

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary:OS (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	42	32	32	46	51	38
Number of Complainants	42	31	32	46	50	38
Repeat Filers	0	1	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017Thru06-30
Race	18	14	11	27	18	15
Color	11	5	5	6	7	7
Religion	2	2	4	0	1	1
Reprisal	28	18	12	27	37	23
Sex	19	17	10	23	20	13
PDA	0	0	0	1	0	0

National Origin	9	3	5	6	4	6
Equal Pay Act	0	0	0	0	0	0
Age	11	10	10	18	11	11
Disability	9	4	14	13	10	9
Genetics	1	0	1	0	0	0
Non-EEO	2	0	1	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	0	0	1	2	0	0
Assignment of Duties	1	3	5	6	4	2
Awards	1	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	4	2	4	4	1	1
Suspension	1	3	3	1	1	2
Removal	1	0	0	0	1	1
Other	2	0	0	0	0	0
Duty Hours	2	2	2	1	0	0
Perf. Eval./ Appraisal	11	9	7	8	8	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	10	10	23	12	17

Sexual	3	2	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	0	2	0
Promotion/Non-Selection	3	6	3	13	18	11
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	0	1	0	1	0
Reasonable Accommodation Disability	2	3	7	6	2	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	5	0
Termination	3	0	2	2	3	0
Terms/Conditions of Employment	22	10	9	13	22	11
Time and Attendance	2	4	3	2	1	0
Training	1	2	2	3	1	1
Other						
User Defined - Other 1	2	0	4	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	359.50	464.67	367.71	299.04	164.93	170.93
Average number of days in final action	113.58	88.84	80.15	35.69	28.95	29.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	359.50	529.33	358.75	384.07	169.76	175.82
Average number of days in final action	90.85	64.67	50.60	27.67	17.78	16.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	335.33	389.20	166.78	153.73	153.00
Average number of days in final action	121.47	97.00	106.00	42.22	39.00	43.33
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Total Complaints Dismissed by Agency	0	3	5	5	6	6
Average days pending prior to dismissal	0	260	84.4	79.8	80.33	163.5
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	2	3	2	0	1

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru06- 30	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	100	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	20	24	26	24	29	54
Total Complainants	20	24	26	24	29	54
Number complaints pending						
Investigation	16	16	10	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	15	17	23	24	28	53
Final Agency Action	2	1	0	0	1	0
Appeal with EEOC Office of Federal Operations	31	37	41	44	52	11
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	21	24	10	0	0	0