

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Bureau of Safety/Environmental Enforce:BSEE (and below)

For 2nd Quarter 2018 for period ending March 31, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru03-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	2	7	10	17	10	4
Number of Complainants	2	6	10	13	9	4
Repeat Filers	0	1	0	4	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru03-31
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	5	1	7	3	1
Color	0	4	1	5	3	1
Religion	0	0	0	3	1	0
Reprisal	2	6	6	10	6	2
Sex	1	3	2	3	2	1

PDA	0	0	0	0	0	0
National Origin	0	2	1	4	4	3
Equal Pay Act	0	0	0	0	0	0
Age	1	3	2	8	3	3
Disability	1	0	4	5	2	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2018Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	
Appointment/Hire	0	0	1	2	1	0
Assignment of Duties	0	1	1	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	1	0	1
Suspension	0	0	1	1	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	2	3	1	2	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						

Non-Sexual	0	4	4	12	4	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	0	1	0	3	0	0
Promotion/Non-Selection	2	2	3	1	0	2
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation Disability	0	0	2	2	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	2	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	1	0	2	0	0
Training	0	0	2	2	0	0
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru03-31
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	0	182.00	291.00	236.92	182.45	229.75
Average number of days in final action	104.00	84.00	16.67	73.43	50.14	52.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	182.00	327.00	201.50	182.60	235.50
Average number of days in final action	0	0	16.67	0	39.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	237.00	195.00	182.33	224.00
Average number of days in final action	104.00	0	0	88.20	58.50	52.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2018Thru03-31
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	0	1	0	2	3	0
Average days pending prior to dismissal	0	313	0	90	447.33	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	1	0	0	1	1	0





Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2018Thru03-31</b>	
	<b>2013</b>		<b>2014</b>		<b>2015</b>		<b>2016</b>		<b>2017</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0











<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2018Thru03-31</b>
	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	
Total complaints from previous Fiscal Years	5	1	3	4	3	7
Total Complainants	5	1	3	4	3	7
<b>Number complaints pending</b>						
Investigation	5	1	0	2	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	1	2	4	3	7
Final Agency Action	0	0	1	0	0	0
Appeal with EEOC Office of Federal Operations	0	1	3	4	3	6
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2018Thru03-31</b>
	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	6	3	3	2	1	0