

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Safety/Environmental Enforce:BSEE (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	1	7	0	5	10	13
Number of Complainants	1	7	0	5	10	12
Repeat Filers	0	0	0	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	2	0	3	1	6
Color	0	2	0	2	1	3
Religion	0	0	0	0	0	2
Reprisal	0	4	0	5	6	6
Sex	0	5	0	2	2	2

PDA	0	0	0	0	0	0
National Origin	0	1	0	2	1	3
Equal Pay Act	0	0	0	0	0	0
Age	0	3	0	2	2	5
Disability	0	1	0	0	4	5
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	0	1	0	0	1	2
Assignment of Duties	0	3	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	1	1
Suspension	0	0	0	0	1	0
Removal	0	2	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	0	2	3	1
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	1	5	0	3	4	9
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay including overtime	0	0	0	1	0	2
Promotion/Non-Selection	0	3	0	1	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	2
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	2
Training	0	0	0	0	2	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data				2016Thru06-	

	2011	2012	2013	2014	2015	30	
Complaints pending during fiscal year							
Average number of days in investigation	0	0	0	0	0	260.33	
Average number of days in final action	0	0	0	0	0	60.00	
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	0	200.00	0	192.50	327.00	217.50	
Average number of days in final action	14.00	0	0	0	17.67	0	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	173.00	183.00	0	260.00	237.00	197.50	
Average number of days in final action	41.00	0	0	0	0	64.33	
Complaints Dismissed by Agency	Comparative Data						
	Previous Fiscal Year Data					2016Thru06-30	
	2011	2012	2013	2014	2015		
Total Complaints Dismissed by Agency	0	0	0	0	0	2	
Average days pending prior to dismissal	0	0	0	0	0	90	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	0	0	0	0	0	1	
Total Final Agency Actions Finding Discrimination	Comparative Data						
	Previous Fiscal Year Data					2016Thru06-30	
	2011	2012	2013	2014	2015		
	#	%	#	%	#	%	#

Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2016Thru06-30	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data					2016Thru06-30						
	2011	2012	2013	2014	2015							

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016Thru06-30					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	2	1	1	0	3	5						
Total Complainants	2	1	1	0	3	5						
Number complaints pending												
Investigation	0	0	0	0	0	2						
ROI issued, pending Complainant's action	0	0	0	0	0	0						

Hearing	0	1	1	0	2	4
Final Agency Action	0	0	0	0	1	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	3	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	3	2