

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Bureau of Safety/Environmental Enforce:BSEE (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	7	2	7	10	17	9
Number of Complainants	7	2	6	10	13	8
Repeat Filers	0	0	1	0	4	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	1	5	1	7	3
Color	2	0	4	1	5	3
Religion	0	0	0	0	3	1
Reprisal	4	2	6	6	10	6
Sex	5	1	3	2	3	2
PDA	0	0	0	0	0	0

National Origin	1	0	2	1	4	3
Equal Pay Act	0	0	0	0	0	0
Age	3	1	3	2	8	3
Disability	1	1	0	4	5	2
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Appointment/Hire	1	0	0	1	2	1
Assignment of Duties	3	0	1	1	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	1	1	1	0
Suspension	0	0	0	1	1	0
Removal	2	0	0	0	0	1
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	1	2	3	1	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	5	0	4	4	12	4
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	1	0	0

Pay including overtime	0	0	1	0	3	0
Promotion/Non-Selection	3	2	2	3	1	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	1
Reasonable Accommodation Disability	0	0	0	2	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	2	0
Termination	0	0	1	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	1	0	2	0
Training	0	0	0	2	2	0
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017Thru06-30</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	182.00	291.00	236.92	182.86
Average number of days in final action	0	104.00	84.00	16.67	73.43	101.17

Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		0	0	182.00	327.00	201.50	185.40						
Average number of days in final action		0	0	0	16.67	0	117.50						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		0	0	0	237.00	195.00	176.50						
Average number of days in final action		0	104.00	0	0	88.20	68.50						
<b>Complaints Dismissed by Agency</b>				<b>Comparative Data</b>									
				<b>Previous Fiscal Year Data</b>								<b>2017Thru06-30</b>	
				<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>					
Total Complaints Dismissed by Agency		0	0	1	0	2	1						
Average days pending prior to dismissal		0	0	313	0	90	532						
<b>Complaints Withdrawn by Complainants</b>													
Total Complaints Withdrawn by Complainants		0	1	0	0	1	1						
<b>Total Final Agency Actions Finding Discrimination</b>				<b>Comparative Data</b>									
				<b>Previous Fiscal Year Data</b>								<b>2017Thru06-30</b>	
				<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>					
				<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>				<b>Comparative Data</b>									
				<b>Previous Fiscal Year Data</b>								<b>2017Thru06-30</b>	
				<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>					
<i>Note: Complaints can be filed</i>				<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>					











Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2017Thru06-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Total complaints from previous	1	5	1	3	4	7						

Fiscal Years						
Total Complainants	1	5	1	3	4	7
<b>Number complaints pending</b>						
Investigation	1	5	1	0	2	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	5	1	2	4	6
Final Agency Action	0	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	0	0	1	3	4	2
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017Thru06-30</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	3	6	3	3	2	1