

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Ocean Energy Management:BOEM (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	4	4	5	8	3	4
Number of Complainants	4	4	5	7	3	3
Repeat Filers	0	0	0	1	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	1	1	0	1
Color	0	0	0	0	0	0
Religion	0	1	0	0	0	0
Reprisal	2	3	5	3	2	2
Sex	2	4	3	6	2	3
PDA	0	0	0	0	0	0

National Origin	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	2	2	4	0	3
Disability	1	1	2	3	0	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	2	1	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	3	5	3	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	2	0	0	0	0
Promotion/Non-Selection	3	1	2	2	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	1	2	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	1	0	0	0
Other						
User Defined - Other 1	0	3	0	0	0	0
User Defined - Other 2	0	2	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	212.50	179.00	281.00	290.00
Average number of days in final action	27.00	43.00	215.00	60.00	25.75	60.00

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation		0	0	212.50	0	385.00	0					
Average number of days in final action		27.00	0	215.00	0	0	60.00					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation		0	0	0	179.00	0	290.00					
Average number of days in final action		0	43.00	0	0	14.50	0					
Complaints Dismissed by Agency		Comparative Data										
		Previous Fiscal Year Data								2017Thru06-30		
		2012	2013	2014	2015	2016						
Total Complaints Dismissed by Agency		0	1	3	1	1	2					
Average days pending prior to dismissal		0	70	455.67	396	92	225					
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		0	0	0	1	0	0					
Total Final Agency Actions Finding Discrimination		Comparative Data										
		Previous Fiscal Year Data								2017Thru06-30		
		2012	2013	2014	2015	2016						
		#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by Basis		Comparative Data										
		Previous Fiscal Year Data								2017Thru06-30		
<i>Note: Complaints can be filed</i>		2012	2013	2014	2015	2016						

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2017Thru06-30						
	2012	2013	2014	2015	2016							
Total complaints from previous	0	2	0	1	1	1						

Fiscal Years						
Total Complainants	0	2	0	1	1	1
Number complaints pending						
Investigation	0	2	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	0	0	1	0
Final Agency Action	0	1	0	1	0	0
Appeal with EEOC Office of Federal Operations	0	1	2	2	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	2	4	2	2	0	0