

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Bureau of Land Management:BLM (and below)

For 2nd Quarter 2017 for period ending March 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	48	51	28	46	55	24
Number of Complainants	46	48	28	45	54	24
Repeat Filers	2	1	0	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	23	4	8	14	8
Color	9	11	4	5	2	3
Religion	2	7	1	0	2	3
Reprisal	26	25	15	19	26	11
Sex	28	19	11	12	25	11

PDA	1	0	0	0	0	0
National Origin	11	14	1	3	9	4
Equal Pay Act	0	0	0	0	0	0
Age	23	26	6	17	14	5
Disability	11	21	10	19	23	10
Genetics	0	0	1	0	0	0
Non-EEO	1	1	3	3	0	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	15	7	2	8	8	2
Assignment of Duties	7	2	2	5	6	0
Awards	2	2	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	2	0
Reprimand	3	2	5	2	1	0
Suspension	2	4	0	1	2	0
Removal	0	3	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	2	0	0	1	1	1
Perf. Eval./ Appraisal	4	8	2	1	6	1
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	21	18	13	17	23	13
Sexual	1	1	3	1	3	1
Medical Examination	0	0	0	1	0	1
Pay including overtime	0	1	0	2	1	1
Promotion/Non-Selection	8	4	3	7	3	3
Reassignment						
Denied	2	0	1	0	2	0
Directed	1	0	0	3	2	1
Reasonable Accommodation Disability	2	5	3	6	5	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	2	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	3	1
Termination	1	9	1	3	1	1
Terms/Conditions of Employment	11	4	4	5	5	5
Time and Attendance	1	0	1	1	1	0
Training	6	4	0	1	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	191.31	223.83	260.30	246.54	173.09	236.15
Average number of days in final action	120.32	79.07	179.68	45.93	41.25	91.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	183.30	215.62	242.67	272.90	166.39	255.53
Average number of days in final action	47.20	19.14	185.20	15.60	24.27	120.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	228.00	240.29	293.38	209.46	183.69	213.00
Average number of days in final action	163.20	146.00	172.50	62.78	57.33	46.50
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Total Complaints Dismissed by Agency	6	0	3	5	7	1
Average days pending prior to dismissal	115	0	141	180.2	89.43	203
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	4	2	0	3	1

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru03- 31	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	50	57	34	34	30	53
Total Complainants	50	56	31	33	26	48
Number complaints pending						
Investigation	3	3	0	1	0	5
ROI issued, pending Complainant's action	0	0	1	0	0	2
Hearing	16	22	33	34	27	45
Final Agency Action	1	2	0	0	3	3
Appeal with EEOC Office of Federal Operations	0	0	18	11	24	14
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	8	10	0	3	0	0