



U.S. DEPARTMENT
OF THE INTERIOR
INTERNATIONAL TECHNICAL
ASSISTANCE PROGRAM

Long Term Assignment

Policy Experts for Biodiversity Conservation and Protected Area Management Cambodia, April – August 2016

OPPORTUNITY: The U.S. Department of the Interior's (DOI) International Technical Assistance Program (ITAP) is seeking several resource specialists with policy writing experience to provide technical assistance in Cambodia that could range from two weeks to two months or more.

BACKGROUND: DOI-ITAP provides assistance to developing countries on subjects of Departmental expertise on a reimbursable basis. The program is currently operating across the globe with support from the U.S. Agency for International Development (USAID), the State Department, the World Bank, the Inter-American Development Bank, and the Millennium Challenge Corporation. DOI-ITAP has managed short- and long-term multi-partner projects in over 50 countries since 1995.

The U.S. Agency for International Development has engaged DOI-ITAP to provide technical support under the Smart Infrastructure for the Mekong (SIM) program. The SIM overarching objective is to promote sound social and environmental safeguards for the development and operation of hydropower related infrastructure and associated activities and other land use projects that may impact the general Mekong River environment. SIM is a government-to-government project under the framework of the Lower Mekong Initiative, which encompasses the Lower Mekong Basin countries of Thailand, Burma, Lao, Vietnam, and Cambodia.

The goal of this particular project in Cambodia is to provide technical support to the Royal Government of Cambodia as it undertakes an ambitious project to create a comprehensive Environmental Code that will encompass all aspects of environmental protection and natural resource conservation. The Code (i.e. policy, regulations) will address a variety of issues from a sustainable national energy strategy, to climate change mitigation and adaptation measures, and equitable access to natural resources. The Code will be developed in a transparent, inclusive and participatory manner, and will include access to information and public participation in environmental matters among its core principles.

The Cambodian Ministry of Environment (MoE) requests expert technical assistance from the Department of the Interior on a variety of substantive areas to be included in the Environmental Code, such as endangered species & wildlife conservation, protected areas management issues (both marine and terrestrial), and wetland & freshwater management to ensure a sustainable balance between conservation and development objectives. Up to 3-4 expert personnel will be informally attached to one or more of the MoE sub-technical working groups by providing both overarching guidance on general principles and experience, as well as responding to specific technical inquiries and assisting in the formulation of innovative recommendations for inclusion in the Code.

ASSIGNMENT: ITAP is seeking experts on the policy aspects of endangered species & wildlife conservation, protected areas management (both marine and terrestrial) and wetland & freshwater management issues.

SCHEDULE: These assignments could range from two weeks to two months or more between April and August 2016. The technical assistance will be provided in Phnom Penh, Cambodia.

PRE- AND POST-TRIP DUTIES: All travel and in-country logistics will be handled by DOI-ITAP and/or our in-country counterpart. Background material and briefings will be provided to the selected individuals prior to departure. The selected individuals will be expected to work in collaboration with DOI-ITAP project managers and U.S. Embassy staff on the preparation and follow-up via phone and email to discuss technical aspects of the project.

Within three weeks of the completion of the trip, the individual will provide the DOI-ITAP managers a brief draft trip report of the trip events, evaluations made, and recommendations provided during the assignment. NPS travelers will also submit this report to their Office of International Affairs.

COSTS: DOI-ITAP will cover all travel costs associated with this assignment (round-trip airfare, lodging, meals, medical insurance, immunizations, per diem, etc.). The salaries of the team members, however, will be paid by their employing DOI agency for the duration of the international assignment, including pre- and post-trip obligations. However, depending on the length of the assignment, salary maybe covered for a portion of the time period. Please note that travel expenses will NOT count against Bureau travel ceilings.

APPLICATION REQUIREMENTS:

Competitive applicants for this assignment will:

- Be a current or retired employee of DOI;
- Have demonstrated experience in developing legislative proposals, policies and/or regulations;
- Have extensive experience in wildlife (including endangered species) and protected area management (including terrestrial and marine) issues; like species recovery plans, rule making support documents, etc.
- Be knowledgeable about diplomacy within the international development community;
- Have demonstrated ability to work with and adapt to the needs and abilities of agencies and professionals of different ethnic or cultural groups;
- Khmer language proficiency is not required, but would be extremely valuable.
- Previous international experience is desirable, particularly experience in Southeast Asia.

Upon selection, candidates must submit a current physician-signed letter or medical review form indicating fitness for duty.

If you are selected for this assignment you will be responsible for obtaining your supervisor's approval to participate in this program, as well as additional approvals up your supervisory chain of command as necessary (see below).

HOW TO APPLY

If you are with FWS OLE, please do not respond directly to this recruitment. FWS OLE recruitment for this position is being handled through FWS OLE HQ. For FWS OLE applicants, please submit electronically to Craig Tabor (Primary) & Kevin Garlick (Secondary).

For all others interested in being considered for this international assignment, please:

- Send a resume and cover letter summarizing direct, relevant work experience, related to the skills listed under application requirements. Please submit electronically to Sean Lawlor (sean_lawlor@ios.doi.gov) with the subject: "SIM Cambodia Policy Experts for Biodiversity Conservation and Protected Area Management"
 - Cover letter and resume should be sent as one document (preferably a PDF) with the file name "FULL NAME_BUREAU_JOB TITLE"
- If your supervisor has already given approval, please indicate this.
- All applications should be submitted as soon as possible but no later than March 18, 2016. Applications will be reviewed on a rolling basis.

Any and all questions can be directed to Peter Keller at peter_keller@ios.doi.gov (202-208-3121).

All applicants must secure approval from their supervisors to apply for an ITAP assignment. Supervisors will then adhere to their Bureau requirements for any further approvals required by the Bureau. For Bureau requirements, applicants should contact their appropriate Bureau International Affairs Point of Contact. A complete list of those POCs follows. All NPS, BOR and BLM applicants must copy their International Affairs POCs when they submit their applications to ITAP.

Bureau	Contact	Email	Telephone
BIA	Eric Wilson	Eric.wilson@bia.gov	202-501-5944
BLM	Colin Strylowski	cstyslowski@blm.gov	202-912-7257
BOR	Rachel Brown	rebrown@usbr.gov	202-513-0630
FWS	Latosha Jackson	latosha_jackson@fws.gov	703-358-2418
	Jolyn Hopson	jolyn_hopson@fws.gov	703-358-2411
BSEE	Julie Fleming	julie.fleming@bsee.gov	703-787-1681
	Mark Fleming	Mark.fleming@bsee.gov	202-208-4384
	Carolyn Beamer	carolyn.beamer@bsee.gov	703-787-1699
BOEM	Emily Lindow	emily.lindow@boem.gov	202-513-0825
	Timothy McCune	Timothy.mccune@boem.gov	202-208-6632
NPS	Rudy D'Alessandro	Rudy_DAlessandro@nps.gov	202-354-1805
	April Brooks	April_brooks@nps.gov	202-354-1808
OSMRE	Sterling Rideout	srideout@osmre.gov	202-208-2596
USGS	Kevin Kunkel	kkunkel@usgs.gov	703-648-6206
ONRR	Jennifer Goldblatt	Jennifer.goldblatt@onrr.gov	202-513-0604

Please note that ITAP travel does not require the use of a field office credit card, and travel will not count towards 'travel caps'.

Application Process

The entire selection process may take several weeks. A short list of candidates will be interviewed by telephone. All candidates will be notified of the results of the selection process by email. **The position is open to all applicants that meet the stated requirements. If applicants do not receive an email acknowledgement of receipt of their application, please inquire with the Project Managers listed above.**