### PFM Mission

Financial Management excellence and increasing value through collaboration and continuous learning.

### Strategic Goals

- Be a leader in sound Federal financial management
- Effectively utilize financial information systems and leverage financial information for management decision making
- Provide superior service and value to Bureaus, Offices, and other Stakeholders

### Strategic Objectives

<table>
<thead>
<tr>
<th>Division</th>
<th>Objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRD</td>
<td>1.1 Maintain an unmodified (clean) financial statement audit opinion</td>
</tr>
<tr>
<td></td>
<td>1.2 Strengthen compliance with financial management laws, regulations, and best practices and provide a well-supported unmodified (clean) statement of assurance</td>
</tr>
<tr>
<td></td>
<td>1.3 Provide excellence in financial reporting</td>
</tr>
<tr>
<td></td>
<td>1.4 Maintain a strong internal control program</td>
</tr>
<tr>
<td></td>
<td>2.1 Provide effective data analysis and reports</td>
</tr>
<tr>
<td></td>
<td>2.2 Identify and deploy initiatives to realize value from FBMIS</td>
</tr>
<tr>
<td></td>
<td>2.3 Lead the development of the financial management systems roadmap</td>
</tr>
<tr>
<td></td>
<td>2.4 Lead the efficient operations of the ETS2 travel management system</td>
</tr>
<tr>
<td></td>
<td>3.1 Develop effective policy that provides relevant guidance to the Bureaus and other Stakeholders</td>
</tr>
<tr>
<td></td>
<td>3.2 Be a conduit of information flow between DOI’s Bureaus and Offices, and the various organizations external to DOI</td>
</tr>
</tbody>
</table>

### Measuring Success

- **DOF**
  - 1.1 Properly record DO transactions in accordance with applicable L&R
  - 1.2 Develop and implement processes to effectively meet new FASAB requirements
  - 1.3 Properly recorded DO transactions are timely in accordance with applicable L&R
  - 1.4 Timely response to DO audit findings and implementation of corrective actions

- **CRD**
  - 1.1/OFRR financial data is timely in accordance with applicable L&R
  - 1.2 External financial data is timely in accordance with applicable L&R
  - 1.3 Develop and implement processes to effectively meet new FASAB requirements
  - 1.4 Financial data is timely in accordance with applicable L&R

- **FRD**
  - 1.1 Limited worksheet adjustments
  - 1.2 Timely publication of the Citizen Centric report
  - 1.3 Continue improving DOI’s IGT scorecard
  - 1.4 Maintain in a timely manner DOI’s IGT scorecard

- **FSD**
  - 1.1 Enhance risk assessment metrics to include travel and charge cards
  - 1.2 Improve data visualizations and launch predictive analysis effort
  - 1.3 Utilize data visualization to improve monitoring capability over MWs/SDs. Pilot Tableau Doctor
  - 1.4 Continue to improve travel environment. Re-evaluate the Repricing Model

- **ICAF**
  - 1.1 Provide excellence in financial reporting
  - 1.2 Lead the efficient operations of the ETS2 travel management system
  - 1.3 Lead IC workgroup
  - 1.4 Ensure DOI is in compliance with the revised A-123 standard and addresses management’s responsibility for ERM

- **PCO**
  - 1.1 Complete inventory of Hurricane Sandy Relief programs and improper payment risk assessments
  - 1.2 Ensure DOI is in compliance with the revised A-123 standard and addresses management’s responsibility for ERM

Note: Please refer to PFM’s Strategic Plan FY 2016 for additional detail.