

## Excellent Benefits and a Quality Workforce

As an Employee of the Federal Government, you will receive a generous benefit package, including:

- ◆ **Competitive** Starting Salary
- ◆ **10 paid holidays** each year
- ◆ **13-26 vacation days**, depending on length of service
- ◆ **13 sick days** each year
- ◆ **401(k)** style savings and investment plan.
- ◆ **Shared-cost health insurance**
- ◆ Optional Life Insurance
- ◆ Federal Employees Retirement System (FERS)

### Supportive Team

- ◆ **Flexible work schedules**
- ◆ **Family-friendly** environment
- ◆ Employee assistance programs
- ◆ Assistive services and technology
- ◆ Lifelong Learning: **Training** and **Career Development**
- ◆ **Career Advancement** opportunities



## Rewarding Opportunities and Experiences

The Office of Valuation Services works in all 50 states. Cases recently completed include:

- ◆ Acquisition of land in Everglades National Park and Flint Hills National Wildlife Refuge in Kansas
- ◆ Over the River Project that will permit artist Christo to drape fabric panels above the Arkansas River in Colorado
- ◆ Appraisal methodology developed to assess the impact on real estate values resulting from the removal of four dams along the Klamath River in California. The dams would be removed as a result of a litigation settlement involving Native American tribes and others.

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For additional information about the OVS  
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Department of the  
Interior



## Department of the Interior

Working to Preserve America one parcel at a time

### OFFICE OF VALUATION SERVICES



# Who We Are and What We Do

The U.S. Department of the Interior (DOI) was founded to protect America's natural resources and heritage, honor our cultures and tribal communities, and supply energy to power our future. Through its bureaus, it is the pre-eminent land and resources management agency in the federal Government.

The **Office of Valuation Services** (OVS), established by Secretarial Order No. 3300 on May 21, 2010, supports the overall mission of the Department of the Interior, as the independent body to evaluate whether land acquisitions and conveyances are at market values, as required by law.



**Buffalo on the Wichita Mountains**

OVS is responsible for all real estate valuation functions of the Bureau of Land Management, Bureau of Reclama-

tion, National Park Service, and U.S. Fish and Wildlife Service, including management, oversight, and valuation policy for the DOI.

OVS has four Bureau-focused teams and a minerals evaluation office. OVS has five major satellite offices across the United States. With its bureau-focus and locations across the U.S., OVS is geographically and organizationally structured to provide superior service to our clients.

## *Why ?*

### *The Office of Valuation Services*

#### **Appraisal Apprentices Program**

OVS is committed to investing in professional development. Not only do we support the professional education and designations of appraisal staff, but we are implementing a new program to train apprentices to become fully certified and designated appraisers. The program is designed for recent college graduates and provides the experience and education necessary for state certifica-

tion. More information will be posted to the OVS website in the coming weeks.

#### **Program Highlights**

- ♦ **Classroom and On-the-Job Training**
- ♦ **Assigned Mentor**
- ♦ **Experienced network of Staff and Review Appraisers**
- ♦ **Structured and Comprehensive Training Program**
- ♦ **Promotion potential** during training program
- ♦ Unique training assignments



**Devil's Elbow, Hauser Lake, Montana**

## **JOIN THE TEAM**

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