

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Bureau of Safety & Environmental Enforce:BSEE (and below)

For 1st Quarter 2016 for period ending December 31, 2015

| Complaint Activity   | Comparative Data          |      |      |      |      |               |
|--|---------------------------|------|------|------|------|---------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2016Thru12-31 |
|  | 2011                      | 2012 | 2013 | 2014 | 2015 |               |
| Number of Complaints Filed   | 1                         | 7    | 0    | 5    | 10   | 5             |
| Number of Complainants   | 1                         | 7    | 0    | 5    | 10   | 5             |
| Repeat Filers  | 0                         | 0    | 0    | 0    | 0    | 0             |
| Complaints by Basis  | Comparative Data          |      |      |      |      |               |
|  | Previous Fiscal Year Data |      |      |      |      | 2016Thru12-31 |
|  | 2011                      | 2012 | 2013 | 2014 | 2015 |               |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> |                           |      |      |      |      |               |
| Race   | 1                         | 2    | 0    | 3    | 1    | 2             |
| Color  | 0                         | 2    | 0    | 2    | 1    | 1             |
| Religion   | 0                         | 0    | 0    | 0    | 0    | 1             |
| Reprisal   | 0                         | 4    | 0    | 5    | 6    | 2             |
| Sex  | 0                         | 5    | 0    | 2    | 2    | 0             |

|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| PDA  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| National Origin  | 0                                | 1           | 0           | 2           | 1           | 2                    |
| Equal Pay Act  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Age  | 0                                | 3           | 0           | 2           | 2           | 2                    |
| Disability   | 0                                | 1           | 0           | 0           | 4           | 1                    |
| Genetics   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Non-EEO  | 0                                | 1           | 0           | 0           | 0           | 0                    |
| <b>Complaints by Issue</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2016Thru12-31</b> |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | <b>2011</b>                      | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |                      |
| Appointment/Hire   | 0                                | 1           | 0           | 0           | 1           | 1                    |
| Assignment of Duties   | 0                                | 3           | 0           | 0           | 1           | 0                    |
| Awards   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Conversion to Full-time  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Disciplinary Action</b>   |                                  |             |             |             |             |                      |
| Demotion   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Reprimand  | 0                                | 1           | 0           | 1           | 1           | 0                    |
| Suspension   | 0                                | 0           | 0           | 0           | 1           | 0                    |
| Removal  | 0                                | 2           | 0           | 0           | 0           | 0                    |
| Other  | 0                                | 0           | 0           | 1           | 0           | 0                    |
| Duty Hours   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Evaluation Appraisal   | 0                                | 2           | 0           | 2           | 3           | 0                    |
| Examination/Test   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Harassment</b>  |                                  |             |             |             |             |                      |

|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Non-Sexual   | 1                                | 5           | 0           | 3           | 4           | 3                    |
| Sexual   | 0                                | 1           | 0           | 0           | 0           | 0                    |
| Medical Examination  | 0                                | 0           | 0           | 0           | 1           | 0                    |
| Pay (Including Overtime)   | 0                                | 0           | 0           | 1           | 0           | 2                    |
| Promotion/Non-Selection  | 0                                | 3           | 0           | 1           | 3           | 0                    |
| <b>Reassignment</b>  |                                  |             |             |             |             |                      |
| Denied   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Directed   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Reasonable Accommodation   | 0                                | 0           | 0           | 0           | 2           | 1                    |
| Reinstatement  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Retirement   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Termination  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Terms/Conditions of Employment                                   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Time and Attendance  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Training   | 0                                | 0           | 0           | 0           | 2           | 0                    |
| Other  | 0                                | 0           | 0           | 0           | 0           | 1                    |
| <b>Processing Time</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2016Thru12-31</b> |
|  | <b>2011</b>                      | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |                      |
| Complaints pending during fiscal year                            |                                  |             |             |             |             |                      |
| Average number of days in investigation                          | 173.00                           | 194.33      | 0           | 215.00      | 291.00      | 407.00               |
| Average number of days in final action                           | 27.50                            | 0           | 0           | 0           | 17.67       | 79.00                |
| Complaint pending during fiscal year where hearing was requested |                                  |             |             |             |             |                      |
| Average number of days in investigation                          | 0                                | 200.00      | 0           | 192.50      | 327.00      | 683.00               |

|  |                                  |             |             |             |             |          |          |          |          |          |                      |          |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------|----------|----------|----------|----------|----------------------|----------|
| Average number of days in final action                               | 14.00                            | 0           | 0           | 0           | 17.67       | 0        |          |          |          |          |                      |          |
| Complaint pending during fiscal year where hearing was not requested |                                  |             |             |             |             |          |          |          |          |          |                      |          |
| Average number of days in investigation                              | 173.00                           | 183.00      | 0           | 260.00      | 237.00      | 269.00   |          |          |          |          |                      |          |
| Average number of days in final action                               | 41.00                            | 0           | 0           | 0           | 0           | 79.00    |          |          |          |          |                      |          |
| <b>Complaints Dismissed by Agency</b>                                | <b>Comparative Data</b>          |             |             |             |             |          |          |          |          |          |                      |          |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             |          |          |          |          |          | <b>2016Thru12-31</b> |          |
|  | <b>2011</b>                      | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |          |          |          |          |          |                      |          |
| Total Complaints Dismissed by Agency                                 | 0                                | 0           | 0           | 0           | 0           |          |          |          |          |          | 0                    |          |
| Average days pending prior to dismissal                              | 0                                | 0           | 0           | 0           | 0           |          |          |          |          |          | 0                    |          |
| <b>Complaints Withdrawn by Complainants</b>                          |                                  |             |             |             |             |          |          |          |          |          |                      |          |
| Total Complaints Withdrawn by Complainants                           | 0                                | 0           | 0           | 0           | 0           |          |          |          |          |          | 0                    |          |
| <b>Total Final Agency Actions Finding Discrimination</b>             | <b>Comparative Data</b>          |             |             |             |             |          |          |          |          |          |                      |          |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             |          |          |          |          |          | <b>2016Thru12-31</b> |          |
|  | <b>2011</b>                      | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |          |          |          |          |          |                      |          |
|  | <b>#</b>                         | <b>%</b>    | <b>#</b>    | <b>%</b>    | <b>#</b>    | <b>%</b> | <b>#</b> | <b>%</b> | <b>#</b> | <b>%</b> | <b>#</b>             | <b>%</b> |
| Total Number Findings  | 0                                |             | 0           |             | 0           |          | 0        |          | 0        |          | 0                    |          |
| Without Hearing  | 0                                | 0           | 0           | 0           | 0           | 0        | 0        | 0        | 0        | 0        | 0                    | 0        |
| With Hearing   | 0                                | 0           | 0           | 0           | 0           | 0        | 0        | 0        | 0        | 0        | 0                    | 0        |
| <b>Findings of Discrimination Rendered by Basis</b>                  | <b>Comparative Data</b>          |             |             |             |             |          |          |          |          |          |                      |          |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             |          |          |          |          |          | <b>2016Thru12-31</b> |          |
| <i>Note: Complaints can be filed</i>                                 | <b>2011</b>                      | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |          |          |          |          |          |                      |          |











|  |                                  |             |             |             |             |    |                      |   |   |   |   |   |
|--|----------------------------------|-------------|-------------|-------------|-------------|----|----------------------|---|---|---|---|---|
| Pay (Including Overtime)   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection  | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Reassignment   |                                  |             |             |             |             |    |                      |   |   |   |   |   |
| Denied   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Directed   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Reinstatement  | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Retirement   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Termination  | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment                                     | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance  | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Training   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined   | 0                                | 0           | 0           | 0           | 0           | 0  | 0                    | 0 | 0 | 0 | 0 | 0 |
| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b> | <b>Comparative Data</b>          |             |             |             |             |    | <b>2016Thru12-31</b> |   |   |   |   |   |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             |    |                      |   |   |   |   |   |
|  | <b>2011</b>                      | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |    |                      |   |   |   |   |   |
| Total complaints from previous Fiscal Years                        | 2                                | 1           | 1           | 0           | 3           | 10 |                      |   |   |   |   |   |
| Total Complainants   | 2                                | 1           | 1           | 0           | 3           | 10 |                      |   |   |   |   |   |
| <b>Number complaints pending</b>                                   |                                  |             |             |             |             |    |                      |   |   |   |   |   |
| Investigation  | 0                                | 0           | 0           | 0           | 0           | 3  |                      |   |   |   |   |   |
| ROI issued, pending Complainant's action                           | 0                                | 0           | 0           | 0           | 0           | 1  |                      |   |   |   |   |   |
| Hearing  | 0                                | 1           | 1           | 0           | 2           | 6  |                      |   |   |   |   |   |
| Final Agency Action  | 0                                | 0           | 0           | 0           | 1           | 2  |                      |   |   |   |   |   |
| Appeal with EEOC Office of Federal Operations                      | 0                                | 0           | 0           | 0           | 3           | 3  |                      |   |   |   |   |   |

| Complaint Investigations  | Comparative Data          |      |      |      |      |                 |
|---|---------------------------|------|------|------|------|-----------------|
|   | Previous Fiscal Year Data |      |      |      |      | 2016 Thru 12-31 |
|   | 2011                      | 2012 | 2013 | 2014 | 2015 |                 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0                         | 0    | 0    | 0    | 3    | 3               |