



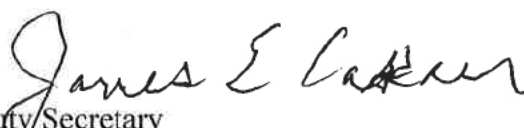
United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Jose Aragon

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Associate Director for Administration with the U.S. Geological Survey, duty station Albuquerque, New Mexico to Senior Advisor to the Deputy Assistant Secretary – Business, Finance, Performance and Acquisition with the Assistant Secretary – Policy, Management and Budget, duty station Albuquerque, New Mexico. You will retain your career appointment and your pay level will remain the same. During your federal career, you have led administrative operations in a variety of federal organizations including as Director of Financial Management at the Air Force Sustainment Center and Chief Financial Officer for the Air Force Nuclear Weapons Center and most recently, as the Associate Director for Administration for the U.S. Geological Survey. You are well qualified to serve as Senior Advisor to the Deputy Assistant Secretary – Business, Finance, Performance and Acquisition.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Bryan Arroyo

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Assistant Director, International Affairs with the U.S. Fish and Wildlife Service, duty station Baileys Crossroads, Virginia to Deputy Director, Office of Environmental Policy and Compliance with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your federal career, you have served in leadership positions ensuring compliance with environmental laws, orders and policy objectives. You have served as the Assistant Director for International Affairs where you work closely with states, tribes, foreign governments and non-governmental organizations to conserve species and habitats at risk. You have also served as the Assistant Director for Fisheries and Habitat Conservation and as Assistant Director for Endangered Species. You are well qualified to serve as the Deputy Director for the Office of Environmental Policy and Compliance in the Office of the Assistant Secretary for Policy, Management and Budget.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____

NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: George Bearpaw

From: James Cason *James E. Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Budget Officer with the Assistant Secretary – Indian Affairs, duty station Washington, DC to Regional Director, Midwest Region, ES-0340, with the Bureau of Indian Affairs, duty station Minneapolis, Minnesota. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have held a variety of leadership positions serving Indian Country - both within tribal government and federal government. You have served as the Executive Director of Tribal Operations for the Cherokee Nation and the Executive Director for the Kickapoo Tribe of Oklahoma. You served as the Acting Area Director for the Tucson Area Indian Health Service for the Indian Health Service. Most recently, you have served as the Budget Officer for the Assistant Secretary for Indian Affairs. Your diversity of leadership experience serving Indian Country makes you well qualified to serve as the Regional Director, Midwest Region.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Regional Director, Midwest Region, ES-0340, with the Bureau of Indian Affairs, duty station Minneapolis, Minnesota, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Mary Josie Blanchard

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Deputy Director, Office of Environmental Policy and Compliance with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC to Director, Gulf of Mexico Restoration with the Office of the Secretary, Assistant Secretary – Fish and Wildlife and Parks, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. As the Deputy Director of the Office of Environmental Policy and Compliance, you manage Office operations and coordinate the work of eight regional offices and four headquarters team. You help ensure the Department is in compliance with the National Environmental Policy Act (NEPA), executive orders, and regulations; review environmental and natural resource aspects of non-Interior projects; manage the Department's funding program of long-term cleanups of hazardous materials and oversee the Department's activities to protect and recover natural and cultural resources and historic properties during response and recovery actions. In all of these efforts, you work collaboratively across Departmental and Agency lines. You are well qualified to serve as Director, Gulf of Mexico Restoration in the Office of the Assistant Secretary for Fish, Wildlife and Parks.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning

this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____ Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: James Burckman

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director of Human Capital Management with the Assistant Secretary – Indian Affairs, duty station Washington, DC to Director, Business Services with the Office of the Secretary, Office of the Chief Information Officer, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have served in a variety of leadership positions overseeing administrative operations and programs. While serving as Acting Deputy Assistant Secretary – Indian Affairs (Management), you have overseen financial management, strategic planning and performance management, workforce planning, facilities and property management, safety management, real property leasing, development and control of administrative policies and procedures, audits and program reviews. As the Human Resources Officer for the former Minerals Management Service you delivered human resources on a fee for service basis. Prior to joining Interior, you served as the Executive Assistant to the Deputy Chief Information Officer for Management at the Internal Revenue Service where you served as principal advisor to the Associate CIO for planning, direction, and delivery of financial services, workforce restructuring, IT capital planning and investment control, strategic planning and governance, for the Modernization and Information Technology and Services organization. Your diversity of administrative operations experience, experience in leading service delivery in a fee for service environment, and experience supporting transformation of a Chief Information Officer organization makes you well qualified to serve as the Director of Business Services, Office of the Chief Information Officer.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY

Washington, DC 20240

JUN 15 2017

Memorandum

To: Joel Clement

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Office of Policy Analysis, Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC to Senior Program Advisor, ES-0301, with the Office of Natural Resources Revenue, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. As the Director of the Office of Policy Analysis, you oversee cross-cutting analysis and coordination to support decision-making and policies. You oversee the development of the annual report on the Department's economic contributions to the National economy. You are experienced at leading experts that provide objective economic and policy analysis. You are well qualified to serve as Senior Program Advisor of the Office of Natural Resources Revenue.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Bud Cribley

From: James Cason *James E. Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of State Director – Alaska, Bureau of Land Management, duty station Anchorage, Alaska to Senior Advisor for Energy, ES-0301, with the U.S. Fish and Wildlife Service, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your career, you have served in leadership positions overseeing energy development, infrastructure permitting, and resource management planning. As the Alaska State Director for the Bureau of Land Management, you provide oversight of the Trans-Alaska Pipeline and the National Petroleum Reserve in Alaska. You are well qualified to serve as the Senior Advisor for Energy in the U.S. Fish and Wildlife Service.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached

decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Senior Advisor for Energy, ES-0301, with the U.S. Fish and Wildlife Service, duty station Washington, DC, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Darren Cruzan

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Senior Advisor – Law Enforcement, Security and School Safety with the Bureau of Indian Affairs, duty station Washington, DC to Director, Office of Law Enforcement and Security, ES-1811, with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your federal law enforcement career, you have served in many different capacities – from patrolman to Criminal Investigator to SES leader. You served as the Assistant Special Agent in Charge of the Criminal Investigative and Protective Directorate at the Pentagon Force Protection Agency. As the Bureau of Indian Affairs, Office of Justice Services Deputy Bureau Director, you provided critical leadership to on-the-ground law enforcement operations in Indian Country. Your extensive federal law enforcement leadership experience makes you well qualified to serve as the Director of the Office of Law Enforcement and Safety.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Mark Davis

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Business Services with the Office of the Secretary, Office of the Chief Information Officer, duty station Washington, DC to Budget Officer, ES-0560, with the Assistant Secretary – Indian Affairs, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have served in a variety of leadership positions overseeing budget and financial management functions. As the Director of Business Services for the Office of the Chief Information Officer, you are responsible for business operations including human resources, budget and finance, and procurement and acquisition. You served as the Deputy Special Trustee for Business Management at the Office of Special Trustee. Prior to OST, you served in a leadership position in the Department's Office of Budget as Chief of Budget Formulation for the Department for four years. You also worked at both the Bureau of Land Management and USDA Forest Service headquarters budget offices. Your deep experience leading budget and financial management programs in multiple organizations makes you well qualified to serve as Budget Officer in the Assistant Secretary for Indian Affairs.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer.

Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Daniel Deerinwater

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Regional Director, Southern Plains, Bureau of Indian Affairs, duty station Anadarko, Oklahoma to Regional Director, Northwest Region, Bureau of Indian Affairs, duty station Portland, Oregon. You will retain your career appointment and your pay level will remain the same. During your tenure at the Bureau of Indian Affairs, you have served in a variety of management positions within the Bureau. In your capacity as Regional Director, Southern Plains, you have supported other BIA regions, including the Northwest Region, advance management priorities. Your ability to engage effectively with employees and strong business acumen skills makes you well qualified to serve as Regional Director, Northwest Region, Bureau of Indian Affairs.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary

- Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Regional Director, Northwest Region, Bureau of Indian Affairs, duty station Portland, Oregon, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Cynthia Dohner

From: James Cason *James E. Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Regional Director – Atlanta, U.S. Fish and Wildlife Service, duty station Atlanta, Georgia to Assistant Director – International Affairs, U.S. Fish and Wildlife Service, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. Throughout your tenure at the U.S. Fish and Wildlife Service, you have served in a variety of leadership positions. As the Regional Director for the Southeast Region, you have a deep understanding of the breadth of the U.S. Fish and Wildlife Service's operations and have been involved in many interagency activities related to Gulf Restoration. You also have served as the Branch Chief for Recovery and Consultation in the Washington Office as well as worked for three State Agencies, two other Federal agencies and in the private sector. You are well qualified to lead the U.S. Fish and Wildlife Service's efforts to coordinate domestic and international efforts to protect, restore and enhance the world's diverse wildlife and their habitats and meet the Service's international responsibilities under treaties and U.S. laws and regulations as the Assistant Director for International Affairs.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Assistant Director – International Affairs, U.S. Fish and Wildlife Service, duty station Washington, DC, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Jerold Gidner

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Senior Program Advisor with the Office of Natural Resources Revenue Management, duty station in Washington, DC to Principal Deputy Special Trustee, ES-0340, with the Office of the Special Trustee for American Indians, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your federal career, you have served in many different leadership positions supporting the needs of Indian Country including Director of the Bureau of Indian Affairs; Deputy Bureau Director for Indian Services; Chief of Staff to the Assistant Secretary-Indian Affairs; Deputy Associate Bureau Director for Post-Secondary Education at the Bureau of Indian Education; and Acting Director, Office of Tribal Government Relations at the Department of Veteran Affairs. You are well qualified to serve as the Principal Deputy Special Trustee.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Roseann Gonzales-Schreiner

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Policy and Administration, Bureau of Reclamation, duty station Lakewood, Colorado to Associate Director for Administration, ES-0340, with the U.S. Geological Survey, duty station Lakewood, Colorado. You will retain your career appointment and your pay level will remain the same. During your tenure at the Bureau of Reclamation, you have demonstrated strong leadership in financial assistance management, environmental compliance, asset management and facility maintenance, human resources, and internal controls and served as Reclamation's Senior Asset Management Officer and Human Capital Officer. You are well qualified to take on a broader administrative operations role as the USGS Associate Director for Administration.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Jeanette Hanna

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Special Assistant to the Director with the Bureau of Indian Affairs, duty station Washington, DC to Senior Advisor for Tribal Energy Development with the Bureau of Land Management, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have served in positions that provided an opportunity to develop a deep understanding of the issues impacting Indian Country. You served as Indian Affairs Budget Officer and the Director, Office of Planning, Budget and Management Support where you created the Tribal Interior Budget Committee. You served as the Regional Director, Eastern Oklahoma Region where you worked with 20 diverse tribal governments. Most recently, you served as the Special Assistant to the Assistant Secretary for Indian Affairs and Special Assistant to the Bureau Director. Your experience working across Indian Affairs, collaborating with tribal governments, and knowledge of Indian Affairs budgeting makes you well qualified to serve as Senior Advisor for Tribal Energy Development in the Bureau of Land Management.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning

this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Betsy Hildebrandt

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Assistant Director – External Communications with the U.S. Fish and Wildlife Service, duty station Washington, DC to Associate Director for Communications and Publishing with the U. S. Geological Survey, duty station Reston, Virginia. You will retain your career appointment and your pay level will remain the same. During your federal and private sector career, you have developed deep expertise in legislative affairs, external affairs and communications. You have served as a director of public affairs at Fannie Mae and now serve as the Assistant Director for External Affairs at the U.S. Fish and Wildlife Service. You are well qualified to serve as the Associate Director, Office of Communications and Publishing at the U.S. Geological Survey.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: James James

From: James Cason *James Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Deputy Special Trustee – Field Operations with the Office of the Special Trustee for American Indians, duty station Albuquerque, New Mexico to Deputy Bureau Director – Field Operations, ES-0340, with the Bureau of Indian Affairs, duty station Albuquerque, New Mexico. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have held a variety of leadership positions serving Indian Country. You have served as a Regional Trust Administrator in the Office of the Special Trustee. You have supported the transformation and restructuring of the Bureau of Indian Education. You currently serve as the Deputy Special Trustee for Field Operations in the Office of the Special Trustee where you oversee SES Regional Fiduciary Trust Administrators and all Indian asset field operations and management activities. Your experience makes you well qualified to serve as the Deputy Director, Field Operations for the Bureau of Indian Affairs.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____

NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Salvatore Lauro

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Office of Law Enforcement and Security with the Bureau of Land Management, duty station Washington, DC to Chief, Office of Law Enforcement with the U.S. Fish and Wildlife Service, duty station Baileys Crossroads, Virginia. You will retain your career appointment and your pay level will remain the same. During your law enforcement career, you have served in many roles – from Critical Infrastructure Coordinator for the Department in the Office of Law Enforcement, Security and Emergency Management, Chief of the United States Park Police to your current role as the Bureau of Land Management Director of Law Enforcement. You are well qualified to lead the U.S. Fish and Wildlife Service's agents, wildlife inspectors, officers and other law enforcement personnel as the Chief of the Office of Law Enforcement.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Douglas Lords

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Deputy Special Trustee – Trust Services with the Office of the Special Trustee for American Indians, duty station Albuquerque, New Mexico to Deputy Bureau Director – Trust Services, ES-0340, with the Bureau of Indian Affairs, duty station Albuquerque, New Mexico. You will retain your career appointment and your pay level will remain the same. During your federal career, you have held a variety of leadership positions focused on meeting the Secretary of the Interior's Indian Trust responsibilities. Among the positions you have held, you have served as the Deputy Special Trustee for Trust Services, the Deputy Special Trustee for Field Operations, and the Director of the Office of Trust Fund Management. You are well qualified to serve as the Deputy Director for Trust Services in the Bureau of Indian Affairs.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity

Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Weldon Loudermilk

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Bureau of Indian Affairs with the Bureau of Indian Affairs, duty station Washington, DC to Deputy Special Trustee – Field Operations, ES-0340, with the Office of the Special Trustee for American Indians, duty station Albuquerque, New Mexico. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have served in a variety of leadership positions in Indian Country. You have served as a Regional Director in two Bureau of Indian Affairs Regions – Great Plains and Alaska. For 10 years, you served as a Fiduciary Trust Officer in the Office of the Special Trustee for American Indians. You also have served multiple details including as Chief of Staff to the Principal Deputy Special Trustee and as a Regional Trust Administrator. Your experience holding leadership positions focused on meeting the Secretary of the Interior's Indian Trust responsibilities makes you well qualified to serve as the Deputy Special Trustee for Field Operations in the Office of the Special Trustee.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____

NAME

_____ I accept the directed reassignment to the position of Deputy Special Trustee – Field Operations, ES-0340, with the Office of the Special Trustee for American Indians, duty station Albuquerque, New Mexico, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Amy Lueders

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of State Director, New Mexico with the Bureau of Land Management, duty station Santa Fe, New Mexico to Regional Director, Albuquerque, ES-0480, with the U.S. Fish and Wildlife Service, duty station Albuquerque, New Mexico. You will retain your career appointment and your pay level will remain the same. During your federal career, you have served in multiple land management leadership positions. You have served as a State Director in Nevada and New Mexico where you provided leadership on many natural resource management programs and issues. You have extensive management experience and have led employees in dispersed field offices. You have managed on-the-ground field operations as the Field Manager in Las Cruces, New Mexico. You have worked with a variety of stakeholders to include other federal agencies, Congressional staff, state governments, environmental groups and even private citizens. Your experience makes you well qualified to serve as the Regional Director for the U.S. Fish and Wildlife Service in Albuquerque, New Mexico.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



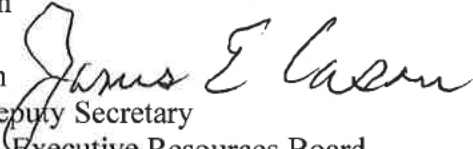
United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Megan Olsen

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Office of Small and Disadvantaged Business Utilization with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC to Director, Office of Acquisition and Property Management with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your federal career, you have gained strong expertise in federal contracting. As Director of the Department of the Interior's Office of Small and Disadvantaged Business Utilization, you provide leadership for meeting DOI's goals for contracting with small businesses. You have served as Senior Procurement Analyst with the Office of Acquisition and Property Management where you coordinated Department-wide acquisition compliance programs. You also served as the Bureau Procurement Chief for the Interior Business Center. You are well qualified to serve as the Director of the Office of Acquisition and Property Management.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Alesia Pierre-Louis

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Chief Learning Officer and Director, Office of Strategic Employee Development with the Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC to Director of Human Capital Management, ES-0301, with the Assistant Secretary – Indian Affairs, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have served in a variety of leadership positions overseeing human capital programs. As the Chief Learning Officer for the Department of the Interior, you oversee delivery of training and leadership development programs and policies across Interior's bureaus and offices and represent Interior at interagency councils. You served as Acting Deputy Regional Director and Chief of Staff of the Northeast Region for the National Park Service where you oversaw the three Associate Regional Directors including the Associate Regional Director for Administration that supported field operations for the Northeast Region park units. You also provided direct-line supervisory authority for 25 Park Superintendents located within seven states. You have served as the Chief, Office of Diversity and Equal Opportunity at the U.S. Geological Survey where you led the complete array of EEO and Diversity programs and services and provided EEO and diversity strategic advice and guidance to the USGS Director, Deputy Director and all members of the USGS executive leadership team. At the USGS, you also served as the Acting Associate Director for Human Capital where you oversaw the full spectrum of human resources support activities. Your diversity of human capital program management experience and ability to work collaboratively across and within bureau structures

make you well qualified to serve as the Director of Human Capital Management for the Assistant Secretary for Indian Affairs.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



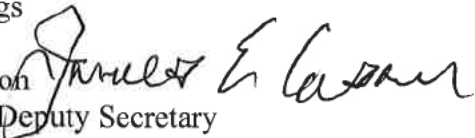
United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Helen Riggs

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Deputy Bureau Director – Trust Services with the Bureau of Indian Affairs, duty station Washington, DC to Deputy Special Trustee – Trust Services, ES-0340, with the Office of the Special Trustee for American Indians, duty station Albuquerque, New Mexico. You will retain your career appointment and your pay level will remain the same. Throughout your career, you have served in a variety of trust management leadership positions in Indian Country. You currently serve as the Deputy Bureau Director for Trust Services. Previously, you served as Chief of Staff to the Principal Deputy Special Trustee in the Office of the Special Trustee for American Indians. You also have served as a Deputy Regional Trust Administrator. Your experience holding leadership positions focused on meeting the Secretary of the Interior's Indian Trust responsibilities makes you well qualified to serve as the Deputy Special Trustee for Trust Services in the Office of the Special Trustee for American Indians.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier

date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Deputy Special Trustee – Trust Services, ES-0340, with the Office of the Special Trustee for American Indians, duty station Albuquerque, New Mexico, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective on or around June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Debra Sonderman

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Director, Office of Acquisition and Property Management, Office of the Secretary, Assistant Secretary – Policy, Management and Budget, duty station Washington, DC to Assistant Director, Business, Fiscal, and Information Resources Management Director, Bureau of Land Management, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your tenure at Interior, you have served as Senior Procurement Executive and managed policy and overseen policy for acquisition, financial assistance, facility management, and property management programs. In addition, you have led a number of technology initiatives including serving as co-system owner for the Department's Financial and Business Management System. You are well qualified to oversee a broader portfolio of administrative operations at the Bureau of Land Management as the Assistant Director for Business, Fiscal and Information Resources Management.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Stanley Speaks

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Regional Director, Northwest Region, Bureau of Indian Affairs, duty station Portland, Oregon to Regional Director, Southern Plains, Bureau of Indian Affairs, duty station Anadarko, Oklahoma. You will retain your career appointment and your pay level will remain the same. During your tenure at the Bureau of Indian Affairs, you have served in a variety of management positions within the Bureau including as Area Office director in Anadarko, Oklahoma. Your ability to collaborate effectively with tribes, promote Self-Determination and strong leadership skills make you well qualified to serve as Regional Director, Southern Plains, Bureau of Indian Affairs.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt

does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Regional Director, Southern Plains, Bureau of Indian Affairs, duty station Anadarko, Oklahoma, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Benjamin Tuggle

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Regional Director – Albuquerque, U.S. Fish and Wildlife Service, duty station Albuquerque, New Mexico to Assistant Director – Science Applications, ES-0480, with the U.S. Fish and Wildlife Service, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. Throughout your tenure at the U.S. Fish and Wildlife Service, you have served in a variety of leadership positions. Your academic pursuits have resulted in numerous publications in scientific journals. You have also shown an ongoing commitment to growing the next generation of employees. You are well qualified to lead the U.S. Fish and Wildlife Service's efforts to enhance capacities to acquire, apply and communicate scientific information; strengthen scientific partnerships; and grow the next generation of Service scientists as the Assistant Director for Science Applications.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Assistant Director – Science Applications, ES-0480, with the U.S. Fish and Wildlife Service, duty station Washington, DC, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Janine Velasco

From: James Cason
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Assistant Director, Business, Fiscal and Information Resources Management with the Bureau of Land Management, duty station Washington, DC, to Assistant Director for Business Management and Operations, with the U. S. Fish and Wildlife Service, duty station Baileys Crossroads, Virginia. You will retain your career appointment and your pay level will remain the same. During your federal career, you have gained deep experience in managing administrative operations. In your current role as Assistant Director, Business, Fiscal and Information Resource Management, you oversee the budget, finance, property, procurement, engineering and asset management, audits and information technology for the Bureau of Land Management. You are well qualified to serve as the Assistant Director for Business Management and Operations at the U.S. Fish and Wildlife Service.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date




United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Gay Vietzke

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Superintendent, National Mall and Memorial Parks, National Park Service, duty station Washington, DC to Regional Director, Northeast Region, ES-0340, with the National Park Service, duty station Philadelphia, Pennsylvania. You will retain your career appointment and your pay level will increase to \$167,222. During your National Park Service career, you have served in a variety of positions within the Northeast Region including as the Deputy Regional Director where you oversaw regional programs in Park Operations, Resource Stewardship and Science and External Affairs and Partnerships that supported the 85+ parks in the region. Most recently, you have served as the Superintendent of the National Mall and Memorial Parks where you have overseen operations at the Washington Monument; Jefferson, FDR, MLK and Lincoln Memorials, as well as the Vietnam Memorial, East and West Potomac Parks, and the historic national mall. You are well qualified to serve as Regional Director, Northeast Region, of the National Park Service.

This letter provides the required 60 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(2). Failure to accept this directed reassignment may subject you to removal under adverse action procedures. Your involuntary separation may entitle you to discontinued service retirement (if eligible) or severance pay. Your servicing personnel office can provide you guidance in this area.

If you choose to accept the reassignment, your relocation will be at Government expense, and you will receive all travel and relocation benefits to which you are entitled.

The effective date of this action will be no earlier than 60 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and your decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

_____ I accept the directed reassignment to the position of Regional Director, Northeast Region, ES-0340, with the National Park Service, duty station Philadelphia, Pennsylvania, with an effective date no earlier than 60 days from my receipt of this notification.

NAME

Date

_____ I accept the directed reassignment as described above and hereby waive the 60-day notice and request that the reassignment action be effective as soon as practicable. The reassignment will not be effective before June 29, 2017.

NAME

Date

_____ I hereby decline the geographic reassignment.

NAME

Date




United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Barbara Wainman

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Associate Director for Communications and Publishing with the U. S. Geological Survey, duty station Reston, Virginia to Assistant Director – External Communications with the U.S. Fish and Wildlife Service, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your career, you have developed deep expertise in legislative affairs, external affairs and communications. You spent 19 years as a senior staff member on Capitol Hill. You led the Bureau of Land Management's Legislative and Congressional Affairs Office. In your current role as Associate Director, Office of Communications and Publishing for the U.S. Geological Survey, you oversee the congressional, media relations, internal communications, web, social media and publishing activities at the USGS. You are well qualified to serve as the Assistant Director for External Affairs at the U.S. Fish and Wildlife Service.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



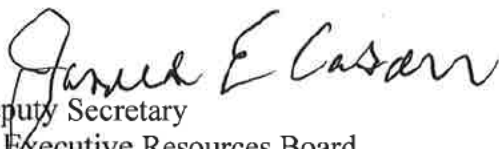
United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: Ruth Welch

From: James Cason 
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of State Director – Colorado with the Bureau of Land Management, duty station Denver, Colorado to Director, Policy and Administration, ES-0340, with the Bureau of Reclamation, duty station Denver, Colorado. You will retain your career appointment and your pay level will remain the same. During your career, you have served in leadership positions in multiple administrative and programmatic organizations. You served as the Division Chief for the Business Resources in the Bureau of Land Management managing Bureauwide programs for engineering, property, contracting and grants/agreements, as well as providing human resources, IRB and business services support to the BLM Washington Office. You served as the Director of the BLM's National Operations Center that provides human resources, information technology, geospatial services, finance and acquisition to the Bureau of Land Management. You are well qualified to serve as the Director of Policy and Administration at the Bureau of Reclamation.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____
NAME

I hereby waive the 15-day notice and request that the reassignment be effective as soon as practicable, but not before June 29, 2017.

Name

Date

I do not wish to waive the 15-day notice period and request that the action be effected at least 15 days after your memorandum advising me of the reassignment. The reassignment will not be effective before June 29, 2017.

Name

Date



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUN 15 2017

Memorandum

To: William Woody

From: James Cason *James E Cason*
Associate Deputy Secretary
Chairperson, Executive Resources Board

Subject: Senior Executive Service Directed Reassignment

The Senior Executive Service (SES) was established by Title IV of the Civil Service Reform Act (CSRA) of 1978 (P.L. 95-454, October 13, 1978). The intent of the CSRA was to create a corps of seasoned leaders with broad and diverse experiences who can lead a variety of organizations. Congress intended the SES to be a mobile corps of managers. As a member of the SES, you serve the vital role of ensuring that the executive management of the Department is both responsive to the needs, policies, and goals of the nation and is of the highest quality.

Rotation of SES provides an opportunity to improve talent development, mission delivery, and collaboration. It facilitates joint problem-solving and effective decision-making. This memorandum is to inform you that the Executive Resources Board has approved your reassignment from the position of Chief, Office of Law Enforcement with the U.S. Fish and Wildlife Service, duty station Baileys Crossroads, Virginia to Director, Office of Law Enforcement and Security, ES-1811, with the Bureau of Land Management, duty station Washington, DC. You will retain your career appointment and your pay level will remain the same. During your conservation law enforcement career, you have served in many roles – from the Director of Law Enforcement for the Utah Department of Natural Resources to your current role as the Chief of the Office of Law Enforcement for the U.S. Fish and Wildlife Service. You are well qualified to lead the rangers and special agents of the Bureau of Land Management as the Director of Law Enforcement.

This letter provides you the required 15 days advanced notice of your directed reassignment as required by 5 CFR 317.901(b)(1). The effective date of this reassignment will be no earlier than 15 days after your receipt of this notification, unless you elect to waive the notification period and report for duty at an earlier date. Please indicate your acknowledgement of receipt and decision on the attached decision copy of this memorandum and return to Ms. Mary Pletcher, Deputy Assistant Secretary – Human Capital and Diversity and Chief Human Capital Officer. Acknowledgement of receipt does not indicate agreement with this action. Questions concerning this reassignment should be addressed to Ms. Pletcher. She can be reached on (202) 208-4505 or via email at mary_pletcher@ios.doi.gov.

Mailing Address:

Mary Pletcher - Deputy Assistant Secretary for Human Capital and Diversity
Department of the Interior
1849 C Street, NW
Mail Stop 5125
Washington, DC 20240

Receipt Acknowledged:

Date: _____

Signature: _____

NAME

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