U.S. DEPARTMENT OF THE INTERIOR
INTERNATIONAL TECHNICAL ASSISTANCE PROGRAM

Short Term Assignment

Natural Resource Management Assistance

Southern Africa

FY 2022 - 2023

OPPORTUNITY

The U.S. Department of the Interior's International Technical Assistance Program (DOI-ITAP) is seeking individuals with natural resource management and development experience in a broad range of NPS, FWS, BIA, USGS, USBR, OSMRE, OWF, and BLM subject areas in Southern Africa, including but not limited to the following:

- Transboundary Wildlife, Habitat, and Ecosystem Conservation and Management, including:
    - Landscape-Level Conservation
    - Protected Area and Transfrontier Conservation Area (TFCA) Management
    - Climate Change Response (e.g., risk assessment, adaptation, and resilience)
    - Engagement and Empowerment of Indigenous Peoples and Local Communities (e.g., traditional knowledge, securing land tenure, property rights, etc.)
    - Community-Based Livelihoods and Tourism
    - Combating Wildlife Trafficking
    - Environmental Governance and Law, and Law Enforcement
    - Sustainable mining (e.g., mitigating negative impacts on ecosystems and communities);
- Geographic Information System (GIS) analyses and mapping of Environment Focal Interests, status, and trends including: carbon, large-scale infrastructure (plans for oil and gas, hydropower, mining), water stress and use (both surface water and groundwater), wildfire occurrence (e.g., ignition sources and impacts), land use patterns, and alien invasive species (e.g., extent and density); and
- Public/private partnerships, including engaging the business and local communities in the development of sustainable tourism and related economic opportunities.

BACKGROUND

DOI-ITAP has established a long-term working relationship with USAID/Southern Africa to advance environmental interests in the region. From 2022-2023, USAID/Southern Africa's Environment and Energy Team will be gathering evidence and input to inform the direction and focus of their

programming. During the early stages of this design process, USAID has begun to identify information needs and gaps and is looking for expert assistance to find, analyze, and compile existing research and resources to help fill these gaps. Based on the subsequent findings, the DOI-ITAP team will provide succinct and clear analysis and recommendations to help determine the direction and priorities of future programming.

ASSIGNMENT

DOI-ITAP is recruiting subject matter experts to gather existing information, conduct analyses and assessments, and develop short presentations and briefing papers on the status and trends of environment and human focal interests and threats in the Southern Africa region. Experts might also be asked to support the subsequent phase(s) of this effort, which could involve either 1.) more in-depth analyses and assessments on the subject matters listed above and/or 2.) support with analysis and assessment of additional areas related to environment and human focal interests in the region, based on input from local stakeholders throughout the design process.

Required coordination, assignments, and check-ins will be made via a variety of virtual means, including emails, conference calls, and Google Meet or similar internet-based technology. Travel to the region to meet with current USAID activities and partners, as well as other donors and stakeholders working in these spaces, may be expected.

SCHEDULE

This assignment is expected to take place intermittently over a one-year period but could be shorter or longer. Team members can expect to dedicate 2-3 days per month, on average, to this project starting in September 2022. Exact time commitment during this period and subsequent phases will depend on USAID's needs and resources and the ability of team members to contribute their time and expertise.

DOI-ITAP team members will be provided with Southern Africa orientation materials that the USAID team has already gathered from its own partners and activities in the region.

COSTS

Work will be performed in virtual settings. Team members will use their own computers to generate documents, contribute material to a shared database, and perform other assignments, as requested. Overseas travel to Southern Africa may be required for this assignment. DOI-ITAP will cover all costs associated with this assignment (e.g., round-trip airfare, lodging, meals, immunizations, official passport and visa fees, per diem, etc.). The salaries of the team members, however, will be paid by their respective employing DOI agency for the duration of the assignment.

Please note: DOI-ITAP travel does not count against Bureau travel ceilings.

APPLICATION REQUIREMENTS

a) Preference will be given to current and former employees of DOI and its Bureaus.
b) Demonstrate mastery in at least one of the following disciplines: conservation biology, international conservation planning, wildlife law enforcement, public policy, or legal frameworks for CWT.
c) Have a working knowledge of combatting wildlife trafficking strategic approaches.
d) Have an ability to communicate with and adapt to the needs and abilities of professional peers, agencies, and stakeholders of different ethnic or cultural groups.
e) Strong assessment writing abilities.

Please Note: Preference will be given to current and former employees of DOI and its Bureaus as well as those with international experience (particularly in Southern Africa).

No additional language is required, but proficiency in Portuguese would be a plus.

Current DOI employees must have prior approval from their supervisor(s) before applying for this assignment.

HOW TO APPLY

Interested persons should email a cover letter and resume summarizing relevant experience, together with a note indicating supervisor approval (if applicable), to Ethan_Taylor@ios.doi.gov. **Applications should be submitted as soon as possible but no later than COB on Friday, September 2**. Applications will be reviewed on a rolling basis.

SELECTION PROCESS

After reviewing resumes and conducting virtual interviews, DOI-ITAP and USAID/Southern Africa will select a small team of technical experts from across DOI to begin implementation of the project.

QUESTIONS

Please contact Ethan Taylor, DOI-ITAP Team Lead for Africa/Europe, at: Ethan_Taylor@ios.doi.gov or 202-527-4085.