Many Bureaus, One Mission-
To Better Serve the American Public
DOI Reorganization: One DOI
Where We Were Before Today
Unified Regions Effective August 22, 2018

12 Unified Regions Based on Watersheds

Pacific Islands
- Hawaii
- Guam
- Commonwealth of the Northern Mariana Islands
- American Samoa

Map date: July 20, 2018
How we got here

• Bureaus evolved separately since 1849
• Overlapping missions
• Occasionally conflicting bureau perspectives
• Organic Acts written decades apart by different Congressional committees with different priorities

• Result:
  • Lack of coordination
  • Constituent frustration
  • Employee frustration
  • Cumbersome decision processes
  • Too many decisions kicked up to Washington
A common geographic frame of reference means regional executives focused on same resources, constituents, and possibilities.

Conflicting bureau perspectives to benefit from dramatically improved inter-bureau coordination and understanding.

Shared bureau mission areas to yield enhanced cooperation and mutual assistance.

Interior Regional Director will be facilitator-in-chief to bring order out of complexity and multiple delays.

Positive reaction by external stakeholders anticipating elevated transparency and accountability.

The future is now: ONE DOI
Focus Areas, Region By Region

• Mission Functions
  • Collaborative Conservation
  • Recreation
  • Permitting

• Support Functions
  • Information Technology
  • Human Resource Management
  • Procurement

• Goals: One DOI for
  • Empowered regional leadership teams
  • Decisions better reflecting local conditions and challenges
  • Improved communication, level of service, stakeholder relations