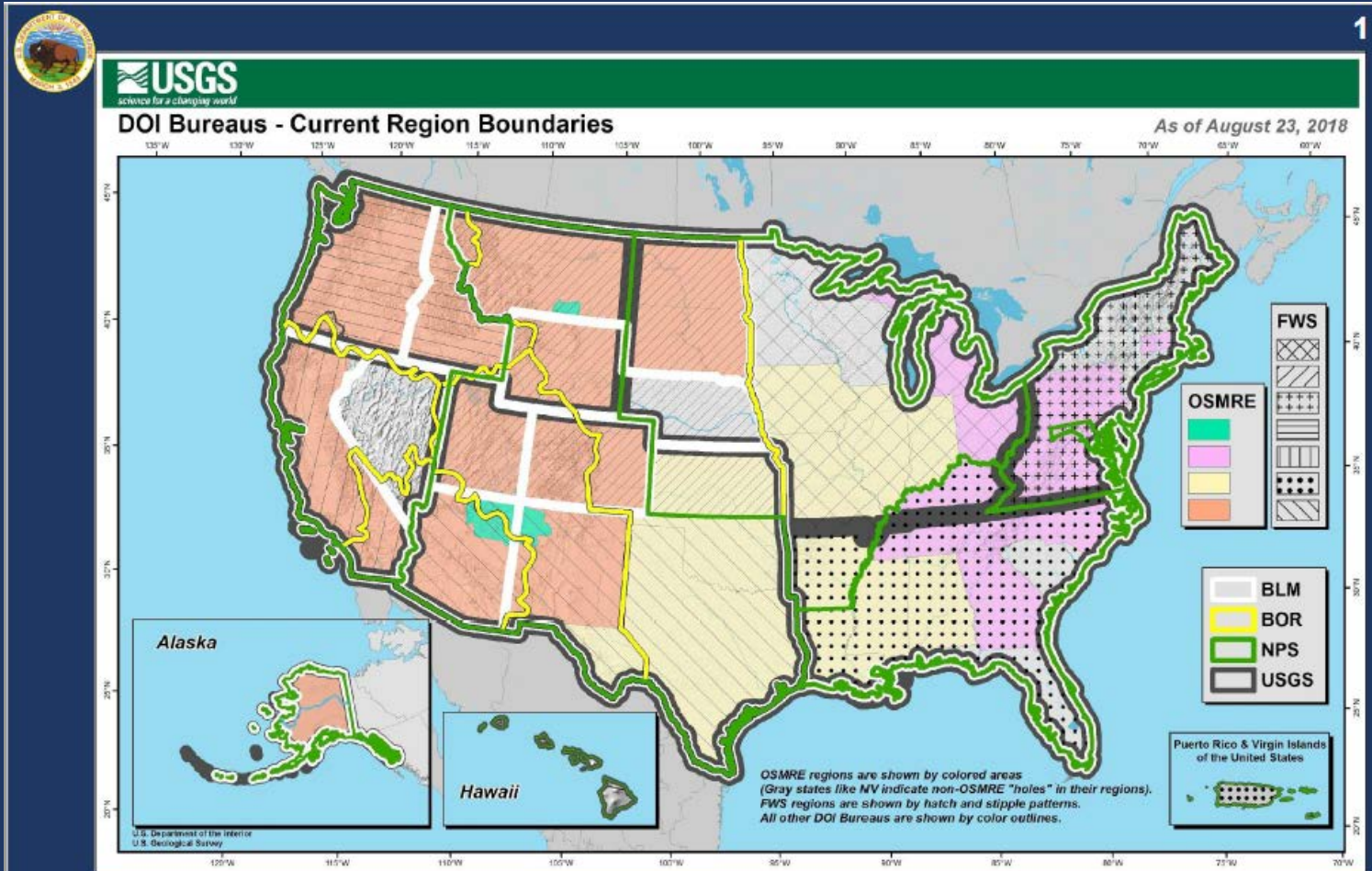




**Many Bureaus, One Mission-  
To Better Serve the American Public  
DOI Reorganization: One DOI**



# Where We Were Before Today





# Unified Regions Effective August 22, 2018

## 12 Unified Regions Based on Watersheds





# How we got here

- Bureaus evolved separately since 1849
- Overlapping missions
- Occasionally conflicting bureau perspectives
- Organic Acts written decades apart by different Congressional committees with different priorities
- Result:
  - Lack of coordination
  - Constituent frustration
  - Employee frustration
  - Cumbersome decision processes
  - Too many decisions kicked up to Washington



# The future is now: ONE DOI

- A common geographic frame of reference means regional executives focused on same resources, constituents, and possibilities
- Conflicting bureau perspectives to benefit from dramatically improved inter-bureau coordination and understanding
- Shared bureau mission areas to yield enhanced cooperation and mutual assistance
- Interior Regional Director will be facilitator-in-chief to bring order out of complexity and multiple delays
- Positive reaction by external stakeholders anticipating elevated transparency and accountability



# Focus Areas, Region By Region

- Mission Functions
  - Collaborative Conservation
  - Recreation
  - Permitting
- Support Functions
  - Information Technology
  - Human Resource Management
  - Procurement
- Goals: One DOI for
  - Empowered regional leadership teams
  - Decisions better reflecting local conditions and challenges
  - Improved communication, level of service, stakeholder relations