



Advancing DEIA in the Interior Workforce: The Roles of Data and Barrier Analysis

2023-02-21, 12:30-1:30pm ET, Microsoft Teams



Speakers

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When

Tuesday, February 21, 2023; 12:30-1:30pm Eastern



Where

[Microsoft Teams Live](#) (click to connect)



Accessibility

Closed captioning is available; subtitles in English and Spanish will be available.



Summary

The Biden Administration's Executive Orders to advance DEIA in the Federal Workforce provide both opportunities and expectations for the federal government to create and retain a workforce that mirrors the public it serves. Despite this commitment, barriers to being a diverse, equitable, inclusive and accessible employer persist. How can DOI successfully identify and eliminate these impediments to DEIA? This presentation will provide an overview of some of the main resources currently in place that can aid workforce planning stakeholders in understanding workforce demographic trends and identifying the root causes behind barriers to workforce DEIA at the department. We will focus on the DEIA data visualization tools that are available to examine workforce demographic trends, and the EEOC's Management Directive (MD)-715 Model Equal Employment Opportunity Program Evaluation, and how these can be leveraged to successfully meet DEIA-related strategic goals.



For more information

For more information on the Seminar, please contact either Jacob Malcom (jacob_malcom@ios.doi.gov) or Jonathan Steele (jonathan_steele@ios.doi.gov). For more information about the work of ODICR and DEIA at the Department of the Interior, please visit <https://www.doi.gov/pmb/eo>.