



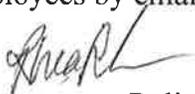
United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

JUL 15 2014

Memorandum

To: Solicitor
Assistant Secretaries and Equivalent Officers
Bureau Directors
SL/ST Employees by email

From: Rhea Suh 
Assistant Secretary – Policy, Management and Budget

Subject: FY 2013 SL ST Performance-Based Pay System Results

The purpose of this memorandum is to provide you with the results of the Department's Senior Level and Senior Professional (SL/ST) FY 2013 performance rating and recognition process.

The Office of Personnel Management (OPM) gathers this information from all agencies annually and publishes it as government-wide statistics. In addition to using this information for government-wide reporting purposes, OPM also evaluates it as part of the process for certifying SL/ST performance systems.

If you have any questions, please contact Jonathan Mack (202-208-5590) or Michelle Oxyer (202-208-6943) with the Office of Human Resources, Executive Resources Division.

Attachment

FY 2013 SL ST Performance-Based Pay System Results

Ratings for SL/ST	
Number of SL/ST Rated	77
Number Rated at the Highest Level	43
Percentage Rated at the Highest Level	56%

SL/ST Performance Awards	
Number of SL/ST Receiving an Award	67
Percentage of SL/ST Receiving an Award	87%
Average Award	\$5,921

SL/ST Pay Adjustments	
Number of SL/ST Receiving a Pay Adjustment	64
Percentage of SL/ST Receiving a Pay Adjustment	83%
Average Pay Adjustment	\$2,055