

**THE FBMS EXPRESS**

**DECEMBER 2008  
THE FINANCIAL AND BUSINESS MANAGEMENT SYSTEM (FBMS)**

**LETTER FROM THE PROGRAM SPONSOR**

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As the new Deputy Assistant Secretary of Budget and Business Management, I would like to take this opportunity to express my appreciation and congratulate everyone who participated in making the December 2, 2008 Financial and Business Management System (FBMS) Go-Live a success. This marks the fourth and largest deployment of FBMS functionality to date, delivering financial assistance, core financials, acquisition, personal property management, and fleet management modules to more than 6,900 BLM end users. This deployment is the first to a major geographically dispersed bureau that was operating on the Federal Financial System. With this deployment, we pave the way for the future deployments and demonstrate a fuller array of the system's capabilities.

The deployment also enables the Office of Surface Mining (OSM) and the Minerals Management Service (MMS) to build on their existing financial assistance, core financials, and acquisition functionality by delivering the new personal property management and fleet management modules to more than 300 new and existing users from these two bureaus.

I was honored to have been given the opportunity in September 2008 to succeed Nina Rose Hatfield as the FBMS Program Sponsor. Since then I have begun to realize the breadth of this project and the potential it holds for our Department. I am so very proud of our accomplishments to date, including:

- ◆ A successful 2007 Financial Audit with an Unqualified Opinion;
- ◆ Successful 2007 and 2008 A-123 Reviews with no material weaknesses;
- ◆ Successful 2008 fiscal year-end close outs for MMS and OSM in FBMS;
- ◆ the decommissioning of 28 legacy systems, subsystems, and instances to date; and
- ◆ FBMS access to nearly 8,000 DOI employees.

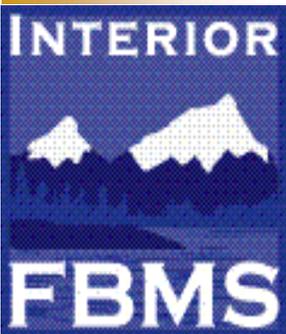
I am firmly committed to building upon these successes and I greatly look forward to celebrating the fifth FBMS deployment in 2010. Please join with me in celebrating the hard work and dedication of the employees of the Department of the Interior – most notably BLM, MMS, OSM, and the FBMS team –and their achievements in this deployment.

- Pam Haze, FBMS Program Sponsor

**COMING IN DECEMBER:**

**December 8, 2008**  
Project Management Review (PMR)

**December 9, 2008**  
Executive Steering Committee (ESC) Meeting



We are on the web  
<http://www.doi.gov/fbms>

**NEW PROPERTY AND FLEET MANAGEMENT MODULES**

The personal property and fleet management modules have been added to the Financial and Business Management System (FBMS). The deployment of these modules marks the fourth deployment of FBMS functionality, bringing the program one step closer to a department-wide implementation of FBMS.

The personal property management functionality supports the physical and accounting controls over DOI's personal property. It provides financial management information on accountable personal property and assists with inventory management, construction planning, and environmental reporting. The fleet management functionality supports the management of equipment including acquisition, cost allocation, accruals, and revenue maintenance and repair. The fleet management functionality is fully integrated with financial and asset accounting to provide automated, real-time financial postings.

The deployment of these new FBMS modules to BLM, MMS, and OSM enhances their abilities to effectively manage the business processes that support their missions.

**Information on FBMS:** Do you have any questions about FBMS? Would you like additional information on the program? Please send any and all questions or requests to [FBMS@FBMS.DOI.GOV](mailto:FBMS@FBMS.DOI.GOV).

## EMPLOYEE SPOTLIGHT CHRIS HAMILTON



On September 15th, Chris Hamilton succeeded John Stabler as the FBMS Project Manager (Denver). Chris hopes the team realizes that no one will ever replace John's expertise and contributions to the project. He has been working closely with John and the FBMS program team to finish bringing the fourth deployment to a successful Go-Live. Chris is extremely grateful for the overwhelming support and incredible patience his fellow colleagues have shown him over the past month as he becomes immersed in the program. He has already made substantial contributions to Glenda Pearsall's cursing fund!

Chris joins the FBMS team after 31 years with the Bureau of Land Management (BLM). His previous roles have included Deputy Chief of Division of Land and Resources Information Systems and Section Chief of Information Resource Management in Portland, Oregon. Chris' vast experience has exposed him to many system integrations making him a great fit for the FBMS team.

Chris finished the interview by saying: "He is happy to be here and is looking forward to working with everyone to deliver FBMS to all the DOI bureaus."

**Want the latest information on FBMS, D4 Go-Live, and future deployments?** Visit the internal website to learn about Key Dates, Specific Go-Live information, FBMS functionality areas, fact sheets, Training, Account Access, FAQs and much more! Go to: [www.doi.gov/fbms/internal](http://www.doi.gov/fbms/internal). If you don't have the internal website user ID and password, contact your FBMS Bureau Lead.

If you have any questions or comments about the website, please contact: [FBMS@FBMS.DOI.GOV](mailto:FBMS@FBMS.DOI.GOV)



## ACCOMPLISHMENTS TO DATE

*As we celebrate D4 Go-live, let's reflect on what we have accomplished with FBMS so far:*

- ✓ To date, FBMS has decommissioned 28 legacy systems, subsystems, and instances
- ✓ Nearly 8,000 DOI employees have received FBMS
- ✓ Deployed the financial assistance module to the Fish and Wildlife Service (FWS), the Minerals Management Service (MMS), and the Office of Surface Mining (OSM)
- ✓ Deployed the core financials module, Enterprise Information Management System (EMIS), and financial assistance functionality enhancements to the MMS and OSM in November 2006. Core financials includes:
  - ◆ Accounts Payable
  - ◆ Accounts Receivable
  - ◆ General Ledger/Special Ledger
  - ◆ Funds Management
  - ◆ Sales & Distribution
- ✓ Deployed the acquisition module, extended EMIS and enhancements to existing core financials functionality to MMS and OSM in November 2007
- ✓ Deployed personal property and fleet management modules to MMS and OSM November 2008
- ✓ Deployed personal property management, fleet management, core Financials, acquisition, EMIS, and financial assistance to the Bureau of Land Management (BLM)
- ✓ Implemented the travel functionality of FBMS interfaces with E-Gov Travel to support the management of travel and transportation activities and expenses
- ✓ FedConnect functionality for eCommerce was added as a component within the acquisition module



## INTEGRATING FBMS: ONE LINK AT A TIME



When we talk about FBMS being an integrated system, we mean the financial and business management-related plans, processes, information, resource decisions, action, results, and analysis are all working together to support DOI-wide goals. Accomplishing this is a major undertaking.

End-to-end, integrated processes can be thought of as a chain consisting of many links. Therefore, the leadership of DOI, the program team, and the Bureaus must consider the downstream impacts of policy and process decisions from deployment to deployment. Where possible, the program team will work with the bureaus to minimize the need to make changes to established FBMS processes. In some cases, changes will be unavoidable in order to accommodate new functionality included in a deployment's scope.

Implementing a standard set of integrated processes will result in major changes to the way business is conducted in DOI. A phased -in approach is the best way to transition from DOI's diverse legacy systems to FBMS. When FBMS is fully implemented in 2014, 160 systems and subsystems of 162 legacy systems and subsystems will be decommissioned.

## FEEDBACK

We want and value your feedback on our newsletter. Please send your suggestions and comments to: [FBMS@FBMS.DOI.GOV](mailto:FBMS@FBMS.DOI.GOV).

*Please note that all responses are confidential.*

