

## Synopses of Workshops

### Session 1

**Reasonable Accommodation** - Jeff Dallos, Computer/Electronic Accommodation Program, DoD

**Synopsis** – The Department of Defense's (DoD) Computer/Electronic Accommodations Program (CAP) provided over 123,000 assistive technology and accommodation solutions to Federal employees with disabilities at no cost to Federal agencies. CAP is committed to providing assistive technology and accommodations to ensure people with disabilities and wounded services members have equal access to the information environment and opportunities in the Department of Defense and throughout the Federal government. This workshop will show how you can use CAP!

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### Session 2

**Burning Issues: “Doing What's Right” – Modules on Diversity and Inclusion & Discrimination and Harrassment** - Debra Chivers and Tim Murphy, BLM

**Synopsis** - Mark Twain once wrote, "Always do right. This will gratify some people and astonish the rest." But it's not always easy to tell what the right choice is when it comes to respect, inclusion and how we treat others. BLM's Fire and Aviation program has developed an innovative set of real-life scenarios as the basis for it's acclaimed "Do What's Right" training. This session is designed to help take some of the astonishment out of simply doing what's right.

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### Session 3

**Civil War to Civil Rights: Using Commemorations as Opportunities for Change**, Cathy Beeler, NPS Ranger

**Synopsis** - Discover how the NPS is using the Civil War sesquicentennial and the 50th anniversary of the Civil Rights movement as opportunities to engage more people in relevant conversations about the "meaning" and the importance of preserving the Nation's cultural history for our future.

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## **Session 4**

### **Introduction to Effective Tribal Consultation**

**Synopsis** – Provide participants with an understanding of the history of federal Indian law and policy, and use cultural awareness, protocols, and federal policies to participate effectively in Government-to-Government consultation with federally recognized tribes.

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## **Session 5**

**What every executive should know about their EEO rights and responsibilities - Alvin Dillings, OCR**

**Synopsis** – The one-hour training course will include managers' roles, rights, and responsibilities in the EEO Complaints Process, and tips to prevent retaliation discrimination.

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## **Session 6**

**Generational Differences - Rickey Siggall, FWS**

**Synopsis** - Research indicates that people communicate based on their generational backgrounds. Each generation has distinct attitudes, behaviors, expectations, habits and motivational buttons. Learning how to effectively communicate across generations can eliminate many major confrontations and misunderstandings in the workplace. This training will provide you strategies that will enhance cross-generational communication in your workplace.