

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary: OS (and below)

For 4th Quarter 2012 for period ending September 30, 2012

Mixed Cases are Included in this report

| Complaint Activity | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 9/30/2012 |
| | 2007 | 2008 | 2009 | 2010 | 2011 | |
| Number of Complaints Filed | 31 | 50 | 34 | 32 | 42 | 42 |
| Number of Complainants | 30 | 47 | 34 | 32 | 42 | 42 |
| Repeat Filers | 2 | 1 | 0 | 0 | 0 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 9/30/2012 |
| | 2007 | 2008 | 2009 | 2010 | 2011 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 13 | 27 | 18 | 12 | 18 | 19 |
| Color | 6 | 1 | 5 | 6 | 7 | 11 |
| Religion | 0 | 0 | 3 | 4 | 3 | 2 |
| Reprisal | 18 | 23 | 16 | 16 | 21 | 25 |
| Sex | 16 | 14 | 15 | 18 | 14 | 20 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 13 | 10 | 8 | 8 | 8 | 9 |
| Equal Pay Act | 0 | 1 | 0 | 0 | 1 | 0 |
| Age | 15 | 17 | 10 | 6 | 13 | 12 |
| Disability | 7 | 7 | 4 | 5 | 11 | 9 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|------------------|
| Genetics | 0 | 0 | 0 | 0 | 0 | 1 |
| Non-EEO | 1 | 1 | 0 | 2 | 1 | 2 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 9/30/2012 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2007 | 2008 | 2009 | 2010 | 2011 | |
| Appointment/Hire | 3 | 0 | 4 | 1 | 3 | 0 |
| Assignment of Duties | 3 | 1 | 2 | 3 | 7 | 1 |
| Awards | 1 | 2 | 1 | 0 | 0 | 1 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 2 | 1 | 2 | 5 | 4 |
| Suspension | 0 | 0 | 0 | 6 | 1 | 1 |
| Removal | 0 | 0 | 1 | 2 | 2 | 1 |
| Other | 2 | 0 | 1 | 0 | 3 | 2 |
| Duty Hours | 0 | 1 | 0 | 0 | 1 | 2 |
| Evaluation Appraisal | 5 | 4 | 6 | 6 | 6 | 11 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 9 | 20 | 13 | 18 | 21 | 20 |
| Sexual | 0 | 1 | 3 | 1 | 1 | 3 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 6 | 1 | 0 | 2 | 1 |
| Promotion/Non-Selection | 6 | 17 | 9 | 5 | 8 | 4 |
| Reassignment | | | | | | |
| Denied | 1 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|------------------|
| Directed | 6 | 2 | 0 | 3 | 1 | 2 |
| Reasonable Accommodation | 1 | 1 | 0 | 3 | 4 | 2 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 1 | 1 | 0 | 0 | 1 | 0 |
| Termination | 1 | 0 | 3 | 2 | 2 | 3 |
| Terms/Conditions of Employment | 0 | 2 | 2 | 4 | 8 | 20 |
| Time and Attendance | 0 | 3 | 2 | 2 | 3 | 2 |
| Training | 0 | 1 | 0 | 0 | 0 | 1 |
| Other | 3 | 3 | 1 | 0 | 0 | 2 |
| | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | |
| Processing Time | 2007 | 2008 | 2009 | 2010 | 2011 | 9/30/2012 |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 270.30 | 388.90 | 222.52 | 174.85 | 245.30 | 262.67 |
| Average number of days in final action | 89.36 | 14.17 | 35.73 | 63.83 | 89.14 | 133.50 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 309.42 | 417.69 | 232.92 | 172.77 | 251.43 | 270.83 |
| Average number of days in final action | 36.80 | 0 | 12.33 | 40.40 | 32.00 | 12.40 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 211.62 | 331.31 | 186.86 | 184.00 | 231.00 | 254.50 |
| Average number of days in final action | 133.17 | 139.88 | 70.83 | 181.00 | 165.33 | 169.12 |
| | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | |
| Complaints Dismissed by Agency | 2007 | 2008 | 2009 | 2010 | 2011 | 9/30/2012 |
| Total Complaints Dismissed | 3 | 6 | 14 | 1 | 1 | 3 |

| | | | | | | | | | | | | |
|--|--|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|----------|------------------|
| by Agency | | | | | | | | | | | | |
| Average days pending prior to dismissal | 131 | 98 | 161 | 552 | 185 | 100 | | | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 4 | 3 | 3 | 1 | 5 | 2 | | | | | | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | | 9/30/2012 |
| | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| | Total Number Findings | 0 | | 1 | | 2 | | 0 | | 2 | | 1 |
| Without Hearing | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 1 | 100 |
| With Hearing | 0 | 0 | 1 | 100 | 1 | 50 | 0 | 0 | 2 | 100 | 0 | 0 |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | | 9/30/2012 |
| | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | | |
| | <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | | | | | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 1 | | 2 | | 0 | | 2 | | 1 | |
| Race | 0 | 0 | 1 | 100 | 2 | 100 | 0 | 0 | 2 | 100 | 0 | 0 |
| Color | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 100 | 2 | 100 | 0 | 0 | 0 | 0 | 1 | 100 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---------------------------------|---|---|---|-----|---|-----|---|---|---|-----|---|-----|
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 1 | | 1 | | 0 | | 2 | | 0 | |
| Race | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 2 | 100 | 0 | 0 |
| Color | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 1 | |
| Race | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|------------------|----------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 9/30/2012 | |
| | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 1 | | 2 | | 0 | | 2 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 100 | 1 | 50 | 0 | 0 | 2 | 100 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|--------------------------------|---|---|---|-----|---|-----|---|---|---|-----|---|---|
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 1 | | 1 | | 0 | | 2 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |

| | | | | | | | | | | | | |
|---------------------------------|---|---|---|---|---|-----|---|---|---|---|---|-----|
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 1 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|--------------------------------|---|---|---|---|---|-----|---|---|---|---|---|---|
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | 9/30/2012 |
|---|---------------------------|------|------|------|------|----|-----------|
| | Previous Fiscal Year Data | | | | | | |
| | 2007 | 2008 | 2009 | 2010 | 2011 | | |
| Total complaints from previous Fiscal Years | 53 | 59 | 58 | 47 | 62 | 70 | |
| Total Complainants | 42 | 49 | 51 | 45 | 61 | 69 | |
| Number complaints pending | | | | | | | |
| Investigation | 3 | 1 | 1 | 0 | 2 | 5 | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 1 | |
| Hearing | 28 | 16 | 22 | 30 | 32 | 13 | |
| Final Agency Action | 2 | 2 | 0 | 4 | 1 | 1 | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 8 | |
| Complaint Investigations | Comparative Data | | | | | | 9/30/2012 |
| | Previous Fiscal Year Data | | | | | | |
| | 2007 | 2008 | 2009 | 2010 | 2011 | | |

| | | | | | | |
|---|----|----|---|---|---|---|
| Pending Complaints Where Investigations Exceed Required Time Frames | 23 | 10 | 5 | 5 | 8 | 9 |
|---|----|----|---|---|---|---|