

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

National Park Service: NPS (and below)

For 2nd Quarter 2014 for period ending March 31, 2014

| Complaint Activity | Comparative Data | | | | | |
|----------------------------|---------------------------|------|------|------|-----------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Number of Complaints Filed | 86 | 89 | 87 | 115 | <u>85</u> | <u>45</u> |
| Number of Complainants | 84 | 89 | 87 | 114 | 84 | 45 |
| Repeat Filers | 2 | 0 | 0 | 1 | 1 | 0 |

| Complaints by Basis | Comparative Data | | | | | |
|--|---------------------------|------|------|------|-----------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Race | 38 | 32 | 27 | 34 | <u>26</u> | <u>10</u> |
| Color | 7 | 7 | 9 | 15 | <u>8</u> | <u>1</u> |
| Religion | 6 | 3 | 6 | 3 | <u>2</u> | <u>5</u> |
| Reprisal | 44 | 39 | 49 | 59 | <u>45</u> | <u>17</u> |
| Sex | 28 | 33 | 28 | 37 | <u>19</u> | <u>22</u> |
| PDA | 0 | 0 | 0 | 0 | <u>0</u> | <u>0</u> |
| National Origin | 10 | 15 | 13 | 9 | <u>8</u> | <u>6</u> |
| Equal Pay Act | 1 | 1 | 1 | 2 | <u>0</u> | <u>1</u> |
| Age | 24 | 30 | 28 | 45 | <u>21</u> | <u>18</u> |
| Disability | 24 | 22 | 26 | 29 | <u>30</u> | <u>12</u> |
| Genetics | 0 | 0 | 1 | 1 | <u>0</u> | <u>0</u> |
| Non-EEO | 2 | 1 | 2 | 3 | <u>2</u> | <u>2</u> |

| Complaints by Issue | Comparative Data | | | | | |
|--|---------------------------|------|------|------|-----------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Appointment/Hire | 10 | 15 | 10 | 14 | <u>6</u> | <u>7</u> |
| Assignment of Duties | 14 | 17 | 11 | 18 | <u>17</u> | <u>4</u> |

| Complaints by Issue | Comparative Data | | | | | |
|--|---------------------------|------|------|------|-----------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Awards | 8 | 1 | 3 | 4 | <u>0</u> | <u>0</u> |
| Conversion to Full-time | 0 | 0 | 0 | 0 | <u>0</u> | <u>0</u> |
| Disciplinary Action | | | | | | |
| Demotion | 1 | 0 | 1 | 1 | <u>0</u> | <u>0</u> |
| Reprimand | 5 | 2 | 10 | 9 | <u>3</u> | <u>3</u> |
| Suspension | 6 | 7 | 2 | 5 | <u>7</u> | <u>0</u> |
| Removal | 2 | 2 | 1 | 2 | <u>1</u> | <u>1</u> |
| Other | 9 | 5 | 7 | 14 | <u>7</u> | <u>1</u> |
| Duty Hours | 3 | 2 | 1 | 3 | <u>5</u> | <u>1</u> |
| Evaluation Appraisal | 17 | 14 | 10 | 22 | <u>8</u> | <u>2</u> |
| Examination/Test | 2 | 1 | 1 | 1 | <u>0</u> | <u>0</u> |
| Harassment | | | | | | |
| Non-Sexual | 37 | 29 | 34 | 38 | <u>38</u> | <u>13</u> |
| Sexual | 1 | 3 | 5 | 8 | <u>2</u> | <u>4</u> |
| Medical Examination | 1 | 0 | 0 | 1 | <u>2</u> | <u>1</u> |
| Pay (Including Overtime) | 4 | 3 | 1 | 5 | <u>1</u> | <u>0</u> |
| Promotion/Non-Selection | 20 | 11 | 11 | 17 | <u>8</u> | <u>7</u> |
| Reassignment | | | | | | |
| Denied | 2 | 2 | 2 | 0 | <u>0</u> | <u>1</u> |
| Directed | 4 | 3 | 1 | 1 | <u>1</u> | <u>3</u> |
| Reasonable Accommodation | 10 | 6 | 10 | 14 | <u>14</u> | <u>2</u> |
| Reinstatement | 0 | 0 | 0 | 0 | <u>0</u> | <u>0</u> |
| Retirement | 1 | 1 | 2 | 1 | <u>0</u> | <u>0</u> |
| Termination | 14 | 9 | 10 | 15 | <u>9</u> | <u>4</u> |
| Terms/Conditions of Employment | 19 | 18 | 17 | 25 | <u>12</u> | <u>3</u> |
| Time and Attendance | 10 | 8 | 15 | 14 | <u>7</u> | <u>3</u> |
| Training | 9 | 7 | 4 | 9 | <u>0</u> | <u>2</u> |
| Other | 10 | 14 | 10 | 9 | <u>7</u> | <u>1</u> |

| Processing Time | Comparative Data | | | | | |
|-----------------|---------------------------|------|------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| | | | | | | |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---|---------------------------|-----|------|-----|------|-----|------|---|------|-----|---------------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Thru 03- 31 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | | | | | | | | | | | | |
| Race | 0 | 0 | 1 | 50 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 50 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | | | | | | | | | | | | |
| | 0 | | 1 | | 1 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | | | | | | | | | | | | |
| | 1 | | 1 | | 0 | | 0 | | 1 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
|---|---------------------------|-----|------|-----|------|---|------|---|------|-----|---------------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Thru 03- 31 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| # | % | # | % | # | % | # | % | # | % | # | % | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | | | | | | | | | | | | |
| Reprisal | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| National Origin | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|----|------|-----|------|---|------|---|---------------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Thru 03- 31 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 1 | | 2 | | 1 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|-----|------|----|------|-----|------|---|------|---|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Thru 03-31 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | | | | | | | | | | | | |
| | 0 | | 1 | | 1 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|-----|------|-----|------|---|------|-----|-----------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Thru 03-31 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | | | | | | | | | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Sexual | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | | |
|--|---------------------------|-----|------|---|------|---|------|---|------|---|-----------------------|---|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Thru 03-31 | | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reassignment | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Other - User Defined | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | |
|---|---------------------------|------|------|------|------|-----------------------|--|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | | |
| Total complaints from previous Fiscal Years | 145 | 122 | 150 | 166 | 107 | 144 | |
| Total Complainants | 130 | 115 | 145 | 159 | 105 | 137 | |
| Number complaints pending | | | | | | | |
| Investigation | 2 | 2 | 9 | 9 | 2 | 12 | |
| ROI issued, pending Complainant's action | 0 | 1 | 3 | 3 | 0 | 0 | |
| Hearing | 52 | 62 | 69 | 77 | 79 | 101 | |
| Final Agency Action | 0 | 4 | 9 | 6 | 25 | 35 | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 12 | 15 | |

| Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|-----------------------|
| | Previous Fiscal Year Data | | | | | 2014 Thru 03-31 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 7 | 9 | 33 | 36 | 0 | 0 |

