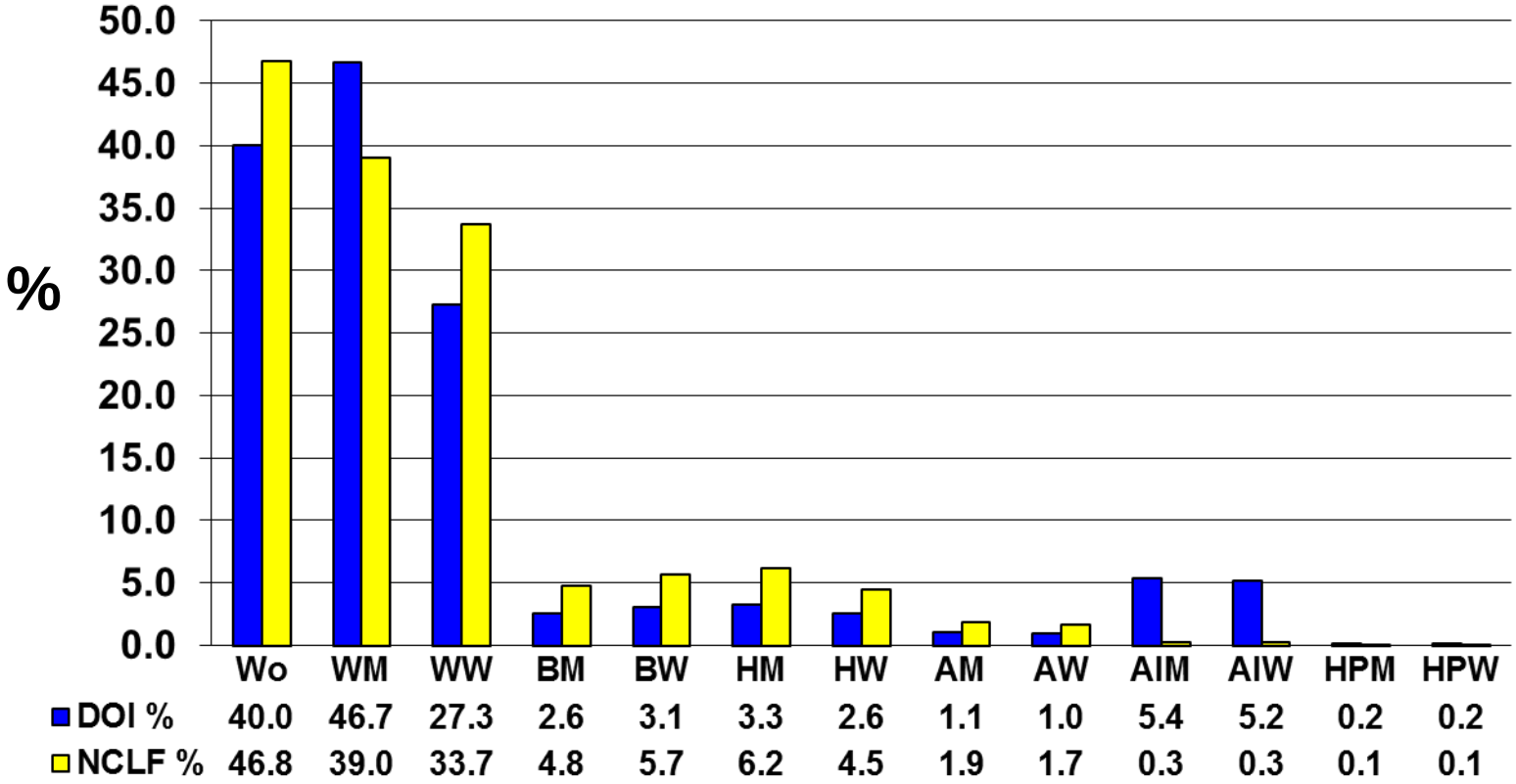
FY 2012 DOI Representation

Compared to National Civilian Labor Force

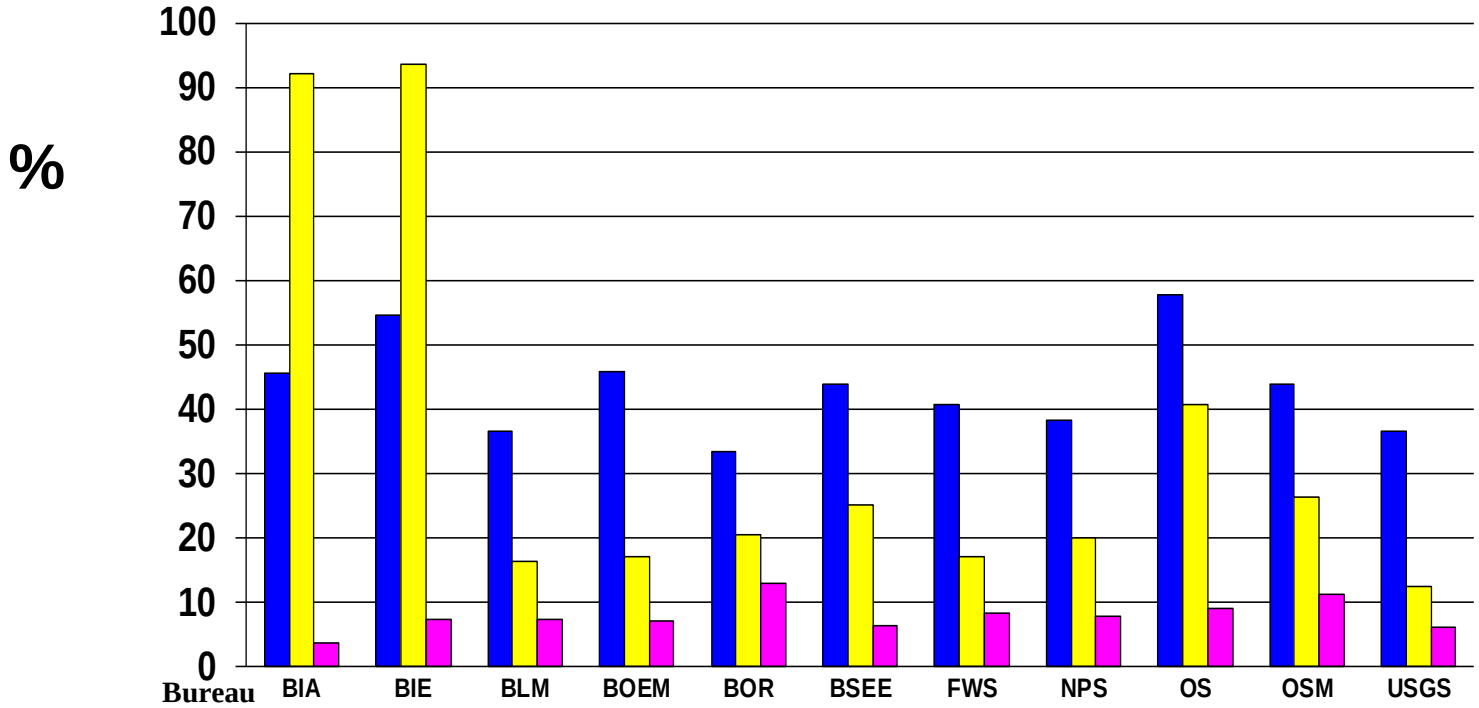


DOI% as of 9/30/2012. Codes: Wo-Women; W-White; B-Black; H-Hispanic; A-Asian; AI- American Indian/Alaska Native; HP-Hawaiian/Pacific Islander; M-men; W-women. Two or More Races – DOI 1.2%, NCLF 1.7%.

Prepared by DOI, Office of Civil Rights, 02/2013

FY 2012 DOI Workforce Diversity

Within Bureaus

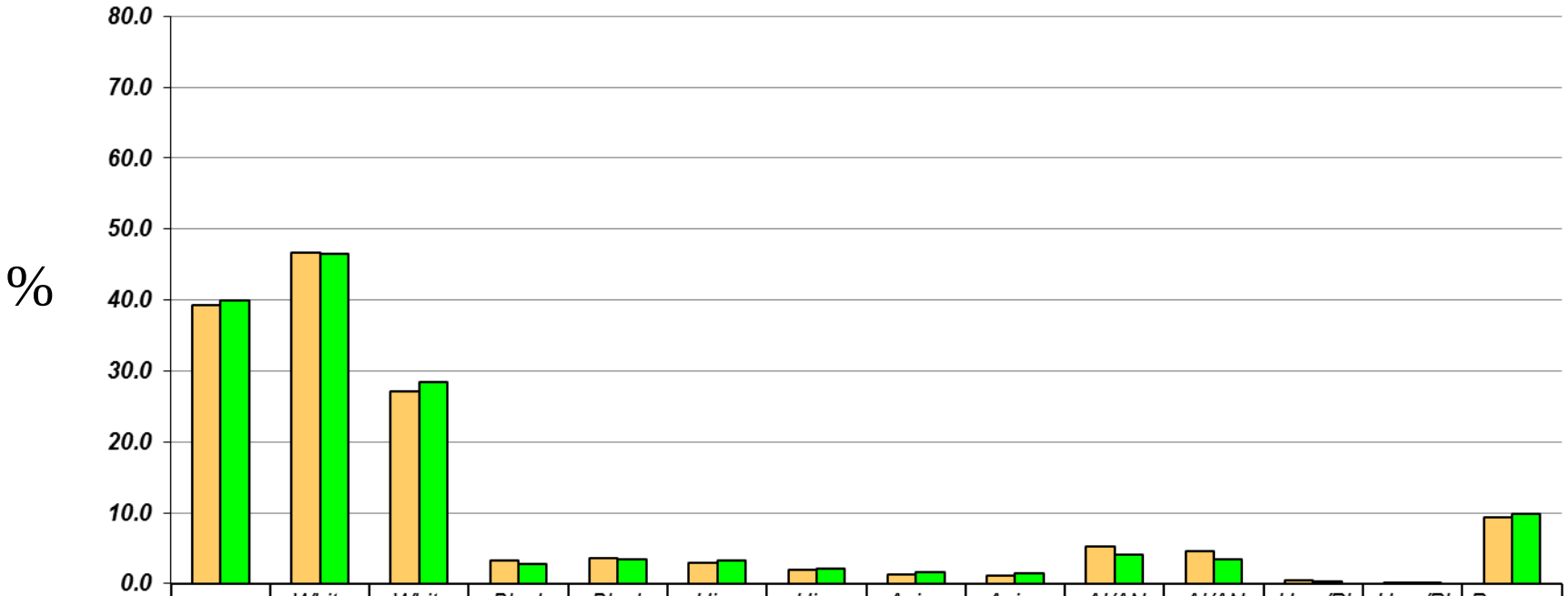


Bureau	BIA	BIE	BLM	BOEM	BOR	BSEE	FWS	NPS	OS	OSM	USGS
Women	45.5	54.6	36.5	45.9	33.5	43.9	40.7	38.3	57.9	43.8	36.7
Minorities	92.0	93.5	16.5	17.2	20.6	25.2	17.2	20.0	40.8	26.5	12.6
P w/disab.	3.8	7.5	7.3	7.2	13.0	6.5	8.5	8.0	9.1	11.3	6.2

Data as of 9/30/2012
Prepared by DOI, Office of Civil Rights, 2/2013

FY 2012 DOI Accessions

by Race/Ethnicity/Gender



	Women	White men	White women	Black men	Black women	Hisp men	Hisp women	Asian men	Asian women	AI/AN men	AI/AN women	Haw/PI men	Haw/PI women	Persons w/disab
% 2011 Accessions	39.2	46.7	27.1	3.3	3.6	2.9	1.9	1.3	1.2	5.3	4.6	0.4	0.2	9.4
% 2012 Accessions	40.0	46.5	28.4	2.8	3.4	3.3	2.2	1.7	1.4	4.1	3.4	0.3	0.2	9.8

Data as of 9/30/2012. Accessions include new external hires and conversions of students and temporary employees to permanent status.

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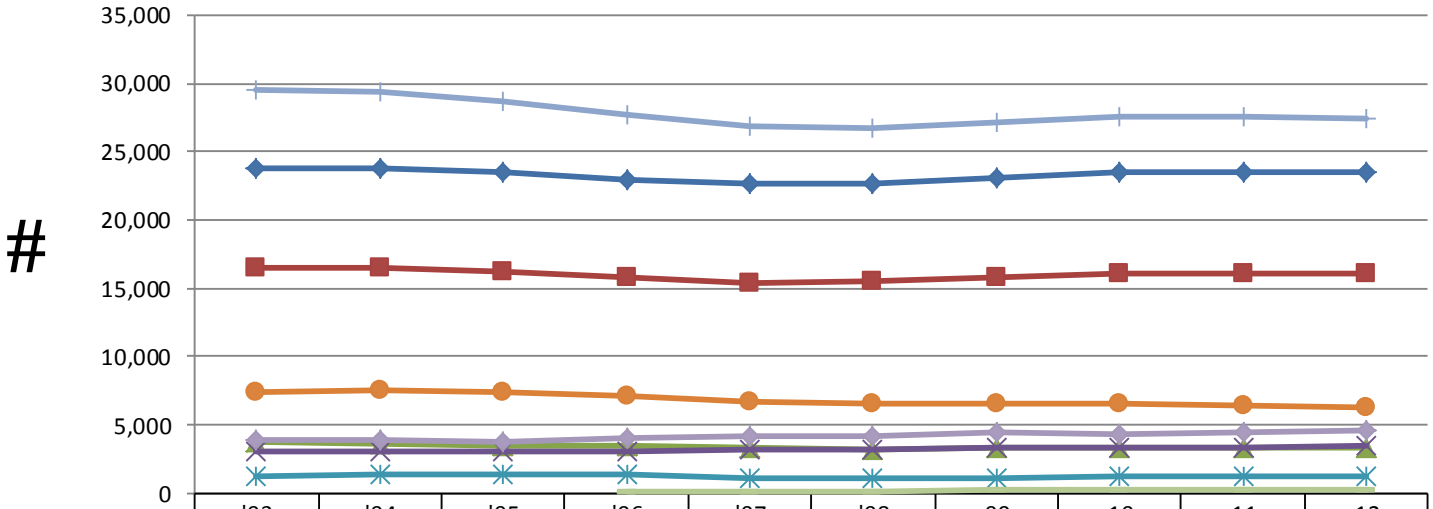
DOI Permanent Employment

FY 2003 - 2012



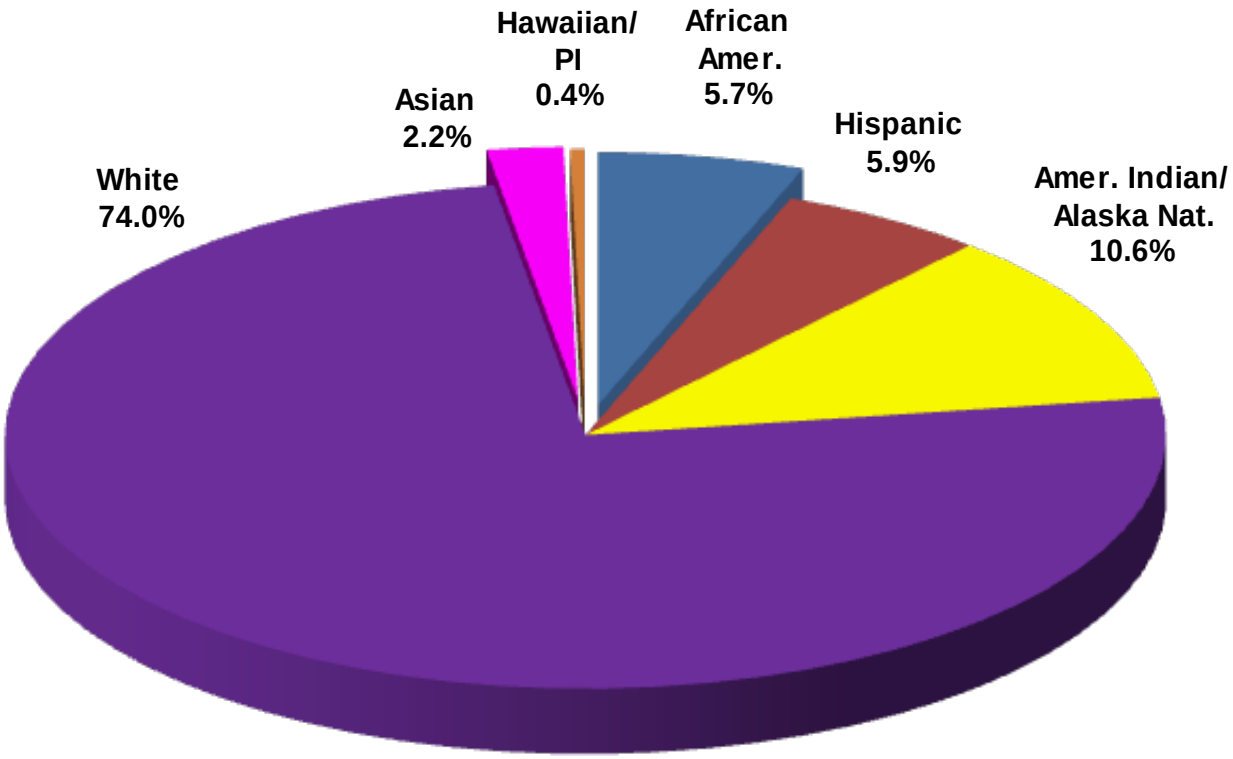
	'03	'04	'05	'06	'07	'08	09	10	11	12
All Women	23,750	23,820	23,430	22,930	22,589	22,661	23,146	23,513	23,510	23,446
W Women	16,544	16,514	16,161	15,769	15,434	15,527	15,834	16,059	16,045	16,022
Black	3,720	3,644	3,523	3,437	3,314	3,218	3,269	3,284	3,348	3,340
Hispanic	3,043	3,054	3,034	3,017	3,177	3,177	3,347	3,364	3,377	3,445
Asian	1,268	1,301	1,304	1,300	1,102	1,119	1,151	1,199	1,238	1,268
Haw/PI				135	152	159	195	207	216	231
Am Ind/AN	7,433	7,514	7,379	7,157	6,723	6,544	6,506	6,485	6,437	6,221
W Men	29,546	29,323	28,702	27,691	26,887	26,778	27,197	27,533	27,521	27,414
Persons w/disab.	3,938	3,880	3,748	4,073	4,201	4,200	4,460	4,367	4,469	4,561

Data as of 9/30/2012. Two or More Races 719. Total permanent workforce 58,660. Prior to FY06, Hawaiian/Pacific Islanders were included in Asian statistics.

Prepared by DOI, Office of Civil Rights, 02/2013

U.S. DEPARTMENT OF THE INTERIOR

FY2012 PERMANENT WORKFORCE DISTRIBUTION



Total permanent workforce 58,660
Two or More Races 1.2%

Data as of 9/30/2012

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