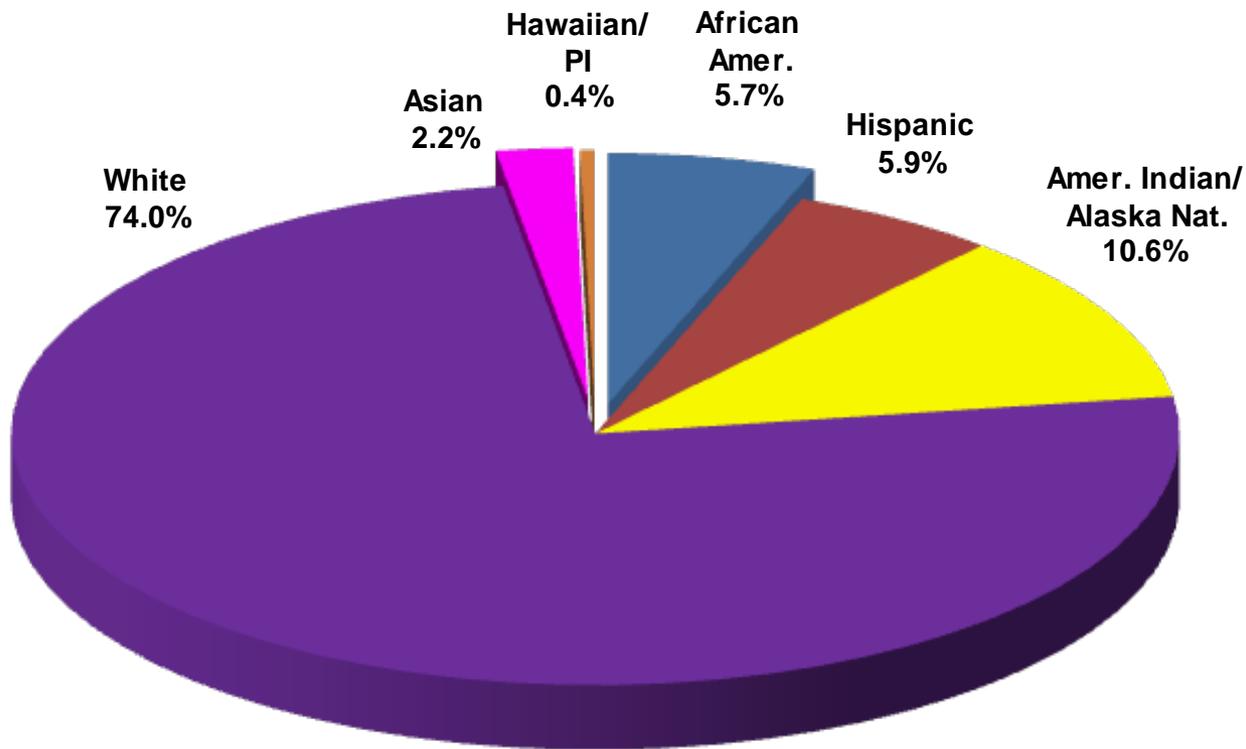


U.S. DEPARTMENT OF THE INTERIOR

FY2012 PERMANENT WORKFORCE DISTRIBUTION

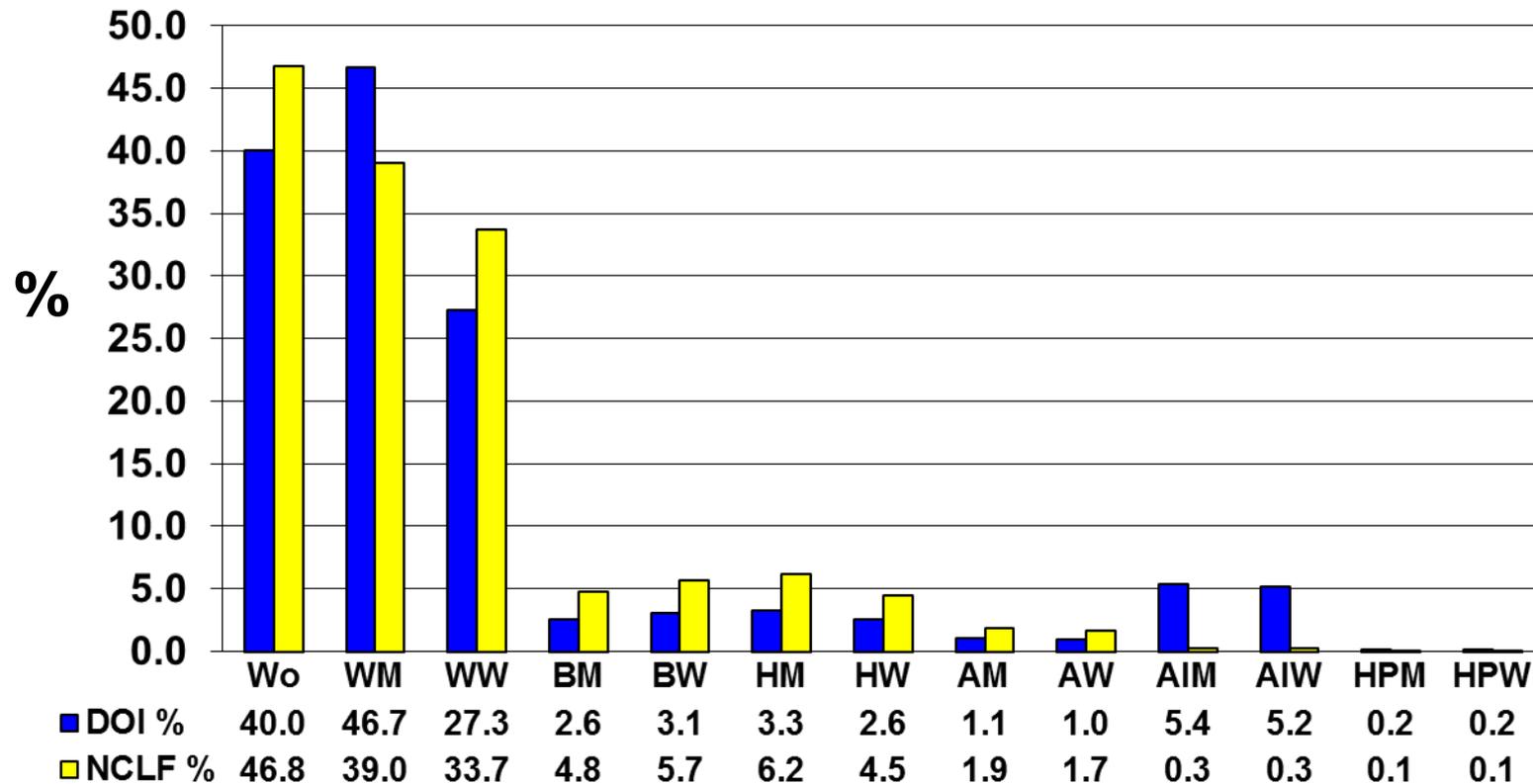


Total permanent workforce 58,660
Two or More Races 1.2%

Data as of 9/30/2012

FY 2012 DOI Representation

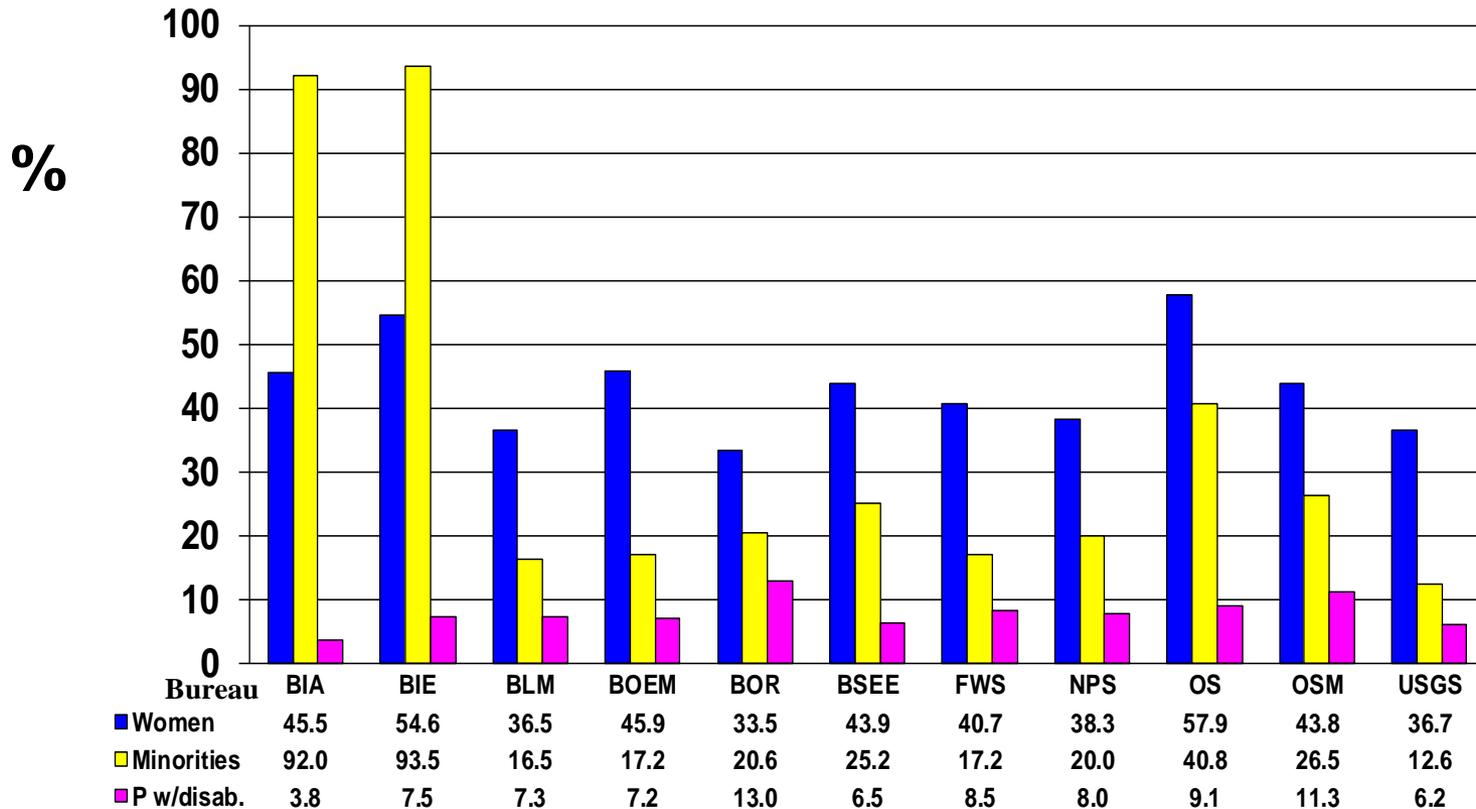
Compared to National Civilian Labor Force



DOI% as of 9/30/2012. Codes: Wo-Women; W-White; B-Black; H-Hispanic; A-Asian; AI- American Indian/Alaska Native; HP- Hawaiian/Pacific Islander; M-men; W-women. Two or More Races – DOI 1.2%, NCLF 1.7%.

FY 2012 DOI Workforce Diversity

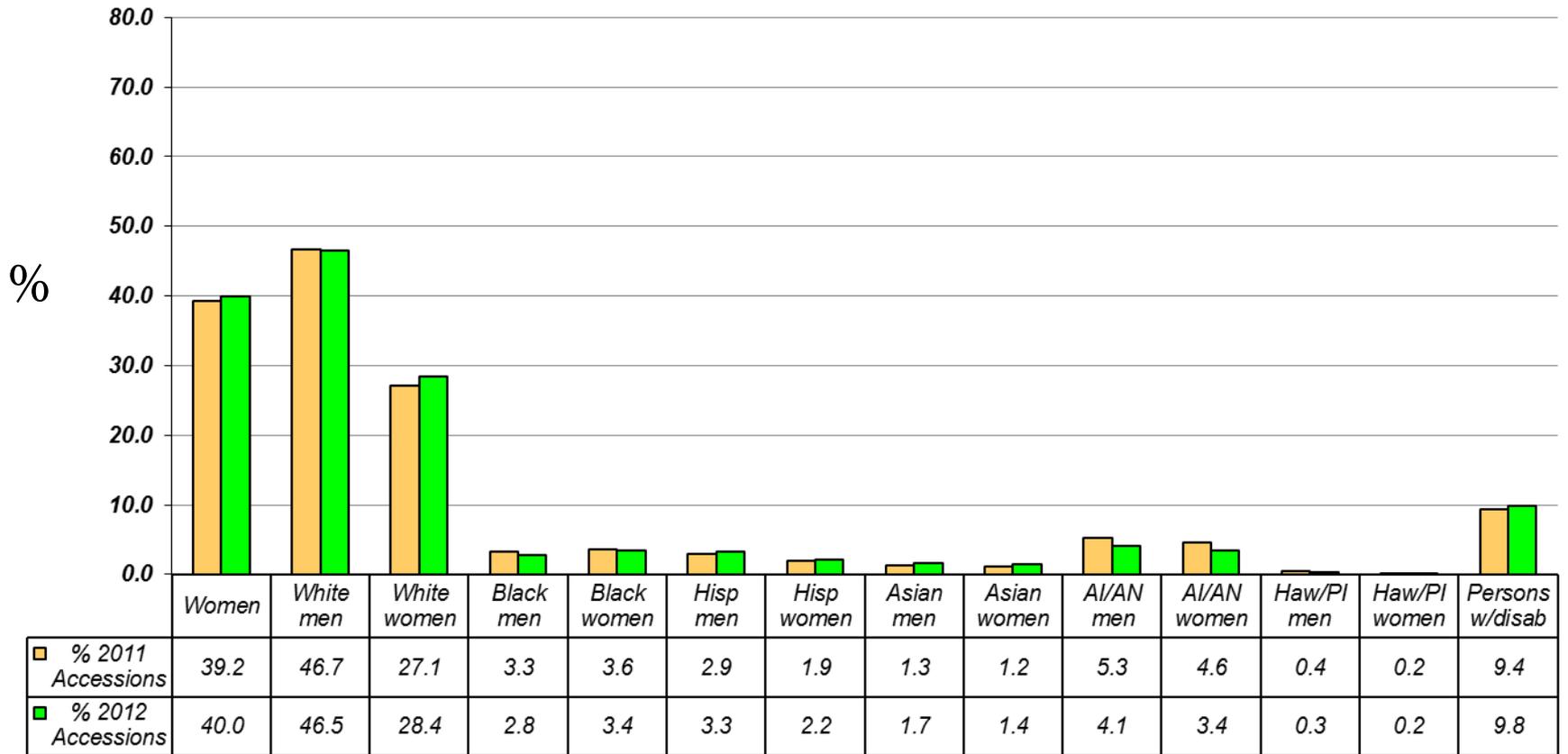
Within Bureaus



Data as of 9/30/2012

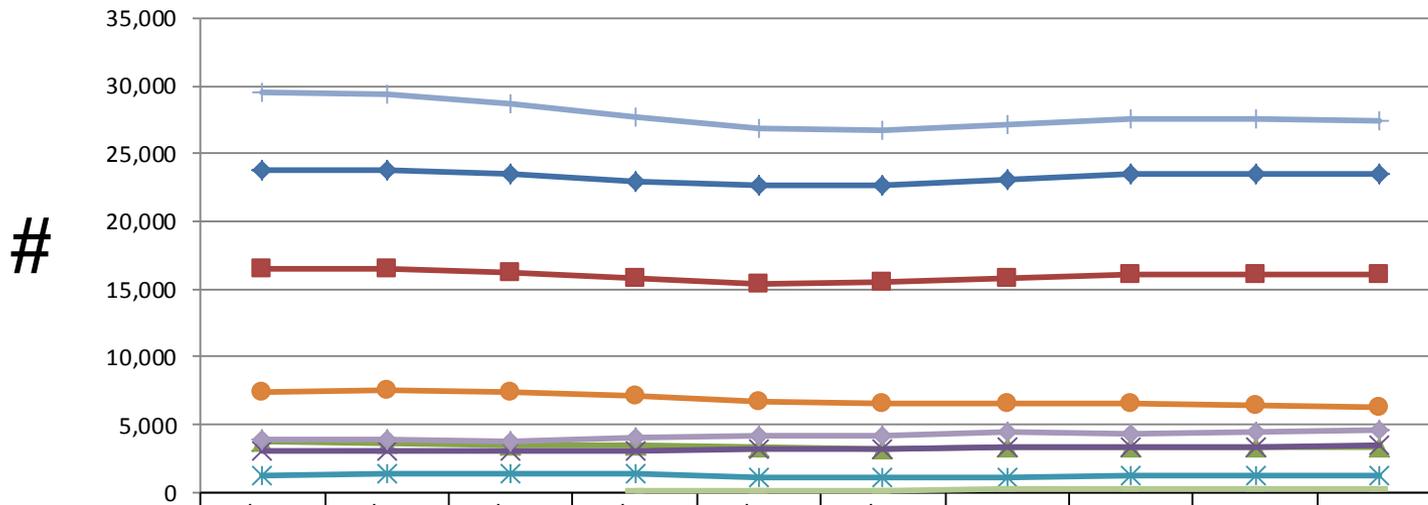
Prepared by DOI, Office of Civil Rights, 2/2013

FY 2012 DOI Accessions by Race/Ethnicity/Gender



Data as of 9/30/2012. Accessions include new external hires and conversions of students and temporary employees to permanent status.

DOI Permanent Employment FY 2003 - 2012



	'03	'04	'05	'06	'07	'08	09	10	11	12
All Women	23,750	23,820	23,430	22,930	22,589	22,661	23,146	23,513	23,510	23,446
W Women	16,544	16,514	16,161	15,769	15,434	15,527	15,834	16,059	16,045	16,022
Black	3,720	3,644	3,523	3,437	3,314	3,218	3,269	3,284	3,348	3,340
Hispanic	3,043	3,054	3,034	3,017	3,177	3,177	3,347	3,364	3,377	3,445
Asian	1,268	1,301	1,304	1,300	1,102	1,119	1,151	1,199	1,238	1,268
Haw/PI				135	152	159	195	207	216	231
Am Ind/AN	7,433	7,514	7,379	7,157	6,723	6,544	6,506	6,485	6,437	6,221
W Men	29,546	29,323	28,702	27,691	26,887	26,778	27,197	27,533	27,521	27,414
Persons w/disab.	3,938	3,880	3,748	4,073	4,201	4,200	4,460	4,367	4,469	4,561

Data as of 9/30/2012. Two or More Races 719. Total permanent workforce 58,660. Prior to FY06, Hawaiian/Pacific Islanders were included in Asian statistics.