

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**Bureau of Reclamation: BOR (and below)**

**For 4th Quarter 2012 for period ending September 30, 2012**

**\*\*Mixed Cases are Included in this report\*\***

| <b>Complaint Activity</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru09-30</b> |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| Number of Complaints Filed  | 25                               | 34          | 30          | 24          | 35          | 50                   |
| Number of Complainants  | 24                               | 31          | 29          | 23          | 35          | 49                   |
| Repeat Filers   | 1                                | 3           | 1           | 1           | 0           | 1                    |
| <b>Complaints by Basis</b>  | <b>Comparative Data</b>          |             |             |             |             |                      |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru09-30</b> |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| <i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i> |                                  |             |             |             |             |                      |
| Race  | 3                                | 12          | 5           | 4           | 7           | 5                    |
| Color   | 3                                | 8           | 1           | 2           | 2           | 1                    |
| Religion  | 1                                | 3           | 3           | 0           | 2           | 5                    |
| Reprisal  | 13                               | 20          | 18          | 13          | 17          | 25                   |
| Sex   | 12                               | 15          | 9           | 9           | 12          | 17                   |
| PDA   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| National Origin   | 4                                | 8           | 4           | 2           | 5           | 5                    |
| Equal Pay Act   | 1                                | 1           | 0           | 0           | 0           | 0                    |
| Age   | 8                                | 17          | 11          | 6           | 8           | 18                   |
| Disability  | 4                                | 8           | 9           | 7           | 8           | 18                   |

|   |                                  |             |             |             |             |                      |
|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Genetics  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Non-EEO   | 0                                | 0           | 0           | 2           | 1           | 0                    |
| <b>Complaints by Issue</b>  | <b>Comparative Data</b>          |             |             |             |             |                      |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru09-30</b> |
| <i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i> | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| Appointment/Hire  | 0                                | 4           | 3           | 3           | 4           | 3                    |
| Assignment of Duties  | 1                                | 2           | 2           | 1           | 1           | 2                    |
| Awards  | 0                                | 1           | 0           | 0           | 1           | 0                    |
| Conversion to Full-time   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Disciplinary Action</b>  |                                  |             |             |             |             |                      |
| Demotion  | 0                                | 0           | 0           | 0           | 0           | 1                    |
| Reprimand   | 0                                | 1           | 0           | 1           | 2           | 4                    |
| Suspension  | 3                                | 1           | 1           | 0           | 1           | 3                    |
| Removal   | 0                                | 0           | 2           | 0           | 0           | 0                    |
| Other   | 0                                | 0           | 2           | 1           | 3           | 3                    |
| Duty Hours  | 0                                | 2           | 0           | 0           | 0           | 1                    |
| Evaluation Appraisal  | 1                                | 8           | 2           | 1           | 2           | 1                    |
| Examination/Test  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Harassment</b>   |                                  |             |             |             |             |                      |
| Non-Sexual  | 10                               | 24          | 13          | 9           | 16          | 26                   |
| Sexual  | 3                                | 0           | 1           | 2           | 2           | 0                    |
| Medical Examination   | 0                                | 0           | 0           | 0           | 0           | 1                    |
| Pay (Including Overtime)  | 1                                | 2           | 1           | 0           | 0           | 2                    |
| Promotion/Non-Selection   | 4                                | 6           | 4           | 3           | 6           | 8                    |
| <b>Reassignment</b>   |                                  |             |             |             |             |                      |
| Denied  | 0                                | 0           | 1           | 0           | 0           | 0                    |

|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Directed   | 2                                | 3           | 2           | 1           | 0           | 0                    |
| Reasonable Accommodation   | 2                                | 1           | 1           | 0           | 1           | 5                    |
| Reinstatement  | 0                                | 0           | 1           | 0           | 0           | 0                    |
| Retirement   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Termination  | 2                                | 3           | 1           | 5           | 2           | 3                    |
| Terms/Conditions of Employment                                       | 0                                | 1           | 1           | 1           | 1           | 1                    |
| Time and Attendance  | 0                                | 1           | 0           | 0           | 0           | 2                    |
| Training   | 1                                | 0           | 1           | 1           | 2           | 1                    |
| Other  | 5                                | 3           | 2           | 2           | 2           | 4                    |
| <b>Processing Time</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru09-30</b> |
|  | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| Complaints pending during fiscal year                                |                                  |             |             |             |             |                      |
| Average number of days in investigation                              | 183.83                           | 241.33      | 182.74      | 216.56      | 238.62      | 152.57               |
| Average number of days in final action                               | 97.42                            | 114.50      | 136.75      | 137.71      | 86.44       | 149.24               |
| Complaint pending during fiscal year where hearing was requested     |                                  |             |             |             |             |                      |
| Average number of days in investigation                              | 169.56                           | 236.20      | 197.20      | 210.27      | 322.73      | 149.13               |
| Average number of days in final action                               | 36.62                            | 37.57       | 43.57       | 157.67      | 19.71       | 173.14               |
| Complaint pending during fiscal year where hearing was not requested |                                  |             |             |             |             |                      |
| Average number of days in investigation                              | 198.11                           | 247.75      | 155.62      | 221.50      | 146.10      | 156.54               |
| Average number of days in final action                               | 229.17                           | 191.43      | 209.22      | 122.75      | 138.33      | 137.29               |
| <b>Complaints Dismissed by Agency</b>                                | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru09-30</b> |
|  | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| Total Complaints Dismissed   | 2                                | 8           | 7           | 2           | 2           | 4                    |

|   |                                  |          |             |          |             |          |             |          |             |          |          |                      |          |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|----------|----------------------|----------|
| by Agency   |                                  |          |             |          |             |          |             |          |             |          |          |                      |          |
| Average days pending prior to dismissal   | 185                              | 285      | 515         | 200      | 85          | 92       |             |          |             |          |          |                      |          |
| <b>Complaints Withdrawn by Complainants</b>   |                                  |          |             |          |             |          |             |          |             |          |          |                      |          |
| Total Complaints Withdrawn by Complainants  | 3                                | 3        | 2           | 2        | 3           | 5        |             |          |             |          |          |                      |          |
| <b>Total Final Agency Actions Finding Discrimination</b>  | <b>Comparative Data</b>          |          |             |          |             |          |             |          |             |          |          |                      |          |
|   | <b>Previous Fiscal Year Data</b> |          |             |          |             |          |             |          |             |          |          | <b>2012Thru09-30</b> |          |
|   | <b>2007</b>                      |          | <b>2008</b> |          | <b>2009</b> |          | <b>2010</b> |          | <b>2011</b> |          |          |                      |          |
|   | <b>#</b>                         | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b> | <b>%</b>             | <b>#</b> |
| Total Number Findings   | 0                                |          | 0           |          | 1           |          | 0           |          | 1           |          | 1        |                      |          |
| Without Hearing   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0        | 0                    | 0        |
| With Hearing  | 0                                | 0        | 0           | 0        | 1           | 100      | 0           | 0        | 1           | 100      | 1        | 100                  |          |
| <b>Findings of Discrimination Rendered by Basis</b>   | <b>Comparative Data</b>          |          |             |          |             |          |             |          |             |          |          |                      |          |
|   | <b>Previous Fiscal Year Data</b> |          |             |          |             |          |             |          |             |          |          | <b>2012Thru09-30</b> |          |
|   | <b>2007</b>                      |          | <b>2008</b> |          | <b>2009</b> |          | <b>2010</b> |          | <b>2011</b> |          |          |                      |          |
|   | <b>#</b>                         | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b> | <b>%</b>             | <b>#</b> |
| <b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</b> |                                  |          |             |          |             |          |             |          |             |          |          |                      |          |
| Total Number Findings   | 0                                |          | 0           |          | 1           |          | 0           |          | 1           |          | 1        |                      |          |
| Race  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0        | 0                    | 0        |
| Color   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0        | 0                    | 0        |
| Religion  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0        | 0                    | 0        |
| Reprisal  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 1           | 100      | 1        | 100                  |          |
| Sex   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 1        | 100                  |          |
| PDA   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0        | 0                    | 0        |

|                                 |   |   |   |   |   |     |   |   |   |     |   |     |
|---------------------------------|---|---|---|---|---|-----|---|---|---|-----|---|-----|
| National Origin                 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 1 | 100 | 0 | 0   |
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Age                             | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0   | 0 | 0   |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Genetics                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
|                                 |   |   |   |   |   |     |   |   |   |     |   |     |
| <b>Findings After Hearing</b>   | 0 |   | 0 |   | 1 |     | 0 |   | 1 |     | 1 |     |
| Race                            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Color                           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Religion                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Reprisal                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 1 | 100 | 1 | 100 |
| Sex                             | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 1 | 100 |
| PDA                             | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| National Origin                 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 1 | 100 | 0 | 0   |
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Age                             | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0   | 0 | 0   |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Genetics                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
|                                 |   |   |   |   |   |     |   |   |   |     |   |     |
| <b>Findings Without Hearing</b> | 0 |   | 0 |   | 0 |     | 0 |   | 0 |     | 0 |     |
| Race                            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Color                           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Religion                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Reprisal                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Sex                             | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| PDA                             | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |

|   |                                  |          |             |          |             |          |             |          |             |          |                      |          |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|----------------------|----------|
| National Origin                                     | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Equal Pay Act                                       | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Age   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Disability  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Genetics  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Non-EEO   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| <b>Findings of Discrimination Rendered by Issue</b> | <b>Comparative Data</b>          |          |             |          |             |          |             |          |             |          |                      |          |
|   | <b>Previous Fiscal Year Data</b> |          |             |          |             |          |             |          |             |          | <b>2012Thru09-30</b> |          |
|   | <b>2007</b>                      |          | <b>2008</b> |          | <b>2009</b> |          | <b>2010</b> |          | <b>2011</b> |          |                      |          |
|   | <b>#</b>                         | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>             | <b>%</b> |
| <b>Total Number Findings</b>                        | 0                                |          | 0           |          | 1           |          | 0           |          | 1           |          | 1                    |          |
| Appointment/Hire                                    | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Assignment of Duties                                | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Awards  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Conversion to Full-time                             | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| <b>Disciplinary Action</b>                          |                                  |          |             |          |             |          |             |          |             |          |                      |          |
| Demotion  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Reprimand   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Suspension  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Removal   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Other   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Duty Hours  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Evaluation Appraisal                                | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Examination/Test                                    | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| <b>Harassment</b>                                   |                                  |          |             |          |             |          |             |          |             |          |                      |          |
| Non-Sexual  | 0                                | 0        | 0           | 0        | 1           | 100      | 0           | 0        | 1           | 100      | 1                    | 100      |
| Sexual  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |

|                                |   |   |   |   |   |   |   |   |   |     |   |   |
|--------------------------------|---|---|---|---|---|---|---|---|---|-----|---|---|
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Reassignment                   |   |   |   |   |   |   |   |   |   |     |   |   |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
|                                |   |   |   |   |   |   |   |   |   |     |   |   |
| <b>Findings After Hearing</b>  | 0 |   | 0 |   | 1 |   | 0 |   | 1 |     | 1 |   |
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Disciplinary Action            |   |   |   |   |   |   |   |   |   |     |   |   |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 |

|                                |   |   |   |   |   |     |   |   |   |     |   |     |
|--------------------------------|---|---|---|---|---|-----|---|---|---|-----|---|-----|
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Harassment                     |   |   |   |   |   |     |   |   |   |     |   |     |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 | 1 | 100 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Reassignment                   |   |   |   |   |   |     |   |   |   |     |   |     |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 1 | 100 | 0 | 0   |
| Reasonable Accommodation       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 1 | 100 | 0 | 0   |
| Findings Without Hearing       |   |   |   |   |   |     |   |   |   |     |   |     |
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0   |

|                          |   |   |   |   |   |   |   |   |   |   |   |   |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Assignment of Duties     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action      |   |   |   |   |   |   |   |   |   |   |   |   |
| Demotion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment               |   |   |   |   |   |   |   |   |   |   |   |   |
| Non-Sexual               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment             |   |   |   |   |   |   |   |   |   |   |   |   |
| Denied                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|   |                                  |             |             |             |             |    |   |   |   |   |                      |   |
|---|----------------------------------|-------------|-------------|-------------|-------------|----|---|---|---|---|----------------------|---|
| Employment  |                                  |             |             |             |             |    |   |   |   |   |                      |   |
| Time and Attendance   | 0                                | 0           | 0           | 0           | 0           | 0  | 0 | 0 | 0 | 0 | 0                    | 0 |
| Training  | 0                                | 0           | 0           | 0           | 0           | 0  | 0 | 0 | 0 | 0 | 0                    | 0 |
| Other - User Defined  | 0                                | 0           | 0           | 0           | 0           | 0  | 0 | 0 | 0 | 0 | 0                    | 0 |
| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b>  | <b>Comparative Data</b>          |             |             |             |             |    |   |   |   |   |                      |   |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             |    |   |   |   |   | <b>2012Thru09-30</b> |   |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |    |   |   |   |   |                      |   |
| Total complaints from previous Fiscal Years                         | 52                               | 41          | 43          | 37          | 33          | 34 |   |   |   |   |                      |   |
| Total Complainants  | 46                               | 34          | 39          | 35          | 32          | 33 |   |   |   |   |                      |   |
| <b>Number complaints pending</b>                                    |                                  |             |             |             |             |    |   |   |   |   |                      |   |
| Investigation   | 3                                | 1           | 1           | 0           | 0           | 0  |   |   |   |   |                      |   |
| ROI issued, pending Complainant's action                            | 0                                | 0           | 0           | 0           | 0           | 0  |   |   |   |   |                      |   |
| Hearing   | 10                               | 11          | 9           | 12          | 5           | 10 |   |   |   |   |                      |   |
| Final Agency Action   | 6                                | 6           | 3           | 3           | 5           | 1  |   |   |   |   |                      |   |
| Appeal with EEOC Office of Federal Operations                       | 0                                | 0           | 0           | 0           | 0           | 6  |   |   |   |   |                      |   |
| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |    |   |   |   |   |                      |   |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             |    |   |   |   |   | <b>2012Thru09-30</b> |   |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |    |   |   |   |   |                      |   |
| Pending Complaints Where Investigations Exceed Required Time Frames | 6                                | 3           | 0           | 0           | 0           | 0  |   |   |   |   |                      |   |