

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Bureau of Indian Affairs: BIA (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

| Complaint Activity | Comparative Data | | | | | |
|--|---------------------------|------|------|------|------|------------------|
| | Previous Fiscal Year Data | | | | | 2014Through06-30 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Number of Complaints Filed | 53 | 83 | 54 | 37 | 42 | 20 |
| Number of Complainants | 47 | 82 | 54 | 37 | 42 | 20 |
| Repeat Filers | 1 | 1 | 0 | 0 | 0 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2014Through06-30 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | |
| Race | 16 | 12 | 13 | 12 | 14 | 7 |
| Color | 5 | 3 | 4 | 4 | 2 | 2 |
| Religion | 1 | 0 | 3 | 1 | 3 | 2 |
| Reprisal | 24 | 34 | 23 | 16 | 18 | 10 |
| Sex | 21 | 35 | 18 | 18 | 17 | 7 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|---------------------------|
| National Origin | 7 | 11 | 10 | 7 | 7 | 3 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 20 | 19 | 21 | 17 | 17 | 5 |
| Disability | 10 | 12 | 7 | 6 | 6 | 4 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 1 | 1 | 2 | 1 | 0 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2014 Through 06-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Appointment/Hire | 6 | 8 | 4 | 2 | 3 | 0 |
| Assignment of Duties | 2 | 4 | 3 | 4 | 7 | 1 |
| Awards | 2 | 2 | 1 | 1 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 1 | 0 | 1 | 0 | 2 |
| Reprimand | 1 | 2 | 3 | 3 | 5 | 3 |
| Suspension | 1 | 2 | 3 | 0 | 3 | 1 |
| Removal | 7 | 2 | 0 | 0 | 2 | 1 |
| Other | 0 | 1 | 1 | 1 | 0 | 0 |
| Duty Hours | 3 | 0 | 3 | 0 | 0 | 0 |
| Evaluation Appraisal | 1 | 2 | 3 | 1 | 4 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 5 | 23 | 16 | 8 | 11 | 5 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|-------------------------|
| Sexual | 4 | 5 | 1 | 3 | 2 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 1 | 0 | 2 | 2 | 2 |
| Promotion/Non-Selection | 12 | 12 | 7 | 2 | 2 | 2 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 2 | 2 | 3 | 1 | 1 | 1 |
| Reasonable Accommodation | 1 | 0 | 0 | 1 | 1 | 1 |
| Reinstatement | 0 | 0 | 1 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 1 | 0 | 1 | 0 |
| Termination | 8 | 14 | 12 | 11 | 10 | 2 |
| Terms/Conditions of Employment | 1 | 5 | 2 | 4 | 2 | 0 |
| Time and Attendance | 4 | 3 | 1 | 1 | 2 | 0 |
| Training | 0 | 1 | 3 | 1 | 0 | 0 |
| Other | 1 | 1 | 1 | 0 | 0 | 1 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2014Through06-30 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 432.64 | 411.32 | 287.83 | 372.13 | 223.19 | 184.78 |
| Average number of days in final action | 273.79 | 122.19 | 181.45 | 168.48 | 281.11 | 683.71 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in | 422.36 | 360.11 | 287.55 | 368.84 | 226.04 | 175.33 |

| | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| investigation | | | | | | |
| Average number of days in final action | 109.71 | 10.45 | 59.45 | 8.67 | 233.16 | 723.50 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 458.82 | 483.41 | 288.50 | 380.27 | 215.00 | 203.67 |
| Average number of days in final action | 328.48 | 183.65 | 330.56 | 248.39 | 338.06 | 667.80 |

| Complaints Dismissed by Agency | Comparative Data | | | | | |
|---|---------------------------|------|------|------|--------|--------------------|
| | Previous Fiscal Year Data | | | | | 2014 Through 06-30 |
| | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Total Complaints Dismissed by Agency | 2 | 15 | 20 | 3 | 7 | 3 |
| Average days pending prior to dismissal | 988 | 299 | 365 | 114 | 484.86 | 196 |

| Complaints Withdrawn by Complainants | | | | | | |
|--|---|---|---|---|---|---|
| Total Complaints Withdrawn by Complainants | 2 | 3 | 5 | 4 | 3 | 2 |

| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
|---|---------------------------|-----|------|----|------|----|------|-----|------|-----|--------------------|---|
| | Previous Fiscal Year Data | | | | | | | | | | 2014 Through 06-30 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 3 | | 7 | | 3 | | 1 | | 1 | | 0 | |
| Without Hearing | 3 | 100 | 5 | 71 | 1 | 33 | 1 | 100 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 2 | 29 | 2 | 67 | 0 | 0 | 1 | 100 | 0 | 0 |

| Findings of | Comparative Data | | | | | | | | | | |
|-------------|------------------|--|--|--|--|--|--|--|--|--|--|
|-------------|------------------|--|--|--|--|--|--|--|--|--|--|

| Discrimination Rendered by Basis | Previous Fiscal Year Data | | | | | | | | | | 2014 Through 06-30 | |
|---|------------------------------|-----|------|-----|------|----|------|-----|------|-----|--------------------|---|
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | # | % | # | % | # | % | # | % | # | % | # | % |
| | Total Number Findings | 3 | | 7 | | 3 | | 1 | | 3 | | 0 |
| Race | 0 | 0 | 3 | 43 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 3 | 100 | 3 | 43 | 1 | 33 | 1 | 100 | 3 | 100 | 0 | 0 |
| Sex | 1 | 33 | 4 | 57 | 1 | 33 | 0 | 0 | 2 | 67 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 2 | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 2 | 29 | 1 | 33 | 1 | 100 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 2 | 29 | 1 | 33 | 0 | 0 | 1 | 33 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 2 | | 2 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---|----------------------------------|-----|-------------|----|-------------|-----|-------------|-----|-------------|-----|-------------------------|---|
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 1 | 50 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 3 | | 5 | | 1 | | 1 | | 3 | | 0 | |
| Race | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 3 | 100 | 3 | 60 | 0 | 0 | 1 | 100 | 3 | 100 | 0 | 0 |
| Sex | 1 | 33 | 3 | 60 | 1 | 100 | 0 | 0 | 2 | 67 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 2 | 40 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2014Through06-30 | |
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |

| | | | | | | | | | | | | |
|------------------------------|---|----|---|----|---|----|---|-----|---|----|---|---|
| Total Number Findings | 3 | | 7 | | 3 | | 1 | | 3 | | 0 | |
| Appointment/Hire | 0 | 0 | 2 | 29 | 1 | 33 | 1 | 100 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 2 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 1 | 33 | 2 | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 1 | 33 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Sexual | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 33 | 1 | 14 | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|--------------------------------|---|---|---|-----|---|----|---|---|---|----|---|---|
| Accommodation | | | | | | | | | | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 2 | 29 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 2 | | 2 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 2 | 100 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |

| | | | | | | | | | | | | |
|---------------------------------|---|----|---|---|---|----|---|-----|---|---|---|---|
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 3 | | 5 | | 1 | | 1 | | 3 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 2 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |

| | | | | | | | | | | | | |
|--------------------------------|---|----|---|----|---|-----|---|---|---|----|---|---|
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 1 | 33 | 2 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 1 | 33 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 |
| Sexual | 1 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 33 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 2 | 40 | 0 | 0 | 0 | 0 | 2 | 67 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|-------------------------|---|---|---|---|---|---|
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2014Through06-30 | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | | | | | | | |
| Total complaints from previous Fiscal Years | 107 | 117 | 128 | 115 | 37 | 38 | | | | | | |
| Total Complainants | 100 | 105 | 122 | 112 | 37 | 38 | | | | | | |
| Number complaints pending | | | | | | | | | | | | |
| Investigation | 21 | 4 | 11 | 1 | 1 | 6 | | | | | | |
| ROI issued, pending Complainant's action | 1 | 2 | 0 | 0 | 0 | 0 | | | | | | |
| Hearing | 34 | 29 | 39 | 48 | 29 | 28 | | | | | | |
| Final Agency Action | 7 | 13 | 11 | 6 | 8 | 5 | | | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 1 | 1 | 35 | 38 | | | | | | |
| Complaint Investigations | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2014Through06-30 | | | | | | |
| | 2009 | 2010 | 2011 | 2012 | 2013 | | | | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 34 | 19 | 16 | 4 | 1 | 12 | | | | | | |