

CADR Training Program Overview

Goals:

- systems approach to conflict management
- integration of organizational structures
- network building
- culture change
- common language
- shared vision
- links to policy/mission/goals and application in program areas

Getting to the CORE of 1) Conflict; 2) Challenging Conversations; 3) Cultural Competency; 4)

Generational Mix – Integrated Conflict Management System, Interest-Based Negotiations and collaborative problem-solving focus – train-the-trainer model used for 5 years and trainers certified on roster.

Target Audience: SES, supervisors and employees

Length: four-eight hours

Basic Mediation Skills

Target Audience: aspiring inhouse mediators, CORE PLUS coordinators, and management who we believe would benefit from the skills and better understanding of conflict management

Length: 32 hours

Basic Facilitation Skills

Target Audience: Inhouse roster of facilitators

Length: 32 hours

DOI Dialogues – 3 or 4 per year on different

Target Audience: senior staff, supervisors and management

Length: Three-four hours each

Public Participation - International Association for Public Participation (IAP2)

Target Audience – program managers and staff who work with external stakeholders

Length – 5 days, but can be broken up into smaller segments

Training classes available upon request

CORE PLUS – DOI’s Integrated Conflict Management System

Target Audience: briefing delivered to management upon request,

Length: one-three hours

Advanced EEO Mediation Skills

Target Audience: Inhouse CORE PLUS mediators and coordinators

Length: 16 hours

Group Interventions and Team Building

Target Audience: Inhouse CORE PLUS mediators and coordinators

Length: 16 hours

Working with Self-Assessment Tools

Target Audience: Inhouse CORE PLUS mediators and coordinators

Length: 16 hours

Multi party negotiation skills for collaboration resource management

Target Audience: Attorneys and bureau clients

Length: 16 hours

NEPA Collaboration

Target Audience: NEPA practitioners and management

Length: 20 hours

Environmental Conflict Resolution and Interest-Based Negotiation

Offered by the U.S. Institute for Environmental Conflict Resolution

Class dates and locations can be found here: <https://portal.doi.net/cadr/Lists/Calendar/calendar.aspx>