

# PFM Mission

Financial Management excellence and increasing value through collaboration and continuous learning.

## Strategic Goals

Be a leader in sound Federal financial management

Effectively utilize financial information systems and leverage financial information for management decision making

Provide superior service and value to Bureaus, Offices, and other Stakeholders

## Strategic Objectives

- 1.1 Maintain an unmodified (clean) financial statement audit opinion
- 1.2 Strengthen compliance with financial management laws, regulations, and best practices and provide a well-supported unmodified (clean) statement of assurance
- 1.3 Provide excellence in financial reporting
- 1.4 Maintain a strong internal control program

- 2.1 Provide effective data analysis and reports
- 2.2 Identify and deploy initiatives to realize value from FBMS
- 2.3 Lead the development of the financial management systems roadmap
- 2.4 Lead the efficient operations of the ETS2 travel management system

- 3.1 Develop effective policy that provides relevant guidance to the Bureaus and other Stakeholders
- 3.2 Be a conduit of information flow between DOI's Bureaus and Offices, and the various organizations external to DOI

## Measuring Success

### All Divisions

1.1/1.2 Eliminate MWs and SDs (financial and operational)

1.1 Identify and prevent new MWs

1.2 Eliminate significant non-compliance with L&R and identify and prevent new non-compliances

1.3 Timely submission of AFR and Treasury closing package

3.2 Active participation in Government-wide committees and workgroups

Seek out innovative ideas

### CRD

1.1 ONRR financial data is submitted timely in accordance with applicable L&R

1.3 Develop and implement processes to effectively meet new FASAB requirements

1.4 No significant control gaps over ONRR royalty and related transaction posting in the MRMSS royalty accounting system

### DOF

1.1 Properly record DO transactions in accordance with applicable L&R

1.3 Develop and implement processes to effectively meet new FASAB requirements

1.4 Timely response to DO audit findings and implementation of corrective actions

### FRD

1.1 Limited worksheet adjustments

1.3 Be a Government leader in risk management, financial reporting, and data visualization

Timely publication of the Citizen Centric report

Improve DOI's Intra-governmental Transaction (IGT) scorecard

Develop and implement processes to effectively meet new FASAB requirements

2.2 Improve BPC control environment

Develop reconciliation process between BPC and GTAS

Develop plan to submit GTAS on behalf of Bureaus by FY16

3.1 Timely communication and collaboration with Bureaus/Offices on current topics and upcoming changes to technical accounting guidance

3.2 Lead the FSGT and FOP

### FSD

1.3 Be a Government leader in risk management, financial reporting, and data visualization

2.1 Develop two new scorecards

Improve risk assessment metrics

2.2 Maintain the daily data validation process to reconcile FBMS to BPC

Support FBMS IT audit and resolution of WCVF

2.3 Lead Revenue Management Segment Roadmap

Develop the Revenue Management Shared Service initiative

3.1 Provide financial system guidance, expertise, and training to users

### ICAF

1.4 Lead IC workgroup

Provide IC and audit follow-up guidance to Bureaus and Offices

Oversee risk management, identify high risk areas, and develop testing protocols

Achieve 85 percent scoring of GAO and OIG closed audit recommendations

Implement IC tracking tool

Manage conference approval process

2.2 Identify significant control objectives and develop key control repository. Identify areas of standardization

### PCO

1.2 Complete inventory of Hurricane Sandy Relief programs

Provide final guidance on improper payment reviews for Hurricane Sandy Relief programs

Complete review of funds expended on Hurricane Sandy Relief programs

2.1 Consolidate and develop quarterly TROR and monthly performance metrics

2.4 Sustain efficient CGE operations

Reduce Remedy help desk tickets

Resolve all open CGE issues

Compliance with GSA travel policies

Quarterly distribution of travel scorecard

3.1 Policies and procedures are updated

Address policy gaps timely and develop two new policies.

Coordinate update of BOC definitions

3.2 DOI liaison on cost reimbursement packages for Deepwater Horizon

Excellence & Value

Integrity

Respect

Teamwork

Collaboration & Transparency

Continuous Learning