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### Social Media and OST

Social media, such as Facebook and Twitter, are popular ways of communicating online. The Department of the Interior has set up social media sites for its bureaus and for Secretary Salazar. Access these site at [www.doi.gov](http://www.doi.gov).

OST is working on social media applications to enhance communications between Fiduciary Trust Officers and beneficiaries. Information about these sites will be available this summer.

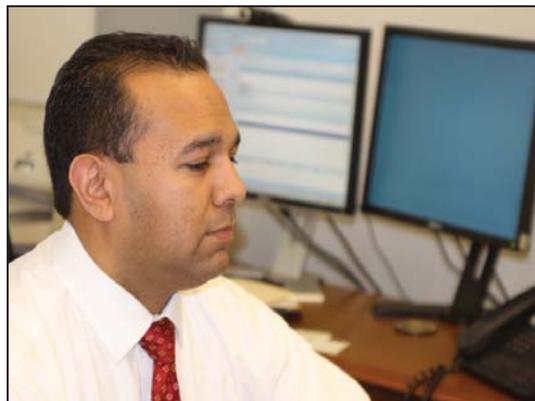
## Ray Joseph Joins OST as the Principal Deputy Special Trustee

Secretary of the Interior Ken Salazar announced on January 5, 2011, that Ray Joseph will serve as Principal Deputy Special Trustee (PDST) for the Office of the Special Trustee for American Indians (OST) at the U.S. Department of the Interior. Joseph will oversee the financial management of Indian funds held in trust by the federal government.

“I am pleased to a part of the OST team with employees who are proud of changes that already have been made to the accountability and management of the Indian trust, and who are passionate about the work they continue to do,” said Joseph.

Prior to accepting the position with OST, Joseph served as the Acting Chief Investment Officer for New Jersey’s Treasury Department, where he oversaw the state’s \$85 billion pension plan. Preceding that employment, Joseph held various treasury and investment roles for nearly 17 years.

Since accepting the position, the new PDST has taken several opportunities to become acquainted with staff and meet tribal leaders. On a recent visit to OST’s Albuquerque office, he had the opportunity to confer with a representative from the InterTribal Monitoring Association. Joseph was honored to dialog with board members in



February at the United South and Eastern Tribes 2011 Impact Week meeting in Virginia. He is planning several trips around Indian country this year to personally see field operations in action, while also meeting tribal leaders and members.

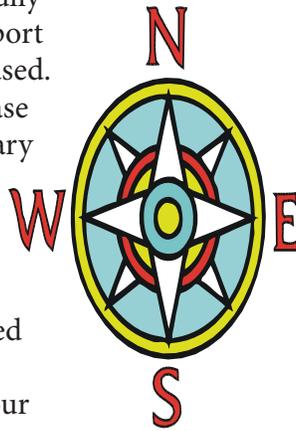
Joseph noted that, in coordination with Secretary Salazar’s guidance, OST will focus on aligning its

activities with other bureaus and offices in the Department in order to fulfill directives outlined in the American Indian Trust Fund Management Reform Act of 1994.

*Note: The Department of the Interior’s Office of Inspector General (OIG) performs audits, evaluations and investigations of the Department’s programs and operations. If you have knowledge of fraud, waste, abuse, misconduct or mismanagement involving the Department, call the OIG complaint hotline: 1-800-424-5081, or visit the website: [www.doiig.gov](http://www.doiig.gov).*

## What's Happening on Your Land Tracts?

A beneficiary in Montana asked her Fiduciary Trust Officer (FTO) to help determine if all surface and subsurface tracts she owned were leased. They carefully went over the beneficiary's Land Owner Income Report and identified the subsurface tracts that were not leased. Several oil and gas companies were competing to lease mineral interests in the area. Therefore, the beneficiary proactively followed up with the companies in an effort to make her tract ownership interests as productive as possible.



If you receive a Land Owner Income Report and need help reviewing it, contact your FTO. To locate your FTO online, go to [www.doi.gov/ost/fto](http://www.doi.gov/ost/fto) and select your location on the map. You may also contact the Trust Beneficiary Call Center, toll free, at 1-888-678-6836 to obtain your FTO's phone number and email.

## Merger Saves Money and Enhances Efficiency

Achieving efficiencies and finding administrative savings by collaborating within Interior and with other agencies is a major initiative of Secretary of the Interior Ken Salazar. The Office of the Special Trustee for American Indians (OST) is doing its part by looking within the organization for opportunities to realign and optimize savings. To that end, the Office of Historical Trust Accounting (OHTA) will merge with OST to take advantage of numerous efficiencies that will be realized by this change.

Over the next several months, OHTA's Acting Executive Director will work with OST and OHTA employees to effect systemic changes. As with any merger, redundant functions have been identified, the elimination of which will achieve administrative savings and more effective operation. The result will be improved functionality at a lower cost.

This is just one example of how OST is participating in Secretary Salazar's proactive vision to cut waste, achieve efficiencies and find administrative savings.



### Workload-based Tribal Share

$$= (\text{Regional Budget} - \text{Residual}) \times (\text{Tribal Workload} \div \text{Regional Workload})$$

**Regional Budget** is determined annually based on workload and, therefore, is the amount of funding available per region. Note that the regional budget is determined using workload as the core element in the determination, in the same manner as an individual tribe's "tribal share" will be determined. The difference is that when a regional budget is determined, the residual remains with the region for the purposes of performing inherently federal functions, such as reviewing and approving appraisal reports.

The **Residual** equals 20 percent of a regional budget allocation.

## Revised Tribal Shares Formulas

The Office of the Special Trustee for American Indians (OST) announced on June 3, 2009, a project to revise how funding shares are calculated and allocated to tribes who contract or compact the appraisal program, pursuant to P.L. 93-638, the Indian Self-Determination and Education Assistance Act of 1975, as amended [25 U.S.C. §450j-1(a)], hereafter “638”. The goal of the project was to devise revised tribal shares formulas that would ensure uniformity and transparency in determining: 1) tribal shares and 2) funding residual for inherent federal functions. Tribal shares calculated in 1995 have neither changed nor been recalculated.

A series of tribal consultations was held throughout the country June through August 2009. On August 31 and September 1, 2010, a tribal-federal workgroup met in Minneapolis, Minnesota, to develop recommendations upon which OST’s senior management could base a federal decision. The tribal-federal workgroup made the following eight-part recommendation:

1. A 20 percent federal residual is reasonable and supportable.
2. The tribal share formula will be workload-based.
3. Workload will be calculated annually based on the number of appraisal requests averaged over a five-year period and will include the following:
  - a. Appraisal requests completed (and transmitted to the client) in the previous four fiscal years; plus,
  - b. Appraisal requests completed (and transmitted to the client) in the current year; plus,
  - c. Appraisal requests pending (including past due) for the current year. (This should also include valid but unfunded appraisal requests from contract or compact tribes and consortiums, as reported to OAS.)
4. If the majority of the workload becomes contracted or compacted in a region, the residual will be revisited, subject to tribal consultation within that region.

5. When calculating workload, no special project appraisal requests will be included.
6. Current compact tribes’ funding (received from the Office of Self Governance or OST for the appraisal function) will not be adversely affected by the new appraisal tribal share reformulation effort. However, compacting tribes now receiving funding from either source may be supplemented by OST funds, if such an increase is warranted based on the new formula.
7. No current contracting tribes will incur a decrease in funding for FY2011, even if the new formula indicates a decrease in a tribe’s tribal share for FY2011. However, in FY2012, current contracting tribes will incur a reduction in funding, if warranted, based on the new formula. This approach in FY2011 will provide affected tribes currently contracting with OST an opportunity to adjust to the new formula.
8. If a tribe or OAS requests a residual other than 20 percent, a written justification/support will be required to initiate a negotiation to change the residual as appropriate.

As defined in 25 CFR Part 1000.94: “BIA residual funds are the funds necessary to carry out BIA residual functions. BIA residual functions are those functions that only BIA employees’ could perform if all tribes were to assume responsibilities for all BIA programs that the Act permits.” Consistent with this definition, inherently federal functions related to the appraisal program include, but are not limited to:

- Outreach and consulting
- Review and approval

Tribes that will receive increased funding, as a result of the implementation of the new formula this fiscal year, will receive their increased funding as soon as more is known about the OAS FY2011 budget allocation.

If you have any questions about the process or the revised formula, please contact Office of Appraisal Services Director, Eldred F. Lesansee, at 505-816-1602.

## A Beautiful Collection of Art and Artifacts

Paintings, pottery, crafts, and even drums — many works of art made by American Indian artisans are in the care of the Office of the Special Trustee for American Indians (OST). These items honor government-to-government relationships with Indian tribes. The artwork pictured with this article is representative of the quality, beauty and character of OST's collection.

“The superb items in our collection represent many tribes,” said Principal Deputy Special Trustee Ray Joseph. “Visitors are delighted when they see these works of art, just as I was when I encountered objects on display in our Albuquerque office.”

OST's holdings of art and artifacts started with 12 items that were transferred from the Bureau of Indian Affairs. Through donations and gifts, the collection has grown to the current 115 items.

The objective of OST's Property Management staff, who account for all of the pieces, is to identify, preserve and interpret museum objects that are exhibited at five OST offices: Albuquerque, New Mexico; Sacramento, California; Palm Springs, California; Billings, Montana and Rapid City, South Dakota. For more information, contact Senior Property Management Officer David Pradt: 505-816-1084 (desk)/505-816-1288 (fax)/david\_pradt@ost.doi.gov.

### Below: **Drum and Beater**

Artist - Unknown

Tribal Affiliation - Taos Pueblo

Material - wood and cow hide

### Below left: **Vase**

Artist - Edward Chiwewe

Tribal Affiliation - Isleta Pueblo

Material - Ceramic pottery

### Below right: **Covered Basket**

Artist Name - Darlene Robinson

Tribal Affiliation - Coshatta Tribe

Material - Pine needles

### Right: **Belt Buckle**

Artist - Unknown

Tribal Affiliation - Fort Peck

Assiniboine and Sioux Tribes

Material - Beads



## OST Scores High on NARA's 2010 Report

The Office of the Special Trustee for American Indians (OST) scored 98 out of 100 points on the National Archives and Records Administration (NARA) 2010 Records Management Self-Assessment Report. NARA published the report on February 22, 2011 (<http://www.archives.gov/records-mgmt/pdf/rm-self-assessment.pdf>). The report summarizes the state of records management among 251 federal agencies.

OST's high score relates to a low-risk environment for records. The report categorized agencies as low, medium or high-risk for adherence to federal records management regulations and policies.

Eight offices and bureaus within the Department of the Interior came in with some of the highest ratings, ranging from 91 to 98 points. Among these, the Bureau of Indian Affairs scored 96. These excellent scores demonstrate that Department of the Interior bureaus and offices are working diligently to fulfill the governments trust obligation to Native Americans.

For more information about OST's records management, please contact the Office of Trust Records at 505-816-1625 or email Michelle Tenorio at [michelle\\_tenorio@ost.doi](mailto:michelle_tenorio@ost.doi).