

Park Ranger Mentoring at Petra Archeological Park Kingdom of JORDAN Spring 2011

OPPORTUNITY: The U.S. Department of the Interior's International Technical Assistance Program (DOI-ITAP) is seeking three senior rangers to mentor three senior park rangers and supervisors for two separate extended details each of 4-8 weeks duration (with a an approximate 4 week rest period in the U.S. in between details) starting, ideally, in February 2011, but to be scheduled according to availability. This opportunity may be especially attractive to retired rangers. A stipend is offered for retirees; partial salary reimbursement may be provided for current employees.

Special Expertise Required:

- **Ability to mentor or advise Park Rangers at the Petra Archeological Park (PAP) during daily operations on how to improve skills in order to:**
 - **provide accurate, friendly information to visitors;**
 - **enforce park rules;**
 - **work with the Jordanian Tourist Police and other police agencies;**
 - **protect archeological sites;**
 - **protect wildlife and vegetation;**
 - **monitor and work with permitted researchers**
 - **gather complete information on emergency reports of all kinds;**
 - **participate in search and rescue operations;**
 - **monitor permitted special park uses (events and films);**
 - **monitor authorized commercial operations;**
 - **work with professional tour guides; and**
 - **work with park and local residents;**
- **Mentor or advise Park Ranger Managers and Supervisors at the Petra Archeological Park (PAP) during daily operations how to improve skills in order to:**
 - **develop a skilled Park Ranger force;**
 - **develop efficient operating procedures;**
 - **build esprit de corps**
- **Ability to work cross culturally and adapt recommendations to be both technically accurate and effective while working in the local culture.**
 - **Work with those who speak little or no English language. Interpretation will be provided as needed, often by English speaking Rangers.**

BACKGROUND: DOI-ITAP provides assistance to other countries on subjects of Departmental expertise, on a reimbursable basis. The program is currently operating in

seventeen countries with support from organizations such as the U.S. Agency for International Development (USAID), the World Bank, the Inter-American Development Bank and the Millennium Challenge Corporation.

The U.S. Agency for International Development has provided funds to DOI to implement this project. The project is closely coordinated with the Petra Development Tourism Regional Authority whose Chairman reports directly to the Prime Minister of Jordan.

ASSIGNMENT: Mentoring will include shadowing the manager in daily field and office activities, recommending procedures and techniques to enhance park management. The selected applicants will be working long days and generally have weekends (Fri and Sat) off. One car will be available to the mentors. They will be staying in a Wi-Fi equipped apartment with separate bedrooms, but shared kitchen and baths.

SCHEDULE: The first 4-8 week detail is anticipated to begin in early February 2011. The second detail is anticipated to begin in May 2011. There is some flexibility in the schedule; please explain any timing constraints you have in your application.

PRE- AND POST-TRIP DUTIES: All travel and in-country logistics will be handled by DOI-ITAP. Background material will be provided to the selected individuals prior to departure. The selected individuals will be expected to work in collaboration with the DOI-ITAP manager, team colleagues, in-country counterparts, and USAID representatives both before and after travel to the region. Selected individuals will communicate both over the phone and through e-mail on the preparation and follow-up for the technical assistance.

Each team member will provide the DOI-ITAP manager a brief draft report of the trip events, evaluations made, and recommendations for future related training and technical assistance within three weeks of the completion of the each trip.

COSTS: DOI-ITAP will cover all travel costs associated with this assignment (round-trip airfare, lodging, meals, immunizations, etc.). The salaries of current DOI employees may be reimbursed, to be agreed upon negotiation of terms. A stipend of \$200 per day will be available to retirees.

APPLICATION REQUIREMENTS

Persons wishing to be considered for this assignment:

- Must be a current DOI employee or retiree;
- Must have demonstrated experience in 2-3 of the technical specialties detailed above;
- Must be willing to live and work in small town setting, 2 hours away from a large city.
- Must have demonstrated ability to work with and adapt to the needs and abilities of agencies and professionals of different ethnic or cultural groups.

- Must be in excellent health.

Additional desirable qualifications include:

- Previous international experience, particularly experience with protected area systems in other countries (please indicate if you have been to Jordan and in what capacity); and
- Arabic language proficiency.

Upon selection, candidates must submit a current physician-signed letter or medical review form indicating fitness for duty.

Candidates that reach the interview stage of the selection process must obtain supervisory approval for their participation in this program, including how comp time for travel will be spent.

HOW TO APPLY

Persons interested in being considered for this international assignment must:

- Send a resume and cover letter summarizing direct, relevant work experience, related to the skills listed under application requirements. Please submit electronically to Colleen Castle (colleen_castle@ios.doi.gov) with the subject: "Park Ranger Training Applicant, Jordan."
- If your supervisor has already given approval, please indicate this.

Please contact: Colleen Castle (Tel: 202-208-5160; Email: colleen_castle@ios.doi.gov) with any questions.

All applications should be submitted as soon as possible but no later than December 4, 2010.

Applications will be reviewed and interviews conducted after the deadline.

All NPS applicants should also copy their applications to Rudy D'Alessandro (rudy_dalessandro@nps.gov) in the NPS Office of International Affairs.

As per NPS policy, NPS employees who have traveled with DOI-ITAP within 12 months of the departure are ineligible.

Selection Process

A short list of candidates will be interviewed by telephone. The entire selection process may take a few weeks, as resumes must be cleared in Jordan as well as by DOI/ITAP. All candidates will be notified of the results of the selection process, notification may be by telephone, email or letter.

The position is open to all applicants that meet the stated requirements.