



U.S. DEPARTMENT
OF THE INTERIOR
INTERNATIONAL TECHNICAL
ASSISTANCE PROGRAM

Team of Specialists Needed for Field Assessments: Combating Wildlife Trafficking in East Africa

Short-term assignments starting April 2015

OPPORTUNITY: The U.S. Department of the Interior's International Technical Assistance Program (DOI-ITAP) is seeking a series of teams of qualified applicants to participate in field assessments in East Africa. Qualified applicants should demonstrate expertise and experience in one or more of the following facets of wildlife trafficking prevention: protected area management, prosecution of wildlife crimes, wildlife law enforcement, wildlife forensics, CITES implementation, public outreach and community engagement, alternative livelihood development, and/or science and technology used to combat trafficking.

BACKGROUND: DOI-ITAP provides assistance to developing countries on subjects of Departmental expertise on a reimbursable basis. The program has operated in over 40 countries with support from organizations such as the U.S. Agency for International Development (USAID) and the U.S. State Department. DOI-ITAP work in East Africa will be funded by the USAID Regional Office in Nairobi, Kenya.

ASSIGNMENT: The selected candidates will review literature and conduct interviews with relevant professionals in the U.S. prior to deployment. The teams will then conduct field assessments in East Africa and will meet with governmental and nongovernmental representatives to discuss wildlife trafficking issues in the East Africa Region. The assessments will last approximately two weeks each, focusing on interviews with multiple stakeholders and partners, including representatives from government, nongovernmental organizations and local community partners.

The first team will deploy in Kenya where they will:

- Conduct a site visit to meet with key partners in Kenya, including Northern Rangeland Trust and Kenya Wildlife Service;
- Conduct scoping and planning meetings with Kenya Wildlife Service to determine its capacity for combating wildlife trafficking, its support for technical assistance, and its progress in completing a national wildlife strategy;
- Conduct scoping and planning meetings with the Lusaka Agreement Task Force;
- Participate in a Collaborative Action Plan workshop which will bring stakeholders together from across the conservation and wildlife trafficking sector;
- Identify priority actions for donors and the Government of Kenya on wildlife trafficking; and

- Draft an effective engagement strategy and five-year work plan.

SCHEDULE: The assessment in Kenya is expected to be scheduled for April 2015.

COSTS/LOGISTICS: DOI-ITAP will cover all salary and benefits. DOI-ITAP will cover all travel-related costs associated with this assignment (e.g., airfare, lodging, per diem, immunizations, and medical evacuation insurance). All travel and in-region logistics will be handled by DOI-ITAP.

PRE- AND POST-TRIP DUTIES: All travel and in-country logistics will be handled by DOI-ITAP and/or our in-country counterpart. Background material and briefings will be provided to the selected individuals prior to departure. The selected individuals will be expected to work in collaboration with DOI-ITAP project managers and U.S. Embassy staff on the preparation and follow-up over phone and email to discuss technical aspects of the project.

Within three weeks of the completion of the trip, the individual will provide the DOI-ITAP managers a brief draft trip report of the trip events, evaluations made, and recommendations for future actions. NPS travelers will also submit this report to their Office of International Affairs.

APPLICATION REQUIREMENTS

Persons wishing to be considered for this position will be current or retired DOI or USG employees who possess:

- Professional expertise and experience in one or more one or more of the following facets of wildlife trafficking prevention: protected area management, prosecution of wildlife crimes, wildlife law enforcement, wildlife forensics, CITES implementation, public outreach and community engagement, alternative livelihood development, and/or science and technology used to combat trafficking.
- Broad international experience and familiarity with conservation issues in East Africa preferred.
- A good understanding of USAID preferred.
- Good interpersonal and leadership skills and ability to work effectively as part of a team and be able to work with and adapt to the needs and abilities of agencies and professionals of different ethnic or cultural groups.
- A high level of communication, report writing, and briefing and presentation skills.
- Familiarity with standard word processing, spreadsheets, presentation and database software, and electronic communication technology.

Upon selection, candidates must submit a current physician-signed letter or medical review form indicating fitness for duty.

If you are selected for this assignment you will be responsible for obtaining your supervisor's approval to participate in this program, as well as additional approvals up your supervisory chain of command as necessary (see below).

HOW TO APPLY

Persons interested in being considered for this international assignment must:

- Send a resume and cover letter summarizing directly relevant work experience. Submit electronically to Kossivi Amegan Program Contact at kossivi_amegan@ios.doi.gov with the subject: Field Assessment/Combating Wildlife Trafficking- Kenya. Cover letter and resume should be sent as one document (preferably a PDF) with the file name "FULL NAME_BUREAU_JOB TITLE"
- All applications should be submitted as soon as possible but no later than March 30, 2015. Applications will be reviewed on a rolling basis.

Any and all questions can be directed to ITAP Director Barbara Pitkin (Barbara_pitkin@ios.doi.gov).

All applicants must secure approval from their supervisors to apply. Supervisors will then adhere to their Bureau requirements for any further approvals required by the Bureau. For Bureau requirements, applicants should contact their appropriate Bureau International Affairs Point of Contact. A list of those POCs follows. All NPS, BOR and BLM applicants must copy their International Affairs POCs when they submit their applications to ITAP.

Bureau	Contact	Email	Telephone
BIA	Eric Wilson, International Affairs Coordinator	eric.wilson@bia.gov	202-501-5944
BLM	Colin Strylowski, International Affairs Specialist	cstrylowski@blm.gov	202-912-7257
BOR	Barbara Blackman	bblackman@usbr.gov	202-513-0624
FWS	Latasha Jackson	latasha_jackson@fws.gov	703-358-1904
	Jolyn Hopson	jolyn_hopson@fws.gov	
BSEE	Julie Fleming, Acting Chief, Office of International Programs	julie.fleming@bsee.gov	703-787-1681
	Carolyn Beamer, Office of International Programs	carolyn.beamer@bsee.gov	703-787-1699
BOEM	Emily Lindow, Chief of Staff, Bureau of Ocean Energy Management	emily.lindow@boem.gov	202-513-0825
NPS	Rudy D'Alessandro, International Cooperation Specialist	rudy_dalessandro@nps.gov	202-354-1805
	April Brooks, International Cooperation Specialist	april_brooks@nps.gov	202-354-1808
OSMRE	Sterling Rideout	srideout@osmre.gov	202-208-2596
USGS	Kevin Kunkle, Director of International Programs	kkunkle@usgs.gov	703-648-6206
ONRR	Jennifer Goldblatt, Chief of Staff, Office of Natural Resources and Revenues	Jennifer.goldblatt@onrr.gov	202-513-0604

Please note that ITAP travel does not require the use of a field office credit card and travel will not count towards 'travel caps'.

Application Process: The entire selection process may take several weeks. A short list of candidates will be interviewed by telephone. All candidates will be notified of the results of the selection process. **The position is open to all applicants that meet the stated requirements.**