



## Human Resource Management Suite (HRMS) WTTS/EODS



### Workforce Transformation and Tracking System (WTTS):

- ✓ Monitor hiring activity from end-to-end
- ✓ Assist in planning, reporting, and tracking of activities for prospective and actual hires
- ✓ Review and approve hiring documents and forms on-line
- ✓ Transmit new hire information from completed hiring documents and forms directly to FPPS
- ✓ Share new hire information in a timely manner with other organizational components
- ✓ Improve the overall quality of information captured, as the same data captured at point of entry is shared and re-used by other systems
- ✓ Record and track information for contractors
- ✓ Through HRMS SIF, integrated with automated staffing systems

### Entrance on Duty System (EODS)

- ✓ Provides secure system access for new hires to complete on-line forms
- ✓ Forms are pre-populated with information captured by automated recruitment system during the selection process
- ✓ Information can be fed to eOPF
- ✓ Completed forms can be automatically submitted to the HR office

### Why choose WTTS/EODS?

WTTS/EODS will provide centralized and standardized automated business capabilities for the on-boarding process of new and transferring employees.

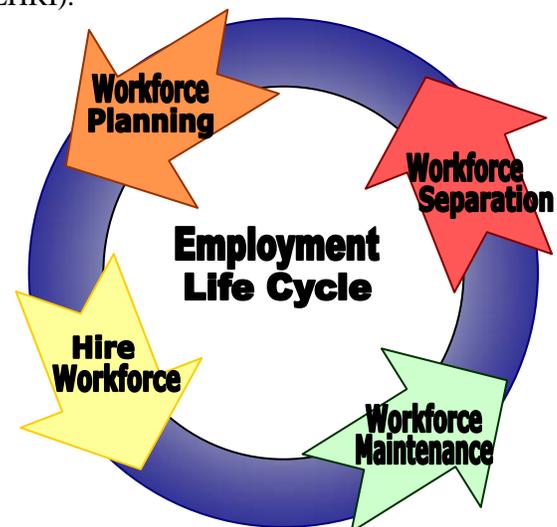
- ✓ Part of HRMS end-to-end, real-time integration
- ✓ Automated entry of information
- ✓ Comprehensive tracking of employee actions
- ✓ Streamlines employee processing

**End-to-end, real-time integration**

### HRMS System Integration Framework (SIF)

To facilitate seamless integration between systems and track employment life cycle, IBC has taken a modern approach to software integration. IBC's integration solution is known as the HRMS System Integration Framework (HRMS-SIF).

HRMS-SIF real-time integration includes IBC's Federal Personnel Payroll System (FPPS), Learning Management System (LMS), Performance Management System (PMS), WTTS/EODS, and HR-related eGov initiatives: eRecruitment (Talent Acquisition), eTraining, eTravel, eOPF, eClearance, and EHRI).



### Other IBC HR Services Offered

- ✓ Federal Personnel Payroll System (FPPS)
- ✓ Payroll Operations
- ✓ HR Operations
- ✓ Time and Attendance Solutions
- ✓ DataMart
- ✓ Learning and Performance Management
- ✓ Automated Staffing

### Contact Information

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