

**Federal Employee Viewpoint Survey: Top 10 Positive results for  
Interior Business Center**

<b>Survey Question</b>	<b>Percent Responding Favorably</b>
When needed I am willing to put in the extra effort to get a job done.	98.20%
I am constantly looking for ways to do my job better.	92.20%
The work I do is important.	90.80%
How satisfied are you with the Alternative Work Schedules (AWS) program in your agency?	90.60%
How would you rate the overall quality of work done by your work unit?	89.00%
I am held accountable for achieving results.	85.60%
My supervisor supports my need to balance work and other life issues.	83.40%
I know how my work relates to the agency's goals and priorities.	83.30%
In the last six months, my supervisor/team leader has talked with me about my performance.	82.90%
I like the kind of work I do.	82.40%

**Federal Employee Viewpoint Survey: Top 10 Most Improved Results from 2011-2012 for  
Interior Business Center**

<b>Survey Question</b>	<b>FEVS 2011</b>	<b>FEVS 2012</b>	<b>11-'12 Change</b>
How satisfied are you with the Telework program in your agency?	39.60%	71.80%	<b>32%</b>
How satisfied are you with the Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs) in your agency?	50.80%	79.50%	<b>29%</b>
How satisfied are you with the Alternative Work Schedules (AWS) program in your agency?	64.20%	90.60%	<b>26%</b>
How satisfied are you with the Employee Assistance Program (EAP) in your agency?	52.40%	71.00%	<b>19%</b>
How satisfied are you with the Elder Care Programs (for example, support groups, speakers) in your agency?	20.00%	37.80%	<b>18%</b>
Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	57.20%	65.40%	<b>8%</b>
Employees are protected from health and safety hazards on the job.	73.60%	81.20%	<b>8%</b>
My workload is reasonable.	53.90%	57.90%	<b>4%</b>
Pay raises depend on how well employees perform their jobs.	31.60%	35.50%	<b>4%</b>
In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	35.30%	38.80%	<b>4%</b>