Memorandum

To: Bureau and Office Senior Sustainability Officers

From: Willie R. Taylor, Director
Office of Environmental Policy and Compliance

Subject: 2015 Department of the Interior Environmental Achievement Awards - Call for Nominations

(Response Due: July 31, 2015)

I am pleased to invite nominations for the 2015 Department of the Interior Environmental Achievement Awards. These Awards recognize employees and teams as well as partners (contractors or outside partners) who have attained exceptional environmental achievements under Executive Order 13693, Planning for Federal Sustainability in the Next Decade; Executive Order 13653, Preparing the United States for the Impacts of Climate Change; Departmental Manual 532 DM 1, Climate Change Adaptation; Departmental Manual 518 DM 2, Compliance with Waste Management Requirements; the Energy Policy Act of 2005; and the Energy Independence and Security Act of 2007.

Generally, the Department Award categories mirror those of the GreenGov Presidential Awards administered by the White House Council on Environmental Quality (CEQ). The Department Awards include an additional category, Environmental Remediation, which recognizes efforts to remediate and prevent contamination on Department lands.

The Department Environmental Achievement Awards categories are:

- Sustainability Hero
- Green Innovation
- Lean, Clean, and Green
- Good Neighbor
- Green Dream Team
- Building the Future
- Climate Champion
- Environmental Remediation

Bureau and office Senior Sustainability Officers must submit nominations to me at Willie_Taylor@ios.doi.gov, MS-2462 MIB by July 31, 2015. The Memorandum of Nomination from the bureau or office Senior Sustainability Officer must certify that the nominees are in compliance with all applicable environmental laws and regulations as a requirement to be considered for an Award. These Awards represent efforts that go above and beyond the person or team's regular, expected duties. Descriptions of the Award categories, nomination process,
and evaluation criteria are included in the attachment. Nominations that do not comply with their bureau’s awards process will not be considered. Per bureau or office policy, for the Fish and Wildlife Service, National Park Service, Solicitor’s Office, and U.S. Geological Survey, only bureau award coordinators may submit award nominations.

As in previous years, the GreenGov Presidential Award nomination process is independent of the Department’s Environmental Achievement Awards. Bureau and office Senior Sustainability Officers will have an opportunity to review GreenGov Presidential Award nominations from their bureau. If you want to remove any of the nominations from consideration, please let me know. I will notify Kristen Sarri, Principal Deputy Assistant Secretary - Policy, Management and Budget, which nominations are recommended for removal from consideration. She will make the final decision and notify CEQ. Bureaus may determine their own criteria for nominees to be considered for the GreenGov Presidential Awards. The deadline set by CEQ for submitting GreenGov Presidential Awards is May 22, 2015. To facilitate the nomination process for these Awards, it is suggested that bureaus and offices make it part of their process for nominators to submit copies of their GreenGov Presidential Award nominations to Bureau or Office Award Coordinators.


Visit the Greening Interior website, http://www.doi.gov/greening/awards to find an electronic copy of the attachment, view additional information about this and other environmental awards, and link to the Department’s Environmental Achievement Awards on-line nomination submission site. Questions may be addressed to the Department’s Environmental Achievement Award Coordinator, Mr. Jeffrey Molony at 202-208-7554 or jeffrey_molony@ios.doi.gov.

I encourage you to submit nominations for the 2015 Department Environmental Achievement Awards and look forward to recognizing your outstanding bureau or office environmental program.

Attachment

cc: Deputy Secretary
    Chief of Staff
    Assistant Secretaries
    Deputy Assistant Secretary – Policy and International Affairs
    Bureau and Office Directors
Evaluation Criteria and Award Categories
2015 Department of the Interior Environmental Achievement Awards
http://www.doi.gov/greening/awards

AWARD TYPES

Individual - An employee of the Department of the Interior

Team - Department employees or a combination of Department and non-departmental employees

Partner - A departmental partner organization, which may be a contractor, a Federal/state/local agency, tribal nations or organizations, or non-profit entities, that worked with departmental employees on a departmental project

AWARDS SCOPE

The Department Environmental Achievement Awards recognize individual Department employees and teams as well as Department partners who have attained exceptional environmental achievements on Department projects in accordance with the following policies:

- Executive Order (EO) 13693 - Planning for Federal Sustainability in the Next Decade;
- EO 13653 - Preparing the United States for the Impact of Climate Change;
- Energy Policy Act of 2005 (Public Law 109-58);
- Energy Independence and Security Act of 2007 (Public Law 110-140);
- Departmental Manual - Climate Change Adaptation (532 DM 1); and
- Departmental Manual - Compliance with Waste Management Requirements (518 DM 2).

ENVIRONMENTAL COMPLIANCE

The Environmental Achievement Awards recognize recipients and projects worthy of replication across the Department. Compliance with applicable laws and regulations is a requirement for receiving an Award. There must be no environmental compliance problems (e.g., Environmental Protection Agency (EPA)) or state fines and penalties levied against a facility, notices of violation or ongoing criminal or civil enforcement activities) associated with a nomination. Therefore, bureau and office Senior Sustainability Officers (SSOs) are required to verify that all Award nominees are in compliance with applicable environmental laws and regulations or that all compliance-related problems have been successfully addressed. By signing the Memorandum of Nomination, bureau and office SSOs are certifying that environmental compliance findings associated with the submitted nominations are closed or that all compliance-related problems have been sufficiently addressed to their satisfaction. The Department reserves the right to withhold recognition from any nominee in violation of any environmental Federal, state or local rules, laws, or regulations of any kind.
AWARD CATEGORIES

These Award categories and descriptions are the same as descriptions for the GreenGov Presidential Awards, unless otherwise noted.

**Sustainability Hero** – This category recognizes an individual who is a sustainability champion and agent of change within his or her agency. The selected individual demonstrates a history of outstanding performance in leading implementation of sustainable practices while reflecting a comprehensive approach to energy and environmental management through innovative strategies, practices, and outreach.

**Green Innovation** – This category recognizes an innovation or idea with clear potential to transform the Department’s overall energy and environmental performance, in keeping with the goals defined by EO 13693. This award will be presented to an individual or team for the development and execution of a novel new product, project, program, design, or revolutionary idea that facilitates sustainability in the Department. Award recipients will ideally represent efforts in the implementation stage; however, innovation that demonstrates near-term feasibility may also be recognized.

**Lean, Clean, and Green** – This category recognizes outstanding organizational achievement in building or fleet energy efficiency or renewable energy development and deployment. The winning project or program will demonstrate a combination of measurable results in energy efficiency (reduced energy consumption), increased use of renewable energy, and reduced greenhouse gas pollution; or decreased petroleum fuel consumption and greenhouse gas pollution reduction.

**Good Neighbor** – This category recognizes a departmental team or facility for its exemplary engagement with local or regional communities to promote one or more of the goals of EO 13693. Awards in this category will focus on local Department representatives who are actively involved in community planning and sustainability initiatives, have established and are pursuing collaborative sustainability goals, and demonstrate success in aligning policies and practices with community partners to achieve those goals. Nominations for this category must include at least one letter of support from a non-federal, local or regional community partner in order to be considered. Include the letter of support in your nomination materials as an attachment.

**Green Dream Team** – This category recognizes exceptional leadership by an interagency green team to effectively place a sustainability idea into action. The selected team will have clearly demonstrated that its collaboration efforts were integral to the successful implementation and institutionalization of the idea within its office, agency, or agencies and will highlight collaboration through Regional Councils, Federal Executive Boards, workgroups or other interagency organizations and teams.

**Building the Future** – This category recognizes a departmental facility or installation that successfully demonstrates the policy and performance goals of Executive Order 13693 by incorporating sustainable practices and principles into all aspects of its operations. Nominees should demonstrate significant achievement in all aspects of the facility lifecycle: building or
installation design, operation and management, supply chain management, resource conservation, community engagement, employee involvement, and innovation in order to create a more sustainable facility. Nominees are limited to completed projects.

**Climate Champion** – This award recognizes a departmental individual or team that has shown consistent leadership in identifying the impacts climate change will have on the Department, acting to integrate that information into their work, and sharing their experiences to help others prepare. An award winner in this category will exhibit significant understanding of the impacts of climate change on departmental operations, programs and policies and will have openly and positively shared that knowledge with other bureaus or Federal agencies, contributing to the nation’s overall climate preparedness. Ideally, nominees also will have helped lead the development and successful implementation of plans to respond to climate change over the near and/or long term.

**Environmental Remediation** – This category recognizes efforts to remediate and prevent contamination on Department land. Examples include green remediation initiatives, use of new and emerging technologies, partnerships with other agencies or organizations, reduction of carbon footprint through new techniques, project management or initiatives in areas such as bureau operations, land management practices, technology enhancement/transfer, environmental education/training, policy making, program infrastructure development, and research related to improving efficiency in remediating Department land. **Note:** This category does not cover far-reaching ecosystem protection accomplishments, which are recognized through the Department Partners in Conservation Awards.

**AWARD PROCESS**

**Step 1: CONTACT YOUR BUREAU OR OFFICE AWARD COORDINATOR:**
Your bureau or office may have additional guidelines for the submission of nominations within your organization. Nominations must follow your bureau or office procedures and deadlines. The U.S. Fish and Wildlife Service, National Park Service, and U.S. Geological Survey have their own environmental awards programs and nominations must be made through their respective systems by following their nomination procedures. Per bureau or office policy, for the Fish and Wildlife Service, National Park Service, Solicitor’s Office and U.S. Geological Survey, only Bureau or Office Award Coordinators may submit Award nominations. Employees of other bureaus may go to: [http://www.doi.gov/greening/awards/instructions.cfm](http://www.doi.gov/greening/awards/instructions.cfm) for further instructions on how to submit a nomination. Nominators should contact their Bureau or Office Award Coordinator to ensure that their nominations comply with their bureau process for these Awards.

**Step 2: BUREAU AND OFFICE SCREENING:** Bureau or Office Award Coordinators, in coordination with environmental management staff, must access the on-line submissions to screen nominations for environmental compliance per the above requirements. Bureau coordinators should use bureau environmental audit results and the EPA’s Enforcement and Compliance History Online website at [https://echo.epa.gov/](https://echo.epa.gov/) to determine if the nominated facilities are in good standing. There must be no environmental compliance problems associated with a nomination. Bureaus should also screen nominations for completeness, merit, and
appropriateness for the Environmental Achievement Awards. Bureaus and offices are asked to forward only their seven (7) best nominations. **Note:** “Partners” must be nominated by their partner bureau or office for work done on a Department project.

**Step 3: MEMORANDUM FROM BUREAU OR OFFICE SSO:** Bureau and office SSOs must send a Memorandum of Nomination to forward their 7 best nominations to Willie R. Taylor, Director, Office of Environmental Policy and Compliance by **July 31, 2015.** If you are a nominator, please contact your Bureau or Office Award Coordinator to ensure your project will be included in this memorandum, or it cannot be considered for an Environmental Achievement Award. Each memo should include a short write-up for each nomination succinctly stating the merits of the project and why it is worthy of replication at other Department facilities. **Note:** By their signature in the Memorandum of Nomination, bureau and office SSOs are certifying that the submitted projects have good environmental compliance standing as outlined above.

**Step 4: EVALUATION OF NOMINATIONS BY AWARDS PANEL:** The Office of Environmental Policy and Compliance (OEPC) convenes a panel to select and recommend nominations for Awards using the established evaluation criteria.

**Step 5: RECOMMENDATIONS FINALIZED, ANNOUNCEMENT MADE:** The OEPC forwards recommendations to the Department’s Chief Sustainability Officer (CSO). The CSO finalizes the selection of recipients and signs a memorandum announcing Award recipients.

**Step 6: RECOGNITION OF RECIPIENTS:** Recognition includes an Award to be delivered to each recipient and descriptions of each recipient and honorable mention on the Greening the Department website. Recipients and honorable mentions become a part of a network of environmental professionals who help spread best management practices across the Department.

**GREENGOV PRESIDENTIAL AWARD NOMINATION:** The GreenGov Presidential Award nomination process is now independent of the Department’s Environmental Achievement Awards. Bureaus may determine their own criteria for nominees to be considered for the GreenGov Awards. Please see the GreenGov Presidential Awards website, https://www.fedcenter.gov/opportunities/awards/greengovpresidentialawards, for additional information. Nominators are encouraged to contact their Bureau or Office Award Coordinator to ensure that their nominations comply with their bureau process for these Awards.

**TIPS FOR WRITING A GOOD NOMINATION**

The following are tips suggested by past judges.

**Tip 1:** Submit a very succinct and very informative abstract of the achievement to show judges your program’s key components. Your abstract should contain salient points of your project’s merits. The abstract is used during discussions around the selection committee table. Be sure to include the who, what, when, where, why and how of your project in a detailed paragraph
explaining the environmental benefits and the project's ability to be duplicated by other departmental facilities.

**Tip 2:** Review the nominations of the past Award recipients at: http://www.doi.gov/greening/awards.

**Tip 3:** Use headings and bullets to separate important components of your narrative.

**Tip 4:** If your project was a team effort, don't nominate only a single individual. In the past, judges have raised questions about nominations that single out an individual without a clear justification why that individual deserves sole recognition.

**Tip 5:** If your project falls into more than one Award category, write only one nomination that demonstrates the full scope of your program, and select the Award category that is the closest match.

**Tip 6:** If your project encompasses more than one bureau or office, write one joint nomination that demonstrates the full scope of the program. Select a lead bureau or office to write and submit the nomination. Please list all member bureaus, offices, or agencies in your nomination narrative.

**Tip 7:** Use quantitative data whenever possible so that you include the magnitude of environmental and/or energy benefits derived from the project (e.g., square feet of recycled-content carpet, pounds of waste diverted from the landfill, dollar values of green contracts, amount of greenhouse gas emission reductions, amount of energy and/or water saved, amount of renewable energy produced or purchased, etc.). Report both the absolute quantity and percentage change when compared to the previous fiscal year.

**Tip 8:** Closely read the evaluation criteria that will be used by judges to score your nomination.

**Tip 9:** Highlight the cost effective use of innovative techniques and solutions.

**Tip 10 (For Partners):** Clearly show your organization's relationship to the Department project and to the Department as a whole. Explain your organization's role in the project.

**EVALUATION CRITERIA**

A panel of reviewers convened by the OEPC will review and recommend Award recipients using the following four criteria. For projects that received an Environmental Achievement Award in years past, the nomination submitted this year must demonstrate significant new developments or improvements over past achievements in order to be considered.
Criteria 1: Project is unique in its approach and/or highly effective at employing proven strategies

Criteria 2: Project demonstrates clear results in improving sustainability of Department operations

Criteria 3: Project is being replicated elsewhere or has high potential for replication across the Department

Criteria 4: Category specific criteria:

- Sustainability Hero Award – Nominee demonstrates career history of sustainability achievements
- Green Innovation Award – Project is especially innovative in its design and/or approach
- Lean, Clean, and Green Award – Project displays a combination of demonstrable results in efficiency, renewable energy, petroleum reduction, and GHG reduction
- Good Neighbor Award – Demonstrates effective partnership with and support of local community
- Green Dream Team Award – Team was highly effective in collaboration to reach shared goal
- Building the Future Award –Demonstrates achievement in all aspects of facility lifecycle (design, building, management, etc.)
- Climate Champion – Demonstrates consistent leadership in identifying and addressing the impacts climate change will have on the Department
- Environmental Remediation Award – Demonstrates highly effective collaboration to determine and achieve cleanup objectives

QUESTIONS

If you have any questions that cannot be answered by your Bureau or Office Award Coordinator, please contact Mr. Jeffrey Molony, Office of Environmental Policy and Compliance, at 202-208-7554 or jeffrey_molony@ios.doi.gov.
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