AWARD/CONTRACT	1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350)	Rating	Page 1 of Pages 39

2. CONTRACT (Proc. inst. ident.) NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQUEST PROJECT NO.
D11PC20018	11/08/2010	SZ110024

5. ISSUED BY CODE 00063	6. ADMINISTERED BY (If other than Item 5) CODE
DOI - NBC, Ft. Huachuca AZ NBC / Acquisition Services Directorate Sierra Vista Branch P.O. Box 12924 Fort Huachuca, AZ 85670-2924	

7. NAME AND ADDRESS OF CONTRACTOR (No., street, city, county, State and ZIP Code)	8. DELIVERY ☐ FOB Origin ☑ Other (See below)
BOOZ ALLEN HAMILTON INC. 8283 GREENSBORO DRIVE MCLEAN, VA 22102-3838	9. DISCOUNT FOR PROMPT PAYMENT 10 days % 20 days % 30 days % days %
CODE • FACILITY CODE	10. SUBMIT INVOICES (4 Copies unless otherwise specified) TO THE ADDRESS SHOWN IN: ITEM 12

11. SHIP TO/MARK FOR CODE DARPA	12. PAYMENT WILL BE MADE BY CODE D2730
Patrick Bailey DARPA 3701 N. Fairfax Drive Arlington, VA 22203-1714	Dept of the Interior - National Business Center National Business Center - Denver Fiscal Support Section - D2730-FH 7301 W. Mansfield Denver, CO 80235-2230
13. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: ☐ 10 U.S.C. 2304(c) ( ) ☐ 41 U.S.C. 253(c) ( )	14. ACCOUNTING AND APPROPRIATION DATA See Line Item Detail

15A. ITEM NO.	15B. SUPPLIES/SERVICES	15C. QUANTITY	15D. UNIT	15E. UNIT PRICE	15F. AMOUNT
	SEE LINE ITEM DETAIL				

15G. TOTAL AMOUNT OF CONTRACT 2,653,460.00

16. TABLE OF CONTENTS

( )	SEC	DESCRIPTION	PAGE(S)	( )	SEC	DESCRIPTION	PAGE(S)
		PART I - THE SCHEDULE				PART II - CONTRACT CLAUSES	
X	A	SOLICITATION CONTRACT FORM	1	X	I	CONTRACT CLAUSES	32-38
X	B	SUPPLIES OR SERVICES AND PRICES/COSTS	2-9			PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACH.	
X	C	DESCRIPTION/SPECS/WORK STATEMENT	10-16		J	LIST OF ATTACHMENTS	39
X	D	PACKAGING AND MARKING	17			PART IV - REPRESENTATIONS AND INSTRUCTIONS	
X	E	INSPECTION AND ACCEPTANCE	18		K	REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS	
X	F	DELIVERIES AND PERFORMANCE	19-20				
X	G	CONTRACT ADMINISTRATION DATA	21-23		L	INSTRS., CONDS., AND NOTICES TO OFFERORS	
X	H	SPECIAL CONTRACT REQUIREMENTS	24-31		M	EVALUATION FACTORS FOR AWARD	

CONTRACTING OFFICER WILL COMPLETE ITEM 17 OR 18 AS APPLICABLE

17. ☐ CONTRACTOR'S NEGOTIATED AGREEMENT *(Contractor is required to sign this document and return _____ copies to issuing office)* Contractor agrees to furnish and deliver all items or perform all the services set forth or otherwise identified above and on any continuation sheets for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, if any, and (c) such provisions, representations, certifications, and specifications, as attached or incorporated by reference herein.

(Attachments are listed herein.)

18. ☑ AWARD *(Contractor is not required to sign this document.)* Your offer on Solicitation Number _____ including the additions or changes made by you which additions or changes are set forth in full above, is hereby accepted as to the items listed above and on any continuation sheets. This award consummates the contract which consists of the following documents: (a) the Government's solicitation and your offer, and (b) this award/contract. No further contractual document is necessary.

19A. NAME AND TITLE OF SIGNER (Type or print)	20A. NAME OF CONTRACTING OFFICER
Allan Steinhardt, Vice President	Lisa A. Mattocks
19B. NAME OF CONTRACTOR / 19C. DATE SIGNED	20B. UNITED STATES OF AMERICA / 20C. DATE SIGNED
By _____ (Signature of person authorized to sign) 4 Nov., 2010	By _____ (Signature of Contracting Officer) 11/4/10

NSN 7540-01-152-8069
PREVIOUS EDITION UNUSABLE

STANDARD FORM 26 (REV 4 - 85)
Prescribed by GSA
FAR (48 CFR) 53.214(a)

AWARD/CONTRACT

1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350)

Rating

Page 1 of Pages 39

2. CONTRACT (Proc. inst. ident.) NO.
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DOI - NBC, Ft. Huachuca AZ
NBC / Acquisition Services Directorate
Sierra Vista Branch
P.O. Box 12924
Fort Huachuca, AZ 85670-2924

6. ADMINISTERED BY (If other than Item 5) CODE

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BOOZ ALLEN HAMILTON INC.
8283 GREENSBORO DRIVE
MCLEAN, VA 22102-3838

CODE * FACILITY CODE

8. DELIVERY ☐ FOB Origin ☑ Other (See below)

9. DISCOUNT FOR PROMPT PAYMENT
10 days %
20 days %
30 days %
days %

10. SUBMIT INVOICES (4 Copies unless other-wise specified) TO THE ADDRESS SHOWN IN: ITEM 12

11. SHIP TO/MARK FOR CODE DARPA

Patrick Bailey
DARPA
3701 N. Fairfax Drive
Arlington, VA 22203-1714

12. PAYMENT WILL BE MADE BY CODE D2730

Dept of the Interior - National Business Center
National Business Center - Denver
Fiscal Support Section - D2730-FH
7301 W. Mansfield
Denver, CO 80235-2230

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☐ 10 U.S.C. 2304(c) ( ) ☐ 41 U.S.C. 253(c) ( )

14. ACCOUNTING AND APPROPRIATION DATA
See Line Item Detail

15A. ITEM NO.	15B. SUPPLIES/SERVICES	15C. QUANTITY	15D. UNIT	15E. UNIT PRICE	15F. AMOUNT
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X	G	CONTRACT ADMINISTRATION DATA	21-23		L	INSTRS., CONDS., AND NOTICES TO OFFERORS	
X	H	SPECIAL CONTRACT REQUIREMENTS	24-31		M	EVALUATION FACTORS FOR AWARD	

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19A. NAME AND TITLE OF SIGNER *(Type or print)*

20A. NAME OF CONTRACTING OFFICER
Lisa A. Mattocks

19B. NAME OF CONTRACTOR
By _____
(Signature of person authorized to sign)

19C. DATE SIGNED

20B. UNITED STATES OF AMERICA
By _____
(Signature of Contracting Officer)

20C. DATE SIGNED

Total Funding: $2,653,460.00

FYs	Fund	Budget Org	Sub	Object Class	Sub	Program	Cost Org	Sub	Proj/Job No.	Sub	Reporting Category
See Line Item(s)											

Division **Closed FYs** **Cancelled Fund**

Line Item Number	Description	CLIN Ref	Delivery Date (Start Date to End Date)	Quantity	Unit of Issue	Unit Price	Total Cost (Includes Discounts)
0001	Professional, Administrative and Management Support (Base Year)	0001		0.00		$.000	$ 0.00
			(11/08/2010 to 11/07/2011)				

The contractor shall provide all necessary personnel, materials, and travel to perform services in accordance with the Statement of Work entitled, "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support"."The contractor's revised proposal # 0727-0000-00 entitled "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support" dated October 18, 2010 is hereby incorporated by reference into this order.
NTE $8,420,523.00

Ref Req No: SZ110024

0001AA	Labor (Base Year)			1.00	AU	$2,434,019.000	$ 2,434,019.00
			(11/08/2010 to 11/07/2011)				

Non-personal labor services will be accomplished in accordance with Statement of Work (SOW)

NTE: $8,188,459.00

Ref Req No: SZ110024

Funding Information:

2011 - - WH - 6941 - - 255D - - WHDRP - - - F867B0 - - 1A - -
- -
$2,434,019.00

0001AB	Travel (Base Year)			1.00	AU	$79,220.000	$ 79,220.00
			(11/08/2010 to 11/07/2011)				

Travel will be conducted in accordance with Joint Travel Regulation (JTR). Travel is a cost reimbursable expense. Includes lodging, transportation and meals.
Cost Reimbursable

Travel:$81,440.00
G&A : $ 8,117.00
NTE : $89,557.00

Ref Req No: SZ110024

Funding Information:

2011 - - WH - 6941 - - 255D - - WHDRP - - - F867A0 - - 1A - -
- -
$79,220.00

Total Funding: $2,653,460.00

FYs	Fund	Budget Org	Sub	Object Class	Sub	Program	Cost Org	Sub	Proj/Job No.	Sub	Reporting Category
See Line Item(s)											

Division **Closed FYs** **Cancelled Fund**

Line Item Number	Description	Delivery Date (Start Date to End Date)	Quantity	Unit of Issue	Unit Price	Total Cost (Includes Discounts)
0001AC	ODC (Base Year)	(11/08/2010 to 11/07/2011)	1.00	AU	$140,221.000	$ 140,221.00

Other Direct Costs (ODC) required to support efforts as described in the Statement of Work (SOW).

Cost Reimbursable

ODC's: $129,591.00
G&A : $ 12,916.00
NTE : $142,507.00

Ref Req No: SZ110024

Funding Information:
2011 - - WH - 6941 - - 255D - - WHDRP - - - F867A0 - - 1A - -
- -
$140,221.00

Total Cost: $2,653,460.00

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SECTION B -- SUPPLIES OR SERVICES AND PRICES

B.1 CONTRACT LINE ITEM (CLIN) DESCRIPTION

CLIN 0001 (Base Year) is for Professional, Administrative and Management Support. on a Time-and-Material basis (T&M) not to exceed a total value of $8,420,523.00 and will include all proposed labor, travel and all associated other direct costs .The contractor shall provide all necessary personnel, materials, and travel to perform services in accordance with the Statement of Work entitled, "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support". The contractor's revised proposal #0727-0000-00 entitled "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support" dated October 18, 2010 is hereby incorporated by reference into this order.

NTE: $8,420,523.00
Period of Performance - 11/08/2010 - 11/07/2011

CLIN 0002 (Option Year 1) is for Professional, Administrative and Management Support. on a Time-and-Material basis (T&M) not to exceed a total value of $8,671,883.00 and will include all proposed labor, travel and all associated other direct costs . The contractor shall provide all necessary personnel, materials, and travel to perform services in accordance with the Statement of Work entitled, "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support". TThe contractor's revised proposal #0727-0000-00 entitled "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support" dated October 18, 2010 is hereby incorporated by reference into this order.

Option Year 1 (CLIN 0002) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government. Option Period (CLIN 0002) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government.

NTE: $8,671,883.00
Period of Performance - 11/08/2011 - 11/07/2012

CLIN 0003 (Option Year 2) is for Professional, Administrative and Management Support on a Time-and-Material basis (T&M) not to exceed a total value of $8,930,658.00 and will include all proposed labor, travel and all associated other direct costs . The contractor shall provide all necessary personnel, materials, and travel to perform services in accordance with the Statement of Work entitled, "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support". The contractor's revised proposal #0727-0000-00 entitled "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support" dated October 18, 2010 is hereby incorporated by reference into this order.

Option Year 2 (CLIN 0003) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government. Option Period (CLIN 0003) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government.

NTE: $8,930,658.00
Period of Performance - 11/08/2012 - 11/07/2013

CLIN 0004 (Option Year 3) is for Professional, Administrative and Management Support on a Time-and-Material basis (T&M) not to exceed a total value of $9,197,489.00 and will include all proposed labor, travel and all associated other direct costs . The contractor shall provide all necessary personnel, materials, and travel to perform services in accordance with the Statement of Work entitled, "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support". The contractor's revised proposal #0727-0000-00 entitled "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support" dated October 18, 2010 is hereby incorporated by reference into this order.

Option Year 3 (CLIN 0004) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government. Option Period (CLIN 0004) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government.

NTE: $9,197,489.00
Period of Performance - 11/08/2013 - 11/07/2014

CLIN 0005 (Option Year 4) is for Professional, Administrative and Management Support on a Time-and-Material basis (T&M) not to exceed a total value of $9,474,676.00 and will include all proposed labor, travel and all associated other direct costs . The contractor shall provide all necessary personnel, materials, and travel to perform services in accordance with the Statement of Work entitled, "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support". The contractor's revised proposal #0727-0000-00 entitled "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support" dated October 18, 2010 is hereby incorporated by reference into this order.

Option Year 4 (CLIN 0005) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government. Option Period (CLIN 0005) is not a guaranteed commitment and will be implemented via contract modification. The determination to implement this CLIN is within the sole discretion of the Government.

NTE: $9,474,676.00
Period of Performance - 11/08/2014 - 11/07/2015

Total $44,695,229.00

B.2 CONTRACT TYPE

This is a Time and Materials contract. The contract will be issued by a Contracting Officer with the Department of Interior, National Business Center, Acquisition Services Directorate, Sierra Vista Division.

B.3 PROPOSED LABOR CATEGORIES AND RATES

The Labor Categories for this effort are identified below. The rates applicable to these categories are included in the contractor's proposal which is hereby incorporated into this contract by full text. Labor rates are escalated by 3% for years 2-5 on an annual basis as shown below.

Base Year	**Hourly**
Senior Program Manager GS	$165.61
Program Manager GS	$127.54
Senior Security Specialist GS	$105.45
Lead Program Analyst GS	$139.86
Program Analyst GS	$ 91.63
Program Analyst CS	$115.41
Junior Program Analyst GS	$69.78
Junior Program Analyst GS	$85.18
Senior Contracting/Procurement Specialist GS	$122.31
Contracting /Procurement Specialist GS	$74.49
Senior Graphics Specialist GS	$119.05
Graphics Specialist CS	$109.51
Junior Graphics Specialist GS	$62.20
Lead Administrative Specialist GS	$115.75
Senior Administrative Assistant/ Secretary GS	$84.75

Junior Administrative Assistant/Secretary GS	$67.92
Subject Matter Expert I CS	$205.44
Subject Matter Expert II CS	$224.72
Subject Matter Expert III CS	$260.21
Subject Matter Expert IV CS	$282.84

Option 1 **Hourly**

Senior Program Manager GS	$170.50
Program Manager GS	$131.31
Senior Security Specialist GS	$108.56
Lead Program Analyst GS	$144.00
Program Analyst GS	$ 94.35
Program Analyst CS	$118.83
Junior Program Analyst GS	$71.84
Junior Program Analyst CS	$87.70
Senior Contracting/Procurement Specialist GS	$125.92
Contracting /Procurement Specialist GS	$76.69
Senior Graphics Specialist GS	$122.57
Graphics Specialist CS	$112.75
Junior Graphics Specialist GS	$64.04
Lead Administrative Specialist GS	$119.19
Senior Administrative Assistant/ Secretary GS	$87.25
Junior Administrative Assistant/Secretary GS	$69.92
Subject Matter Expert I CS	$211.51
Subject Matter Expert II CS	$231.46
Subject Matter Expert III CS	$268.02
Subject Matter Expert IV CS	$291.32

Option 2 **Hourly**

Senior Program Manager GS	$173.53
Program Manager GS	$135.19
Senior Security Specialist GS	$111.77
Lead Program Analyst GS	$148.24
Program Analyst GS	$ 97.14
Program Analyst CS	$122.35
Junior Program Analyst GS	$73.96
Junior Program Analyst CS	$90.29
Senior Contracting/Procurement Specialist GS	$129.62
Contracting /Procurement Specialist GS	$78.95
Senior Graphics Specialist GS	$126.18
Graphics Specialist CS	$116.08
Junior Graphics Specialist GS	$65.93
Lead Administrative Specialist GS	$122.79
Senior Administrative Assistant/ Secretary GS	$89.83
Junior Administrative Assistant/Secretary GS	$71.99
Subject Matter Expert I CS	$217.75
Subject Matter Expert II CS	$238.41
Subject Matter Expert III CS	$276.06
Subject Matter Expert IV CS	$300.07

Option 3 **Hourly**

Senior Program Manager GS	$180.71
Program Manager GS	$139.17
Senior Security Specialist GS	$115.06
Lead Program Analyst GS	$152.61

Program Analyst GS	$100.01
Program Analyst CS	$125.96
Junior Program Analyst GS	$76.14
Junior Program Analyst CS	$92.95
Senior Contracting/Procurement Specialist GS	$133.44
Contracting /Procurement Specialist GS	$81.27
Senior Graphics Specialist GS	$129.90
Graphics Specialist CS	$119.50
Junior Graphics Specialist GS	$67.87
Lead Administrative Specialist GS	$126.65
Senior Administrative Assistant/ Secretary GS	$92.48
Junior Administrative Assistant/Secretary GS	$74.11
Subject Matter Expert I CS	$224.17
Subject Matter Expert II CS	$245.56
Subject Matter Expert III CS	$284.34
Subject Matter Expert IV CS	$309.06

Option 4	**Hourly**
Senior Program Manager GS	$186.09
Program Manager GS	$143.32
Senior Security Specialist GS	$118.49
Lead Program Analyst GS	$157.16
Program Analyst GS	$102.99
Program Analyst CS	$129.72
Junior Program Analyst GS	$78.41
Junior Program Analyst CS	$95.72
Senior Contracting/Procurement Specialist GS	$137.41
Contracting /Procurement Specialist GS	$83.69
Senior Graphics Specialist GS	$133.77
Graphics Specialist CS	$123.06
Junior Graphics Specialist GS	$69.90
Lead Administrative Specialist GS	$130.85
Senior Administrative Assistant/ Secretary GS	$95.23
Junior Administrative Assistant/Secretary GS	$76.31
Subject Matter Expert I CS	$230.85
Subject Matter Expert II CS	$252.92
Subject Matter Expert III CS	$292.87
Subject Matter Expert IV CS	$318.34

SECTION C -- DESCRIPTIONS AND SPECIFICATIONS

C.1 STATEMENT OF WORK

STATEMENT OF WORK
DEFENSE ADVANCED RESEARCH PROJECTS AGENCY (DARPA)
STRATEGIC TECHNOLOGY OFFICE (STO)
OFFICE-WIDE SETA SUPPORT

1. Mission: STO's mission is to research, demonstrate, and develop high payoff projects that will potentially significantly impact the future of US military capabilities. These diverse systems/technologies include, but are not limited to: (1) Communications, Networks, & Electronic Warfare, (2) Cyber, (3) Finding Difficult Targets, (4) Energy & Self-Sufficient Operations, and (5) Reclaiming Technological Surprise. STO integrates advanced technologies into military systems and also exploits emerging technologies for future programs. The ultimate goal is superior cost-effective systems the military can use to respond to new and emerging threats.

2. Support Requirements: STO requires Scientific, Engineering, and Technical Assistance (SETA) support in conducting the office mission for existing and planned programs. Technical support must be proactive in seeking new opportunities for research and development investments, consistent with the overall mission of the office. Administrative support must be of sufficient caliber to maintain an efficient and professional office environment. ALL personnel employed under the resulting contract will be subject to a Contractor provided, Government approved, Organizational Conflict of Interest Mitigation Plan. All services described in this SOW shall be nonpersonal services, and the contractor shall not perform inherently governmental activities.

3. Structure of Support: STO requires SETA support for the following tasks:

4. Description of Tasks:

4.1. Management/Administration of SETA contract, personnel, and overall effort: STO requires continuous, high quality support and must have available an effective management plan and quality assurance plan for all tasks, personnel, and actions performed under the contract. Further, the support provided to STO in the resultant contract must be proactive instead of reactive in order to ensure that STO's mission and responsibilities inside and outside of DARPA is fulfilled with superior products delivered on or ahead of schedule. The Government estimates, at a minimum, it will require approximately one man-year to provide this support. Examples of such support include but are not limited to:

4.1.1. Administering, managing and having the necessary authorities over all personnel including consultants and sub-contractors and unfettered access to actual services performed and hours billed.

4.1.2. Providing STO management insight into status and issues concerning the performance of all services provided under the resulting contract.

4.1.3. Proactive, strategic planning to optimize support provided under the resulting contract in order to ensure STO is efficient and adaptive in executing its mission.

4.1.4. Orienting and providing training to all new and existing personnel employed under the resultant contract on a continuous basis to ensure that services are provided efficiently and seamlessly and to ensure global awareness of new applicable processes, procedures and policies.

4.1.5. Developing and delivering a plan for transition of Office-wide SETA Support services to a new contractor without interrupting or affecting the quality of services. This plan will be due sixty (60) days prior to the end of the period of performance and include timeframes for meeting with the follow-on contractor, development of turnover books, training on processes, procedures and legacy systems, scheduled calendar events, as well as any other tasks required to provide continuity to STO operations.

4.2. Program Control (Planning/Execution) & Specialized Security: STO requires support on all matters concerning technical/programmatic progress, issues/problem resolution, performance, scheduling, cost, resources, security and other related matters. This includes the monitoring of programs from cradle, (i.e. its early planning stages), to grave (i.e. through transition). For example, during the program planning phase, STO requires the ability to track key progress indicators to include, at a minimum, briefing development status, studies status, and source selection status. During the program execution phase for example, STO

requires the ability to set up processes to track execution details at an individual performer contract level. This may include, at a minimum, the collection, analysis, and continuous monitoring of monthly performer contractor technical and financial reports for each and every program in STO; as well as the collection, analysis, and continuous monitoring of corresponding commitment and obligations phase plan projections.

Throughout the process, the coordination and cooperation among these various support disciplines is paramount. The contractor must clearly demonstrate how these various support disciplines will collaborate with one another to deliver a comprehensive approach to program control where data calls that may require the gathering of detailed programmatic information can be quickly and easily accessed by the Government.

The Government estimates, at a minimum, it will require a total of thirteen man-years to provide support required to accomplish the sub tasks identified below. Examples of such sub taskings include, but are not limited to:

4.2.1. General/Other (The Government estimates that this sub task will require, at a minimum, up to approximately two man-years of support to be made available on an as needed basis to STO)

4.2.1.1. Strategic planning, with development of those technical, financial and programmatic materials necessary to execute STO programs, based on legislation, DoD guidance, DoD science and technology thrusts, DoD advanced technology demonstration priorities, and Defense Science Board recommendations to verify emerging technical growth areas for future STO investment within the timeframe requested.

4.2.1.2. Via Subject Matter Expert (SME) panels, conduct military needs analyses and technical assessments of efforts by industry, universities, and the military laboratories to determine feasibility of current and planned STO efforts within the timeframe requested.

4.2.1.3. Providing technical support for the implementation of the strategic plan to evaluate the status and impact of the STO portfolio. This may include the establishment of tiger teams to conduct red team analysis and provide post test/experiment analysis as needed.

4.2.1.4. Assisting with the transition of technologies to include the identification of technical user requirements according to the parameters and timelines required by the requestor.

4.2.1.5. Providing technical writing support to the specifications and within the timelines requested.

4.2.1.6. Planning, arranging and hosting of meetings and conferences within the timeframe requested.

4.2.1.7. Attending and providing material/logistical support at meetings and conferences according to the parameters and timelines requested.

4.2.1.8. Investigate areas of opportunity, establish best practices, and identify methods (i.e. tradeshows, conferences, publications) to promote DARPA/STO to the Research community. A goal of this subtask will be to help bolster the identification process of DARPA/STO Program Manager candidates for recruiting purposes.

4.2.1.9. Drafting and updating an overarching strategic plan for STO. The strategic plan will include appropriately phased schedules and milestones, tasks to be accomplished and a prioritized resource allocation list. All items in the plan will be fully integrated and dependencies will be clear.

4.2.1.10. Creation/maintenance/tracking/support to execute STO wide and DARPA wide special projects, events, and meetings.

4.2.2. Program Control (Planning) (The Government estimates that this sub task will require, at a minimum, approximately four man-years of support)

4.2.2.1. Creation/maintenance/tracking of templates, collaborative databases and documents to track program planning status and execution according to DARPA and STO guidelines.

4.2.2.2. Creation/maintenance/tracking/support to execute Broad Agency Announcements (BAA's) and other contract solicitations to include Source Selection documentation in accordance with DARPA guidelines to maintain accurate, auditable records.

4.2.2.3. Creation/maintenance/tracking/support to execute Program Approval Documents (PAD's) and other DARPA internal documentation in accordance with DARPA guidelines to maintain accurate, auditable records.

4.2.2.4. Creation/maintenance/tracking of STO program planning status documentation including schedules showing planned milestones and events in accordance with DARPA guidelines to maintain accurate, auditable records.

4.2.2.5. Creation/maintenance/tracking /support to execute STO seedlings in accordance with DARPA guidelines to maintain accurate, auditable records.

4.2.2.6. Creation/maintenance/tracking/support to execute STO SBIR/STTRs in accordance with DARPA guidelines to maintain accurate, auditable records.

4.2.2.7. Creation/maintenance/tracking/support to execute budget documentation such as RDDS/R2s in accordance with DARPA guidelines to maintain accurate, auditable records.

4.2.3. Program Control (Execution) (The Government estimates that this sub task will require, at a minimum, approximately six man-years of support)

4.2.3.1. Creation/maintenance/tracking/support to execute program baseline analyses and assessments. These program base lining efforts will include the collection of initial program proposals, plans, work breakdown structures, milestone schedules, cost, and other documentation necessary to deliver comprehensive program planning documents that, in conjunction with reports described in task 4.2.3.2., will be delivered to assess what actions are necessary to bring programs into technical, schedule and cost compliance.

4.2.3.2. Creation/maintenance/tracking/support to execute cost and/or performance analyses and management reporting procedures; refinement analyses of computer-based program tracking and reporting techniques; data collection, documentation, and presentation materials to report the status of STO's contracted efforts. This task will include monthly collection and analysis of technical and cost reports from all STO funded contracts, which, in conjunction with task 4.2.3.1., will be compiled with baseline information, analyzed and delivered to STO management to be used to assess what actions are necessary to bring programs into technical, schedule and cost compliance. This task shall be done in accordance with DARPA/STO guidelines and in the time frame requested.

4.2.3.3. Creation/maintenance/tracking/support to execute financial management, processing procurement requests (ARPA Orders (AO's) and other related documents) and working with other organizations and support contractors in gathering and compiling documentation and required materials to support the requests in order to provide program execution oversight and monitoring the status of funding within the specified timeframe.

4.2.4. Specialized Security Support (The Government estimates that this sub task will require, at a minimum, approximately one man-year of support)

4.2.4.1. Support to administer and control STO's Classified Document Registry (STO CDR) for collateral classified material, Sensitive Compartmented Information (SCI) material, and the Special Access Programs material. Assistance in administering control of physical access to the SCIF, safes contained within STO, and COMSEC devices, as well as coordination with DARPA's Security and Intelligence Directorate and its subordinate offices.

4.2.4.2. Creation/maintenance/tracking/support to execute Security Classification Guides for STO programs in accordance with DARPA and/or STO guidelines.

4.2.4.3. Creation/maintenance/tracking/support to execute security related documentation such as badge requests, visit requests and security clearance paperwork.

4.3. Administrative Functions: STO requires the performance of administrative tasks to support all aspects of the execution of STO's mission. Software applications expected to be used include but are not limited to, Microsoft Word, Excel, PowerPoint, Informed Manager, AMS Momentum/Monitor, and FileMaker Pro. The Government estimates, at a minimum, it will take approximately four and a half man-years to provide support required to accomplish the tasks identified below. Examples of such support include but are not limited to:

4.3.1. Administrative support to high ranking Government executives.

4.3.2. Establishing and maintaining Government schedules.

4.3.3. Greeting and escorting visitors in accordance with DARPA guidelines.

4.3.4. Preparing, reviewing, production and finalizing correspondence and briefing materials to include copying and binding of large briefings and/or reports within the time frame requested.

4.3.5. Distributing incoming/outgoing correspondence.

4.3.6. Answering telephones/e-mails and maintaining messages.

4.3.7. Preparing and coordinating travel in accordance with DARPA guidelines.

4.3.8. Comprehensive archive management, including compilation, retention, logging, indexing, retrieval, and storage of correspondence, presentation and financial files. In addition to hardcopy document archiving, electronic copies of briefings, final reports, technical papers, and other documents will be placed on internal DARPA networks and other mass media in compatible file formats to be accessed by DARPA/STO computers.

4.3.9. Organize, support logistically, and host DARPA-sponsored meetings and conferences to include display and/or exhibit materials, posters, placards, and presentation articles.

4.3.10. Process requests and track the status of IRD equipment/services.

4.3.11. Tracking and management of office tasks and suspenses.

4.4. Contracting/Procurement Assistance: STO requires support for procurements and contract administration. The Government estimates, at a minimum, that it will require approximately three man-years to support this effort. This support will directly assist the DARPA Contracts Management Office and other assigned Government offices with administration of contractual actions on behalf of STO. Examples of such support include but are not limited to:

4.4.1. Support of pre-procurement, award, and post-award processes to ensure that all actions are in accordance with legal requirements, customer specifications and governing regulations.

4.4.2. Provide assistance with contract negotiations and administration of contracts.

4.4.3. Review of documentation to assist in the authorization for direct work in accordance with contractual specifications.

4.4.4. General contractual and legal expertise in support of technology tasks within the timeframe requested.

4.4.5. Continual monitoring and review of contractual performance for conformance to original proposal and the terms and conditions and in accordance with the FAR/DFARS and DARPA instructions.

4.4.6. Preparation of special reports and analyses, contract and financial program documents within the parameters and timeframe requested.

4.5. Graphics Support: STO requires superior graphics/web assistance to develop, update, and maintain a variety of visual aids, including text and illustrations, for highly technical programs/concepts. All products shall be government property. Products receive high visibility within DoD and throughout the entire research and development community. The Government estimates, at a minimum, that it will require, approximately two man-years to support this effort. Examples of such support include but are not limited to:

4.5.1. Producing 2-D and 3-D illustrations scanned and edited photographs, images, drawings, and charts to include quickly and efficiently producing high-quality (color, and black & white) viewgraphs, and paper in acceptable media formats within the time frame requested.

4.5.2. Produce posters and videos of industrial trade show and conference quality according to the parameters and guidelines (to include timeframes) of the requestor.

4.5.3. Serve as the webmaster for the STO web pages in both the internal and external DARPA websites, in accordance with DARPA Instruction No. 54.

4.5.4. Produce models representative of products/concepts being developed by STO in the time frame requested.

4.6. Subject Matter Experts/Consultants. It is anticipated that STO will require subject matter experts/consultants on an unpredictable, as needed basis. The Government will identify specific requirements, as needed, to provide specialized state-of-the-art technical and programmatic expertise for a widely diversified range of services to support emerging high payoff technologies. Timelines associated with fulfilling these emergent requests will be extremely important.

5. Personnel. The Government desires an optimized mixture of qualified personnel who meet or exceed the qualifications laid out in section 6 to accomplish the requirements described in the section titled "Description of Tasks". To ensure that dedicated personnel are continuously provided, the Contractor must appoint and identify individuals that will serve as a key core group of personnel and as non-key personnel. The contractor shall demonstrate that the core group of key personnel fully supports the management structure and approach employed by the contractor. All key personnel will be located on-site at DARPA and be dedicated 100% to STO during core office hours. At a minimum, by task area, key personnel will include:

5.1. Management/Administration of SETA contract, personnel, and overall effort: One full-time on-site Program Manager

5.2. Program Control (Planning/Execution) & Specialized Security: At a minimum, six Program Analysts (including one specialized security personnel).

5.3. Administrative Functions: At a minimum, two Administrative Assistants, and One Executive Assistant.

5.4. Contracting/Procurement Assistance: At a minimum, two Contracting/Procurement Specialists.

5.5. Graphics Support: One Graphics Specialist.

5.6. Subject Matter Experts/Consultants: The Government will identify the necessity of designating these personnel as key at the time the requirement is identified.

6. Experience and Education. The Contractor will ensure that, at a minimum, appointed Key Personnel possess the following education and/or experience requirements:

6.1. Program Manager (PM).

6.1.1. Experience. This senior level manager will be in charge of the overall planning and directing of activities associated with the contract. This person will allocate resources and set schedules to accomplish program objectives, participate in program reviews, and adjust resources and schedules to accomplish program requirements, plan and adjust work operations to meet changing and/or emerging program requirements using available resources with minimal impact on work quality or quantity. Experience working in DoD is desirable, within a DoD research and development program office is more desirable, and within DARPA is most desirable. A minimum of ten years of experience as a manager providing support to cutting edge research and development programs is required. The ten years experience must include managing personnel with similar personnel qualifications

to those listed in this SOW. At least five years of this experience must be in managing similar Government contracts with comparable projects or activities in size and complexity to this STO SETA support contract effort (in the capacity of industry or Government program managers). The PM must be capable of planning, directing, and coordinating the work activity of all personnel involved in all aspects of the contract and to integrate problem resolution into ongoing work without loss of work force efficiency. Demonstrated work experience in collateral, special access and intelligence programs is required for any support provided to STO classified programs. Experience with security procedures, rules, and regulations is required.

6.1.2. Education. Requires a Master's degree in a directly related technical or business field. At the discretion of the Government, specialized experience may be substituted in lieu of specific educational requirements.

6.2. Program Analyst.

6.2.1. Experience. At minimum, at least two years of experience with demonstrated creativity, foresight, and mature judgment in anticipating and solving problems in financial, administrative and program management. Demonstrated work experience in collateral, special access and intelligence programs is required for any support provided to STO classified programs. Experience with security procedures, rules and regulations are required. Experience working in DoD is desirable; in a DoD research and development program office is more desirable.

6.2.2. Education. A Bachelors Degree, preferably in a relevant field, is highly desirable. At the discretion of the Government, specialized experience may be substituted in lieu of specific educational requirements.

6.3. Executive Mission Support Coordinator.

6.3.1. Experience. Must possess a minimum of one year of specialized experience providing direct executive level (equivalent to Senior Level Government civilian or Flag Officer) chief of staff support. Overall experience must include five years of experience with progressive responsibility in providing support to high ranking Senior Executive or General Officers within the DoD or industry and have excellent professional rapport in dealing with the public and other high level officials. Staff experience is desired. Experience with a fast-paced dynamic work environment is required. Demonstrated work experience with classified programs is desired. Experience working in DoD is desirable; within a DoD research and development program office is more desirable; and within DARPA is most desirable.

6.3.2 Education. A Bachelors Degree is required. At the discretion of the Government, specialized experience may be substituted in lieu of specific educational requirements.

6.4 Administrative Assistant.

6.4.1. Experience. Must possess a minimum of five years of experience with progressive responsibility in providing administrative support to high ranking Senior Executive or general officials within the DoD and have excellent professional rapport in dealing with the public and other high level officials. Superior interpersonal and organization skills are required. At a minimum one must have demonstrated work experience in collateral, special access and intelligence programs is required for any support provided to STO classified programs. Experience with security procedures, rules and regulations are required. Experience working in DoD is desirable; within a DoD research and development program office is more desirable; and within DARPA is most desirable.

6.4.2. Education. A Bachelors Degree, preferably in Business, is highly desirable. At the discretion of the Government, specialized experience may be substituted in lieu of specific educational requirements.

6.5. Contracting/Procurement Specialist.

6.5.1. Experience. At minimum, will possess at least five years of work experience within DoD with demonstrated knowledge of current contracting/procurement requirements, as required within the FAR. Experience working in DoD is desirable; in a DoD research and development program office is more desirable. Requires knowledge of federal, state, and local procurement procedures and regulations.

6.5.2. Education. A Bachelor's Degree is required however, a Bachelor's Degree, with current contracting/procurement certification is most desirable. At the discretion of the Government, specialized experience may be substituted in lieu of specific educational requirements.

6.6. Graphics Specialist.

6.6.1. Experience. A minimum of two years preparing visual arts, including text and illustrations. Must be adept in state of the art computer generated graphics, including all current software packages, including Power Point. Experience in working with research and development programs in DoD is highly desirable.

6.6.2. Education. At minimum, a High School Diploma is required, with a Bachelor's Degree being highly desirable. Must have the demonstrated ability to translate complex technical concepts into easily understood graphical representations. At the discretion of the Government, relevant education may be substituted in lieu of specialized experience requirements.

7. Security Clearance Requirements for Key Personnel. All personnel located on site or requiring routine access to DARPA spaces or networks will hold at least a Secret clearance. Minimum specific security clearance requirements for Key personnel (other than Subject Matter Experts) are as follows:

7.1. Management/Administration of SETA contract, personnel, and overall effort: The primary person will possess a security clearance at the Top Secret level with a current SSBI.

7.2. Program Control (Planning/Execution) & Specialized Security: At a minimum, five Program Analysts and one Specialized Security Program Analyst personnel must hold a Top Secret level clearance with a current SSBI.

7.3. Administrative personnel: At a minimum, two administrative personnel must hold a Top Secret level clearance with a current SSBI.

7.4. Contracting/Procurement Specialist personnel: At least one contracting/procurement specialist must hold a Top Secret level clearance with a current SSBI.

7.5. Graphics Specialist personnel: At least one graphics specialist must hold a Top Secret level clearance with a current SSBI.

7.6. Subject Matter Experts: The specific level of Security clearance requirements will be determined on an as needed basis.

8. Subcontractors & Consultants. The Contractor may subcontract with other contractors to work together, by complementing each other's capabilities and to offer a total solution to meet STO's requirements. The Contractor may also employ services of consultants in executing this effort. However, the use of subcontractors and consultants will be subject to the advance review and approval by STO, with final approval by the Contracting Officer. In the event subcontractors and/or consultants are utilized, the Contractor will be fully responsible for their performance. A report on the performance of subcontractors and/or consultants will be included as part of the monthly status report. These personnel will have the level of security clearance deemed appropriate by the Government.

9. Contractual Security. The Contractor must prepare and maintain a plan for the control and protection of classified and sensitive materials that it uses, generates, or stores in support of executing this order's requirements.

10. Location of Personnel and Facilities Requirements.

10.1. Location of Personnel. Due to the necessity for quick responses and close coordination between STO and Contractor personnel, all Key Personnel must be located on-site at DARPA and other Contractor personnel must be located within a six mile radius of 3701 North Fairfax Drive, Arlington, Virginia 22203-1714 (DARPA's physical address).

10.2. Location of Facilities. The Contractor must provide two conference rooms for use by STO. The first room, cleared for conducting meetings at the SECRET level, must have adequate space to accommodate 50 people. The second room, cleared for conducting meetings at the TOP SECRET SAP/SCI level, must have adequate space to accommodate 20 people. Both rooms will be equipped with: (a) writing boards, electronic overhead projection screens, and viewgraph machines; and (b) phone lines suitable for receiving and transmitting data from computers. Both rooms should be located within an eight block walking distance from DARPA.

11. Building Access. The Contractor must identify building access requirements for all key and non-key, (to include sub contractors and consultants) personnel. Specifically, the Contractor will request building access approval for personnel working on-site requiring daily building access, personnel working off-site requiring frequent building access, and personnel working off-site requiring minimal building access.

12. Computer Equipment/Systems. The Contractor must identify specific requirements for computer hardware, software, and specific DARPA STO systems access for all key and non-key, (to include sub contractors and consultants) personnel. STO will furnish hardware and software to all on-site personnel and may choose to furnish equipment to personnel working off-site. STO will authorize systems access on an as needed basis.

13. Travel. The Contractor must ensure that personnel are readily available to perform a minimal amount of official travel in support of STO, as required. Travel requirements may include, but are not limited to, providing logistical and administrative support for events such as DARPA Tech. Expenses related to travel must be identified and authorized by STO before travel commences.

14. General Requirement. The Contractor's program management, Control (Planning/Execution) & Specialized Security, and administrative support staff will provide continuous coverage during regular working hours (0700 through 1800, Eastern Time Zone).

15. Monthly Reporting Requirement: The Contractor will report in writing on a monthly basis. This report shall accompany the corresponding monthly voucher and should reflect all charges represented in the voucher. The following items should be reported:

15.1. A narrative on work performed and progress made on all taskings levied under the resulting contract with attribution by name to who performed the work.

15.1.1 Any work or other charges that were incurred outside on the monthly reporting period must be reported under a separate section corresponding to the appropriate month.

15.2. An overall financial summary of the status of funding of the contract, its projected future financial requirements and an analysis of its performance against previous projections.

15.3. By name, the hours charged and cost charged to the Government of all persons employed under the resulting contract.

15.4. A listing of travel charged to include the name of the traveler, the purpose of the trip and the separate costs charged to the Government.

15.5. A listing of all ODCs, to include detailed information of what it was in support of and the cost charged, to the Government.

15.6. A report of the contractor's training accomplishments as described in section 4.1.4.

15.7. A report that outlines any concerns or potential problems/situations the Contractor is aware of that will affect the Contractor's performance under the contract.

16. Final Report Requirement: The Contractor will provide a final report thirty (30) days prior to the end of the period of performance, in writing to include the following items:

16.1. A narrative on work performed and progress made on all taskings levied under the resulting contract with attribution by name to who performed the work.

16.2. An overall financial summary of the status of funding of the contract and an analysis of its performance against previous projections.

16.3. By name, the hours charged and cost charged to the Government of all persons employed under the resulting contract.

16.4. A listing of travel charged to include the name of the traveler, the purpose of the trip and the separate costs charged to the Government.

16.5. A listing of all ODCs, to include detailed information of what it was in support of and the cost charged, to the Government.

16.6. A report of the contractor's training accomplishments as described in section 4.1.4.

16.7. A transition support status that outlines activities performed as described in section 4.1.5.

End of Section C

SECTION D -- PACKAGING AND MARKING

D.1 MARKING

Shipping documents, containers, correspondence and packages shall be marked with the following information:

Contract Number: D11PC20018
Proposal Title: "Defense Advanced Research Projects Agency (DARPA) Strategic Technology Office (STO) Office-Wide SETA Support".
Short Title of contract line items: "Professional, Administrative and Management Support"

D.2 PACKAGING

All deliverables called for shall be packed and shipped in accordance with the best commercial practices in manner that shall afford adequate protection against physical and environmental deterioration and damage during shipment.

SECTION E -- INSPECTION AND ACCEPTANCE

E.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://farsite.hill.af.mil/

Clause	Title	Date
52.246-06	Inspection--Time-and-Material and Labor-Hour	May 2001

SECTION F -- DELIVERIES OR PERFORMANCE

F.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://farsite.hill.af.mil/

Clause	Title	Date
52.242-15	Stop-Work Order	August 1989
52.247-34	F.o.b. Destination	November 1991

F.2 WRITTEN DELIVERABLES

Specific written deliverables are shown below.

a. When appropriate the contractor shall provide electronic versions of all materials generated for the Government under the resulting contract. This includes but is not limited to any briefings, computer code generated, or other materials generated in support of ongoing or new STO programs and studies; documentation of any research, expert advice, or program support of Government activities with regard to procurements, schedules (technical and administrative), technical risk, user impact, and technology transfer efforts; documentation of expert advice in the assessment of proposals to determine the technical merit of proposal objectives and methodologies; any documentation of technical, financial, and programmatic materials necessary to assist the STO in development and execution of programs; any documentation generated with acquisition documents, such as Broad Agency Announcements, and Scientific Review Memorandums, Program Approval Documents, Security Classification Guides; documentation associated with assistance in preparing, organizing, and executing of Proposer's Day Conferences or other similar workshops; documentation concerning the receipt, tracking, and processing of proposals for source selection activities to the scientific review and subsequent evaluation of those proposals; documentation related to the generation and processing of Memorandums of Agreement/Understanding; documentation associated with assistance in the preparation, creation, and coordination of ARPA Orders and other related Program Guidance; documentation in support of any program or office wide reviews; documentation in support of financial management tasks such as monitoring obligation and expenditure rates for each contract, and developing and maintaining Phase/Expenditure Plans and receiving obligation documentation and invoices; any documentation generated in support of preparing, maintaining, and tracking of program baselines and re-baseline analyses and assessments to include program plans, work breakdown structures, milestone schedules, cost and other documentation to assess necessary actions to assure programs are in technical, schedule and cost compliance as well as cost and performance analyses and management reporting procedures to report the status of any contracted effort; any documentation relevant to planning, arranging, and hosting STO sponsored meetings and conferences to include development of briefings and material/logistical support; documentation related to support budget preparation, defense and execution such to include all relevant Program Objective Memorandum initiatives, Research and Development Descriptive Summaries, and other program presentations; any documentation generated in the support of the STO internal and external web pages to include templates, guides, presentations and other relevant items of interest.

b. Monthly Progress Reports - The Contractor shall deliver informative, substantive monthly progress reports which detail progress during the month, problems encountered that may delay successful completion of the deliverables and/or entire order, corrective action taken to correct the identified problem, planned activities for the succeeding month, the estimated completion dates of all significant milestones, and or deliverables as they relate to the contract and order as formally modified. The Contractor shall identify by name those individuals who supported any reported accomplished tasks. The report will also include financial data regarding the order. The Contractor shall deliver Monthly Progress Reports, if required, to the individuals and locations specified in the order.

F.3 DELIVERY LOCATION/ACCEPTANCE

The Contractor shall deliver to the Contracting Officer's Representative, Program Manager and the Government Contract Administrator, all invoices, problem notification reports, request for modifications, related administrative correspondence, monthly status reports, trip reports, other direct change requests, and transmittal letters. Unless otherwise specified, the Government's inspecting and accepting authority for all deliverables will be the Contracting Officer's Representative.

F.4 NOTICE REGARDING LATE DELIVERY

In the event the Contractor anticipates difficulty in complying with any delivery dates, the Contractor shall notify the Contracting Officer's Representative and the Contracting Officer, in writing, no less than five (5) working days prior to the scheduled delivery date. In the written notification, the Contractor shall identify pertinent details, including the date by which they expect to make delivery. This data shall be informational in nature and receipt thereof shall not be construed as a waiver by the Government of any schedule, rights or remedy.

F.5 PERIOD OF PERFORMANCE

The period of performance for this contract is 5 years (1 Base, 4 Options) from the first day of full performance.

Base:	November 08, 2010 - November 07, 2011
Option 1:	November 08, 2011 - November 07, 2012
Option 2:	November 08, 2012 - November 07, 2013
Option 3:	November 08, 2013 - November 07, 2014
Option 4:	November 08, 2014 - November 07, 2015

F.6 PLACE OF PERFORMANCE

Services under this contract are required to be performed primarily at the DARPA's facility and alternately at the Contractor's facility as specified in the Section C.10.1 of the SOW.

SECTION G -- CONTRACT ADMINISTRATION DATA

G.1 IN-PROGRESS REVIEW (IPR)

The Contractor agrees to attend IPRs as scheduled by the Government contract administrator. IPRs are anticipated to be held semi-annually.

G.2 GOVERNMENT CONTRACT ADMINISTRATOR

Yvonne Edwards
Contract Specialist

Acquisition Services Directorate
National Business Center
Sierra Vista Division
520-533-0055 (ofc)
520-538-3761 (fax)
Yvonne_M_Edwards@nbc.gov
www.aqd.nbc.gov

Delivery Address:

Augur Street (Bldg 22208, 2nd Floor)
Fort Huachuca, AZ 85613

Mailing Address:

P O Box 12924
Fort Huachuca AZ 85670-2924

Address all correspondence for the Contracting Officer to the address above.

G.3 CONTRACTING OFFICER'S REPRESENTATIVE/ PROGRAM MANAGER

CONTRACTING OFFICER'S REPRESENTATIVE (COR)

The Contracting Officer's Representative for this effort is:

Patrick Bailey
DARPA/STO
3701 N. Fairfax Drive
Arlington, VA 22203-1714
703.696.5277 (ofc)
703.807.9781 (fax)
Patrick.Bailey@darpa.mil

G.4 CONTRACT ADMINISTRATION

CONTRACT ADMINISTRATION

Offeror's office which will receive payment, supervise and administer the resulting contract.

Contractor Administration:

La'Mar Chambers
Sr. Contract Administrator
8283 Greensboro Drive
McLean, VA 22102
703-377-9647 (phone)
chambers_lamar@bah.com

G.5 CONTRACT AUTHORITY

a. Contracting Officer's Authority. The Contracting Officer is the only person authorized to direct changes in any of the requirements under this contract, and notwithstanding any provisions contained elsewhere in this contract, the said authority remains solely in the Contracting Officer. In the event the Contractor effects any such change at the direction of any person other than the Contracting Officer, the change will be considered to have been made without authority and solely at the risk of the Contractor.

b. Contractor's Authority.

(1) The Contractor shall not accept any instructions issued by any person employed by the U.S. Government or otherwise, other than the Contracting Officer, or the Contracting Officer's Representative (COR) acting within the limits of their authority.

(2) The Contractor shall not in any way represent that he is a part of the United States Government or that he has the authority to contract or procure supplies for the account of the United States of America.

G.6 CONTRACT MANAGEMENT

a. Notwithstanding the Contractor's responsibility for total management during the performance of this contract, the administration of the contract will require maximum coordination between the Government and the Contractor. The following individuals will be the Government points of contact during the performance of the contract.

b. Contracting Officer. All contract administration will be performed by the Contract Specialist at the address shown in section G .2 Contract Administration. All communications pertaining to contractual administrative matters will be addressed to the Contracting Officer.

c. Contracting Officer's Representative (COR). The Contracting Officer shall designate an individual or individuals to act as the Contracting Officer's Representative (COR) during the term of this contract. The COR will represent the Contracting Officer in all technical aspects of the work and will act in a liaison capacity to coordinate activities between the Contractor and the Government as required in performance of this contract. A letter of designation will be issued to the COR with a copy provided to the Contractor stating the responsibilities and limitations of the COR.

G.7 SUBMISSION OF INVOICES

a. Invoices shall be prepared IAW FAR 52.232-25, Prompt Payment Act and the contractor shall submit one (1) original invoice to the COR listed in Section G and one (1) copy of the invoice to the Contract Administrator listed in Section G of each Task Order. All invoices will be certified by the COR. The certified invoice will be sent to the payment office for processing. Uncertified invoices shall NOT be submitted directly to the payment office unless paragraph G.10.d below applies.

b. Payment Office:

U.S. Department of the Interior
National Business Center
Accounting Operations Branch -- D2730
7301 W. Mansfield Avenue
Post Office Box 272025
Denver, CO 80235-2230

e-mail: FT_Huachuca_Pay_NBCDenver@nbc.gov
Facsimile: (303)969-7245

c. The certification to be completed by the COR shall contain the following information:

Name and Address of Certifier:
Telephone Number of Certifier:
E-Mail Address of Certifier (if none, state so):
Contract Number:
Invoice Number:
Date of Invoice:
Invoice Amount:
Signature of Certifier:
Date Certified:

d. If the cognizant Government auditor has notified the Contractor of its authorization to do so, the Contractor may submit interim invoices under this contract directly to the Payment Office identified on each task order. Such authorization does not extend to the first and final invoices. The auditor shall forward the provisionally approved original invoice to the payment office identified on the task order. A copy of the invoice shall be provided to the Government Contract Administrator, identified in Section G of the contract, and the Contracting Officer's Representative.

e. If the Contractor has not been authorized for the direct submission of invoices, the Contractor shall distribute invoices as follows: Original and one copy to the cognizant auditor, one copy to the Government Contract Administrator, and one copy to the Contracting Officer's Representative. The cognizant auditor shall forward the provisionally approved original invoice to the payment office identified on the contract.

G.8 PAYMENT

Payment for all supplies and services shall be made upon Government acceptance in accordance with the appropriate Payment Clause.

G.9 SUBMISSION OF SUBCONTRACTING REPORTS

The Contractor's attention is directed to Clause 52.219-9 in Section I, entitled "Small Business Subcontracting Plan", which requires the submission of the Individual Subcontract Report (ISR) and/or the Summary Subcontract Report (SSR), using the Electronic Subcontracting Reporting System (eSRS), in accordance with the instructions contained in the clause.

G.10 INCREMENTAL FUNDING

Of the total price of CLIN 0001(0001AA, 0001AB, 0001AC) the sum of $2,653,460.00 is presently available for payment and allotted to this contract. It is anticipated from time to time additional funds will be allotted to this contract until the total price of these items is allotted. It is contemplated that funds presently allotted to this contract will cover the work to be performed, as limited by the provision of (b) below, until 22 April 2011.

SECTION H -- SPECIAL CONTRACT REQUIREMENTS

H.1 KEY PERSONNEL

Certain skilled/experienced professional and/or technical personnel are essential for successful Contractor accomplishment of the work to be performed under this contract. These are defined as "key personnel" are those individuals identified below:

Michal Simek
Amy Bennett
Brooke Branam
Kenneth Dyer
Robert Howard
Erica Cook
Phyllis Dinkins
Linda Marshall
Dawn Duncan
Delores Brunson
Bona Tilahun
Mark Kats
Angela Rick

The Contractor agrees key personnel shall not be removed from the contract work or replaced without compliance with the following:

(a) If one or more of the key personnel for whatever reason becomes, or is expected to become, unavailable for work under this contract for a continuous period exceeding 30-calendar days, or is expected to devote substantially less effort to the work than indicated in the proposal as initially anticipated, the Contractor shall promptly notify the Government Contract Administrator identified in Section G. Upon concurrence of the Contracting Officer or his authorized representative, the Contractor shall promptly replace such personnel with personnel of at least substantially equal ability and qualifications.

(b) All requests for approval of substitutions hereunder must be in writing and provide a detailed explanation of the circumstances necessitating the proposed substitution(s). They must contain a complete resume for the proposed substitute, and any other information requested by the Contracting Officer or needed by him to approve or disapprove the proposed substitution. The Contracting Officer or his authorized representative will evaluate such requests and promptly notify the Contractor of the approval or disapproval thereof, in writing.

H.2 AWARD MADE ON BEHALF OF DOD

This contract is issued by Department of Interior /National Business Center (DOI/NBC) on behalf of a Department of Defense (DoD) Agency-Defense Advanced Research Projects Agency (DARPA).

H.3 CONTRACTOR FACILITIES

The contractor will use Government furnished equipment and information when available. The contractor is responsible for its off-post office facilities as required; however, contractor support will generally be accomplished on-site at Government facilities. In such cases, the Government will provide the necessary office space and administrative support systems/equipment.

H.4 GOVERNMENT DATA RIGHTS

All rights to all data produced under this contract to include, but not limited to reports, presentations, financial summaries, models, program approval documents, program planning status documentation, security related documentation, and visual aides are retained by the government.

H.5 ACQUISITION OF EQUIPMENT AND SUPPLIES

Equipment and supplies not originally proposed that cost $3,000 or more per item shall be acquired competitively in accordance with the Federal Acquisition Regulation. If items are not available competitively, the Contractor shall submit a sole source justification to the Contracting Officer. The following information shall be included on the justification: (i) Vendor's name, (ii) Vendor's address, (iii) telephone number, (iv) business size, (v) cost of each item (to include shipping), (vi) total cost of the order, and (vii) a justification explaining why the items cannot be obtained through competition.

H.6 CHANGES TO LABOR CATEGORY

This contract provides DARPA/STO with the support required to perform its mission and functions. The Contractor is required to provide a wide range of nonpersonal services to encompass scientific, engineering, technical, and administrative support services. "Nonprofessional" and "Professional" labor categories are provided in this contract and may be subject to the Service Contract Act. These labor categories are representative of the anticipated types of labor required to support the mission and functions of the DARPA/STO and are by no means exact or exclusive of the total support that may be required. Therefore, additions and/or revisions may be necessary.

There may be changes from time to time, to include the addition of labor categories. If categories are added, the parties will negotiate the labor category(ies) prior to incorporation into the contract. Any new labor rate proposed will be calculated in the same manner as in the Contractor's original proposal submitted in response to this solicitation, using the same or lower priced loading factors and profit/fee from the original proposal at contract award.

H.7 CONTRACTOR PERSONNEL ADMINISTRATION

a. The contractor shall ensure contractor personnel under this contract are not placed in a position:
(1) Where they are appointed or employed by government personnel or under the supervision, or direction of government personnel or evaluation of Government personnel military or civilian;
(2) Of staff or policy-making for the government;
(3) Of command, supervision, administration, or control over U.S. Government military or civilian personnel or of other contractors, or become a part of the Government organization;
(4) Involving administration or supervision of military procurement activities; or
(5) To establish requisitioning objectives, stockage lists, or direct supply channels to a manufacturer or others to circumvent established Department of the Army supply channels.

b. The services performed under this contract do not require the contractor or their employees to exercise personal judgment and discretion on behalf of the Government, but rather, the contractor employees shall act and exercise personal judgment and discretion on behalf of the contractor.

c. Key Personnel:
(1) The contractor shall notify the Contracting Officer prior to making any changes in key personnel. Key personnel are defined as:
(i) Personnel identified in the proposal as key personnel to be assigned for participation in the performance of the contract; or
(ii) Individuals who are designated as key personnel by agreement of the government and the contractor during negotiations.

d. The contractor shall comply with DOD Directive 5500.7R, Joint Ethics Regulation and shall report any violation of this directive to the Contracting Officer.

H.8 CONTRACTOR USE OF GOVERNMENT EQUIPMENT

The contractor is reminded that, in addition to the "Government Property" clause(s) included in this contract, there are substantial restrictions on the use of Government property. Any property so provided shall only be used for contract performance-related purposes. For example, information resources (computers, telephones, facsimile machines, etc.) shall not be used for activities such as accessing pornographic materials/websites, personal business, playing games, or "surfing" the internet. Prior to beginning performance under this contract, the contractor shall instruct each employee on the proper use of Government property. As each new employee is hired, they shall also be briefed before performing work under this contract. Each employee should also be informed that use of Government information resources constitutes consent to monitoring/search. A copy of the content of the briefing shall be submitted to the Contracting Officer prior to the contract start date. A record of who was briefed, and when, shall be kept in a file that shall be made available to the Contracting Officer or Contracting Officer's Representative upon request.

H.9 CORPORATE CHANGES

The contractor shall provide the Contracting Officer copies of all correspondence relating to the prime contractor's corporate status and major corporate revisions, such as buyouts, mergers, novation agreements, sale or dissolution, and changes in personnel policy. Potential buyout scenarios, actual buyouts, sales and dissolutions shall be disclosed in writing to the Contracting Officer as soon as possible.

H.10 DENIAL OF ENTRY

The Government reserves the right to terminate the entry of any Contractor employee upon disclosure of information which indicates the individual's continued entry to the installation or facility is not in the best interest of national security. Additionally, the violation of or deviation from the established security procedures by contractor employees may result in the confiscation of identification media and the denial of future entry to the installation or facility.

H.11 DISCLOSURE OF INFORMATION

a. Performance under this contract may require the contractor to access data and information proprietary to a Government agency, another Government contractor, or of such nature that its dissemination or use other than as specified in this contract would be adverse to the interests of the Government or others. Neither the contractor, nor contractor personnel, shall divulge or release data or information developed or obtained under performance of the contract except to authorized Government personnel or upon written approval of the Contracting Officer. The contractor shall not use, disclose, or reproduce proprietary data that bears a restrictive legend, other than as specified in the contract.

b. To the extent the contractor receives or is given access to proprietary data, data protected by the Privacy Act of 1974, or other classified or privileged technical, business or financial information under this SOW, the contractor shall treat and protect Privacy Act information IAW any restrictions imposed on such data. Such information and materials will be protected. Access includes the functions of record management, data handling, storage, electronic transmission and physical distribution.

c. As required by the Contracting Officer or designee, the contractor shall agree to enter into a written agreement with any firm whose proprietary data is used in conjunction with performance of this SOW. The contractor shall furnish the Contracting Officer with executed copies of such agreements, and shall not use any proprietary information for any purpose other than which it was provided.

d. Neither the contractor nor the contractor's employees shall disclose, or cause to be disseminated, any information concerning the operations of the activity that could result in, or increase the likelihood of, the possibility of a breach of the activity's security or interrupt the continuity of its operation.

e. All inquiries received by the contractor for information concerning work performed under this contract shall be referred to the Government for evaluation. The determination of whether records will be released will remain with the Government. The contractor shall assist the COR in compiling information or records for submission upon request by the Government.

f. The contractor shall not release any information (including photographs, files, public announcements, statements, denials or confirmations) on any part of the subject matter of this contract or any phase of any program there under without the prior written approval of the COR. All documentation showing individual's names or other personal information shall be controlled and protected.

g. The contractor shall use any data furnished by the Government only for performance under this SOW, and shall return copies of such data to the Government upon completion of this effort.

h. Data pertaining to other contracts/services may reside on IT systems utilized or accessed by other Government organizations where contractor personnel may be performing. Contractor personnel shall in no way divulge this information or use this information for their gain. The contractor shall notify the Contracting Officer of any potential conflicts of interest.

i. All contractor personnel shall sign non-disclosure agreements to protect all Government information to which they have access both during and after contract performance is completed. The non-disclosure agreements will provide that the contractor's employees will not disclose the information at any time.

H.12 INCORPORATION OF SUBCONTRACTING PLAN

Booz Allen Hamilton Subcontracting Plan, dated January 2008, as submitted to and approved by the Contracting Office in accordance with FAR 52.219-09, is incorporated herein and shall be attached to the resulting contract award and applicable to this contract.

H.13 INTERRELATIONSHIPS OF CONTRACTORS

The Government has entered into contractual relationships in order to obtain technical support services in the conduct of appropriate studies, analyses and engineering activities separate from the work to be performed under this SOW, yet having links and interfaces to them. Further, the Government may extend these existing relationships or enter into new relationships. The Contractor may be required to coordinate with such other Contractors through the designated COR in providing suitable, non-conflicting technical interfaces and in avoidance of duplication of effort. By suitable tasking, such other Contractor(s) may be requested to assist the Government in the technical review of the Contractor's technical efforts. Information on reports provided under this SOW may, at the discretion of the Government, be provided to such other Contractor(s) for the purpose of such review.

See also Paragraph H 19 entitled, NON-DISCLOSURE OF SENSITIVE, PROPRIETARY OR SOURCE SELECTION INFORMATION. Non-disclosure agreements shall be signed by Contractor employees prior to any work commencing under this contract.

H.14 JOINT ETHICS REGULATION

The Contractor acknowledges that Government personnel are required to comply with all provisions of DoD Regulation 5500.7R, Joint Ethics Regulation (JER). The regulation restricts Government employees from engaging in a number of activities that create an appearance of impropriety or otherwise violate the law, including certain activities involving interaction with contractors and their employees. The Contractor hereby agrees to use its best efforts to prevent its employees from taking any action which could be construed as soliciting, encouraging, assisting, aiding, or abetting any Government employee to violate any provision of the JER. The contractor further agrees to provide a copy of the JER to all of its employees assigned to work under this contract in any Government owned or leased facility. It is available at no cost online at http://www.defenselink.mil/dodge/defense_ethics/index.html.

H.15 LEGAL FEDERAL HOLIDAYS

Government Federal holidays are as follows:

New Year's Day	1st day of January.
Martin Luther King Jr's Birthday	3rd Monday of January.

Presidents Day	3rd Monday of February.
Memorial Day	Last Monday of May.
Independence Day	4th day of July.
Labor Day	1st Monday of September.
Columbus Day	2nd Monday of October.
Veteran's Day	11th day of November.
Thanksgiving Day	4th Thursday of November.
Christmas Day	25th day of December.

a. The contractor shall not schedule work on the installation on federal holidays that would require a federal employee to be present, unless coordinated by the COR. Federal holidays will be observed as prescribed in 10 U.S.C. 6103.

H.16 LOCAL TRAVEL

Local travel will not be reimbursed unless otherwise specified in the contract. Local travel is hereby defined to mean any and all travel within a fifty (50) mile radius of the contractor's place of business, or main place of performance.

H.17 NO-COST SETTLEMENT

If the parties agree to negotiate a so-called 'no-cost settlement' in lieu of a termination for default by either party or for convenience by the Government, then the following terms shall be included in such bilateral settlement agreement without further negotiation:

A. The Government shall pay all unpaid allowable costs that have been incurred by the Contractor as of the date of the notice of termination;

B. The Government shall neither pay nor be liable for any anticipatory profits or consequential damages resulting from the termination of this contract or any subcontract, including, without limitation, accounting, legal, clerical, or other fees and/or expenses for the preparation of settlement proposals and supporting data; and

C. The maximum amount payable under the no-cost settlement shall be further limited by the total amount of Government funds that have been properly obligated by this contract under the provisions of 31 U.S.C. § 1501(a)(1) as of the date of the notice of termination.

All other rights and remedies of the parties that are consistent with the mandatory terms of any no-cost settlement agreement set forth above shall remain extant and unaffected by this Special Contract Requirement.

H.18 NON DISCLOSURE

Non-Disclosure of Sensitive, Proprietary or Source Selection Information

The contractor acknowledges that during the performance of this contract and any task orders issued pursuant to it, it may receive or otherwise have access to sensitive, proprietary and source selection information provided by public or private entities or by other contractors. The contractor agrees that use of such information will be limited to performance of work under this contract. The contractor further agrees it will take all necessary steps to prevent disclosure of such information to any party outside the government or to any other government support contractor who is not authorized to access or use the information or who has not signed a non-disclosure agreement.

Instruction of Employees: The contractor agrees to instruct all of its employees having access to any sensitive, proprietary or source selection information about both the nature of the information and the circumstances under which the contractor has possession of or access to it. Contractor personnel shall not engage in any action, venture or employment in which such information is used for the profit of any party or parties, other than those who supplied the information.

Individual Non-Disclosure Agreements: Prior to the commencement of any work under this contract, the contractor shall require its personnel to sign the non-disclosure agreement at Section J, Attachment F of this contract and shall forward the signed agreements to the Contracting Officer's Representative. The contractor shall restrict access to sensitive, proprietary or source selection information to the minimum number of employees necessary for contract performance.

H.19 ORGANIZATIONAL CONFLICT OF INTEREST

Purpose: The primary purpose of this clause is to ensure that: (1) the Contractor's objectivity and judgment are not biased because of its past, present, or currently planned interests (financial, contractual, organizational, or otherwise) which related to work under this contract, (2) the Contractor does not obtain an unfair competitive advantage by virtue of its access to non-public information regarding the Government's program plans and actual or anticipated resources, and (3) by virtue of its access to proprietary information belonging to others, the contractor does not obtain any unfair competitive advantage.

Scope: The restrictions described herein shall apply to performance or participation by the Contractor and any of its affiliates or their successors in interest (hereinafter collectively referred to as "contractor") in the activities covered by this clause as prime contractor, subcontractor, cosponsor, joint venturer, consultant, or in any similar capacity.

(I) Maintenance of Objectivity: The Contractor shall be ineligible to participate in any capacity in contracts, subcontracts, or proposals therefore (solicited or unsolicited) which stem directly from the Contractor's performance of work under this contract or are directly related to this contract, for example under the same Program or Project. Furthermore, unless directed in writing by the Contracting Officer, the Contractor shall not perform any services under this contract on any of its own products or services or the products or services of another firm if the Contractor is, or has been substantially involved in their development or marketing. In addition, if the Contractor under this contract advises the Government on the preparation of, or prepares complete, or essentially complete, Statements of Work of objectives for competitive acquisitions, the Contractor shall be ineligible to perform or participate in any capacity in any contractual effort which is based on such Statements of Work or objectives. Nothing in this subparagraph shall preclude the Contractor from competing for follow-on contracts involving the same or similar services.

(2) Access To and Use of Government Information: If the Contractor, in the performance of this contract, obtains access to information such as plans, policies, reports, studies, financial plans, or data which has not been released or otherwise made available to the public, the Contractor agrees that without prior written approval from the Contracting Officer, it shall not: (a) use such information for any private purpose unless the information has been released or otherwise made available to the public, (b) compete for or accept work based on such information for a period of six months after the completion of the contract, or until such information is released or otherwise made available to the public, whichever occurs first, (c) submit an unsolicited proposal to the Government which is based on such information until one year after such information is released or otherwise made available to the public, and (d) release such information unless such information has previously been released or otherwise made available to the public by the Government.

(3) Access To and Protection of Proprietary Information: The Contractor agrees that, to the extent it receives or is given access to proprietary data, trade secrets, or other confidential or privileged technical, business or financial information (hereinafter referred to as "proprietary data") under this contract, it shall treat such information in accordance with any restrictions imposed on such information. The Contractor further agrees to enter into a written agreement for the protection of the proprietary data of other contractors and to exercise diligent effort to protect such proprietary data from unauthorized disclosure. In addition, the Contractor shall obtain from each employee who has access to proprietary data under this contract, a written agreement which shall in substance provide that such employee shall not, during his/her employment by the Contractor or thereafter, disclose to others or use for their benefit, proprietary data received in conjunction with the work under this contract.

Subcontracts: The Contractor shall include this clause, including this paragraph, in consulting agreements and subcontracts of any tier when directed by the Contracting Officer. The terms "contract," "contractor," and "contracting officer" will be appropriately modified to preserve the Government's rights.

Representations and Disclosures:

(1) The Contractor represents that it has disclosed to the Contracting Officer, prior to award, all facts relevant to the existence or potential existence of organizational conflict or interest as that term is used in FAR Subpart 9.5.

(2) The Contractor agrees that if after award it discovers an organizational conflict of interest with respect to this contract, a prompt and full disclosure shall be made in writing to the Contracting Officer which shall include a description of the action the Contractor has taken or proposes to take to avoid or mitigate such conflict(s).

Remedies and Waiver:

(1) For breach of any of the above restrictions or for nondisclosure or misrepresentation of any relevant facts required to be disclosed concerning this contract, the Government may terminate this contract for default, disqualify the Contractor from subsequent related contractual efforts, and pursue such other remedies as may be permitted by law or this contract. If, however, in compliance with this clause, the Contractor discovers and promptly reports an organizational conflict of interest (or the potential therefor), subsequent to contract award, the Contracting Officer may terminate this contract for convenience of the Government if such termination is deemed to be in the best interest of the Government.

(2) The parties recognize that this clause has potential effects which will survive the performance of this contract and that it is impossible to foresee each circumstance to which it might be applied in the future. Accordingly, the Contractor may, at any time, seek a waiver from the Contracting Officer by submitting a full written description of the requested waiver and the reasons in support thereof. If it is determined to be in the best interests of the Government, the Contracting Officer will grant such a waiver.

Modification: Prior to a contract modification involving a change to the Statement of Work, or an increase in the level of effort or extension of the term of the contract, the Contractor shall be required to submit either an organizational conflict of interest disclosure or an update of the previously submitted disclosure or representation.

H.20 PERMITS, TAXES, LICENSES, ORDINANCES AND REGULATIONS

The Contractor shall, at his own expense, obtain all necessary permits, give all notices, pay all license fees and taxes, comply with all Federal, State, Municipal, County and local Board of Health ordinances, rules and regulations applicable to the business carried on under this contract, and be responsible for all applicable State Sales and Use Taxes.

H.21 REPRESENTATIONS & CERTIFICATIONS OF OFFERORS

The following will not be distributed with the contract; however, the documents are incorporated by reference and form a part of the resultant contract as though furnished in full text therewith:

ORCA Certifications
Section K - Representations, Certifications and Other Statements of Offerors dated 7 September 2010.

H.22 RESPONSIBILITY FOR GOVERNMENT INFORMATION

The contractor must protect from unauthorized disclosure any materials or information made available by the Government, or that the contractor has access to by virtue of the provisions of this contract or order issued hereunder, that are not intended for public disclosure. The materials and information made available to the Contractor by the Government, or that the Contractor comes into contact with, in completing this contract or order issued hereunder, are the exclusive property of the Government. Any information or materials developed by the Contractor in the performance of this contract are also the exclusive property of the Government. Upon completion or termination of this contract or order, the contractor shall turn over to the Government, all materials (copies included) that were furnished to the Contractor by the Government, and all materials that were developed by the Contractor in the performance of this contract or order.

H.23 SECURITY

A DD Form 254 entitled "Department of Defense Contract Security Classification Specification" is required for this effort. The DD Form 254 is attached at Section J

H.24 TRAVEL AND PER DIEM

Travel and Per Diem required by the Contractor in the performance of this contract shall be invoiced on an actual cost basis. All travel shall be in accordance with the Joint Travel Regulation (JTR). The contractor agrees to use the most economical method of travel available. Travel may require the approval of the Contracting Officer's Representative. If so, it will be stated in each individual task order.

H.25 GOVERNMENT FURNISHED SOFTWARE

In lieu of any other warranty expressed or implied herein, the Government warrants that any programming aids and/or software packages supplied for use as Government Furnished Property will be suitable for their intended use on the system(s) for which designed. In the case of software aids and/or packages acquired by the Government from a commercial source, such warranty is limited to that set forth in the contractual document covering the product(s). If the Government Furnished Software is not suitable for their intended use on the system(s) for which designed, except where property is furnished "as is", the Contractor shall notify the Contracting Officer's Representative (COR) and supply documentation regarding any defect and their affect on progress under this contract. The Contracting Officer, upon receipt of written request, shall consider equitably adjusting the delivery or performance dates of the contract, and/or price, and any other contractual provision affected by the Government Furnished Property.

H.26 HOURS OF WORK/OVERTIME

If a requirement necessitates that Contractor personnel work on-site at a Government facility, the Contractor shall schedule the work hours of all on-site contractor personnel in a manner that shall provide maximum responsiveness to the Government's requirements. The Contracting Officer or the Contracting Officer's Representative (COR) shall approve all overtime prior to it being performed.

SECTION I -- CONTRACT CLAUSES

I.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://farsite.hill.af.mil/

Clause	Title	Date
52.202-01	Definitions	July 2004
52.203-03	Gratuities	April 1984
52.203-05	Covenant Against Contingent Fees	April 1984
52.203-06	Restrictions on Subcontractor Sales to the Government	September 2006
52.203-07	Anti-Kickback Procedures	July 1995
52.203-08	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	January 1997
52.203-10	Price or Fee Adjustment for Illegal or Improper Activity	January 1997
52.203-12	Limitation on Payments to Influence Certain Federal Transactions	September 2007
52.203-13	Contractor Code of Business Ethics and Conduct	April 2010
52.204-02	Security Requirements	August 1996
52.204-04	Printed or Copied Double-Sided on Recycled Paper	August 2000
52.204-07	Central Contractor Registration	April 2008
52.204-09	Personal Identity Verification of Contractor Personnel	September 2007
52.209-06	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment	September 2006
52.215-02	Audit and Records--Negotiation	March 2009
52.215-08	Order of Precedence--Uniform Contract Format	October 1997
52.215-10	Price Reduction for Defective Cost or Pricing Data	October 1997
52.215-11	Price Reduction for Defective Cost or Pricing Data--Modifications	October 1997
52.215-12	Subcontractor Cost or Pricing Data	October 1997
52.215-13	Subcontractor Cost or Pricing Data--Modifications	October 1997
52.215-15	Pension Adjustments and Asset Reversions	October 2004
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other than Pensions	July 2005
52.215-21	Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data--Modifications	October 1997
52.215-23	Limitations on Pass-Through Charges.	October 2009
52.219-08	Utilization of Small Business Concerns	May 2004
52.219-09	Small Business Subcontracting Plan	July 2010
52.219-16	Liquidated Damages-Subcontracting Plan	January 1999
52.219-28	Post-Award Small Business Program Representation	April 2009
52.222-03	Convict Labor	June 2003
52.222-21	Prohibition of Segregated Facilities	February 1999
52.222-26	Equal Opportunity	March 2007
52.222-35	Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	September 2006
52.222-36	Affirmative Action For Workers with Disabilities	June 1998
52.222-37	Employment Reports on Special Disabled Veterans, Veterans of	September 2006

	the Vietnam Era, and Other Eligible Veterans	
52.222-41	Service Contract Act of 1965	November 2007
52.222-43	Fair Labor Standards Act and Service Contract Act - Price Adjustment (Multiple Year and Option Contracts)	September 2009
52.222-50	Combating Trafficking in Persons	February 2009
52.222-54	Employment Eligibility Verification	January 2009
52.223-05	Pollution Prevention and Right-to-Know Information	August 2003
52.223-06	Drug-Free Workplace	May 2001
52.223-14	Toxic Chemical Release Reporting	August 2003
52.224-01	Privacy Act Notification	April 1984
52.224-02	Privacy Act	April 1984
52.225-13	Restrictions on Certain Foreign Purchases	June 2008
52.227-02	Notice and Assistance Regarding Patent and Copy Infringement	December 2007
52.227-11	Patent Rights--Ownership by the Contractor	December 2007
52.230-02	Cost Accounting Standards	October 2008
52.230-06	Administration of Cost Accounting Standards	June 2010
52.232-07	Payments under Time-and-Materials and Labor-Hour Contracts	February 2007
52.232-17	Interest	October 2008
52.232-22	Limitation of Funds	April 1984
52.232-23	Assignment of Claims	January 1986
52.232-25	Prompt Payment	October 2008
52.232-33	Payment by Electronic Funds Transfer-Central Contractor Registration	October 2003
52.233-01 Alt I	Disputes (Jul 2002) - Alternate I	December 1991
52.233-03	Protest after Award	August 1996
52.233-04	Applicable Law for Breach of Contract Claim	October 2004
52.237-02	Protection of Government Buildings, Equipment, And Vegetation	April 1984
52.242-13	Bankruptcy	July 1995
52.243-03	Changes--Time-and-Material or Labor-Hours	September 2000
52.244-02	Subcontracts	June 2007
52.245-01	Government Property	August 2010
52.245-09	Use And Charges	August 2010
52.246-23	Limitation of Liability	February 1997
52.246-25	Limitation of Liability--Services	February 1997
52.249-06 Alt IV	Termination (Cost-Reimbursement) (May 2004) - Alternate IV	September 1996
52.249-14	Excusable Delays	April 1984
52.253-01	Computer Generated Forms	January 1991

I.2 52.217-08 OPTION TO EXTEND SERVICES NOVEMBER 1999

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 1 day of the contract expiration.

(End of clause)

I.3 1452.204-70 RELEASE OF CLAIMS JULY 1996

1452.204-70

RELEASE OF CLAIMS -- DEPARTMENT OF THE INTERIOR (JUL 1996)

After completion of work and prior to final payment, the Contractor shall furnish the Contracting Officer with a release of claims against the United States relating to this contract. The Release of Claims form (DI-137) shall be used for this purpose. The form provides for exception of specified claims from operation of the release.

(End of clause)

I.4 1452.203-70 RESTRICTION ON ENDORSEMENTS JULY 1996

1452.203-70 RESTRICTION ON ENDORSEMENTS -
DEPARTMENT OF THE INTERIOR (JUL 1996)

The Contractor shall not refer to contracts awarded by the Department of the Interior in commercial advertising, as defined in FAR 31.205-1, in a manner which states or implies that the product or service provided is approved or endorsed by the Government, or is considered by the Government to be superior to other products or services. This restriction is intended to avoid the appearance of preference by the Government toward any product or service. The Contractor may request the Contracting Officer to make a determination as to the propriety of promotional material.

(End of clause)

I.5 1452.215-70 EXAMINATION OF RECORDS BY THE DEPARTMENT OF THE INTERIOR APRIL 1984

1452.215-70 EXAMINATION OF RECORDS BY THE DEPARTMENT OF THE INTERIOR (APR 1984)

For purposes of the Examination of Records by the Comptroller General clause of this contract (FAR 52.215-1), the Secretary of the Interior, the Inspector General, and their duly authorized representative(s) from the Department of the Interior shall have the same access and examination rights as the Comptroller General of the United States.

(End of clause)

I.6 1452.228-7 INSURANCE - LIABILITY TO THIRD PERSON APRIL 1984

1452.228-7 Insurance - Liability to Third Persons

(a) As prescribed in 1428.311-2, the clause at FAR 52.228-7, Insurance - Liability to Third Persons, shall be modified before insertion into solicitations and contracts by (1) changing the title of the clause to read:
"INSURANCE - LIABILITY TO THIRD PERSONS (APR 1984) (DEVIATIONS)";

and (2) changing the first sentence in subparagraph (c)(2) of the clause to read:

"For certain liabilities (and expenses incidental to such liabilities) to third persons not compensated by insurance or otherwise but subject to the 'Limitation of Cost' or 'Limitation of Funds' clause of this contract."
(b) As prescribed in FAR 52.103(a) and 52.107(f), the clause at FAR 52.252-6, Authorized Deviations in Clauses, shall be inserted into solicitations and contracts containing the clause in paragraph (a) of this section.

I.7 1452.233-2 SERVICE OF PROTEST JULY 1996

1452.233-2 Service of Protest

"SERVICE OF PROTEST DEPARTMENT OF THE INTERIOR (JUL 1996) (DEVIATION)";

and adding the following sentence to the end of the provision:

(c) A copy of the protest served on the Contracting Officer shall be simultaneously furnished by the protester to the Department of the Interior Assistant Solicitor for Procurement and Patents, 1849 C Street, NW, Room 6511, Washington, D.C. 20240."

I.8 52.215-19 NOTIFICATION OF OWNERSHIP CHANGES OCTOBER 1997

(a) The Contractor shall make the following notifications in writing:

(1) When the Contractor becomes aware that a change in its ownership has occurred, or is certain to occur, that could result in changes in the valuation of its capitalized assets in the accounting records, the Contractor shall notify the Administrative Contracting Officer (ACO) within 30 days.

(2) The Contractor shall also notify the ACO within 30 days whenever changes to asset valuations or any other cost changes have occurred or are certain to occur as a result of a change in ownership.

(b) The Contractor shall--

(1) Maintain current, accurate, and complete inventory records of assets and their costs;

(2) Provide the ACO or designated representative ready access to the records upon request;

(3) Ensure that all individual and grouped assets, their capitalized values, accumulated depreciation or amortization, and remaining useful lives are identified accurately before and after each of the Contractor's ownership changes; and

(4) Retain and continue to maintain depreciation and amortization schedules based on the asset records maintained before each Contractor ownership change.

(c) The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the applicability requirement of FAR 15.408(k).

I.9 52.217-09 OPTION TO EXTEND THE TERM OF THE CONTRACT MARCH 2000

(a) The Government may extend the term of this contract by written notice to the Contractor within 60 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 5 years, 6 months.

(End of clause)

I.10 52.222-02 PAYMENT FOR OVERTIME PREMIUMS JULY 1990

(a) The use of overtime is authorized under this contract if the overtime premium does not exceed * 0 or the overtime premium is paid for work --

(1) Necessary to cope with emergencies such as those resulting from accidents, natural disasters, breakdowns of production equipment, or occasional production bottlenecks of a sporadic nature;

(2) By indirect-labor employees such as those performing duties in connection with administration, protection, transportation, maintenance, standby plant protection, operation of utilities, or accounting;

(3) To perform tests, industrial processes, laboratory procedures, loading or unloading of transportation conveyances, and operations in flight or afloat that are continuous in nature and cannot reasonably be interrupted or completed otherwise; or

(4) That will result in lower overall costs to the Government.

(b) Any request for estimated overtime premiums that exceeds the amount specified above shall include all estimated overtime for contract completion and shall--

(1) Identify the work unit; e.g., department or section in which the requested overtime will be used, together with present workload, staffing, and other data of the affected unit sufficient to permit the Contracting Officer to evaluate the necessity for the overtime;

(2) Demonstrate the effect that denial of the request will have on the contract delivery or performance schedule;

(3) Identify the extent to which approval of overtime would affect the performance or payments in connection with other Government contracts, together with identification of each affected contract; and

(4) Provide reasons why the required work cannot be performed by using multishift operations or by employing additional personnel.

* Insert either "zero" or the dollar amount agreed to during negotiations. The inserted figure does not apply to the exceptions in subparagraph (a)(1) through (a)(4) of the clause.

I.11 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES MAY 1989

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION
Employee Class Monetary Wage-Fringe Benefits

I.12 52.239-01 PRIVACY OR SECURITY SAFEGUARDS AUGUST 1996

(a) The Contractor shall not publish or disclose in any manner, without the Contracting Officer's written consent, the details of any safeguards either designed or developed by the Contractor under this contract or otherwise provided by the Government.-

(b) To the extent required to carry out a program of inspection to safeguard against threats and hazards to the security, integrity, and confidentiality of Government data, the Contractor shall afford the Government access to the Contractor's facilities, installations, technical capabilities, operations, documentation, records, and databases.-

(c) If new or unanticipated threats or hazards are discovered by either the Government or the Contractor, or if existing safeguards have ceased to function, the discoverer shall immediately bring the situation to the attention of the other party.

I.13 52.252-06 AUTHORIZED DEVIATIONS IN CLAUSES APRIL 1984

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any _____ (48 CFR _____) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

I.14 DFARS CLAUSES

DEFENSE FEDERAL ACQUISITION REGULATION SUPPLEMENT (DFARS)

Incorporate By Reference: The below referenced DFARS clauses are applicable, will be incorporated in, and will form a part of the resultant contract as though furnished in full text herewith:

252.201-7000	Contracting Officer's Representative (Dec 1991)
252.203-7000	Requirements Relating to Compensation of Former DoD Officials (Jan 2009)
252.203-7001	Prohibition on Persons Convicted of Fraud or Other Defense-Contract-Related Felonies (Dec 2004)
252.203-7002	Requirement to Inform Employees of Whistleblower Rights (Jan 2009)
252.204-7000	Disclosure of Information (Dec 1991)
252.204-7003	Control of Government Personnel Work Product (Apr 1992)
252.204-7004	CCR Alternate A (Sep 2007)
252.204-7005	Oral Attestation of Security Responsibilities (Nov 2001)
252.204-7008	Requirements for Contracts involving Export-Controlled Items (Jul 2008)
252.205-7000	Provision of Information to Cooperative Agreement Holders (Dec 1991)
252.209-7001	Disclosure of Ownership or Control by the Government of a Terrorist Country (Jan 2009)
252.209-7004	Subcontracting with Firms That Are Owned or Controlled by the Government of a Terrorist Country (Dec 2006)
252.211-7007	Reporting of Government-Furnished Equipment in the DoD Item Unique Identification (IUID) Registry (Nov 2008)
252.215-7000	Pricing Adjustments (Dec 1991)
252.215-7002	Cost Estimating System Requirements (Dec 2006)
252.215-7004	Excessive Pass-Through Charges (May 2008)
252.219-7003	Small Business Subcontracting Plan (DoD Contracts) (Apr 2007)
252.223-7004	Drug-Free Work Force (Sep 1988)
252.223-7006	Prohibition on Storage and Disposal of Toxic and Hazardous Materials (Apr 1993)
252.225-7001	Buy American Act and Balance of Payments Program (Jan 2009)
252.225-7002	Qualifying County Sources as Subcontractors (Apr 2003)
252-225-7003	Report of intended performance outside the United States and Canada-submission with offer (Dec 2006)

252-225-7004	Report of intended performance outside the United States and Canada-submission with offer (May 2007)
252-225-7006	Quarterly Reporting of Actual Contract Performance Outside of the United States. (May 2007)
252.225-7012	Preference for Certain Domestic Commodities (Dec 2008)
252-226-7001	Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaii Small Business Concerns (Sep 2004)
252.227-7013	Rights in Technical Data - Noncommercial Items (Nov 1995)
252.227-7014	Rights in Noncommercial Computer Software and Noncommercial Computer Software documentation (Jun 1995)
252.227-7016	Rights in Bid or Proposal Information (Jun 1995)
252.227-7017	Identification and Assertion of Use, Release, or Disclosure Restrictions (Jun 1995)
252.227-7019	Validation of Asserted Restrictions-Computer Software (Jun 1995)
252.227-7020	Rights in Special Works (Jun 1995)
252.227-7025	Limitations on the Use or Disclosure of Government-Furnished Information Marked with Restrictive Legends (Jun 1995)
252.227-7030	Technical Data - Withholding of Payment (Mar 2000)
252.227-7037	Validation of Restrictive Markings on Technical Data (Sep 1999)
252.227-7039	Patents-Reporting of Subject Inventions (Apr 1990)
252.231-7000	Supplemental Cost Principles (Dec 1991)
252-232-7010	Levies on Contract Payments (Dec 2006)
252-242-7004	Material Management and Accounting System (Jul 2009)
252.243-7002	Requests for Equitable Adjustment (Mar 1998)

NOTE: Full text versions may be accessed electronically at this/these address(es):

http://farsite.hill.af.mil/
http://www.deskbook.osd.mil/

SECTION J -- LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

J.1 ATTACHMENT

Attachment 1- WD 05-2103 (Rev. 10) dated 6/22/2010
Attachment 2- DD 254 - Contract Security Classification Specifications (15 Pages)

WD 05-2103 (Rev.-10) was first posted on www.wdol.gov on 06/22/2010
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REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen
Director

Division of
Wage Determinations

Wage Determination No.: 2005-2103
Revision No.: 10
Date Of Revision: 06/15/2010

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.08
01012 - Accounting Clerk II		16.92
01013 - Accounting Clerk III		22.30
01020 - Administrative Assistant		31.41
01040 - Court Reporter		21.84
01051 - Data Entry Operator I		14.38
01052 - Data Entry Operator II		15.69
01060 - Dispatcher, Motor Vehicle		17.87
01070 - Document Preparation Clerk		14.21
01090 - Duplicating Machine Operator		14.21
01111 - General Clerk I		14.88
01112 - General Clerk II		16.24
01113 - General Clerk III		18.74
01120 - Housing Referral Assistant		25.29
01141 - Messenger Courier		13.62
01191 - Order Clerk I		15.12
01192 - Order Clerk II		16.50
01261 - Personnel Assistant (Employment) I		18.15
01262 - Personnel Assistant (Employment) II		20.32
01263 - Personnel Assistant (Employment) III		22.65
01270 - Production Control Clerk		22.03
01280 - Receptionist		14.43
01290 - Rental Clerk		16.55
01300 - Scheduler, Maintenance		18.07
01311 - Secretary I		18.07
01312 - Secretary II		20.18
01313 - Secretary III		25.29
01320 - Service Order Dispatcher		16.98
01410 - Supply Technician		28.55
01420 - Survey Worker		20.03
01531 - Travel Clerk I		13.29
01532 - Travel Clerk II		14.36
01533 - Travel Clerk III		15.49
01611 - Word Processor I		15.63
01612 - Word Processor II		17.67
01613 - Word Processor III		19.95
05000 - Automotive Service Occupations		

05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician	23.51
05040 - Automotive Glass Installer	22.15
05070 - Automotive Worker	22.15
05110 - Mobile Equipment Servicer	19.04
05130 - Motor Equipment Metal Mechanic	24.78
05160 - Motor Equipment Metal Worker	22.15
05190 - Motor Vehicle Mechanic	24.78
05220 - Motor Vehicle Mechanic Helper	18.49
05250 - Motor Vehicle Upholstery Worker	21.63
05280 - Motor Vehicle Wrecker	22.15
05310 - Painter, Automotive	23.51
05340 - Radiator Repair Specialist	22.15
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	24.78
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.85
07041 - Cook I	12.55
07042 - Cook II	14.60
07070 - Dishwasher	10.11
07130 - Food Service Worker	10.66
07210 - Meat Cutter	18.08
07260 - Waiter/Waitress	9.70
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.86
09040 - Furniture Handler	14.06
09080 - Furniture Refinisher	20.23
09090 - Furniture Refinisher Helper	15.52
09110 - Furniture Repairer, Minor	17.94
09130 - Upholsterer	19.86
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.54
11060 - Elevator Operator	10.54
11090 - Gardener	17.52
11122 - Housekeeping Aide	11.83
11150 - Janitor	11.83
11210 - Laborer, Grounds Maintenance	13.07
11240 - Maid or Houseman	11.26
11260 - Pruner	11.58
11270 - Tractor Operator	16.04
11330 - Trail Maintenance Worker	13.07
11360 - Window Cleaner	12.85
12000 - Health Occupations	
12010 - Ambulance Driver	20.41
12011 - Breath Alcohol Technician	20.27
12012 - Certified Occupational Therapist Assistant	23.11
12015 - Certified Physical Therapist Assistant	21.43
12020 - Dental Assistant	17.18
12025 - Dental Hygienist	44.75
12030 - EKG Technician	27.67
12035 - Electroneurodiagnostic Technologist	27.67
12040 - Emergency Medical Technician	20.41
12071 - Licensed Practical Nurse I	19.07
12072 - Licensed Practical Nurse II	21.35
12073 - Licensed Practical Nurse III	24.13
12100 - Medical Assistant	15.01
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	17.42
12190 - Medical Record Technician	19.50
12195 - Medical Transcriptionist	18.77
12210 - Nuclear Medicine Technologist	37.60

12221 - Nursing Assistant I		10.80
12222 - Nursing Assistant II		12.14
12223 - Nursing Assistant III		13.98
12224 - Nursing Assistant IV		15.69
12235 - Optical Dispenser		20.17
12236 - Optical Technician		15.80
12250 - Pharmacy Technician		18.12
12280 - Phlebotomist		15.69
12305 - Radiologic Technologist		31.11
12311 - Registered Nurse I		27.64
12312 - Registered Nurse II		33.44
12313 - Registered Nurse II, Specialist		33.44
12314 - Registered Nurse III		40.13
12315 - Registered Nurse III, Anesthetist		40.13
12316 - Registered Nurse IV		48.10
12317 - Scheduler (Drug and Alcohol Testing)		21.73
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		19.86
13012 - Exhibits Specialist II		24.61
13013 - Exhibits Specialist III		30.09
13041 - Illustrator I		20.48
13042 - Illustrator II		25.38
13043 - Illustrator III		31.03
13047 - Librarian		33.88
13050 - Library Aide/Clerk		14.21
13054 - Library Information Technology Systems Administrator		30.60
13058 - Library Technician		19.89
13061 - Media Specialist I		18.73
13062 - Media Specialist II		20.95
13063 - Media Specialist III		23.36
13071 - Photographer I		16.65
13072 - Photographer II		18.90
13073 - Photographer III		23.67
13074 - Photographer IV		28.65
13075 - Photographer V		33.76
13110 - Video Teleconference Technician		20.39
14000 - Information Technology Occupations		
14041 - Computer Operator I		18.92
14042 - Computer Operator II		21.18
14043 - Computer Operator III		23.60
14044 - Computer Operator IV		26.22
14045 - Computer Operator V		29.05
14071 - Computer Programmer I	(see 1)	26.36
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.92
14160 - Personal Computer Support Technician		26.22
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.47
15020 - Aircrew Training Devices Instructor (Rated)		44.06
15030 - Air Crew Training Devices Instructor (Pilot)		52.81
15050 - Computer Based Training Specialist / Instructor		36.47
15060 - Educational Technologist		35.31
15070 - Flight Instructor (Pilot)		52.81
15080 - Graphic Artist		26.80
15090 - Technical Instructor		25.08

15095 - Technical Instructor/Course Developer	30.67
15110 - Test Proctor	20.20
15120 - Tutor	20.20
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.88
16030 - Counter Attendant	9.88
16040 - Dry Cleaner	12.94
16070 - Finisher, Flatwork, Machine	9.88
16090 - Presser, Hand	9.88
16110 - Presser, Machine, Drycleaning	9.88
16130 - Presser, Machine, Shirts	9.88
16160 - Presser, Machine, Wearing Apparel, Laundry	9.88
16190 - Sewing Machine Operator	13.78
16220 - Tailor	14.66
16250 - Washer, Machine	10.88
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.14
19040 - Tool And Die Maker	23.38
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.02
21030 - Material Coordinator	22.03
21040 - Material Expediter	22.03
21050 - Material Handling Laborer	13.83
21071 - Order Filler	15.09
21080 - Production Line Worker (Food Processing)	18.02
21110 - Shipping Packer	15.09
21130 - Shipping/Receiving Clerk	15.09
21140 - Store Worker I	11.72
21150 - Stock Clerk	16.86
21210 - Tools And Parts Attendant	18.02
21410 - Warehouse Specialist	18.02
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.21
23021 - Aircraft Mechanic I	25.83
23022 - Aircraft Mechanic II	27.21
23023 - Aircraft Mechanic III	28.53
23040 - Aircraft Mechanic Helper	17.54
23050 - Aircraft, Painter	24.73
23060 - Aircraft Servicer	19.76
23080 - Aircraft Worker	21.01
23110 - Appliance Mechanic	21.75
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	26.02
23130 - Carpenter, Maintenance	21.40
23140 - Carpet Layer	20.49
23160 - Electrician, Maintenance	27.98
23181 - Electronics Technician Maintenance I	24.94
23182 - Electronics Technician Maintenance II	26.47
23183 - Electronics Technician Maintenance III	27.89
23260 - Fabric Worker	19.13
23290 - Fire Alarm System Mechanic	22.91
23310 - Fire Extinguisher Repairer	17.62
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38
23370 - General Maintenance Worker	21.43
23380 - Ground Support Equipment Mechanic	25.83
23381 - Ground Support Equipment Servicer	19.76
23382 - Ground Support Equipment Worker	21.01
23391 - Gunsmith I	17.62
23392 - Gunsmith II	20.49
23393 - Gunsmith III	22.91

23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.89
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.17
23430 - Heavy Equipment Mechanic	22.91
23440 - Heavy Equipment Operator	22.91
23460 - Instrument Mechanic	22.59
23465 - Laboratory/Shelter Mechanic	21.75
23470 - Laborer	14.98
23510 - Locksmith	21.90
23530 - Machinery Maintenance Mechanic	23.12
23550 - Machinist, Maintenance	22.91
23580 - Maintenance Trades Helper	18.27
23591 - Metrology Technician I	22.59
23592 - Metrology Technician II	23.80
23593 - Metrology Technician III	24.96
23640 - Millwright	28.19
23710 - Office Appliance Repairer	22.96
23760 - Painter, Maintenance	21.75
23790 - Pipefitter, Maintenance	24.63
23810 - Plumber, Maintenance	22.29
23820 - Pneudraulic Systems Mechanic	22.91
23850 - Rigger	22.91
23870 - Scale Mechanic	20.49
23890 - Sheet-Metal Worker, Maintenance	22.91
23910 - Small Engine Mechanic	20.49
23931 - Telecommunications Mechanic I	29.95
23932 - Telecommunications Mechanic II	31.55
23950 - Telephone Lineman	27.41
23960 - Welder, Combination, Maintenance	22.91
23965 - Well Driller	22.91
23970 - Woodcraft Worker	22.91
23980 - Woodworker	17.62
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.79
24580 - Child Care Center Clerk	17.77
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	16.90
24630 - Homemaker	18.43
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.30
25040 - Sewage Plant Operator	20.84
25070 - Stationary Engineer	27.30
25190 - Ventilation Equipment Tender	19.49
25210 - Water Treatment Plant Operator	20.84
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.57
27007 - Baggage Inspector	12.71
27008 - Corrections Officer	22.80
27010 - Court Security Officer	24.72
27030 - Detection Dog Handler	20.57
27040 - Detention Officer	22.80
27070 - Firefighter	24.63
27101 - Guard I	12.71
27102 - Guard II	20.57
27131 - Police Officer I	26.52
27132 - Police Officer II	29.67
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63

28043 - Carnival Equpment Worker		9.24
28210 - Gate Attendant/Gate Tender		13.01
28310 - Lifeguard		11.59
28350 - Park Attendant (Aide)		14.56
28510 - Recreation Aide/Health Facility Attendant		10.62
28515 - Recreation Specialist		18.04
28630 - Sports Official		11.59
28690 - Swimming Pool Operator		18.21
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		23.13
29020 - Hatch Tender		23.13
29030 - Line Handler		23.13
29041 - Stevedore I		21.31
29042 - Stevedore II		24.24
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	39.92
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	26.84
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	29.56
30021 - Archeological Technician I		20.19
30022 - Archeological Technician II		22.60
30023 - Archeological Technician III		27.98
30030 - Cartographic Technician		27.98
30040 - Civil Engineering Technician		26.41
30061 - Drafter/CAD Operator I		20.19
30062 - Drafter/CAD Operator II		22.60
30063 - Drafter/CAD Operator III		25.19
30064 - Drafter/CAD Operator IV		31.00
30081 - Engineering Technician I		22.92
30082 - Engineering Technician II		25.72
30083 - Engineering Technician III		28.79
30084 - Engineering Technician IV		35.64
30085 - Engineering Technician V		43.61
30086 - Engineering Technician VI		52.76
30090 - Environmental Technician		27.41
30210 - Laboratory Technician		23.38
30240 - Mathematical Technician		28.94
30361 - Paralegal/Legal Assistant I		21.36
30362 - Paralegal/Legal Assistant II		26.47
30363 - Paralegal/Legal Assistant III		32.36
30364 - Paralegal/Legal Assistant IV		39.16
30390 - Photo-Optics Technician		27.98
30461 - Technical Writer I		21.93
30462 - Technical Writer II		26.84
30463 - Technical Writer III		32.47
30491 - Unexploded Ordnance (UXO) Technician I		24.74
30492 - Unexploded Ordnance (UXO) Technician II		29.93
30493 - Unexploded Ordnance (UXO) Technician III		35.88
30494 - Unexploded (UXO) Safety Escort		24.74
30495 - Unexploded (UXO) Sweep Personnel		24.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	25.19
30621 - Weather Observer, Senior	(see 2)	27.98
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		14.32
31030 - Bus Driver		20.85
31043 - Driver Courier		13.98
31260 - Parking and Lot Attendant		10.07
31290 - Shuttle Bus Driver		15.66
31310 - Taxi Driver		13.98
31361 - Truckdriver, Light		15.66
31362 - Truckdriver, Medium		17.90

31363 - Truckdriver, Heavy	19.18
31364 - Truckdriver, Tractor-Trailer	19.18
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	11.58
99095 - Embalmer	23.05
99251 - Laboratory Animal Caretaker I	11.30
99252 - Laboratory Animal Caretaker II	12.35
99310 - Mortician	31.73
99410 - Pest Controller	17.69
99510 - Photofinishing Worker	13.20
99710 - Recycling Laborer	18.50
99711 - Recycling Specialist	22.71
99730 - Refuse Collector	16.40
99810 - Sales Clerk	12.09
99820 - School Crossing Guard	13.43
99830 - Survey Party Chief	21.94
99831 - Surveying Aide	13.63
99832 - Surveying Technician	20.85
99840 - Vending Machine Attendant	14.43
99841 - Vending Machine Repairer	18.73
99842 - Vending Machine Repairer Helper	14.43

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $3.50 per hour or $140.00 per week or $606.67 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer

occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

DEPARTMENT OF DEFENSE
CONTRACT SECURITY CLASSIFICATION SPECIFICATION

(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort.)

1. CLEARANCE AND SAFEGUARDING

a. FACILITY CLEARANCE REQUIRED: Top Secret

b. LEVEL OF SAFEGUARDING REQUIRED: Top Secret

2. THIS SPECIFICATION IS FOR: *(x and complete as applicable)*

X	a. PRIME CONTRACT NUMBER: D11PC20018	
	b. SUBCONTRACT NUMBER	
	c. SOLICITATION OR OTHER NUMBER	Due Date (YYYYMMDD)

3. THIS SPECIFICATION IS: *(x and complete as applicable)*

X	a. ORIGINAL *(Complete date in all cases)*		Date (YYYYMMDD): 20101021
	b. REVISED *(Supersedes all previous specs)*	Revision No.	Date (YYYYMMDD)
	c. FINAL *(Complete item 5 in all cases)*		Date (YYYYMMDD)

4. IS THIS A FOLLOW-ON CONTRACT? [ ] YES [X] NO. If YES, complete the following

Classified material received or generated under _____ (Preceding Contract Number) is transferred to this follow-on contract.

5. IS THIS A FINAL DD FORM 254? [ ] YES [X] NO. If YES, complete the following

In response to the contractor's request dated _____, retention of the identified classified material is authorized for the period of _____.

6. CONTRACTOR *(Include Commercial and Government Entity (CAGE) Code)*

a. NAME, ADDRESS, AND ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE *(Name, Address and Zip Code)*
BOOZ ALLEN HAMILTON INC. 8283 GREENSBORO DRIVE MCLEAN, VA 22102	17038	DSS CHANTILLY, VA FIELD OFFICE 14428 Albemarle Point Place Suite 140 Chantilly, VA 20151

7. SUBCONTRACTOR

a. NAME, ADDRESS, AND ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE *(Name, Address and Zip Code)*

8. ACTUAL PERFORMANCE

a. LOCATION	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE *(Name, Address and Zip Code)*
DEFENSE ADVANCE RESEARCH PROJECTS AGENCY 3701 N. FAIRFAX DRIVE ARLINGTON, VA 22203	DARPA	

9. GENERAL IDENTIFICATION OF THIS PROCUREMENT

STO SETA support.

10. THIS CONTRACT WILL REQUIRE ACCESS TO:	YES	NO	11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:	YES	NO
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION	X		a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY		X
b. RESTRICTED DATA		X	b. RECEIVE CLASSIFIED DOCUMENTS ONLY		X
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION		X	c. RECEIVE AND GENERATE CLASSIFIED MATERIAL	X	
d. FORMERLY RESTRICTED DATA		X	d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE		X
e. INTELLIGENCE INFORMATION			e. PERFORM SERVICES ONLY		X
(1) Sensitive Compartmented Information (SCI)	X		f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S. PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES		X
(2) Non-SCI	X		g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER		X
f. SPECIAL ACCESS INFORMATION	X		h. REQUIRE A COMSEC ACCOUNT	X	
g. NATO INFORMATION		X	i. HAVE TEMPEST REQUIREMENTS		X
h. FOREIGN GOVERNMENT INFORMATION		X	j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS		X
i. LIMITED DISSEMINATION INFORMATION		X	k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE		X
j. FOR OFFICIAL USE ONLY INFORMATION	X		l. OTHER *(Specify)* Automated Information Systems (A.I.S.) See Item 13	X	
k. OTHER *(Specify)*		X			

12. PUBLIC RELEASE. Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release [X] Direct [ ] Through *(Specify)*

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)* for review.
* In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

13. SECURITY GUIDANCE. The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. *(Fill in as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guides/extracts referenced herein. Add additional pages as needed to provide complete guidance.)*

See Attachment 1.

Item 11l. (Con't.)
With regard to TSCM: The facility is subject to Technical Surveillance Countermeasures (TSCM) surveys by, or at the direction of, DARPA, and facility managers are required to take corrective actions in accordance with the findings of said surveys.

With regard to TEMPEST: The contractor is subject to TEMPEST counter-measures levied by the DARPA CTTA in accordance with Chapter 11 of the NISPOM. The contractor will perform a TEMPEST review in accordance with DoD 5105.21-M-1, Appendix J, titled "TEMPEST ADDENDUM TO THE FIXED FACILITY CHECKLIST", upon award of contract.

With regard to Test Plans: Submit plans no later than thirty (30) days in advance of the scheduled demonstration to the DARPA Program Manager (PM) or Program Security Officer (PSO) for approval.

With regard to SAP's: The performer is required to submit FFC's and/or SSP's via "MUSTANG" or "CAST" systems.

Item 17. (Cont)
STO PM - Patrick Bailey - 703-696-5277
STO PSO - Mark Doody - 703-526-4728
STO PSR - Michael Quantrille - 703-526-4101
DARPA SAPCO
SID Classification Management Office

14. ADDITIONAL SECURITY REQUIREMENTS. Requirements, in addition to ISM requirements, are established for this contract. [X] Yes [ ] No
(If yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.)

SCI information shall be protected in accordance with DCID"s 6/3, 6/4 and 6/9, or appropriate replacement documents.
SAP information shall be protected in accordance with the DoD Overprint to the NISPOM Supplement, dated 1 April 2004, with the exception of A.I.S. and Physical Security, which shall be protected in accordance with DCID"s 6/3 and 6/9, or appropriate replacement documents.

15. INSPECTIONS. Elements of this contract are outside the inspection responsibility of the cognizant security office. [X] Yes [ ] No
(If Yes, explain and identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if aditional space is needed.)

DIA is responsible for inspection of all SCI materials under this contract.
DARPA is responsible for inspection of all SAP materials under this contract.

16. CERTIFICATION AND SIGNATURE. Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

a. TYPED NAME OF CERTIFYING OFFICIAL	b. TITLE	c. TELEPHONE (Include Area Code)
KEVIN G. FLAHERTY	Assistant Director, SAPCO	(703) 526-4113

d. ADDRESS (Include Zip Code)
SECURITY AND INTELLIGENCE DIRECTORATE
3701 NORTH FAIRFAX DRIVE
ARLINGTON, VA 22203

e. SIGNATURE

17. REQUIRED DISTRIBUTION

- [X] a. CONTRACTOR
- [ ] b. SUBCONTRACTOR
- [X] c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
- [ ] d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
- [X] e. ADMINISTRATIVE CONTRACTING OFFICER
- [X] f. OTHERS AS NECESSARY See Block 13 (Cont)

ATTACHMENT 2

-ATTACHMENT #1 TO DD FORM 254 FOR CONTRACT #D11PC20018-

Items 6 & 8. (Con't.) Work can be performed at both facilities under this contract.

Items 10a & 11h. Contractor is authorized the use of secure telephones (STU-III/STE) with fax. Access to classified COMSEC information requires a final U.S. Government clearance at the appropriate level. Further disclosure of COMSEC information by a contractor, to include subcontracting, requires prior approval of the contracting activity.

Item 10(e)1. The Director, DIA and Director, DARPA, have exclusive security responsibility for SCI released to the contractor or developed under this contract. SCI received by the contractor may not be released to subcontractors without written authorization of the DARPA, Contracting Officer for Security Matters.

Item 10f. IAW the NISPOMSUP, if you are experiencing difficulty in gaining access to DARPA SAP"s for Senior Industry officials specifically designated to manage, administer, and oversee DoD SAP"s within a company, please contact the DARPA Special Access Program Central Office (SAPCO).

Item 10j. "FOR OFFICIAL USE ONLY" (FOUO) is not a classification marking. It identifies unclassified DoD information that is exempt from public disclosure. It must not be given general circulation without receiving public release authority in accordance with Block 12, above. FOUO information will be marked, transmitted, safeguarded and disposed of in accordance with DoD Regulation 5200.1-R, DoD Information Security Program Regulation.

Item 11a. Security classification guidance will be provided by the host facility.

Item 12. No information, except as provided in applicable U.S. Statutes, which is classified or unclassified pertaining to this contract shall be released for public dissemination without prior written approval of DARPA. Material and information proposed for public release must be submitted at least sixty (60) days prior to the requested release date. For additional information please visit www.darpa.mil/tio.

Requests for release of information related to any DARPA Special Access Program (SAP) must be submitted through approved SAP communication channels to the DARPA Special Access Program Coordination Office (SAPCO). Within the Department of Defense, the existence of unacknowledged SAPs will not be revealed, acknowledged, or affirmed to any person not accessed to the SAP. Submit requests for Public Release of information not related to DARPA SAPs to:

DARPA/TIO
3701 N. Fairfax Drive,
Arlington, VA 22203-1714
(571) 218-4235

Submit requests for Public Release of information related to DARPA SAP"s to:

DARPA/SAPCO
3701 N. Fairfax Drive,
Arlington, VA 22203-1714
(703) 248-7211

The following information must accompany each submission:
1) Requesting organizations Point of Contact information
2) Document title
3) Document Author(s)
4) Non-technical description of document's subject
5) Number of pages, or for videos number of minutes
6) Document Format (PowerPoint, Word, Spreadsheet, etc.)
7) Document Type (Briefing, Speech, Report, Abstract, Article, Internet Posting, etc.)
8) Event type (Conference, Principle Investigator Meeting, Press Release, etc.)
9) Event Title
10) Event Date
11) Desired Date
12) DARPA Program Manager or DARPA POC
13) Has a previous version or portion of this material been submitted to DARPA/TIO? Provide case number if available.
14) Has this material been submitted to another agency for public release? Provide POC and contact information.
15) Other information pertinent to this request.

Additional:
a. Copies of all subcontractor DD 254's should be faxed to the DARPA Classification Management Office, at 571-218-4638. Signed, scanned copies can also be emailed to: sid-clasmgmt@darpa.mil.
b. Any questions concerning this DD254 should be presented to the DARPA, STO POC's listed in block 13.
c. Prior to subcontracting Top Secret, Intelligence or SAP Information, the contractor will obtain concurrence from the Contracting Officer for Security Matters, DARPA.

d. Reports of loss, compromise or suspected compromise shall be provided to the Contracting Officer for Security Matters, DARPA within 24 hours of the incident, in addition to the reporting requirements to DSS outlined in the NISPOM.
e. All of the above security requirements, where applicable, will flow down to any subcontractors and consultants supporting this contract.

-ATTACHMENT #2 TO DD FORM 254 FOR CONTRACT #D11PC20018-

I. General

a. Contractor Performance. In performance of this Contract the following security services and procedures are incorporated as an attachment to the DD Form 254. The Contractor will conform to the requirements of DoD 5220.22-M, Department of Defense National Industrial Security Program Operating Manual (NISPOM).

Additionally, when visiting or working at DARPA facilities the Contractor (and any subcontractors and/or consultants) will comply with the DARPA Security Manual relative to DARPA security policies and procedures as they apply to the protection of classified and controlled but unclassified information. If the contractor establishes a cleared facility or Defense Security Service approved off-site location in support of this contract the security provisions of the NISPOM alone will apply to that facility.

b. Security Supervision. DARPA will exercise security oversight over all contractors visiting or working at DARPA. The contractor will identify, in writing, to the Director, Security and Intelligence Directorate (SID), an on-site management Point of Contact (POC) that will interface with the DARPA SID for security matters.

c. Company Facility Security Officer (FSO). The contractor shall provide the DARPA SID, in writing, the name, address, telephone number, and email address of the Company"s cognizant FSO. The contractor shall ensure that these names and addresses are kept current. The FSO will report any change in status of company employees such as clearance level, name change, resignation, foreign contacts, etc. to the Personnel Security/Badging Office, SID, ASAP. The FSO will ensure that company employees selected to perform a Security function at DARPA will be JPAS, DCII certified personnel and that such personnel have accounts and "read" access to each of the systems.

d. Basic Requirement. Personnel who are issued either an On-Site or Off-Site DARPA identification badge and/or who are granted access to DARPA facilities and/or to the DARPA Management Support System (DMSS) must have, at a minimum, a current SECRET clearance under the sponsorship of the employing contractor. The contractor shall establish a system to immediately notify the Director, SID, and immediately deny access to DARPA facilities and the DMSS, when a contractor employee"s clearance is withdrawn or administratively downgraded for any reason.

d. Security Classification Guide (SCG). The contractor shall ensure that the appropriate SCG is used to determine classification requirements for DARPA information and material. Questions regarding classification may be directed to the Director, SID.

e. Sensitive Compartmented Information (SCI) Access. Individuals accessed to SCI while conducting DARPA work will comply with the provisions of DoD 5105.21-M-1 (Sensitive Compartmented Information Administrative Security Manual) and appropriate DARPA Sensitive Compartmented Information Facility (SCIF) Standard Operation Procedures (SOP). The FSO and/or CSSO shall submit SCI nominations sponsored by DARPA in accordance with instructions issued by SID (See paragraph XV, DARPA SID Website Tools).

f. Special Access Programs (SAP). Individuals accessed to Special Access Programs (SAPs) while conducting DARPA work will comply with the provision of DoD 5200.22-M-Sup (the DoD Overprint to the NISPOM, Apr 04) and appropriate DARPA SAPF SOPs.

II. Handling Classified Material or Information

a. Control and Safeguarding. Contractor personnel working at DARPA or traveling to support DARPA efforts are responsible for the control and safeguarding of all classified and sensitive material in their possession. All contractor personnel will be briefed by their company on their individual responsibilities to safeguard classified material. In addition, all contractor personnel authorized a DARPA badge are required to attend the DARPA Security Orientation Briefing prior to badge issuance (Contact the DARPA badge office for further information). In the event of possible or actual loss or compromise of classified material, the on-site Contractor point of contact (POC) at DARPA will immediately report the incident to DARPA SID. This does not negate the need for the POC to promptly report the incident to the supported DARPA Technical Office management representative. A DARPA SID representative will conduct an inquiry of the incident and provide a report to the FSO and the Cognizant Field Office of the DSS if the event involves Contractor personnel. The contractor will promptly correct any deficient security conditions identified by the DARPA SID.

b. Storage.

1. Collateral Secret classified material may only be stored in containers authorized by and registered in the DARPA Classified Document Registry (CDR). All collateral Top Secret material will be maintained in the CDR. Containers are assigned to a Primary Custodian and, where necessary, alternate custodians are appointed. On-site contractor personnel may act as custodians. Custodians must be properly listed on the Standard Form 700 and

must be properly registered with and briefed on their custodial responsibilities by the CDR. The contractor will assure that the CDR is promptly notified when their personnel no longer need access to a container and that all personnel to whom classified documents have been issued or that were custodians process out through the CDR and turn in all classified material to the CDR prior to their departure or relocating within DARPA. The custodian will notify the CDR when a container is to be relocated or turned in or when there is a change in personnel that are authorized access to the container. Custodians must also notify the CDR when collateral classified material requires a change of custody within DARPA.

2. Only DARPA SID approved areas are authorized for the open storage and processing of classified material. All other areas within DARPA facilities are governed by proper In-Use-Controls. The term "In-Use-Controls" is defined as: When classified material is removed from the container, appropriately cleared personnel with the requisite need-to-know must exercise physical control of the material at all times. Additionally, other controls such as closing the office blinds, positioning computer monitors, and/or shutting the office doors shall be utilized to preclude unauthorized disclosure of classified material/information.

c. Transmission of Classified Material.

1. All classified (collateral) material transmitted by mail or courier for use by Contractor or DARPA Staff will be addressed to:

Defense Advanced Research Projects Agency
ATTN: CDR
3701 N. Fairfax Drive
Arlington, VA 22203

The inner envelope will be addressed to the attention of the person for whom the material is intended.

2. All classified collateral material, (Confidential, Secret and Top Secret), that is hand carried to DARPA by contractor personnel must be delivered to the CDR for processing. Special arrangements must be made with the Director, SID, for the hand-carrying of Sensitive Compartmented Information (SCI) or Special Access Program (SAP) material.

3. All DARPA classified material that is transmitted from DARPA facilities, regardless of method (less faxing), will be processed by: the CDR for collateral, the SSO for SCI, or the

SAPCO for SAP. Contractors authorized to use secure faxes shall be appropriately trained as to their responsibilities prior to conducting such activity.

4. DARPA classified material that is transmitted/carried within the DARPA protected perimeter of a DARPA building shall be appropriately marked and have a classified cover sheet affixed. DARPA classified material that is transmitted/carried in a common area or between DARPA buildings (i.e., space accessible by uncleared personnel) shall be appropriately marked, have a classified cover sheet affixed, and placed in an opaque envelope..

III. Information Systems (IS) Security.

a. Contractors using DARPA information systems, networks or computer resources will comply with the provisions of applicable DoD and DARPA Directives and Instructions governing their use.

b. Access to DARPA information systems is limited to Government Staff and approved contractor employees who have been issued the requisite system privileges, as well as meeting security clearance and Need-To-Know requirements for access to classified systems. Under no circumstance shall a visiting or assigned contractor employee and/or representative obtain access to, connect to, or otherwise interface with any DARPA information system (classified or unclassified) without prior written approval from the DARPA Information System Security Officer. This includes the attaching of unapproved laptops and other hardware peripherals to the DARPA Management Support System (DMSS) and stand-alone systems.

c. The use of wireless computer technology (Bluetooth, 802.11X, RF, etc) within the DARPA enclave is prohibited without explicit written permission from the DARPA Designated Approval Authority (DAA). (This includes both contractor or DARPA provided radio-frequency wireless devices and networks.)

d. Contractors will use DoD information systems only for authorized purposes and never for personal business or prohibited uses. Prohibited uses include placing, downloading, or storing material onto computers or conducting Internet searches or otherwise accessing or using sites containing, or using government equipment and time to print, produce, or store material that society would consider to be pornographic, hate crime or gambling.

e. Contractors will not introduce or use unauthorized software, firmware, or hardware on any DoD information system, this includes the use of instant messaging software and peer-to-peer file sharing software.

f. Contractors will not unilaterally bypass, strain, or test information assurance mechanisms. If IA mechanisms must be bypassed, the contractor shall coordinate the procedure with the IAO and receive written approval from the IAM.

g. The loss, theft, destruction, or suspected compromise of any DARPA computer or computer system will be immediately reported to the Director, SID. The contractor shall establish a system to assure that any DARPA issued or owned electronic equipment (e.g. telephone, computer, etc.,) is properly turned in to proper DARPA channels prior to the departure of their personnel.

IV. Physical Security/Access Controls Procedures.

a. DARPA will provide appropriate response to emergencies occurring within DARPA facilities. The Contractor will comply with all emergency rules and procedures established for DARPA.

b. All personnel assigned to or visiting DARPA facilities are subject to random inspections of their vehicles, personal items in their possession, and of their persons. Consent to these inspections is considered granted when personnel accept either a badge or a vehicle-parking pass that permits access into DARPA controlled facilities.

c. The DARPA SID Badge Office will issue either an "On-Site" or "Off-Site" Contractor identification badge to contractor personnel who are sponsored and authorized by their respective DARPA Office. Prior to badge issuance, a current copy of the DD 254 issued to either a Prime Contractor or Subcontractor, a current Visit Authorization Letter (VAL) must be on file, a DARPA Form 37, Badge Request, must be completed, and the personnel who are being issued the badge must have attended the Security Orientation Briefing. The preparation and submission of the necessary forms for obtaining a badge is the responsibility of the contractor. (See paragraph XV, DARPA SID Website Tools).

d. Contractor personnel not physically located/assigned to DARPA but who require frequent access to DARPA facilities in the performance of their contract may be eligible for an Off-site Contractor identification badge. The procedures for obtaining this badge are the same as described above.

e. The respective DARPA Offices may at their discretion authorize the issuance of the On-Site identification badge for a period not to exceed the length of the basic contract or option period. The Director, SID, in consonance with the sponsoring DARPA office, will determine the expiration date for the Off-Site badge. Identification badges are the property of the U.S. Government and will be worn and used for official business only. Identification badges must be worn above the waist in plain sight at all times within DARPA facilities. Lost or misplaced badges must be immediately reported to SID (within one working day). Additionally, the FSO and the person to whom the badge is issued shall promptly report a name change, clearance level change, or transfer within DARPA offices, to the DARPA badge office. The contractor shall establish a system to assure that the DARPA badge office is promptly notified of such changes or when a person issued a DARPA badge is terminating employment with the company or is transferring within the company and will no longer need access to DARPA facilities. The need for transferring personnel to retain a DARPA badge shall be determined by the Director, SID. The contractor shall be responsible for assuring that the badges for such personnel are turned in to the DARPA badge office prior to their departure.

f. All classified visits by contractor personnel, On-Site, Off-Site, or other, require the submission of a VAL in accordance with the NISPOM. Visitors that are not issued On-Site or Off-Site badges must be processed through the DARPA Visitor Control Center and present a valid form of identification prior to each admittance to DARPA controlled areas. Such personnel shall be issued a DARPA visitor badge. The contractor VALs shall be mailed, or faxed to:

Defense Advanced Research Projects Agency
Attn: Visitor Control Center
3701 N. Fairfax Drive
Arlington, VA 22203

Phone : (703)528-3902 Fax : (703)528-3655

g. The contractor shall establish a system to ensure prior notification to SID when visits to DARPA facilities by Foreign Nationals, to include those employed by the contractor, are desired. SID requests 30 days notice for foreign government reprsentatives and 5 days notice for all other foreign visitors. The visit by a foreign national employee may require the possession of an Export Control License by the contractor and proof of such license may be required before the visit is approved. A DARPA Form 60, U.S. Permanent Resident Card , and Foreign National Visit Request must be prepared and submitted for each foreign national visitor (See paragraph XV, DARPA SID Website Tools). The

contractor shall ensure compliance with DARPA escort and badge requirements for foreign nationals.

V. Security Compliance Inspections.

DARPA SID personnel will conduct periodic inspections of DARPA facilities and off-site contractor facilities that are using DARPA computer systems. The contractor shall ensure that all contract personnel fully cooperate with DARPA SID representatives during these inspections. A report of the inspection will be forwarded, through appropriate contract channels, to the contractor and the appropriate contractor"s COR. The contractor will take prompt action to correct identified deficiencies.

VI. Reports.

As required by the NISPOM, contractors are required to report events that impact their facility clearance (FCL), an employee"s personnel clearance (PCL), the ability to properly safeguard classified information, or an indication that classified information has been lost or compromised. The Contractor will ensure that when such events impact, or potentially impact DARPA personnel, operations, or information, they are also promptly reported to the SID. Examples of such events include, but are not limited to the following:

a. The denial, suspension or revocation of a security clearance of any assigned person, or the suspension, revocation or denial of a FCL connected to a DARPA contract.
b. Any adverse information which would cast doubt on an assigned employee"s continued suitability for continued access to classified information, material, or facilities,
c. Any instance of loss or compromise, or suspected loss or compromise, of classified information,
d. Actual, probable or possible espionage, sabotage, or subversive information,
e. The loss, theft, or destruction of any DARPA issued or owned equipment or material.

VII. Escort Policy

The contractor shall establish a system to ensure compliance with DARPA"s escort policy.

VIII. Special Considerations for DARPA Enclave Facilities.

Any contractor occupied space within DARPA facilities will be used strictly for official business in support of DARPA efforts.

IX. Items Prohibited Within DARPA Facilities.

a. Dangerous weapons, instruments or devices. This includes, but is not limited to, the following:

" Rifles, automatic rifles, machine guns, sub-machine guns, pistols, machine pistols, flare pistols, starter pistols, shotguns, compressed gas, air or spring fired pellet or "BB" guns, sling shots, blow guns, or any other device which uses gun powder, compressed gas or air, or spring tension to forcefully eject a projectile or other device which may injure someone,

" Daggers, switch blades, bow and arrows, spear guns, Hawaiian slings, power heads, fishing knives, scuba knives, or any knife with a blade longer than 2 ½ inches (Knives used for authorized construction and or repair efforts are excluded from this prohibition),

" Martial arts devices (throwing stars, nunchuks), stun guns, Tasers, brass knuckles, billy clubs, night sticks, pipe, bars, or mallets, or other similar devices capable of being used as a weapon,

" "Explosives" designed to, or having the capability to, cause death, serious bodily injury, or substantial material damage,

" "Other lethal devices" designed to or that have the capability to, cause death, serious bodily injury, or substantial damage to property through the release, dissemination, or impact of toxic chemicals, biological agents, or toxins or radiation or radioactive material,

" Any other item that may be used to inflict serious injury or death to another person or temporarily blind or disable an individual and which have not been specifically authorized by proper authority.

b. Explosive article or compound. This includes but is not limited to: ammunition for any of the small arms weapons mentioned as a dangerous weapon, including "blank" ammunition, gunpowder, Molotov cocktails, pipe bombs, grenades, pyrotechnics, fireworks or any other compound or article which might violently react and cause injury not specifically authorized by proper authority.

X. Contractor Check-Out Procedures

The contractor shall establish a system to ensure a "check-out" procedure for all contract employees who have been issued a DARPA on-site or off-site badge. The system shall ensure that all badges, keys, classified documents, equipment, communications security equipment (COMSEC)/material, etc., are turned in to proper DARPA channels prior to the employee"s departure or transfer. DARPA SID shall issue a form that shall be used by contractor personnel to record the checkout process. Appropriate DARPA functional area representatives shall verify the checkout by entries on the form (See paragraph XV, DARPA SID Website Tools).

XI. Investigations and Inquiries

DARPA SID personnel may be required to conduct various investigations or inquiries where contractor employees are or may be involved. The contractor shall ensure that all contract personnel fully cooperate with DARPA SID representatives during these efforts. Information and documents requested by DARPA SID representatives will be promptly provided and shall be provided in compliance with Federal and State law and regulation. A report of the inquiry or investigation will be forwarded, through appropriate contract channels, to the Contractor"s employing facility and COR. The contractor will take prompt action to correct identified deficiencies and will provide a written report of the actions taken through contract channels to the Director, SID.

XII. Clearance for Public Release

All appropriate information resulting or derived from DARPA funded efforts that is intended for public release must be submitted for DARPA approval in accordance with DARPA Instruction 65, Clearance of DARPA Information for Public Release.

XIII. Preparation of DD Forms 254

a. Subcontracts. The contractor shall ensure that DARPA security requirements, to include the appropriate SCG, are flowed down to their subcontractors who are involved in DARPA efforts. A copy of all DD Forms 254 issued to subcontractors performing DARPA work will be provided to the Director, SID. Contractors will ensure that all DD Forms 254 are kept current.

b. Employee Knowledge of Security Requirements. The contractor shall assure that all of their employees who are assigned to support DARPA are thoroughly familiar with DARPA security requirements, particularly those detailed in this attachment.

XIV. Foreign Travel

SETA contractors who have been badged as "on-site" or "off-site" and who are traveling to foreign countries on behalf of DARPA shall submit a DARPA Form 53 to foreign_travel@DARPA.mil. The form shall be submitted not less than 45 days prior to travel and shall be completed as described on the form. The contractor shall also attend the mandatory briefings described on the form. (See paragraph XV, DARPA SID Website Tools.) This requirement does not relieve the contractor of security reporting requirements mandated by his or her organization.

XV. DARPA SID Website Tools

The SID maintains an internal (DARPA Intranet) and external (Internet) website. Forms referenced in this document, as well as other pertinent information, are provided on the websites.

XVI. Contractor Security Education and Training Program

The contractor shall ensure that all personnel assigned to support DARPA, and that are issued "on-site" and "off-site" badges by DARPA, are made aware of these and other DARPA security requirements.

Booz | Allen | Hamilton

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February 1, 2010

Defense Contract Management Agency
10500 Battleview Parkway
Manassas, VA 22110-5299
Attn: Ms. Beverly Bolden

SUBJECT: FY 2011 Disclosure Statement

Dear Ms. Bolden:

The FY 2011 Booz Allen Hamilton Inc. Cost Accounting Standards Disclosure Statement, effective April 1, 2010, is attached for your review.

A detailed listing of changes, as well as a copy of the individual pages of the Disclosure Statement that have changed in this revision, are being submitted to the cognizant DCAA branch office in order to facilitate their audit. Beginning this year, changes to the text are noted in red font.

The FY 2011 Disclosure Statement contains a minor change in accounting practice regarding the treatment of DBA insurance costs. In the prior calendar year, total DBA expense incurred by the firm was approximately $350K. Beginning in FY 2011, DBA insurance will be treated as an element of cost of fringe which will be spread across the cost bands as an indirect cost. This change is being undertaken to significantly ease the administrative burden associated with tracking the cost. The new cost treatment also takes into account the broadened scope of the circumstances which require obtaining DBA insurance and the widened applicability of such circumstances on the firm's business base. Accordingly, we believe this change is beneficial to the government, and given the minor amount of cost involved, we request that the need for a General Dollar Magnitude cost impact be waived.

Please feel free to contact Jason Foster at (703) 377-6821 if there are any concerns about this submission.

Sincerely,

Elizabeth Novak

Elizabeth Novak,
Director, Regulatory Compliance

BOOZ ALLEN HAMILTON INC.

Attachment

Cc: Ms. Lynne Newitt, DCAA
w/ Attachment

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	COVER SHEET AND CERTIFICATION

Item Number	Item Description
0.1	**Company or Reporting Unit.** Name: Booz Allen Hamilton Inc. Street Address: 8283 Greensboro Drive City, State, & Zip Code: McLean, Virginia 22102-3838 Division or Subsidiary of (if applicable) **Reporting Unit:** (Mark one.)
0.2	A. _X_ Business Unit comprising an entire business organization which is not divided into segments. B.1. ____ Corporate Home Office 2. ____ Intermediate Level Home Office 3. ____ Segment or business unit reporting directly to a home office.
	Official to Contact Concerning this Statement.
0.3	Name and Title Elizabeth A Novak Director, Regulatory Compliance Phone number (including area code and extension) (703) 377-9081
	Statement Type and Effective Date:
0.4	A. (Mark type of submission. If a revision, enter number) (a) ____ Original Statement (b) _X_ Revised Statement; Revision No. 14 B. Effective Date of this Statement/Revision: April 1, 2010
0.5	**Statement Submitted To** (Provide office name, location and telephone number, include area code and extension): (a) Cognizant Federal Agency: Defense Contract Management Agency Virginia ph. (703) 330-3202 10500 Battleview Parkway Manassas, Virginia 20109-2342 (b) Cognizant Federal Auditor: Defense Contract Audit Agency ph. (703) 735-8220 Fairfax Branch Office Bldg 2, 3rd Floor 171 Elden St. Suite 315 Herndon, VA. 20170

CERTIFICATION

I certify that to the best of my knowledge and belief this Statement, as amended in the case of a revision, is the complete and accurate disclosure as of the above date by the above-named organization of its cost accounting practices, as required by the Disclosure Regulation (48 CFR 9903.202) of the Cost Accounting Standards Board under P.L. 100-679.

Elizabeth A Novak

Director, Regulatory Compliance

THE PENALTY FOR MAKING A FALSE STATEMENT IN THIS DISCLOSURE IS PRESCRIBED IN 18 U.S.C. § 1001

1/ Describe on continuation page.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART I - GENERAL INFORMATION NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description

Part I Instructions

Sales data for this part should cover the most recently completed fiscal year of the reporting unit.
"Government CAS Covered Sales" includes sales under both prime contracts and subcontracts.
"Annual CAS Covered Sales" includes intracorporate transactions.

1.1.0 Type of Business Entity of Which the Reporting Unit is a Part. (Mark one.)

A. X Corporation
B. ____ Partnership
C. ____ Proprietorship
D. ____ Not-for-profit organization
E. ____ Joint Venture
F. ____ Federally Funded Research and Development Center (FFRDC)
Y. ____ Other (Specify) _____

1.2.0 Predominant Type of Government Sales. (Mark one.) 1/

A. ____ Manufacturing
B. ____ Research and Development
C. ____ Construction
D. X Services
Y. ____ Other (Specify)_____

1.3.0 Annual CAS Covered Government Sales as Percentage of Total Sales (Government and Commercial). (Mark one. An estimate is permitted for this section.) 1/

A. ____ Less than 10%
B. ____ 10%-50%
C. ____ 51%-80%
D. ____ 81% - 95%
E. X Over 95%

1.4.0 Description of Your Cost Accounting System for Government Contracts and Subcontracts. (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.) 1/

A. ____ Standard costs - Job order
B. ____ Standard costs - Process
C. X Actual costs - Job order
D. ____ Actual costs - Process
Y. ____ Other(s) 2/

1/ Do not complete when Part I is filed in conjunction with Part VIII.
2/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART I - GENERAL INFORMATION NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
1.5.0	Identification of Differences Between Contract Cost Accounting and Financial Accounting Records. List on a continuation sheet, the types of costs charged to Federal contracts that are supported by memorandum records and identify the method used to reconcile with the entity's financial accounting records.
1.6.0	Unallowable Costs. Costs that are not reimbursable as allowable costs under the terms and conditions of Federal awards are identified as follows: (Mark all that apply and if more than one is marked, describe on a continuation sheet the major cost groupings, organizations, or other criteria for using each marked technique.)
1.6.1	Incurred costs. A. __X__ Specifically identified and recorded separately in the formal financial accounting records. B. __X__ Identified in separately maintained accounting records or workpapers. C. ____ Identifiable through use of less formal accounting techniques that permit audit verification. D. ____ Determinable by other means. 1/
1.6.2	Estimated costs. A. __X__ By designation and description (in backup data, workpapers, etc.) which have specifically been identified and recognized in making estimates. B. ____ By description of any other estimating technique employed to provide appropriate recognition of any unallowable amounts pertinent to the estimates. C. ____ Other. 1/
1.7.0	Fiscal Year: 4/1 to 3/31 (Specify twelve month period used for financial accounting and reporting purposes, e.g., 1/1 to 12/31.)
1.7.1	Cost Accounting Period: 4/1 to 3/31 (Specify period. If the cost accounting period used for the accumulation and reporting of costs under Federal contracts is other than the fiscal year identified in Item 1.7.0, explain circumstances on a continuation sheet.) 1/ Describe on a Continuation Sheet.

Item No.	Item description
1.4.0	**Actual Costs - Job Order** A Project Cost Report is maintained on a monthly basis and indicates, for each contract, the actual direct costs and budgeted fringe benefit costs, overhead costs, material handling and general and administrative expenses (G&A). The indirect costs are shown at budgeted rates during the first eleven months of a fiscal year and adjusted to actual in the final month (or at interim periods, as necessary). Costs are accumulated by cost class for the current month, and for contract inception-to-date totals. The Project Cost Report combines costs incurred for all indirect cost pools (fringe benefits, overhead, material handling and G&A). The Project Cost Report does not identify costs by cost center, since that identification is accomplished by a second ledger, the fee calculation ledger.
1.5.0	**Differences between Contract Cost Accounting and Financial Accounting Records** The following categories represent types of costs where differences may exist between cost accounting and financial accounting records. Reclassifications Cost accounting adjustments may be made subsequent to the fiscal year close to more accurately classify cost in accordance with Cost Accounting Standards. These adjustments are identified in the incurred cost submission as reconciling items between the cost accounting and financial accounting records. Capital Facilities Cost of Money (FCCM) See section 4.7.0 Laptops As disclosed in 4.3.21, the cost of laptops are expensed to benefiting responsibility centers for cost accounting purposes. For financial accounting purposes, these costs are capitalized.
1.6.1	**Unallowable Incurred Costs** Costs that are not reimbursable as allowable costs under the terms and conditions of United States, State, and Local Government awards, and costs that the firm has elected not to recover under United States, State, and Local Government contracts, are generally recorded as unallowable or unbillable costs at the time they are incurred. Costs determined to be unallowable subsequent to the close of the Firm's fiscal year are reclassified to an unallowable cost category in the incurred cost submissions. These adjustments are separately listed in a reconciliation of the incurred costs to the fiscal year formal accounting records.
	End of Part

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART II - DIRECT COSTS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
	Part II Instructions This part covers the three major categories of direct costs, i.e., Direct Material, Direct Labor, and Other Direct Costs. It is not the intent here to spell out or define the three elements of direct costs. Rather, each contractor should disclose practices based on its own definitions of what costs are, or will be, charged directly to Federal contracts or similar cost objectives as Direct Material, Direct Labor, or Other Direct Costs. For example, a contractor may charge or classify purchased labor of a direct nature as "Direct Material" for purposes of pricing proposals, requests for progress payments, claims for cost reimbursement, etc.; some other contractor may classify the same cost as "Direct Labor," and still another as "Other Direct Costs." In these circumstances, it is expected that each contractor will disclose practices consistent with its own classifications of Direct Material, Direct Labor, and Other Direct Costs.
2.1.0	Description of Direct Material. Direct material as used here is not limited to those items of material actually incorporated into the end product; they also include material, consumable supplies, and other costs when charged to Federal contracts or similar cost objectives as Direct Material. (Describe on a continuation sheet the principal classes or types of material and services which are charged as direct material; group the material and service costs by those which are incorporated in an end product and those which are not.)
2.2.0	Method of Charging Direct Material.
2.2.1	Direct Charge Not Through an Inventory Account at: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.) A. _____ Standard costs (Describe the type of standards used.) 1/ B. __X__ Actual Costs Y. _____ Other(s) 1/ Z. _____ Not applicable
2.2.2	Charged Direct from a Contractor-owned Inventory Account at: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.) A. _____ Standard costs 1/ B. _____ Average Costs 1/ C. _____ First in, first out D. _____ Last in, first out Y. _____ Other(s) 1/ Z. __X__ Not applicable
	1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART II - DIRECT COSTS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
2.3.0	Timing of Charging Direct Material. (Mark the appropriate line(s) to indicate the point in time at which direct material are charged to Federal contracts or similar cost objectives, and if more than one line is marked, explain on a continuation sheet.) A. _____ When orders are placed B. _X_ When both the material and invoice are received C. _____ When material is issued or released to a process, batch, or similar intermediate cost objective D. _____ When material is issued or released to a final cost objective E. _____ When invoices are paid Y. _____ Other(s) 1/ Z. _____ Not applicable
2.4.0	Variances from Standard Costs for Direct Material. (Do not complete this item unless you use a standard cost method, i.e., you have marked Line A of Item 2.2.1, or 2.2.2. Mark the appropriate line(s) in Items 2.4.1, 2.4.2, and 2.4.4, and if more than one line is marked, explain on a continuation sheet.)
2.4.1	Type of Variance. A. _____ Price B. _____ Usage C. _____ Combined (A and B) Y. _____ Other(s) 1/
2.4.2	Level of Production Unit used to Accumulate Variance. Indicate which level of production unit is used as a basis for accumulating material variances. A. _____ Plant-wide Basis B. _____ By Department C. _____ By Product or Product Line Y. _____ Other(s) 1/
2.4.3	Method of Disposing of Variance. Describe on a continuation sheet the basis for, and the frequency of, the disposition of the variance.
2.4.4	Revisions. Standard costs for direct materials are revised: A. _____ Semiannually B. _____ Annually C. _____ Revised as needed, but at least once annually Y. _____ Other(s) 1/ 1/ Describe on a Continuation Sheet.

Item No.	Item description

2.5.0 Method of Charging Direct Labor: (Mark the appropriate line(s) for each Direct Labor Category to show how such labor is charged to Federal contracts or similar cost objectives, and if more than one line is marked, explain on a continuation sheet. Also describe on a continuation sheet the principal classes of labor rates that are, or will be applied to Manufacturing Labor, Engineering Labor, and Other Direct Labor, in order to develop direct labor costs.

	Direct Labor Category		
	Manufacturing	Engineering	Other Direct
A. Individual/actual rates		X	X
B. Average rates -- uncompensated Overtime hours included in Computation 1/			
C. Average rates – uncompensate overtime hours excluded from Computation			
D. Standard costs/rates 1/			
Y. Other(s) 1/			
Z. Labor category is not applicable	X		

2.6.0 Variances from Standard Costs for Direct Labor. (Do not complete this item unless you use a standard costs/rate method, i.e., you have marked Line D of Item 2.5.0 for any direct labor category. Mark the appropriate line(s) in each column of Items 2.6.1, 2.6.2, and 2.6.4. If more than one is marked, explain on a continuation sheet.)

2.6.1 Type of Variance.

	Direct Labor Category		
	Manufacturing	Engineering	Other Direct
A. Rate			
B. Efficiency			
C. Combined (A and B)			
Y. Other(s) 1/			
Z. Labor category is not applicable			

1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART II - DIRECT COSTS NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description

2.6.2 Level of Production Unit used to Accumulate Variance. Indicate which level of production unit is used as a basis for accumulating the labor variances.

	Direct Labor Category		
	Manufacturing	Engineering	Other Direct
A. Plant-wide basis	____	____	____
B. By department	____	____	____
C. By product or product line	____	____	____
Y. Other(s) 1/	____	____	____
Z. Labor category is not applicable	____	____	____

2.6.3 Method of Disposing of Variance. Describe on a continuation sheet the basis for, and the frequency of, the disposition of the variance.

2.6.4 Revisions. Standard costs for direct labor are revised:

A. ____ Semiannually
B. ____ Annually
C. ____ Revised as needed, but at least once annually
Y. ____ Other(s) 1/

2.7.0 Description of Other Direct Costs. Other significant items of cost directly identified with Federal contracts or other final cost objectives. Describe on a continuation sheet the principal classes of other costs that are always charged directly, that is, identified specifically with final cost objectives, e.g., fringe benefits, travel costs, services, subcontracts, etc.

2.7.1 When Employee Travel Expenses for lodging and subsistence are charged direct to Federal contracts or similar cost objectives the charge is based on:

A. X Actual Costs
B. X Per Diem Rates
C. X Lodging at actual costs and subsistence at per diem
Y. ____ Other Method 1/
Z. ____ Not Applicable

2.8.0 Credits to Contract Costs. When Federal contracts or similar cost objectives are credited for the following circumstances, are the rates of direct labor, direct materials, other direct costs and applicable indirect costs always the same as those for the original charges? (Mark one line for each circumstance, and for each "No" answer, explain on a continuation sheet how the credit differs from the original charge.)

Circumstance	A. Yes	B. No	Z. Not Applicable
(a) Transfers to other jobs/contracts	X	____	____
(b) Unused or excess materials remaining upon completion of contract	____	____	X

1/ Describe on a Continuation Sheet.

Item No.	Item description

2.1.0 **Description of Direct Materials**

The principal classes of materials and service costs which are accounted for in this category are:

- Systems Engineering and Integration (SE&I) Hardware and Software
- Other Equipment including test equipment and supplies, office equipment, purchased for the government/client
- Software purchased for the government/client and generally associated with pass through equipment.

2.5.0 **Methods of Charging Direct Labor**

Salaried staff are paid monthly. The hours and associated direct labor dollars are charged to government contracts or similar cost objectives at an effective actual cost rate. This rate is determined by dividing an individual's annual salary by the number of standard working hours (less training time adjustment) in the fiscal year to derive an hourly cost rate. This hourly cost rate is then multiplied by the available standard hours in a semi-monthly period, then divided by the total hours recorded by the employee during that semi-monthly period, to derive the effective actual cost rate for the semi-monthly period.

Overtime-eligible employees are paid hourly with overtime pay in conformance with applicable federal and local regulations. The hours and regular hourly compensation are recorded as labor under the benefiting cost objective, while the associated premium is separately identified as Other Direct Cost for the same cost objective. For overtime-eligible professional staff, employment agreements will specify a base compensation that is independent of hours worked.

Booz Allen also provides shift, hardship, and overseas premiums to our staff employees as well as overtime premium when required by unusual circumstances or if contractually required. These costs are recorded as other direct cost on contract in accordance with policy or established practice. The firm may also provide a foreign pay differential to staff working on contract (N00140-05-C-0088, DAAD05-95-D-7029, BAV05-D-BAH,N00024-05-D-4205, DAAD05-02-D-0034) in select Middle East countries in accordance with established practice. These costs are recorded as additional salary for the duration of their contract performance.

The classes of direct labor are:

Officer	Salaried
Vice President	Level 7 – Salaried
Principal	Level 5 - Salaried
Senior Associate	Level 4 – Salaried
Associate	Level 3 - Salaried
Senior Consultant/Engineer/Scientist	Level 2 - Salaried
Consultant/Engineer/Scientist	Level 1 –Overtime-eligible
Administrative Professional	Level AP Overtime-eligible

Employees who normally charge time indirectly have the capability to charge direct to contracts when required and when like effort is not involved. Examples include Program Business Services staff and other Global Operations Team staff. These situations are categorized separately in the financial records.

Where a contract vehicle provides program management activities over the orders issued under the contract, the pricing, accumulation and billing of the program management office costs may be executed by an allocation across the orders issued under the vehicle as an other direct cost. This practice is considered an allocation of direct costs within a single contract and will be specifically identified in the contract proposal when this practice is elected for use.

GO Team support benefiting other Booz Allen-owned entities is transferred at actual labor cost plus applied burdens.

Item No.	Item description
2.5.0	**Methods of Charging Direct Labor** (continued) While considered "other direct cost" within the accounting system, subcontractors, independent consultants, and intercompany subcontractors are included in Level of Effort (LOE) requirements on contracts Additionally, Firm provisions enable direct charging of labor under unscheduled closure of US Government offices
2.7.0	**Description of Other Direct Costs** Travel The cost of domestic and overseas travel, including transportation, lodging, meals and incidental expenses. These costs can be charged either direct or indirect. Overseas travel includes the following: Overseas Employee & Family Leave Travel Overseas Medical Emergency Leave Travel Overseas Dependent Education Travel Overseas Housing (Employee) Overseas Dependent Education Cost Overseas Bonus and Special Pay (See Item 2.5.0 for identification of affected contracts) Overseas Travel & Transportation Subcontract Costs The cost of work performed by outside subcontractors and subsidiary subcontractors of Booz Allen. These costs are always charged direct and include the cost of subcontractor labor, expense and profit. Subsidiary subcontractors are treated as subcontractors and burdened in the same manner as outside subcontractors and material purchases (subject to the material handling rate). Practices adopted for adherence to specific contractual requirements : Time & Materials contracts - Commercial services contract categories may consist of (1) a single set of blended rates to be used for all hours regardless of delivering organization, (2) a separate set of rates for each delivering organization, or (3) a combination of the above. Collection and reporting of hours is conformed to the terms and conditions of individual contracts. Non-commercial services contract categories (except DOD), under adequate price competition, may consist of any of the three options listed above. When there is not adequate price competition, then a separate set of rates for each delivering organization will be used. DOD-solicited service contract categories will consist of separate rate sets for each delivering organization regardless of price competition. Consultant Costs The cost of work performed by either an outside consultant or a subsidiary consultant of Booz Allen. These costs can be charged either direct or indirect and include the cost of consultant labor and expense. Equipment/Software The cost of hardware, software, and any equipment, furniture or non-consumable office supplies purchased on behalf of a client where the item is direct charged to the contract. This category includes the cost of maintenance and training associated with the purchase of hardware and software.

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2.7.0 **Description of Other Direct Costs** (continued)

Other Direct Costs:

Professional Services	Training and Education
Client Services	Bonuses
Client Awards	Occupancy Cost
Communications and Delivery	Business Taxes and Insurance
Publication Expenses	Special Allowances and Premiums
Employee Expenses	Recruiting Expense
Employee Welfare	Overseas and Hazardous duty insurance

All of the above cost can either be charged direct or indirect with the exception of client service costs and client awards which are always charged direct.

Inter-organizational Transfers

Inter-organizational transfers are defined as the cost of services coming from outside the JAMIS accounting system. The services include those provided by divisions, subsidiaries, or affiliates of Booz Allen established as separate taxable entities and/or those entities with books and records maintained outside of the JAMIS accounting system.

These transfers are handled in three ways, depending on the contractual terms and the accounting system of the transferor.

Case No. 1 - Transfers at cost
- A) When the contractual terms preclude transfers at other than cost (when fixed fee is stated to be all Booz Allen affiliates); and
- B) The transferor maintains a job order cost accounting system at actual cost.

Case No. 2 - Transfers at cost and fee
- A) When the contractual terms do not preclude transfers at other than cost; and
- B) The transferor maintains a job order cost accounting system at actual cost.

Case No. 3 - Transfers at price
Transfers are made at commercial price when the transferor meets the requirements of FAR 31.205-26(e)

Contract Termination Costs

At present, there are no known deviations from this criteria. However, if a requirement to deviate from this criteria is identified, it is handled on a case-by-case basis. Contractual requirements and the necessary participation of accounting and operating management staff will be included in evaluating each case. These major categories of cost, as collected in the Booz Allen accounting system, may have sub-elements identified which are included in this disclosure as "other costs charged direct".

2.7.1 **Employee Travel Expenses**

Employees are reimbursed for actual and reasonable expenses associated with business travel. Any travel costs allocable to Federal contracts are segregated into allowable and unallowable cost by applying the Joint Travel Regulations (JTR) per-diem limits. Amounts exceeding the per-diem limits are charged to the appropriate cost objective in an unallowable, i.e. unbillable account. Per diem is applied as a combined rate using the total of lodging, meals and incidentals.

Exceptions to this policy may occur for:
(a) Contracts with other Federal agencies, state & local governments, or other regulated customers that impose travel regulations that differ from FAR and JTR.
(b) Contracts with commercial entities.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART III - DIRECT VS. INDIRECT COSTS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. # 14; Apr 1, 2010

Item No.	Item description

3.1.0 Criteria for Determining How Costs are Charged to Federal Contracts Or Similar Cost Objectives. Describe on a continuation sheet your criteria for determining when costs incurred for the same purpose, in like circumstances, are treated either as direct costs only or as indirect costs only with respect to final cost objectives.

3.2.0 Treatment of Costs of Specified Functions, Elements of Cost, or Transactions. (For each of the functions, elements of cost or transactions listed in items 3.2.1, 3.2.2, and 3.2.3, enter one of the Codes A through F, or Y, to indicate how the item is treated. Enter Code Z in those lines that are not applicable to you. Also, specify the name(s) of the indirect pool(s) (as listed in 4.1.0, 4.2.0 and 4.3.0) for each function, element of cost, or transaction coded E or F. If Code E, Sometimes direct/Sometimes indirect, is used, explain on a continuation sheet the circumstances under which both direct and indirect allocations are made.)

Treatment Code

A. Direct material
B. Direct labor
C. Direct material and labor
D. Other direct costs
E. Sometimes direct/Sometimes indirect
F. Indirect only
Y. Other(s) 1/
Z. Not applicable

3.2.1

Functions, Elements of Cost, or Transactions Related to Direct Material	Treatment Code	Name of Pool(s)
(a) Cash Discounts on Purchases	A	
(b) Freight in	A	
(c) Income from Sale of Scrap	Z	
(d) Income from Sale of Salvage	Z	
(e) Incoming Material Inspection (receiving)	E	Material Handling
(f) Inventory adjustment	Z	
(g) Purchasing	F	Material Handling
(h) Trade Discounts, Refunds, Rebates, and Allowances on Purchases	A	

1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART III - DIRECT VS. INDIRECT COSTS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description	Treatment Code	Name of Pool(s)
3.2.2	Functions, Elements of Cost, or Transactions Related to Direct Labor		
	(a) Incentive Compensation	E	Continuation sheet
	(b) Holiday Differential (Premium Pay)	Z	
	(c) Vacation Pay	F	Fringe Benefits
	(d) Overtime Premium Pay	E	Continuation sheet
	(e) Shift Premium Pay	B	Continuation Sheet
	(f) Pension Costs	F	Fringe benefits
	(g) Post Retirement Benefits Other Than Pensions	F	Fringe Benefits
	(h) Health Insurance	F	Fringe benefits
	(i) Life Insurance	F	Fringe benefits
	(j) Other Deferred Compensation 1/	Z	
	(k) Training	E	Continuation sheet
	(l) Sick Leave	F	Fringe benefits

1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART III - DIRECT VS. INDIRECT COSTS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description	Treatment Code	Name of Pool(s)
3.2.3	Functions, Elements of Cost, or Transactions - Miscellaneous		
	(a) Design Engineering (in-house)	Z	
	(b) Drafting (in-house)	Z	
	(c) Computer Operations (in-house)	E	Continuation sheet
	(d) Contract Administration	F	Engineering On & Off-site Ovh
	(e) Subcontract Administration Costs	E	Continuation sheet
	(f) Freight Out (finished product)	Z	
	(g) Line (or production) Inspection	Z	
	(h) Packaging and Preservation	Z	
	(i) Preproduction Costs and Start-up Costs	Z	
	(j) Departmental Supervision	E	Continuation sheet
	(k) Professional Services (consultant fees)	E	Continuation sheet
	(l) Purchased Labor of Direct Nature (on premises)	D	
	(m) Purchased Labor of Direct Nature (off premises)	D	
	(n) Rearrangement Costs	Z	
	(o) Rework Costs	Z	
	(p) Royalties	Z	
	(q) Scrap Work	Z	
	(r) Special Test Equipment	E	Continuation sheet
	(s) Special Tooling	Z	
	(t) Warranty Costs	Z	
	(u) Rental Costs	E	Continuation sheet
	(v) Travel and Subsistence	E	Continuation sheet
	(w) Employee Severance Pay	E	Continuation sheet
	(x) Security Guards	E	Continuation sheet

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3.1.0 **Criteria for Determining How Costs Are Charged to Government Contracts or Similar Cost Objectives**

The criteria for determining whether costs are charged directly or indirectly are as follows:

Costs charged directly are those which can be identified specifically with a final cost objective. Costs charged indirectly are those which cannot be identified to a specific final cost objective and which have been incurred for the benefit of multiple final cost objectives.

Costs normally charged direct or normally charged indirect may be classified as being charged sometimes direct/sometimes indirect based on unlike circumstances or dissimilar purpose and are disclosed in subsequent sections 3.2.2 and 3.2.3. (Examples of normally-charged indirect costs charged direct are rent costs for a direct-charge facility and telephone costs. Direct-charged facilities are charged direct due to contract specific requirements for items such as security/lab space or providing contractually required office space for client personnel; telephone costs charged direct include items such as communications from hotels, cellular phone charges, and dedicated-line services).

The circumstances described for each item in 3.2.0, 3.2.1, 3.2.2, and 3.2.3 are examples and not limited to those circumstances.

3.2.1 **Functions, Elements of Cost, or Transactions Relative to Direct Material**

	Treatment Code	Name of Pool(s)
(e) Incoming Materials Inspection	E	Material Handling

3.2.2 Incoming material inspection costs required in the performance of contract for parts and equipment are charged direct. Costs not required in the performance of contract are included in the respective indirect pool(s) identified.

Functions, Elements of Cost, or Transactions Relative to Direct Labor

	Treatment Code	Name of Pool(s)
(a) Incentive Compensation	E	Overhead Pools, G&A, Material Handling & Service Centers
(d) Overtime premium	E	Overhead Pools, G&A, Material Handling & Service Centers
(e) Shift Premium	B	
(k) Training	E	Overhead Pools, G&A, Material Handling & Service Centers

Note: Elements (a), (d), and (e) may include compensation in accordance with the Firm's established Hardship Pay Policy and Compensation Premiums Policy. These costs are charged as direct when they are identifiable with a specific contract, and charged as indirect when they benefit and support indirect functions and activities.

Training costs for specific technical skills required for the performance of contracts are charged direct to the contract. Other Training costs are charged to the benefiting indirect pool(s).

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	**CONTINUATION SHEET PART III** **Page 2 of 2** **NAME OF REPORTING UNIT** Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
3.2.3	**Functions, Elements of Cost, or Transactions – Miscellaneous**

	Treatment Code	Name of Pool(s)
(c) Computer Operations	E	Overhead Pools, G&A, Material Handling & Service Centers

Computer Operations are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(e) Subcontract Administration	E	Material Handling

Subcontract Administration costs are charged direct when identifiable with a specific contract, and are charged as indirect when the cost benefits and supports indirect functions and activities.

(j) Departmental Supervision	E	Overhead Pools, G&A, Material Handling & Service Centers

Departmental Supervision are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(k) Professional Services	E	Overhead Pools, G&A, Material Handling & Service Centers

Professional Services are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(r) Special Test Equipment	E	Overhead Pools, Material Handling

Special Test equipment costs are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(u) Rental Costs	E	Overhead Pools, G&A, Material Handling & Service Centers

Rental are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(v) Travel & Subsistence	E	Overhead Pools, G&A, Material Handling & Service Centers

Travel & subsistence costs are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(w) Employee Severance Pay	E	Overhead Pools, G&A, Material Handling & Service Centers

Employee Severance Pay are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

(x) Security Guards	E	Overhead Pools, G&A, Material Handling & Service Centers

Security Guard costs are charged direct when the cost is identifiable with a specific contract, and it is charged as indirect when the cost benefits and supports indirect functions and activities.

For definition of pools, see Items 4.1.0, 4.2.0, & 4.3.0.

Notes: Within the Booz Allen accounting system, the following definitions apply:

(l),(m) Purchased labor of direct nature (Booz Allen Site or Client Site) represents temporary services where the supplier of the labor is not acting in an independent capacity.

(v) Back-end travel rebates are applied against the G&A pool.

END OF PART

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Part IV Instructions

For the purpose of this part, indirect costs have been divided into three categories: (i) manufacturing, engineering, and comparable indirect costs, (ii) general and administrative (G&A) expenses, and (iii) service center and expense pool costs, as defined in Item 4.3.0. The term "overhead," as used in this part, refers only to the first category of indirect costs.

The following Allocation Base Codes are provided for use in connection with Items 4.1.0, 4.2.0 and 4.3.0.

A. Sales
B. Cost of sales
C. Total Cost input (direct material, direct labor, other direct costs and applicable overhead)
D. Value-added cost input (total cost input less direct material and subcontract costs)
E. Total cost incurred (total cost input plus G&A expenses)
F. Prime cost (direct material, direct labor and other direct cost)
G. Processing or conversion cost (direct labor and applicable overhead)
H. Direct labor dollars
I. Direct labor hours
J. Machine hours
K. Usage
L. Unit of production
M. Direct material cost
N. Total payroll dollars (direct and indirect employees)
O. Headcount or number of employees (direct and indirect employees)
P. Square feet
Y. Other(s), or more than one basis (Describe on a continuation sheet.)
Z. Pool not applicable

4.1.0 Overhead Pools. List all the overhead pools, i.e., pools of indirect costs, other than general and administrative (G&A) expenses, that are allocated to final cost objectives without any intermediate allocations. A segment or business unit may have only a single pool encompassing all of its overhead costs or alternatively it may have several pools such as manufacturing overhead, engineering overhead, material handling overhead, etc. For each pool listed indicate the base used for allocating such pooled expenses to Federal contracts or similar cost objectives. Also, for each of the pools indicate (a) the major functions, activities, and elements of cost included, and (b) the make up of the allocation base. Use a continuation sheet if additional space is required.

Overhead Pool	Allocation Base Code
1. Engineering Overhead Pools – Booz Allen Site	Y
2. Engineering Overhead Pools – Client Site	Y
3. Material Handling	Y

(a) Major functions, activities and elements of cost included:

See continuation sheets

(b) Description / make-up of the allocation base:

See continuation sheets

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4.2.0 **General and Administrative (G&A) Expense Pool(s).** **Select among the three categories of pools below that describe(s) the manner in which G&A expenses are allocated. For each category of pool(s) selected indicate the base(s) used for allocating such pooled expenses to Federal contracts or similar cost objectives. Also, for each category of pool(s) selected, indicate (a) the major functions, activities, and elements of cost included, and (b) the make up of the allocation base(s). For example, if direct labor dollars are used, are fringe benefits included? If a total cost input base is used, is the imputed cost of capital included? Use a continuation sheet if additional space is required.**

G & A Expense Pool	Allocation Base Code
1. Single Pool Containing (G&A) Expense	D
(a) Major functions, activities and elements of cost included: See continuation sheet	
(b) Description / make-up of the allocation base: See continuation sheet	

Special Allocations

1. None	—
(a) Major functions, activities and elements of cost included: See continuation sheet	
(b) Description / make-up of the allocation base: See continuation sheet	

4.3.0 **Service Center and Expense Pool Allocation Bases.**

Service centers are departments or other functional units which perform specific technical and/or

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	administrative services primarily for the benefit of other units within a reporting unit. Expense pools are pools of indirect costs that are allocated primarily to other units within a reporting unit. Examples of service centers are data processing centers, reproduction services and communications services. Examples of expense pools are use and occupancy pools and fringe benefit pools. **Category Code** Generally, costs incurred by such centers or pools are, or can be, charged or allocated (i) partially to specific final cost objectives as direct costs and partially to other indirect cost pools (such as a manufacturing overhead pool) for subsequent reallocation to several final cost objectives, referred to herein as Category "A", and (ii) only to several other indirect cost pools (such as a manufacturing overhead pool, engineering overhead pool and G&A expense pool) for subsequent reallocation to several final cost objectives, referred to herein as Category "B". **Rate Code** Some service centers or expense pools may use predetermined billing or costing rates to charge or allocate the costs (Rate Code A) while others may charge or allocate on an actual basis (Rate Code B). List all the service centers and expense pools and enter in column (1) Code A or B to indicate the category of pool. Enter in Column (2) one of the Allocation Base Codes A through P, or Y, listed on Page _1_, to indicate the base used for charging or allocating service center or expense pool costs. Enter in Column (3) Rate Code A or B to describe the costing method used. Also, for each of the centers and pools indicate (a) the major functions, activities, and elements of cost included, and (b) the make up of the allocation base. Use a continuation sheet if additional space is required. (Continued on next page.)

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4.3.0 **Service Center and Expense Pool Allocation Bases.** (Continued)

	Service Center or Expense Pool	Category Code (1)	Allocation Base Code (2)	Rate Code (3)
1.	Booz Allen and Client Site Overhead Fringe	B	Y	B
2.	GO Team Fringe	B	Y	B
3.	Management Fringe	B	Y	B
4.	Telephone Services	A	P	B
5.	Building Services	A	P	B
6.	Building—Specific Pools	A	P	B
7.	Facility Services	A	P	B
8.	Security Operations	B	Y	B
9.	Administrative Services	A	Y	B
10.	Communications	B	Y	B
11.	People Services	B	Y	B
12.	Information Services	B	Y	B

For all service pools listed above:

(a) Major functions, activities and elements of cost include:

See continuation sheet

(b) Description / make-up of the allocation base:

See continuation sheet

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases.** (Continued)

	Service Center or Expense Pool	Category Code (1)	Allocation Base Code (2)	Rate Code (3)
13.	Business Insurance & Taxes	B	Y	B
14.	Government Programs	B	Y	B
15.	Business Management Services	B	Y	B
16.	Personnel Services	B	Y	B
17.	Management Center – Officers	B	Y	B
17a	Management Center – Prin/VP	B	Y	B
18.	Business Data Processing	B	Y	B
19.	Vendor Payables	B	Y	B
20.	Purchasing	B	Y	B
21.	Personal Computer Depot	B	Y	B
22.	PMO Office	B	Y	B
23.	Firm-wide Executive Management	B	Y	B
24.	Conference Center Services	B	Y	A

For all service pools listed above:

(a) Major functions, activities and elements of cost include:

See continuation sheet

(b) Description / make-up of the allocation base:

See continuation sheet

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4.3.0 **Service Center and Expense Pool Allocation Bases.** (Continued)

		Category Code (1)	Allocation Base Code (2)	Rate Code (3)
25.	Exhibition Support Services	A	K	A
26.	Printing and Graphics Services	B	Y	A
27.	Reproduction Services	A	K	A
28.	Center for Network Analystics and Solutions ("CNAS")	A	K	A
29.	External Web Hosting Services ("X Services")	A	K	A
30.	Audio-visual Services	A	K	A
31.	Program Business Services	A	K	A

For all service pools listed above:

(a) Major functions, activities and elements of cost include:

See continuation sheet

(b) Description / make-up of the allocation base:

See continuation sheet

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4.4.0 Treatment of Variances from Actual Cost (Underabsorption or Overabsorption). Where predetermined billing or costing rates are used to charge costs of service centers and expense pools to Federal contracts or other indirect cost pools (Rate Code A in Column (3) of Item 4.3.0), variances from actual costs are: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.)

A. ____ Prorated to users on the basis of charges made, at least once annually
B. _X_ All charged or credited to indirect cost pool(s) at least once annually
Y. ____ Other(s) 1/
Z. ____ Service center is not applicable to reporting unit

4.5.0 Application of Overhead and G&A Rates to Specified Transactions or Costs.

This item is directed to ascertaining your practice in special situations where, in lieu of establishing a separate indirect cost pool, allocation is made from an established overhead or G&A pool at a rate other than the normal full rate for that pool. In the case of such a special allocation, the terms "less than full rate" or "more than full rate" should be used to describe the practice. The terms do not apply to situations where, as in some cases of off-site activities, etc., a separate indirect cost pool and base are used and the rate for such activities is lower than the "in-house" rate.

For each of the transactions or costs listed below, enter one of the following codes to indicate your indirect cost allocation practice with respect to that transaction or cost. If Code A, full rate, is entered, identify on a continuation sheet the pool(s) reported under items 4.1.0, 4.2.0, and 4.3.0, which are applicable. If Codes B or C, less than or more than the full rate, is entered, describe on a continuation sheet the major types of expenses that are covered by such a rate.

Rate Code
A. Full rate
B. Special allocation at less than full rate
C. Special allocation at more than full rate
D. No overhead or G&A is applied
Z. Transaction or cost is not applicable to reporting unit

Transaction or Cost to Which Indirect Costs May be Allocated	Rate Code
(a) Subcontract costs	A
(b) Purchased Labor	A
(c) Government-furnished materials	D
(d) Self-constructed depreciable assets	A
(e) Labor on installation of assets	A
(f) Off-site work	A
(g) Interorganizational transfers out	A
(h) Interorganizational transfers in (Also indicate on a continuation sheet the basis used by you as transferee to charge the cost or price of interorganizational transfers to Federal contracts or similar cost objectives. If the charge is based on cost, indicate whether the transferor's G&A expenses are included.) 1/	D
(i) Other transactions or costs (Enter Code B or C on this line if there are other transactions or costs to which either less than full rate or more than full rate is applied. List such transactions or costs on a continuation sheet, and for each describe the major types of expenses covered by such a rate. If there are no other such transactions or costs, enter code Z.)	B

1/ Describe on a Continuation Sheet.

Item No.	Item description

4.6.0 Independent Research and Development (IR&D) and Bid and Proposal (B&P) Costs. Definitions of and requirements for the allocation of IR&D and B&P costs are contained in 48 CFR 9904.420. The full rate of all allocable manufacturing, engineering, and/or other overhead is applied to IR&D and B&P costs as if IR&D and B&P projects were under contract, and the "burdened" IR&D and B&P costs are: (Mark appropriate line(s).)

A. _____ Allocated to Federal contracts or similar cost objectives by means of a composite pool with G&A expenses.

B. _____ Allocated to Federal contracts or similar cost objectives by means of a separate pool.

C. _____ Transferred to the corporate or home office level for reallocation to the benefiting segments.

Y. __X__ Other 1/

Z. _____ Not applicable

4.7.0 Cost of Capital Committed to Facilities. In accordance with instructions for Form CASB-CMF, undistributed facilities capital items are allocated to overhead and G&A expense pools: (Mark one.)

A. __X__ On a basis identical to that used to absorb the actual depreciation or amortization from these facilities; land is assigned in the same manner as the facilities to which it relates.

B. _____ On a basis not identical to that used to absorb the actual depreciation or amortization from these facilities. (Describe on a continuation sheet the difference for each step of the allocation process.)

C. _____ By the "alternative allocation process" described in instructions for Form CASB-CMF.

Z. _____ Not applicable.

1/ Describe on a Continuation Sheet.

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4.1.0 **Major Types of Indirect Costs**

4.1.1 **Engineering Overhead**

Booz Allen site pools

The following is a list of all Booz Allen site Engineering Overhead pools. Booz Allen site overhead pools are defined as those pools located within Booz Allen leased office space (excluding direct charged leases). The (a) Major functions, activities and elements of cost, and (b) Description/Makeup of the allocation base, follow this list and are applicable to each of the pools listed.

Each of the Booz Allen site Engineering Overhead pools has a corresponding Fringe Benefit Service Center and a FCCM pool which are further disclosed in Part 4.

Pool	Pool Identifier	Fringe Benefit (1) Service Center	(2) FCCOM
Leading Edge Application Consulting	12	Yes	Yes
Change Technology	13	Yes	Yes
Risk Assessment	14	Yes	Yes
Development & Implementation	15	Yes	Yes
Operations Services & Analysis	16	Yes	Yes
Systems Management	17	Yes	Yes

4.1.2 **Client site pools**

The following is a list of all Client site Engineering Overhead pools. Client site overhead pools are defined as (1) those pools located outside Booz Allen-leased office space and (2) direct-charged facilities. Lease or sub-lease costs and related expenses paid by Booz Allen Hamilton Inc. for a facility totally devoted to the performance of one contract is identified as "other direct cost" and is also included in the definition of a "client site" pool.

The (a) Major functions, activities and elements of cost, and (b) Description/Makeup of the allocation base, follow this list and are applicable to each of the pools listed.

Pool	Pool Identifier	Fringe Benefit (1) Service Center	(2) FCCOM
Leading Edge Application Consulting	22	Yes	Yes
Change Technology	23	Yes	Yes
Risk Assessment	24	Yes	Yes
Development & Implementation	25	Yes	Yes
Operations Services & Analysis	26	Yes	Yes
Systems Management	27	Yes	Yes

Notes:
(1) Disclosed under 4.3.0
(2) Disclosed under 4.7.0

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4.1.0 **Major Types of Indirect Costs** (continued)

4.1.1 **Engineering Overhead Pools-Booz Allen site** (continued)

(a) Major functions, activities and elements of cost associated with Booz Allen site overhead pools.

Functions and Activities:

To provide management oversight, marketing benefiting the specific overhead pool, administrative operations, and personnel administration for the specific overhead pool.

The major types of cost in the engineering Booz Allen site overhead pools are duplicated in each pool. After the description of cost elements, the "function/activity" of the engineering pools is then described.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	1	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Intercompany labor and expense	6	Building-Specific
Client services, conferences and seminars	7	Facility Services
Office supplies	8	Security Operations
Subscriptions, periodicals and publications	9	Administrative Services
Computer expenses and software	10	Communications
Communication & delivery expenses	11	People Services
External publication expenses	12	Information Services
Employee expenses—travel and meals	13	Business Insurance and Taxes
Employee welfare expenses	14	Internal Programs
Training & education	15	Business Management Services
Bonus	16	Personnel Services
Special allowances and premiums	17	Management Center – Officers
Recruiting	17a	Management Center – Principal/VP
Relocation	21	Personal Computer Depot
		Usage-based Service Centers Received
	24	Conference Center Services
	25	Exhibition Support Services
	26	Printing and Graphics Services
	27	Reproduction Services
	28	CNAS
	29	X Services
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Overhead costs are allocated on a pool basis to direct labor dollars, Bid & Proposal (B&P), and Independent Research & Development (IR&D) labor dollars, capitalized project labor dollars, plus applicable fringe. The capitalized project costs do not include the capitalized internal use software projects.

Item No.	Item description

4.1.0 **Major Types of Indirect Costs** (continued)

4.1.2 **Engineering Overhead Pools-Client site** (continued)

(a) Major functions, activities and elements of cost associated with Booz Allen site overhead pools.

Functions and Activities:

To provide management oversight, marketing benefiting the specific overhead pool, administrative operations, and personnel administration for the specific overhead pool.

The major types of cost in the engineering Booz Allen site overhead pools are duplicated in each pool. After the description of cost elements, the "function/activity" of the engineering pools is then described.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	1	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Intercompany labor and expense	6	Building-Specific
Client services, conferences and seminars	7	Facility Services
Office supplies	8	Security Operations
Subscriptions, periodicals and publications	9	Administrative Services
Computer expenses and software	10	Communications
Communication & delivery expenses	11	People Services
External publication expenses	12	Information Services
Employee expenses—travel and meals	13	Business Insurance and Taxes
Employee welfare expenses	14	Internal Programs
Training & education	15	Business Management Services
Bonus	16	Personnel Services
Special allowances and premiums	17	Management Center - Officers
Recruiting	17a	Management Center – Principal/VP
Relocation	21	Personal Computer Depot
		Usage-based Service Centers Received
	24	Conference Center Services
	25	Exhibition Support Services
	26	Printing and Graphics Services
	27	Reproduction Services
	28	CNAS
	29	X Services
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Overhead costs are allocated on a pool basis to direct labor dollars, Bid & Proposal (B&P), and Independent Research & Development (IR&D) labor dollars, capitalized project labor dollars, plus applicable fringe. The capitalized project costs do not include the capitalized internal use software projects.

Item No.	Item description
A9	
4.1.0	**Major Types of Indirect Costs (continued)**
4.1.1,2	**Engineering Overhead Pools (continued)**

Descriptions of the base of activities of each pool identified in 4.1.1 and 4.1.2 follows:

Leading Edge Application Consulting (12), (22)

Provides services to integrate cutting edge information technology solutions into complex work environments. The environments may have complicated decision trees, high impact public disclosure or embarrassment factors, offer complex organizational or information system situations or have demographic challenges. The end objective is to enhance, through the integration of systems and management transformation techniques, a client's overall performance, decision-making process or execution of public or private domain policy.

System application developments may include cutting edge COTS or customized COTS solutions. Customized software development may also be required. Examples: integration of image and text processing at multiple work sites; integration of image understanding, enhancement and protection (from counterfeit); massive data analysis to determine forward strategy and policy, resolve potential human resource management issues and achieve effective capacity planning; reaching an integrated systems and policy setting position while supporting organizational training development covering approved strategies and policies; performance transformation; integration services for e-business, e-government solutions, etc.

Client base includes commercial, U.S. Federal and State & Local government agencies. Current client base includes, but is not limited to: USAID, Veterans Affairs, Treasury, HUD, IRS, USPS, national and international government transportation agencies and commercial companies engaged in internet-related lines of business.

Change Technology (13), (23)

Provides management and technical support focused on innovative and high impact systems organization developmental change management against existing systems, processes or organizations currently in place. Systems technologies such as; simulation modeling and gaming theory are applied against conventional and non-conventional weapons systems or organizations to determine possible or required changes to existing constructs.

Services include strategic and organizational planning; test development and evaluation of weapon design including survivability, lethality and projected life cycles; external threat and tactical impact analysis; design and measurement of future productivity driven by change; science and technology applications to military and civil uses; organizational/process change management and related training program design, development and support.

Client base includes, but is not limited to: DARPA, DOD-including classified clients, national security agencies, OPM, aerospace, Information analysis centers, foreign military sales and other commercial companies.

Risk Assessment (14), (24)

Service focus is on the assessment of risks, internal and external (public), direct and indirect implications, of base program objectives. Service offering includes program planning & management; information technology consulting where the risk to the customer for non-performance is high; enforcement policy design and support; public disaster planning and recovery support; information management structure assessments; policy compliance assessments; internal and external security assessments; technical and awareness training classes; cost/price to benefit analyses and assessments of customized or off-the-shelf software.

Once assessments are completed, integration service offerings may include systems integration, software development, addressing organizational process or conflicts through training program development, program and logistical management and finally documentation supporting the new policies, processes or systems installed under the program objectives.

Current client base includes, but is not limited to: U.S. Federal Government civilian agencies and DOD.

Item No.	Item description
4.1.0	**Major Types of Indirect Costs (continued)**
4.1.1,2	**Major Types of Indirect Costs (continued)** **Engineering Overhead Pools (continued)** Descriptions of the base of activities of each pool (continued) Development & Implementation (15), (25) Provides for the development of the integrated solutions for large-scale base program objectives. The service offering includes disaster planning and recovery design; technology and information management architecture, C4ISR including satellite technologies and integration design; communication and policy compliance program designs; communications-electronics systems engineering; compliance and technical training class development; equipment requirements development plans; integration of equipment demands or requirements balanced against customized or off-the-shelf software needs; and systems operations/ maintenance documentation. Current client base includes, but not limited to: U.S. Federal government civilian agencies, major intelligence services, multiple DOD agencies; DISA, NASA, all branches of the military including the Army, Navy, Air Force and OSD agencies, GSA, and includes a large construct of classified work. Operations Services & Analysis (16), (26) Provides long-term technical, operational and program management support services. These services may be focused on mature, previously implemented systems, or may supplement the duties of U.S. Government personnel. Services include general program management, planning and analysis support, test updates, logistical support of policy implementation, configuration management, records and database management, on- going technical training, transaction accountability, hot-line services, and community relations' support. Current client base includes, but not limited to: DOD and Civilian U.S. Government federal agencies as well as U.S. state & local government or revenue authority agencies, SPAWAR, NAWC AD, Coast Guard, EPA, DOE, FDA and FAA program support. Systems Management (17), (27) Service focus is on the management, integration and effectiveness of systems and policy compliance enforcement. These services are targeted to put into practice the management or improvement of the systems related to government agency mission policy, public regulation or laws affecting that agency. Prime services can cover all agencies of the U.S. Federal Government, both classified and unclassified. Service offering includes program planning and management; litigation/enforcement policy design and support; public disaster planning and recovery support; development of information management architecture and administration of supporting systems; policy compliance assessments; public communications; technical and awareness training courses; cost/price/public benefit and acceptance analysis; risk analysis; document control support; logistical management and finally, managerial reviews of the new policies or systems installed under base program objectives. Current client base includes, but not limited to: major intelligence services and Federal and State agencies, such as; DoD, EPA, DOE, Department of Treasury, GSA, Department of Justice, HHS, and USPS.

Item No.	Item description

4.1.0 **Major Types of Indirect Costs** (continued)

4.1.3 Material Handling

(a) Major Functions, activities and elements of cost

Functions and Activities:

The material handling pool provides the support services associated with direct material, equipment, subcontract, and consultant purchases.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Intercompany labor and expense	6	Building-Specific
Office supplies	7	Facility Services
Subscriptions, periodicals and publications	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	18	Business Data Processing
Training & education	19	Vendor Payables
Bonus	20	Purchasing Services
Special allowances and premiums	21	Personal Computer Depot
Recruiting		**Usage-based Service Centers Received**
Relocation	24	Conference Center Services
	25	Exhibition Support Services
	26	Printing and Graphics Services
	27	Reproduction Services
	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

The allocation base for the material handling pool includes subcontract costs (including fixed fee), subsidiary subcontract costs, SE&I equipment and software, and other equipment including test equipment and supplies and office equipment and software of a pass through nature, as well as independent consultants.

Item No.	Item description

4.2.0 **General and Administrative Expense Pool**

(a) Major Functions, activities and elements of cost

Functions and Activities:

Encompasses the Booz Allen Hamilton Inc. leadership team and officers in the roles of client delivery leadership, market delivery leadership, global operations management, and all other Senior Management officers and the respective administrative staffs; firm-wide executive management allocation; idle capacity, marketing executive management, Bid & Proposal (B&P) and Independent Research & Development (IR&D) cost. The pool also includes the following activities : Systems Resource Center (SRC),Strategic Business Office, Pricing, and RFP Services, Global Sourcing, Strategy, Employee Payables and General Accounting.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2,3	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Intercompany labor and expense	6	Building-Specific
Office supplies	7	Facility Services
Subscriptions, periodicals and publications	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	18	Business Data Processing
Training & education	19	Vendor Payables
Bonus	20	Purchasing Services
Special allowances and premiums	21	Personal Computer Depot
Recruiting	22	Project Management Office
Relocation	23	Firm-wide Executive Management
		Usage-based Service Centers Received
	24	Conference Center Services
	26	Printing and Graphics Services
	27	Reproduction Services
	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

This pool is allocated to final cost objectives based on a value-added cost input base (Allocation Base Code D). The value-added cost input base is defined as:

Direct labor
Applicable fringe benefits
Applicable overhead
Other direct costs not in the material handling base
Material handling pool costs (including NETCENTS special allocation)
Unallowable costs and voluntary deletions not G&A in nature.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases**

4.3.1 **Booz Allen site and Client Site Overhead Fringe**

(a) Major Functions, activities and elements of cost

Functions and activities

Accumulation of fringe benefit costs for all personnel within each Booz Allen site and client site overhead pool.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Paid absences		None
Paid time off		
Holiday pay		
Short-term disability		
Other paid absences		
Insurance benefits		
Group medical insurance		
DBA Insurance		
Group (term) life insurance and ARI		
Long-term disability insurance		
Workmen's compensation insurance		
Retirement and other fringe benefits		
ECAP		
Employee Assistance Program		
Other fringe benefits		
Payroll taxes		
FICA taxes		
Medicare supplemental taxes		
Unemployment compensation insurance		

(b) Description/Makeup of the allocation base

Allocations of each fringe pool are made on the available labor dollar base of the corresponding Booz Allen site or client site overhead pool. Available labor is defined as total salary dollars less holiday pay, Paid Time Off, other paid absences, and bonuses.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.2 **Booz Allen GO Team Overhead Fringe**

(a) Major Functions, activities and elements of cost

Functions and activities

Accumulation of fringe benefit costs for all non –officer personnel within the Global Operations Team.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Paid absences		None
Paid time off		
Holiday pay		
Short-term disability		
Other paid absences		
Insurance benefits		
Group medical insurance		
Group (term) life insurance and ARI		
Long-term disability insurance		
Workmen's compensation insurance		
Retirement and other fringe benefits		
ECAP		
Employee Assistance Program		
Other fringe benefits		
Payroll taxes		
FICA taxes		
Medicare supplemental taxes		
Unemployment compensation insurance		

(b) Description/Makeup of the allocation base

Allocations are made on the available labor dollar base of GO Team personnel . Available labor is defined as total salary dollars less holiday pay, Paid Time Off, other paid absences, and bonuses.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.3 **Management Fringe**

(a) Major Functions, activities and elements of cost

Functions and activities

Accumulation of fringe benefit costs for officers and their administrative staff.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Paid absences		None
Paid time off		
Holiday pay		
Short-term disability		
Other paid absences		
Insurance benefits		
Group medical insurance		
Group (term) life insurance and ARI		
Whole life insurance		
Retiree life and medical insurance		
Long-term disability insurance		
Workmen's compensation insurance		
Retirement and other fringe benefits		
ECAP		
Supplemental retirement benefits		
Financial counseling and tax & will preparation		
Employee Assistance Program		
Other fringe benefits		
Payroll taxes		
FICA taxes		
Medicare supplemental taxes		
Unemployment compensation insurance		

(b) Description/Makeup of the allocation base

Allocations are made on the available labor dollar base of all officers and their administrative staff. Available labor is defined as total salary dollars less holiday pay, Paid Time Off, other paid absences, and bonuses.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.4 **Telephone Services**

(a) Major Functions, activities and elements of cost

Functions and activities:
- Long Distance Phone Services
- Teleconference Services
- Cell phones
- Telecommunication and voice mail services

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Equipment depreciation		None.
Equipment leases		
Equipment repairs and maintenance		

(b) Description/Makeup of the allocation base– Code P/Square Feet

Allocations are made on a basis of total assigned square footage by Booz Allen Responsibility Center for all locations and for ASE and U.S. Government Direct Charge Facilities where the office space is either provided or setup by the Booz Allen facilities staff and utilizes Booz Allen Telephone Services.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.5 **Building and Building Services Pool**

Service Center	Category Code	Allocation Base Code	Rate Code
Building Pool	A	P	B
Pool Management Center			
McLean Campus	A	P	B
Herndon	A	P	B
National Business Park	A	P	B
Ballston	A	P	B
Crystal Square	A	P	B
San Diego	A	P	B
Eatontown	A	P	B
Rockville	A	P	B
Lexington Park	A	P	B
Skyline	A	P	B
San Francisco	A	P	B
Colorado Springs	A	P	B
Chantilly	A	P	B
Atlanta	A	P	B
San Antonio	A	P	B
One Dulles	A	P	B
Los Angeles	A	P	B
Norfolk	A	P	B
Washington, DC	A	P	B
Aberdeen	A	P	B
Dayton, OH	A	P	B
All other Booz Allen site buildings	A	P	B

(a) Major Functions, activities and elements of cost

Functions and activities

Provides local mail & messenger service, office services & supplies, receptionists, and physical security identifiable to a specific building pool. Costs of supplies, postage, repairs, common area depreciation, and convenience copier supplies for each site are accumulated in the individual pools. McLean and One Dulles Campus pool includes fitness center and subsidized portion of childcare facility.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe benefits applicable to indirect labor dollars
Equipment depreciation	4	Telephone Services
Furniture depreciation	21	Personal Computer Depot
Common space depreciation		
Convenience copier supplies		**Usage-based Service Centers Received**
Office supplies	24	Conference Center Services
Communication & delivery expenses	26	Printing and Graphics Services
Employee expenses—travel and meals	27	Reproduction Services
Employee welfare expenses	30	Audio-visual Services
Bonus		
Special allowances and premiums		

(b) Description/Makeup of the allocation base

Allocations are made on a basis of square footage assigned to Booz Allen Responsibility Centers, ASE, and U.S. Government Direct Charge Facilities and other tenants. Cost is accumulated by building (or group of buildings) and allocated to the occupants of that building (or group of buildings) only.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.6 **Building-Specific Pools**

(a) Major Functions, activities and elements of cost

Functions and activities

Identifies cost for operations of buildings. Building costs charged as direct represent the space occupied as Direct Charge Facilities, where the usage of space is a requirement of the contract.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Building rent		None
Leasehold amortization		
Subtenant rental income (offset)		
Repairs and maintenance (in basic lease)		
Utilities (when included in basic lease)		
Furniture depreciation		

(b) Description/Makeup of the allocation base - Code P/Square Feet

Allocations are made on a basis of square footage assigned to Booz Allen Responsibility Centers, ASE, and U.S. Government Direct Charge Facilities and other tenants. Cost is accumulated by building (or group of buildings) and allocated to the occupants of that building (or group of buildings) only.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.7 **Facility Services**

(a) Major Functions, activities and elements of cost

Functions and activities:
All activities related to administrative services management, facility acquisition, facility security, office planning, business assurance, and other facility related services.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	8	Security Operations
Communication & delivery expenses	21	Personal Computer Depot
External publication expenses		
Employee expenses—travel and meals		**Usage-based Service Centers Received**
Employee welfare expenses	24	Conference Center Services
Training & education	25	Exhibition Support Services
Bonus	26	Printing and Graphics Services
Special allowances and premiums	27	Reproduction Services
Recruiting	30	Audio-visual Services
Relocation		

(b) Description/Makeup of the allocation base– Code P/Square Feet

Allocations are made on a basis of square footage assigned to Booz Allen Responsibility Centers, ASE, and U.S. Government Direct Charge Facilities and other tenants. Cost is accumulated by building (or group of buildings) and allocated to the occupants of that building (or group of buildings) only.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.8 **Security Operations Service Center**

(a) Major Functions, activities and elements of cost

Functions and activities

Security management of classified compartmentalized contracts and staff including management of security requirements concerned with the protection of information under the Defense Industrial Security Program, CIA, State Department and other applicable Federal agencies and processing of staff clearances.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Computer expenses and software	21	Personal Computer Depot
Communication & delivery expenses		**Usage-based Service Centers Received**
External publication expenses	24	Conference Center Services
Employee expenses—travel and meals	25	Exhibition Support Services
Employee welfare expenses	26	Printing and Graphics Services
Training & education	27	Reproduction Services
Bonus	30	Audio-visual Services
Special allowances and premiums		
Recruiting		
Relocation		

(b) Description/Makeup of the allocation base

Costs are allocated to all Booz Allen overhead cost centers performing classified work. The allocation base is Booz Allen headcount of employees with security clearances.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.9 **Administrative Services**

(a) Major Functions, activities and elements of cost

Functions and activities:
- Global Operations Team Administrative management: mail and messenger
- Booz Allen Integrated Records & Information Management (BIRIM)
- Document Imaging administration
- Information Technology Support

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Computer expenses and software	8	Security Operations
Communication & delivery expenses	21	Personal Computer Depot
External publication expenses		**Usage-based Service Centers Received**
Employee expenses—travel and meals	24	Conference Center Services
Employee welfare expenses	26	Printing and Graphics Services
Training & education	27	Reproduction Services
Bonus	28	CNAS
Special allowances and premiums	30	Audio-visual Services
Recruiting		
Relocation		

(b) Description/Makeup of the allocation base

Allocations are made on a basis of available labor. Available labor dollars are defined as total salary dollar less Paid Time Off, holiday pay, other paid absences and bonuses. The cost is allocated to Booz Allen site and client site overhead cost pools, G&A, Material Handling pools, Vendor Payables, Purchasing Services and usage-based service centers on the basis of available labor.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.10 **Communications**

(a) Major Functions, activities and elements of cost

Functions and activities:
Management and administrative support of internal communications, external marketing and public relations activities, including .selection of communication channels and relation content.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Computer expenses and software	8	Security Operations
Furniture and Equipment expenses	21	Personal Computer Depot
Communication & delivery expenses		**Usage-based Service Centers Received**
External publication expenses	24	Conference Center Services
Employee expenses—travel and meals	26	Printing and Graphics Services
Employee welfare expenses	27	Reproduction Services
Training & education	28	CNAS
Bonus	30	Audio-visual Services
Special allowances and premiums		
Recruiting		
Relocation		

(b) Description/Makeup of the allocation base

Allocations are made on a basis of available labor. Available labor dollars are defined as total salary dollar less Paid Time Off, holiday pay, other paid absences and bonuses. The cost is allocated to Booz Allen site and client site overhead cost pools, G&A, Material Handling pools, Vendor Payables, Purchasing Services and usage-based service centers on the basis of available labor.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.11 **People Services**

(a) Major Functions, activities and elements of cost

Functions and activities

Personnel administration, staff planning, training and human resources reporting HR database management, recruiting, recruiting services, EEO reporting, compensation planning, and salary plan administration, career mobility, relocation management, university relations, Learning & Development, and People Strategy.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	21	Personal Computer Depot
Communication & delivery expenses		**Usage-based Service Centers Received**
External publication expenses	24	Conference Center Services
Employee expenses—travel and meals	26	Printing and Graphics Services
Employee welfare expenses	27	Reproduction Services
Training & education	28	CNAS
Bonus	30	Audio-visual Services
Special allowances and premiums		
Recruiting		
Relocation		

(b) Description/Makeup of the allocation base :

Allocations are made on a basis of available labor. Available labor dollars are defined as total salary dollar less Paid Time Off, holiday pay, other paid absences and bonuses. The cost is allocated to Booz Allen site and client site overhead cost pools, G&A, Material Handling pools, Vendor Payables, Purchasing Services and usage-based service centers on the basis of available labor.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.12 **Information Services**

(a) Major Functions, activities and elements of cost

Functions and activities

Information Systems ("IS") management and general IS risk management: CIO Office and program staff, enterprise and global IT risk management, service delivery management, quality assurance, enterprise resilience,

Enterprise operations services: Hardware support, email and collaboration tools, enterprise management, telecommunications, file and print networks, desktop and server support, maintenance agreements

Enterprise Systems Delivery: Enterprise architecture, data/application infrastructure and development, application services management, finance systems, applications support, people services support, data management..

IS Customer Services: Regional Account Management, service operations center, applications services, PC lifecycle management, client support services, facilities liaison, cellular and wireless communications, SCIF operations, Help Desk and desk-side Support Services.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	21	Personal Computer Depot
Communication & delivery expenses		
External publication expenses		
Employee expenses—travel and meals		
Employee welfare expenses		
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

(i) Costs are allocated to Booz Allen Hamilton Inc. and ASE based on project benefit. Projects that benefit both organizations are allocated using an allocation metric for each specific project that is reflective of its projected benefit, e.g., headcount, seat count, etc

(ii) Enterprise Systems Costs are directly allocated to the Business Data Processing Pool for further allocation between the Material Handling and G&A Pools.

(ii) Allocations are made on a basis of available labor. Available labor dollars are defined as total salary dollar less Paid Time Off, holiday pay, other paid absences and bonuses. The cost is allocated to Booz Allen site and client site overhead cost pools, G&A, Material Handling pools, Vendor Payables, Purchasing Services and usage-based service centers on the basis of available labor.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.13 **Business Insurance and Taxes**

(a) Major Functions, activities and elements of cost

Functions and activities:

Includes general business insurances costs that benefit Booz Allen Hamilton Inc and its separately disclosed wholly-owned subsidiary, ASE, Inc.

Includes business taxes, business licenses and registration, personal property taxes, state and local income taxes and business insurance costs that are identifiable with Booz Allen Hamilton Inc. and other wholly-owned legal entities that are covered by this disclosure statement.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Business insurance		None
Personal property taxes		
State and local income taxes		
Business licenses and taxes		
Corporate registrations		

(b) Description/Makeup of the allocation base:

(i) Insurance premium costs benefiting Booz Allen and ASE are allocated between them using factors applicable to the specific type of insurance, such as: revenue, headcount, payroll or location.

(ii) All costs after ASE allocation are then allocated based on available labor dollars of the Booz Allen site and client site overhead cost pools. These include those cost pools identified in Items 4.1.0 (1) & (2). Available labor dollars are defined as total salary dollar less holiday pay, Paid Time Off, other paid absences and bonuses

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.14 **U.S. Government Programs**

(a) Major Functions, activities and elements of cost

Functions and activities
Special marketing studies and projects, people strategy and other infrastructure initiatives (e.g., baseline tuition program, and new hire orientation costs).

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	21	Personal Computer Depot
Communication & delivery expenses		
External publication expenses		
Employee expenses—travel and meals		
Employee welfare expenses		
Training & education		
Bonus		**Usage-based Service Centers Received**
Special allowances and premiums	24	Conference Center Services
Recruiting	26	Printing and Graphics Services
Relocation	27	Reproduction Services
	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Costs are allocated based on available labor dollars of the Booz Allen site and client site overhead cost pools . These include those cost pools identified in Items 4.1.0 (1) & (2). Available labor dollars are defined as total salary dollar less holiday pay, Paid Time Off, other paid absences and bonuses.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.15 **Business Management Services**

(a) Major Functions, activities and elements of cost

Functions and activities

Provides contract administration services, labor accounting , strategic business intelligence, QA/EVMS, and Export Control/Organizational-Conflict-of-Interest (OCI) training.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	16	Management Centers
Communication & delivery expenses	20	Purchasing Services
External publication expenses	21	Personal Computer Depot
Employee expenses—travel and meals		
Employee welfare expenses		
Training & education		
Bonus		
Special allowances and premiums		
Recruiting		**Usage-based Service Centers Received**
Relocation	24	Conference Center Services
	26	Printing and Graphics Services
	27	Reproduction Services
	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base - Code Y/Other

Costs are allocated based on available labor dollars of the Booz Allen site and client site overhead cost pools . These include those cost pools identified in Items 4.1.0 (1) & (2). Available labor dollars are defined as total salary dollar less holiday pay, Paid Time Off, other paid absences and bonuses

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.16 **Personnel**

(a) Major Functions, activities and elements of cost

Functions and activities:

The Personnel Management expense pool consists of the Payroll Department; Directors of HR; diversity; global compensation programs; compliance, affirmative action & EEO; and officer personnel management. The departments provide top management supervision of personnel departments of the operating units; centralized purchases such as employee benefit plans; assistance in recruiting; in-house training programs for employees; and coordination and supervision of the firm-wide affirmative action programs; and administration of payroll and deferred compensation plans.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	21	Personal Computer Depot
Communication & delivery expenses		
External publication expenses		
Employee expenses—travel and meals		
Employee welfare expenses		
Training & education		
Bonus		**Usage-based Service Centers Received**
Special allowances and premiums	24	Conference Center Services
Recruiting	26	Printing and Graphics Services
Relocation	27	Reproduction Services
	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

(i) Personnel costs benefiting Booz Allen and ASE are allocated between them on the basis of headcount.

(ii) Costs are allocated based on available labor dollars of the Booz Allen site and client site overhead cost pools. These include those cost pools identified in Items **4**.1.0 (1) & (2). Available labor dollars are defined as total salary dollar less holiday pay, Paid Time Off, other paid absences and bonus

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.17 **Management Center - Officers**

(a) Major Functions, activities and elements of cost

Functions and activities

The accumulation of management cost for Officers, for each management center and associated staff, for further allocation to the specific Booz Allen or client site overhead pools

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2,3	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software		
Communication & delivery expenses		
External publication expenses		
Employee expenses—travel and meals		
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

(i) For business management oversight to entities outside Booz Allen Hamilton Inc., a portion of the Management Center is allocated to those entities based on labor cost plus applicable fringe benefits.

(ii) The Booz Allen portion is further allocated on an available labor dollar basis. Available labor is defined as total labor dollars less holiday pay, Paid Time Off, other paid absences, and bonuses. These costs are allocated to all the cost pools defined in 4.1.0 (1) and (2)

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.17a **Management Center – Principal/VP Allocation**

(a) Major Functions, activities and elements of cost

Functions and activities

The accumulation of management cost for Principles and Vice Presidents, for each management center and associated staff, for further allocation to the specific Booz Allen or client site overhead pools

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2,3	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software		
Communication & delivery expenses		
External publication expenses		
Employee expenses—travel and meals		
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

(i) For business management oversight to entities outside Booz Allen Hamilton Inc., a portion of the Management Center is allocated to those entities based on labor cost plus applicable fringe benefits.

(ii) The Booz Allen portion is further allocated on an available labor dollar basis. Available labor is defined as total labor dollars less holiday pay, Paid Time Off, other paid absences, and bonuses. These costs are allocated by cost band as defined in 4.1.0 (1) and (2)

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.18 **Business Data Processing**

(a) Major Functions, activities and elements of cost

Functions and Activities:
Financial Accounting Systems operating costs, systems programming, and associated management.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
None	12	Information Services

(b) Description/Makeup of the allocation base

Costs are allocated to the Material Handling pool and the G&A pool based on the ratio of direct cost dollars in the material handling base versus all cost. The amount not identified with the Material Handling base is included in the G&A pool.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.19 **Vendor Payables**

(a) Major Functions, activities and elements of cost

Functions and activities
Accounts Payable Services related to vendor payables

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Allocations are made among the Material Handling pool and the G&A pool based on the ratio of direct cost dollars in the material handling base versus all other vendor payable costs.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.20 **Purchasing Services**

(a) Major Functions, activities and elements of cost

Functions and activities
Purchasing and procurement services

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Costs are allocated to the Material Handling pool and the Business Management Services pool based on the ratio of direct cost dollars in the material handling base versus all cost.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.21 **Personal Computer (PC) Depot**

(a) Major Functions, activities and elements of cost

Functions and activities:

The cost of Firm-standard personal computers, including cost of internal hardware and installed CompuTrace software, which are distributed to Booz Allen employees and responsibility centers.

Elements of Cost	4.3 Ref.	Service Pool Allocation Received
Computer Equipment		None
CompuTrace software		

(b) Description/Makeup of the allocation base

Cost of Firm-standard personal computers are allocated to requesting Responsibility Centers based on prices negotiated with outside vendors. Allocations may be made to final cost objectives, overhead pools, the Material Handling pool, G&A, and other service centers.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.22 **Program Management Office**

(a) Major Functions, activities and elements of cost

Functions and activities
GO Team infrastructure project support.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	28	CNAS
	30	Audio-visual Services

(b) Description/Makeup of the allocation base

(i) Costs are allocated to Booz Allen Hamilton intermediate pools based on projected benefit of specific projects where support is provided. .

(ii) Costs not allocated directly to benefiting intermediate pools are allocated to the Firm-wide Executive Management pool.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.23 **Firm-wide Executive Management**

(a) Major functions, activities, and elements of cost include:

The executive level administration function is presently broadly subdivided as follows:

- Executive Management

Senior line management of the entire firm includes office of the Chairman, CAO, CIO, Chief Acquisitions Officer, Joint Export Control Office (JECO), meeting management, business assurance and allowable community relations.

- Financial Management

Establishes firm-wide financial policy, performs treasury tax and consolidated reporting functions, manages insurance risk and compliance, internally audits financial records and systems; provides counsel to accounting functions, administers Program Management Office and ensures appropriate firmwide compliance with all cognizant authorities on financial matters.

- Legal and Corporate Secretary

Handles all corporate secretary and legal matters for the organization.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2,3	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education	22	Program Management Office
Bonus		
Special allowances and premiums		**Usage-based Service Centers Received**
Recruiting	24	Conference Center Services
Relocation	26	Printing and Graphics Services
	27	Reproduction Services
	28	CNAS
	30	Audio-visual Services

(b) Description/Make up of the allocation base:

These expenses are residual and are allocated (exclusive of unallowable costs) on the "three factor formula."

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.24 **Service Center and Expense Pool Allocation Bases** (continued)

Conference Center Services

(a) Major Functions, activities and elements of cost

Functions and activities

To provide the physical location/set-up and the coordination of activities associated with One Dulles and the McLean Campus conference centers.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Equipment depreciation	4	Telephone Services
Furniture depreciation	5	Building Services
Office supplies	6	Building-Specific
Furniture and equipment expenses	7	Facility Services
Computer expenses and software	8	Security Operations
Employee expenses—travel and meals	9	Administrative Services
Employee welfare expenses	10	Communications
Bonus	11	People Services
Special allowances and premiums	12	Information Services
Recruiting and relocation	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Service center costs are allocated based on actual administrative responsibility center usage at a predetermined price. Prices are established based on comparable market data. Charges are assessed by extending the quantity of hours utilized times the hourly rate for each room. Allocations based on usage may be made to overhead pools, the Material Handling pool, G&A, other service centers, and tenants (including ASE).

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.25 **Exhibition Support Services**

(a) Major Functions, activities and elements of cost

Functions and activities:
Exhibition planning and implementation support (including audio/visual and networking technical support, desktop publishing and graphics, project management support, and web design).

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	26	Printing and Graphics Services
Special allowances and premiums	27	Reproduction Services
Recruiting	30	Audio-visual Services
Relocation		

(b) Description/Makeup of the allocation base
Service center costs are allocated based on actual usage at a predetermined price. Prices are established based comparable market data for each service/product. Charges are assessed by extending the quantity of services/products provided times the price of each service/product. Allocations may be made to final cost objectives, overhead pools, the Material Handling pool, G&A, other service centers, and tenants (including ASE).

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.26 **Printing and Graphics Services**

(a) Major Functions, activities and elements of cost

Functions and activities:
Printing, graphics, and convenience copying services to Booz Allen, ASE and other tenants.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies and internal publication exp.	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	27	Reproduction Services
Recruiting	30	Audio-visual Services
Relocation		

(b) Description/Makeup of the allocation base

Service center costs are allocated based on actual usage at a predetermined price. Prices are established based comparable market data for each service/product. Charges are assessed by extending the quantity of services/products provided times the price of each service/product. Allocations may be made to final cost objectives, overhead pools, and the Material Handling pool, G&A, other service centers, and tenants (including ASE).

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.27 **Reproduction Services**

(a) Major Functions, activities and elements of cost

Functions and Activities:
Printing equipment, management & support staff to deliver specialized copying and binding to Booz Allen staff.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies and internal publication exp.	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	30	Audio-visual Services
Relocation		

(b) Description/Makeup of the allocation base

Service center costs are allocated based on actual usage at a predetermined price established using market prices as a benchmark for each service/product. Service center costs are allocated based on actual usage at a predetermined price. Charges are assessed by extending the quantity of services/products provided times the price of each service/product. Allocations may be made to final cost objectives, overhead pools, and the Material Handling pool, G&A, ASE and other tenants.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.28 **Center for Network Analytics and Solutions (CNAS)**

(a) Major Functions, activities and elements of cost

Functions and activities:
CNAS equipment, CNAS management, and support staff. Monitor and maintain CNAS computer equipment. Provided scientific computer analysis capability to the total.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies and internal publication exp.	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation	30	Audio-visual Services

(b) Description/Makeup of the allocation base

Service center costs are allocated based on predetermined price, reflecting anticipated FTE usage of full service level agreements and ad hoc users. Allocations are determined monthly based on usage, and may be made to final cost objectives, overhead pools, the Material Handling pool, G&A, other service centers, and tenants.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.29 **X Services (External Web Hosting Services)**

(a) Major Functions, activities and elements of cost

Functions and activities
Hosting servers and websites for clients or support of Booz Allen projects.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Labor		**Service pools**:
Office supplies and internal publication exp.	26	Printing and Graphics Services
Furniture and equipment expenses	27	Reproduction Services
Computer expenses and software	30	Audio-visual Services
Employee expenses—travel and meals		
Employee welfare expenses		**Other pool allocations Received:**
Training & education	n/a	Fringe Benefits applicable to labor dollars
Bonus	n/a	Overhead applicable to labor dollars
Special allowances and premiums	n/a	G&A applicable to labor dollars

(b) Description/Makeup of the allocation base
Service center costs are allocated based on predetermined and agreed-to Service Level Agreements. Charges are assessed monthly based on the Service Level Agreement chosen. Allocations may be made to final cost objectives, overhead pools and tenants.

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases** (continued)

4.3.30 **Audio Visual Services**

(a) Major Functions, activities and elements of cost

Functions and Activities:
Management & support staff to deliver specialized conference and meeting room audio visual equipment integration and maintenance support

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies and internal publication exp.	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation		

(b) Description/Makeup of the allocation base

Service center costs are allocated based on actual usage at a predetermined price established using market prices as a benchmark for each service/product. Service center costs are allocated based on actual usage at a predetermined price. Charges are assessed by extending the quantity of services/products provided times the price of each service/product. Allocations may be made to final cost objectives, overhead pools, and the material handling pool, G&A, other service centers, and tenants (including ASE).

Item No.	Item description

4.3.0 **Service Center and Expense Pool Allocation Bases (continued)**

4.3.31 **Program Business Services (PBS)**

(a) Major Functions, activities and elements of cost

Functions and Activities:
Comprehensive contract and task order program financial management services. Such services include financial analysis, contract compliance, risk avoidance/mitigation, and project lifecycle support.

Elements of Cost	4.3 Ref.	Service Center Allocation Received
Indirect labor	2	Fringe Benefits applicable to indirect labor dollars
Professional services	4	Telephone Services
Consultant services	5	Building Services
Office supplies and internal publication exp.	6	Building-Specific
Subscriptions, periodicals and publications	7	Facility Services
Furniture and equipment expenses	8	Security Operations
Computer expenses and software	9	Administrative Services
Communication & delivery expenses	10	Communications
External publication expenses	11	People Services
Employee expenses—travel and meals	12	Information Services
Employee welfare expenses	21	Personal Computer Depot
Training & education		**Usage-based Service Centers Received**
Bonus	24	Conference Center Services
Special allowances and premiums	26	Printing and Graphics Services
Recruiting	27	Reproduction Services
Relocation		

(b) Description/Makeup of the allocation base

Service center costs are allocated based on actual hourly usage of applicable PBS staff at predetermined hourly rates by level, facility (Booz Allen vs. client site), and clearance (cleared or non-cleared). Allocations will be made to direct final cost objectives, as well as to applicable indirect cost objectives outside the PBS organization such as B&P, Marketing, and client-staff admin.

NOTE: This service center is being established as a contract-specific pilot program, the purpose of which is to evaluate whether this service center concept should be implemented for the entire PBS organization at a later date.

Item No.	Item description
4.5.0	**Application of Overhead and G&A Rates to Specific Transactions of Costs**

Transactions or Costs to Which Indirect Costs May be Allocated

Transaction or Cost	Rate Code	Applicable Pools
(a) Subcontractor costs (includes subsidiary subcontracts)	A	Material handling and G&A on the material handling applied
(b) Purchased labor	A	G&A
(d) Self-constructed depreciable assets:		
Labor	A	Fringe, Overhead, G&A
Other Costs	A	G&A
(e) Labor on installation of assets:		
Labor	A	Fringe, Overhead, G&A
Other Costs	A	G&A
(f) Client site work:		
Direct Labor	A	Fringe, Overhead, G&A
Other Costs	A	G&A
Materials	A	Material handling and G&A on the material handling applied
(g) Inter-organizational Transfers out		
Direct Labor	A	Fringe, Overhead, G&A
ODC"s	A	G&A
(h) Transfers to/from unaffiliated company (Transition Services Agreement)		Effective August 1, 2008, with the divestiture of Booz Allen Hamilton's North American, European and International business segments to Booz & Company, certain administrative functions were aligned within Booz Allen or Booz & Company for a transition period, not expected to exceed two years. During this transition period, there are inter-organizational charges related to specific services which continue until each business establishes its separate internal administrative function or the companies establish a permanent, independent agreement for service. The transition services are treated as any other third party transactions and charged to/from the appropriate cost pool. The detailed schedule of services and associated methods of cost accumulation, allocation and transfer are described within the terms and conditions of the Transition Services Agreement. Transfers are at fee per service hour or fixed-price bundled information service.

Item No.	Item description

4.5.0 **Application of Overhead and G&A Rates to Specific Transactions of Costs** (continued)

Transactions or Costs to Which Indirect Costs May be Allocated (continued)

(i) NETCENTS contract	B	NETCENTS pool represents a credit from the material handling pool for a share of all material handling services excluding the majority of subcontract administration. The contract is a web site designed for pass-through purchases of parts. (i) The NETCENTS M/H rate is applied to selected equipment purchases ordered via the website on the NETCENTS delivery order contract, (ii) As delivery orders are priced where this equipment will be purchased, this rate is applied. The delivery orders are given a unique RC allowing to track the volume; apply the credit to the normal material handling pool, etc.

4.6.0 **Independent Research and Development (IR&D) and Bid and Proposal (B&P) Costs**

Burdened IR&D and B&P costs are allocated to Federal contracts or similar cost objectives by means of a composite pool with G&A expenses unless the effort is covered by the statement of work in which case it would be charged as a direct cost to the benefiting contract.

4.7.0 **Facilities Capital Cost of Money (FCCM)**

FCCM is applied to the overhead allocation base of contracts subject to CAS 414. The rate for Overhead FCCM is calculated in the following manner:

- The average net book value for all capitalized assets in the cost accounting period is computed for each Booz Allen site, commercial, and client site engineering overhead pool.
- The average net book value is distributed to the overhead pool(s) to which the asset is identified. Undistributed assets are separately identified and distributed to other overhead pools based on each separate pools overhead base relationship to the combined overhead allocation bases. Management and GO Team pools are allocated on available labor; Building and LHI are allocated based on square footage
- The distributed net book value is multiplied by the applicable treasury interest rate and divided by the allocation base of the applicable overhead pool (direct labor dollars and B&P and IR&D dollars plus Applicable fringe benefits (Allocation Base Code Y) to produce the specific overhead pool FCCM factor.

Each Booz Allen site and client site overhead pool as identified in 4.1.0 (1) and (2) has an associated FCCM rate.

(b) Description/Makeup of the allocation base

The cost of money is allocated to final cost objectives over the same base unit of measure as is used to allocate the other indirect expenses included in the cost pool to which the cost of money is related.

END OF PART

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART V - DEPRECIATION AND CAPITALIZATION PRACTICES NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
	Part V Instructions Where a home office either establishes practices or procedures for the types of costs covered in this Part or incurs and then allocates these costs to its segments, the home office may complete this Part to be included in the submission by the segment as indicated on page (i) 4., General Instructions.
5.1.0	Depreciating Tangible Assets for Government Contract Costing. (For each of the asset categories listed on Page ___, enter a code from A through H in Column (1) describing the method of depreciation (Code F for assets that are expensed); a code from A through C in Column (2) describing the basis for determining useful life; a code from A through C in Column (3) describing how depreciation methods or use charges are applied to property units; and a Code A, B or C in Column (4) indicating whether or not residual value is deducted from the total cost of depreciable assets. Enter Code Y in each column of an asset category where another or more than one method applies. Enter Code Z in Column (1) only, if an asset category is not applicable.) **Column (1)--Depreciation Method Code** A. Straight Line B. Declining balance C. Sum-of-the years digits D. Machine hours E. Unit of production F. Expensed at acquisition G. Use charge H. Method of depreciation used under the applicable Internal Revenue Procedures Y. Other or more than one method 1/ Z. Asset category is not applicable **Column (2)--Useful Life Code** A. Replacement experience adjusted by expected changes in periods of usefulness B. Term of Lease C. Estimated on the basis of Asset Guidelines under Internal Revenue Procedures Y. Other, or more than one method 1/ **Column (3)--Property Units Code** A. Individual units are accounted for separately B. Applied to groups of assets with similar service lives C. Applied to groups of assets with varying service lives Y. Other or more than one method 1/ **Column (4)--Residual Value Code** A. Residual value is estimated and deducted B. Residual value is covered by the depreciation method (e.g., declining balance) C. Residual value is estimated but not deducted in accordance with the provisions of 48 CFR 9904.409 1/ Y. Other or more than one method 1/ 1/ Describe on a Continuation Sheet.

Item No.	Item description

5.1.0 Continued.

	Asset Category	Depreciation Method Code (1)	Useful Life Code (2)	Property Units Code (3)	Residual Value Code (4)
(a)	Land improvements	Z			
(b)	Building	Z			
(c)	Building improvements	Z			
(d)	Leasehold improvements	A	B	B	C
(e)	Machinery and equipment	A	A	A	C
(f)	Furniture and fixtures	A	A	Y	C
(g)	Automobiles and trucks	Z			
(h)	Data processing equipment	A	A	A	C
(i)	Programming/reprogramming costs	Z			
(j)	Patterns and dies	Z			
(k)	Tools	Z			
(l)	Other depreciable asset categories (Enter Code Y on this line if other asset categories are used and enumerate on a continuation sheet each such asset category and the applicable codes. Otherwise enter Code Z.)	Y	Y	Y	C

5.2.0 Depreciation Practices for Costing, Financial Accounting, and Income Tax. Are depreciation practices the same for costing Federal contracts as for financial accounting and income tax? (Mark either (A) or (B) on each line under Financial Accounting and Income Tax. Not-for-profit organizations need not complete this item.)

Financial Accounting		A. Yes	B. No
(a)	Methods	X	
(b)	Useful lives	X	
(c)	Property units	X	
(d)	Residual values	X	

Income Tax		A. Yes	B. No
(e)	Methods		X
(f)	Useful lives		X
(g)	Property units		X
(h)	Residual values		X

Item No.	Item description

5.3.0 Fully Depreciated Assets. Is a usage charge for fully depreciated assets charged to Federal contracts? (Mark one.)

A. _____ Yes 1/
B. __X__ No
Z. _____ Not applicable

5.4.0 Treatment of Gains and Losses on Disposition of Depreciable Property. Gains and losses are: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.)

A. __X__ Credited or charged currently to the same overhead or G&A pools to which the depreciation of the assets was charged

B. _____ Taken into consideration in the depreciation cost basis of the new items, where trade-in is involved

C. _____ Not accounted for separately, but reflected in the depreciation reserve account

Y. _____ Other(s) 1/

Z. _____ Not applicable

5.5.0 Capitalization or Expensing of Specified Costs. (Mark one line on each item to indicate your practices regarding capitalization or expensing of specified costs incurred in connection with capital assets. If the same specified cost is sometimes expensed and sometimes capitalized, mark both lines and describe on a continuation sheet the circumstances when each method is used.)

Cost	A. Expensed	B. Capitalized
(a) Freight-in		X
(b) Sales taxes		X
(c) Excise taxes		X
(d) Architect-engineer fees	X	X
(e) Overhauls (extraordinary repairs)	X	X

1/ Describe on a Continuation Sheet.

Item No.	Item description
5.6.0	Criteria for Capitalization. Enter (a) the minimum dollar amount of acquisition cost or expenditures for addition, alteration and improvement of depreciable assets capitalized, and (b) the minimum number of expected life years of capitalized assets. If more than one dollar amount or number applies, show the information for the majority of your depreciable assets, and enumerate on a continuation sheet the dollar amounts and/or number of years for each category or subcategory of assets involved which differ from those for the majority of assets. (a) Minimum dollar amount capitalized $5,000 (b) Minimum service life years two years
5.7.0	Group or Mass Purchase. Are group or mass purchases (original complement) of low cost equipment, which individually are less than the capitalization amount indicated above, capitalized? (Mark one. If Yes is marked, provide the minimum aggregate dollar amount capitalized.) A. X Yes $5,000 Minimum aggregate dollar amount capitalized B. _____ No

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	CONTINUATION SHEET PART V Page 1 of 1 NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
5.1.0	**Depreciating Tangible Assets for Government Contract Costing** Capitalization & Depreciation Guidelines

Class	Category	Minimum Amount	Depreciable Life.
1	Furniture	$5,000	10 years
2	Equipment	$5,000	5 years
3	Leasehold Improvements (LHI)	$5,000	Lesser of lease term and useful life
4	PC Equipment	$5,000	4 years
6	Software	$5,000	3 years

All assets are depreciated using the straight-line method. Depreciation commences in the month following asset acquisition.

Capitalized cost includes freight, installation, and sales tax.

Residual value is estimated to be less than 10% of asset cost, and therefore not considered for depreciation calculation purposes. Proceeds from asset disposition are credited to benefiting pools in period received.

General Policy Guidelines by Category

Class 1. Furniture
Office setups, defined as a chair, desk, and file cabinet are capitalized as an individual asset. Conference room and modular setups are also capitalized as an individual asset.

Class 2. Equipment
Equipment includes FAX machines, telephone equipment, copier machines, and shredders.

Class 3. Leasehold improvements (LHI)
LHI includes the following: Construction costs, LAN and telephone cable installation, fixtures, build-out costs, original carpet and painting for new locations. Replacement carpeting and painting is expensed as incurred and not capitalized. The LHI will be amortized over the lesser of the term of the lease or its useful life.

Class 4. PC Equipment
Any upgrades over $5,000 to existing PC equipment should be capitalized and will be depreciated over the remaining life of the asset. Printers are included in this category.

Class 6. Software
Software purchased for a single machine or software licenses and/or rights to access the software by a number of users should be included in this category.
Software purchased, developed and/or modified for internal use is capitalized where the total project costs exceed $500,000. Project costs capitalized include labor, fringe, and expense directly related to the design, development, and testing of the software. The cost of software purchased for evaluation for potential future marketing applications is not capitalized.

5.5.0

Capitalization or Expensing of Specified Costs

(d),(e): These costs are either expensed or capitalized depending on the purpose of incurring the cost. Studies and maintenance-related fees are expensed while such costs related to new buildings are capitalized.

5.7.0

Group Or Mass Purchase
Initial complements of "office set-ups" and other common furniture groupings are capitalized. See related description at 5.1.0, Class 1 "Furniture".

End of Part

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART VI - OTHER COSTS AND CREDITS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description			
	Part VI Instructions			
	Where a home office either establishes practices or procedures for the types of costs covered in this Part or incurs and then allocates these costs to its segments, the home office may complete this Part to be included in the submission by the segment as indicated on page (ii) 4., General Instructions.			
6.1.0	Method of Charging and Crediting Vacation, Holiday, and Sick Pay. (Mark the appropriate line(s) in each column of Items 6.1.1, 6.1.2, 6.1.3 and 6.1.4 to indicate the method used to charge, or credit any unused or unpaid vacation, holiday, or sick pay. If more than one method is marked, explain on a continuation sheet.)			
			Salaried	
6.1.1	Charges for Vacation Pay	Hourly (1)	Non-exempt 1/ (2)	Exempt 1/ (3)
	A. When Accrued (earned)			
	B. When Taken			
	Y. Other(s) 2/		X	X
6.1.2	Charges for Holiday Pay			
	A. When Accrued (earned)			
	B. When Taken		X	X
	Y. Other(s) 2/			
6.1.3	Charges for Sick Pay			
	A. When Accrued (earned)			
	B. When Taken			
	Y. Other(s) 2/		X	X
6.1.4	Credits for Unused or Unpaid Vacation, Holiday, or Sick Pay			
	A. Credited to Accounts Originally charged at Least Once Annually			
	B. Credited to Indirect Cost Pools at Least Once Annually			
	C. Carried Over to Future Cost Accounting Periods 2/			
	Y. Other(s) 2/			
	Z. Not Applicable	X	X	X

1/ For the definition of Non-exempt and Exempt salaries, see the Fair Labor Standards Act, 29 U.S.C. 206.
2/ Describe on a Continuation Sheet.

Item No.	Item description
6.2.0	Supplemental Unemployment (Extended Layoff) Benefit Plans. Costs of such plans are charged to Federal contracts: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.) A. _____ When actual payments are made directly to employees B. _____ When accrued (book accrual or funds set aside but no trust fund involved) C. _____ When contributions are made to a nonforfeitable trust fund D. _____ Not charged Y. _____ Other(s) 1/ Z. __X__ Not applicable
6.3.0	Severance Pay and Early Retirement. Costs of normal turnover severance pay and early retirement incentive plans, as defined in FAR 31.2 or other pertinent procurement regulations, which are charged directly or indirectly to Federal contracts, are based on: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.) A. __X__ Actual payments made B. _____ Accrued amounts on the basis of past experience C. _____ Not charged Y. _____ Other(s) 1/ Z. _____ Not applicable
6.4.0	Incidental Receipts. (Mark the appropriate line(s) to indicate the method used to account for incidental or miscellaneous receipts, such as revenues from renting real and personal property or selling services, when related costs have been allocated to Federal contracts. If more than one is marked, explain on a continuation sheet.) A. __X__ The entire amount of the receipt is credited to the same indirect cost pools to which related costs have been charged B. _____ Where the amount of the receipt includes an allowance for profit, the cost-related part of the receipt is credited to the same indirect cost pools to which related costs have been charged; the profits are credited to Other (Miscellaneous) Income C. _____ The entire amount of the receipt is credited directly to Other (Miscellaneous) Income Y. _____ Other(s) 1/ Z. _____ Not applicable 1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	PART VI - OTHER COSTS AND CREDITS
	NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
6.5.0	**Proceeds from Employee Welfare Activities.** Employee welfare activities include all of those activities set forth in FAR 31.2. (Mark the appropriate line(s) to indicate the practice followed in accounting for the proceeds from such activities. If more than one is marked, explain on a continuation sheet.) A. _____ Proceeds are turned over to an employee-welfare organization or fund; such proceeds are reduced by all applicable costs such as depreciation, heat, light and power B. _____ Same as above, except the proceeds are not reduced by all applicable costs C. _____ Proceeds are credited at least once annually to the appropriate cost pools to which costs have been charged D. _____ Proceeds are credited to Other (Miscellaneous) Income Y. _____ Other(s) 1/ Z. __X__ Not applicable 1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679	CONTINUATION SHEET PART VI Page 1 of 1 NAME OF REPORTING UNIT Booz Allen Hamilton Inc. Rev. #14; Apr 1, 2010

Item No.	Item description
6.1.1	**Method of Charging and Crediting Vacation, Holiday, and Sick Pay**
6.1.3	Booz Allen Hamilton Inc. administers a Paid-Time-Off (PTO) benefit program. PTO consolidates each employee's traditional individual leave benefits (vacation, incidental sick leave and paid personal days) into one leave account . All regular full-time and part-time employees are eligible for PTO benefits, which are accrued based on each employee's level and length of service. Leave benefits for holiday, bereavement and other paid absences are separate from the PTO program and are charged when taken.
	End of part

Item No.	Item description

Part VII Instructions

This part covers the measurement and assignment of costs for employee pensions, post retirement benefits other than pensions (including post retirement health benefits), certain other types of deferred compensation, and insurance. Some organizations may incur all of these costs at the corporate or home office level, while others may incur them at subordinate organizational levels. Still others may incur a portion of these costs at the corporate level and the balance at subordinate organizational levels.

Where the segment (reporting unit) does not directly incur such costs, the segment should, on a continuation sheet, identify the organizational entity that incurs and records such costs, and should require that entity to complete the applicable portions of this Part VII. Each such entity is to fully disclose the methods and techniques used to measure, assign, and allocate such costs to the segment(s) performing Federal contracts or similar cost objectives. Necessary explanations required to achieve that objective should be provided by the entity on a continuation sheet.

Where a home office either establishes practices or procedures for the types of costs covered in this Part VII or incurs and then allocates those costs to its segments, the home office may complete this Part to be included in the submission by the segment as indicated on page (i) 4., General Instructions.

7.1.0 Pension Plans with Costs Charged to Federal Contracts. Identify the types and number of pension plans whose costs are charged to Federal contracts or similar cost objectives: (Mark applicable line(s) and enter number of plans.)

Type of Pension Plan	Number of Plans
A. Defined-Contribution Plan (Other than ESOPs (see 7.5.0))	
1. Non-Qualified	____
2. Qualified	1
B. Defined-Benefit Plan	
1. Non-Qualified	
a. Costs are measured and assigned on accrual basis	____
b. Costs are measured and assigned on cash (pay-as-you-go) basis	____
2. Qualified	
a. Trusteed (Subject to ERISA's minimum funding requirements)	____
b. Fully-insured plan (Exempt from ERISA's minimum funding requirements) treated as a defined-contribution plan	____
c. Collectively bargained plan treated as a defined-contribution plan	____
Y. ____ Other 1/	____
Z. ____ Not Applicable (Proceed to Item 7.2.0)	

1/ Describe on a Continuation Sheet.

Item No.	Item description
7.1.1	General Plan Information. On a continuation sheet for each plan identified in item 7.1.0, provide the following information: A. The plan name B. The Employer Identification Number (EIN) of the plan sponsor as reported on IRS Form 5500, If any C. The plan number as reported on IRS Form 5500, if any D. Is there a funding agency established for the plan? E. Indicate where costs are accumulated: (1) Home Office (2) Segment F. If the plan provides supplemental benefits to any other plan, identify the other plan(s).
7.1.2	Defined-Contribution Plan(s) and Certain Defined-Benefit Plans treated as Defined-Contribution Plans. Where numerous plans are listed under 7.1.0.A., 7.1.0.B.2.b., or 7.1.0.B.2.c., for those plans which represent the largest dollar amounts of costs charged to Federal contracts, or similar cost objectives, describe on a continuation sheet the basis for the contribution (including treatment of dividends, credits, and forfeitures) required for each fiscal year. (If there are not more than three plans, provide information for all the plans. If there are more than three plans, information should be provided for those plans that in the aggregate account for at least 80 percent of those defined-contribution plan costs allocable to this segment or business unit.) Z. Not applicable. (Proceed to Item 7.1.3)
7.1.3	Defined-Benefit Plan(s). Where numerous plans are listed under 7.1.0.B. (excluding certain defined-benefit plans treated as defined-contribution plans reported under 7.1.0.B.2.b. and 7.1.0.B.2.c.), for those plans which represent the largest dollar amounts of costs charged to Federal contracts, provide the information requested below on a continuation sheet. (If there are not more than three plans, provide information for all the plans. If there are more than three plans, information should be provided for those plans that in the aggregate account for at least 80 percent of those defined-benefit plan costs allocable to this segment or business unit.): A. Actuarial Cost Method. Identify the actuarial cost method used, including the cost method(s) used to value ancillary benefits, for each plan. Include the method used to determine the actuarial value of assets. Also, if applicable, include whether normal cost is developed as a level dollar amount or as a level percent of salary. For plans listed under 7.1.0.B.1.b., enter "pay-as-you-go." B. Actuarial Assumptions. Describe the events or conditions for which significant actuarial assumptions are made for each plan. Do not include the current numeric values of the assumptions, but provide a description of the basis used for determining these numeric values. Also, describe the criteria used to evaluate the validity of an actuarial assumption. For plans listed under 7.1.0.B.1.b., enter "not applicable." C. Market Value of Funding Agency Assets. Indicate if all assets of the funding agency are valued on the basis of a readily determinable market price. If yes, indicate the basis for the market value. If no, describe how the market values are determined for those assets that do not have a readily determinable market price. For plans listed under 7.1.0.B.1.b., enter "not applicable." D. Basis for Cost Computation. Indicate whether the cost for the segment is determined as: 1. An allocated portion of the total pension plan cost. 2. A separately computed pension cost for one or more segments. If so, identify those segments. Z. X Not applicable, proceed to Item 7.2.0.

Item No.	Item description

7.2.0 Post-retirement Benefits (PRBs) Other than Pensions (including post-retirement health care benefits) Charged to Federal Contracts. Identify the accounting method used to determine the costs and the number of PRB plans whose costs are charged to Federal contracts or similar cost objectives. Where retiree benefits are provided as an integral part of an employee group insurance plan that covers active employees, report that plan under 7.3.0. (Mark applicable line(s) and enter number of plans.)

	Method Used to Determine Costs	Number of Plans
A.	Accrual Accounting	____
B.	Cash (pay-as-you-go) Accounting	____
C.	Purchased Insurance from unrelated Insurer	2
D.	Purchased Insurance from Captive Insurer	____
E.	Self-Insurance (including insurance obtained through Captive Insurer)	____
F.	Terminal Funding	____
Y.	Other 1/	____
Z.	____ Not Applicable (Proceed to Item 7.3.0)	

7.2.1 General PRB Plan Information. On a continuation sheet for each plan identified in item 7.2.0, provide the following information grouped by method used to determine costs:

A. The plan name

B. The Employer Identification Number (EIN) of the plan sponsor as reported on IRS Form 5500, if any

C. The plan number as reported on IRS Form 5500, if any

D. Is there a funding agency or funded reserve established for the plan?

E. Indicate where costs are accumulated:
(1) Home Office
(2) Segment

F. Are benefits provided pursuant to a written plan or an established practice? If established practice, briefly describe.

G. If this PRB plan is listed under 7.2.0.C., 7.2.0.D., or 7.2.0.E., indicate whether the plan is operated as an employee group insurance program. If this PRB plan is listed under 7.2.0.Y., indicate whether the plan is operated as a group insurance program. If the plan is operated as an employee group insurance program, report this plan under 7.3.0. and 7.3.1., as appropriate. If no, report the plan under 7.2.2.

1/ Describe on a Continuation Sheet.

Item No.	Item description
7.2.2	PRB Plan(s). Where numerous plans are listed under 7.2.0, for those plans which represent the largest dollar amounts of costs charged to Federal contracts, or other similar cost objectives, provide the information below on a continuation sheet. (If there are not more than three plans, provide information for all the plans. If there are more than three plans, information should be provided for those plans that in the aggregate account for at least 80 percent of those PRB costs allocable to this segment or business unit.) A. Actuarial Cost Method. Identify the actuarial cost method used for each plan or each benefit, as appropriate. Include the method used to determine the actuarial value of assets. Identify the amortization methods and periods used, if any. For plans listed under 7.2.0.B., enter "cash accounting." For plans listed under 7.2.0.F., enter "terminal funding" and identify the amortization methods and periods used, if any. B. Actuarial Assumptions. Describe the events or conditions for which significant actuarial assumptions are made for each plan. Do not include the current numeric values of the assumptions, but provide a description of the basis used for determining these numeric values. Also, describe the criteria used to evaluate the validity of an actuarial assumption. For plans under 7.2.0.B. or 7.2.0.F., enter "not applicable." C. Funding. Provide the following information on the funding practice for the costs of the plan: (For plans under 7.2.0.B. or 7.2.0.F., enter "not applicable.") 1. Describe the criteria for or practice of funding the measured and assigned cost; e.g., full funding of the accrual, funding is made pursuant to VEBA or 401(h) rules. 2. Briefly describe the funding arrangement. 3. Are all assets valued on the basis of a readily determinable market price? If yes, indicate the basis used for the market value. If no, describe how the market value is determined for those assets that are not valued on the basis of a readily determinable market price. D. Basis for Cost Computation. Indicate whether the cost for the segment is determined as: 1. An allocated portion of the total PRB plan cost 2. A separately computed PRB cost for one or more segments. If so, identify those segments. E. Forfeitability. Does each participant have a non-forfeitable contractual right to their benefit or account balance? If no, explain. Z. _____ Not applicable, proceed to item 7.3.0.

Item No.	Item description

7.3.0 Employee Group Insurance Charged to Federal Contracts or Similar Cost Objectives. Does your organization provide group insurance coverage to its employees? (Includes coverage for life, hospital, surgical, medical, disability, accident, and similar plans for both active and retired employees, even if the coverage was previously described in 7.2.0.)

A. X Yes (Complete Item 7.3.1)

B. ____ No (Proceed to Item 7.4.0)

7.3.1 Employee Group Insurance Programs. For each program that covers a category of insured risk (e.g., life, hospital, surgical, medical, disability, accident, and similar programs for both active and retired employees), provide the information below on a continuation sheet, using the codes described below: (If there are not more than three policies or self-insurance plans that comprise the program, provide information for all the policies and self-insurance plans. If there are more that three policies or self-insurance plans, information should be provided for those policies and self-insurance plans that in the aggregate account for at least 80 percent of the costs allocable to this segment or business unit for the program that covers each category of insured risk identified.)

Description of Employee Group Insurance Program:

Policy or Self-Insurance Plan	Cost Accumulation (1)	Cost Basis (2)	Includes Retirees (3)	Purchased Insurance Rating Basis (4)	Self-Insurance Projected Average Loss (5)	Self-Insurance Insurance Administrative Expenses (6)

Column (1) -- Cost Accumulation

Enter Code A, B, or Y, as appropriate.

A. Costs are accumulated at the Home Office.
B. Costs are accumulated at Segment
Y. Other 1/

Column (2) -- Cost Basis

Enter code A, B, C, or Y, as appropriate.

A. Purchased Insurance from unrelated third party
B. Self-insurance
C. Purchased Insurance from a captive insurer
Y. Other 1/

1/ Describe on a Continuation Sheet.

Item No.	Item description
7.3.1	Continued.

Column (3) -- Includes Retirees

Enter code A, B, C, or Y, as appropriate.

A. No, does not include benefits for retirees.
B. Yes, PRB benefits for retirees that are a part of a policy or coverage for both active employees and retirees are reported here instead of 7.2.0.
C. Yes, PRB benefits for retirees are a part of a PRB plan previously reported under 7.2.0.
Y. Other 1/

Column (4) -- Purchased Insurance Rating Basis

For each plan listed enter code A, B, C, Y, or Z, as appropriate.

A. Retrospective Rating (also called experience rating plan or retention plan).
B. Manually Rated
C. Community Rated
Y. Other, or more than one type 1/
Z. Not applicable

Column (5) -- Projected Average Loss

For each self-insured group plan, or the self-insured portion of purchased insurance, enter code A, B, C, Y, or Z, as appropriate.

A. Self-insurance costs represent the projected average loss for the period estimated on the basis of the cost of comparable purchased insurance.
B. Self-insurance costs are based on the contractor's experience, relevant industry experience, and anticipated conditions in accordance with accepted actuarial principles.
C. Actual payments are considered to represent the projected average loss for the period.
Y. Other, or more than one method 1/
Z. Not applicable

Column (6) -- Insurance Administration Expenses

For each self-insured group plan, or the self-insured portion of purchased insurance, enter code A, B, C, D, Y, or Z, as appropriate, to indicate how administrative costs are treated.

A. Separately identified and accumulated in indirect cost pool(s).
B. Separately identified, accumulated, and allocated to cost objectives either at the segment and/or home office level (Describe allocation method on a Continuation Sheet).
C. Not separately identified, but included in indirect cost pool(s). (Describe pool(s) on a Continuation Sheet)
D. Incurred by an insurance carrier or third party (Describe accumulation and allocation process on a Continuation Sheet).
Y. Other 1/
Z. Not applicable

1/ Describe on a Continuation Sheet.

Item No.	Item description
7.4.0	Deferred Compensation, as defined in CAS 9904.415. Does your organization award deferred compensation, other than ESOPs, which is charged to Federal contracts or similar cost objectives? (Mark one.) A. ____ Yes (Complete Item 7.4.1.) B. _X_ No (Proceed to Item 7.5.0.)
7.4.1	General Plan Information. On a continuation sheet for all deferred compensation plans, as defined by CAS 9904.415, provide the following information: A. The plan name B. The Employer Identification Number (EIN) of the plan sponsor as reported on IRS Form 5500, if any C. The plan number as reported on IRS Form 5500, if any D. Indicate where costs are accumulated: (1) Home office (2) Segment E. Are benefits provided pursuant to a written plan or an established practice? If established practice, briefly describe.
7.4.2	Deferred Compensation Plans. Where numerous plans are listed under 7.4.1, for those plans which represent the largest dollar amounts of costs charged to Federal contracts, or other similar cost objectives, provide the information below on a continuation sheet. (If there are not more than three plans, provide information for all the plans. If there are more than three plans, information should be provided for those plans that in the aggregate account for at least 80% of these deferred compensation costs allocable to this segment or business unit): A. Description of Plan. 1. Stock Options 2. Stock Appreciation Rights 3. Cash Incentive 4. Other (explain) B. Method of Charging Costs to Federal Contracts or Similar Cost Objectives. 1. Costs charged when accrued and the accrual is fully funded 2. Costs charged when accrued and the accrual is partially funded or not funded 3. Costs charged when paid to employee (pay-as-you-go) 4. Other (explain)

Item No.	Item description
7.5.0	Employee Stock Ownership Plans (ESOPs). Does your organization make contributions to fund ESOPs that are charged directly or indirectly to Federal contracts or similar cost objectives? (Mark one) A. _____ Yes (Proceed to Item 7.5.1) B. _X_ No (Proceed to Item 7.6.0)
7.5.1	General Plan Information. On a continuation sheet, for all ESOPs provide the following information: A. The plan name B. The Employer Identification Number (EIN) of the plan sponsor as reported on IRS Form 5500, if any C. The plan number as reported on IRS Form 5500, if any D. Indicate where costs are accumulated: (1) Home office (2) Segment E. Are benefits provided pursuant to a written plan or an established practice? If established practice, briefly describe. F. Indicate whether the ESOP plan is a defined-contribution plan subject to CAS 9904.412. (Answer Yes or No). G. Indicate whether the ESOP is leveraged or nonleveraged. H. Valuation of Stock or Non-Cash Assets. Are the plan assets valued on the basis of a readily determinable market price? If yes, indicate the basis for the market value. If no, indicate how the market value is determined for those assets that do not have a readily determinable market price. I. Forfeitures and Dividends. Describe the accounting treatment for forfeitures and dividends, on both allocated and unallocated shares, in the measurement of ESOP costs charged directly or indirectly to Federal contracts or similar cost objectives for each plan identified. J. Administrative Costs. Describe how the costs of administration of each plan listed are identified, grouped, and accumulated.

Item No.	Item description

7.6.0 Worker's Compensation, Liability, and Property Insurance. Does your organization have insurance coverage regarding worker's compensation, liability and property insurance?

A. _X_ Yes (Complete Item 7.6.1.)

B. _____ No (Proceed to Part VIII)

7.6.1 Worker's Compensation, Liability and Property Insurance Coverage.

For each line of insurance that covers a category of insured risk (e.g., worker's compensation, fire and similar perils, automobile liability and property damage, general liability), provide the information below on a continuation sheet using the codes described below: (If there are not more than three policies or self-insurance plans that are applicable to the line of insurance, provide information for all the policies and self-insurance plans. If there are more than three policies or insurance plans, information should be provided for those policies and self-insurance plans that in the aggregate account for at least 80 percent of the costs allocable to this segment or business unit for each line of insurance identified.)

Description of Line of Insurance Coverage:

Policy or Self-Insurance Plan	Cost Accumulation (1)	Cost Basis (2)	Crediting of Dividends and Earned Refunds (3)	Self-Insurance Projected Average Loss (4)	Self-Insurance Insurance Administrative Expenses (5)

Column (1) -- Cost Accumulation

Enter code A, B, or Y, as appropriate.

A. Costs are accumulated at the Home Office
B. Costs are accumulated at Segment
Y. Other 1/

Column (2) -- Cost Basis

Enter code A, B, C, or Y, as appropriate.

A. Purchased Insurance from unrelated third party
B. Self-insurance
C. Purchased Insurance from a captive insurer
Y. Other 1/

1/ Describe on a Continuation Sheet.

Item No.	Item description
7.6.1	Continued.

Column (3) -- Crediting of Dividends and Earned Refunds

For each line of coverage listed, enter code A, B, C, D, E, Y, or Z, as appropriate.

A. Credited directly or indirectly to Federal contracts or similar cost objectives in the year earned
B. Credited directly or indirectly to Federal contracts or similar cost objectives in the year received, not necessarily in the year earned
C. Accrued each year, as applicable, to currently reflect the net annual cost of the insurance
D. Not credited or refunded to the contractor but retained by the carriers as reserves in accordance with 48 CFR 9904.416-50(a)(1)(iv)
E. Manually Rated - not applicable
Y. Other, or more than one 1/
Z. Not applicable

Column (4) -- Projected Average Loss

For each self-insured group plan, or the self-insured portion of purchased insurance, enter code A, B, C, Y, or Z, as appropriate.

A. Costs that represent the projected average loss for the period estimated on the basis of the cost of comparable purchased insurance.
B. Costs that are based on the contractor's experience, relevant industry experience, and anticipated conditions in accordance with generally accepted actuarial principles and practices.
C. The actual amount of losses are considered to represent the projected average loss for the period.
Y. Other, or more than one method. 1/
Z. Not applicable

Column (5) -- Insurance Administration Expenses

For each self-insured group plan, or the self-insured portion of purchased insurance, enter code A, B, C, D, Y, or Z, as appropriate, to indicate how administrative costs are treated.

A. Separately identified and accumulated in indirect cost pool(s).
B. Separately identified, accumulated, and allocated to cost objectives either at the segment and/or home office level (Describe allocation method on a Continuation Sheet).
C. Not separately identified, but included in indirect cost pool(s). (Describe pool(s) on a Continuation Sheet).
D. Incurred by an insurance carrier or third party. (Describe accumulation and allocation process on a Continuation Sheet).
Y. Other 1/
Z. Not applicable

1/ Describe on a Continuation Sheet.

Item No.	Item description
7.1.0	**Pension Plans with Costs Charged to Federal Contracts**
7.1.1	A. Plan Name: Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (ECAP) B. Sponsor EIN: 36 2513626 C. Plan Number: 001 D. Funding Agency: No E. Costs Accumulated at: Segment F. Supplemental Benefits provided to other plans: None
7.1.2	**Defined Contribution Plans** ECAP is a profit-sharing plan qualified under Sections 401(a) and 401(k) of the Internal Revenue Code (the "Code"). Annual Booz Allen contributions to ECAP are discretionary and subject to the firm's Board of Directors' approval. Regular full-time and part-time employees are eligible to receive Booz Allen contributions to ECAP after completing one year of employment and attaining 21 years of age. Contributions are based on the employees' eligible compensation (base salary, overtime and bonus) paid during each plan year. IRS regulations limit the amount that can be contributed to ECAP as follows: 1. Annual eligible compensation can not exceed the maximum compensation limit imposed by the IRS ($245,000 for 2010) 2. Total annual contributions to ECAP (including voluntary employee contributions on a pre-tax basis) can not exceed the IRS Sec. 415 limit ($49,000 in 2010) Company contributions on eligible compensation in excess of the IRS compensation limit ($245,000 in 2009) or in excess of the IRS Section 415 ($49,000 in 2010) limitation are paid annually to the employees in cash and reported on the annual Form W2 as taxable compensation.

Item No.	Item description
7.2.0	**Post-retirement Benefits ("PRB") Other than Pensions Charged to Federal Contracts**
7.2.1	Officer Medical Insurance: A. Plan Name: Booz Allen Hamilton Inc. Officer Medical Insurance Plan B. Sponsor EIN: N/A C. Plan Number: N/A D. Funding Agency: Yes E. Costs Accumulated at: Segment F. Written Plan: Yes G. Employee Group Insurance Program (reference Aetna Officer Traditional Choice Plan in **7.3.1**) **PRB Plans** **NOTE – Booz Allen Hamilton currently does not include any costs related to the Post Retirement Benefits in either the residual or personnel pools.** A. Actuarial Cost Method: An actuarial valuation is performed for both plans by an independent actuarial consulting agency. No assets are specifically segregated on the balance sheet for the plan; however, an accrual based on the actuarial valuation of the present value of future benefits is maintained.
7.2.2	B. Actuarial Assumptions: Mortality - in accordance with the 1984 Unisex Pension (UP84) mortality table, with ages set back one year. Interest - based on current prevailing rates Assumed retirement date - March 31 following the 58th birthday or 5 years after the date of becoming an officer, if later Annual termination rates - based on past experience Marital status - 90% of participants assumed married with the female to be 3 years younger than the male Annual cost of post retirement medical - based on current costs Cost of life insurance benefits - present value of benefit based on assumptions for mortality, interest C. The plans are partially funded up to the required amount the actuarial consulting agency calculates. D. The cost for the segment is determined as an allocated portion of the total plan cost allocated based on the segments the individual participants benefit. E. Each participant has a non-forfeitable contractual right to their benefit upon retirement.

Item No.	Item description

7.3.0 **Employee Group Insurance Charged to Federal Contracts or Similar Cost Objectives**

7.3.1 **Employee Group Insurance Programs**

Description of Employee Group Insurance Program: **Group Medical Plan**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Aetna Managed Choice Point of Service	B	B	A	B	B	D
Aetna Quality Point of Service	B	B	A	B	B	D
Aetna Open Choice PPO	B	B	A	B	B	D
Aetna Traditional Choice	B	B	A	B	B	D
Aetna Officer Traditional Choice	B	A	A	A	Z	Z
Aetna Retired Officer Trad. Choice	B	A	C	A	Z	Z
Aetna Executive Medical Plan	B	A	A	A	Z	Z
Aetna Mid-Atlantic HMO	B	B	A	B	B	D
Various HMOs	B	A	A	B	Z	Z

Note: For "Purchased Insurance Rating Basis" – the plans identified as manually rated ("B") are self-insured with Firm-purchased individual stop-loss insurance for claims exceeding $600K per member per year. The rating code applies only to the stop loss component.

Description of Employee Group Insurance Program: **Group Dental Insurance**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Metropolitan Life Insurance Co.	B	A	A	B	Z	Z
Aetna Officers Dental	B	A	A	B	Z	Z

Description of Employee Group Insurance Program: **Life Insurance**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Hartford Life Insurance Company (changed from Aetna on 1/1/07	B	A	A	A	Z	Z
Mass. Mutual Life Insurance Co. Active officer Group Life	B	A	A	A	Z	Z

Item No.	Item description

7.3.1 **Employee Group Insurance Programs (continued)**

Description of Employee Group Insurance Program: **Long-Term Disability**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Hartford Life Insurance Company	B	A	A	B	Z	Z

Description of Employee Group Insurance Program: **Short-Term Disability**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Hartford Life Insurance Company	B	B	A	Z	C	D

Description of Employee Group Insurance Program: **All Risk Insurance**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Federal Life Insurance Company	B	A	A	B	Z	Z

Description of Employee Group Insurance Program: **Personal Excess Liability**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Chubb Insurance Company	B	A	A	B	Z	Z

Description of Employee Group Insurance Program: **Employee Assistance Plan**

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Includes Retirees	Purchased Insurance Rating Basis	Self-Insurance Projected Average Loss	Self-Insurance Insurance Administrative Expenses
Ceridian OneSource	B	A	A	B	Z	Z

Item No.	Item description

7.6.0 **Worker's Compensation, Liability, and Property Insurance**

7.6.1 **Worker's Compensation, Liability and Property Insurance Coverage**

NOTE - There are no self-insurance programs currently in place (Columns 4 and 5)

Description of Line of Insurance Coverage: Worker's Compensation

Policy or Self- Insurance Plan	Cost Accumulation	Cost Basis	Crediting of Dividends and Earned Refunds
Indemnity Insurance Company of North America	B	A	B
Continental Insurance Company	B	A	B
Tokio Marine Insurance Pacific Limited	B	A	B
North Dakota Workforce Safety and Insurance	B	A	B
Washington Dept of Labor and Industries	B	A	B
The Fidelity Casualty Company	B	A	B
ACE American Insurance Co.	B	A	B

Description of Line of Insurance Coverage: General, Automobile and Excess Liability

Policy or Self- Insurance Plan	Cost Accumulation	Cost Basis	Crediting of Dividends and Earned Refunds
Great Northern Insurance Auto (Chubb)	B	A	Z
Great American Insurance Company of NY	B	A	Z
XL America	B	A	Z
AIG Excess Liability International	B	A	Z
AIG CAT Excess	B	A	Z
Federal Insurance Company (Chubb) Umb	B	A	Z

Description of Line of Insurance Coverage: All-Risk Property

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Crediting of Dividends and Earned Refunds
CHUBB	B	A	Z

Description of Line of Insurance Coverage: Professional Liability

Policy or Self-Insurance Plan	Cost Accumulation	Cost Basis	Crediting of Dividends and Earned Refunds
Beazley Syn	B	A	Z
ACE Global Markets	B	A	Z
Nautilus Insurance	B	A	Z
Lexington U.K.	B	A	Z

Item No.	Item description				
	AIG Excess Liability	B	A	Z	
	Endurance Specialty Insurance Company	B	A	Z	
	Columbia Casualty Company	B	A	Z	
	Interstate Fire and Casualty Company	B	A	Z	
	Ironshore Specialty Insurance Company	B	A	Z	
	Valient Insurance Company	B	A	Z	
	Argo Re	B	A	Z	
	Arch Bermuda	B	A	Z	
	Hiscox Syndicate	B	A	Z	
	AXIS Surplus Insurance Company	B	A	Z	
	Liberty Mutual Insurance Europe Ltd.	B	A	Z	

DEFENSE CONTRACT MANAGEMENT AGENCY
DEFENSE CONTRACT MANAGEMENT BALTIMORE
217 East Redwood Street Suite 1800
Baltimore, Maryland 21202-5299

IN REPLY REFER TO: DCMDE-GTOG

FEB 22 2001

Mr. Carl R. Salzano
Director of Contracts
Booz-Allen & Hamilton, Inc.
8283 Greensboro Drive
McLean, VA 22102

Dear Mr. Salzano:

In accordance with FAR 44.305-1 you are hereby advised that the recent review of Booz Allen & Hamilton's WTB purchasing system warrants continued approval status. The original approval on December 8, 1996 remains in full force and effect until determined otherwise by the ACO.

Please bear in mind that, in accordance with FAR 52.244-2, Alternate I, you must continue to provide advance notification to the ACO before awarding any cost-plus-fixed-fee subcontract, or any fixed-price subcontract that exceeds the greater of the simplified acquisition threshold or 5% of the total estimate cost of a contract.

You must also continue to obtain the ACO's written consent before awarding any subcontract specifically identified by the Contracting Officer in the contract.

This approval of your purchasing system:

a. Shall automatically terminate when any significant change occurs in the system unless the change has received my approval.

b. May be withdrawn at anytime at my discretion.

The Government is not precluded from questioning issues or costs within the system reviewed, notwithstanding the status of the contractor's system or the results of this review.

You are to be commended that your purchasing system merits Government approval and you are urged to continue your efforts to maintain an acceptable system.

Sincerely,

David W. Appold

DAVID W. APPOLD
Administrative Contracting Officer

CONTRACTOR PURCHASING SYSTEM REVIEW (CPSR)

Subsequent REVIEW

CONTRACTOR'S COMPLETE NAME AND ADDRESS	
Division Name:	Booz-Allen & Hamilton
Street Address:	8283 Greensboro Drive
City, State, and Zip Code:	McLean, VA 22102
ORGANIZATION CONDUCTING THE REVIEW	
Name:	Defense Contract Management Command (DCMC) Baltimore
Address:	217 E. Redwood Street, Suite 1800
	Baltimore, Maryland 21202-5299
Name and Title of Team Captain:	Charles A. Countess
Period of In-Plant Review:	January 8-17, 2001
Period Covered for this Review:	May 1,2000 through October 31,2000
CAGE CODE:	17038
CASE NUMBER:	B01-01

REPORT DATE:

Charles A Countess , Team Captain

Reviewed by: John Siemon
CPSR Component Leader
Corporate Support Team

RECOMMENDATION OF CPSR TEAM TO THE ADMINISTRATIVE CONTRACTING OFFICER (ACO): Recommend that the contractor's purchasing system approval continue. Furthermore, the Analysts recommend that the contractor proceed with their projected goal of self-governance coupled with the submittal of quarterly/semi-annual CPSR reports provided by their independent consultant to the ACO and CPSR team in accordance with the Memorandum of Agreement initiated as a result of the Management Council.

UNLESS PERMISSION IS RECEIVED FROM THE CONTRACTING OFFICER, THIS REPORT SHALL ONLY BE DISTRIBUTED IN ACCORDANCE WITH FAR SUBPART 44.307. RELEASE OF THIS REPORT IS COVERED BY THE FREEDOM OF INFORMATION ACT, 5 U.S.C. 552. THE SUPPORTING WORK PAPERS APPLICABLE TO THIS REPORT ARE RETAINED IN THE FILES OF DCMC BALTIMORE.

THE GOVERNMENT IS NOT PRECLUDED FROM QUESTIONING ISSUES OR COSTS WITHIN THE SYSTEM REVIEWED, NOT WITHSTANDING THE STATUS OF THE CONTRACTOR'S PURCHASING SYSTEM OR THE RESULTS OF THIS REVIEW

BOOZ-ALLEN & HAMILTON INC.

SUBSEQUENT REVIEW

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Subsequent Review

BOOZ-ALLEN & HAMILTON INC.
MCLEAN, VIRGINIA 22102

A. Purpose and Scope of the Review

1.This subsequent review is a result of an initiative proposed by the contractor for self-governance during a management council. As a result of the management council objectives, it was agreed that the Government (CPSR team) would conduct a joint comprehensive review with the contractor's Independent consultant J.A. White to insure that the Government's interest were being adequately protected. The review was completed on January 17,2001 with no major nor minor recommendations presented to the contractor.

2. The objectives of the review were to provide; (1) a means of evaluating the efficiency and effectiveness by which the contractor spends Government funds; (2) a basis for the Administrative Contracting Officer (ACO) to approve or withhold approval of the contractor's purchasing system; (3) information to the Procuring Contracting Officer (PCO) regarding the contractor's purchasing system for use as applicable in source selection, determining the appropriate type, establishing profit and fee objectives and evaluating the reliability of material costs; (4) an independent review of the contractor's system to optimize its effectiveness in compliance with Government policy; and (5) purchasing system information for appropriate Department of Defense activities in the areas of Government interest.

B. Review Team and Review Methods

1. The in-plant portion of the review was performed by:

   Mr. Charles A. Countess Procurement Analyst, DCM Baltimore, Team Captain and Ms. Nancy Lyons, Procurement Analyst, DCM Baltimore Team Deputy.

   Other technical areas of input were provided by various elements as follows:

D. Appold	Administrative Contracting Officer
G. Prouty	Small Business
P. Slemmons	Terminations Contracting Officer
L. Dorman	DCAA

*** These figures represent Government statistics only; we were unable to role up the Independent Consultant's statistics by dollar stratification into our Government CPSR software program. However, through out most of the report we were able to manually include most of his statistics to show a comprehensive review. It should be noted that through the combined efforts of both the Government and the Independent Consultant, 100% of purchase orders/subcontracts over $500,000 and those ranging between $100,000-$500,000 that were directly charged to Government contracts were reviewed.**

2. Personnel Data

Personnel.	Prior Year 1998	Current Year 1999
Total Company	6070	7233
Material Department	0	0
Purchasing Department	48	55

3. Small, Small Disadvantaged, and Women-Owned Business

Personnel.	Prior Year 1999	Current Year 2000
Total Purchasing/Subcontracting	$108,498,100	$179,445,115
Small Business	$69,735,523	$114,341,102
Small Disadvantaged Business	$4,687,986	$11,108,186

4. Sales Data

	Prior Year 99	Current Year 00
Prime Contracts		
Army	$59,950,988	$35,997,721
Navy	$82,660,243	$63,710,545
Air Force	$32,635,398	$18,151,311
DLA	$10,322,322	$6,469,004
NASA	0	0
Other	$433,345,783	$300,707,425
Total Government (Prime)	$618,914,734	$425,036,006
Total Commercial (Prime)	N/A	N/A
Total Prime Sales	**$618,914,734**	**$425,036,006**
Subcontracts:		
Government	$92,767,601	$44,674,837
Commercial	N/A	N/A
Total Subcntr. Sales	**$92,767,601**	**$44,674,837**
Total Prime and Subcontract. Sales	**$711,682,336**	**$469,710,843**

	Prior Year	Current Year	Estimate Year
Government Sales	**1999 ($000)**	**2000 ($000)**	**2001 ($000)**
Prime			
Firm-Fixed-Price			
Negotiated	$36,750,313	$24,267,557	$46,593,710

Other than FFP	$582,164,421	$400,768,449	$816,069,132
Total	**$618,914,734**	**$425,036,006**	**$816,069,132**
Subcontract			
Firm-Fixed-Price			
Negotiated	$4,267,259	$896,534	$1,721,345
Other than FFP	$88,500,342	$43,778,303	$84,054,343
Total	**$92,767,601**	**$44,674,837**	**$85,775,688**
Total Sales	**$711,682,335**	**$469,710,843**	**$901,844,820**

5. Principal Government Contracts Held

Contract Number	Type	Description	Face Value ($000)
09005-1040	CPFL	Engineering & Tech	$63,732,231
09024-0052	FFP	Telecom/support	$99,831,097
19815-0001	FFP	MOBIS	$84,322,695

6. Statistical Summary

	Cage Code	17038
	Duns Number	00-692-8857
	IRS Code	36-251-36
	Contractor FY	4/1/00-3/31/01
	Summary of Purchase Actions for Fiscal Year	$104,744,470
	Total POs For Fiscal Year	2,546

7. Purchasing Actions

		No. of POs	Dollar Value		
	(1) Total POs Reviewed	70	$46,557,940		100%
	Average Number of RFQs 3.6				
	(2) Total Awards Made on Basis of Adequate Competition	44	$26,729,061		57%
	Avg. Depth of Competition 5.8				
	(3) Single/Sole-Source Awards	26	$7,162, 891		15%
	Supported by:				
	(a) **Price Analysis**				
	Applicable				47
	Accomplished				47
	Effective				47
	(b) **Cost Analysis**				
	Applicable				2
	Accomplished				2
	Effective				2
	(c) **Public Law 87-653**				
	Applicable				2

	Complied With *				2
	(d) **Public Law 100-679**				
	Applicable				1
	Complied With *				1
	(e) **Small Business Plan**				
	Applicable				8
	Complied With *				8
	(f) **Public Law 101-121**				
	Applicable				56
	Complied With				56

	Predominant Justification for Awards Made Without Adequate Price Comp.		
		No. of POs	**Value ($000)**
	(1) Customer Directed	1	$17,626
	(2) Engineering Directed	2	$166,525
	(3) Proprietary Items	2	$400,000
	(4) Only Supplier Qualified	6	$2,022,328
	(5) Economically Justified	7	$3,396,850
	(6) Other Justifiable Reasons	3	$906,086
	(7) No Justification Given	0	0
	Total	***21**	***$6,909,415**
	Percentage of POs Lacking Negotiation	0	
	Percentage of POs Lacking Documentation	0	
	Type of Contracts Used for Awards		
	(1) Firm-Fixed-Price	14*	
	(2) Fixed Price Incentive	0*	
	(3) Cost Type	15*	
	(4) Other	15*	
	Total	**44***	

***Represents Government figures only; the in-dependent Consult did not capture data in this area.**

E. Contractor's Current Effectiveness in Major Purchasing Areas

1. Extent of Adequate Price Competition

The Analysts reviewed seventy (70) Purchase orders/subcontracts within the selected sample with a total value of $46,557,940. Forty-four (44) were awarded on the basis of adequate competition. The total amount awarded competitively was $39,395,050, which represents 84% of the total value of the selected sample.

2. Applicability and Implementation of Best Value Purchasing Methods

It is the policy of Booz-Allen to base all Government procurements on best value, i.e. past performance, technical, considerations, schedules and other pertinent factors, as appropriate.

3. Control of Single-Source and Sole-Source Purchases

Twenty-six (26) purchase orders/subcontracts or about 37% of the selected sample was awarded on a single/sole source basis, which amounts to15% of the total dollars in the sample. One hundred percent of the files had adequate justification.

4. Small Business, Small Disadvantaged Business, and Women Owned Business Programs

The cognizant DCM Baltimore Small and Disadvantage Business Utilization Specialist has advised that the contractor's performance is considered to be successful in awarding to small, small disadvantaged business concerns, women owned Business, and Historical Black Colleges and Universities (HBCU) and Minority Institutions (MI). There were nine (9) purchase orders/subcontracts that were subject to obtaining a small business plan and it was obtain for a 100% compliance rate.

5. Price Analysis and Cost Analysis Methods

Forty-seven (47) purchase orders/subcontracts required the performance of a price analysis and two additional purchase orders /subcontracts required the performance of a cost analysis. Price and cost analysis were effective in all forty-nine (49) instances.

6. U.S. Public Laws

a) Public- Law 87-653, "Truth-in-Negotiations"

During the course of the review there were two cases that came under the purview of the above public law. Public-Law 87-653 requires that (1) the contractor obtain a Certificate of Current Cost and Pricing Data (2) the performance of a cost analysis and (3) ensure proper flow-down of applicable clauses, the contractor complied in both instances.

b) Public Law 100-679, "Cost Accounting Standards"

There was one case that came under the purview of the above public law. Public- Law 100-679 requires that the contractor (1) Obtain a Disclosure statement or certification, (2) ensure proper flow-down of applicable clauses

and (3) notify the ACO of a CAS covered subcontract. Consequently, the contractor fulfilled all requirements.

c) Public- Law 101-121, "Limitation on Use of Appropriated Funds to Influence Certain Federal Transactions"

There were fifty-six (56) cases that came under the purview of the above law and certifications were properly secured in all cases.

d) 10 U.S. Code 2306 (e), "Advance Notification and ACO Prior Consent"

During the course of the review, there were Thirty-nine (39) cases that required the provisions for advance notification. Advance notification was obtained and adequate in all instances. Also, there were nineteen (19) cases requiring consent and all were obtained and adequate.

7. Major Subcontractors

VENDOR	No. of Pos	Value ($000)
DJS MARKETING GROUP	657	$4,756,562
ARBEE ASSOCIATES	172	$7,401,856
DANKA OFFICE IMAGING	48	$441,474
DELL RECEIVABLES LP	39	$530,185
NET 100	36	$238,360
DELL MARKETING	34	$494,252
M&M SOLUTIONS INC.	32	$417,349
INGRAM MICRO	30	$270,969
CORPORATE SOFTWARE & TECH	30	$44,545
CDW COMPUTER CENTERS INC.	22	$88,868

8. Other Areas

a) Subcontract Certifications

1) The Right to Audit clause was applicable in forty-three (43) cases and included in all cases.
2) The Debarred Certification was required in sixty-seven (67) and properly obtained in all instances.

b) Subcontract Clauses

i) Lead Time

The requisitioner is responsible for furnishing requisition with a realistic lead-time (difference between actual delivery date and required delivery date). The required delivery date must take into account purchasing requisition - processing time and purchasing lead-time as well as time by a potential contractor to perform schedule requirements. Forty-seven percent of the purchase orders/subcontracts that the Government reviewed (excludes In-depended consultant) had lead lead-time of thirty days or less. However, the contractor was not given a recommendation because it appeared the contractor's ability to get competition, obtain subcontract plans, perform price/cost analysis, prepare negotiation memorandums, obtain the appropriate certifications or representations and other required duties were not impeded.

j) Management Attitude Toward Purchasing

Management displayed a positive, professional and supportive attitude toward purchasing function. This was demonstrated through Mr. Carl R. Salzano, Director of Contracts hiring of an In-dependent Consultant to insure that the contractor's purchasing system met all Government procurement requirements. The purchasing/subcontracting departments including all necessary documentation and manuals to support and justify the efforts of the department were exceptionally well organized, clear and concise. The team appreciated the cooperation of Mr. C. Satzano. Director of Contracts, Mrs. E. Kabay, Manager of Purchasing and Mrs. D. Bugby, Manager of Subcontracts.

k) Technical Specialists' Reports

(1) DCAA Auditor

Based upon the results of the DCAA report #6321-2001B17900001 2001-M-056 , December 18,2000, Booz-Allen's policies and procedures with regard to Inter/Intra-transactions Cash Discounts, Material Estimating and Inter-department Relations are adequate. The company does have controls in place to prevent the pyramiding of profits on work performed within the company. Consequently, there were no reported instances of pyramiding of profit on work performed within the company. DCAA is currently auditing the company's estimating system under assignment No. 6321-2001B24010001. The results of DCAA findings will be reported to the ACO at its conclusion. So far, the Auditor has not report any estimating deficiencies that would adversely impact the contractor's purchasing system.

(2) Terminations Officer

The response from Terminations indicated there have never been any substantial terminations at this location.

(3) Engineering

Based upon the overall assessment of Booz-Allen, comments from the engineer were not solicited or included in this report. However, the decision to not include engineering support does not preclude the ACO from reconsideration of engineering comments, observations and conclusions as they pertain to the contractor's purchasing system if additional facts, new interpretations, or other changed circumstances become available that could adversely impact the contractor's system.

F. Current Recommendations to the Contractor

There were no major or minor recommendations presented to the contractor as a result of this review.

G. Distribution

ACO-DCMDE-GTOG
DCMDE-OTBF
DCAA Reston Branch Office
Booz-Allen & Hamilton, Inc.

CONFLICT OF INTEREST
(Addendum to Initial Submission)

1. CONTRACTOR'S NAME: Booz·Allen & Hamilton Inc.

2. ADDRESS: 8283 Greensboro Drive
McLean, VA 22102-3812

3. UNIVERSE PERIOD May 1, 2000 through October 31, 2000

4. In order to assess the extent of the contractor's procedure to monitor procurement personnel and minimize the opportunities for subcontractor kickbacks, please provide the following information:

	YES	NO
a. Does your company have a published "standards of conduct" or "business ethics" policy, which is made known to each buyer?	x	
b. Does higher management approve POs exceeding $25,000 prior to buyers' finalizing the transactions? **Note:** Management approval is based on firm signature authorization levels. Reference Procurement Manual Policy 1.05, Signature Authority.		x
c. Does your company rotate commodity assignments among buyers? **Note:** Buyers are aligned to program teams and support procurement of various commodity categories.		x
d. Does your company have a procedure/practice of having a management element other than purchasing (i.e., internal auditors), check with subcontractors and vendors as to whether they have noted any irregularities or questionable conduct in dealing with your buyers?		x
e. Does your company have a mechanism, like an information "hotline" where employees and subcontractors can report, in confidence, possible wrongdoing that has been observed, to someone outside the purchasing chain?	x	
f. Does your company report unethical conduct to the Government and provide restitution for any increased gain? **Note:** Booz·Allen reports violations of the Anti-Kickback Act to the government, and Booz·Allen makes restitution to the government if unethical conduct results in a quantifiable gain. If Booz·Allen learns of other types of unethical conduct, it makes disclosures as required by law and as it deems appropriate.	x	

Director of Contracts

CPSR Team Captain

Booz | Allen | Hamilton

Booz Allen & Hamilton Inc.
8283 Greensboro Drive
McLean, Virginia 22102

Tel (703) 902-5000
Fax (703) 902-3333

www.boozallen.com

February 1, 2010

Mr. Jeffrey Hetrick
Defense Contract Audit Agency
Fairfax Branch Office
171 Elden Street, Suite 300
Herndon, VA 20170-4810

Subject: FY2011 Provisional Rate and FY2012 – FY2015 Forward Pricing Submission

Dear Mr. Hetrick:

Please find attached the Booz Allen Hamilton US Government Forward Pricing Indirect Rate Submission. This proposal is made to establish provisional bid and billing rates for our FY2011 which begins on April 1, 2010 and forward pricing bid rates for FY2012 through FY2015.

We will immediately begin using these rates for bidding purposes and request authorization to bill the FY 2011 rates beginning April 1, 2010. These rates will be finalized after the DCAA audit and ACO approval.

Effective April 1st, the Booz Allen Hamilton average wage increase estimates applied against priced labor costs are projected to be 3.0% for FY2011. We will also be using 3.0% for FY 2012-FY 2015.

Please contact Jason Foster (foster_jason@bah.com or 703-377-6202) for questions and audit support.

Sincerely,

Elizabeth A. Novak
Director, Regulatory Compliance

BOOZ ALLEN HAMILTON INC.

Attachment: Indirect Rate Summary

CC: Lynne Newitt, DCAA Supervisory Auditor
Beverly Bolden, DCMA Systems Administrative Contracting Officer
Lisa Lunceford, DCAA Administrative Contracting Officer
Mark Gubich, Booz Allen Hamilton Regulatory Compliance

BOOZ ALLEN HAMILTON Inc.
FY 2011, 2012, 2013, 2014 & 2015 INDIRECT RATE SUMMARY...

	COST CENTER / POOL ID	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
01	Material/Handling	1.75%	1.75%	1.75%	1.75%	1.75%
	NETCENTS - Parts M/H	0.92%	0.92%	0.92%	0.92%	0.92%
02	General & Administrative	9.98%	9.96%	9.93%	9.90%	9.88%

	COST CENTER / POOL ID		FRINGE	OVERHEAD	(reference only) D/L MULTIPLE
03	Management Pool				
		FY 2011	65.00%	0.00%	1.815
		FY 2012	65.00%	0.00%	1.814
		FY 2013	65.00%	0.00%	1.814
		FY 2014	65.00%	0.00%	1.813
		FY 2015	65.00%	0.00%	1.813
04	Global Operations Team				
		FY 2011	40.00%	0.00%	1.540
		FY 2012	40.00%	0.00%	1.539
		FY 2013	40.00%	0.00%	1.539
		FY 2014	40.00%	0.00%	1.539
		FY 2015	40.00%	0.00%	1.538

BOOZ ALLEN HAMILTON Inc.
FY 2011, 2012, 2013, 2014 & 2015 INDIRECT RATE SUMMARY...

	COST CENTER / POOL ID	FRINGE	OVERHEAD	(reference only) D/L MULTIPLE
12	Leading Edge Application Consulting Booz Allen Site			
	FY 2011	40.00%	78.61%	2.750
	FY 2012	40.00%	78.58%	2.749
	FY 2013	40.00%	78.56%	2.748
	FY 2014	40.00%	78.54%	2.747
	FY 2015	40.00%	78.51%	2.746
13	Change Technology Booz Allen Site			
	FY 2011	39.00%	72.68%	2.640
	FY 2012	39.00%	72.63%	2.638
	FY 2013	39.00%	72.59%	2.637
	FY 2014	39.00%	72.54%	2.636
	FY 2015	39.00%	72.50%	2.635
14	Risk Assessment Booz Allen Site			
	FY 2011	39.60%	68.67%	2.590
	FY 2012	39.60%	68.64%	2.589
	FY 2013	39.60%	68.60%	2.587
	FY 2014	39.60%	68.57%	2.586
	FY 2015	39.60%	68.54%	2.585
15	Development & Implementation Booz Allen Site			
	FY 2011	39.50%	55.79%	2.390
	FY 2012	39.50%	55.76%	2.389
	FY 2013	39.50%	55.74%	2.388
	FY 2014	39.50%	55.71%	2.387
	FY 2015	39.50%	55.69%	2.386
16	Operations Services & Analysis Booz Allen Site			
	FY 2011	39.50%	46.65%	2.250
	FY 2012	39.50%	46.63%	2.249
	FY 2013	39.50%	46.60%	2.248
	FY 2014	39.50%	46.58%	2.247
	FY 2015	39.50%	46.55%	2.246
17	Systems Management Booz Allen Site			
	FY 2011	39.50%	58.40%	2.430
	FY 2012	39.50%	58.37%	2.429
	FY 2013	39.50%	58.34%	2.428
	FY 2014	39.50%	58.31%	2.427
	FY 2015	39.50%	58.29%	2.426

BOOZ ALLEN HAMILTON Inc.
FY 2011, 2012, 2013, 2014 & 2015 INDIRECT RATE SUMMARY...

	COST CENTER / POOL ID		FRINGE	OVERHEAD	(reference only) D/L MULTIPLE
22	Leading Edge Application Consulting Client Site				
		FY 2011	40.00%	39.65%	2.150
		FY 2012	40.00%	39.62%	2.149
		FY 2013	40.00%	39.59%	2.148
		FY 2014	40.00%	39.56%	2.147
		FY 2015	40.00%	39.53%	2.146
23	Change Technology Client Site				
		FY 2011	39.00%	34.09%	2.050
		FY 2012	39.00%	34.05%	2.049
		FY 2013	39.00%	34.01%	2.048
		FY 2014	39.00%	33.98%	2.047
		FY 2015	39.00%	33.95%	2.046
24	Risk Assessment Client Site				
		FY 2011	38.50%	35.25%	2.060
		FY 2012	38.50%	35.20%	2.059
		FY 2013	38.50%	35.15%	2.058
		FY 2014	38.50%	35.11%	2.057
		FY 2015	38.50%	35.07%	2.055
25	Development & Implementation Client Site				
		FY 2011	39.00%	29.53%	1.980
		FY 2012	39.00%	29.49%	1.979
		FY 2013	39.00%	29.46%	1.978
		FY 2014	39.00%	29.43%	1.977
		FY 2015	39.00%	29.39%	1.976
26	Operations Services & Analysis Client Site				
		FY 2011	38.50%	27.37%	1.940
		FY 2012	38.50%	27.32%	1.939
		FY 2013	38.50%	27.28%	1.938
		FY 2014	38.50%	27.23%	1.937
		FY 2015	38.50%	27.19%	1.936
27	Systems Management Client Site				
		FY 2011	39.00%	30.83%	2.000
		FY 2012	39.00%	30.78%	1.999
		FY 2013	39.00%	30.74%	1.998
		FY 2014	39.00%	30.69%	1.996
		FY 2015	39.00%	30.66%	1.995

DEFENSE CONTRACT MANAGEMENT AGENCY
DEFENSE CONTRACT MANAGEMENT AGENCY VIRGINIA
10500 BATTLEVIEW PARKWAY, SUITE 200
MANASSAS, VIRGINIA 20109

IN REPLY
REFER TO: DCMAN-EVOB

July 26, 2006

Booz Allen Hamilton
ATTN: Mark Gubich
8283 Greensboro Drive
McLean, VA 22102-3838

Dear Mr. Gubich:

Enclosed is a copy of DCAA's Audit Report Number 6151-2005Q11010001 dated July 13, 2006 which evaluated BAH's Billing System and related internal controls. I have determined that BAH's Billing System and related internal control policies and procedures are adequate.

Additionally, I bring to your attention that during the course of this review, DCAA noted a matter involving the billing system that although not considered a significant deficiency at this time, would like to communicate to BAH. This matter is discussed as an appendix to the audit, page 7, titled" Suggestions to Improve the System".

Please direct questions, comments and correspondence to the undersigned at (703) 530-3272, or by e-mail: corlee.brown@dcma.mil.

Sincerely,
--------signed--------
CORLEE BROWN
Administrative Contracting Officer

Encl

Cc: DCAA

NOTICE

The following 3 pages contain information consisting of Booz Allen Hamilton trade secrets or confidential commercial and financial information. The information is provided as a result of a specific Prime Contractor requirement and is submitted in confidence solely for the purpose of Prime Contractor and Government evaluation of Booz Allen subcontract proposal No. 0454-0000 in support of solicitation number N00189-08-R-Z019.

Use or duplication of the information for any other purpose is strictly prohibited.

Page 1: DCAA Accounting System Letter
Pages 2-3: DCAA Incurred Cost Letter

DEFENSE CONTRACT MANAGEMENT AGENCY
DEFENSE CONTRACT MANAGEMENT AGENCY VIRGINIA
10500 BATTLEVIEW PARKWAY, SUITE 200
MANASSAS, VIRGINIA 20109

IN REPLY
REFER TO: DCMAN-EVOD

September 20, 2007

Booz Allen Hamilton
Attn: Mark Gubich, Manager Audit and Compliance
8283 Greensboro Drive
McLean, VA 22102

Dear Mr Gubich,

Enclosed is a copy of DCAA's Audit Report Number 6351-2007Q11070001 dated September 11, 2007 finding Booz Allen Hamilton's control environment and overall accounting controls inadequate in part. The statements of conditions, recommendations and your response/ initiated corrective actions are detailed in the audit.

DCAA will verify BAH's corrective actions in a follow-up audit within 12 months to determine if the proposed corrective actions have been implemented. Request you review this audit and if you believe your indicated corrective actions described in this audit do no cover all actions taken or to be taken, please submit a letter to the undersigned indicating actions taken or to be taken(along with a projected time frame for implementation) by your company to correct these conditions.

If you have any questions, please contact the undersigned at (703) 330-3202/217.

Sincerely,

CORLEE BROWN
Administrative Contracting Officer

Cc: DCAA Fairfax Branch

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Booz | Allen | Hamilton

Booz Allen Hamilton Inc.
8283 Greensboro Drive
McLean, VA 22102

Tel 1-703-902-5000
Fax 1-703-902-3333

www.boozallen.com

FY 2007 U.S. Consulting Submission

CERTIFICATE OF FINAL INDIRECT COSTS

This is to certify that I have reviewed this proposal to establish final indirect cost rates and to the best of my knowledge and belief:

1. All costs included in this indirect cost proposal to establish final indirect cost rates for the fiscal year ended 31 March 2007 are allowable in accordance with the cost principles of the Federal Acquisition Regulation (FAR) and its supplements applicable to the contracts to which the final indirect cost rates will apply; and

2. This proposal does not include any costs which are expressly unallowable under applicable cost principles of the FAR or its supplements.

BOOZ ALLEN HAMILTON INC.

Douglas G. Swenson

Douglas G. Swenson
Vice President and Chief Financial Officer

October 11, 2007
Date

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Booz | Allen | Hamilton

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McLean, VA 22102

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October 12, 2007

Administrative Contracting Officer
Defense Contract Management Agency, Virginia
10500 Battleview Parkway, Suite 200
Manassas, Virginia 20109-2342
Attn: Ms. Corlee Brown,

Dear Ms. Brown:

Enclosed are the proposed actual indirect rates for the U.S. Consulting business for our fiscal year ended March 31, 2007. A summary of the rates is presented below:

NOTICE

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Use or duplication of the information for any other purpose is strictly prohibited.

Should you have any questions please contact Mr. Mark Gubich at (703) 377-0906.

Sincerely,

BOOZ ALLEN HAMILTON INC.

Mr. Mark Gubich
Manager, Regulatory Compliance

cc: Ms. Lisa Chrissinger, DCAA Supervisory Auditor

DEFENSE CONTRACT AUDIT AGENCY
MID-ATLANTIC REGION, RESTON BRANCH OFFICE
171 ELDEN STREET, SUITE 300, HERNDON, VA 20170-4810
(703) 735-8221, FAX (703) 735-8234
E-mail Address: dcaa-fao6321@dcaa.mil

2002-M-019

November 16, 2001

Mr. Dale R. Stucke
Manager, Regulatory Compliance
Booz Allen Hamilton - WTB
8283 Greensboro Drive
McLean, VA 22102-3838

Dear Mr. Stucke:

As part of our continuing effort to improve the direct billing program, we have eliminated the requirement that companies participating in the direct billing program must submit the first voucher on each new contract to DCAA for prepayment review and approval. Accordingly, your company is authorized to submit first vouchers on each new contract directly to Defense Finance and Accounting Service (DFAS), National Aeronautics and Space Administration (NASA), Maryland Procurement Office (MPO) and U. S. Army Corps of Engineers (USACE) disbursing offices based on the previously provided DCAA authorization memorandum. However, your company will be required to provide our office with a copy of the first voucher within five days of submission to the appropriate disbursing offices. This change in the direct billing program should help decrease contract payment cycle time and assure that our office continues to be notified of new contracts in a timely manner.

The direct billing authorization continues to be based upon the (1) maintenance of adequate billing system internal controls for the preparation of public vouchers and (2) submission of incurred cost proposals in accordance with FAR 52.216-7, Allowable Cost and Payment contract clause. If the authorization is subsequently rescinded by DCAA, you will be notified immediately and the requirement to submit interim vouchers to DCAA will be reactivated.

A copy of this letter is being sent to your cognizant ACO and MPO point of contact. In addition, DCAA has notified the appropriate DFAS, NASA and USACE offices that contractors approved for direct billing are allowed to submit the first voucher on new contracts directly to government disbursing offices. When submitting first vouchers directly to the government disbursing offices, one copy of the DCAA authorization memorandum should be forwarded with the voucher; the signature block on the voucher should state: "Direct Submission Authorized." If you are submitting MPO vouchers, the original MPO voucher should be sent to the disbursing office with a copy to the Contracting Officer Representative for each MPO contract. Final vouchers on each contract will continue to be submitted to our office to assist in the closing of contracts.

If you have any questions regarding this letter, please contact Mr. Anil Soni, Supervisory Auditor, at (703) 902-5628 or FAX No. (703) 902-3013.

Sincerely,

/s/
Jeffrey W. Hetrick
Branch Manager

Copy Furnished

Administrative Contracting Officer
DCM Baltimore
ATTN: David Appold
217 East Redwood Street, Suite 1800
Baltimore, MD 21202-5299

Defense Finance and Accounting Service
DFAS Columbus Center
ATTN: DFAS-CO-JXFD (MAF)
Columbus, Ohio 43218-2317

Defense Finance and Accounting Service
DFAS Charleston
1545 Truxtun Avenue, Building 198
Charleston, S.C. 29405

Defense Finance and Accounting Service
DFAS Norfolk
9712 Virginia Avenue
Building X-132 Norfolk Naval Station
Norfolk, VA 23511-3297

Defense Finance and Accounting Service
DFAS Oakland
2201 Broadway St.
Oakland, CA 94612-3023

Defense Finance and Accounting Service
DFAS Pacific
477 Essex Street
Pearl Harbor, HI 96860-5806

Defense Finance and Accounting Service
DFAS Japan
Building 206, Unit 5220
APO AP 96328-5220

Defense Finance and Accounting Service
DFAS Pensacola
130 West Avenue, Suite A
Pensacola, FL. 32508

Defense Finance and Accounting Service
DFAS San Diego
4181 Ruffin Road
San Diego, CA 92123-1819

Defense Finance and Accounting Service
DFAS Orlando
2500 Leahy Avenue
Orlando, FL. 32893

Defense Finance and Accounting Service
DFAS Denver Center Building 444
6760 E. Irvington Place
Denver, CO 80279

Defense Finance and Accounting Service
DFAS Dayton Operating Location
1050 Forrer Boulevard
Dayton, OH 45420-1472

Defense Finance and Accounting Services
DFAS Limestone Operating Location
3 Arkansas Road
Limestone, ME 04751-1500

Defense Finance and Accounting Services
DFAS Omaha Operating Location
Finance Deputate
Vender Pay, DFAS –OM/FP
PO Box 7020
Bellevue, NE 68005-1920

Defense Finance and Accounting Services
DFAS San Antonio Operating Location
500 McCullough Avenue
San Antonio, TX

Defense Finance and Accounting Services
DFAS San Bernardino Operating Location
1111 E. Mill St., Building 1
San Bernardino, CA 92408-1621

Defense Finance and Accounting Services
DFAS Indianapolis Center
8899 East 56th St.
Indianapolis, IN 46249

Defense Finance and Accounting Services
DFAS Europe
Unit #23122
APO AE 09227

Defense Finance and Accounting Services
DFAS Lawton/Fort Sill
U.S. Army Field Artillery Center
4700 Mow Way Rd., Dept. 1702
Fort Sill, Okla 73503-1702

Defense Finance and Accounting Services
DFAS Lexington
Bluegrass Station Building 1
5751 Briar Hill Rd.
Lexington, KY 40516-9721

Defense Finance and Accounting Services
DFAS Rock Island
Rock Island Arsenal, Building 68
Rock Island, Ill., 61299

Defense Finance and Accounting Services
DFAS Rome
325 Brooks Road
Rome, New York 13441-4527

Defense Finance and Accounting Services
DFAS Seaside
400 Gigling Road
Seaside, CA 93955-6771

Defense Finance and Accounting Services
DFAS St. Louis
4300 Goodfellow Blvd, Building 110
P.O. Box 200009
St. Louis, MO 63120-0009

Defense Finance and Accounting Services
DFAS Kansas City Center
1500 E. 95th Street
Kansas City, MO 64197-0001

Defense Finance and Accounting Services
DFAS Cleveland
Anthony J. Celebrezze Federal Building
1240 E. 9th St.
Cleveland, OH 44199-1055

NASA
Goddard Space Flight Center
Code 214.6
Greenbelt, MD 20771

NASA
Goddard Space Flight Center
Headquarters Finance Office
Mail Code 155, Building 18
Greenbelt, MD 20771

NASA
Ames Research Center
Accounting Ops. Branch, M/S 203-18
Moffett Field, CA 94035-1000

NASA
Lewis Research Center
Commercial Accounts MS 500-303
21000 Brookpark Rd.
Cleveland, OH 44135

NASA
Langley Research Center
M/S 175, Comm. Accounting Section
Hampton, VA 23661-2199

NASA
Johnson Space Center
ATTN: LF231/Funding and Comm Accounting
Houston, TX 77058

NASA
George C. Marshall Space Center
Financial Mgmt. Office RS23
Marshall Space Flight Center, AL 35812

Maryland Procurement Office
ATTN: Robert Peksa, N15
Suite 6509
Ft. Meade, MD 20755-6509

U.S. Army Corps of Engineers Program Center, Transatlantic
ATTN: CETAC-RM-FE, P.O. Box 2250
Winchester, VA 22604

U.S. Army Corps of Engineers District, Honolulu
ATTN: Disbursing Branch CEPOH-RM-F
Fort Shafter, HI 96858-5440

Department of the Army
U.S. Corps of Engineers
Finance Center
ATTN: Disbursing Division
5722 Integrity Drive
Millington, Tennessee 38054-5005

NOTICE

The following 2 pages consisting of Booz Allen Hamilton trade secrets or confidential commercial and financial information. The information is provided as a result of a specific Prime Contractor requirement and is submitted in confidence solely for the purpose of Prime Contractor and Government evaluation of Booz Allen subcontract proposal No. 6706-1099 in support of solicitation number N00024-09-R-3120.

Use or duplication of the information for any other purpose is strictly prohibited.

Page 1: DCAA Accounting System Letter
Page 2: Explanatory Notes

DEFENSE CONTRACT MANAGEMENT AGENCY
DEFENSE CONTRACT MANAGEMENT AGENCY VIRGINIA
10500 BATTLEVIEW PARKWAY, SUITE 200
MANASSAS, VIRGINIA 20109

IN REPLY
REFER TO: DCMAN-EVOD

September 20, 2007

Booz Allen Hamilton
Attn: Mark Gubich, Manager Audit and Compliance
8283 Greensboro Drive
McLean, VA 22102

Dear Mr Gubich,

Enclosed is a copy of DCAA's Audit Report Number 6351-2007Q11070001 dated September 11, 2007 finding Booz Allen Hamilton's control environment and overall accounting controls inadequate in part.

If you have any questions, please contact the undersigned at (703) 330-3202/217.

Sincerely,

CORLEE BROWN
Administrative Contracting Officer

Cc: DCAA Fairfax Branch

NOTICE

This page contains Booz Allen Hamilton trade secrets or confidential commercial and financial information. The information is provided as a result of a specific Prime Contractor requirement and is submitted in confidence solely for the purpose of Prime Contractor and Government evaluation of Booz Allen subcontract proposal in support of solicitation number

Use or duplication of the information for any other purpose is strictly prohibited.

* Please note that the audit report number identified in DCMA letter to Mark Gubich, dated September 20, 2007, is a typographical error. The correct number of the audit report referenced therein is DCAA Audit Report number 6151-2007Q11070001.

** Booz Allen has an accounting system that has been approved by DCMA in the past. The accounting system is currently determined by DCAA to be inadequate in part (Audit Report No. 6151-2007Q11070001, dated September 11, 2007). DCAA issued recommendations to document certain existing practices with policy statements and to improve controls over the timing for recognition of certain indirect costs which the Firm believes to be immaterial. However, DCAA has not deemed its reported inadequacies to be of the nature (or severity) to warrant preclusion from any contract award. In August 2008, Booz Allen formally notified DCAA that the corrective actions have been implemented. We anticipate that a follow-up audit will be scheduled by DCAA within the next few months to validate the effectiveness of the implementation.

BOOZ | ALLEN | HAMILTON

13200 Woodland Park Road,
Suite 10023
Herndon, VA 20171

Tel 1-703-984-0086
Fax 1- 703-984-3865

www.boozallen.com

October 18, 2010

DOI/NBC Acquisition Services Directorate
Sierra Vista Division
Bldg 22208 – 2nd Floor, Augur and Adair Streets, Brown Parade Field
Fort Huachuca, AZ 85613

Subj: Booz Allen Hamilton Proposal No. 0727-0000-00 in response to request for revised cost proposal dated October 7, 2010

Dear Ms. Mattocks:

The Booz Allen team is pleased to submit the revised cost proposal for the STO Office Wide SETA support contract. Booz Allen revised the cost based on historical data from ATO/SPO/TTO/MTO and other contracts to provide the additional consultant and/or subcontractor resources STO may require but has not defined. These resources include, but are not limited to Subject Matter Experts, Graphics Specialists and Other Program Analysts.

As Vice President of our professional staff that will provide support, I am committed to offer expert resources to DARPA/STO for this effort. For technical questions, please contact our Program Manager Michal Simek at 703-587-8851 or via e-mail, simek_michal@bah.com. For any contractual questions, please contact La'Mar Chambers at 703-377-9647 or via e-mail at chambers_lamar@bah.com. Ms. Chambers is authorized to negotiate on behalf of Booz Allen Hamilton. Booz Allen looks forward to supporting this important effort.

Sincerely,

Allan O. Steinhardt
Vice President

BOOZ ALLEN HAMILTON INC.

Total Program

Booz Allen Hamilton Inc.
Defense Advanced Research Projects Agency
STO Office Wide SETA Support
07Z7-0000-00

Labor Category	Base (10/11/10 - 10/10/11) Hours	Rate	Total	Option 1 (10/11/11 - 10/10/12) Hours	Rate	Total	Option 2 (10/11/12 - 10/10/13) Hours	Rate	Total	Option 3 (10/11/13 - 10/10/14) Hours	Rate	Total	Option 4 (10/11/14 - 10/10/15) Hours	Rate	Total	TOTAL Hours	Total
Senior Program Manager GS	1,972	165.61	$ 326,583	1,972	170.50	$ 336,233	1,972	175.53	$ 346,152	1,972	180.71	$ 356,357	1,972	186.09	$ 366,972	9,860	$ 1,732,297.28
Program Manager GS	1,972	127.54	$ 251,514	1,972	131.31	$ 258,946	1,972	135.19	$ 266,585	1,972	139.17	$ 274,445	1,972	143.32	$ 282,620	9,860	$ 1,334,110.03
Senior Security Specialist GS	1,972	105.45	$ 207,942	1,972	108.56	$ 214,087	1,972	111.77	$ 220,402	1,972	115.06	$ 226,900	1,972	118.49	$ 233,659	9,860	$ 1,102,990.88
Lead Program Analyst GS	1,972	139.86	$ 275,814	1,972	144.00	$ 283,963	1,972	148.24	$ 292,339	1,972	152.61	$ 300,956	1,972	157.16	$ 309,920	9,860	$ 1,462,992.36
Program Analyst GS	9,860	91.63	$ 903,503	9,860	94.35	$ 930,263	9,860	97.14	$ 957,770	9,860	100.01	$ 986,067	9,860	102.99	$ 1,015,486	49,300	$ 4,793,068.79
Program Analyst CS	1,972	115.41	$ 227,598	1,972	118.83	$ 234,340	1,972	122.35	$ 241,267	1,972	125.96	$ 248,394	1,972	129.72	$ 255,799	9,860	$ 1,207,397.57
Junior Program Analyst GS	3,944	69.78	$ 275,206	3,944	71.84	$ 283,341	3,944	73.96	$ 291,700	3,944	76.14	$ 300,300	3,944	78.41	$ 309,245	19,720	$ 1,459,792.83
Junior Program Analyst CS	1,972	85.18	$ 167,975	1,972	87.70	$ 172,941	1,972	90.29	$ 178,046	1,972	92.95	$ 183,297	1,972	95.72	$ 188,757	9,860	$ 891,016.20
Senior Contracting/Procurement Specialist GS	3,944	122.31	$ 482,398	3,944	125.92	$ 496,617	3,944	129.62	$ 511,234	3,944	133.44	$ 526,277	3,944	137.41	$ 541,940	19,720	$ 2,558,466.70
Contracting/Procurement Specialist GS	1,972	74.49	$ 146,904	1,972	76.69	$ 151,235	1,972	78.95	$ 155,687	1,972	81.27	$ 160,269	1,972	83.69	$ 165,039	9,860	$ 779,133.76
Senior Graphics Specialist GS	1,972	119.05	$ 234,763	1,972	122.57	$ 241,701	1,972	126.18	$ 248,830	1,972	129.90	$ 256,168	1,972	133.77	$ 263,797	9,860	$ 1,245,257.00
Junior Graphics Specialist GS	1,972	62.20	$ 122,663	1,972	64.04	$ 126,288	1,972	65.93	$ 130,014	1,972	67.87	$ 133,847	1,972	69.90	$ 137,834	9,860	$ 650,645.20
Lead Administrative Specialist GS	2,958	115.75	$ 342,387	2,958	119.19	$ 352,559	2,958	122.79	$ 363,200	2,958	126.65	$ 374,643	2,958	130.85	$ 387,047	14,790	$ 1,819,835.74
Senior Administrative Assistant/Secretary GS	1,972	84.75	$ 167,125	1,972	87.25	$ 172,064	1,972	89.83	$ 177,140	1,972	92.48	$ 182,362	1,972	95.23	$ 187,794	9,860	$ 886,484.20
Junior Administrative Assistant/Secretary GS	1,972	67.92	$ 133,930	1,972	69.92	$ 137,887	1,972	71.99	$ 141,955	1,972	74.11	$ 146,140	1,972	76.31	$ 150,493	9,860	$ 710,405.25
Subject Matter Expert Level II CS	1,183	224.72	$ 265,846	1,183	231.46	$ 273,821	1,183	238.41	$ 282,034	1,183	245.56	$ 290,494	1,183	252.92	$ 299,208	5,915	$ 1,411,402.58
Subject Matter Expert Level III CS	1,282	260.21	$ 333,593	1,282	268.02	$ 343,600	1,282	276.06	$ 353,906	1,282	284.34	$ 364,521	1,282	292.87	$ 375,456	6,410	$ 1,771,075.93
Subject Matter Expert Level IV CS	1,479	282.84	$ 418,321	1,479	291.32	$ 430,869	1,479	300.07	$ 443,801	1,479	309.06	$ 457,101	1,479	318.34	$ 470,821	7,395	$ 2,220,912.66
REVISION:																	
Program Analyst CS	4,794	115.41	$ 553,299	4,794	118.83	$ 569,687	4,794	122.35	$ 586,529	4,794	125.96	$ 603,854	4,794	129.72	$ 621,858	23,970	$ 2,935,225
Graphics Specialist CS	3,944	109.51	$ 431,922	3,944	112.75	$ 444,691	3,944	116.08	$ 457,814	3,944	119.50	$ 471,316	3,944	123.06	$ 485,357	19,720	$ 2,291,101
Subject Matter Expert I CS	1,972	205.44	$ 405,119	1,972	211.51	$ 417,096	1,972	217.75	$ 429,405	1,972	224.17	$ 442,069	1,972	230.85	$ 455,239	9,860	$ 2,148,928
Subject Matter Expert II CS	1,972	224.72	$ 443,152	1,972	231.46	$ 456,445	1,972	238.41	$ 470,136	1,972	245.56	$ 484,238	1,972	252.92	$ 498,764	9,860	$ 2,352,735
Subject Matter Expert III CS	1,972	260.21	$ 513,140	1,972	268.02	$ 528,532	1,972	276.06	$ 544,386	1,972	284.34	$ 560,714	1,972	292.87	$ 577,535	9,860	$ 2,724,307
Subject Matter Expert IV CS	1,972	282.84	$ 557,761	1,972	291.32	$ 574,492	1,972	300.07	$ 591,735	1,972	309.06	$ 609,468	1,972	318.34	$ 627,761	9,860	$ 2,961,217
Total Labor	62,968		$ 8,188,459	62,968		$ 8,431,698	62,968		$ 8,682,066	62,968		$ 8,940,196	62,968		$ 9,208,379	314,840	$ 43,450,798
Travel			$ 81,440			$ 84,307			$ 87,281			$ 90,359			$ 93,530		$ 436,917
ODCs			$ 129,591			$ 134,153			$ 138,885			$ 143,784			$ 148,830		$ 695,244
Total Cost - Travel & ODCs			$ 211,031			$ 218,460			$ 226,167			$ 234,143			$ 242,360		$ 1,132,161
G&A			$ 21,033			$ 21,725			$ 22,425			$ 23,150			$ 23,937		$ 112,270
Total Burdened Travel & ODCs			$ 232,064			$ 240,185			$ 248,592			$ 257,293			$ 266,297		$ 1,244,431
Grand Total:	62,968		$ 8,420,523	62,968		$ 8,671,883	62,968		$ 8,930,658	62,968		$ 9,197,489	62,968		$ 9,474,676	314,840	$ 44,695,229
Total Govt Site Labor Hours	34,349			34,349			34,349			34,349			34,349			171,745	
Total Govt Site Dollars	$3,408,767			$3,509,453			$3,612,939			$3,719,416			$3,830,189			$18,080,764	
Total Additional Work	16,626		$ 2,904,393	16,626		$ 2,990,943	16,626		$ 3,080,004	16,626		$ 3,171,660	16,626		$ 3,266,512	83,130	$ 15,413,513

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Line Item Number	Description
0001AA	Labor (Base Year) Period of Performance: 10/11/2010 - 10/10/2011 **Extended Description** Non-personal labor services will be accomplished in accordance with Statement of Work (SOW) NTE: $9,092,005.00
0001AB	Travel (Base Year) Period of Performance: 10/11/2010 - 10/10/2011 **Extended Description** Travel will be conducted in accordance with Joint Travel Regulation (JTR). Travel is a cost reimbursable expense. Includes lodging, transportation and meals. Cost Reimbursable NTE: $89,557.00
0001AC	ODC (Base Year) Period of Performance: 10/11/2010 - 10/10/2011 **Extended Description** Other Direct Costs (ODC) required to support efforts as described in the Statement of Work (SOW). NTE: $142,507.00
0002AA	Labor (Option Year 1) Period of Performance: 10/11/2011 - 10/10/2012 **Extended Description** Non-personal labor services will be accomplished in accordance with Statement of Work (SOW) NTE: $9,410,225.00
0002AB	Travel (Option Year 1) Period of Performance: 10/11/2011 - 10/10/2012

Extended Description
Travel will be conducted in accordance with Joint Travel Regulation (JTR). Travel is a cost reimbursable expense. Includes lodging, transportation and meals.
Cost Reimbursable

NTE: $92,691.00

0002AC ODC (Option Year 1)

Period of Performance: 10/11/2011 - 10/10/2012

Extended Description
Other Direct Costs (ODC) required to support efforts as described in the Statement of Work (SOW).

NTE: $147,494.00

0003AA Labor (Option Year 2)

Period of Performance: 10/11/2012 - 10/10/2013

Extended Description
Non-personal labor services will be accomplished in accordance with Statement of Work (SOW)

NTE: $9,739,583.00

0003AB Travel (Option Year 2)

Period of Performance: 10/11/2012 - 10/10/2013

Extended Description
Travel will be conducted in accordance with Joint Travel Regulation (JTR). Travel is a cost reimbursable expense. Includes lodging, transportation and meals.
Cost Reimbursable

NTE: 95,935.00

0003AC ODC (Option Year 2)

Period of Performance: 10/11/2012 - 10/10/2013

Extended Description
Other Direct Costs (ODC) required to support efforts as described in the Statement of Work (SOW).

NTE: $152,657.00

0004AA Labor (Option Year 3)

Period of Performance: 10/11/2013 - 10/10/2014

Extended Description
Non-personal labor services will be accomplished in accordance with Statement of Work (SOW)

NTE: $10,080,470.00

0004AB Travel (Option Year 3)

Period of Performance: 10/11/2013 - 10/10/2014

Extended Description
Travel will be conducted in accordance with Joint Travel Regulation (JTR). Travel is a cost reimbursable expense. Includes lodging, transportation and meals.
Cost Reimbursable

NTE: $99,293.00

0004AC ODC (Option Year 3)

Period of Performance: 10/11/2013 - 10/10/2014

Extended Description
Other Direct Costs (ODC) required to support efforts as described in the Statement of Work (SOW).

NTE: $158,000.00

0005AA Labor (Option Year 4)

Period of Performance: 10/11/2014 - 10/10/2015

Extended Description
Non-personal labor services will be accomplished in accordance with Statement of Work (SOW)

NTE: $10,433,285.00

0005AB Travel (Option Year 4)

Period of Performance: 10/11/2014 - 10/10/2015

Extended Description
Travel will be conducted in accordance with Joint Travel Regulation (JTR). Travel is a cost reimbursable expense. Includes lodging, transportation and meals.
Cost Reimbursable

NTE: $102,768.00

0005AC ODC (Option Year 4)

Period of Performance: 10/11/2014 - 10/10/2015

Extended Description
Other Direct Costs (ODC) required to support efforts as described in the Statement of Work (SOW).

NTE: $163,530.00

Total Cost

$ 8,188,459.26

$ 89,556.87

$ 142,506.94

$ 8,431,697.78

$ 92,690.90

$ 147,493.82

$ 8,682,065.62

$ 95,935.15

$ 152,656.92

$ 8,940,196.39

$ 99,292.83

$ 157,999.97

$ 9,208,378.84

$ 102,767.69

$ 163,529.51

Rates

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	Base (10/11/10 - 10/10/11)		Option 1 (10/11/11 - 10/10/12)		Option 2 (10/11/12 - 10/10/13)		Option 3 (10/11/13 - 10/10/14)		Option 4 (10/11/14 - 10/10/15)	
Labor Category	Government Site	Contractor Site	Government Site	Contractor Site	Government Site	Contractor Site	Government Site	Contractor Site	Government Site	Contractor Site
Senior Program Manager	165.61	213.65	170.50	219.97	175.53	226.46	180.71	233.14	186.09	240.08
Program Manager	127.54	164.54	131.31	169.41	135.19	174.40	139.17	179.55	143.32	184.90
Senior Security Specialist	105.45	136.04	108.56	140.06	111.77	144.19	115.06	148.44	118.49	152.87
Lead Program Analyst	139.86	180.67	144.00	186.05	148.24	191.58	152.61	197.27	157.16	203.17
Senior Program Analyst	114.74	141.05	118.13	145.22	121.62	149.51	125.20	153.92	128.93	158.50
Program Analyst	91.63	115.41	94.35	118.83	97.14	122.35	100.01	125.96	102.99	129.72
Junior Program Analyst	69.78	85.18	71.84	87.70	73.96	90.29	76.14	92.95	78.41	95.72
Senior Contracting/Procurement Specialist	122.31	148.89	125.92	153.30	129.62	157.84	133.44	162.50	137.41	167.35
Contracting/Procurement Specialist	74.49	90.52	76.69	93.20	78.95	95.96	81.27	98.79	83.69	101.74
Senior Graphics Specialist	119.05	145.63	122.57	149.94	126.18	154.36	129.90	158.92	133.77	163.65
Graphics Specialist	88.24	109.51	90.85	112.75	93.53	116.06	96.29	119.50	99.15	123.06
Junior Graphics Specialist	62.20	80.07	64.04	82.43	65.93	84.87	67.87	87.37	69.90	89.97
Lead Administrative Specialist	115.75	143.30	119.19	147.54	122.79	151.90	126.65	156.38	130.85	161.03
Senior Administrative Assistant/Secretary	84.75	109.33	87.25	112.57	89.83	115.89	92.48	119.31	95.23	122.86
Junior Administrative Assistant/Secretary	67.92	87.62	69.92	90.21	71.99	92.87	74.11	95.61	76.31	98.46
Subject Matter Expert Level I	165.44	205.44	170.33	211.51	175.35	217.75	180.52	224.17	185.90	230.85
Subject Matter Expert Level II	181.93	224.72	187.31	231.46	192.83	238.41	198.52	245.56	204.43	252.92
Subject Matter Expert Level III	208.93	260.21	215.10	268.02	221.45	276.06	227.98	284.34	234.77	292.87
Subject Matter Expert Level IV	225.80	282.84	232.48	291.32	239.33	300.07	246.39	309.06	253.73	318.34
Subject Matter Expert Level V	246.05	308.00	253.32	317.10	260.80	326.46	268.48	336.09	276.48	346.10

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Base Rate Development (Period of Performance: 10/11/10 - 10/10/11)

Labor Category Name	Title	Cost Center	DL Rate	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Senior Program Manager GS							100%	**165.61**	1,972	$ 326,583
SIMEK,MICHAL J	Senior Associate	23	71.13	148.46	16.33	164.79	93%	**165.61**		
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	7%			
Senior Program Manager CS							100%	**213.65**		$ -
SIMEK,MICHAL J	Senior Associate	13	71.13	191.56	21.02	212.59	88%	**213.65**		
Category Avg	Sr. Associate	13	73.98	199.24	21.87	221.10	12%			
Program Manager GS							100%	**127.54**	1,972	$ 251,514
DYER,KENNETH D	LEAD ASSOCIATE	23	54.78	114.33	12.57	126.91	99%	**127.54**		
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	1%			
Program Manager CS							100%	**164.54**		$ -
DYER,KENNETH D	LEAD ASSOCIATE	13	54.78	147.53	16.19	163.72	99%	**164.54**		
Category Avg	Sr. Associate	13	73.98	199.24	21.87	221.10	1%			
Senior Security Specialist GS							100%	**105.45**	1,972	$ 207,942
DINKINS,PHYLLIS	Associate	23	45.29	94.53	10.40	104.92	97%	**105.45**		
Category Avg	Associate	23	54.22	113.17	12.44	125.61	3%			
Senior Security Specialist CS							100%	**136.04**		$ -
DINKINS,PHYLLIS	Associate	13	45.29	121.97	13.39	135.36	96%	**136.04**		
Category Avg	Associate	13	51.74	139.34	15.29	154.64	4%			
Lead Program Analyst GS							100%	**139.86**	1,972	$ 275,813.680
KOELLING JR,RICHAI	Associate	25	60.01	121.00	13.31	134.30	87%	**139.86**		
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	13%			
			-	-	-	-				
Lead Program Analyst CS							100%	**180.67**		$ -
Category Avg	Associate	13	51.74	139.34	15.29	154.64	60%	**180.67**		
			-	-	-	-				
Subcontractors/Interco. Transfers										
Strategic Analyis Inc.			194.29	198.03	21.78	219.81	40%			
			-	-	-	-				
Senior Program Analyst GS							100%	**114.74**		$ -
Category Avg	Sr. Consultant	23	38.20	79.73	8.77	88.50	29%	**114.74**		

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Labor Category Name	Title	Cost Center	DL Rate	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Avg	Associate	23	54.22	113.17	12.44	125.61	71%			
			-	-	-	-				
Senior Program Analyst CS							100%	**141.05**		$ -
Category Avg	Sr. Consultant	13	36.50	98.30	10.79	109.09	30%	**141.05**		
Category Avg	Associate	13	51.74	139.34	15.29	154.64	70%			
			-	-	-	-				
Program Analyst GS							100%	**91.63**	9,860	$ 903,503
COOK,ERICA L	Associate	23	41.98	87.62	9.64	97.25	20%	**91.63**		
HOWARD,ROBERT J	Associate	23	46.64	97.34	10.70	108.05	20%			
BENNETT,AMY	Senior Consultant	23	34.62	72.26	7.95	80.20	24%			
GREENAN,AMY S	Senior Consultant	23	34.00	70.96	7.80	78.77	24%			
			-	-	-	-				
Subcontractors/Interco. Transfers										
McNeil Technology Inc.			92.15	93.92	10.33	104.25	12%			
			-	-	-	-				
Program Analyst CS							100%	**115.41**	1,972	$ 227,598
CARMICHAEL,CHAD I	Senior Consultant	17	37.02	91.78	10.07	101.85	74%	**115.41**		
Category Avg	Associate	13	51.74	139.34	15.29	154.64	26%			
			-	-	-	-				
Junior Program Analyst GS							100%	**69.78**	3,944	$ 275,208
HUMPHREY,ANNA C	Senior Consultant	23	31.77	66.31	7.29	73.60	54%	**69.78**		
BRANAM,BROOKE L	Consultant	23	27.89	58.80	6.47	65.26	46%			
			-	-	-	-				
Junior Program Analyst CS							100%	**85.18**	1,972	$ 167,975
Category Average	Consultant- 75th	13	28.37	76.99	8.45	85.44	96%	**85.18**		
Category Average	Consultant- 50th	13	26.44	71.77	7.88	79.64	4%			
			-	-	-	-				
Senior Contracting/Procurement Specialist GS							100%	**122.31**	3,944	$ 482,398
TILAHUN,BONA	LEAD ASSOCIATE	27	61.90	126.05	13.86	139.91	44%	**122.31**		
KATS,MARK	Associate	27	48.08	97.91	10.77	108.67	56%			
			-	-	-	-				
Senior Contracting/Procurement Specialist CS							100%	**148.89**		$ -
TILAHUN,BONA	LEAD ASSOCIATE	17	61.90	153.46	16.84	170.31	44%	**148.89**		
KATS,MARK	Associate	17	48.08	119.20	13.08	132.28	56%			
			-	-	-	-				
Contracting/Procurement Specialist GS							100%	**74.49**	1,972	$ 146,904
KELLEY,MARY B	Consultant	27	32.46	66.78	7.34	74.12	97%	**74.49**		

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Labor Category Name	Title	Cost Center	DL Rate	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Avg	Sr. Consultant	23	38.20	79.73	8.77	88.50	3%			
Contracting/Procurement Specialist CS							100%	**90.52**		$ -
KELLEY,MARY B	Consultant	17	32.46	81.16	8.91	90.06	98%	**90.52**		
Category Avg	Sr. Consultant	13	36.50	98.30	10.79	109.09	2%			
Senior Graphics Specialist GS							100%	**119.05**	1,972	$ 234,763
RICK,ANGELA H	Associate	25	40.39	81.44	8.96	90.39	19%	**119.05**		
Category Avg	Associate	23	54.22	113.17	12.44	125.61	81%			
			-	-	-	-				
Senior Graphics Specialist CS							100%	**145.63**		$ -
RICK,ANGELA H	Associate	15	40.39	98.51	10.81	109.32	20%	**145.63**		
Category Avg	Associate	13	51.74	139.34	15.29	154.64	80%			
			-	-	-	-				
Graphics Specialist GS							100%	**88.24**		$ -
Category Average	Sr. Consultant- 50th	23	38.56	80.48	8.85	89.33	90%	**88.24**		
Category Average	Sr. Consultant- 25th	23	33.65	70.23	7.72	77.96	10%			
Graphics Specialist CS							100%	**109.51**		$ -
Category Average	Sr. Consultant- 75th	13	40.38	108.75	11.94	120.68	13%	**109.51**		
Category Average	Sr. Consultant- 50th	13	36.06	97.11	10.66	107.77	87%			
Junior Graphics Specialist GS							100%	**62.20**	1,972	$ 122,663
NUTTING,ERIKA L	Consultant	23	26.45	55.76	6.13	61.89	97%	**62.20**		
Category Average	Consultant- 75th	23	31.32	66.02	7.26	73.28	3%			
Junior Graphics Specialist CS							100%	**80.066398**		$ -
NUTTING,ERIKA L	Consultant	13	26.45	71.79	7.88	79.67	93%	**80.066398**		
Category Average	Consultant- 75th	13	28.37	76.99	8.45	85.44	7%			
Lead Administrative Specialist GS							100%	**115.75**	2,958	$ 342,387
Subcontractors/Interco. Transfers								**115.75**		
Strategic Analyis Inc.			109.91	112.03	12.32	124.35	33%			
SRA-Linda Marshall			98.51	100.41	11.04	111.45	67%			
			-	-	-	-				
Lead Administrative Specialist CS							100%	**143.30**		$ -
Category Avg	Sr. Consultant	13	36.50	98.30	10.79	109.09	25%	**143.30**		
Category Avg	Associate	13	51.74	139.34	15.29	154.64	75%			
			-	-	-	-				
Senior Administrative Assistant/Secretary GS							100%	**84.75**	1,972	$ 167,125
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP4	23	36.40	75.97	8.35	84.33	97%	**84.75**		
Category Average	Sr. Consultant- 75th	23	42.31	88.31	9.71	98.02	3%			
Senior Administrative Assistant/Secretary CS							100%	**109.33**		$ -

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Base

Labor Category Name	Title	Cost Center	DL Rate	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP4	13	36.40	98.03	10.76	108.79	95%	**109.33**		
Category Average	Sr. Consultant- 75th	13	40.38	108.75	11.94	120.68	5%			
Junior Administrative Assistant/Secretary GS							100%	**67.92**	1,972	$ 133,930
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP4	23	29.17	60.88	6.70	67.58	94%	**67.92**		
Category Average	Consultant- 75th	23	31.32	66.02	7.26	73.28	6%			
Junior Administrative Assistant/Secretary CS							100%	**87.62**		$ -
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP4	13	29.17	78.56	8.62	87.18	94%	**87.62**		
Category Average	Consultant- 90th	13	31.22	84.75	9.30	94.05	6%			
Subject Matter Expert Level I GS							100%	**165.44**		$ -
Category Avg	Associate	23	54.22	113.17	12.44	125.61	22%	**165.44**		
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	78%			
			-	-	-	-				
Subject Matter Expert Level I CS							100%	**205.44**		$ -
Category Avg	Associate	13	51.74	139.34	15.29	154.64	24%	**205.44**		
Category Avg	Sr. Associate	13	73.98	199.24	21.87	221.10	76%			
			-	-	-	-				
Subject Matter Expert Level II GS							100%	**181.93**		$ -
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	92%	**181.93**		
Category Avg	Principal	23	105.68	220.57	24.26	244.83	8%			
			-	-	-	-				
Subject Matter Expert Level II CS							100%	**224.72**	1,183	$ 265,846
Subcontractors/Interco. Transfers								**224.72**		
IC - Valerie Browning			198.63	202.45	22.27	224.72	100%			
			-	-	-	-				
Subject Matter Expert Level III GS							100%	**208.93**		$ -
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	53%	**208.93**		
Category Avg	Principal	23	105.68	220.57	24.26	244.83	47%			
			-	-	-	-				
Subject Matter Expert Level III CS							100%	**260.21**	1,282	$ 333,593
Subcontractors/Interco. Transfers								**260.21**		
IC - Steve Wax			230.00	234.43	25.79	260.21	100%			
			-	-	-	-				
Subject Matter Expert Level IV GS							100%	**225.80**		$ -
Category Avg	Sr. Associate	23	76.29	159.23	17.51	176.74	28%	**225.80**		
Category Avg	Principal	23	105.68	220.57	24.26	244.83	72%			
			-	-	-	-				
Subject Matter Expert Level IV CS							100%	**282.84**	1,479	$ 418,321

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Base

Labor Category Name	Title	Cost Center	DL Rate	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Subcontractors/Interco. Transfers								**282.84**		
Paul Kolodzy			250.00	254.81	28.03	282.84	100%			
			-	-	-	-				
Subject Matter Expert Level V GS							100%	**246.05**		$ -
Category Avg	Principal	23	105.68	220.57	24.26	244.83	95%	**246.05**		
Category Average	Vice President	23	116.99	244.18	26.85	271.03	5%			
Subject Matter Expert Level V CS							100%	**308.00**		$ -
Category Avg	Principal	13	102.78	276.80	30.38	307.18	98%	**308.00**		
Category Average	Vice President	13	116.99	315.07	34.58	349.65	2%			
Program Analyst CS							100%	**115.41**	4,794	$ 553,299
CARMICHAEL,CHAD	Senior Consultant	17	37.02	91.78	10.07	101.85	74%			
Category Avg	Associate	13	51.74	139.34	15.29	154.64	26%			
			-	-	-	-				
Graphics Specialist CS							100%	**109.51**	3,944	$ 431,922
Category Average	Sr. Consultant- 75th	13	40.38	108.75	11.94	120.68	13%			
Category Average	Sr. Consultant- 50th	13	36.06	97.11	10.66	107.77	87%			
			-	-	-	-				
Subject Matter Expert I CS							100%	**205.44**	1,972	$ 405,119
Category Avg	Associate	13	51.74	139.34	15.29	154.64	24%			
Category Avg	Sr. Associate	13	73.98	199.24	21.87	221.10	76%			
			-	-	-	-				
Subject Matter Expert II CS							100%	**224.72**	1,972	$ 443,152
Subcontractors/Interco. Transfers										
IC - Valerie Browning			198.63	202.45	22.27	224.72	100%			
			-	-	-	-				
Subject Matter Expert III CS							100%	**260.21**	1,972	$ 513,140
Subcontractors/Interco. Transfers										
IC - Steve Wax			230.00	234.43	25.79	260.21	100%			
			-	-	-	-				
Subject Matter Expert IV CS							100%	**282.84**	1,972	$ 557,761
Subcontractors/Interco. Transfers										
Paul Kolodzy			250.00	254.81	28.03	282.84	100%			
			-	-	-	-				

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Option 1

Booz Allen Hamilton Inc.
Defense Advanced Research Projects Agency
STO Office Wide SETA Support
07Z7-0000-00

Option 1 Rate Development (Period of Performance: 10/11/11 - 10/10/12)

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Senior Program Manager GS																100%	**170.50**	1,972	$ 336,233
SIMEK,MICHAL J	Senior Associate	23	72.42	2.18	74.60	29.09	35.29		-	13.82	152.80	0.04	152.85	16.81	169.65	93%			
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	7%			
Senior Program Manager CS																100%	**219.97**		$ -
SIMEK,MICHAL J	Senior Associate	13	72.42	2.18	74.60	29.09	75.29		-	17.80	196.78	0.44	197.23	21.65	218.87	88%			
Category Avg	Sr. Associate	13	75.33	2.26	77.59	30.26	78.31		-	18.51	204.67	0.46	205.13	22.51	227.64	12%			
Program Manager GS																100%	**131.31**	1,972	$ 258,946
DYER,KENNETH D	LEAD ASSOCIATE	23	55.78	1.68	57.45	22.41	27.18		-	10.64	117.68	0.03	117.71	12.94	130.66	99%			
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	1%			
Program Manager CS																100%	**169.41**		$ -
DYER,KENNETH D	LEAD ASSOCIATE	13	55.78	1.68	57.45	22.41	57.98		-	13.71	151.55	0.34	151.89	16.67	168.56	99%			
Category Avg	Sr. Associate	13	75.33	2.26	77.59	30.26	78.31		-	18.51	204.67	0.46	205.13	22.51	227.64	1%			
Senior Security Specialist GS																100%	**108.56**	1,972	$ 214,087
DINKINS,PHYLLIS	Associate	23	46.11	1.39	47.50	18.52	22.47		-	8.80	97.29	0.03	97.32	10.70	108.02	97%			
Category Avg	Associate	23	55.21	1.66	56.87	22.18	26.90		-	10.54	116.48	0.03	116.51	12.81	129.32	3%			
Senior Security Specialist CS																100%	**140.06**		$ -
DINKINS,PHYLLIS	Associate	13	46.11	1.39	47.50	18.52	47.94		-	11.33	125.30	0.28	125.58	13.78	139.36	96%			
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	4%			
Lead Program Analyst GS																100%	**144.00**	1,972	$ 283,963.08
KOELLING JR,RICHAF	Associate	25	61.10	1.84	62.94	24.55	25.79		-	11.26	124.53	0.04	124.57	13.70	138.27	87%			
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	13%			
Lead Program Analyst CS																100%	**186.05**		$ -
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	60%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst GS																100%	**118.13**		$ -
Category Avg	Sr. Consultant	23	38.90	1.17	40.06	15.62	18.95		-	7.42	82.06	0.02	82.09	9.03	91.11	29%			
Category Avg	Associate	23	55.21	1.66	56.87	22.18	26.90		-	10.54	116.48	0.03	116.51	12.81	129.32	71%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst CS																100%	**145.22**		$ -
Subcontractors/Interco. Transfers																			
			-		-			-		-	-		-	-	-				
			-		-			-		-	-		-	-	-				
Program Analyst GS																100%	**94.35**	9,860	$ 930,263
COOK,ERICA L	Associate	23	42.74	1.28	44.03	17.17	20.83		-	8.16	90.18	0.03	90.21	9.92	100.13	20%			
HOWARD,ROBERT J	Associate	23	47.49	1.43	48.92	19.08	23.14		-	9.06	100.19	0.03	100.22	11.02	111.24	20%			
BENNETT,AMY	Senior Consultant	23	35.25	1.06	36.31	14.16	17.17		-	6.73	74.37	0.02	74.39	8.18	82.57	24%			
GREENAN,AMY S	Senior Consultant	23	34.62	1.04	35.66	13.91	16.87		-	6.61	73.04	0.02	73.06	8.03	81.09	24%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subcontractors/Interco. Transfers																			
McNeil Technology Inc.			94.92		94.92			1.66		0.17	96.75		96.75	10.64	107.39	12%			
			-		-			-		-	-		-	-	-				
Program Analyst CS																100%	**118.83**	1,972	$ 234,339
CARMICHAEL,CHAD L	Senior Consultant	17	37.69	1.13	38.83	15.34	31.61		-	8.53	94.30	0.20	94.50	10.37	104.87	74%			
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst GS																100%	**71.84**	3,944	$ 283,341
HUMPHREY,ANNA C	Senior Consultant	23	32.35	0.97	33.32	12.99	15.76		-	6.17	68.25	0.02	68.27	7.51	75.78	54%			
BRANAM,BROOKE L	Consultant	23	28.40	0.85	29.25	11.41	13.84		0.55	5.47	60.52	0.02	60.53	6.66	67.19	46%			
			-	-	-	-	-		-	-	-	-	-	-	-				
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst CS																100%	**87.70**	1,972	$ 172,941

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Option 1

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	13	28.88	0.87	29.75	11.60	30.02		0.56	7.15	79.09	0.18	79.26	8.70	87.96	96%			
Category Average	Consultant- 50th	13	26.92	0.81	27.73	10.82	27.99		0.52	6.67	73.72	0.16	73.89	8.11	82.00	4%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist GS																100%	**125.92**	3,944	$ 496,617
TILAHUN,BONA	LEAD ASSOCIATE	27	63.03	1.89	64.92	25.32	27.75		-	11.73	129.73	0.04	129.76	14.27	144.03	44%			
KATS,MARK	Associate	27	48.96	1.47	50.43	19.67	21.56		-	9.11	100.76	0.03	100.79	11.08	111.88	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist CS																100%	**153.30**		$ -
TILAHUN,BONA	LEAD ASSOCIATE	17	63.03	1.89	64.92	25.64	52.85		-	14.26	157.67	0.34	158.01	17.34	175.36	44%			
KATS,MARK	Associate	17	48.96	1.47	50.43	19.92	41.05		-	11.08	122.47	0.26	122.73	13.47	136.21	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Contracting/Procurement Specialist GS																100%	**76.69**	1,972	$ 151,235
KELLEY,MARY B	Consultant	27	33.05	0.99	34.04	13.28	14.55		0.64	6.22	68.73	0.02	68.75	7.56	76.31	97%			
Category Avg	Sr. Consultant	23	38.90	1.17	40.06	15.62	18.95		-	7.42	82.06	0.02	82.09	9.03	91.11	3%			
Contracting/Procurement Specialist CS																100%	**93.20**		$ -
KELLEY,MARY B	Consultant	17	33.05	0.99	34.04	13.45	27.71		0.64	7.54	83.38	0.18	83.56	9.17	92.73	98%			
Category Avg	Sr. Consultant	13	37.16	1.12	38.28	14.93	38.63		-	9.13	100.98	0.23	101.21	11.11	112.31	2%			
Senior Graphics Specialist GS																100%	**122.57**	1,972	$ 241,701
RICK,ANGELA H	Associate	25	41.13	1.24	42.36	16.52	17.36		-	7.58	83.82	0.02	83.84	9.22	93.06	19%			
Category Avg	Associate	23	55.21	1.66	56.87	22.18	26.90		-	10.54	116.48	0.03	116.51	12.81	129.32	81%			
Senior Graphics Specialist CS																100%	**149.94**		$ -
RICK,ANGELA H	Associate	15	41.13	1.24	42.36	16.73	32.94		-	9.15	101.19	0.24	101.43	11.13	112.56	20%			
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	80%			
Graphics Specialist GS																100%	**90.85**		$ -
Category Average	Sr. Consultant- 50th	23	39.26	1.18	40.44	15.77	19.13		-	7.49	82.84	0.02	82.86	9.11	91.97	90%			
Category Average	Sr. Consultant- 25th	23	34.26	1.03	35.29	13.76	16.69		-	6.54	72.29	0.02	72.31	7.95	80.26	10%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	**112.75**		$ -
Category Average	Sr. Consultant- 75th	13	41.12	1.24	42.35	16.52	42.74		-	10.10	111.71	0.25	111.96	12.29	124.25	13%			
Category Average	Sr. Consultant- 50th	13	36.72	1.10	37.82	14.75	38.17		-	9.02	99.76	0.22	99.99	10.97	110.96	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist GS																100%	**64.04**	1,972	$ 126,288
NUTTING,ERIKA L	Consultant	23	26.93	0.81	27.74	10.82	13.12		0.52	5.19	57.39	0.02	57.41	6.31	63.72	97%			
Category Average	Consultant- 75th	23	31.89	0.96	32.84	12.81	15.54		0.62	6.15	67.95	0.02	67.97	7.47	75.45	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist CS																100%	**82.43**		$ -
NUTTING,ERIKA L	Consultant	13	26.93	0.81	27.74	10.82	28.00		0.52	6.67	73.75	0.16	73.91	8.11	82.02	93%			
Category Average	Consultant- 75th	13	28.88	0.87	29.75	11.60	30.02		0.56	7.15	79.09	0.18	79.26	8.70	87.96	7%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Lead Administrative Specialist GS																100%	**119.19**	2,958	$ 352,559
Subcontractors/Interco. Transfers																			
Strategic Analyis Inc.			113.21		113.21			1.98		0.20	115.39		115.39	12.69	128.08	33%			
SRA-Linda Marshall			101.42		101.42			1.77		0.18	103.37		103.37	11.37	114.74	67%			
			-		-			-		-	-		-	-	-				
Lead Administrative Specialist CS																100%	**147.54**		$ -
Category Avg	Sr. Consultant	13	37.16	1.12	38.28	14.93	38.63		-	9.13	100.98	0.23	101.21	11.11	112.31	25%			
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	75%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary GS																100%	**87.25**	1,972	$ 172,064
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	23	37.06	1.11	38.18	14.89	18.06		-	7.07	78.20	0.02	78.22	8.60	86.82	97%			
Category Average	Sr. Consultant- 75th	23	43.08	1.29	44.37	17.31	20.99		-	8.22	90.89	0.03	90.92	10.00	100.92	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary CS																100%	**112.57**		$ -
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	13	37.06	1.11	38.18	14.89	38.53		-	9.11	100.70	0.23	100.93	11.08	112.01	95%			
Category Average	Sr. Consultant- 75th	13	41.12	1.24	42.35	16.52	42.74		-	10.10	111.71	0.25	111.96	12.29	124.25	5%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Administrative Assistant/Secretary GS																100%	**69.92**	1,972	$ 137,887
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	23	29.70	0.89	30.59	11.93	14.47		-	5.67	62.66	0.02	62.68	6.89	69.57	94%			

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Option 1

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	23	31.89	0.96	32.84	12.81	15.54		0.62	6.15	67.95	0.02	67.97	7.47	75.45	6%			
Junior Administrative Assistant/Secretary CS																100%	**90.21**		$ -
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	13	29.70	0.89	30.59	11.93	30.88		-	7.30	80.70	0.18	80.88	8.88	89.76	94%			
Category Average	Consultant- 90th	13	31.79	0.96	32.75	12.77	33.05		0.61	7.87	87.06	0.19	87.25	9.58	96.83	6%			
Subject Matter Expert Level I GS																100%	**170.33**		$ -
Category Avg	Associate	23	55.21	1.66	56.87	22.18	26.90		-	10.54	116.48	0.03	116.51	12.81	129.32	22%			
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	78%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level I CS																100%	**211.51**		$ -
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	24%			
Category Avg	Sr. Associate	13	75.33	2.26	77.59	30.26	78.31		-	18.51	204.67	0.46	205.13	22.51	227.64	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II GS																100%	**187.31**		$ -
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	92%			
Category Avg	Principal	23	107.60	3.23	110.84	43.23	52.43		-	20.53	227.02	0.06	227.09	24.97	252.06	8%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II CS																100%	**231.46**	1,183	$ 273,821
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			204.59		204.59			3.58		0.36	208.53		208.53	22.94	231.46	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level III GS																100%	**215.10**		$ -
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	53%			
Category Avg	Principal	23	107.60	3.23	110.84	43.23	52.43		-	20.53	227.02	0.06	227.09	24.97	252.06	47%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level III CS																100%	**268.02**	1,282	$ 343,600
Subcontractors/Interco. Transfers																			
IC - Steve Wax			236.90		236.90			4.15		0.41	241.46		241.46	26.56	268.02	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level IV GS																100%	**232.48**		$ -
Category Avg	Sr. Associate	23	77.68	2.33	80.01	31.20	37.85		-	14.82	163.89	0.05	163.93	18.03	181.96	28%			
Category Avg	Principal	23	107.60	3.23	110.84	43.23	52.43		-	20.53	227.02	0.06	227.09	24.97	252.06	72%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level IV CS																100%	**291.32**	1,479	$ 430,869
Subcontractors/Interco. Transfers																			
Paul Kolodzy			257.50		257.50			4.51		0.45	262.45		262.45	28.87	291.32	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level V GS																100%	**253.32**		$ -
Category Avg	Principal	23	107.60	3.23	110.84	43.23	52.43		-	20.53	227.02	0.06	227.09	24.97	252.06	95%			
Category Average	Vice President	23	119.12	3.58	122.70	47.85	58.04		-	22.73	251.32	0.07	251.39	27.65	279.04	5%			
Subject Matter Expert Level V CS																100%	**317.10**		$ -
Category Avg	Principal	13	104.65	3.14	107.79	42.04	108.79		-	25.72	284.34	0.64	284.98	31.28	316.26	98%			
Category Average	Vice President	13	119.12	3.58	122.70	47.85	123.83		-	29.27	323.66	0.73	324.38	35.60	359.99	2%			
Program Analyst CS																100%	**118.83**	4,794	$ 569,687
CARMICHAEL,CHAD L	Senior Consultant	17	37.69	1.13	38.83	15.34	31.61		-	8.53	94.30	0.20	94.50	10.37	104.87	74%			
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	**112.75**	3,944	$ 444,691
Category Average	Sr. Consultant- 75th	13	41.12	1.24	42.35	16.52	42.74		-	10.10	111.71	0.25	111.96	12.29	124.25	13%			
Category Average	Sr. Consultant- 50th	13	36.72	1.10	37.82	14.75	38.17		-	9.02	99.76	0.22	99.99	10.97	110.96	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert I CS																100%	**211.51**	1,972	$ 417,096
Category Avg	Associate	13	52.68	1.58	54.26	21.16	54.77		-	12.95	143.14	0.32	143.46	15.75	159.21	24%			
Category Avg	Sr. Associate	13	75.33	2.26	77.59	30.26	78.31		-	18.51	204.67	0.46	205.13	22.51	227.64	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert II CS																100%	**231.46**	1,972	$ 456,445
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			204.59		204.59			3.58		0.36	208.53		208.53	22.94	231.46	100%			
			-		-			-		-	-		-	-	-				

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Option 1

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Subject Matter Expert III CS																100%	**268.02**	1,972	$ 528,532
Subcontractors/Interco. Transfers																			
IC - Steve Wax			236.90		236.90			4.15		0.41	241.46		241.46	26.56	268.02	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert IV CS																100%	**291.32**	1,972	$ 574,492
Subcontractors/Interco. Transfers																			
Paul Kolodzy			257.50		257.50			4.51		0.45	262.45		262.45	28.87	291.32	100%			
			-		-			-		-	-		-	-	-				

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Option 2

Booz Allen Hamilton Inc.
Defense Advanced Research Projects Agency
STO Office Wide SETA Support
07Z7-0000-00

Option 2 Rate Development (Period of Performance: 10/11/12 - 10/10/13)

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Senior Program Manager GS																100%	**175.53**	1,972	$ 346,152
SIMEK,MICHAL J	Senior Associate	23	74.60	2.24	76.84	29.97	36.31		-	14.19	157.31	0.04	157.36	17.30	174.66	93%			
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	7%			
Senior Program Manager CS																100%	**226.46**		$ -
SIMEK,MICHAL J	Senior Associate	13	74.60	2.24	76.84	29.97	77.50		-	18.28	202.59	0.46	203.05	22.28	225.33	88%	**1920**		
Category Avg	Sr. Associate	13	77.59	2.33	79.92	31.17	80.61		-	19.01	210.71	0.47	211.18	23.18	234.36	12%	**1920**		
Program Manager GS																100%	**135.19**	1,972	$ 266,585
DYER,KENNETH D	LEAD ASSOCIATE	23	57.45	1.73	59.18	23.08	27.96		-	10.93	121.15	0.03	121.19	13.33	134.51	99%			
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	1%			
Program Manager CS																100%	**174.40**		$ -
DYER,KENNETH D	LEAD ASSOCIATE	13	57.45	1.73	59.18	23.08	59.69		-	14.07	156.02	0.35	156.37	17.16	173.54	99%			
Category Avg	Sr. Associate	13	77.59	2.33	79.92	31.17	80.61		-	19.01	210.71	0.47	211.18	23.18	234.36	1%			
Senior Security Specialist GS																100%	**111.77**	1,972	$ 220,402
DINKINS,PHYLLIS	Associate	23	47.50	1.43	48.93	19.08	23.12		-	9.04	100.16	0.03	100.19	11.02	111.21	97%			
Category Avg	Associate	23	56.87	1.71	58.57	22.84	27.68		-	10.82	119.91	0.03	119.95	13.19	133.14	3%			
Senior Security Specialist CS																100%	**144.19**		$ -
DINKINS,PHYLLIS	Associate	13	47.50	1.43	48.93	19.08	49.35		-	11.64	128.99	0.29	129.28	14.19	143.47	96%	**1920**		
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	4%	**1920**		
Lead Program Analyst GS																100%	**148.24**	1,972	$ 292,339
KOELLING JR,RICHAF	Associate	25	62.94	1.89	64.83	25.28	26.53		-	11.57	128.21	0.04	128.25	14.10	142.35	87%			
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	13%			
Lead Program Analyst CS																100%	**191.58**		$ -
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	60%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst GS																100%	**121.62**		$ -
Category Avg	Sr. Consultant	23	40.06	1.20	41.27	16.09	19.50		-	7.62	84.48	0.02	84.51	9.29	93.80	29%			
Category Avg	Associate	23	56.87	1.71	58.57	22.84	27.68		-	10.82	119.91	0.03	119.95	13.19	133.14	71%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst CS																100%	**149.51**		$ -
Subcontractors/Interco. Transfers																			
			-		-			-		-	-		-	-	-				
			-		-			-		-	-		-	-	-				
Program Analyst GS																100%	**97.14**	9,860	$ 957,770
COOK,ERICA L	Associate	23	44.03	1.32	45.35	17.69	21.43		-	8.38	92.84	0.03	92.87	10.21	103.08	20%			
HOWARD,ROBERT J	Associate	23	48.92	1.47	50.39	19.65	23.81		-	9.30	103.15	0.03	103.18	11.35	114.52	20%			
BENNETT,AMY	Senior Consultant	23	36.31	1.09	37.40	14.59	17.67		-	6.91	76.57	0.02	76.59	8.42	85.01	24%			
GREENAN,AMY S	Senior Consultant	23	35.66	1.07	36.73	14.32	17.36		-	6.78	75.19	0.02	75.22	8.27	83.49	24%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subcontractors/Interco. Transfers																			
McNeil Technology Inc.			97.77		97.77			1.71		0.17	99.65		99.65	10.96	110.61	12%			
			-		-			-		-	-		-	-	-				
Program Analyst CS																100%	**122.35**	1,972	$ 241,267
CARMICHAEL,CHAD L	Senior Consultant	17	38.83	1.17	39.99	15.80	32.54		-	8.76	97.09	0.21	97.30	10.68	107.98	74%			
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst GS																100%	**73.96**	3,944	$ 291,700
HUMPHREY,ANNA C	Senior Consultant	23	33.32	1.00	34.32	13.39	16.22		-	6.34	70.26	0.02	70.28	7.73	78.01	54%			
BRANAM,BROOKE L	Consultant	23	29.25	0.88	30.13	11.75	14.24		0.56	5.62	62.30	0.02	62.32	6.85	69.17	46%			
			-	-	-	-	-		-	-	-	-	-	-	-				
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst CS																100%	**90.29**	1,972	$ 178,046

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Option 2

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	13	29.75	0.89	30.64	11.95	30.91		0.57	7.34	81.42	0.18	81.60	8.96	90.56	96%			
Category Average	Consultant- 50th	13	27.73	0.83	28.57	11.14	28.81		0.54	6.85	75.90	0.17	76.07	8.35	84.42	4%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist GS																100%	**129.62**	3,944	$ 511,234
TILAHUN,BONA	LEAD ASSOCIATE	27	64.92	1.95	66.87	26.08	28.55		-	12.05	133.55	0.04	133.58	14.69	148.27	44%			
KATS,MARK	Associate	27	50.43	1.51	51.94	20.26	22.17		-	9.36	103.73	0.03	103.76	11.41	115.17	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist CS																100%	**157.84**		$ -
TILAHUN,BONA	LEAD ASSOCIATE	17	64.92	1.95	66.87	26.41	54.41		-	14.64	162.34	0.35	162.69	17.86	180.54	44%			
KATS,MARK	Associate	17	50.43	1.51	51.94	20.52	42.26		-	11.37	126.09	0.27	126.37	13.87	140.24	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Contracting/Procurement Specialist GS																100%	**78.95**	1,972	$ 155,687
KELLEY,MARY B	Consultant	27	34.04	1.02	35.07	13.68	14.97		0.66	6.38	70.75	0.02	70.77	7.78	78.56	97%			
Category Avg	Sr. Consultant	23	40.06	1.20	41.27	16.09	19.50		-	7.62	84.48	0.02	84.51	9.29	93.80	3%			
Contracting/Procurement Specialist CS																100%	**95.96**		$ -
KELLEY,MARY B	Consultant	17	34.04	1.02	35.07	13.85	28.53		0.66	7.74	85.85	0.18	86.04	9.44	95.48	98%			
Category Avg	Sr. Consultant	13	38.28	1.15	39.43	15.38	39.77		-	9.38	103.96	0.23	104.19	11.44	115.63	2%			
Senior Graphics Specialist GS																100%	**126.18**	1,972	$ 248,830
RICK,ANGELA H	Associate	25	42.36	1.27	43.63	17.02	17.86		-	7.78	86.29	0.03	86.32	9.49	95.81	19%			
Category Avg	Associate	23	56.87	1.71	58.57	22.84	27.68		-	10.82	119.91	0.03	119.95	13.19	133.14	81%			
Senior Graphics Specialist CS																100%	**154.36**		$ -
RICK,ANGELA H	Associate	15	42.36	1.27	43.63	17.24	33.92		-	9.40	104.18	0.25	104.43	11.46	115.89	20%			
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	80%			
Graphics Specialist GS																100%	**93.53**		$ -
Category Average	Sr. Consultant- 50th	23	40.44	1.21	41.66	16.25	19.68		-	7.69	85.28	0.02	85.30	9.38	94.68	90%			
Category Average	Sr. Consultant- 25th	23	35.29	1.06	36.35	14.18	17.18		-	6.71	74.42	0.02	74.44	8.19	82.63	10%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	**116.08**		$ -
Category Average	Sr. Consultant- 75th	13	42.35	1.27	43.62	17.01	44.00		-	10.37	115.01	0.26	115.27	12.65	127.92	13%			
Category Average	Sr. Consultant- 50th	13	37.82	1.14	38.96	15.19	39.29		-	9.26	102.70	0.23	102.94	11.30	114.23	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist GS																100%	**65.93**	1,972	$ 130,014
NUTTING,ERIKA L	Consultant	23	27.74	0.83	28.57	11.14	13.50		0.54	5.33	59.09	0.02	59.10	6.50	65.60	97%			
Category Average	Consultant- 75th	23	32.84	0.99	33.83	13.19	15.99		0.63	6.31	69.96	0.02	69.98	7.70	77.67	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist CS																100%	**84.87**		$ -
NUTTING,ERIKA L	Consultant	13	27.74	0.83	28.57	11.14	28.82		0.54	6.85	75.92	0.17	76.09	8.35	84.44	93%			
Category Average	Consultant- 75th	13	29.75	0.89	30.64	11.95	30.91		0.57	7.34	81.42	0.18	81.60	8.96	90.56	7%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Lead Administrative Specialist GS																100%	**122.79**	2,958	$ 363,200
Subcontractors/Interco. Transfers																			
Strategic Analyis Inc.			116.61		116.61			2.04		0.20	118.85		118.85	13.07	131.93	33%			
SRA-Linda Marshall			104.49		104.49			1.83		0.18	106.50		106.50	11.71	118.21	67%			
			-		-			-		-	-		-	-	-				
Lead Administrative Specialist CS																100%	**151.90**		$ -
Category Avg	Sr. Consultant	13	38.28	1.15	39.43	15.38	39.77		-	9.38	103.96	0.23	104.19	11.44	115.63	25%			
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	75%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary GS																100%	**89.83**	1,972	$ 177,140
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	23	38.18	1.15	39.32	15.34	18.58		-	7.26	80.50	0.02	80.52	8.86	89.38	97%			
Category Average	Sr. Consultant- 75th	23	44.37	1.33	45.71	17.83	21.60		-	8.44	93.57	0.03	93.60	10.29	103.89	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary CS																100%	**115.89**		$ -
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	13	38.18	1.15	39.32	15.34	39.66		-	9.35	103.67	0.23	103.91	11.40	115.31	95%			
Category Average	Sr. Consultant- 75th	13	42.35	1.27	43.62	17.01	44.00		-	10.37	115.01	0.26	115.27	12.65	127.92	5%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Administrative Assistant/Secretary GS																100%	**71.99**	1,972	$ 141,955
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	23	30.59	0.92	31.51	12.29	14.89		-	5.82	64.51	0.02	64.53	7.10	71.63	94%			

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Option 2

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	23	32.84	0.99	33.83	13.19	15.99		0.63	6.31	69.96	0.02	69.98	7.70	77.67	6%			
Junior Administrative Assistant/Secretary CS																100%	**92.87**		$ -
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	13	30.59	0.92	31.51	12.29	31.78		-	7.49	83.08	0.19	83.27	9.14	92.41	94%			
Category Average	Consultant- 90th	13	32.75	0.98	33.73	13.16	34.02		0.63	8.09	89.63	0.20	89.83	9.86	99.69	6%			
Subject Matter Expert Level I GS																100%	**175.35**		$ -
Category Avg	Associate	23	56.87	1.71	58.57	22.84	27.68		-	10.82	119.91	0.03	119.95	13.19	133.14	22%			
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	78%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level I CS																100%	**217.75**		$ -
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	24%			
Category Avg	Sr. Associate	13	77.59	2.33	79.92	31.17	80.61		-	19.01	210.71	0.47	211.18	23.18	234.36	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II GS																100%	**192.83**		$ -
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	92%			
Category Avg	Principal	23	110.84	3.33	114.17	44.52	53.95		-	21.08	233.72	0.07	233.79	25.71	259.50	8%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II CS																100%	**238.41**	1,183	$ 282,034
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			210.73		210.73			3.69		0.37	214.78		214.78	23.63	238.41	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level III GS																100%	**221.45**		$ -
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	53%			
Category Avg	Principal	23	110.84	3.33	114.17	44.52	53.95		-	21.08	233.72	0.07	233.79	25.71	259.50	47%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level III CS																100%	**276.06**	1,282	$ 353,906
Subcontractors/Interco. Transfers																			
IC - Steve Wax			244.01		244.01			4.27		0.42	248.70		248.70	27.36	276.06	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level IV GS																100%	**239.33**		$ -
Category Avg	Sr. Associate	23	80.01	2.40	82.42	32.14	38.94		-	15.22	168.72	0.05	168.77	18.56	187.33	28%			
Category Avg	Principal	23	110.84	3.33	114.17	44.52	53.95		-	21.08	233.72	0.07	233.79	25.71	259.50	72%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level IV CS																100%	**300.07**	1,479	$ 443,801
Subcontractors/Interco. Transfers																			
Paul Kolodzy			265.23		265.23			4.64		0.46	270.33		270.33	29.74	300.07	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level V GS																100%	**260.80**		$ -
Category Avg	Principal	23	110.84	3.33	114.17	44.52	53.95		-	21.08	233.72	0.07	233.79	25.71	259.50	95%			
Category Average	Vice President	23	122.70	3.69	126.38	49.29	59.72		-	23.34	258.73	0.07	258.81	28.46	287.27	5%			
Subject Matter Expert Level V CS																100%	**326.46**		$ -
Category Avg	Principal	13	107.79	3.24	111.03	43.30	111.99		-	26.41	292.73	0.66	293.39	32.20	325.59	98%			
Category Average	Vice President	13	122.70	3.69	126.38	49.29	127.47		-	30.06	333.21	0.75	333.96	36.65	370.61	2%			
Program Analyst CS																100%	**122.35**	4,794	$ 586,529
CARMICHAEL,CHAD L	Senior Consultant	17	38.83	1.17	39.99	15.80	32.54		-	8.76	97.09	0.21	97.30	10.68	107.98	74%			
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	**116.08**	3,944	$ 457,814
Category Average	Sr. Consultant- 75th	13	42.35	1.27	43.62	17.01	44.00		-	10.37	115.01	0.26	115.27	12.65	127.92	13%			
Category Average	Sr. Consultant- 50th	13	37.82	1.14	38.96	15.19	39.29		-	9.26	102.70	0.23	102.94	11.30	114.23	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert I CS																100%	**217.75**	1,972	$ 429,405
Category Avg	Associate	13	54.26	1.63	55.89	21.80	56.38		-	13.29	147.36	0.33	147.70	16.21	163.91	24%			
Category Avg	Sr. Associate	13	77.59	2.33	79.92	31.17	80.61		-	19.01	210.71	0.47	211.18	23.18	234.36	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert II CS																100%	**238.41**	1,972	$ 470,136
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			210.73		210.73			3.69		0.37	214.78		214.78	23.63	238.41	100%			
			-		-			-		-	-		-	-	-				

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Option 2

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Subject Matter Expert III CS																100%	**276.06**	1,972	$ 544,386
Subcontractors/Interco. Transfers																			
IC - Steve Wax			244.01		244.01			4.27		0.42	246.70		246.70	27.36	276.06	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert IV CS																100%	**300.07**	1,972	$ 591,735
Subcontractors/Interco. Transfers																			
Paul Kolodzy			265.23		265.23			4.64		0.46	270.33		270.33	29.74	300.07	100%			
			-		-			-		-	-		-	-	-				

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Option 3

Booz Allen Hamilton Inc.
Defense Advanced Research Projects Agency
STO Office Wide SETA Support
07Z7-0000-00

Option 3 Rate Development (Period of Performance: 10/11/13 - 10/10/14)

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Senior Program Manager GS																100%	180.71	1,972	$ 356,357
SIMEK,MICHAL J	Senior Associate	23	76.84	2.31	79.15	30.87	37.36		-	14.57	161.95	0.05	161.99	17.81	179.81	93%			
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	7%			
Senior Program Manager CS																100%	233.14		$ -
SIMEK,MICHAL J	Senior Associate	13	76.84	2.31	79.15	30.87	79.78		-	18.77	208.56	0.47	209.03	22.94	231.98	88%			
Category Avg	Sr. Associate	13	79.92	2.40	82.32	32.10	82.98		-	19.52	216.92	0.49	217.41	23.86	241.27	12%			
Program Manager GS																100%	139.17	1,972	$ 274,445
DYER,KENNETH D	LEAD ASSOCIATE	23	59.18	1.78	60.95	23.77	28.77		-	11.22	124.72	0.04	124.76	13.72	138.48	99%			
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	1%			
Program Manager CS																100%	179.55		$ -
DYER,KENNETH D	LEAD ASSOCIATE	13	59.18	1.78	60.95	23.77	61.45		-	14.45	160.62	0.36	160.99	17.67	178.65	99%			
Category Avg	Sr. Associate	13	79.92	2.40	82.32	32.10	82.98		-	19.52	216.92	0.49	217.41	23.86	241.27	1%			
Senior Security Specialist GS																100%	115.06	1,972	$ 226,900
DINKINS,PHYLLIS	Associate	23	48.93	1.47	50.39	19.65	23.79		-	9.28	103.12	0.03	103.15	11.34	114.49	97%			
Category Avg	Associate	23	58.57	1.76	60.33	23.53	28.48		-	11.11	123.45	0.04	123.48	13.58	137.06	3%			
Senior Security Specialist CS																100%	148.44		$ -
DINKINS,PHYLLIS	Associate	13	48.93	1.47	50.39	19.65	50.80		-	11.95	132.80	0.30	133.10	14.61	147.70	96%			
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	4%			
Lead Program Analyst GS																100%	152.61	1,972	$ 300,956
KOELLING JR,RICHAF	Associate	25	64.83	1.94	66.77	26.04	27.30		-	11.88	131.99	0.04	132.03	14.52	146.54	87%			
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	13%			
Lead Program Analyst CS																100%	197.27		$ -
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	60%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst GS																100%	125.20		$ -
Category Avg	Sr. Consultant	23	41.27	1.24	42.51	16.58	20.07		-	7.83	86.97	0.02	87.00	9.57	96.57	29%			
Category Avg	Associate	23	58.57	1.76	60.33	23.53	28.48		-	11.11	123.45	0.04	123.48	13.58	137.06	71%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst CS																100%	153.92		$ -
Subcontractors/Interco. Transfers																			
			-		-			-		-	-		-	-	-				
			-		-			-		-	-		-	-	-				
Program Analyst GS																100%	100.01	9,860	$ 986,067
COOK,ERICA L	Associate	23	45.35	1.36	46.71	18.22	22.05		-	8.60	95.58	0.03	95.61	10.51	106.12	20%			
HOWARD,ROBERT J	Associate	23	50.39	1.51	51.90	20.24	24.50		-	9.55	106.19	0.03	106.22	11.68	117.90	20%			
BENNETT,AMY	Senior Consultant	23	37.40	1.12	38.52	15.02	18.18		-	7.09	78.82	0.02	78.85	8.67	87.52	24%			
GREENAN,AMY S	Senior Consultant	23	36.73	1.10	37.83	14.75	17.86		-	6.97	77.41	0.02	77.43	8.52	85.95	24%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subcontractors/Interco. Transfers																			
McNeil Technology Inc.			100.70		100.70			1.76		0.17	102.64		102.64	11.29	113.93	12%			
			-		-			-		-	-		-	-	-				
Program Analyst CS																100%	125.96	1,972	$ 248,394
CARMICHAEL,CHAD L	Senior Consultant	17	39.99	1.20	41.19	16.27	33.50		-	8.99	99.96	0.22	100.17	11.00	111.17	74%			
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst GS																100%	76.14	3,944	$ 300,300
HUMPHREY,ANNA C	Senior Consultant	23	34.32	1.03	35.35	13.79	16.69		-	6.51	72.33	0.02	72.35	7.96	80.31	54%			
BRANAM,BROOKE L	Consultant	23	30.13	0.90	31.03	12.10	14.65		0.58	5.77	64.14	0.02	64.16	7.06	71.21	46%			
			-	-	-	-	-		-	-	-	-	-	-	-				
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst CS																100%	92.95	1,972	$ 183,297

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Option 3

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	13	30.64	0.92	31.56	12.31	31.82		0.59	7.54	83.82	0.19	84.01	9.22	93.23	96%			
Category Average	Consultant- 50th	13	28.57	0.86	29.42	11.47	29.66		0.55	7.03	78.14	0.17	78.31	8.60	86.91	4%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist GS																100%	**133.44**	3,944	$ 526,277
TILAHUN,BONA	LEAD ASSOCIATE	27	66.87	2.01	68.88	26.86	29.37		-	12.37	137.48	0.04	137.51	15.12	152.64	44%			
KATS,MARK	Associate	27	51.94	1.56	53.50	20.86	22.81		-	9.61	106.78	0.03	106.81	11.75	118.56	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist CS																100%	**162.50**		$ -
TILAHUN,BONA	LEAD ASSOCIATE	17	66.87	2.01	68.88	27.21	56.02		-	15.04	167.14	0.36	167.50	18.39	185.88	44%			
KATS,MARK	Associate	17	51.94	1.56	53.50	21.13	43.51		-	11.68	129.82	0.28	130.10	14.28	144.38	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Contracting/Procurement Specialist GS																100%	**81.27**	1,972	$ 160,269
KELLEY,MARY B	Consultant	27	35.07	1.05	36.12	14.09	15.40		0.68	6.55	72.84	0.02	72.86	8.01	80.87	97%			
Category Avg	Sr. Consultant	23	41.27	1.24	42.51	16.58	20.07		-	7.83	86.97	0.02	87.00	9.57	96.57	3%			
Contracting/Procurement Specialist CS																100%	**98.79**		$ -
KELLEY,MARY B	Consultant	17	35.07	1.05	36.12	14.27	29.37		0.68	7.95	88.39	0.19	88.58	9.72	98.30	98%			
Category Avg	Sr. Consultant	13	39.43	1.18	40.61	15.84	40.94		-	9.63	107.02	0.24	107.26	11.77	119.04	2%			
Senior Graphics Specialist GS																100%	**129.90**	1,972	$ 256,166
RICK,ANGELA H	Associate	25	43.63	1.31	44.94	17.53	18.37		-	7.99	88.83	0.03	88.86	9.77	98.63	19%			
Category Avg	Associate	23	58.57	1.76	60.33	23.53	28.48		-	11.11	123.45	0.04	123.48	13.58	137.06	81%			
Senior Graphics Specialist CS																100%	**158.92**		$ -
RICK,ANGELA H	Associate	15	43.63	1.31	44.94	17.75	34.92		-	9.65	107.26	0.25	107.52	11.80	119.32	20%			
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	80%			
Graphics Specialist GS																100%	**96.29**		$ -
Category Average	Sr. Consultant- 50th	23	41.66	1.25	42.91	16.73	20.25		-	7.90	87.79	0.03	87.82	9.66	97.48	90%			
Category Average	Sr. Consultant- 25th	23	36.35	1.09	37.44	14.60	17.68		-	6.89	76.61	0.02	76.64	8.43	85.06	10%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	**119.50**		$ -
Category Average	Sr. Consultant- 75th	13	43.62	1.31	44.93	17.52	45.29		-	10.65	118.40	0.27	118.67	13.02	131.69	13%			
Category Average	Sr. Consultant- 50th	13	38.96	1.17	40.12	15.65	40.45		-	9.51	105.73	0.24	105.97	11.63	117.60	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist GS																100%	**67.87**	1,972	$ 133,847
NUTTING,ERIKA L	Consultant	23	28.57	0.86	29.43	11.48	13.89		0.55	5.47	60.83	0.02	60.84	6.69	67.54	97%			
Category Average	Consultant- 75th	23	33.83	1.01	34.85	13.59	16.45		0.65	6.48	72.02	0.02	72.04	7.92	79.96	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist CS																100%	**87.37**		$ -
NUTTING,ERIKA L	Consultant	13	28.57	0.86	29.43	11.48	29.67		0.55	7.03	78.16	0.17	78.34	8.60	86.93	93%			
Category Average	Consultant- 75th	13	30.64	0.92	31.56	12.31	31.82		0.59	7.54	83.82	0.19	84.01	9.22	93.23	7%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Lead Administrative Specialist GS																100%	**126.65**	2,958	$ 374,643
Subcontractors/Interco. Transfers																			
Strategic Analyis Inc.			120.11		120.11			2.10		0.21	122.42		122.42	13.47	135.89	33%			
SRA-Linda Marshall			107.87		107.87			1.89		0.19	109.94		109.94	12.09	122.04	67%			
			-		-			-		-	-		-	-	-				
Lead Administrative Specialist CS																100%	**156.38**		$ -
Category Avg	Sr. Consultant	13	39.43	1.18	40.61	15.84	40.94		-	9.63	107.02	0.24	107.26	11.77	119.04	25%			
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	75%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary GS																100%	**92.48**	1,972	$ 182,362
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	23	39.32	1.18	40.50	15.80	19.12		-	7.46	82.88	0.02	82.90	9.12	92.02	97%			
Category Average	Sr. Consultant- 75th	23	45.71	1.37	47.08	18.36	22.22		-	8.67	96.33	0.03	96.36	10.60	106.95	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary CS																100%	**119.31**		$ -
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	13	39.32	1.18	40.50	15.80	40.83		-	9.60	106.73	0.24	106.97	11.74	118.71	95%			
Category Average	Sr. Consultant- 75th	13	43.62	1.31	44.93	17.52	45.29		-	10.65	118.40	0.27	118.67	13.02	131.69	5%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Administrative Assistant/Secretary GS																100%	**74.11**	1,972	$ 146,140
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	23	31.51	0.95	32.46	12.66	15.32		-	5.98	66.41	0.02	66.43	7.31	73.74	94%			

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Option 3

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	23	33.83	1.01	34.85	13.59	16.45		0.65	6.48	72.02	0.02	72.04	7.92	79.96	6%			
Junior Administrative Assistant/Secretary CS																100%	**95.61**		$ -
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	13	31.51	0.95	32.46	12.66	32.72		-	7.70	85.53	0.19	85.72	9.41	95.13	94%			
Category Average	Consultant- 90th	13	33.73	1.01	34.74	13.55	35.02		0.65	8.30	92.27	0.21	92.48	10.15	102.63	6%			
Subject Matter Expert Level I GS																100%	**180.52**		$ -
Category Avg	Associate	23	58.57	1.76	60.33	23.53	28.48		-	11.11	123.45	0.04	123.48	13.58	137.06	22%			
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	78%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level I CS																100%	**224.17**		$ -
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	24%			
Category Avg	Sr. Associate	13	79.92	2.40	82.32	32.10	82.98		-	19.52	216.92	0.49	217.41	23.86	241.27	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II GS																100%	**198.52**		$ -
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	92%			
Category Avg	Principal	23	114.17	3.42	117.59	45.86	55.51		-	21.65	240.61	0.07	240.68	26.47	267.15	8%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II CS																100%	**245.56**	1,183	$ 290,494
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			217.05		217.05			3.80		0.38	221.22		221.22	24.33	245.56	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level III GS																100%	**227.98**		$ -
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	53%			
Category Avg	Principal	23	114.17	3.42	117.59	45.86	55.51		-	21.65	240.61	0.07	240.68	26.47	267.15	47%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level III CS																100%	**284.34**	1,282	$ 364,521
Subcontractors/Interco. Transfers																			
IC - Steve Wax			251.33		251.33			4.40		0.43	256.16		256.16	28.18	284.34	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level IV GS																100%	**246.39**		$ -
Category Avg	Sr. Associate	23	82.42	2.47	84.89	33.11	40.07		-	15.63	173.70	0.05	173.75	19.11	192.85	28%			
Category Avg	Principal	23	114.17	3.42	117.59	45.86	55.51		-	21.65	240.61	0.07	240.68	26.47	267.15	72%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level IV CS																100%	**309.06**	1,479	$ 457,101
Subcontractors/Interco. Transfers																			
Paul Kolodzy			273.18		273.18			4.78		0.47	278.43		278.43	30.63	309.06	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level V GS																100%	**268.48**		$ -
Category Avg	Principal	23	114.17	3.42	117.59	45.86	55.51		-	21.65	240.61	0.07	240.68	26.47	267.15	95%			
Category Average	Vice President	23	126.38	3.79	130.18	50.77	61.45		-	23.97	266.36	0.08	266.44	29.30	295.74	5%			
Subject Matter Expert Level V CS																100%	**336.09**		$ -
Category Avg	Principal	13	111.03	3.33	114.36	44.60	115.29		-	27.12	301.37	0.68	302.05	33.15	335.20	98%			
Category Average	Vice President	13	126.38	3.79	130.18	50.77	131.22		-	30.86	343.03	0.77	343.81	37.73	381.54	2%			
Program Analyst CS																100%	**125.96**	4,794	$ 603,854
CARMICHAEL,CHAD L	Senior Consultant	17	39.99	1.20	41.19	16.27	33.50		-	8.99	99.96	0.22	100.17	11.00	111.17	74%			
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	**119.50**	3,944	$ 471,316
Category Average	Sr. Consultant- 75th	13	43.62	1.31	44.93	17.52	45.29		-	10.65	118.40	0.27	118.67	13.02	131.69	13%			
Category Average	Sr. Consultant- 50th	13	38.96	1.17	40.12	15.65	40.45		-	9.51	105.73	0.24	105.97	11.63	117.60	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert I CS																100%	**224.17**	1,972	$ 442,069
Category Avg	Associate	13	55.89	1.68	57.57	22.45	58.04		-	13.65	151.71	0.34	152.05	16.69	168.74	24%			
Category Avg	Sr. Associate	13	79.92	2.40	82.32	32.10	82.98		-	19.52	216.92	0.49	217.41	23.86	241.27	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert II CS																100%	**245.56**	1,972	$ 484,238
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			217.05		217.05			3.80		0.38	221.22		221.22	24.33	245.56	100%			
			-		-			-		-	-		-	-	-				

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Option 3

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Subject Matter Expert III CS																100%	**284.34**	1,972	$ 560,714
Subcontractors/Interco. Transfers																			
IC - Steve Wax			251.33		251.33			4.40		0.43	256.16		256.16	28.18	284.34	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert IV CS																100%	**309.06**	1,972	$ 609,468
Subcontractors/Interco. Transfers																			
Paul Kolodzy			273.18		273.18			4.78		0.47	278.43		278.43	30.63	309.06	100%			
			-		-			-		-	-		-	-	-				

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Option 4

Booz Allen Hamilton Inc.
Defense Advanced Research Projects Agency
STO Office Wide SETA Support
07Z7-0000-00

Option 4 Rate Development (Period of Performance: 10/11/14 - 10/10/15)

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Senior Program Manager GS																100%	**186.09**	1,972	$ 366,972
SIMEK,MICHAL J	Senior Associate	23	79.15	2.37	81.52	31.79	38.47		-	14.99	166.77	0.05	166.82	18.34	185.16	93%			
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	7%			
Senior Program Manager CS																100%	**240.08**		$ -
SIMEK,MICHAL J	Senior Associate	13	79.15	2.37	81.52	31.79	82.16		-	19.31	214.78	0.48	215.26	23.63	238.89	88%	**1920**		
Category Avg	Sr. Associate	13	82.32	2.47	84.79	33.07	85.45		-	20.08	223.38	0.50	223.89	24.57	248.46	12%	**1920**		
Program Manager GS																100%	**143.32**	1,972	$ 282,620
DYER,KENNETH D	LEAD ASSOCIATE	23	60.95	1.83	62.78	24.49	29.62		-	11.55	128.44	0.04	128.47	14.13	142.60	99%			
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	1%			
Program Manager CS																100%	**184.90**		$ -
DYER,KENNETH D	LEAD ASSOCIATE	13	60.95	1.83	62.78	24.49	63.27		-	14.87	165.41	0.37	165.78	18.19	183.98	99%			
Category Avg	Sr. Associate	13	82.32	2.47	84.79	33.07	85.45		-	20.08	223.38	0.50	223.89	24.57	248.46	1%			
Senior Security Specialist GS																100%	**118.49**	1,972	$ 233,659
DINKINS,PHYLLIS	Associate	23	50.39	1.51	51.91	20.24	24.49		-	9.55	106.19	0.03	106.22	11.68	117.90	97%			
Category Avg	Associate	23	60.33	1.81	62.14	24.24	29.32		-	11.43	127.12	0.04	127.16	13.98	141.14	3%			
Senior Security Specialist CS																100%	**152.87**		$ -
DINKINS,PHYLLIS	Associate	13	50.39	1.51	51.91	20.24	52.31		-	12.29	136.75	0.31	137.06	15.04	152.10	96%	**1920**		
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	4%	**1920**		
Lead Program Analyst GS																100%	**157.16**	1,972	$ 309,920
KOELLING JR,RICHAF	Associate	25	66.77	2.00	68.78	26.82	28.10		-	12.22	135.92	0.04	135.96	14.95	150.91	87%			
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	13%			
Lead Program Analyst CS																100%	**203.17**		$ -
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	60%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst GS																100%	**128.93**		$ -
Category Avg	Sr. Consultant	23	42.51	1.28	43.78	17.07	20.66		-	8.05	89.56	0.03	89.59	9.85	99.44	29%			
Category Avg	Associate	23	60.33	1.81	62.14	24.24	29.32		-	11.43	127.12	0.04	127.16	13.98	141.14	71%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Program Analyst CS																100%	**158.50**		$ -
Subcontractors/Interco. Transfers																			
			-		-			-		-	-		-	-	-				
			-		-			-		-	-		-	-	-				
Program Analyst GS																100%	**102.99**	9,860	$ 1,015,466
COOK,ERICA L	Associate	23	46.71	1.40	48.11	18.76	22.70		-	8.85	98.43	0.03	98.45	10.83	109.28	20%			
HOWARD,ROBERT J	Associate	23	51.90	1.56	53.45	20.85	25.22		-	9.83	109.35	0.03	109.38	12.03	121.41	20%			
BENNETT,AMY	Senior Consultant	23	38.52	1.16	39.68	15.47	18.72		-	7.30	81.17	0.02	81.19	8.93	90.12	24%			
GREENAN,AMY S	Senior Consultant	23	37.83	1.13	38.97	15.20	18.39		-	7.17	79.72	0.02	79.74	8.77	88.51	24%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subcontractors/Interco. Transfers																			
McNeil Technology Inc.			103.72		103.72			1.82		0.18	105.71		105.71	11.63	117.34	12%			
			-		-			-		-	-		-	-	-				
Program Analyst CS																100%	**129.72**	1,972	$ 255,799
CARMICHAEL,CHAD L	Senior Consultant	17	41.19	1.24	42.43	16.76	34.50		-	9.25	102.94	0.22	103.16	11.32	114.48	74%			
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst GS																100%	**78.41**	3,944	$ 309,245
HUMPHREY,ANNA C	Senior Consultant	23	35.35	1.06	36.41	14.20	17.18		-	6.70	74.49	0.02	74.51	8.19	82.70	54%			
BRANAM,BROOKE L	Consultant	23	31.03	0.93	31.96	12.47	15.08		0.60	5.94	66.05	0.02	66.07	7.27	73.33	46%			
			-	-	-	-	-		-	-	-	-	-	-	-				
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Program Analyst CS																100%	**95.72**	1,972	$ 188,757

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Option 4

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	13	31.56	0.95	32.51	12.68	32.76		0.61	7.76	86.32	0.19	86.51	9.50	96.01	96%			
Category Average	Consultant- 50th	13	29.42	0.88	30.31	11.82	30.54		0.57	7.23	80.47	0.18	80.65	8.85	89.50	4%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist GS																100%	137.41	3,944	$ 541,940
TILAHUN,BONA	LEAD ASSOCIATE	27	68.88	2.07	70.94	27.67	30.23		-	12.73	141.57	0.04	141.61	15.57	157.18	44%			
KATS,MARK	Associate	27	53.50	1.60	55.10	21.49	23.48		-	9.88	109.96	0.03	109.99	12.10	122.09	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Contracting/Procurement Specialist CS																100%	167.35		$ -
TILAHUN,BONA	LEAD ASSOCIATE	17	68.88	2.07	70.94	28.02	57.68		-	15.47	172.12	0.37	172.49	18.93	191.43	44%			
KATS,MARK	Associate	17	53.50	1.60	55.10	21.77	44.81		-	12.02	133.69	0.29	133.98	14.71	148.69	56%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Contracting/Procurement Specialist GS																100%	83.69	1,972	$ 165,039
KELLEY,MARY B	Consultant	27	36.12	1.08	37.20	14.51	15.85		0.70	6.74	75.00	0.02	75.02	8.25	83.27	97%			
Category Avg	Sr. Consultant	23	42.51	1.28	43.78	17.07	20.66		-	8.05	89.56	0.03	89.59	9.85	99.44	3%			
Contracting/Procurement Specialist CS																100%	101.74		$ -
KELLEY,MARY B	Consultant	17	36.12	1.08	37.20	14.69	30.25		0.70	8.18	91.03	0.19	91.22	10.01	101.23	98%			
Category Avg	Sr. Consultant	13	40.61	1.22	41.83	16.31	42.16		-	9.91	110.21	0.25	110.46	12.12	122.58	2%			
Senior Graphics Specialist GS																100%	133.77	1,972	$ 263,797
RICK,ANGELA H	Associate	25	44.94	1.35	46.29	18.05	18.91		-	8.22	91.48	0.03	91.51	10.06	101.57	19%			
Category Avg	Associate	23	60.33	1.81	62.14	24.24	29.32		-	11.43	127.12	0.04	127.16	13.98	141.14	81%			
Senior Graphics Specialist CS																100%	163.65		$ -
RICK,ANGELA H	Associate	15	44.94	1.35	46.29	18.28	35.96		-	9.93	110.46	0.26	110.73	12.15	122.88	20%			
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	80%			
Graphics Specialist GS																100%	99.15		$ -
Category Average	Sr. Consultant- 50th	23	42.91	1.29	44.19	17.24	20.85		-	8.13	90.41	0.03	90.43	9.94	100.38	90%			
Category Average	Sr. Consultant- 25th	23	37.44	1.12	38.57	15.04	18.20		-	7.09	78.90	0.02	78.92	8.68	87.60	10%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	123.06		$ -
Category Average	Sr. Consultant- 75th	13	44.93	1.35	46.28	18.05	46.64		-	10.96	121.93	0.27	122.20	13.41	135.61	13%			
Category Average	Sr. Consultant- 50th	13	40.12	1.20	41.33	16.12	41.65		-	9.79	108.88	0.25	109.13	11.98	121.11	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist GS																100%	69.90	1,972	$ 137,834
NUTTING,ERIKA L	Consultant	23	29.43	0.88	30.31	11.82	14.30		0.57	5.63	62.64	0.02	62.66	6.89	69.55	97%			
Category Average	Consultant- 75th	23	34.85	1.05	35.89	14.00	16.94		0.67	6.67	74.16	0.02	74.19	8.16	82.34	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Graphics Specialist CS																100%	89.97		$ -
NUTTING,ERIKA L	Consultant	13	29.43	0.88	30.31	11.82	30.55		0.57	7.24	80.49	0.18	80.67	8.85	89.52	93%			
Category Average	Consultant- 75th	13	31.56	0.95	32.51	12.68	32.76		0.61	7.76	86.32	0.19	86.51	9.50	96.01	7%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Lead Administrative Specialist GS																100%	130.85	2,958	$ 387,047
Subcontractors/Interco. Transfers																			
Strategic Analyis Inc.			123.71		123.71			2.16		0.21	126.09		126.09	13.87	139.96	33%			
SRA-Linda Marshall			111.63		111.63			1.95		0.19	113.78		113.78	12.52	126.29	67%			
			-		-			-		-	-		-	-	-				
Lead Administrative Specialist CS																100%	161.03		$ -
Category Avg	Sr. Consultant	13	40.61	1.22	41.83	16.31	42.16		-	9.91	110.21	0.25	110.46	12.12	122.58	25%			
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	75%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary GS																100%	95.23	1,972	$ 187,794
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	23	40.50	1.22	41.72	16.27	19.68		-	7.67	85.34	0.02	85.37	9.39	94.76	97%			
Category Average	Sr. Consultant- 75th	23	47.08	1.41	48.49	18.91	22.88		-	8.92	99.20	0.03	99.23	10.91	110.14	3%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Senior Administrative Assistant/Secretary CS																100%	122.86		$ -
DUNCAN,DAWN L	EXECUTIVE ASSISTANT - AP	13	40.50	1.22	41.72	16.27	42.04		-	9.88	109.91	0.25	110.16	12.09	122.25	95%			
Category Average	Sr. Consultant- 75th	13	44.93	1.35	46.28	18.05	46.64		-	10.96	121.93	0.27	122.20	13.41	135.61	5%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Junior Administrative Assistant/Secretary GS																100%	76.31	1,972	$ 150,493
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	23	32.46	0.97	33.43	13.04	15.77		-	6.15	68.39	0.02	68.41	7.52	75.93	94%			

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Option 4

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Category Average	Consultant- 75th	23	34.85	1.05	35.89	14.00	16.94		0.67	6.67	74.16	0.02	74.19	8.16	82.34	6%			
Junior Administrative Assistant/Secretary CS																100%	98.46		$ -
BRUNSON,DELORES	EXECUTIVE ASSISTANT - AP	13	32.46	0.97	33.43	13.04	33.69		-	7.92	88.08	0.20	88.28	9.69	97.97	94%			
Category Average	Consultant- 90th	13	34.74	1.04	35.79	13.96	36.07		0.67	8.54	95.02	0.21	95.23	10.45	105.69	6%			
Subject Matter Expert Level I GS																100%	185.90		$ -
Category Avg	Associate	23	60.33	1.81	62.14	24.24	29.32		-	11.43	127.12	0.04	127.16	13.98	141.14	22%			
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	78%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level I CS																100%	230.85		$ -
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	24%			
Category Avg	Sr. Associate	13	82.32	2.47	84.79	33.07	85.45		-	20.08	223.38	0.50	223.89	24.57	248.46	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II GS																100%	204.43		$ -
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	92%			
Category Avg	Principal	23	117.59	3.53	121.12	47.24	57.15		-	22.27	247.78	0.07	247.85	27.26	275.10	8%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level II CS																100%	252.92	1,183	$ 299,208
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			223.56		223.56			3.91		0.39	227.86		227.86	25.06	252.92	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level III GS																100%	234.77		$ -
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	53%			
Category Avg	Principal	23	117.59	3.53	121.12	47.24	57.15		-	22.27	247.78	0.07	247.85	27.26	275.10	47%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level III CS																100%	292.87	1,282	$ 375,456
Subcontractors/Interco. Transfers																			
IC - Steve Wax			258.87		258.87			4.53		0.45	263.84		263.84	29.02	292.87	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level IV GS																100%	253.73		$ -
Category Avg	Sr. Associate	23	84.89	2.55	87.44	34.10	41.26		-	16.08	178.87	0.05	178.92	19.68	198.60	28%			
Category Avg	Principal	23	117.59	3.53	121.12	47.24	57.15		-	22.27	247.78	0.07	247.85	27.26	275.10	72%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert Level IV CS																100%	318.34	1,479	$ 470,821
Subcontractors/Interco. Transfers																			
Paul Kolodzy			281.38		281.38			4.92		0.49	286.79		286.79	31.55	318.34	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert Level V GS																100%	276.48		$ -
Category Avg	Principal	23	117.59	3.53	121.12	47.24	57.15		-	22.27	247.78	0.07	247.85	27.26	275.10	95%			
Category Average	Vice President	23	130.18	3.91	134.08	52.29	63.27		-	24.66	274.30	0.08	274.37	30.17	304.55	5%			
Subject Matter Expert Level V CS																100%	346.10		$ -
Category Avg	Principal	13	114.36	3.43	117.80	45.94	118.71		-	27.90	310.34	0.70	311.04	34.14	345.18	98%			
Category Average	Vice President	13	130.18	3.91	134.08	52.29	135.13		-	31.75	353.25	0.80	354.05	38.86	392.91	2%			
Program Analyst CS																100%	129.72	4,794	$ 621,856
CARMICHAEL,CHAD L	Senior Consultant	17	41.19	1.24	42.43	16.76	34.50		-	9.25	102.94	0.22	103.16	11.32	114.48	74%			
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	26%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Graphics Specialist CS																100%	123.06	3,944	$ 485,357
Category Average	Sr. Consultant- 75th	13	44.93	1.35	46.28	18.05	46.64		-	10.96	121.93	0.27	122.20	13.41	135.61	13%			
Category Average	Sr. Consultant- 50th	13	40.12	1.20	41.33	16.12	41.65		-	9.79	108.88	0.25	109.13	11.98	121.11	87%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert I CS																100%	230.85	1,972	$ 455,239
Category Avg	Associate	13	57.57	1.73	59.30	23.13	59.76		-	14.04	156.23	0.35	156.58	17.19	173.77	24%			
Category Avg	Sr. Associate	13	82.32	2.47	84.79	33.07	85.45		-	20.08	223.38	0.50	223.89	24.57	248.46	76%			
			-	-	-	-	-		-	-	-	-	-	-	-				
Subject Matter Expert II CS																100%	252.92	1,972	$ 498,764
Subcontractors/Interco. Transfers																			
IC - Valerie Browning			223.56		223.56			3.91		0.39	227.86		227.86	25.06	252.92	100%			
			-		-			-		-	-		-	-	-				

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Option 4

Labor Category Name	Title	Cost Center	DL Rate	AWI	Subtotal	Fringe	Overhead	MH	Overtime Premium	G&A	Subtotal	FCCM	Total Cost	Fee	Total Rate	Rate Blend	Comp. Rate	Hours	Total Amount
Subject Matter Expert III CS																100%	**292.87**	1,972	$ 577,535
Subcontractors/Interco. Transfers																			
IC - Steve Wax			258.87		258.87			4.53		0.45	263.84		263.84	29.02	292.87	100%			
			-		-			-		-	-		-	-	-				
Subject Matter Expert IV CS																100%	**318.34**	1,972	$ 627,761
Subcontractors/Interco. Transfers																			
Paul Kolodzy			281.38		281.38			4.92		0.49	286.79		286.79	31.55	318.34	100%			
			-		-			-		-	-		-	-	-				

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

Base - COMPOSITE INDIRECT RATES CALCULATIONS

	Start Date		End Date
Period of Performance (POP):	10/11/10	-	10/10/11
POP (# of Months):	12.0		
Fee on Booz Allen Cost:	11.00%		
Fee on Subcontractor Cost:	11.00%		
Contract Year:	1		

COST CENTER: 3 **Management**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	1.794	1.815	1.814	1.814	1.813	1.813	1.814
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.000000

COST CENTER: 4 **Global Operations Team**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.98%	9.93%	9.90%	9.88%	9.97%
Multiple	1.523	1.540	1.539	1.539	1.539	1.538	1.540
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.000000

COST CENTER: 12 **Leading Edge Application Consulting (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	81.26%	78.81%	78.58%	78.56%	78.54%	78.51%	78.59%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.750	2.750	2.749	2.748	2.747	2.746	2.750
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.003640

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COST CENTER: 13 Change Technology (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	74.66%	72.68%	72.63%	72.59%	72.54%	72.50%	72.65%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.640	2.640	2.638	2.637	2.636	2.635	2.639
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.004271

COST CENTER: 14 Risk Assessment (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%
Overhead	69.95%	68.67%	68.64%	68.60%	68.57%	68.54%	68.65%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.590	2.590	2.589	2.587	2.586	2.585	2.589
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.003466

COST CENTER: 15 Development & Implementation (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	58.14%	55.79%	55.76%	55.74%	55.71%	55.69%	55.78%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.86%	9.97%
Multiple	2.380	2.390	2.389	2.388	2.387	2.386	2.390
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.004059

COST CENTER: 16 Operations Services & Analysis (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	47.85%	46.65%	46.63%	46.60%	46.58%	46.55%	46.64%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.251	2.250	2.249	2.248	2.247	2.246	2.249
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0

FCCM 0.003346

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COST CENTER:	17	Systems Management (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	60.83%	58.40%	58.37%	58.34%	58.31%	58.29%	58.38%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.440	2.430	2.429	2.428	2.427	2.426	2.430
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.003750						

COST CENTER:	22	Leading Edge Application Consulting (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.80%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	44.69%	39.65%	39.62%	39.59%	39.56%	39.53%	39.63%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.200	2.150	2.149	2.148	2.147	2.146	2.150
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.000450						

COST CENTER:	23	Change Technology (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	34.30%	34.09%	34.05%	34.01%	33.98%	33.95%	34.07%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.030	2.050	2.049	2.048	2.047	2.046	2.049
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.000421						

COST CENTER:	24	Risk Assessment (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	36.87%	35.25%	35.20%	35.15%	35.11%	35.07%	35.22%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.060	2.060	2.059	2.058	2.057	2.056	2.060
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.000449						

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COST CENTER:	25	Development & Implementation (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	30.97%	29.53%	29.49%	29.46%	29.43%	29.39%	29.51%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	1.980	1.980	1.979	1.978	1.977	1.976	1.980
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.000423						

COST CENTER:	26	Operations Services & Analysis (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	28.37%	27.37%	27.32%	27.28%	27.23%	27.19%	27.34%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	1.940	1.940	1.939	1.938	1.937	1.936	1.940
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.000395						

COST CENTER:	27	Systems Management (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	32.32%	30.83%	30.78%	30.74%	30.69%	30.66%	30.80%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.97%
Multiple	2.000	2.000	1.999	1.998	1.996	1.995	1.999
# of Months	0.0	5.7	6.4	0.0	0.0	0.0	12.0
FCCM	0.000394						

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Option 1 - COMPOSITE INDIRECT RATES CALCULATIONS

	Start Date		End Date
Period of Performance (POP):	10/11/11	-	10/10/12
POP (# of Months):	12.0		
Fee on Booz Allen Cost:	11.00%		
Fee on Subcontractor Cost:	11.00%		
Contract Year:	2		

COST CENTER: 3 **Management**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	1.794	1.815	1.814	1.814	1.813	1.813	1.814
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000000

COST CENTER: 4 **Global Operations Team**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.98%	9.93%	9.90%	9.88%	9.94%
Multiple	1.523	1.540	1.539	1.539	1.539	1.538	1.539
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000000

COST CENTER: 12 **Leading Edge Application Consulting (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	81.28%	78.61%	78.58%	78.56%	78.54%	78.51%	78.57%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.750	2.750	2.749	2.748	2.747	2.746	2.749
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.003840

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COST CENTER:	13	Change Technology (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	74.66%	72.68%	72.63%	72.59%	72.54%	72.50%	72.61%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.640	2.640	2.638	2.637	2.636	2.635	2.638
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0
FCCM	0.004271						

COST CENTER:	14	Risk Assessment (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%
Overhead	69.95%	68.67%	68.64%	68.60%	68.57%	68.54%	68.62%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.680	2.590	2.589	2.587	2.586	2.585	2.588
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0
FCCM	0.003466						

COST CENTER:	15	Development & Implementation (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	58.14%	55.79%	55.76%	55.74%	55.71%	55.69%	55.75%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.380	2.390	2.389	2.388	2.387	2.386	2.389
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0
FCCM	0.004059						

COST CENTER:	16	Operations Services & Analysis (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	47.85%	46.65%	46.63%	46.60%	46.58%	46.55%	46.61%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.251	2.250	2.249	2.248	2.247	2.246	2.249
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0
FCCM	0.003346						

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COST CENTER: 17 **Systems Management (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	60.83%	58.40%	58.37%	58.34%	58.31%	58.29%	58.35%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.440	2.430	2.429	2.428	2.427	2.426	2.429
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.003750

COST CENTER: 22 **Leading Edge Application Consulting (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.80%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	44.69%	39.65%	39.62%	39.59%	39.56%	39.53%	39.60%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.200	2.150	2.149	2.148	2.147	2.146	2.149
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000450

COST CENTER: 23 **Change Technology (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	34.30%	34.09%	34.05%	34.01%	33.98%	33.95%	34.03%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.030	2.050	2.049	2.048	2.047	2.046	2.048
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000421

COST CENTER: 24 **Risk Assessment (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	36.87%	35.25%	35.20%	35.15%	35.11%	35.07%	35.18%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.060	2.060	2.059	2.058	2.057	2.056	2.058
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000449

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COST CENTER: 25 **Development & Implementation (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	30.97%	29.53%	29.49%	29.46%	29.43%	29.39%	29.48%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	1.980	1.980	1.979	1.978	1.977	1.976	1.979
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000423

COST CENTER: 26 **Operations Services & Analysis (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	28.37%	27.37%	27.32%	27.28%	27.23%	27.19%	27.30%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	1.940	1.940	1.939	1.938	1.937	1.936	1.938
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000395

COST CENTER: 27 **Systems Management (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	32.32%	30.83%	30.78%	30.74%	30.69%	30.66%	30.76%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.94%
Multiple	2.000	2.000	1.999	1.998	1.996	1.995	1.998
# of Months	0.0	0.0	5.7	6.4	0.0	0.0	12.0

FCCM 0.000394

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Option 2 - COMPOSITE INDIRECT RATES CALCULATIONS

	Start Date		End Date
Period of Perfomance (POP):	10/11/12	-	10/10/13
POP (# of Months):	12.0		
Fee on Booz Allen Cost:	11.00%		
Fee on Subcontractor Cost:	11.00%		
Contract Year:	3		

COST CENTER: 3 **Management**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	1.794	1.815	1.814	1.814	1.813	1.813	1.814
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0

FCCM 0.000000

COST CENTER: 4 **Global Operations Team**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	1.523	1.540	1.539	1.539	1.538	1.538	1.539
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0

FCCM 0.000000

COST CENTER: 12 **Leading Edge Application Consulting (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	81.26%	78.61%	78.58%	78.56%	78.54%	78.51%	78.55%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.760	2.750	2.749	2.748	2.747	2.746	2.748
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0

FCCM 0.003840

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COST CENTER:	13	Change Technology (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	74.66%	72.68%	72.63%	72.59%	72.54%	72.50%	72.56%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.640	2.640	2.638	2.637	2.636	2.635	2.636
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.004271						

COST CENTER:	14	Risk Assessment (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%
Overhead	69.95%	68.67%	68.64%	68.60%	68.57%	68.54%	68.58%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.580	2.590	2.589	2.587	2.586	2.585	2.587
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.003466						

COST CENTER:	15	Development & Implementation (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	58.14%	55.79%	55.76%	55.74%	55.71%	55.69%	55.72%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.380	2.390	2.389	2.388	2.387	2.386	2.388
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.004059						

COST CENTER:	16	Operations Services & Analysis (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	47.85%	46.65%	46.63%	46.60%	46.56%	46.55%	46.59%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.251	2.250	2.249	2.248	2.247	2.246	2.248
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.003346						

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COST CENTER:	17	Systems Management (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	60.83%	58.40%	58.37%	58.34%	58.31%	58.29%	58.33%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.440	2.430	2.429	2.428	2.427	2.426	2.428
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.003750						

COST CENTER:	22	Leading Edge Application Consulting (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.80%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	44.69%	39.65%	39.62%	39.59%	39.56%	39.53%	39.57%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.200	2.150	2.149	2.148	2.147	2.146	2.148
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.000450						

COST CENTER:	23	Change Technology (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	34.30%	34.09%	34.05%	34.01%	33.98%	33.95%	33.98%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.030	2.050	2.049	2.048	2.047	2.046	2.047
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.000421						

COST CENTER:	24	Risk Assessment (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	36.87%	35.25%	35.20%	35.15%	35.11%	35.07%	35.13%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.060	2.060	2.059	2.058	2.057	2.055	2.057
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0
FCCM	0.000449						

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COST CENTER: 25 **Development & Implementation (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	30.97%	29.53%	29.49%	29.46%	29.43%	29.39%	29.44%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	1.980	1.980	1.979	1.978	1.977	1.976	1.978
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0

FCCM 0.000423

COST CENTER: 26 **Operations Services & Analysis (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	28.37%	27.37%	27.32%	27.28%	27.23%	27.19%	27.25%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	1.940	1.940	1.939	1.938	1.937	1.936	1.937
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0

FCCM 0.000395

COST CENTER: 27 **Systems Management (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	32.32%	30.83%	30.78%	30.74%	30.69%	30.66%	30.71%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.92%
Multiple	2.000	2.000	1.999	1.998	1.998	1.995	1.997
# of Months	0.0	0.0	0.0	5.7	6.4	0.0	12.0

FCCM 0.000394

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Option 3 - COMPOSITE INDIRECT RATES CALCULATIONS

	Start Date		End Date
Period of Performance (POP):	10/11/13	-	10/10/14
POP (# of Months):	12.0		
Fee on Booz Allen Cost:	11.00%		
Fee on Subcontractor Cost:	11.00%		
Contract Year	4		

COST CENTER: 3 **Management**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	1.794	1.815	1.814	1.814	1.813	1.813	1.813
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.000000

COST CENTER: 4 **Global Operations Team**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	1.523	1.540	1.539	1.539	1.539	1.538	1.538
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.000000

COST CENTER: 12 **Leading Edge Application Consulting (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	81.26%	78.61%	78.58%	78.56%	78.54%	78.51%	78.52%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.750	2.750	2.749	2.746	2.747	2.746	2.746
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.003840

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COST CENTER: 13 Change Technology (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	74.66%	72.88%	72.83%	72.59%	72.54%	72.50%	72.52%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.640	2.640	2.638	2.637	2.636	2.635	2.635
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.004271

COST CENTER: 14 Risk Assessment (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%
Overhead	69.95%	68.67%	68.64%	68.60%	68.57%	68.54%	68.55%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.590	2.590	2.589	2.587	2.586	2.585	2.586
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.003466

COST CENTER: 15 Development & Implementation (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	58.14%	55.79%	55.76%	55.74%	55.71%	55.69%	55.70%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.380	2.390	2.389	2.388	2.387	2.386	2.387
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.004059

COST CENTER: 16 Operations Services & Analysis (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	47.85%	46.65%	46.63%	46.60%	46.58%	46.55%	46.57%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.251	2.250	2.249	2.248	2.247	2.246	2.247
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.003346

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COST CENTER:	17	Systems Management (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	60.83%	58.40%	58.37%	58.34%	58.31%	58.29%	58.30%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.440	2.430	2.429	2.428	2.427	2.426	2.427
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0
FCCM	0.003750						

COST CENTER:	22	Leading Edge Application Consulting (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.80%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	44.69%	39.65%	39.62%	39.59%	39.56%	39.53%	39.54%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.200	2.150	2.149	2.148	2.147	2.146	2.147
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0
FCCM	0.000450						

COST CENTER:	23	Change Technology (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	34.30%	34.09%	34.05%	34.01%	33.98%	33.95%	33.96%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.030	2.050	2.049	2.048	2.047	2.046	2.046
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0
FCCM	0.000421						

COST CENTER:	24	Risk Assessment (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	36.87%	35.25%	35.20%	35.15%	35.11%	35.07%	35.09%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.060	2.060	2.059	2.058	2.057	2.056	2.056
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0
FCCM	0.000449						

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COST CENTER: 25 **Development & Implementation (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	30.97%	29.53%	29.49%	29.46%	29.43%	29.39%	29.41%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	1.980	1.980	1.979	1.978	1.977	1.976	1.977
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.000423

COST CENTER: 26 **Operations Services & Analysis (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	28.37%	27.37%	27.32%	27.28%	27.23%	27.19%	27.21%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	1.940	1.940	1.939	1.938	1.937	1.935	1.936
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.000395

COST CENTER: 27 **Systems Management (Client Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	32.32%	30.83%	30.78%	30.74%	30.69%	30.66%	30.67%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.89%
Multiple	2.000	2.000	1.999	1.998	1.999	1.995	1.996
# of Months	0.0	0.0	0.0	0.0	5.7	6.3	12.0

FCCM 0.000394

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Option 4 - COMPOSITE INDIRECT RATES CALCULATIONS

	Start Date		End Date
Period of Performance (POP):	10/11/14	-	10/10/15
POP (# of Months):	12.0		
Fee on Booz Allen Cost:	11.00%		
Fee on Subcontractor Cost:	11.00%		
Contract Year:	5		

COST CENTER: 3 **Management**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.794	1.815	1.814	1.814	1.813	1.813	1.813
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000000

COST CENTER: 4 **Global Operations Team**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.523	1.540	1.539	1.539	1.539	1.538	1.538
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000000

COST CENTER: 12 **Leading Edge Application Consulting (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	81.26%	78.61%	78.58%	78.56%	78.54%	78.51%	78.51%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.750	2.750	2.749	2.748	2.747	2.746	2.746
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003840

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COST CENTER: 13 **Change Technology (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	74.66%	72.66%	72.63%	72.59%	72.54%	72.50%	72.50%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.640	2.640	2.638	2.637	2.636	2.635	2.635
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.004271

COST CENTER: 14 **Risk Assessment (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%
Overhead	69.95%	68.67%	68.64%	68.60%	68.57%	68.54%	68.54%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.590	2.590	2.589	2.587	2.586	2.585	2.585
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003466

COST CENTER: 15 **Development & Implementation (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	58.14%	55.79%	55.76%	55.74%	55.71%	55.69%	55.69%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.380	2.390	2.389	2.388	2.387	2.386	2.386
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.004059

COST CENTER: 18 **Operations Services & Analysis (Booz Allen Site)**

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	47.85%	46.65%	46.63%	46.60%	46.58%	46.55%	46.55%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.251	2.250	2.249	2.248	2.247	2.246	2.246
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003346

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COST CENTER:	17	Systems Management (Booz Allen Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	60.83%	58.40%	58.37%	58.34%	58.31%	58.29%	58.29%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.440	2.430	2.429	2.428	2.427	2.426	2.426
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.003750						

COST CENTER:	22	Leading Edge Application Consulting (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.80%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	44.69%	39.65%	39.62%	39.59%	39.56%	39.53%	39.53%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.200	2.150	2.149	2.148	2.147	2.146	2.146
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000450						

COST CENTER:	23	Change Technology (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	34.30%	34.09%	34.05%	34.01%	33.98%	33.95%	33.95%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.030	2.050	2.049	2.048	2.047	2.046	2.046
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000421						

COST CENTER:	24	Risk Assessment (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	36.87%	35.25%	35.20%	35.15%	35.11%	35.07%	35.07%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.060	2.060	2.059	2.058	2.057	2.056	2.055
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000449						

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COST CENTER: 25 Development & Implementation (Client Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	30.97%	29.53%	29.49%	29.46%	29.43%	29.39%	29.39%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.980	1.980	1.978	1.978	1.977	1.976	1.976
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000423

COST CENTER: 26 Operations Services & Analysis (Client Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	28.37%	27.37%	27.32%	27.28%	27.23%	27.19%	27.19%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.940	1.940	1.939	1.938	1.937	1.936	1.936
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000395

COST CENTER: 27 Systems Management (Client Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	32.32%	30.83%	30.78%	30.74%	30.69%	30.66%	30.66%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.000	2.000	1.999	1.998	1.996	1.995	1.995
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000394

Period 6 - COMPOSITE INDIRECT RATES CALCULATIONS

	Start Date		End Date
Period of Performance (POP):	10/11/15	-	10/10/16
POP (# of Months):	12.0		
Fee on Booz Allen Cost:	11.00%		
Fee on Subcontractor Cost:	11.00%		
Contract Year:	6		

COST CENTER: 3 Management

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%	65.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.794	1.815	1.814	1.814	1.813	1.813	1.813
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000000

COST CENTER: 4 Global Operations Team

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.523	1.540	1.539	1.539	1.539	1.538	1.538
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000000

COST CENTER: 12 Leading Edge Application Consulting (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	81.26%	78.61%	78.58%	78.56%	78.54%	78.51%	78.51%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.750	2.750	2.749	2.748	2.747	2.746	2.746
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003640

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COST CENTER: 13 Change Technology (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	74.66%	72.68%	72.63%	72.59%	72.54%	72.50%	72.50%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.640	2.640	2.638	2.637	2.636	2.635	2.635
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.004271

COST CENTER: 14 Risk Assessment (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%	39.60%
Overhead	69.95%	68.67%	68.64%	68.60%	68.57%	68.54%	68.54%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.580	2.590	2.589	2.587	2.586	2.585	2.585
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003466

COST CENTER: 15 Development & Implementation (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	58.14%	55.79%	55.76%	55.74%	55.71%	55.69%	55.69%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.380	2.390	2.389	2.388	2.387	2.386	2.386
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.004059

COST CENTER: 16 Operations Services & Analysis (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	40.00%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	47.85%	46.65%	46.63%	46.60%	46.58%	46.55%	46.55%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.251	2.250	2.249	2.248	2.247	2.246	2.246
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003346

COST CENTER: 17 Systems Management (Booz Allen Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%	39.50%
Overhead	60.83%	58.40%	58.37%	58.34%	58.31%	58.29%	58.29%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.440	2.430	2.429	2.428	2.427	2.426	2.426
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.003750

COST CENTER: 22 Leading Edge Application Consulting (Client Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.80%	40.00%	40.00%	40.00%	40.00%	40.00%	40.00%
Overhead	44.69%	39.65%	39.62%	39.59%	39.56%	39.53%	39.53%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.209	2.150	2.149	2.148	2.147	2.146	2.146
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000450

COST CENTER: 23 Change Technology (Client Site)

	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	34.30%	34.09%	34.05%	34.01%	33.98%	33.95%	33.95%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.030	2.050	2.049	2.048	2.047	2.046	2.046
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0

FCCM 0.000421

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COST CENTER:	24	Risk Assessment (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	38.40%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	36.87%	35.25%	35.20%	35.15%	35.11%	35.07%	35.07%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.98%	9.93%	9.90%	9.88%	9.88%
Multiple	2.060	2.060	2.059	2.058	2.057	2.055	2.055
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000449						

COST CENTER:	25	Development & Implementation (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	30.97%	29.53%	29.49%	29.46%	29.43%	29.39%	29.39%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.980	1.980	1.979	1.978	1.977	1.976	1.976
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000423						

COST CENTER:	26	Operations Services & Analysis (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	38.50%	38.50%	38.50%	38.50%	38.50%	38.50%
Overhead	28.37%	27.37%	27.32%	27.28%	27.23%	27.19%	27.19%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	1.940	1.940	1.939	1.938	1.937	1.936	1.936
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000395						

COST CENTER:	27	Systems Management (Client Site)					
	FY '10	FY '11	FY '12	FY '13	FY '14	FY '15	Composite
Fringe	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%	39.00%
Overhead	32.32%	30.83%	30.78%	30.74%	30.69%	30.66%	30.66%
MH	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
G&A	8.75%	9.98%	9.96%	9.93%	9.90%	9.88%	9.88%
Multiple	2.000	2.000	1.999	1.998	1.996	1.995	1.995
# of Months	0.0	0.0	0.0	0.0	0.0	12.0	12.0
FCCM	0.000394						

Cost Center	Base				
	Fringe	Overhead	MH	G&A	FCCM
3	65.00%	0.00%	1.75%	9.97%	0.00000
4	40.00%	0.00%	1.75%	9.97%	0.00000
12	40.00%	78.59%	1.75%	9.97%	0.00384
13	39.00%	72.65%	1.75%	9.97%	0.00427
14	39.60%	68.65%	1.75%	9.97%	0.00347
15	39.50%	55.78%	1.75%	9.97%	0.00406
16	39.50%	46.64%	1.75%	9.97%	0.00335
17	39.50%	58.38%	1.75%	9.97%	0.00375
22	40.00%	39.63%	1.75%	9.97%	0.00045
23	39.00%	34.07%	1.75%	9.97%	0.00042
24	38.50%	35.22%	1.75%	9.97%	0.00045
25	39.00%	29.51%	1.75%	9.97%	0.00042
26	38.50%	27.34%	1.75%	9.97%	0.00039
27	39.00%	30.80%	1.75%	9.97%	0.00039
Cost Center	Option 1				
	Fringe	Overhead	MH	G&A	FCCM
3	65.00%	0.00%	1.75%	9.94%	0.00000
4	40.00%	0.00%	1.75%	9.94%	0.00000
12	40.00%	78.57%	1.75%	9.94%	0.00384
13	39.00%	72.61%	1.75%	9.94%	0.00427
14	39.60%	68.62%	1.75%	9.94%	0.00347
15	39.50%	55.75%	1.75%	9.94%	0.00406
16	39.50%	46.61%	1.75%	9.94%	0.00335
17	39.50%	58.35%	1.75%	9.94%	0.00375
22	40.00%	39.60%	1.75%	9.94%	0.00045
23	39.00%	34.03%	1.75%	9.94%	0.00042
24	38.50%	35.18%	1.75%	9.94%	0.00045
25	39.00%	29.48%	1.75%	9.94%	0.00042
26	38.50%	27.30%	1.75%	9.94%	0.00039
27	39.00%	30.76%	1.75%	9.94%	0.00039
Cost Center	Option 2				
	Fringe	Overhead	MH	G&A	FCCM
3	65.00%	0.00%	1.75%	9.92%	0.00000
4	40.00%	0.00%	1.75%	9.92%	0.00000
12	40.00%	78.55%	1.75%	9.92%	0.00384
13	39.00%	72.56%	1.75%	9.92%	0.00427

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14	39.60%	68.58%	1.75%	9.92%	0.00347
15	39.50%	55.72%	1.75%	9.92%	0.00406
16	39.50%	46.59%	1.75%	9.92%	0.00335
17	39.50%	58.33%	1.75%	9.92%	0.00375
22	40.00%	39.57%	1.75%	9.92%	0.00045
23	39.00%	33.99%	1.75%	9.92%	0.00042
24	38.50%	35.13%	1.75%	9.92%	0.00045
25	39.00%	29.44%	1.75%	9.92%	0.00042
26	38.50%	27.25%	1.75%	9.92%	0.00039
27	39.00%	30.71%	1.75%	9.92%	0.00039
Cost	Option 3				
Center	Fringe	Overhead	MH	G&A	FCCM
3	65.00%	0.00%	1.75%	9.89%	0.00000
4	40.00%	0.00%	1.75%	9.89%	0.00000
12	40.00%	78.52%	1.75%	9.89%	0.00384
13	39.00%	72.52%	1.75%	9.89%	0.00427
14	39.60%	68.55%	1.75%	9.89%	0.00347
15	39.50%	55.70%	1.75%	9.89%	0.00406
16	39.50%	46.57%	1.75%	9.89%	0.00335
17	39.50%	58.30%	1.75%	9.89%	0.00375
22	40.00%	39.54%	1.75%	9.89%	0.00045
23	39.00%	33.96%	1.75%	9.89%	0.00042
24	38.50%	35.09%	1.75%	9.89%	0.00045
25	39.00%	29.41%	1.75%	9.89%	0.00042
26	38.50%	27.21%	1.75%	9.89%	0.00039
27	39.00%	30.67%	1.75%	9.89%	0.00039
Cost	Option 4				
Center	Fringe	Overhead	MH	G&A	FCCM
3	65.00%	0.00%	1.75%	9.88%	0.00000
4	40.00%	0.00%	1.75%	9.88%	0.00000
12	40.00%	78.51%	1.75%	9.88%	0.00384
13	39.00%	72.50%	1.75%	9.88%	0.00427
14	39.60%	68.54%	1.75%	9.88%	0.00347
15	39.50%	55.69%	1.75%	9.88%	0.00406
16	39.50%	46.55%	1.75%	9.88%	0.00335
17	39.50%	58.29%	1.75%	9.88%	0.00375
22	40.00%	39.53%	1.75%	9.88%	0.00045
23	39.00%	33.95%	1.75%	9.88%	0.00042
24	38.50%	35.07%	1.75%	9.88%	0.00045
25	39.00%	29.39%	1.75%	9.88%	0.00042
26	38.50%	27.19%	1.75%	9.88%	0.00039
27	39.00%	30.66%	1.75%	9.88%	0.00039
Cost	Period 6				
Center	Fringe	Overhead	MH	G&A	FCCM
3	65.00%	0.00%	1.75%	9.88%	0.00000
4	40.00%	0.00%	1.75%	9.88%	0.00000
12	40.00%	78.51%	1.75%	9.88%	0.00384
13	39.00%	72.50%	1.75%	9.88%	0.00427
14	39.60%	68.54%	1.75%	9.88%	0.00347
15	39.50%	55.69%	1.75%	9.88%	0.00406
16	39.50%	46.55%	1.75%	9.88%	0.00335
17	39.50%	58.29%	1.75%	9.88%	0.00375
22	40.00%	39.53%	1.75%	9.88%	0.00045
23	39.00%	33.95%	1.75%	9.88%	0.00042
24	38.50%	35.07%	1.75%	9.88%	0.00045
25	39.00%	29.39%	1.75%	9.88%	0.00042
26	38.50%	27.19%	1.75%	9.88%	0.00039
27	39.00%	30.66%	1.75%	9.88%	0.00039

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3.1 BOOZ ALLEN COMPOSITE RATES

3.1.1 Fixed Hourly Rate Table

The following table depicts our composite rates by labor category for each contract year for Contractor and Government site.

Booz Allen Hamilton Inc.
Defense Advanced Research Projects Agency
STO Office Wide SETA Support
07Z7-0000-00

	Base (10/11/10 - 10/10/11)		Option 1 (10/11/11 - 10/10/12)		Option 2 (10/11/12 - 10/10/13)		Option 3 (10/11/13 - 10/10/14)		Option 4 (10/11/14 - 10/10/15)	
Labor Category	Government Site	Contractor Site	Government Site	Contractor Site	Government Site	Contractor Site	Government Site	Contractor Site	Government Site	Contractor Site
Senior Program Manager	165.61	213.65	170.50	219.97	175.53	226.46	180.71	233.14	186.09	240.08
Program Manager	127.54	164.54	131.31	169.41	135.19	174.40	139.17	179.55	143.32	184.90
Senior Security Specialist	105.45	136.04	108.56	140.06	111.77	144.19	115.06	148.44	118.49	152.87
Lead Program Analyst	139.86	180.67	144.00	186.05	148.25	191.58	152.62	197.27	157.16	203.17
Senior Program Analyst	114.74	141.05	118.13	145.22	121.62	149.51	125.20	153.92	128.93	158.50
Program Analyst	91.63	115.41	94.35	118.83	97.14	122.35	100.00	125.96	102.99	129.72
Junior Program Analyst	69.78	85.18	71.84	87.70	73.96	90.29	76.14	92.96	78.41	95.73
Senior Contracting/Procurement Specialist	122.31	148.89	125.92	153.30	129.62	157.84	133.44	162.50	137.41	167.35
Contracting/Procurement Specialist	74.49	90.52	76.69	93.20	78.95	95.96	81.27	98.79	83.69	101.74
Senior Graphics Specialist	119.05	145.63	122.57	149.94	126.18	154.36	129.90	158.92	133.77	163.65
Graphics Specialist	88.24	109.51	90.85	112.75	93.53	116.08	96.29	119.50	99.15	123.06
Junior Graphics Specialist	62.20	80.07	64.04	82.43	65.93	84.87	67.87	87.37	69.90	89.97
Lead Administrative Specialist	115.75	143.30	119.19	147.54	122.79	151.90	126.65	156.38	130.85	161.03
Senior Administrative Assistant/Secretary	84.75	109.33	87.25	112.57	89.83	115.89	92.48	119.31	95.23	122.86
Junior Administrative Assistant/Secretary	67.92	87.62	69.92	90.21	71.99	92.87	74.11	95.61	76.31	98.46
Subject Matter Expert Level I	165.44	205.44	170.33	211.51	175.35	217.75	180.52	224.17	185.90	230.85
Subject Matter Expert Level II	181.93	224.72	187.31	231.46	192.83	238.41	198.52	245.56	204.43	252.92
Subject Matter Expert Level III	208.93	260.21	215.10	268.02	221.45	276.06	227.98	284.34	234.77	292.87
Subject Matter Expert Level IV	225.80	282.84	232.48	291.32	239.33	300.07	246.39	309.06	253.73	318.34
Subject Matter Expert Level V	246.05	308.00	253.32	317.10	260.80	326.46	268.48	336.09	276.48	346.10

PRICE ANALYSIS
Of Subcontractors on
Booz Allen Proposal #0727-0000-00
Solicitation # N10PS20031
DARPA STO Office Wide SETA Support

I. Background

II. Request For Proposal

III. Subcontractors' Proposal Analysis

A. Representations, Certifications And Other Statements Of Offerors

B. Rate Analysis
1. Rates
2. Profit
3. Award Fee
4. Escalation
5. Travel and ODC's

IV. Conclusion

V. Attachments

1. Team Member Rate Comparison
2. Input Data
3. BLS Escallation Data

I. BACKGROUND

In response to the Solicitation Number N10PS20031, Booz Allen carefully assessed the technical skills and capabilities required to pursue this procurement as the prime contractor.

The matrix in the bidder's list indicates the business sizes of the Subcontractors, and Attachment A of this Price Analysis contains Team Member Rate Comparisons.

Booz Allen and each team member agreed to enter into a teaming arrangement as prime contractor and subcontractor, respectively.

II. REQUEST FOR PROPOSAL

The DARPA (Defense Agency Research Projects Agency) Contracting Officer seeks to award a Time and Materials contract under a full and open competition. The Contractor shall provide Scientific, Engineering, Technical and Administrative (SETA) Support Services to DARPA's Strategic Technology Office (STO) in accordance with the Statement of Objectives issued in the request for proposal.

Subcontract Agreements will be negotiated and signed by each Team Member. FAR Part 16, entitled, Types of Contracts, requires that risk be one of the elements to consider in negotiating a fair and reasonable price, as well as in determining the type of contract type under which performance will occur. Time and Materials type subcontracts and requirements will be negotiated, in order to mirror the prime contract type and to allow for variations in labor requirements due to the nature of the research support for this contract. In order to reduce risk to Booz Allen, appropriate surveillance of subcontractor performance will be provided by the Booz Allen project manager and the Booz Allen team staff in order to provide reasonable assurance that efficient methods and effective cost controls are being used in order to lower risks associated with this procurement. A price ceiling will be established, which the subcontractor may not exceed except at its own risk.

III. SUBCONTRACTORS' PROPOSAL ANALYSIS

A. REPRESENTATION, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS

1. General Representations and Certifications

Booz Allen used its standard Representations and Certifications package that incorporated requirements from Section K of the Prime Solicitation. The SCA reviewed each Team Member's Representations and Certifications package, and found all of them to be compliant with the requirements set forth therein.

Additionally, each Booz Allen STO Support Team Member has certified that it is not on the debarred, suspended or proposed for debarment list, nor has it been declared ineligible

for the award of contracts by any Federal agency, which was verified by the Booz Allen Subcontracts Admininistrator (SCA) under http://epls.arnet.gov.

B. RATE ANALYSIS

It is anticipated that the prime contract will be awarded based upon a determination that there is adequate price competition. Therefore, certified cost or pricing data (CCPD) and a Certificate of Current Cost are not required per FAR 15.403-1(c). Based upon the offers received, the SCA can reasonably conclude that the offers were submitted with the expectation of competition. Due to the common competitive marketplace in which Booz Allen and the STO Support Team members participate, full disclosure of individual elements of the team member's direct labor costs and loading components were not available to Booz Allen for evaluation purposes. Moreover, Booz Allen Team Members priced their rates competitively knowing that other Team Members and competitors were bidding similar services and labor categories. Pursuant to FAR 15.403-1(c)(1)(ii), Subcontractor provided its bid in an environment of adequate price competition as one of six proposed Booz Allen team subcontractors and Independent Consultants. Because rates for all categories were not bid by all subcontractors and all labor rates were not able to be compared to one another, market research of labor rates with similar qualification and experience levels were compared to subcontractor's quoted rates via Input.com data. Price was deemed fair and reasonable based on the price analysis technique applied pursuant to FAR 15.404-1(b)(2)(i) and FAR 15.404-1(b)(2)(iv).

1. RATES

Each team member proposed fully burdened labor rates with fee for Time and Materials type Subcontracts in accordance with the Booz Allen RFP instructions. In order to ensure that the rates proposed by the team members were fair and reasonable, the team member's rates were compared to the rates of one another under this prime contract for the same labor categories. The objective evidence is attached.

The process described above allows for fair comparison of the burdened rates and is summarized in the Attachment 1.

Based upon the competitive analysis provided in Attachment 1, the labor rates proposed by the team members are considered to be fair and reasonable.

2. PROFIT

Booz Allen does not add profit on Subcontractor profit. Regarding the Time and Materials subcontract types, payments will be made on the amount of hours delivered per reporting period times the established rates (inclusive of subcontractor profit) for each type contract. There will be no fee applied under either type of contract for travel or ODC costs incurred. As addressed in the price analysis, the overall fairness and reasonableness of the subcontractor's rates were determined through comparison of their rates against other team member rates and against anticipated competition per FAR 15.403-1(c)(1)(ii).

3. ESCALATION

The Booz Allen Team bid an overall escalation rate of 3.0%, which is consistent with their standard estimating policies and procedures. This escalation factor is considered to be within the fair and reasonable range when compared to the U.S. Department of Labor Bureau of Statistics Employment Cost Index escalation factors at http://www.bls.gov. See attached objective evidence.

4. TRAVEL AND ODC'S

Team Members were not requested to propose travel and ODC's at the time of proposal request. If applicable, all travel and ODCs will be reimbursed at a not-to-exceed amount, if proposed at a later time. Travel will be reimbursed in accordance with the U.S. Joint Travel Regulations in effect at the time of travel. Oversight and review of all subcontractor charges will be made by the Booz Allen project manger and Booz Allen project staff.

IV. CONCLUSION

Booz Allen subcontracts and technical staff have conducted an extensive overall analysis of the Booz Allen DARPA STO Support Team's cost proposals. Booz Allen reviewed each Team Member's cost proposal for accuracy, fairness, and price reasonableness and considers the rates to be fair and reasonable based on the price analysis technique applied pursuant to 15.404-1(b)(2)(i) and pursuant to 15.404-1(b)(2)(ii).

Carolyn Purdue
Senior Subcontract Administrator
Booz Allen Hamilton Inc.
June 31, 2010

Attachment 1- Subcontractor and Independent Consultant Rate Table

Labor Categories	Kolodzy Consulting LLC	SRA	McNeil Technologies Inc.	Strategic Analysis Inc.	Steve Wax, Independent Consultant	Valerie Browning, Independent Consultant	Input Data Range
SME 4 (BS or BA degree, 10 yrs exp.)	$250.00+						$204-$362+
SME 3 (BS or BA degree, 10 yrs exp.)					$230.00+		$223-$334+
SME 2 (BS or BA, 7 yrs exp.)						$198.63+	$176-$256+
Lead Administrative Specialist (AA degree or HS diploma + 8 yrs exp)		$98.51		$109.91			$70-$108
Program Analyst (BS or BA, 4 yrs exp.)			$92.15				$83-$143
Lead Program Analyst (BS or BA, 10 yrs exp.)				$194.29 +			$108-$184+

* Hourly rates were compared in the base year only, as escalation was 3% across all subcontractors and rates bid.
+ denotes Contractor site, all other rates are Government site.

NCI INFORMATION SYSTEMS INC	Subject Matter Expert IV	Bachelor	30	03/29/09	03/28/12	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$238.52	$331.08
CRAFT DESIGNS INC	Subject Matter Expert SL 4	Bachelor	20	01/01/09	12/31/13	GSA SCHEDULE 70 - IT EQUIPMENT, SOFTWARE AND SERVICES	$204.04	$249.92
SRA INTERNATIONAL INC	Subject Matter Expert VI	Bachelor	20	12/20/06	12/19/16	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$220.55	$362.33
DEFENSE HOLDINGS INC	Subject Matter Expert Level III	Bachelor	15	06/18/07	06/17/12	GSA SCHEDULE 871 - PROFESSIONAL ENGINEERING SERVICES	$241.72	$334.82
APPTIS INC	Subject Matter Expert Level III	Bachelor	15	07/21/09	07/20/14	GSA SCHEDULE 70 - IT EQUIPMENT, SOFTWARE AND SERVICES	$248.06	$334.88
ENGINEERING SERVICES NETWORK INC	Subject Matter Expert III	Bachelor	15	02/16/07	12/04/11	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$223.54	$316.54
CREATIVE COMPUTING SOLUTIONS INC	Subject Matter Expert	Bachelor	13	09/18/08	09/17/13	GSA SCHEDULE 70 - IT EQUIPMENT, SOFTWARE AND SERVICES	$176.58	$206.52
AOC APPLIED TECHNOLOGIES CORPORATION	Subject Matter Expert II - Principle	Bachelor	11	12/18/07	12/17/17	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$190.71	$248.83
SRA INTERNATIONAL INC	Subject Matter Expert II	Bachelor	10	08/01/09	07/31/14	GSA SCHEDULE 84 - LAW ENFORCEMENT, SECURITY, MARINE CRAFT, FIRE/RESCUE AND SPECIAL PURPOSE CLOTHING	$194.37	$256.18
MARINE ACOUSTICS, INC	Administrative Specialist 4	Associate	10	12/30/02	12/29/12	GSA SCHEDULE 899 - ENVIRONMENTAL ADVISORY SERVICES	$70.17	$95.27
MARINE ACOUSTICS, INC	Administrative Specialist 5	Associate	12	12/30/02	12/29/12	GSA SCHEDULE 899 - ENVIRONMENTAL ADVISORY SERVICES	$79.96	$108.57
P3 PARTNERS LLC	Senior Administrative Specialist	Associate	12	05/11/06	05/10/11	GSA SCHEDULE 70 - IT EQUIPMENT, SOFTWARE AND SERVICES	$93.00	$93.00
NSN LLC	Senior Computer Program Analyst	Bachelor	4	12/01/06	11/30/11	GSA SCHEDULE 70 - IT EQUIPMENT, SOFTWARE AND SERVICES	$106.43	$112.03
INDUS TECHNOLOGY INC	Senior Management/Program Analyst	Bachelor	4	09/18/06	09/17/11	GSA SCHEDULE 871 - PROFESSIONAL ENGINEERING SERVICES	$83.80	$116.62
MIL CORPORATION	Program Analyst IV	Bachelor	4	04/12/04	04/11/14	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$85.60	$143.45
DINI COMMUNICATIONS INC	Program Analyst II	Bachelor	4	07/09/08	07/08/13	GSA SCHEDULE 70 - IT EQUIPMENT, SOFTWARE AND SERVICES	$132.95	$132.95
AVMET APPLICATIONS INTERNATIONAL LLC	Chief Program Analyst	Bachelor	10	02/22/07	02/21/12	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$109.13	$109.13
TETRA TECH INC	Principal Program Analyst	Bachelor	10	06/11/07	06/10/12	GSA SCHEDULE 874 MISSION ORIENTED BUSINESS INTEGRATED SERVICES	$115.84	$151.06
TORCH TECHNOLOGIES INC	Program Analyst IX	Bachelor	10	01/01/04	08/25/13	GSA SCHEDULE 871 - PROFESSIONAL ENGINEERING SERVICES	$108.07	$184.30
CLEAN EARTH TECHNOLOGIES LLC	Program Analyst/Senior/Lead	Bachelor	10	04/01/08	03/31/13	GSA SCHEDULE 871 - PROFESSIONAL ENGINEERING SERVICES	$139.69	$162.77

UNITED STATES DEPARTMENT OF LABOR

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Databases, Tables & Calculators by Subject

FONT SIZE: − +

Change Output Options: From: 2001 To: 2010 GO

include graphs

More Formatting Options

Data extracted on: June 30, 2010 (5:55:04 PM)

Employment Cost Index

Series Id: CIU2010000120000A (B)
Not Seasonally Adjusted
compensation: Total compensation
sector: Private industry
periodicity: 12-month percent change
Industryocc: Professional and related

Download:
.xls

Year	Qtr1	Qtr2	Qtr3	Qtr4	Annual
2001	5.4	5.1	4.9	4.7	
2002	3.8	3.4	2.9	3.0	
2003	3.4	3.5	4.0	3.9	
2004	4.2	4.2	4.1	4.2	
2005	4.1	4.2	3.9	3.6	
2006	3.1	3.0	3.6	3.9	
2007	3.9	4.0	3.5	3.3	
2008	3.2	2.9	3.0	2.8	
2009	2.5	1.9	1.4	1.0	
2010	1.1				

B : Includes wages, salaries, and employer costs for employee benefits.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE 1 OF PAGES 6

2. AMENDMENT/MODIFICATION NO. 0011

3. EFFECTIVE DATE 11/08/2012

4. REQUISITION/PURCHASE REQ. NO. 0040065700

5. PROJECT NO. (If applicable) HR00113109

6. ISSUED BY CODE D31

DOI, National Business Center, AQD
Division 3/ Branch 1
354 S Hwy 92
Sierra Vista AZ 85635

7. ADMINISTERED BY (If other than Item 6) CODE D31

DOI Acquisition Serv Directorate
Division 3/ Branch 1
Post Office Box 1420
Sierra Vista AZ 85636

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

BOOZ ALLEN HAMILTON INC.
Attn: ATTN Government POC
8283 GREENSBORO DRIVE
MCLEAN VA 22102-3838

CODE 0070086924 FACILITY CODE

(x) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

x 10A. MODIFICATION OF CONTRACT/ORDER NO. D11PC20018

10B. DATED (SEE ITEM 13) 06/21/2011

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: $887,733.00
01

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-9, Option to Extend the Term of the Contract (Mar 2000)
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Legacy Doc #: D11PC20018
Delivery: 11/07/2013
Payment Terms:
ACCP
Delivery Location Code: 0008351457
DARPA
675 N. Randolph Street
Arlington VA 22203-2114 US

Account Assignment: Y G/L Account: 6100.255D0
Business Area: D000 Commitment Item: 255D00 Cost
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Allan Steinhardt, Vice President

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Nancyann Tinnell

15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)

15C. DATE SIGNED 12/3/12

16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)

16C. DATE SIGNED Dec 2012

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE 1 OF 6 PAGES

2. AMENDMENT/MODIFICATION NO. 0011

3. EFFECTIVE DATE 11/08/2012

4. REQUISITION/PURCHASE REQ. NO. 0040065700

5. PROJECT NO. (If applicable) HR00113109

6. ISSUED BY CODE D31

DOI, National Business Center, AQD
Division 3/ Branch 1
354 S Hwy 92
Sierra Vista AZ 85635

7. ADMINISTERED BY (If other than Item 6) CODE D31

DOI Acquisition Serv Directorate
Division 3/ Branch 1
Post Office Box 1420
Sierra Vista AZ 85636

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

BOOZ ALLEN HAMILTON INC.
Attn: ATTN Government POC
8283 GREENSBORO DRIVE
MCLEAN VA 22102-3838

CODE 0070086924 FACILITY CODE

(x) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

x 10A. MODIFICATION OF CONTRACT/ORDER NO. D11PC20018

10B. DATED (SEE ITEM 13) 06/21/2011

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: $887,733.00
01

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-9, Option to Extend the Term of the Contract (Mar 2000)
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Legacy Doc #: D11PC20018
Delivery: 11/07/2013
Payment Terms:
ACCP
Delivery Location Code: 0008351457
DARPA
675 N. Randolph Street
Arlington VA 22203-2114 US

Account Assignment: Y G/L Account: 6100.255D0
Business Area: D000 Commitment Item: 255D00 Cost
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Nancyann Tinnell

15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)

16C. DATE SIGNED

NAME OF OFFEROR OR CONTRACTOR
BOOZ ALLEN HAMILTON INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Center: DS68694100 Functional Area: DWHAQE000.1K0000 Fund: XXXD4523WH Fund Center: DS68694100 Project/WBS: DR.WHDRP.13310900 PR Acct Assign Line: 01 FOB: Destination Period of Performance: 11/08/2010 to 11/07/2013 Add Item 00100 as follows:				
00100	Exercise Option 2 (CLIN 0003) for STO Office-Wide SETA Support Obligated Amount: $887,733.00 IT Approval Num: N				887,733.00

TABLE OF CONTENTS

SECTION A – Solicitation/Contract Form 4
A.1 SF30 Continuation Sheet – Modification 0011 4

SECTION G – Contract Administration Data 5
G.10 Incremental Funding 5

SECTION J – List of Documents, Exhibits and Other Attachments 6
J.1 Attachment 6

SECTION A – SOLICITATION/CONTRACT FORM

A.1 SF30 CONTINUATION SHEET – MODIFICATION 0011

a. Exercise Option 2;
b. Incrementally fund Option 2;
c. Increase the overall obligated amount of the contract;
d. Extend the period of performance;
e. Update Section G.10 Incremental Funding; and
f. Update Section J.1 Attachments.

1. Pursuant to FAR 52.217-9, Option to Extend the Term of the Contract (Mar 2000), Option 2 is hereby exercised (November 8, 2012 – November 7, 2013).

2. Option 2 is hereby incrementally funded in the amount of $887,733.00, from $0.00 to $887,733.00.

3. The ceiling price of Option 2 remains unchanged at $8,930,658.00.

4. The total obligated amount of the contract is hereby increased in the amount of $887,733.00 from $13,993,460.00 to $14,881,193.00.

5. The overall ceiling price of the contract remains unchanged at $44,695,229.00, inclusive of all Options.

6. The Period of Performance of the contract is hereby extended from November 8, 2010 through November 7, 2012 to November 8, 2010 through November 7, 2013.

7. The overall Period of Performance remains unchanged at November 8, 2010 through November 7, 2015, inclusive of all unexercised Options.

8. Section G.10 Incremental Funding is hereby updated to reflect the current funding amount.

9. Section J.1 Attachments is updated to add Attachment 3 – WD 05-2103 (Rev. 12) dated 06/13/2012.

10. Sections of the contract changed as a result of this modification are included herein and replace previous versions of those sections.

11. All other terms and conditions remain unchanged.

SECTION G – CONTRACT ADMINISTRATION DATA

G.10 INCREMENTAL FUNDING

Of the total price of CLIN 0001 (Base Year), CLIN 0002 (Option 1) and CLIN 0003 (Option 2), the sum of $14,881,193.00 is presently available for payment and allotted to this contract. It is anticipated from time to time additional funds will be allotted to this contract until the total price of these items is allotted. It is contemplated that funds presently allotted to this contract will cover the work to be performed until December 17, 2012.

SECTION J – LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

J.1 ATTACHMENT

Attachment 1 - WD 05-2103 (Rev. 10) dated 06/22/2010
Attachment 2 – DD 254 – Contract Security Classification Specifications (15 Pages)
Attachment 3 - WD 05-2103 (Rev. 10) dated 06/13/2012

WD 05-2103 (Rev.-12) was first posted on www.wdol.gov on 06/19/2012
****

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Diane C. Koplewski Division of
Director Wage Determinations

Wage Determination No.: 2005-2103
Revision No.: 12
Date Of Revision: 06/13/2012

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.08
01012 - Accounting Clerk II		16.92
01013 - Accounting Clerk III		22.30
01020 - Administrative Assistant		31.41
01040 - Court Reporter		21.84
01051 - Data Entry Operator I		14.38
01052 - Data Entry Operator II		15.69
01060 - Dispatcher, Motor Vehicle		17.87
01070 - Document Preparation Clerk		14.21
01090 - Duplicating Machine Operator		14.21
01111 - General Clerk I		14.88
01112 - General Clerk II		16.24
01113 - General Clerk III		18.74
01120 - Housing Referral Assistant		25.29
01141 - Messenger Courier		13.62
01191 - Order Clerk I		15.12
01192 - Order Clerk II		16.50
01261 - Personnel Assistant (Employment) I		18.15
01262 - Personnel Assistant (Employment) II		20.32
01263 - Personnel Assistant (Employment) III		22.65
01270 - Production Control Clerk		22.03
01280 - Receptionist		14.43
01290 - Rental Clerk		16.55
01300 - Scheduler, Maintenance		18.07
01311 - Secretary I		18.07
01312 - Secretary II		20.18
01313 - Secretary III		25.29
01320 - Service Order Dispatcher		16.98
01410 - Supply Technician		28.55
01420 - Survey Worker		20.03
01531 - Travel Clerk I		13.29
01532 - Travel Clerk II		14.36
01533 - Travel Clerk III		15.49
01611 - Word Processor I		15.63
01612 - Word Processor II		17.67
01613 - Word Processor III		19.95
05000 - Automotive Service Occupations		

Attachment 1

05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician	23.51
05040 - Automotive Glass Installer	22.15
05070 - Automotive Worker	22.15
05110 - Mobile Equipment Servicer	19.04
05130 - Motor Equipment Metal Mechanic	24.78
05160 - Motor Equipment Metal Worker	22.15
05190 - Motor Vehicle Mechanic	24.78
05220 - Motor Vehicle Mechanic Helper	18.49
05250 - Motor Vehicle Upholstery Worker	21.63
05280 - Motor Vehicle Wrecker	22.15
05310 - Painter, Automotive	23.51
05340 - Radiator Repair Specialist	22.15
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	24.78
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.85
07041 - Cook I	12.55
07042 - Cook II	14.60
07070 - Dishwasher	10.11
07130 - Food Service Worker	10.66
07210 - Meat Cutter	18.08
07260 - Waiter/Waitress	9.70
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.86
09040 - Furniture Handler	14.06
09080 - Furniture Refinisher	20.23
09090 - Furniture Refinisher Helper	15.52
09110 - Furniture Repairer, Minor	17.94
09130 - Upholsterer	19.86
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.54
11060 - Elevator Operator	10.54
11090 - Gardener	17.52
11122 - Housekeeping Aide	11.83
11150 - Janitor	11.83
11210 - Laborer, Grounds Maintenance	13.07
11240 - Maid or Houseman	11.26
11260 - Pruner	11.58
11270 - Tractor Operator	16.04
11330 - Trail Maintenance Worker	13.07
11360 - Window Cleaner	12.85
12000 - Health Occupations	
12010 - Ambulance Driver	20.41
12011 - Breath Alcohol Technician	20.27
12012 - Certified Occupational Therapist Assistant	23.11
12015 - Certified Physical Therapist Assistant	21.43
12020 - Dental Assistant	17.18
12025 - Dental Hygienist	44.75
12030 - EKG Technician	27.67
12035 - Electroneurodiagnostic Technologist	27.67
12040 - Emergency Medical Technician	20.41
12071 - Licensed Practical Nurse I	19.07
12072 - Licensed Practical Nurse II	21.35
12073 - Licensed Practical Nurse III	24.13
12100 - Medical Assistant	15.01
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	17.42
12190 - Medical Record Technician	19.50
12195 - Medical Transcriptionist	18.77
12210 - Nuclear Medicine Technologist	37.60

12221 - Nursing Assistant I		10.80
12222 - Nursing Assistant II		12.14
12223 - Nursing Assistant III		13.98
12224 - Nursing Assistant IV		15.69
12235 - Optical Dispenser		20.17
12236 - Optical Technician		15.80
12250 - Pharmacy Technician		18.12
12280 - Phlebotomist		15.69
12305 - Radiologic Technologist		31.11
12311 - Registered Nurse I		27.64
12312 - Registered Nurse II		33.44
12313 - Registered Nurse II, Specialist		33.44
12314 - Registered Nurse III		40.13
12315 - Registered Nurse III, Anesthetist		40.13
12316 - Registered Nurse IV		48.10
12317 - Scheduler (Drug and Alcohol Testing)		21.73
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		19.86
13012 - Exhibits Specialist II		24.61
13013 - Exhibits Specialist III		30.09
13041 - Illustrator I		20.48
13042 - Illustrator II		25.38
13043 - Illustrator III		31.03
13047 - Librarian		33.88
13050 - Library Aide/Clerk		14.21
13054 - Library Information Technology Systems Administrator		30.60
13058 - Library Technician		19.89
13061 - Media Specialist I		18.73
13062 - Media Specialist II		20.95
13063 - Media Specialist III		23.36
13071 - Photographer I		16.65
13072 - Photographer II		18.90
13073 - Photographer III		23.67
13074 - Photographer IV		28.65
13075 - Photographer V		33.76
13110 - Video Teleconference Technician		20.39
14000 - Information Technology Occupations		
14041 - Computer Operator I		18.92
14042 - Computer Operator II		21.18
14043 - Computer Operator III		23.60
14044 - Computer Operator IV		26.22
14045 - Computer Operator V		29.05
14071 - Computer Programmer I	(see 1)	26.36
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.92
14160 - Personal Computer Support Technician		26.22
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.47
15020 - Aircrew Training Devices Instructor (Rated)		44.06
15030 - Air Crew Training Devices Instructor (Pilot)		52.81
15050 - Computer Based Training Specialist / Instructor		36.47
15060 - Educational Technologist		35.31
15070 - Flight Instructor (Pilot)		52.81
15080 - Graphic Artist		26.80
15090 - Technical Instructor		25.08

23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.89
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.17
23430 - Heavy Equipment Mechanic	22.91
23440 - Heavy Equipment Operator	22.91
23460 - Instrument Mechanic	22.59
23465 - Laboratory/Shelter Mechanic	21.75
23470 - Laborer	14.98
23510 - Locksmith	21.90
23530 - Machinery Maintenance Mechanic	23.12
23550 - Machinist, Maintenance	22.91
23580 - Maintenance Trades Helper	18.27
23591 - Metrology Technician I	22.59
23592 - Metrology Technician II	23.80
23593 - Metrology Technician III	24.96
23640 - Millwright	28.19
23710 - Office Appliance Repairer	22.96
23760 - Painter, Maintenance	21.75
23790 - Pipefitter, Maintenance	24.63
23810 - Plumber, Maintenance	22.29
23820 - Pneudraulic Systems Mechanic	22.91
23850 - Rigger	22.91
23870 - Scale Mechanic	20.49
23890 - Sheet-Metal Worker, Maintenance	22.91
23910 - Small Engine Mechanic	20.49
23931 - Telecommunications Mechanic I	29.95
23932 - Telecommunications Mechanic II	31.55
23950 - Telephone Lineman	27.41
23960 - Welder, Combination, Maintenance	22.91
23965 - Well Driller	22.91
23970 - Woodcraft Worker	22.91
23980 - Woodworker	17.62
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.79
24580 - Child Care Center Clerk	17.77
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	16.90
24630 - Homemaker	18.43
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.30
25040 - Sewage Plant Operator	20.84
25070 - Stationary Engineer	27.30
25190 - Ventilation Equipment Tender	19.49
25210 - Water Treatment Plant Operator	20.84
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.57
27007 - Baggage Inspector	12.71
27008 - Corrections Officer	22.80
27010 - Court Security Officer	24.72
27030 - Detection Dog Handler	20.57
27040 - Detention Officer	22.80
27070 - Firefighter	24.63
27101 - Guard I	12.71
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27132 - Police Officer II	29.67
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
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31363 - Truckdriver, Heavy	19.18
31364 - Truckdriver, Tractor-Trailer	19.18
99000 - Miscellaneous Occupations	
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99050 - Desk Clerk	11.58
99095 - Embalmer	23.05
99251 - Laboratory Animal Caretaker I	11.30
99252 - Laboratory Animal Caretaker II	12.35
99310 - Mortician	31.73
99410 - Pest Controller	17.69
99510 - Photofinishing Worker	13.20
99710 - Recycling Laborer	18.50
99711 - Recycling Specialist	22.71
99730 - Refuse Collector	16.40
99810 - Sales Clerk	12.09
99820 - School Crossing Guard	13.43
99830 - Survey Party Chief	21.94
99831 - Surveying Aide	13.63
99832 - Surveying Technician	20.85
99840 - Vending Machine Attendant	14.43
99841 - Vending Machine Repairer	18.73
99842 - Vending Machine Repairer Helper	14.43

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $3.71 per hour or $148.40 per week or $643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

Chronological List of Awarding and Successor Contracting Officers
(with inclusive dates of responsibility)

Booz, Allen & Hamilton
D11PC20018
Mod 0012

Contracting Officer	Award	Date of Responsibility (Begins upon award, ends when successor CO awards modification)
Lisa A. Mattocks	Base Award	11/04/2010
Lisa A. Mattocks	Mod 0001	04/28/2011
Melissa McAbee	Mod 0002	06/24/2011
Diana P. Garcia	Mod 0003	11/04/2011
Lisa A. Mattocks	Mod 0004	12/13/2011
Melissa M. McAbee	Mod 0005	03/26/2012
Melissa M. McAbee	Mod 0006	04/09/2012
Melissa M. McAbee	Mod 0007	04/26/2012
Prescott Dalrymple	Mod 0008	09/04/2012
Nancy Griffiths	Mod 0009	09/07/2012
Nancy Griffiths	Mod 0010	09/14/2012
NancyAnn Tinnell	Mod 0011	12/10/2012
NancyAnn Tinnell	Mod 0012	

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE 1 OF PAGES 5

2. AMENDMENT/MODIFICATION NO. 0012

3. EFFECTIVE DATE See Block 16C

4. REQUISITION/PURCHASE REQ. NO. 0040075510

5. PROJECT NO. (If applicable) HR001131975

6. ISSUED BY CODE D31

DOI, National Business Center, AQD
Division 3/ Branch 1
354 S Hwy 92
Sierra Vista AZ 85635

7. ADMINISTERED BY (If other than Item 6) CODE D31

DOI Acquisition Serv Directorate
Division 3/ Branch 1
Post Office Box 1420
Sierra Vista AZ 85636

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

BOOZ ALLEN HAMILTON INC.
Attn: ATTN Government POC
8283 GREENSBORO DRIVE
MCLEAN VA 22102-3838

CODE 0070086924 FACILITY CODE

(x) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

X 10A. MODIFICATION OF CONTRACT/ORDER NO. D11PC20018

10B. DATED (SEE ITEM 13) 06/21/2011

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: $2,900,000.00
01

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.232-22, Limitation of Funds (April 1984)
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See SF 30 Additional Information Modification 0012.
Legacy Doc #: D11PC20018
Delivery: 11/07/2013
Payment Terms:
ACCP
Delivery Location Code: 0008351457
DARPA
675 N. Randolph Street
Arlington VA 22203-2114 US

Account Assignment: Y G/L Account: 6100.252R0
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Nancyann Tinnell

15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)

16C. DATE SIGNED 4 Feb 2013

NAME OF OFFEROR OR CONTRACTOR
BOOZ ALLEN HAMILTON INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Business Area: D000 Commitment Item: 252R00 Cost Center: DS68694100 Functional Area: DWHAQE000.1K0000 Fund: XXXD4523WH Fund Center: DS68694100 Project/WBS: DR.WHDRP.13197500 PR Acct Assign Line: 01 FOB: Destination Period of Performance: 11/08/2012 to 11/07/2013 Add Item 00110 as follows:				
00110	Incremental Funding Option Year 2 Obligated Amount: $2,900,000.00 IT Approval Num: N				2,900,000.00

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A.1 SF30 Continuation Sheet – Modification 0012 4

SECTION G – Contract Administration Data 5

G.10 Incremental Funding 5

G.11 Funding Status 5

SECTION A – SOLICITATION CONTRACT FORM

A.1 SF30 Continuation Sheet - Modification 0012

The purpose of this modification is to:

a. Incrementally fund and increase the obligated amount of the Option Year 2 CLIN 0003;
b. Update Section G.10 - Incremental Funding;
c. Incorporate Section G.11 - Funding Status, and;
d. Increase the total task order obligated amount;

1. The Option Year 2 CLIN 0003 is incrementally funded in the amount of $2,900,000.00. The obligated amount of Option Year 2 CLIN 0003 is increased by $2,900,000.00 from $887,733.00 to $3,787,733.00.

2. The total obligated amount of the task order is increased by $2,900,000.00 from $14,881,193.00 to $17,781,193.00.

3. Section G.10 - Incremental Funding is hereby updated. Section G.11 – Funding Status is hereby added.

4. The overall estimated value of the contract remains unchanged at $44,695,229.00.

5. The period of performance of Option Year 2 CLIN 0003 remains unchanged at 11/08/2012 through 11/07/2013.

6. The overall period of performance remains unchanged at 11/08/2010 through 11/07/2015, inclusive of unexercised Options.

7. Sections of the task order changed as a result of this modification are included herein and replace previous versions of those sections.

8. All other terms and conditions remain unchanged.

SECTION G – Contract Administration Data

Section G.10 INCREMENTAL FUNDING

Pursuant to FAR 52.232-22, Limitation of Funds (April 1984), Incorporated in the BASIC IDIQ by reference:

Of the total price of the Base Year and Option Years 1 and 2 the sum of $17,781,193.00 is presently available for payment and allotted to this contract. It is anticipated from time to time additional funds will be allotted to this contract until the total price of these items is allotted. It is contemplated that funds presently allotted to this contract will cover the work to be performed until 03/29/2013. However, the contractor is not authorized to perform work beyond the point at which the total amount paid and payable by the government approximated but does not exceed the total amount actually allotted by the government to the contract.

Section G.11 FUNDING STATUS

	Estimated Value	Obligated Value	Unobligated Amount	Period of Performance
CLIN 0001				
Base Year	**$8,420,523.00**	**$6,500,460.00**	**$1,920,063.00**	**11/08/2010 - 11/07/2011**
CLIN 0002				
Option Year 1	**$8,671,883.00**	**$7,493,000.00**	**$1,178,883.00**	**11/08/2011 - 11/07/2012**
CLIN 0003				
Option Year 2	**$8,930,658.00**	**$3,787,733.00**	**$5,142,925.00**	**11/08/2012 - 11/07/2013**
CLIN 0004				
Option Year 3	**$9,197,489.00**	**$ 0.00**	**$9,197,489.00**	**11/08/2013 - 11/07/2014**
CLIN 0005				
Option Year 4	**$9,474,676.00**	**$ 0.00**	**$9,474,676.00**	**11/08/2014 - 11/07/2015**
Total	**$44,695,229.00**	**$17,781,193.00**	**$26,914,036.00**	**11/08/2010 - 11/07/2015**

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE		PAGE OF PAGES	1 / 5
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
0013	See Block 16C	0040079231	

6. ISSUED BY CODE D31

DOI, National Business Center, AQD
Division 3/ Branch 1
354 S Hwy 92
Sierra Vista AZ 85635

7. ADMINISTERED BY (If other than Item 6) CODE D31

DOI Acquisition Serv Directorate
Division 3/ Branch 1
Post Office Box 1420
Sierra Vista AZ 85636

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

BOOZ ALLEN HAMILTON INC.
Attn: ATTN Government POC
8283 GREENSBORO DRIVE
MCLEAN VA 22102-3838

CODE 0070086924 FACILITY CODE

(x) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

X 10A. MODIFICATION OF CONTRACT/ORDER NO. D11PC20018

10B. DATED (SEE ITEM 13) 06/21/2011

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Decrease: -$1,200,000.00
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.243-3, Changes Time and Materials (Sept 2000)

E. IMPORTANT: Contractor ☒ is not ☐ is required to sign this document and return 0 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See SF 30 Additional Information Modification 0013.
Legacy Doc #: D11PC20018
Delivery: 11/07/2012
Payment Terms:
ACCP
Delivery Location Code: 0008351457
DARPA
675 N. Randolph Street
Arlington VA 22203-2114 US

FOB: Destination
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Nancy Griffiths	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)	16C. DATE SIGNED 12/11/2013

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

NAME OF OFFEROR OR CONTRACTOR
BOOZ ALLEN HAMILTON INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Period of Performance: 11/08/2012 to 11/07/2013				
	Change Item 00080 to read as follows(amount shown is the obligated amount):				
00080	Incrementally Fund Option 1				-200,000.00
	Accounting Info: 01 Account Assignment: Y G/L Account: 6100.255D0 Business Area: D000 Commitment Item: 255D00 Cost Center: DS68694100 Functional Area: DWHAQE000.1K0000 Fund: XXXD4523WH Fund Center: DS68694100 Project/WBS: DR.WHDRP.12F867E0 PR Acct Assign Line: 01 Funded: -$200,000.00				
	Cancel Item 00090 in its entirety.				

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A.1 SF30 Continuation Sheet – Modification 0013 4

SECTION G – Contract Administration Data 5

G.10 Incremental Funding 5

G.11 Funding Status 5

SECTION A – SOLICITATION CONTRACT FORM

A.1 SF30 Continuation Sheet - Modification 0013

The purpose of this modification is to:

a. Decrease the obligated amount of Option Year 1 CLIN 0002;
b. Update Section G.10 - Incremental Funding;
c. Update Section G.11 - Funding Status, and;
d. Decrease the total task order obligated amount;

1. The obligated amount of Option Year 1 CLIN 0002 is hereby decreased by $1,200,000.00 from $7,493,000.00 to $6,293,000.00.

2. The Ceiling Price for Option Year 1 CLIN 0002 remains unchanged at $8,671,883.00.

3. The overall total Task Order obligated amount is decreased by $1,200,000.00 from $17,781,193.00 to $16,581,193.00.

4. The overall total Task Order Ceiling Price remains unchanged at $44,695,229.00, inclusive of unexercised options.

5. The Option Year 1 CLIN 0002 Period of Performance remains unchanged at 11/08/2011 through 11/07/2012.

6. The overall Period of Performance remains unchanged at 11/08/2010 through 11/07/2015, inclusive of unexercised options.

7. Section G.10 - Incremental Funding and Section G.11 – Funding Status are hereby updated to reflect the revised obligated amount for this Task Order.

8. Sections of the task order changed as a result of this modification are included herein and replace previous versions of those sections.

9. All other terms and conditions remain unchanged.

SECTION G – Contract Administration Data

Section G.10 INCREMENTAL FUNDING

Pursuant to FAR 52.232-22, Limitation of Funds (April 1984), Incorporated in the BASIC IDIQ by reference:

Of the total price of the Base Year and Option Years 1 and 2 the sum of $16,581,193.00 is presently available for payment and allotted to this contract. It is anticipated from time to time additional funds will be allotted to this contract until the total price of these items is allotted. It is contemplated that funds presently allotted to this contract will cover the work to be performed until 03/29/2013. However, the contractor is not authorized to perform work beyond the point at which the total amount paid and payable by the government approximated but does not exceed the total amount actually allotted by the government to the contract.

Section G.11 FUNDING STATUS

	Estimated Value	Obligated Value	Unobligated Amount	Period of Performance
CLIN 0001				
Base Year	**$8,420,523.00**	**$6,500,460.00**	**$1,920,063.00**	**11/08/2010 - 11/07/2011**
CLIN 0002				
Option Year 1	**$8,671,883.00**	**$6,293,000.00**	**$2,378,883.00**	**11/08/2011 - 11/07/2012**
CLIN 0003				
Option Year 2	**$8,930,658.00**	**$3,787,733.00**	**$5,142,925.00**	**11/08/2012 - 11/07/2013**
CLIN 0004				
Option Year 3	**$9,197,489.00**	**$ 0.00**	**$9,197,489.00**	**11/08/2013 - 11/07/2014**
CLIN 0005				
Option Year 4	**$9,474,676.00**	**$ 0.00**	**$9,474,676.00**	**11/08/2014 - 11/07/2015**
Total	**$44,695,229.00**	**$16,581,193.00**	**$28,114,036.00**	**11/08/2010 - 11/07/2015**

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE 1 OF PAGES 5

2. AMENDMENT/MODIFICATION NO. 0014

3. EFFECTIVE DATE See Block 16C

4. REQUISITION/PURCHASE REQ NO 0040079616

5. PROJECT NO. (If applicable)

6. ISSUED BY CODE D31

DOI, National Business Center, AQD
Division 3/ Branch 1
354 S Hwy 92
Sierra Vista AZ 85635

7. ADMINISTERED BY (If other than Item 6) CODE D31

DOI Acquisition Serv Directorate
Division 3/ Branch 1
Post Office Box 1420
Sierra Vista AZ 85636

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

BOOZ ALLEN HAMILTON INC.
Attn: ATTN GOVERNMENT POC
8283 GREENSBORO DR
MCLEAN VA 22102-3830

CODE 0070086924 FACILITY CODE

(x) 9A. AMENDMENT OF SOLICITATION NO

9B. DATED (SEE ITEM 11)

x 10A. MODIFICATION OF CONTRACT/ORDER NO. D11PC20018

10B. DATED (SEE ITEM 13) 06/21/2011

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this emendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: $1,200,000.00

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	
	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.232-22 Limitation of Funds (April 1984)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return 0 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See SF 30 Additional Information Modification 0014.
Legacy Doc #: D11PC20018
Delivery: 11/07/2013
Payment Terms:
ACCP
Delivery Location Code: 0008351457
DARPA
675 N. Randolph Street
Arlington VA 22203-2114 US

FOB: Destination
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Nancy Griffiths

15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)

16C. DATE SIGNED 14 Mar 13

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

NAME OF OFFEROR OR CONTRACTOR
BOOZ ALLEN HAMILTON INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Period of Performance: 11/08/2012 to 11/07/2013 Add Item 00120 as follows:				
00120	FY 12 Funds - Option Year 2 - Reobligation Obligated Amount: $200,000.00 IT Approval Num: N Accounting Info: 01 Account Assignment: Y G/L Account: 6100.255D0 Business Area: D000 Commitment Item: 255D00 Cost Center: DS68694100 Functional Area: DWHAQE000.1K0000 Fund: XXXD4523WH Fund Center: DS68694100 Project/WBS: DR.WHDRP.12F867E0 PR Acct Assign Line: 01 Funded: $200,000.00				200,000.00
	Add Item 00130 as follows:				
00130	FY 12 Funds - Option Year 2 - Reobligation Obligated Amount: $1,000,000.00 IT Approval Num: N Accounting Info: 01 Account Assignment: Y G/L Account: 6100.255D0 Business Area: D000 Commitment Item: 255D00 Cost Center: DS68694100 Functional Area: DWHAQE000.1K0000 Fund: XXXD4523WH Fund Center: DS68694100 Project/WBS: DR.WHDRP.12F867C0 PR Acct Assign Line: 01 Funded: $1,000,000.00				1,000,000.00

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SECTION A – SOLICITATION CONTRACT FORM

A.1 SF30 Continuation Sheet - Modification 0014

The purpose of this modification is to:

a. Increase the obligated amount of Option Year 2 CLIN 0003;
b. Update Section G.10 - Incremental Funding;
c. Update Section G.11 - Funding Status, and;
d. Decrease the total task order obligated amount;

1. The obligated amount of Option Year 2 CLIN 0003 is hereby increased by $1,200,000.00 from $3,787,733.00 to $4,987,733.00.

2. The Ceiling Price for Option Year 2 CLIN 0003 remains unchanged at $8,930,658.00.

3. The overall total Task Order obligated amount is increased by $1,200,000.00 from $16,581,193.00 to $17,781,193.00.

4. The overall total Task Order Ceiling Price remains unchanged at $44,695,229.00, inclusive of unexercised options.

5. The Option Year 2 CLIN 0003 Period of Performance remains unchanged at 11/08/2012 through 11/07/2013.

6. The overall Period of Performance remains unchanged at 11/08/2010 through 11/07/2015, inclusive of unexercised options.

7. Section G.10 - Incremental Funding and Section G.11 – Funding Status are hereby updated to reflect the revised obligated amount for this Task Order.

8. Sections of the task order changed as a result of this modification are included herein and replace previous versions of those sections.

9. All other terms and conditions remain unchanged.

SECTION G – Contract Administration Data

Section G.10 INCREMENTAL FUNDING

Pursuant to FAR 52.232-22, Limitation of Funds (April 1984), Incorporated in the BASIC IDIQ by reference:

Of the total price of the Base Year and Option Years 1 and 2 the sum of $17,781,193.00 is presently available for payment and allotted to this contract. It is anticipated from time to time additional funds will be allotted to this contract until the total price of these items is allotted. It is contemplated that funds presently allotted to this contract will cover the work to be performed until 04/29/2013. However, the contractor is not authorized to perform work beyond the point at which the total amount paid and payable by the government approximated but does not exceed the total amount actually allotted by the government to the contract.

Section G.11 FUNDING STATUS

	Estimated Value	Obligated Value	Unobligated Amount	Period of Performance
CLIN 0001				
Base Year	**$8,420,523.00**	**$6,500,460.00**	**$1,920,063.00**	**11/08/2010 - 11/07/2011**
CLIN 0002				
Option Year 1	**$8,671,883.00**	**$6,293,000.00**	**$2,378,883.00**	**11/08/2011 - 11/07/2012**
CLIN 0003				
Option Year 2	**$8,930,658.00**	**$4,987,733.00**	**$3,942,925.00**	**11/08/2012 - 11/07/2013**
CLIN 0004				
Option Year 3	**$9,197,489.00**	**$ 0.00**	**$9,197,489.00**	**11/08/2013 - 11/07/2014**
CLIN 0005				
Option Year 4	**$9,474,676.00**	**$ 0.00**	**$9,474,676.00**	**11/08/2014 - 11/07/2015**
Total	**$44,695,229.00**	**$17,781,193.00**	**$26,914,036.00**	**11/08/2010 - 11/07/2015**