



CSRS/FERS KEY DATES

The following key dates are taken from regulations found in 5 C.F.R. 831 and 842. These dates have special significance to employees in the Firefighter and Law Enforcement Retirement program.

January 1975 (CSRS) The extra one-half percent retirement deductions started first pay period in 1975. Retirement deductions prior to this date were calculated at the normal rate for retirement deduction purposes.

October 1, 1982 (CSRS) From this date forward a deposit is required for the employee to receive service credit for non-deduction (also known as temporary) service for annuity computation purposes.

January 1, 1987 (FERS) FERS definitions take effect. CSRS definitions of firefighter and law enforcement officer, as well as CSRS regulatory procedures, apply to all service prior to January 1, 1987.

January 18, 1988 (CSRS) The requirement for continuous employment in a secondary position applies to voluntary breaks in service beginning after this date.

January 1, 1989 (FERS) Temporary non-deduction (also known as temporary) service performed on or after this date is creditable only for counting towards the three years primary service needed before transferring to a secondary position but not creditable under FERS for any retirement purpose, including retirement eligibility and annuity computation.

September 30, 1989 (CSRS) Last date for individual claims to be received by employing agency for all periods of previous service. From October 1, 1989 to present, the employee can only claim their preceding year of service.

October 1, 1994 (CSRS/FERS) Alternative Form of Annuity (AFA), previously available to employees subject to mandatory retirement, is permanently eliminated for all except terminally ill employees.

