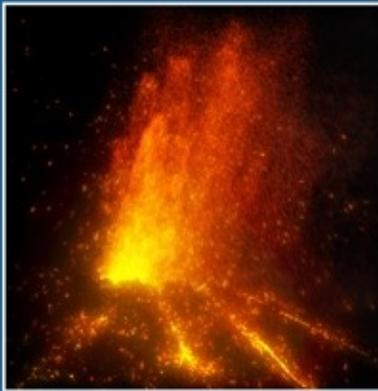


U.S. Department of the Interior  
Office of Emergency Management

## National Incident Management System Incident Positions Qualification Guide (IPQG)



Office of  
Emergency Management

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# 1. INTRODUCTION

The *Department of the Interior (DOI) Incident Positions Qualification Guide*<sup>1</sup> (IPQG) establishes minimum standards for incident personnel using national “All-Hazards” standards. The IPQG is a crucial component of meeting requirements under the National Incident Management System (NIMS) while ensuring all DOI personnel responding to or managing all-hazards incidents are qualified in the position assigned. The IPQG is designed to establish minimum training, skills, knowledge, experience, and, where appropriate, physical fitness standards for incident positions. Standards may be augmented to meet specific needs of a DOI bureau or office.

Personnel who are certified in a specific position prior to the implementation of the IPQG may retain certification at the discretion of their respective DOI bureau or office Emergency Coordinator or designee. To qualify in any other position, the individual must meet the standards identified herein.

Personnel mobilized beyond their home unit are required to meet the established qualification standards in the IPQG. Any DOI bureau or office providing resources to fill requests for incidents will be expected to meet the minimum requirements described in the IPQG.

The IPQG will be updated and amended as needed to meet the mission requirements of the DOI. Throughout its lifecycle it is implied that positions in the IPQG that are defined in future qualifications guides of national scope may be augmented, eliminated, or enhanced. While the National Integration Center (NIC) at the Department of Homeland Security (DHS)/Federal Emergency Management Agency (FEMA) matures a compendium of emergency response positions and qualifications, which are accepted by the national response community, DOI recognizes the requirement for adaptation of the IPQG to align both systems.

## 1.1 Purpose

DOI has frequently supported and contributed to national emergency response and incident management. All-hazard incident management organizations are utilized by bureaus and offices to direct response activities during events impacting DOI lands and programs and to support Unified Commands associated under the full range of national and regional response plans (e.g., the *National Response Framework (NRF)* and the *Oil Pollution Act*).

The standards established in the IPQG are to be met by DOI personnel involved in managing and responding to all hazards incidents and are intended to be implemented uniformly throughout DOI. The IPQG also provides the basis for certifying members of DOI bureau and office Incident Management Teams (IMTs).

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<sup>1</sup> Formerly known as the All-Hazards Incident Positions and Qualifications Guide.

The specific purpose of the IPQG is to (1) emphasize the use of the Incident Command System (ICS), as the preferred and most efficient way to successfully manage incidents, emergencies, and events, (2) enhance the ability of DOI to manage incidents and events effectively, and (3) enable DOI to integrate its resources into interagency incident management efforts.

## 1.2 Background

On February 28, 2003, the President issued Homeland Security Presidential Directive (HSPD) 5 identifying the NIMS, which incorporates the ICS, as the most efficient tool to successfully manage incidents, emergencies and events, wherever they occur. The policy requirements of HSPD 5 are reflected in Departmental Manual (DM) Chapter 900, Section 1.5 *Policy*, which requires bureaus and offices to comply with standards developed by the NIMS.

The IPQG serves as the DOI guide for required ICS positions on incidents and planned events. The IPQG describes the NIMS qualifications used by DOI and its bureaus and offices<sup>2</sup> for personnel responding to incidents other than wildland fire<sup>3</sup>, i.e., “all-hazards responders” and represents the first step for Interior in developing a “core competency qualification system.”

## 1.3 Objectives

The objectives of the IPQG are as follows:

- Establish minimum DOI standards for use on All-Hazards Incidents.
- Enable DOI to conform to NIMS requirements for ICS qualifications, and certification.
- Enable DOI to develop new positions and establish competencies in accordance with the process outlined in the IPQG as the need for new positions arise.
- Retain the features of a performance based system.
- Hold to a minimum of required training and allow for development of skills and knowledge outside of the formal classroom environment.
- Eliminate redundancy, unnecessary positions, and requirements.
- Define Technical Specialists (THSP) by developing criteria for versatile all-hazards positions.

## 1.4 Applicability

The standards established in the IPQG are to be met by DOI personnel involved in managing and responding to incidents and are intended to be implemented uniformly

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<sup>2</sup> DOI Bureaus and Offices are collectively referred to as “Agency” throughout the IPQG.

<sup>3</sup> Qualifications for wildland fire are found in the National Wildfire Coordinating Group’s (NWCG’s) Wildland Fire Qualification System Guide ([PMS 310-1](#)).

throughout DOI. The IPQG also provides the basis for certifying members of DOI and bureau Incident Management Teams.

Individuals in the process of qualifying for a position under National Wildfire Coordinating Group (NWCG) guidelines can continue to use those standards. NWCG qualifications are accepted in the all hazards qualification system.

During the transition period, personnel with prior experience and training may submit their qualifications for Historical Recognition of Experience (see *DOI Incident Management Implementation Guide*).

## **1.5 Responsibilities**

The Department is responsible for ensuring that NIMS and the ICS are consistently implemented by bureaus and offices within DOI. Incidents will be managed in a safe and professional manner at the lowest organizational level required to meet incident objectives. When DOI resources are requested to respond to an incident outside their home unit, they will meet the minimum requirements for the position they are filling based on personal data captured in the Incident Qualifications and Certification System (IQCS), the official system of record, and will use the Resource Ordering and Status System (ROSS) software for the tracking, mobilization and staffing of incident personnel during an all-hazards emergency.

The Office of Emergency Management (OEM) will work in conjunction with the Office of Wildland Fire (OWF), the interagency wildland fire community, and the Department of Homeland Security, Federal Emergency Management Agency to ensure clear understanding of the program, communicate updates to current policies and procedures, and to ensure continued integration. During the implementation of IQCS and ROSS, and in exigent circumstances, nothing in this policy shall be interpreted as constraining DOI units from expeditiously deploying personnel to meet mission requirements.

### **Heads of Bureaus**

Bureau Directors are responsible to ensure sufficient personnel are available to meet mission requirements and for determining the most effective way for implementing the All-Hazards Incident Management Program within their bureau. Bureaus are responsible for identifying data stewards for IQCS. Bureaus are also responsible for identifying personnel that may be available to deploy to emergency incidents, ensuring they are appropriately trained and have the correct qualifications, and providing them with information regarding how the bureau will dispatch responders using the Department's single point ordering software system, ROSS.

### **Heads of Offices (Office of the Secretary)**

Individual heads of offices and other staff organizations within the Office of the Secretary are responsible for identifying personnel that might deploy to emergency incidents and ensure they are appropriately trained, have the correct qualifications, and

understand the dispatch system. Offices with programmatic areas of responsibilities for response will advise OEM and the Emergency Management Council (EMC) regarding requirements and qualifications for personnel responding to emergencies in their mission area. While this guidance applies to all offices, selected offices have specific responsibilities as follows:

### **Certifying Official**

The role of Certifying Official is delegated the authority by their office or bureau to sign and certify a Position Task Book, sign individual Incident Qualification Cards, and otherwise determine what qualifications the employees in that organization hold.

### **Managers/Supervisors**

Managers/supervisors are not required to be emergency response personnel themselves to supervise emergency response employees and oversee their participation in the program. Managers/supervisors of employees wishing to deploy on emergency incidents provide the first line of certification of employee qualifications and as such, are responsible for initiating position task books for positions that require them, certifying employee training requirements are completed, and providing reasonable opportunities for employees to complete training and participate in emergency deployments.

### **Employees**

Employees interested in becoming qualified for positions within the IPQG are required to notify their immediate supervisor and discuss options for participating. A written agreement between the supervisor and employee is required for approval of training and emergency deployments. Employees are also responsible for submitting training and qualification data through their supervisor to the bureau/office data steward for IQCS and for maintaining their availability status in ROSS in accordance with bureau/office guidelines and with supervisor approval.

## **1.6 Change Requests**

The IPQG represents a living document. As such, changes may be made to current position qualifications and new positions may be added. Entities wishing to suggest changes to position qualifications, changes to operational policy, or to request a new DOI All-Hazards position must submit a request for change to the DOI OEM through the requesting entity's bureau or office Emergency Coordinators. Bureau and office Emergency Coordinators will then submit the request for change to the OEM, Preparedness and Response Division (PRD).

Once received, all change requests will be reviewed by subject matter experts (SMEs) in the same field of the position being submitted. These SME review groups will be initiated by the OEM and membership will include other entities with similar expertise and include the submitting entity. The SME review group will provide input and modify the submitted changes appropriately based on the group's determination. The SME

review group is expected to ensure the change request is interagency in scope and meets an identified need of the bureau or of the Department. Once the SME review group has completed its work, it will submit the requested change to the DOI EMC for final approval.

Change requests will be taken up at regularly scheduled EMC meetings. A decision may or may not be made at that time. Some decisions require coordination with other interagency committees/groups. Once a decision has been reached, the EMC will inform the entity making the request of the decision.

If approved, the position names and job codes will be submitted to the NWCG Position Naming Board (PNB) to ensure there are no duplications or discrepancies within the qualification systems and the Resource Ordering Status System (ROSS). Once the PNB has approved the job codes, the positions will be entered in to the qualification and deployment systems for use.

Approved updates to the IPQG will be integrated into the Incident Qualification and Certification System<sup>4</sup> (IQCS) quarterly for new positions and annually for all other changes. Exceptions are critical health and safety issues or environmental emergencies that need to be addressed immediately.

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<sup>4</sup> The Incident Qualifications and Certification System (IQCS) is the incident qualifications and certification record keeping system. The Responder Master Record report provided by the IQCS meets the agency requirement for maintaining fire qualification records. The system is designed to provide managers at the local, state/regional, and national levels with detailed qualification, experience, and training information needed to certify employees in incident positions. The IQCS is a tool to assist managers in certification decisions. However, it does not replace the manager's responsibility to validate that employees meet all requirements for position performance based on their agency standards.

A hard copy file folder will be kept for each employee. The contents will include, but are not limited to: training records for all agency required courses, evaluations from assignments, position task book verification, yearly updated IQCS forms, and the Responder Master Record (RPTC028) from IQCS. All records will be stored and/or destroyed in accordance with agency policies.

## 2. POSITION COMPETENCY AND BEHAVIOR GUIDANCE

The Incident Management Systems Integration Division within the FEMA NIC along with the US Fire Administration and the Department of the Interior have identified and compiled the core competencies for each ICS position identified in the NIMS and in this edition of the IPQG.

DOI will use the core competencies that the NIC has developed for “NIMS ICS and Incident Support Positions”. These competencies form the basis for position specific training, position task books, job aids, and other performance-based documents.

There are three primary benefits of identifying competencies:

Competencies are a national “benchmark.” They standardize qualifications without interfering with local decision-making about training.

Shared competencies make interagency cross-over and collaboration easier.

Competencies are a critical component for the development of performance-based training.

The following brief descriptions will help distinguish between the terms “competencies,” “behaviors,” and “tasks:”

- **Competency** – a broad description that groups core behaviors necessary to perform a specific function;
- **Behavior** – a general description of an observable activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context;
- **Task** – specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context.

Competencies and behaviors among positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These critical differences are typically captured in the tasks of each position.

### **3. INCIDENT POSITION AND QUALIFICATIONS MANAGEMENT**

The IPQG depicts position competency and behavior guidance, using a performance-based system in order for an individual to qualify and be certified for an incident position. Each incident position table in the IPQG describes the required training, experience, physical fitness level, currency standards and other training which supports development of knowledge and skills for the given position.

Before an individual can become qualified, they must meet all position competency and behavior guidance for the position in which the qualification is sought – and – receive certification from their respective bureau or office. Certification is a subjective determination each agency must make based on task evaluations, position performance evaluations, and their judgment of the quality of an individual's experience.

#### **3.1. Description of the Performance-Based System**

In the performance-based qualification system, qualification is based on completion of required training and demonstrated successful position performance through the completion of the applicable position task book on events, incidents, job activities, and in simulated exercises or classroom activities. For those positions without position task books, qualification is based on completion of required training and demonstrated successful position performance.

The primary criterion for qualification is individual performance as observed by an Evaluator. Evaluators must be either qualified in the position being evaluated or supervise the Trainee; Final Evaluators must be qualified in the Trainee position they are evaluating.

The successful performance must then be properly documented in an approved Position Task Book (PTB)<sup>5</sup>. PTBs contain all critical tasks that are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each PTB have been established by subject matter experts from all DOI agencies and approved by the EMC.

Position task books are in a format which allows for documentation of a Trainee's ability to perform each task. Remaining tasks may be evaluated through other means such as a simulation, or emergency or non-emergency incident/event.

The basis for recommending agency certification is successful completion of all required tasks of the position, as determined by the Evaluator(s) and Final Evaluator. Certification and documentation of completed PTBs is the responsibility of the Certifying Official from the home agency (this includes the employing agency when applicable).

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<sup>5</sup> See Annex A, Position Task Book Design and Use

Individuals are responsible for providing proof of qualification on an incident.

### **3.2 Qualifying for a Position**

Annex C identifies the required training, experience, physical fitness, currency standards and other training which supports development of knowledge and skills for each position and identifies whether a position requires the completion of a position task book prior to being qualified in a position.

### **3.3 Required Training**

Required training provides a direct link between training and job performance to provide for responder health and safe operations on All-Hazards incidents. OSHA mandated training such as CPR, First Aid, Bloodborne Pathogens, etc., as well as any specific agency required training such as Defensive Driving should be accomplished according to individual bureau or office requirements and is not listed in Annex C. Required training cannot be challenged.

Prior to attendance and successful completion of required training PTBs can be initiated. However, trainees cannot become fully qualified for the position until required training has been successfully completed. A trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

Agency-equivalent courses and courses that are interchangeable may be substituted for required courses. For information on interchangeable courses and course equivalency guidelines, see Annex E, Course Equivalency.

### **3.4 Recurrent Training**

In order to maintain currency, some positions have identified recurrent training (RT) at various intervals.

### **3.5 Required Experience**

Positions described in Annex C may require an individual to have specific experience. The term *satisfactory performance* followed by a specific incident position, serves as an experiential prerequisite that indicates that the individual must have experience in that position in order to meet the *satisfactory performance* requirement. A *satisfactory performance* requirement will be followed by one or more additional criteria as defined by position:

- Completion of a Position Task Book (PTB)
- Bureau/office established certification
- License or other certification

### 3.5.1. Completion of a Position Task Book (PTB)

When a PTB is required for a specific position, *Completion of PTB and Certification* will be indicated under *Required Experience*. Each PTB lists the performance requirements (tasks) for the specific position in a format that allows a trainee to be evaluated against written guidelines. For any PTB, successful performance of all tasks as observed and recorded by a *qualified evaluator* will result in a recommendation that the trainee be certified in that position. The Agency Certifying Official must determine certification based on the responder meeting all of the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident.

### 3.5.2. License or Other Certificate

Many positions listed in the IPQG require a certificate or license for a field or profession as one of the components required for the position. When a license or certificate is indicated under *Required Experience* the Agency Certifying Official must determine certification based on the responder meeting all of the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident. Position currency for these positions is not established in the IPQG as local or state certificate or license in their field or profession may vary by jurisdiction.

### 3.5.3. Agency Established Required Experience

Positions that list *Agency Established* under *Required Experience* are incident positions that have similar skill-sets to those found in an individual's regular job. When *agency established* is listed for the respective position's required experience, no PTB exists and the Agency Certifying Official must determine certification based on the responder meeting all of the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident.

## 3.6 Physical Fitness Levels

Personnel must meet established physical fitness standards for specific hazards for incident assignments as set by the Department or by their bureau. Bureaus have the latitude to determine the fitness levels needed for All-Hazards positions with no pre-established Department-wide or interagency standards. Bureaus have the latitude to establish higher standards. In addition, bureaus have the latitude to determine the method of evaluating the physical fitness level of their personnel within Departmental guidelines. Whatever method is used, it must be a measurable evaluation process (see 5 CFR, Chapter 1, subpart B 339.203). Fitness standards listed in the IPQG should be considered as generic recommendations and not applicable to all types of hazards.

The following four categories of physical fitness have been established:

**Arduous.** Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include

running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.

**Moderate.** Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25-50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.

**Light.** Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals almost always can govern the extent and pace of their physical activity.

**None.** Duties are normally performed in a controlled environment, such as an incident command post, base or camp. For any position identified in the IPQG with a fitness level of “None” or any technical specialist positions who have the need to be on the incident, the required fitness level shall be “Light.”

### 3.7 Currency Requirements

For the positions identified in the IPQG, the maximum time allowed for maintaining currency is three (3) years for air operations and dispatch positions and five (5) years for all others.

Currency can be maintained in any of the following ways:

- Satisfactory performance in the position qualified for within the appropriate 3-year time frame (air operations and dispatch positions) 5-year time frame (all others).
- Currency for a position can be maintained by successful performance in the position qualified for within the given timeframe, or successful performance in positions identified in the IPQG.
- Satisfactory performance in an individual’s regular Agency position when the individual’s regular position is the same as the position in the IPQG. (i.e., an individual who is qualified as a Biologist and is a Biologist in their regular Agency position.)

*Example:* Currency for a Resources Unit Leader can be maintained by satisfactory performance as a Resources Unit Leader within 5 years, by satisfactory performance as a Planning Section Chief Type 2 within 5 years, by satisfactory performance as a Demobilization Unit Leader within 5 years, or by satisfactory performance as a Status/Check-In Recorder within 5 years.

### **3.8 Other Training Which Supports Development of Knowledge and Skills**

Personnel are not required to complete courses referenced under “Other Training Which Supports Development of Knowledge and Skills” in order to qualify for a position—unless specific agency policy dictates otherwise.

Personnel may learn skills from discipline (structural fire, wildland fire, law enforcement, search and rescue, or other agency specific training programs), rather than through actual performance on a specific discipline or in training curricula.

Although training<sup>6</sup> referenced here is not “required,” the training provided in the identified courses or Job Aids, or knowledge and skills acquired through on-the-job training, work experience, or training determined by one’s agency, is a primary means by which personnel can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

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<sup>6</sup> For more information on training courses go to Annex E Training. For more information on Job Aids, curriculum history, and course revision schedule refer to the NWCG Training and Qualifications Web site at <http://training.nwcg.gov>. The *Field Manager’s Course Guide*, PMS 901-1, at, is the authoritative reference for all courses within the NWCG curriculum.

## **4. POSITION TASK BOOK (PTB) USE**

### **4.1 Purpose**

PTBs are designed primarily for the evaluation of individual performance or as a checklist for re-certification. However, they also may be used as a basis for on-the-job training.

### **4.2 PTB Origin**

PTBs may originate from various entities such as the Department, a bureau, the U.S. Fire Administration (USFA), the NWCG, the FEMA, and other All-Hazards governing bodies. Task books should be performance-based, and fully address both behavioral elements and Tasks. Annex B describes which existing PTB may be used to fulfill PTB requirements for a position.

### **4.3 PTB Initiation**

PTBs can be initiated prior to attendance and successful completion of required training. However, trainees cannot become fully qualified for the position until required training has been successfully completed. A trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

A Trainee must be qualified in any prerequisite position before the PTB can be initiated. A Trainee cannot be assigned to an incident unless they are qualified as a Trainee on their Incident Qualification Card or other agency proof of certification.

A specific description of the design and use of a PTB can be found in Annex A.

## **5. CERTIFICATION AND RECERTIFICATION**

Agency certification and documentation of successful position performance is the responsibility of the employing agency. Certification indicates the individual is qualified to perform in a specific position on an incident.

Each agency is responsible for annually certifying qualifications of its personnel based upon the requirements of the IPQG and agency specific requirements supplementing the IPQG. This responsibility includes evaluation of personnel for recertification in cases where position qualifications are no longer valid due to a lack of current experience.

Successful completion of position tasks and training courses does not guarantee an individual will be qualified to perform in a position. Certification and recertification is a subjective determination each individual agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience.

The quality of experience should be closely evaluated when making a determination for advancement to the next higher position, to a different position, or for recertification. The quality of experience may relate to a variety of incidents in which an individual has performed, the size and complexity of the incident or event in terms of personnel, equipment, and operations, and the number of assignments.

While agency personnel can sign tasks in position task books as an Evaluator and/or Final Evaluator (which includes recommending a Trainee for certification where appropriate), agency personnel cannot function in the role of the Certifying Official for contractors—except where formal agreements are in place. Clauses in contracts are to include stipulations that specify the service provider must meet the standards found in the IPQG.

Casuals/emergency workers must meet hiring or certifying agency's requirements.

### **5.1 Historical Recognition of Experience**

Incident management personnel may use past experience to meet the minimum NIMS ICS Qualification requirements. Historical recognition may only be sought for "Shared ICS" and "Incident Support Positions" listed in DOI Incident Positions listed in Annex B.

The process for Historical Recognition of Experience is described in the DOI Incident Management Implementation Guide.

## 5.2 Qualifications Review Committee (QRC)

A QRC evaluates employee's qualification against established standards and provides consistent recommendations for certification. A QRC, in accordance with their level of authority, reviews a trainee's completed certification package, and recommends what action the certifying official should take. A QRC should have among its members a qualified functional or program designee at the equivalent, or higher position level than the employee under review for qualification determination. QRC members will include qualified incident management and incident support staff. Additional subject matter experts may be used to assist in review of discipline specific positions.

### DOI Lead QRC

The membership of the lead QRC for DOI is comprised of the EMC Incident Management Program Subcommittee. In this role referred to as EMCQRC.

The primary objective of the EMCQRC is to review certification packages for Type 1 and Type 2 command and general staff and Area Command positions and to make a recommendation to the certifying official. The EMCQRC will meet quarterly (when required)

For positions listed under "NWCG Positions Recognized by DOI" the EMCQRC will review Type 1 and Type 2 command and general staff and Area Command packages for all DOI Bureaus except BIA, BLM, FWS and NPS who have existing processes to evaluate those positions.

For positions listed under "NIMS ICS and Incident Support Positions" The EMCQRC will review all Type 2 command and general staff packages for all DOI Bureaus except BIA, BLM, FWS and NPS packages when they are not in conflict with existing wildland fire Bureau processes for that position.

For all positions except for Type 1 and Type 2, bureaus are strongly encouraged to establish an interbureau QRC review process for all other positions that require completion of a position task book and to delegate that responsibility to the regional level or local unit as appropriate. Smaller Bureaus or Offices responsible for small numbers of responders are encouraged combine with other Bureau's QRC process to review certification packages, or may use the EMCQRC if they are unable to establish their own process. The "QRC Responder Evaluation Worksheet" in Annex F may be used as part of this process. Other positions categorized as "Technical Specialists" are not subject to the QRC process.

### All QRC processes should provide the following:

- A method for historical recognition when there is sufficient documentation available to substantiate the experience and training.
- A method for any individual to submit documentation of the experience and training for review by the Agency or the appropriate review committee established by the Agency.

- Criteria to determine if the previous experience or training is appropriate for the position including all requirements and competencies necessary for successful performance.
- Final certification by the Agency will ensure all currency and fitness requirements of the position are met.

## **6. INCIDENT COMPLEXITY**

“Incident complexity” is a characterization used to describe the level of difficulty, severity, or overall resistance that incident management personnel face while trying to manage an incident to a successful conclusion, or to manage one type of incident compared to another type. Determining Incident Complexity is a subjective process based on examining a combination of indicators, or factors. Common indicators may include the area (location) involved; threat to life, environment and property; political sensitivity, organizational complexity, jurisdictional boundaries, values at risk, and weather. Most indicators are common to all incidents, but some may be unique to a particular type of incident.

Out of a whole-numbered scale of one to five “incident types,” the most serious or complex incident is labeled with a number one (1), and the least complex incident is labeled with a number five (5).

The following chart includes sets of contributing indicators for each of the five complexity types. The person responsible for determining incident complexity should analyze the general and span of control indicators specific to the actual or potential incident. This person will need to make a determination about what indicators the incident displays at a given time. Every indicator shown in the chart for a complexity level does not need to be present for that particular incident or complexity level to be selected.

An incident’s complexity can change. A Type 3 incident may be reduced to a Type 5, as the incident is managed, or it might also grow, or be forecasted to grow, to become a more complex incident. After-shocks, for instance, may add more complexity to an earthquake event, which initially signaled a Type 3 incident response. Incident managers will continuously review all indicators to ensure that the incident can be managed properly with the right resources regardless of how complex.

The designated and/or delegated official responsible for the incident must determine the complexity of an incident and assign qualified personnel as needed. In situations where multiple agencies and jurisdictions are involved, the determination of complexity and qualifications should be made jointly.

## **TYPE 5 COMMON INCIDENT COMPLEXITY INDICATORS**

<b>General Indicators</b>	<b>Span of Control Indicators</b>
<ul style="list-style-type: none"> <li>• Incident is typically terminated or concluded (objective met) within an hour or two once resources arrive on scene</li> <li>• One to five single resources may be needed</li> <li>• Formal Incident Planning Process not needed</li> <li>• Written Incident Action Plan (IAP) not needed</li> <li>• Minimal effects to population immediately surrounding the incident</li> <li>• Critical Infrastructure, or Key Resources, not adversely affected</li> </ul>	<ul style="list-style-type: none"> <li>• Incident Commander (IC) position filled</li> <li>• Single resources are directly supervised by the IC</li> <li>• Command Staff or General Staff positions not needed to reduce workload or span of control</li> </ul>

## **TYPE 4 COMMON INCIDENT COMPLEXITY INDICATORS**

<b>General Indicators</b>	<b>Span of Control Indicators</b>
<ul style="list-style-type: none"> <li>• Incident objectives are typically met within several hours once resources arrive on scene, but resources may remain on scene for up to 24 hours</li> <li>• Multiple resources (over 6) may be needed</li> <li>• Resources may require limited logistical support</li> <li>• Formal Incident Planning Process not needed</li> <li>• Written Incident Action Plan (IAP) not needed</li> <li>• Limited effects to population surrounding incident</li> <li>• Critical Infrastructure or Key Resources may be adversely affected, but mitigation measures are uncomplicated and can be implemented within one Operational Period</li> <li>• Elected and appointed governing officials, stakeholder groups, and political organizations require little or no interaction</li> </ul>	<ul style="list-style-type: none"> <li>• IC role filled</li> <li>• Resources either directly supervised by the IC or supervised through an ICS Leader position</li> <li>• Task Forces or Strike Teams may be used to reduce span of control to an acceptable level</li> <li>• Division or Group Supervisor position may be filled for organizational or span of control purposes</li> <li>• Command Staff positions may be filled to reduce workload or span of control</li> <li>• General Staff position(s) may be filled to reduce workload or span of control</li> </ul>

### **TYPE 3 COMMON INCIDENT COMPLEXITY INDICATORS**

<b>General Indicators</b>	<b>Span of Control Indicators</b>
<ul style="list-style-type: none"> <li>• Incident typically extends into multiple operational periods</li> <li>• Incident objectives usually not met within the first or second operational period</li> <li>• Resources may need to remain at scene for up to 3 or 4 days, requiring logistical support</li> <li>• Numerous kinds and types of resources may be required</li> <li>• Formal Incident Planning Process is initiated and followed</li> <li>• Written Incident Action Plan (IAP) needed for each Operational Period</li> <li>• Responders may range up to 200 total personnel</li> <li>• Incident may require an Incident Base to provide support</li> <li>• Population surrounding incident affected</li> <li>• Critical Infrastructure or Key Resources may be adversely affected and actions to mitigate effects may extend into multiple Operational Periods</li> <li>• Elected and appointed governing officials, stakeholder groups, and political organizations require some level of interaction</li> </ul>	<ul style="list-style-type: none"> <li>• IC role filled</li> <li>• Numerous resources supervised indirectly through the establishment and expansion of the Operations Section and its subordinate positions</li> <li>• Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control to an acceptable level</li> <li>• Branch Director position(s) may be filled for organizational purposes and occasionally for span of control</li> <li>• Command Staff positions filled to reduce workload or span of control</li> <li>• General Staff position(s) filled to reduce workload or span of control</li> <li>• ICS functional units may need to be filled to reduce workload</li> </ul>

## TYPE 2 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> <li>• Incident displays moderate resistance to stabilization or mitigation and will extend into multiple operational periods covering several days</li> <li>• Incident objectives usually not met within the first several Operational Periods</li> <li>• Resources may need to remain at scene for up to 7 days and require complete logistical support</li> <li>• Numerous kinds and types of resources may be required including many that will trigger a formal demobilization process</li> <li>• Formal Incident Planning Process is initiated and followed</li> <li>• Written Incident Action Plan (IAP) needed for each Operational Period</li> <li>• Responders may range from 200 to 500 total</li> <li>• Incident requires an Incident Base and several other ICS facilities to provide support</li> <li>• Population surrounding general incident area affected</li> <li>• Critical Infrastructure or Key Resources may be adversely affected, or possibly destroyed, and actions to mitigate effects may extend into multiple Operational Periods and require considerable coordination</li> <li>• Elected and appointed governing officials, stakeholder groups, and political organizations require a moderate level of interaction</li> </ul>	<ul style="list-style-type: none"> <li>• IC role filled</li> <li>• Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions</li> <li>• Branch Director position(s) may be filled for organizational or span of control purposes</li> <li>• Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control</li> <li>• All Command Staff positions filled</li> <li>• All General Staff positions filled</li> <li>• Most ICS functional units filled to reduce workload</li> </ul>

## TYPE 1 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
<ul style="list-style-type: none"> <li>• Incident displays high resistance to stabilization or mitigation and will extend into numerous operational periods covering several days to several weeks</li> <li>• Incident objectives usually not met within the first several Operational Periods</li> <li>• Resources may need to remain at scene for up to 14 days, require complete logistical support, and several possible personnel replacements</li> <li>• Numerous kinds and types of resources may be required, including many that will trigger a formal demobilization process</li> <li>• DOD assets, or other nontraditional agencies, may be involved in the response, requiring close coordination and support</li> <li>• Complex aviation operations involving multiple aircraft may be involved</li> <li>• Formal Incident Planning Process is initiated and followed.</li> <li>• Written Incident Action Plan (IAP) needed for each Operational Period</li> <li>• Responders may range from 500 to several thousand total</li> <li>• Incident requires an Incident Base and numerous other ICS facilities to provide support</li> <li>• Population surrounding the region or state where the incident occurred is affected</li> <li>• Numerous Critical Infrastructure or Key Resources adversely affected or destroyed. Actions to mitigate effects will extend into multiple Operational Periods spanning days or weeks and require long-term planning and considerable coordination</li> <li>• Elected and appointed governing officials, stakeholder groups, and political organizations require a high level of interaction</li> </ul>	<ul style="list-style-type: none"> <li>• IC role filled</li> <li>• Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions</li> <li>• Branch Director Position(s) may be filled for organizational or span of control purposes</li> <li>• Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control</li> <li>• All Command Staff positions filled and many include assistants</li> <li>• All General Staff positions filled and many include deputy positions</li> <li>• Most or all ICS functional units filled to reduce workload</li> </ul>

## **ANNEX A      POSITION TASK BOOK DESIGN**

### **Position Task Book Sections**

Accurate completion of PTBs is important to the qualification process. The introductory information in each PTB provides a brief description of how the PTB is to be used and the responsibilities involved.

**Cover.** The cover includes the title of the position and a block of information that includes the name of the individual (trainee), the name of the person initiating the PTB, and the date it was initiated. The home unit/certifying official or the incident training specialist (with home unit approval) will enter this information.

**Verification/Certification of Completed Task Book.** The verification/certification blocks are on page 2 of the PTB. The final evaluator will complete the verification section recommending certification and the home unit/certifying official, as appropriate, will complete the certification.

**Qualification Record.** The qualification record is a series of pages that include the following:

The first column contains a list of the tasks, which must be performed. If a specific standard (quality or quantity) is required, it will be specified in the task. Sub-items of tasks, identified as bullet statements, further define what is included in the task and how the task is to be performed. All bullet statements within a task that require an action must be demonstrated before that task can be signed off. Evaluators may sign off any number of subtasks (bullets). This can be done by one or more Evaluators.

The column labeled “CODE” will contain a code that specifies the type of situation in which the task must be completed.

“O” (other) is the least restrictive. Tasks labeled with an “O” can be completed in any situation. Successful completion of a training course that tests knowledge/skills associated with the task is acceptable, as is evaluation of performance under simulated or on-the-job situations. Assignment to an incident is not required. For example, an administrative officer, as a part of their regular job, may perform many of the tasks associated with a finance/administrative position for which they have been identified as a trainee. In this case, an evaluator may observe and document the performance of the “O” task in the regular job setting.

“I” (incident) labeled tasks must be performed on an incident or event managed using the ICS. Kinds of incidents include wildland fire, structural fire, search and rescue, hazmat, oil spill, emergency, non-emergency, planned or unplanned event, which is managed using the ICS.

“R” (rare event) labeled tasks rarely occur and opportunities to evaluate performance in a real setting are limited. Examples include injuries, vehicle or aircraft crashes, etc. The evaluator may be able to determine, through interview or simulation, if the trainee would be able to perform the task in a real situation.

The column labeled “EVALUATION RECORD #” refers to the numbered evaluation records at the end of the PTB. Each Evaluator will complete an evaluation record and use the number of that record when they evaluate the tasks.

The right-hand column provides space for the evaluator to initial and date when the task is completed. All tasks must be completed, initialed, and dated before the Trainee can be recommended for certification in the position.

Evaluation Record. The evaluation record (the four blocks at the end of the PTB) is for recording information about the kind and type (complexity) of the incident on which the evaluation was made and the recommendations of the evaluator. Additional copies of the evaluation record can be made if more than four blocks are needed.

## **Position Task Book Responsibilities**

Documentation of training, experience, and the qualification process is the responsibility of the home unit. Documentation of training, experience, and the qualification process for contractors and their employees is the responsibility of the contractor, except where formal agreements are in place.

The following are the specific responsibilities of involved positions:

Home Unit/Certifying Official. The home unit is the DOI or other designated bureau or office that employs the individual. The certifying official will be approved by the designated bureau’s Emergency Management Coordinator. It is the responsibility of the home unit/certifying official to:

- Select trainees, based upon the needs of the home unit/certifying official and agreements with cooperators.
- Ensure that individuals selected as Trainees are qualified in any prerequisite position and have successfully completed all required training prior to task book initiation, task evaluation, and/or position performance.
- Initiate and explain the purpose and proper use of the PTB, and the training, qualification, and certification process. PTBs can be initiated only by the home unit/certifying official or a training specialist on an incident (with clear indication from the home unit/certifying official that such an action is acceptable).
- Notify bureau or office program manager that a PTB has been initiated for the individual so that a roster of Trainees can be maintained.
- Ensure the trainee has the opportunity to acquire the knowledge/skills necessary to perform the position. This includes completion of training courses and on-the-job training assignments. It is important to ensure that the trainee is fully

prepared to perform the tasks of the position prior to undertaking a position performance assignment.

- Provide opportunities for non-incident (“O”) task evaluation, for position performance assignments on local incidents, and/or make the Trainee available for assignments to larger incidents. The home unit/certifying official must provide an evaluator for local incidents. Evaluators must be certified in the position they are evaluating. The only exception is when a subject matter expert is assigned by the home unit/certifying official to evaluate “O” tasks.
- Track the progress of the trainee. This is a responsibility the home unit/certifying official shares with the trainee. The PTB should be reviewed and the training plan re-evaluated after each position performance assignment.
- Review and confirm the completion of the PTB and make a determination of certification. This determination should be made based on specific knowledge of the individual’s capabilities as well as the completed PTB. Only the home unit/certifying official has the authority to certify an individual’s qualifications.
- Issue proof of certification. This proof is normally an incident qualification card.

Trainee. The trainee is the individual, approved by their agency, who is preparing to qualify for a position. Once designated, the trainee is eligible for formal training, on-the-job training, task evaluation and position performance evaluation. It is the responsibility of the Trainee to:

- Review and understand the instructions in the PTB.
- Meet with the trainer/coach and/or evaluator and identify desired goals and objectives for an assignment.
- Ensure readiness to perform the tasks of the position prior to undertaking a position performance assignment. This includes completing required training and acquiring the knowledge and skills needed to perform the job tasks. On-the-job training assignments may assist in acquiring knowledge and skills.
- Provide background information (training and experience) to the trainer/coach and/or evaluator.
- Complete the PTB within the 3-year time limit. If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will no longer be valid. A new PTB may be initiated, but all current qualification standards will then apply. The EMC may grant waivers or approve exceptions to this policy in special circumstances.
- Ensure a qualified evaluator completes the appropriate evaluation record, initials completed tasks, and enters a number in the evaluation record # column.
- Provide a copy of the completed PTB to the home unit/certifying official.
- Retain the original PTB. This is extremely important as the PTB is the only record of task performance. A lost or destroyed PTB may require additional position performance assignments.
- Provide proof of qualifications on an incident.

Evaluator. The Evaluator is the person who actually observes the task(s) being performed and documents satisfactory performance for certification/recertification

purposes. The evaluator and the trainer/coach may be the same person; however, the functions of training and evaluation must remain separate (see trainer/coach below). It is the responsibility of the evaluator to:

- Be qualified in the position being evaluated. The only exception is when a subject matter expert is assigned by the home unit/certifying official to evaluate “O” tasks. Note that an evaluator may be NWCG qualified (can evaluate for NWCG or DOI all-hazards qualifications) or DOI all-hazards qualified (can evaluate for DOI all-hazard qualifications *only*).
- Meet with the trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.
- *Note:* If an evaluator determines the trainee does not meet the prerequisite required experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. At the discretion of the evaluator or training specialist, and if the individual meets the prerequisite required experience, it may be possible to provide on-the-job training and reinstate the trainee into the position performance assignment at a later time during the same incident.
- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.
- Reach agreement with the trainee on the specific tasks that can be performed and evaluated during the assignment.
- Accurately evaluate and record the demonstrated performance of tasks. This is the evaluator’s most important responsibility; it provides for the integrity of the qualification system.
- Complete the appropriate evaluation record in the back of the PTB. If more than one position performance assignment is necessary, the evaluator will complete an evaluation record for each assignment.
- Complete the verification statement inside the front cover of the PTB once all tasks in the PTB have been completed and signed off. Only the evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and signed off) will complete the verification statement recommending certification.

**Coach.** The coach provides instruction to a trainee. This may be in the classroom, on-the-job, or on an incident. While many of the requirements of the trainer/coach are similar to those of an evaluator, the roles of training and evaluation must remain separate.

For example, a coach may be instructing a trainee in a specific task. When the trainee appears to have mastered the task, the coach can become the evaluator and observe and record performance of the task. It’s similar to instructing in the classroom and administering a test. The two functions are separate. They can be performed in sequence, but not at the same time.

It is the responsibility of the Coach to:

- Be qualified in the position for which training is being provided. The only exception is when a subject matter expert is assigned to provide training for “O” tasks.
- Meet with the trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.
- *Note:* If a coach determines that the trainee does not meet the prerequisite required experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. The coach can provide on-the-job training and then recommend a position performance assignment at a later time during the same incident.
- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the training assignment and the objectives that should be met during the assignment.
- Reach agreement with the trainee on the specific tasks which can be performed during the assignment.
- Document the training assignment according to agency policy or home unit/certifying official procedures.

Training Specialist. The training specialist can be the individual on the home unit who is responsible for training and qualifications. It is the responsibility of the training specialist to:

- Meet with the trainee and determine the type of assignment necessary (position performance assignment or on-the-job training). Consider past experience and training, current qualifications, desired goals and objectives of the assignment.
- *Note:* If the trainee does not meet the prerequisite required experience for the position or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. If the individual meets the prerequisites but does not have the necessary knowledge/skill, it may be possible to provide on-the-job training and reinstate the performance assignment at a later time during the same incident.
- Identify opportunities for on-the-job training and position performance assignments that meet the Trainee’s needs and objectives.
- Work with the incident or home unit/certifying official to identify and assign qualified evaluators.
- Initiate a PTB after acquiring authorization from the appropriate agency official of the home unit.
- Document all on-the-job training and position performance assignments.
- Conduct periodic progress reviews to ensure assignments are proceeding as planned.
- Conduct a closeout interview with the trainee and evaluator to ensure that the PTB has been properly completed.

## **Position Task Book Completion Timeframes**

During the initial implementation period of the IPQG, any individual who has begun the evaluation process need not take any newly required course(s) for that position. PTBs have a limited time in which they can be completed.

A PTB is valid for 3 years from the day it is initiated. Upon documentation of the first task in the PTB, the 3-year timeframe is reset from that new date.

If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will expire. A new PTB may be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the Certifying Official. All current qualification standards identified in this document must be applied at the time of the new PTB initiation.

## **ANNEX B IPQG POSITIONS**

Annex B identifies positions that have been approved for DOI use and are recognized as appropriate for DOI response to incidents. Revisions to the position lists in Annex B will be made in line with the process outlined in Section 1.5.

### **1. NWCG Positions Recognized by DOI**

The following ICS positions, as approved under the NIMS and other incident support positions, list competency requirements in the NWCG Wildland Fire Qualification System Guide (PMS 310-1). Many of the positions listed are commonly ordered for incidents; others will maintain currency for other positions listed in the IPQG. For these positions an NWCG Position Task Book (PTB) will be used.

Air Operations Branch Director (AOBD)  
Air Support Group Supervisor, (ASGS)  
Air Tactical Group Supervisor, (ATGS)  
Aircraft Dispatcher, (ACDP)  
Air Tanker/Fixed Wing Coordinator (ATCO)  
Area Command Aviation Coordinator (ACAC)  
Area Commander (ACDR)  
Assistant Area Commander, Logistics (ACLCL)  
Assistant Area Commander, Planning (ACPC)  
Crew Boss, (CRWB)  
Crew Representative, (CREP)  
Deck Coordinator, (DECK)  
Division/Group Supervisor (DIVS)  
Engine Boss, (ENGB)  
Felling Boss, (FELB)  
Field Observer, (FOBS)  
Finance/Administration Section Chief Type 1 (FSC1)  
Firefighter, Type 1, (FFT1)  
Firefighter, Type 2, (FFT2)  
Firing Boss, Single Resource), (FIRB)  
Heavy Equipment Boss, Single Resource, (HEQB)  
Helibase Manager Type 1 (6 or more helicopters) (HEB1)  
Helibase Manager Type 2 (1-5 helicopters) (HEB2)  
Helicopter Coordinator, (HLCO)  
Helicopter Crewmember (HECM)  
Helicopter Manager, Single Resource (HMGB)  
Incident Commander Type 1 (ICT1)  
Incident Commander Type 2 (ICT2)  
Incident Commander Type 3 (ICT3)  
Incident Commander Type 4 (ICT4)  
Initial Attack Dispatcher (IADP)  
Logistics Section Chief Type 1 (LSC1)  
Operations Branch Director (OPBD)  
Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)  
Planning Section Chief Type 1 (PSC1)  
Planning Section Chief Type 2 (PSC2)  
Prescribed Fire Burn Boss, Type 1, (RXB1)  
Public Information Officer (PIOF)  
Public Information Officer Type 1 (PIO1)  
Public Information Officer Type 2 (PIO2)  
Safety Officer Type 1 (SOF1)  
Safety Officer Type 2 (SOF2)  
Safety Officer, Line (SOFR)  
Situation Unit Leader (SITL)  
Strike Team Leader Heavy Equipment, (STEQ)  
Strike Team Leader, Crew, (STCR)  
Strike Team Leader, Engine, (STEN)  
Structural Protection Specialist, (STPS)  
Task Force Leader (TFLD)

## **2. Shared ICS and Incident Support Positions**

The following approved NIMS ICS and Incident Support Positions share competency requirements with the PMS 310-1. For these positions that require a Position Task Book (PTB) an NWCG PTB will be used. Competency requirements are found in the found in Appendix C:

Agency Representative (AREP)  
Aircraft Base Radio Operator (ABRO)  
Base/Camp Manager (BCMG)  
Claims Specialist (CLMS)  
Commissary Manager (CMSY)  
Communications Unit Leader (COML)  
Compensation/Claims Unit Leader (COMP)  
Compensation-for-Injury Specialist (INJR)  
Cost Unit Leader (COST)  
Demobilization Unit Leader (DMOB)  
Display Processor (DPRO)  
Documentation Unit Leader (DOCL)  
Equipment Manager (EQPM)  
Equipment Time Recorder (EQTR)  
Expanded Dispatch Coordinator (CORD)  
Expanded Dispatch Recorder (EDRC)  
Expanded Dispatch Supervisory Dispatcher (EDSP)  
Expanded Dispatch Support Dispatcher (EDSD)  
Facilities Unit Leader (FACL)  
Finance/Administration Section Chief Type 2 (FSC2)  
Food Unit Leader (FDUL)  
GIS Specialist (GISS)  
Ground Support Unit Leader (GSUL)  
Human Resource Specialist (HRSP)

Incident Business Advisor, Type 1 (IBA1)  
Incident Business Advisor, Type 2 (IBA2)  
Incident Communications Manager (INCM)  
Incident Communications Technician (COMT)  
Incident Contract Project Inspector (ICPI)  
Incident Training Specialist (TNSP)  
Interagency Resource Representative (IARR)  
Liaison Officer (LOFR)  
Logistics Section Chief Type 2 (LSC2)  
Medical Unit Leader (MEDL)  
Ordering Manager (ORDM)  
Personnel Time Recorder (PTRC)  
Procurement Unit Leader (PROC)  
Radio Operator (RADO)  
Receiving/Distribution Manager (RCDM)  
Resource Unit Leader (RESL)  
Security Manager (SECM)  
Service Branch Director (SVBD)  
Staging Area Manager (STAM)  
Status/Check-In Recorder (SCKN)  
Supply Unit Leader (SPUL)  
Support Branch Director (SUBD)  
Take-Off and Landing Coordinator (TOLC)  
Time Unit Leader (TIME)

### **3. DOI Incident Positions**

Listed below are incident positions that are specific to the IPQG and/or have adaptations of NWCG qualifications. These position names and mnemonics have been approved by the NWCG Position Naming Board (PNB).

Not all positions require a position task book (PTB); however, for those that do, DOI PTBs or U.S. Fire Administration PTBs **must** be used in demonstrating competency for these positions as indicated in the individual position descriptions in Annex C and developmental charts in Annex D.

#### **Incident Command System**

All-Hazards Incident Commander Type 2 (ICA2)  
All-Hazards Incident Commander Type 3 (ICA3)  
All-Hazards Operations Section Chief Type 2 (OSA2)  
All-Hazards Planning Section Chief Type 2 (PSA2)  
All-Hazards Public Information Officer Type 2 (PIA2)  
All-Hazards Response Team Leader (ARTL)  
All-Hazards Response Technician Type 2 (ART2)  
All-Hazards Safety Officer Type 2 (SOA2)  
All-Hazards Situation Unit Leader (SIAL)  
All-Hazards Squad Leader (ART1)

All-Hazards Task Force Leader (ATFL)  
Division/Group Supervisor All-Hazards (DIVA)  
Finance/Administration Section Chief Type 3 (FSC3)  
Logistics Section Chief Type 3 (LSC3)  
Operations Section Chief Type 3 (OSC3)  
Planning Section Chief Type 3 (PSC3)  
Public Information Officer Type 3 (PIO3)  
Safety Officer Type 3 (SOF3)  
Wildlife Branch Director (WLBD)

### **Aviation**

All-Hazards Helicopter Crewmember (HEAC)  
All-Hazards Project Helicopter Manager (HEAM)

### **Incident Coordination**

Public Safety Dispatcher (PSDP)

### **Law Enforcement**

Law Enforcement Team Leader (LEOL)  
Division/Group Supervisor, Law Enforcement (DLEO)  
Law Enforcement Officer Level 1 (LEO1)  
Law Enforcement Officer Level 2 (LEO2)

### **Search and Rescue**

Rescue Group Supervisor (REGS)  
Search and Rescue Squad Leader (SRT1)  
Search and Rescue Team Leader (SRTL)  
Swiftwater Rescue Squad Leader (SWF1)  
Swiftwater Rescue Team Leader (SWFL)  
Swiftwater Rescue Technician (SWF2)  
Technical Rescue Squad Leader (TRT1)  
Technical Rescue Team Leader (TRTL)  
Division/Group Supervisor, Search and Rescue (DSAR)  
Preventative Search and Rescue Technician (PSAR)  
Search and Rescue Geographic Information Analyst (SRGA)  
Search and Rescue Technician (SRT2)  
Search and Rescue Technician Type 3 (SRT3)  
Technical Mountain Rescue Technician (TMRT)  
Technical Rescue Technician (TRT2)

### **Emergency Medical Services, Hazardous Materials and Structural Fire**

Advanced Emergency Medical Technician (EMTA)  
Defensive Structural Firefighter (DFF1)  
Emergency Medical Technician Paramedic (EMTP)  
Emergency Medical Technician (EMTB)

Hazardous Materials Technician (HAZ1)  
Structural Fire Apparatus Driver-Operator (SFDR)  
Structural Fire Line Officer (SFOL)  
Structural Firefighter Type 1 (SFF1)

#### **4. DOI Incident Technical Specialists**

Technical specialists are personnel with specialized skills gained through educational degree programs or industry training of established standards. These personnel may perform the same duties during an incident that they perform in their regular job and have supplemental training in ICS in order to utilize their specialized skill in an incident environment. These specialists may be used anywhere within the incident organization. Most technical specialists are certified or licensed in their field or profession. Incident currency for these positions is not established in the IPQG as local or state certification or licensing in their field or profession may vary by jurisdiction. For all Technical Specialists not identified below, no specific minimum qualifications are identified in the IPQG. All DOI employees responding to emergencies on DOI lands and/or supporting the *National Response Framework* are required to take both IS-700: NIMS, An Introduction and ICS-100: Introduction to Incident Command System prior to deploying on an incident in accordance with the DOI *Emergency Management Policy Guidance Bulletin 2007-1*.

##### **General**

Cartographer (CART)  
Chemist (CHMI)  
Diver (DIVR)  
FEMA Emergency Support Function #4 Administrative Support (ESFA)  
FEMA Emergency Support Function #4 Primary Leader (ESFL)  
FEMA Emergency Support Function #4 Structure Support (ESFS)  
FEMA Emergency Support Function #4 Wildland Support (ESFW)  
Resource Advisor (READ)  
SAIT Chief Investigator (SACI)  
SAIT Safety Manager (SATM)  
SAIT Team Leader (SAIL)  
Writer-Editor (WRED)  
Writer-Editor, Technical (WRET)

##### **Equipment Operators**

Airboat Operator (AIRB)  
Boat Operator Less Than 25 Feet Length (BTOP)  
Boat Operator Over 25 Feet Length (BT25)  
Driver Class A (DRVA)  
Driver Class B (DRVB)  
Heavy Equipment Operator (HEQO)

## **Public Health, Occupational Health, and Mental Health**

Critical Incident Stress Management Team Leader (CISL)  
Critical Incident Stress Management Team Member (CISM)  
Epidemiologist (EPID)  
Safety Officer Occupational Health (SOFO)  
Toxicologist (TOCL)

## **Public Works and Engineering**

Carpenter (CARP)  
Construction and Contractor Inspector (INSP)  
Debris Quality Assurance Inspector (UDQA)  
Electrician (ELEC)  
Engineer, Petroleum (ENGP)  
Engineer, Structural (ENGS)  
Expeditionary Unit Water Purifier Operator (EUWP)  
Infrastructure Assessment; Dam Safety Inspector (IADS)  
Technical Assistance; Engineering Support (TAES)  
Temporary Roofing Quality Assurance Inspector (TRQA)

## **Cultural Resource Specialists**

Anthropologist (ANTH)  
Archaeologist (ARCH)  
Archaeologist, Marine (ARCM)  
Architectural Conservator (ARCO)  
Architectural Historian (ARHS)  
Archivist (ARCV)  
Conservator (COSV)  
Curator (CURA)  
Exhibit Specialist (EXSP)  
Grant Manager (GRMG)  
Historian (HIST)  
Historical Landscape Architect (HLAR)

## **Natural Resource Specialists**

Arborist (ARBO)  
Avian Biologist (ABIO)  
Avian Aviation Biologist (AABI)  
Biological Science Technician (BIOT)  
Biologist (BIOL)  
Biometrician (BIOM)  
Botanist (BOTA)  
Ecologist (ECOL)  
Environmental Scientist (SCEN)  
Fluvial Stream Morphologist (FSMO)  
Forester (FORS)

Geographer (GEOG)  
Geologist (GEOL)  
Geophysicist (GEOP)  
Hydrologist (HYDR)  
Landscape Architect (LAAR)  
Oceanographer (OCEA)  
Physical Scientist (SCPH)

## **ANNEX C      INCIDENT POSITION QUALIFICATION TABLES**

The positions listed in Annex C correspond to the positions listed in Annex B. As indicated, some of these positions have position task books and qualifications that have been amended for DOI All-Hazards incident positions. Many of the non-supervisory positions in the Command and General Staff function are reciprocal with those found in the wildland fire system. For all positions involved in wildland fire and all other All-Hazards positions not listed here, refer to the NWCG PMS 310-1 and existing position task books for qualification requirements.

A document outlining the “statement of duties” for certain positions has been developed to describe the roles and responsibilities in greater detail than is found in the IPQG. This additional documentation can be found on the DOI Office of Emergency Management website. Position task books for those “DOI All-Hazards Incident Positions” (Annex B, Section 3) that require them can also be found on the DOI Office of Emergency Management’s website as they are developed.

These qualifications represent the minimum standards required. Bureaus and offices may dictate more stringent standards for positions and will be articulated separately.

# 1 Command Staff

## All-Hazards Incident Commander Type 2 (ICA2)

### PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

#### REQUIRED TRAINING

NWCG: Command and General Staff (S-420)

IAT: Aviation Safety (A-101)

#### REQUIRED EXPERIENCE

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

+

Satisfactory performance as an All-Hazards Operations Section Chief Type 2 (OSA2)

+

Completion of PTB and Certification as an All-Hazards Incident Commander Type 2 (ICA2)

OR

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

+

Satisfactory performance as an All-Hazards Planning Section Chief Type 2 (PSA2)

+

Completion of PTB and Certification as an All-Hazards Incident Commander Type 2 (ICA2)

OR

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

+

Satisfactory performance as an Logistics Section Chief Type 2 (LSC2)

+

Completion of PTB and Certification as an All-Hazards Incident Commander Type 2 (ICA2)

OR

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

+

Satisfactory performance as an Finance/Admin Section Chief Type 2 (FSC2)

+

Completion of PTB and Certification as an All-Hazards Incident Commander Type 2 (ICA2)

#### PHYSICAL FITNESS REQUIRED

None

#### THESE POSITIONS MAINTAIN CURRENCY FOR ICA2

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Planning Section Chief Type 2 (PSA2)

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)  
Incident Commander Type 1 (ICT1)  
Incident Commander Type 3 (ICT3)  
Logistics Section Chief Type 1(LSC1)  
Logistics Section Chief Type 2 (LSC2)  
Operations Section Chief Type 1 (OSC1)  
Operations Section Chief Type 2 (OSC2)  
Planning Section Chief Type 1 (PSC1)  
Planning Section Chief Type 2 (PSC2)

**ICA2 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)  
All-Hazards Operations Section Chief Type 2 (OSA2)  
All-Hazards Planning Section Chief Type 2 (PSA2)  
Finance/ Administration Section Chief Type 2 (FSC2)  
Logistics Section Chief Type 1 (LSC1)  
Logistics Section Chief Type 2 (LSC2)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Incident Commander (S-400)  
NWCG: Organizational Leadership in the Fire Service (L-480)

# **All-Hazards Incident Commander Type 3 (ICA3)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

NIMS: All-Hazards Incident Commander Type 3 (L-950) or equivalent

### **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following Division or Group Supervisor (DIVA, DLEO, DSAR, REGS, DIVS)

+

Completion of PTB and Certification as an Incident Commander Type 3 (ICA3)

OR

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or any of the following Strike Team Leader (STCR, STEQ, STEN)

+

Satisfactory performance as any of the following Planning Section Chief Type 3 (PSC3), Logistics Section Chief Type 3 (LSC3), Finance/Administration Section Chief Type 3 (FSC3)

+

Completion of PTB and Certification as a Incident Commander Type 3 (ICA3)

OR

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or any of the following Strike Team Leader (STCR, STEQ, STEN)

+

Incident Commander Type 4 (ICT4)

+

Completion of PTB and Certification as a Incident Commander Type 3 (ICA3)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR ICA3**

Any Division/Group Supervisor (DIVS, DIVA, DSAR, DLEO)

Any Strike Team Leader (STCR, STEN, STEQ)

All-Hazards Task Force Leader (ATFL)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

Incident Commander Type 3 (ICT3)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)  
Operations Branch Director (OPBD)  
Operations Section Chief Type 1 (OSC1)  
Operations Section Chief Type 2 (OSC2)  
Operations Section Chief Type 3 (OSC3)  
Planning Section Chief Type 2 (PSC2)  
Planning Section Chief Type 3 (PSC3)  
Prescribed Fire Burn Boss Type 1 (RXB1)  
Task Force Leader (TFLD)

**ICA3 MAINTAINS CURRENCY FOR THESE POSITIONS**

Any All-Hazards Division/Group Supervisor (DIVA, DSAR, DLEO)  
All-Hazards Task Force Leader (ATFL)  
Any All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)  
All-Hazards Incident Commander Type 2 (ICA2)  
All-Hazards Task Force Leader (ATFL)  
Finance/Administration Section Chief Type 3 (FSC3)  
Operations Section Chief Type 3 (OSC3)  
Planning Section Chief Type 3 (PSC3)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)  
NWCG: Incident Commander, Extended Attack (S-300)  
NWCG: Incident Leadership (L-381)

# **All-Hazards Safety Officer Type 2 (SOA2)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

NWCG: Command and General Staff (S-420)

IAT: Aviation Safety (A-101)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Safety Officer Type 3 (SOF3)

+

Satisfactory performance as one of the following Division/Group Supervisor (DIVA, DLEO, DSAR, DIVS)

+

Completion of PTB and Certification as a All-Hazards Safety Officer Type 2 (SOA2)  
OR

Satisfactory performance as a Safety Officer Type 3 (SOF3)

+

Job status as a full time DOI/Bureau Safety Officer

+

Completion of PTB and Certification as a All-Hazards Safety Officer Type 2 (SOA2)

### **PHYSICAL FITNESS REQUIRED**

Moderate

### **THESE POSITIONS MAINTAIN CURRENCY FOR SOA2**

Any of the following Division/Group Supervisor (DIVA, DLEO, DSAR, DIVS)

Operations Section Chief Type 3 (OSC3)

Operations Section Chief Type 2 (OSC2)

Safety Officer Type 1 (SOF1)

Safety Officer Type 2 (SOF2)

Safety Officer Type 3 (SOF3)

Safety Officer, Line (SOFR)

### **SOA2 MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following Division/Group Supervisor (DIVA, DLEO, DSAR)

Safety Officer Type 3 (SOF3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Safety Officer (S-404)

NWCG: Organizational Leadership in the Fire Service (L-480)

# **Safety Officer Type 3 (SOF3)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: All-Hazards Safety Officer (L-954) or equivalent

Collateral Duty Safety Officer (OSHA 6000)

IAT: Aviation Safety (A-101)

### **REQUIRED EXPERIENCE**

Satisfactory performance as any All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

+

Completion of PTB and Certification as a Safety Officer Type 3 (SOF3)

OR

Satisfactory performance as any Strike Team Leader (STCR, STEQ, STEN)

+

Completion of PTB and Certification as a Safety Officer Type 3 (SOF3)

OR

Incident Commander Type 4 (ICT4)

+

Completion of PTB and Certification as a Safety Officer Type 3 (SOF3)

### **PHYSICAL FITNESS REQUIRED**

Moderate

### **THESE POSITIONS MAINTAIN CURRENCY FOR SOF3**

All-Hazards Task Force Leader (ATFL)

Any of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

Any Strike Team Leader (STCR, STEN, STEQ)

Full time DOI Safety Officer

Incident Commander Type 4 (ICT4)

Safety Officer Type 2 (SOF2)

Task Force Leader (TFLD)

### **SOF3 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Task Force Leader (ATFL)

Safety Officer Type 2 (SOF2)

All-Hazards Safety Officer Type 2 (SOA2)

Any of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)

NWCG: Safety Officer (S-404)

NWCG: Organizational Leadership in the Fire Service (L-480)

Disaster Site Worker Course (OSHA Course 7600)  
USFA: All-Hazards Incident Management Team (O-305) or equivalent

# **All-Hazards Public Information Officer Type 2 (PIA2)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

NWCG: Command and General Staff (S-420)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Public Information Officer Type 3 (PIO3)

+

Completion of PTB and Certification as an All-Hazards Public Information Officer Type 2 (PIA2)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR PIA2**

Full time DOI Information or Public Affairs Specialist

Public Information Officer (PIOF)

Public Information Officer Type 1 (PIO1)

Public Information Officer Type 2 (PIO2)

Public Information Officer Type 3 (PIO3)

### **PIA2 MAINTAINS CURRENCY FOR THESE POSITIONS**

Public Information Officer Type 3 (PIO3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Information Officer (S-403)

# **Public Information Officer Type 3 (PIO3)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

EMI: All-Hazards Public Information Officer (L-952) or equivalent

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Public Information Officer Type 3 (PIO3)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR PIO3**

All-Hazards Public Information Officer Type 2 (PIA2)

Public Information Officer (PIOF)

Public Information Officer Type 2 (PIO2)

### **PIO3 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Public Information Officer Type 2 (PIA2)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)

NWCG: Introduction to Incident Information (S-203)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

# **Liaison Officer (LOFR)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Liaison Officer (LOFR)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR LOFR**

Agency Representative (AREP)

### **LOFR MAINTAINS CURRENCY FOR THESE POSITIONS**

Agency Representative (AREP)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)

NWCG: Command and General Staff (S-420)

NWCG: Organizational Leadership in the Fire Service (L-480)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

NWCG: Advanced Incident Management (S-520)

# **Agency Representative (AREP)**

(Position Category: ICS and Incident Support Position)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

## **REQUIRED EXPERIENCE**

None

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR AREP**

Liaison Officer (LOFR)

## **AREP MAINTAINS CURRENCY FOR THESE POSITIONS**

Liaison Officer (LOFR)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

NWCG: Human Factors in the Wildland Fire Service (L-180)

***Note: This is not a Command or General Staff Position.***

## **2 Operations Section**

### **All-Hazards – General**

## **All-Hazards Operations Section Chief Type 2 (OSA2)**

### **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

NWCG: Command and General Staff (S-420)

IAT: Aviation Safety (A-101)

### **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following

Division/Group Supervisor (DIVA, DLEO, DSAR, DIVS)

+

Completion of PTB and Certification as an All-Hazards Operations Section Chief Type 2 (OSA2)

### **PHYSICAL FITNESS REQUIRED**

Moderate

### **THESE POSITIONS MAINTAIN CURRENCY FOR OSA2**

Any Division/Group Supervisor (DIVA, (DIVS), DLEO, DSAR)

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Incident Commander Type 3 (ICA3)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

Incident Commander Type 3 (ICT3)

Operations Branch Director (OPBD)

Operations Section Chief Type 1 (OSC1)

### **OSA2 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Division/Group Supervisor (DIVA, DLEO, DSAR)

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: All-Hazards Operations Section Chief (L-958) or equivalent

NWCG: Incident Leadership (L-381)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

# Operations Section Chief Type 3 (OSC3)

## PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

### REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

IAT: Aviation Safety (A-101)

### REQUIRED EXPERIENCE

Satisfactory performance as any of the following Division or Group Supervisor (DIVA, DLEO, DSAR, DIVS, REGS)

+

Completion of PTB and Certification as an Operations Section Chief Type 3 (OSC3)

OR

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL) or Strike Team Leader (STCR, STEQ, STEN)

+

Incident Commander Type 4 (ICT4)

+

Completion of PTB and Certification as an Operations Section Chief Type 3 (OSC3)

### PHYSICAL FITNESS REQUIRED

Moderate

### THESE POSITIONS MAINTAIN CURRENCY FOR OSC3

Any Division or Group Supervisor (DIVA, DIVS, DLEO, DSAR, REGS)

Any Strike Team Leader (STCR, STEN, STEQ)

Any All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

All-Hazards Task Force Leader (ATFL)

Task Force Leader (TFLD)

### OSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

Any All-Hazards Division or Group Supervisor (DIVA, DLEO, DSAR, REGS)

Any All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

All-Hazards Task Force Leader (ATFL)

### OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

DOI: Command and General Staff for Local Incident Management Teams (H-337)

EMI: All-Hazards Operations Section Chief (L-958) or equivalent

NWCG: Incident Leadership (L-381)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

# **Division/Group Supervisor All-Hazards (DIVA)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

IAT: Aviation Safety (A-101)

## **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL)

+

Completion of PTB and Certification as an All-Hazards Division/Group Supervisor (DIVA)

OR

Satisfactory performance as any of the following Division or Group Supervisor (DLEO, DSAR, REGS, DIVS)

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR DIVA**

Air Tactical Group Supervisor (ATGS)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Any Strike Team Leader (STCR, STEQ, STEN)

Incident Commander Type 3 (ICT3)

Operations Branch Director (OPBD)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3 (OSC3)

Safety Officer Type 1 (SOF1)

Safety Officer Type 2 (SOF2)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

## **DIVA MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Operations Section Chief Type 3 (OSC3)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

# **All-Hazards Task Force Leader (ATFL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

IAT: Aviation Safety (A-101)

## **REQUIRED EXPERIENCE**

Satisfactory performance in any of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL)

+

Completion of PTB and Certification as an All-Hazards Task Force Leader (ATFL)

OR

Satisfactory performance in any two All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or Strike Team Leader positions (STCR, STEQ, STEN)

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR ATFL**

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Any Strike Team Leader (STCR, STEQ, STEN)

Firefighter 1 (FFT1)

Incident Commander Type 3 (ICT3)

Incident Commander Type 4 (ICT4)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Prescribed Fire Burn Boss Type 1 (RXB1)

Prescribed Fire Burn Boss Type 2 (RXB2)

Safety Officer Type 3 (SOF3)

Safety Officer, Line (SOFR)

Structure Protection Specialist (STPS)

## **ATFL MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Any of the following Division/Group Supervisor (DIVS, DLEO, DSAR, REGS)

Safety Officer Type 3 (SOF3)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

NWCG: Task Force/Strike Team Leader (S-330)

# **All-Hazards Response Team Leader (ARTL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

IAT: Aviation Safety (A-101)

## **REQUIRED EXPERIENCE**

Satisfactory performance in the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

+

Completion of PTB and Certification as an All-Hazards Response Team Leader (ARTL)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR ARTL**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **ARTL MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

# **All-Hazards Squad Leader (ART1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

## **REQUIRED EXPERIENCE**

Satisfactory performance as an All-Hazards Response Technician Type 2 (ART2)

+

Completion of PTB and Certification as an All-Hazards Squad Leader (ART1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR ART1**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **ART1 MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **All-Hazards Response Technician Type 2 (ART2)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

IAT: Aviation Safety (A-101)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an All-Hazards Response Technician (ART2)

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR ART2**

None

## **ART2 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Staging Area Manager (STAM)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Staging Area Manager (STAM)

## **PHYSICAL FITNESS REQUIRED**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR STAM**

Firefighter Type 1 (FFT1)

## **STAM MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Staging Area Manager (J-236)

**Animal Control/Veterinary  
Wildlife Branch Director (WLBD)  
(Position Category DOI All-Hazards Incident Positions)**

**REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)  
EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)  
EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)  
EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)  
EMI: NIMS, An Introduction (IS-700.a)  
EMI: NRF, An Introduction (IS-800.b)  
EMI: Multi-Agency Coordination System (MACS) (IS-701.a)  
HAZWOPER (24 or 40-hour)  
HAZWOPER Refresher (Annual 8-hour)  
Combination Helicopter/Airplane Safety (B3)  
DOI Aviation Management Training for Supervisors (M3)

**REQUIRED EXPERIENCE**

Agency established

**PHYSICAL FITNESS REQUIRED**

None

**THESE POSITIONS MAINTAIN CURRENCY FOR WLBD**

Division/Group Supervisor (DIVS)  
Incident Commander Type 3 (ICT3)

**WLBD MAINTAINS CURRENCY FOR THESE POSITIONS**

None

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **Law Enforcement**

# **Division/Group Supervisor, Law Enforcement (DLEO)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

EMI: Emergency Support Functions (ESF) #13 - Public Safety and Security Annex (IS-813)

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

IAT: Aviation Safety (A-101)

### **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL)

+

Completion of PTB and Certification as a Division/Group Supervisor, Law Enforcement (DLEO)

### **PHYSICAL FITNESS REQUIRED**

Arduous

### **THESE POSITIONS MAINTAIN CURRENCY FOR DLEO**

Air Tactical Group Supervisor (ATGS)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DIVA, DSAR)

Any Strike Team Leader (STCR, STEQ, STEN)

Incident Commander Type 3 (ICT3)

Operations Branch Director (OPBD)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3 (OSC3)

Safety Officer Type 1 (SOF1)

Safety Officer Type 2 (SOF2)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

Line supervisor at home unit

### **DLEO MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DIVA, DSAR)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

# **All-Hazards Law Enforcement Team Leader (LEOL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

IAT: Aviation Safety (A-101)

## **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards Squad Leader (LEO1, SRT1, ART1, SWF1, TRT1)

+

Current commission as a Law Enforcement Level I Commissioned Officer (LEO1)

+

Completion of PTB and Certification as an All-Hazards Law Enforcement Team Leader (LEOL)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR LEOL**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (LEO1, SRT1, ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **LEOL MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (LEO1, SRT1, ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

# **Law Enforcement Officer Level 1 (LEO1)**

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

## **REQUIRED EXPERIENCE**

Current commission as a Level 1 Law Enforcement Officer (LEO1)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR LEO1**

None

## **LEO1 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Law Enforcement Officer Level 2 (LEO2)**

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **REQUIRED EXPERIENCE**

Current commission as a Level 2 Law Enforcement Officer (LEO2)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR LEO2**

None

## **LEO2 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

**Search and Rescue**  
**Division/Group Supervisor, Search and Rescue**  
**(DSAR)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

**REQUIRED TRAINING**

EMI: Emergency Support Function (ESF) #9 – Search and Rescue (IS-809)

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

IAT: Aviation Safety (A-101)

**REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards - Team Leader (ARTL, LEOL, SRTL, SWFL, TRTL) or All-Hazards Task Force Leader (ATFL)

+

Completion of PTB and Certification as a Division/Group Supervisor, SAR (DSAR)

**PHYSICAL FITNESS REQUIRED**

Arduous

**THESE POSITIONS MAINTAIN CURRENCY FOR DSAR**

Air Tactical Group Supervisor (ATGS)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVS, DIVA, DLEO)

Any Strike Team Leader (STCR, STEQ, STEN)

Incident Commander Type 3 (ICT3)

Operations Branch Director (OPBD)

Operations Section Chief Type 1 (OSC1)

Operations Section Chief Type 2 (OSC2)

Operations Section Chief Type 3 (OSC3)

Safety Officer Type 1 (SOF1)

Safety Officer Type 2 (SOF2)

Structure Protection Specialist (STPS)

Task Force Leader (TFLD)

**DSAR MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Operations Section Chief Type 2 (OSA2)

All-Hazards Safety Officer Type 2 (SOA2)

All-Hazards Task Force Leader (ATFL)

Any of the following Division/Group Supervisor (DIVA, DLEO)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

# **All-Hazards Rescue Group Supervisor (REGS)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

IAT: Aviation Safety (A-101)

NWCG: Basic Air Operations (S-270)

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

## **REQUIRED EXPERIENCE**

Current license as an Advanced Emergency Medical Technician (EMTA)

+

Satisfactory performance as an All-Hazards Search and Rescue Squad Leader (SRT1)

+

Satisfactory performance as a Helicopter Crewmember (HECM)

+

Completion of PTB and Certification as an All-Hazards Rescue Group Supervisor (REGS)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR REGS**

Incident Commander Type 4 (ICT4)

Medical Unit Leader (MEDL)

Helicopter Crewmember (HECM)

Search and Rescue Squad Leader (SRT1)

## **REGS MAINTAINS CURRENCY FOR THESE POSITIONS**

Search and Rescue Squad Leader (SRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Interagency Incident Business Management (S-260)

NWCG: Division/Group Supervisor (S-339)

NWCG: Fireline Leadership (L-380)

NWCG: Medical Unit Leader (S-359)

# **All-Hazards Search and Rescue Team Leader (SRTL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

Advanced Search and Rescue (NPS or equiv)

IAT: Aviation Safety (A-101)

Hazardous Materials Awareness

Basic First Aid and CPR

## **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards Squad Leader (SRT1, SWF1, TRT1)

+

Completion of PTB and Certification as an All-Hazards Search and Rescue Team Leader (SRTL)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SRTL**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **SRTL MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

# **All-Hazards Technical Rescue Team Leader (TRTL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

Advanced Search and Rescue (NPS or equiv)

Advanced Technical Rescue (NPS or equiv)

IAT: Aviation Safety (A-101)

Hazardous Materials Awareness

Basic First Aid and CPR

## **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards Squad Leader (SRT1, SWF1, TRT1)

+

Completion of PTB and Certification as an All-Hazards Technical Rescue Team Leader (TRTL)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR TRTL**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **TRTL MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

# **All-Hazards Swiftwater Rescue Team Leader (SWFL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

Advanced Search and Rescue (NPS or equiv)

Advanced Swiftwater Rescue (NPS or equiv)

IAT: Aviation Safety (A-101)

Hazardous Materials Awareness

Basic First Aid and CPR

## **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards Squad Leader (SRT1, SWF1, TRT1)

+

Completion of PTB and Certification as an All-Hazards Swiftwater Recue Team Leader (SWFL)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SWFL**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **SWFL MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (SRT1, ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Air Operations (S-270)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Crew Boss (S-230)

# **All-Hazards Search and Rescue Squad Leader (SRT1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

Advanced Search and Rescue (NPS or equiv)

IAT: Aviation Safety (A-101)

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Search and Rescue Technician (SRT2)

+

Completion of PTB and Certification as an All-Hazards Search and Rescue Squad Leader (SRT1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SRT1**

Incident Commander Type 4 (ICT4)

All-Hazards Squad Leader (ART1, SWF1, TRT1)

Firefighter 1 (FFT1)

## **SRT1 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Squad Leader (ART1, SWF1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **All-Hazards Swiftwater Rescue Squad Leader (SWF1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

Advanced Search and Rescue (NPS or equiv)

Basic Swiftwater Rescue

## **REQUIRED EXPERIENCE**

Satisfactory performance as an All-Hazards Swiftwater Rescue Technician (SWF2)

+

Completion of PTB and Certification as an All-Hazards Swiftwater Rescue Squad Leader (SWF1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SWF1**

Incident Commander Type 4 (ICT4)

Any of the following All-Hazards Squad Leader (SRT1, ART1, TRT1)

Firefighter 1 (FFT1)

## **SWF1 MAINTAINS CURRENCY FOR THESE POSITIONS**

Any of the following All-Hazards Squad Leader (SRT1, ART1, TRT1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **All-Hazards Swiftwater Rescue Technician (SWF2)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

Swiftwater Rescue Technician (NPS or equiv)

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Search and Rescue Technician (SRT2)

+

Completion of PTB and Certification as a Swiftwater Rescue Technician (SWF2)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SWF2**

None

## **SWF2 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **All-Hazards Technical Rescue Squad Leader (TRT1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)  
Advanced Search and Rescue (NPS or equiv)  
Technical Rescue Training (NPS or equiv)  
Basic First Aid and CPR

## **REQUIRED EXPERIENCE**

Satisfactory performance in the following Technical Rescue Technician (TRT2)

+

Completion of PTB and Certification as an All-Hazards Technical Rescue Squad Leader (TRT1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR TRT1**

Incident Commander Type 4 (ICT4)  
All-Hazards Squad Leader (SRT1, ART1, SWF1)  
Firefighter 1 (FFT1)

## **TRT1 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Squad Leader (SRT1, ART1, SWF1)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Search and Rescue Technician (SRT2)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Basic Search and Rescue (NPS or equiv)

IAT: Aviation Safety (A-101)

Hazardous Materials Awareness

Basic First Aid and CPR

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Search and Rescue Technician 2 (SRT2)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SRT2**

None

## **SRT2 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Search and Rescue Technician Type 3 (SRT3)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Search and Rescue Awareness (NPS or equiv)

IAT: Aviation Safety (A-101)

Basic First Aid and CPR

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Search and Rescue Technician 3 (SRT3)

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR**

None

## **SRT3 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Technical Rescue Technician (TRT2)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

Technical Rescue (NPS or equiv)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Search and Rescue Technician 2 (SRT2)

+

Completion of PTB and Certification as a Technical Rescue Technician (TRT2)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR TRT2**

None

## **TRT2 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Technical Mountain Rescue Technician (TMRT)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

Technical Rescue (NPS or equiv)

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Search and Rescue  
Technician 2 (SRT2)

+

Completion of PTB and Certification as a Technical Mountain Rescue Technician  
(TMRT)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR TMRT**

None

## **TMRT MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Preventative Search and Rescue Technician (PSAR)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Basic Search and Rescue (NPS or equiv)

IAT: Aviation Safety (A-101)

Hazardous Materials Awareness

## **REQUIRED EXPERIENCE**

Current certification as an Advanced Emergency Medical Technician (EMTA) or equivalent

+

Completion of PTB and Certification as a Search and Rescue Technician 2 (SRT2)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR PSAR**

None

## **PSAR MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

### **3 Air Operations**

#### **All-Hazards Project Helicopter Manager (HEAM)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

##### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

IAT: Aviation Safety (A-101) (Triennial)

IAT: Aviation Life Support Equipment (A-105) (Triennial)

IAT: Aviation Mishap Reporting (A-106) (Triennial)

IAT: Preflight Checklist and Briefing/Debriefing (A-108) (Triennial)

IAT: Aviation Radio Use (A-109)

IAT: Aviation Transportation of Hazardous Materials (A-110) (Triennial)

IAT: Mission Planning and Flight Request Process (A-112)

IAT: Crash Survival (A-113) (Triennial)

IAT: Automated Flight Following (A-115)

IAT: General Awareness Security Training (A-116)

IAT: Mishap Review (A-200) (Triennial)

IAT: Aircraft Capabilities and Limitations (A-204)

IAT: Risk Management I (A-205)

IAT: Helicopter Operations (A-209)

##### **REQUIRED EXPERIENCE**

Satisfactory performance as a Helicopter Crewmember (HECM) or All-Hazards Helicopter Crewmember (HEAC)

+

Completion of PTB and Certification as an All-Hazards Project Helicopter Manager (HEAM)

##### **PHYSICAL FITNESS REQUIRED**

Moderate

##### **THESE POSITIONS MAINTAIN CURRENCY FOR HEAM**

Air Operations Branch Director (AOBD)

Air Support Group Supervisor (ASGS)

All-Hazards Helicopter Crewmember (HEAC)

Helibase Manager Type (HEB2)

Helibase Manager Type 1 (HEB1)

Helicopter Coordinator (HLCO)

Helicopter Crewmember (HECM)

Helicopter Manager, Single Resource (HMGB)

##### **HEAM MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Helicopter Crewmember (HEAC)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Interagency Incident Business Management (S-260)

IAT: Aircraft Pre-Use Inspection (A-208)

IAT: Personal Responsibility and Liability (A-302) (Triennial)

IAT: Human Factors in Aviation (A-303) (Triennial)

IAT: Aircraft Maintenance (A-304)

IAT: Risk Management II (A-305)

IAT: Aviation Contract Administration Parts I & II (A-306)

IAT: Aviation Policy and Regulations II (A-307)

IAT: Helicopter Flight Manual (A-309) (Triennial)

IAT: Overview of Crew Resource (A-310) (Triennial)

A person working in and around aircraft and essential to ensure the safety and successful outcome of the mission. Required (1) to be on board or to attend to the loading and unloading of passengers and cargo at all landings and takeoffs, (2) to attend to external loads, and (3) to ensure that passengers have received a safety briefing prior to all flights.

# **All-Hazards Helicopter Crewmember (HEAC)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

NWCG: Helicopter Crewmember (S-271)

IAT: Aviation Safety (A-101) (Triennial)

IAT: Aviation Life Support Equipment (A-105) (Triennial)

IAT: Aviation Mishap Reporting (A-106) (Triennial)

IAT: Preflight Checklist and Briefing/Debriefing (A-108) (Triennial)

IAT: Aviation Transportation of Hazardous Materials (A-110) (Triennial)

IAT: Crash Survival (A-113) (Triennial)

IAT: General Awareness Security Training (A-116)

IAT: Mishap Review (A-200) (Triennial)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an All-Hazards Helicopter Crewmember (HEAC)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR HEAC**

All-Hazards Helicopter Crewmember (HEAM)

Deck Coordinator (DECK)

Helibase Manager Type 1 (HEB1)

Helibase Manager Type 2 (HEB2)

Helicopter Crewmember (HECM)

Helicopter Manager, Single Resource (HMGB)

## **HEAC MAINTAINS CURRENCY FOR THESE POSITIONS**

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Interagency Incident Business Management (S-260)

IAT: Aircraft Pre-Use Inspection (A-208)

IAT: Personal Responsibility and Liability (A-302) (Triennial)

IAT: Human Factors in Aviation (A-303) (Triennial)

IAT: Aircraft Maintenance (A-304)

IAT: Risk Management II (A-305)

IAT: Aviation Contract Administration Parts I & II (A-306)

IAT: Aviation Policy and Regulations II (A-307)

IAT: Helicopter Flight Manual (A-309) (Triennial)

IAT: Overview of Crew Resource (A-310) (Triennial)

A person working in and around aircraft and essential to ensure the safety and successful outcome of the mission required (1) to be on board or to attend to the loading and unloading of passengers and cargo at all landings and takeoffs, (2) to attend to external loads, and (3) to ensure that passengers have received a safety briefing prior to all flights.

# **Takeoff and Landing Coordinator (TOLC)**

PTB REQUIRED

(Position Category: Incident Support)

## **REQUIRED TRAINING**

NIMS: Introduction to ICS (I-100)

NIMS: An Introduction (IS-700)

## **REQUIRED EXPERIENCE**

Satisfactory performance as Aircraft Base Radio Operator (ABRO)

+

Completion of PTB and Certification as a Takeoff and Landing Coordinator (TOLC)

## **PHYSICAL FITNESS LEVEL**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR TOLC**

Aircraft Base Radio Operator (ABRO)

Deck Coordinator (DECK)

Helibase Manager Type 2 (HEB2)

## **TOLC MAINTAINS CURRENCY FOR THESE POSITIONS**

Aircraft Base Radio Operator (ABRO)

Deck Coordinator (DECK)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **Aircraft Base Radio Operator (ABRO)**

PTB REQUIRED

(Position Category: Incident Support)

## **REQUIRED TRAINING**

NIMS: Introduction to ICS (I-100)

NIMS: An Introduction (IS-700)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Aircraft Base Radio Operator (ABRO)

## **PHYSICAL FITNESS LEVEL**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ABRO**

Deck Coordinator (DECK)

Helibase Manager Type 2 (HEB2)

Helicopter Crewmember (HECM)

Radio Operator (RADO)

Takeoff and Landing Coordinator (TOLC)

## **ABRO MAINTAINS CURRENCY FOR THESE POSITIONS**

Aircraft Dispatcher (ACDP)

Radio Operator (RADO)

Takeoff and Landing Coordinator (TOLC)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

## **4 Planning Section**

### **All-Hazards Planning Section Chief Type 2 (PSA2)**

#### **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

#### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)  
NWCG: Command and General Staff (S-420)

#### **REQUIRED EXPERIENCE**

Satisfactory performance as an All-Hazards Situation Unit Leader (SIAL)

+

Satisfactory performance as a Resource Unit Leader (RESL)

+

Completion of PTB and Certification as All-Hazards Planning Section Chief Type 2 (PSA2)

OR

Satisfactory performance as Situation Unit Leader (SITL)

+

Satisfactory performance as a Resource Unit Leader (RESL)

+

Completion of PTB and Certification as All-Hazards Planning Section Chief Type 2 (PSA2)

OR

Satisfactory performance as a Planning Section Chief Type 3 (PSC3) +

+

Completion of PTB and Certification as All-Hazards Planning Section Chief Type 2 (PSA2)

#### **PHYSICAL FITNESS REQUIRED**

None

#### **THESE POSITIONS MAINTAIN CURRENCY FOR PSA2**

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Situation Unit Leader (SIAL)

Demobilization Unit Leader (DMOB)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

Planning Section Chief Type 1 (PSC1)

Planning Section Chief Type 2 (PSC2)

Planning Section Chief Type 3 (PSC3)

Resource Unit Leader (RESL)

Situation Unit Leader (SITL)

**PSA2 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Situation Unit Leader (SIAL)

Demobilization Unit Leader (DMOB)

Documentation Unit Leader (DOCL)

Resources Unit Leader (RESL)

Status/Check-In Recorder (SCKN)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Planning Section Chief (E962) or equivalent

NWCG: Organizational Leadership in the Fire Service (L-480)

NWCG: Planning Section Chief (S-440)

# Planning Section Chief Type 3 (PSC3)

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## REQUIRED TRAINING

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

## REQUIRED EXPERIENCE

Satisfactory performance as a Resource Unit Leader (RESL)

+

Completion of PTB and Certification as Planning Section Chief Type 3 (PSC3)

OR

Satisfactory performance as All-Hazards Situation Unit Leader (SIAL)

+

Completion of PTB and Certification as Planning Section Chief Type 3 (PSC3)

OR

Satisfactory performance as Situation Unit Leader (SITL)

+

Completion of PTB and Certification as Planning Section Chief Type 3 (PSC3)

OR

Satisfactory performance as All-Hazards Situation Unit Leader (SIAL)

+

Satisfactory performance as a Resource Unit Leader (RESL)

OR

Satisfactory performance as Situation Unit Leader (SITL)

+

Satisfactory performance as a Resource Unit Leader (RESL)

## PHYSICAL FITNESS REQUIRED

None

## THESE POSITIONS MAINTAIN CURRENCY FOR PSC3

Incident Commander Type 2 (ICT2)

All-Hazards Incident Commander Type 2 (ICA2)

Incident Commander Type 3 (ICT3)

All-Hazards Incident Commander Type 3 (ICA3)

Planning Section Chief Type 2 (PSC2)

All-Hazards Planning Section Chief Type 2 (PSA2)

Resource Unit Leader (RESL)

All-Hazards Situation Unit Leader (SIAL)

Situation Unit Leader (SITL)

Demobilization Unit Leader (DMOB)

## PSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 2 (ICA2)

All-Hazards Incident Commander Type 3 (ICA3)

All-Hazards Planning Section Chief Type 2 (PSA2)

Resource Unit Leader (RESL)  
All-Hazards Situation Unit Leader (SIAL)  
Demobilization Unit Leader (DMOB)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)  
EMI: Planning Section Chief (E962) or equivalent  
USFA: All-Hazards Incident Management Team (O-305) or equivalent  
NWCG: Display Processor (S-245)

# **All-Hazards Situation Unit Leader (SIAL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

## **REQUIRED EXPERIENCE**

Satisfactory performance as any of the following All-Hazards Team Leader (ARTL, LEOL, SRTL, SWFL) or any NWCG Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)

+

Completion of PTB and Certification as an All-Hazards Situation Unit Leader (SIAL)

OR

Structural Fire, Line Officer (SFOL)

+

Completion of PTB and Certification as an All-Hazards Situation Unit Leader (SIAL)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR SIAL**

All-Hazards Planning Section Chief Type 2 (PSA2)

Field Observer (FOBS)

Planning Section Chief Type 1 (PSC1)

Planning Section Chief Type 2 (PSC2)

Planning Section Chief Type 3 (PSC3)

## **SIAL MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Planning Section Chief Type 2 (PSA2)

Display Processor (DPRO)

Planning Section Chief Type 3 (PSC3)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Situation Unit Leader (E964) or equivalent

NWCG: Display Processor (S-245)

# **Search and Rescue Geographic Information Analyst (SRGA)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Search and Rescue Geographic Information Analyst (SRGA)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR SRGA**

Geographic Information System Specialist (GISS)

## **SRGA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Display Processor (S-245)

NWCG: Geographic Information System (GIS) Specialist for Incident Management (S-341)

# **Geographic Information System Specialist (GISS)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Geographic Information System Specialist (GISS)

### **PHYSICAL FITNESS**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR GISS**

None

### **GISS MAINTAINS CURRENCY FOR THESE POSITIONS**

Search and Rescue Geographic Information Analyst (SRGA)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Display Processor (S-245)

NWCG: Geographic Information System (GIS) Specialist for Incident Management (S-341)

# **Display Processor (DPRO)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Display Processor (DPRO)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR DPRO**

Situation Unit Leader (SITL)

### **DPRO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Display Processor (S-245)

# **Demobilization Unit Leader (DMOB)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

None

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Resources Unit Leader (RESL)

+

Completion of PTB and Certification as a Demobilization Unit Leader (DMOB)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR DMOB**

Expanded Dispatch Support Dispatcher (EDSD)

Planning Section Chief Type 2 (PSC2)

Resources Unit Leader (RESL)

### **DMOB MAINTAINS CURRENCY FOR THESE POSITIONS**

Resources Unit Leader (RESL)

Status/Check-In Recorder (SCKN)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Resources Unit Leader/Demobilization Unit Leader (E/L965) or equivalent

# **Resource Unit Leader (RESL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Status/Check-in Recorder (SCKN)

+

Completion of PTB and Certification as a Resource Unit leader (RESL)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR RESL**

All-Hazards Planning Section Chief Type 2 (PSA2)

Demobilization Unit Leader (DMOB)

Planning Section Chief Type 1 (PSC1)

Planning Section Chief Type 2 (PSC2)

Planning Section Chief Type 3 (PSC3)

Status/Check-In Recorder (SCKN)

### **RESL MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Planning Section Chief Type 2 (PSA2)

Demobilization Unit Leader (DMOB)

Planning Section Chief Type 2 (PSC2)

Planning Section Chief Type 3 (PSC3)

Status/Check-In Recorder (SCKN)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Resources Unit Leader/Demobilization Unit Leader (E/L965) or equivalent

NWCG: Fireline Leadership (L-380)

NWCG: Interagency Incident Business Management (S-260)

# **Status/Check-In Recorder (SCKN)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Status/Check-In Recorder (SCKN)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR SCKN**

Demobilization Unit Leader (DMOB)

Planning Section Chief Type 1 (PSC1)

Planning Section Chief Type 2 (PSC2)

Resources Unit Leader (RESL)

### **SCKN MAINTAINS CURRENCY FOR THESE POSITIONS**

Resources Unit Leader (RESL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Incident Base Automation (I-Suite)

NWCG: Status/Check-In Recorder (S-248)

# **Documentation Unit Leader (DOCL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Documentation Unit Leader (DOCL)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR DOCL**

Planning Section Chief Type 2 (PSC2)

### **DOCL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Documentation Unit Leader (J-342)

# **Incident Training Specialist (TNSP)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Incident Training Specialist (TNSP)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR TNSP**

None

### **TNSP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Incident Training Specialist (S-445)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

# **Human Resource Specialist (HRSP)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Human Resource Specialist Refresher Workshop (RT-340) (Triennial)

Human Resource Specialist (S-340)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Human Resource Specialist (HRSP)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR HRSP**

None

### **HRSP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Interagency Resource Representative (IARR)\***

(Position Category: ICS and Incident Support Position)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS LEVEL**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR IARR**

None

## **IARR MAINTAINS CURRENCY FOR THESE POSITIONS**

Crew Representative (CREP)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Human Factors in the Wildland Fire Service (L-180)

\* Designates agency established position qualifications

## **5 Logistics Section**

### **Logistics Section Chief Type 2 (LSC2)**

#### **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

#### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)  
NWCG: Command and General Staff (S-420)

#### **REQUIRED EXPERIENCE**

Satisfactory performance as a Facilities Unit Leader (FACL)

+

Satisfactory performance as a Ground Support Unit Leader (GSUL)

+

Completion of PTB and Certification as Logistics Section Chief Type 2 (LSC2)

OR

Satisfactory performance as a Facilities Unit Leader (FACL)

+

Satisfactory performance as a Supply Unit Leader (SPUL)

+

Completion of PTB and Certification as Logistics Section Chief Type 2 (LSC2)

#### **PHYSICAL FITNESS REQUIRED**

None

#### **THESE POSITIONS MAINTAIN CURRENCY FOR LSC2**

All-Hazards Incident Commander Type 2 (ICA2)

Assistant Area Commander, Logistics (ACLC)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

#### **LSC2 MAINTAINS CURRENCY FOR THESE POSITIONS**

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

Logistics Section Chief Type 1 (LSC1)  
Ordering Manager (ORDM)  
Receiving/Distribution Manager (RCDM)  
Service Branch Director (SVBD)  
Supply Unit Leader (SPUL)  
Support Branch Director (SUBD)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Logistics Section Chief (E967) or equivalent  
NWCG: Organizational Leadership in the Fire Service (L-480)

# **Service Branch Director (SVBD)**

(Position Category: ICS and Incident Support Position)

## **REQUIRED TRAINING**

None

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

## **PHYSICAL FITNESS LEVEL**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR SVBD**

Communications Unit Leader (COML)

Food Unit Leader (FDUL)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Medical Unit Leader (MEDL)

Support Branch Director (SUBD)

## **SVDB MAINTAINS CURRENCY FOR THESE POSITIONS**

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **Support Branch Director (SUBD)**

(Position Category: ICS and Incident Support Position)

## **REQUIRED TRAINING**

None

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

## **PHYSICAL FITNESS LEVEL**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR SUBD**

Facilities Unit Leader (FACL)  
Ground Support Unit Leader (GSUL)  
Logistics Section Chief Type 2 (LSC2)  
Logistics Section Chief Type 3 (LSC3)  
Service Branch Director (SVBD)  
Supply Unit Leader (SPUL)

## **SUBD MAINTAINS CURRENCY FOR THESE POSITIONS**

Base/Camp Manager (BCMG)  
Equipment Manager (EQPM)  
Facilities Unit Leader (FACL)  
Ground Support Unit Leader (GSUL)  
Logistics Section Chief Type 1 (LSC1)  
Logistics Section Chief Type 2 (LSC2)  
Logistics Section Chief Type 3 (LSC3)  
Ordering Manager (ORDM)  
Receiving/Distribution Manager (RCDM)  
Service Branch Director (SVBD)  
Supply Unit Leader (SPUL)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **Logistics Section Chief Type 3 (LSC3)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Facilities Unit Leader (FACL)

+

Completion of PTB and Certification as a Logistics Section Chief Type 3 (LSC3)

OR

Satisfactory performance as an Supply Unit Leader (SPUL)

+

Completion of PTB and Certification as a Logistics Section Chief Type 3 (LSC3)

OR

Satisfactory performance as a Ground Support Unit Leader (GSUL)

+

Completion of PTB and Certification as a Logistics Section Chief Type 3 (LSC3)

OR

Satisfactory performance as BCMG

+

Satisfactory performance as EQPM or ORDM, or RCDM

+

Completion of PTB and Certification as a Logistics Section Chief Type 3 (LSC3)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR LSC3**

Incident Commander Type 2 (ICT2)

Incident Commander Type 3 (ICT3)

All-Hazards Incident Commander Type 3 (ICA3)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Ground Support Unit Leader (GSUL)

Facilities Unit Leader (FACL)

Supply Unit Leader (SPUL)

## **LSC3 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)

Logistics Section Chief Type 2 (LSC2)

Ground Support Unit Leader (GSUL)

Facilities Unit Leader (FACL)

Supply Unit Leader (SPUL)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)

EMI: Logistics Section Chief (E967) or equivalent

USFA: All-Hazards Incident Management Team (O-305) or equivalent

# **Medical Unit Leader (MEDL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

NWCG: Medical Unit Leader (S-359)

### **REQUIRED EXPERIENCE**

Current certification as an Emergency Medical Technician (EMT) or equivalent

+

Completion of PTB and Certification as a Medical Unit Leader (MEDL)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR MEDL**

None

### **MEDL MAINTAINS CURRENCY FOR THESE POSITIONS**

Service Branch Director (SVBD)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Fireline Leadership (L-380)

# **Communications Unit Leader (COML)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Incident Communications Technician (COMT)

+

Satisfactory performance as an Incident Communications Center Manager (INCM)

+

Completion of PTB and Certification as a Communications Unit Leader (COML)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR COML**

Incident Communications Center Manager (INCM)

Incident Communications Technician (COMT)

### **COML MAINTAINS CURRENCY FOR THESE POSITIONS**

Incident Communications Center Manager (INCM)

Incident Communications Technician (COMT)

Radio Operator (RADO)

Service Branch Director (SVBD)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Communications Unit Leader (S-358)

NWCG: Fireline Leadership (L-380)

# **Incident Communications Technician (COMT)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Annual Fireline Safety Refresher (RT-130)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Incident Communications Technician (COMT)

### **PHYSICAL FITNESS LEVEL**

Light

### **THESE POSITIONS MAINTAIN CURRENCY FOR COMT**

Communications Unit Leader (COML)

### **COMT MAINTAINS CURRENCY FOR THESE POSITIONS**

Communications Unit Leader (COML)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Firefighter Training (S-130)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Introduction to Wildland Fire Behavior (S-190)

# **Incident Communications Center Manager (INCM)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Radio Operator (RADO)

+

Completion of PTB and Certification as an Incident Communications Center Manager (INCM)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR INCM**

Communications Unit Leader (COML)

### **INCM MAINTAINS CURRENCY FOR THESE POSITIONS**

Communications Unit Leader (COML)

Radio Operator (RADO)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Incident Communications Center Manager (J-257)

NWCG: Interagency Incident Business Management (S-260)

# **Radio Operator (RADO)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Radio Operator (RADO)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR RADO**

Aircraft Base Radio Operator (ABRO)

Communications Unit Leader (COML)

Incident Communications Center Manager (INCM)

Initial Attack Dispatcher (IADP)

### **RADO MAINTAINS CURRENCY FOR THESE POSITIONS**

Aircraft Base Radio Operator (ABRO)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Firefighter Training (S-130)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Introduction to Wildland Fire Behavior (S-190)

NWCG: Radio Operator (J-158)

# **Food Unit Leader (FDUL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

Food Unit Leader (S-357)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Food Unit Leader (FDUL)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR FDUL**

None

### **FDUL MAINTAINS CURRENCY FOR THESE POSITIONS**

Service Branch Director (SVBD)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Fireline Leadership (L-380)

# **Supply Unit Leader (SPUL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Ordering Manager (ORDM)

+

Satisfactory performance as a Receiving/Distribution Manager (RCDM)

+

Completion of PTB and Certification as a Supply Unit Leader (SPUL)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR SPUL**

Service Branch Director (SVBD)

Support Branch Director (SUBD)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

### **SPUL MAINTAINS CURRENCY FOR THESE POSITIONS**

Service Branch Director (SVBD)

Support Branch Director (SUBD)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Supply Unit Leader (E970) or equivalent

NWCG: Fireline Leadership (L-380)

# **Ordering Manager (ORDM)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Ordering Manager (ORDM)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR ORDM**

Expanded Dispatch Recorder (EDRC)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Receiving/Distribution Manager (RCDM)

Service Branch Director (SVBD)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

### **ORDM MAINTAINS CURRENCY FOR THESE POSITIONS**

Expanded Dispatch Recorder (EDRC)

Receiving/Distribution Manager (RCDM)

Supply Unit Leader (SPUL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Ordering Manager (J-252)

# **Receiving and Distribution Manager (RCDM)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Receiving/Distribution Manager (RCDM)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR RCDM**

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Ordering Manager (ORDM)

Service Branch Director (SVBD)

Supply Unit Leader (SPUL)

Support Branch Director (SUBD)

### **RCDM MAINTAINS CURRENCY FOR THESE POSITIONS**

Facilities Unit Leader (FACL)

Ordering Manager (ORDM)

Supply Unit Leader (SPUL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Receiving and Distribution Manager (J-253)

# **Facilities Unit Leader (FACL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Base/Camp Manager (BCMG)

+

Completion of PTB and Certification as a Facilities Unit Leader (FACL)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR FACL**

Base/Camp Manager (BCMG)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Receiving/Distribution Manager (RCDM)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

### **FACL MAINTAINS CURRENCY FOR THESE POSITIONS**

Base/Camp Manager (BCMG)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Support Branch Director (SUBD)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Fireline Leadership (L-380)

EMI: Facilities Unit Leader (E971) or equivalent

# **Base/Camp Manager (BCMG)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Base/Camp Manager (BCMG)

### **PHYSICAL FITNESS LEVEL**

Light

### **THESE POSITIONS MAINTAIN CURRENCY FOR BCMG**

Facilities Unit Leader (FACL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

### **BCMG MAINTAINS CURRENCY FOR THESE POSITIONS**

Facilities Unit Leader (FACL)

Logistics Section Chief Type 3 (LSC3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Base/Camp Manager (J-254)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Ground Support Unit Leader (GSUL)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Equipment Manager (EQPM)

+

Completion of PTB and Certification as a Ground Support Unit Leader (GSUL)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR GSUL**

Equipment Manager (EQPM)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

### **GSUL MAINTAINS CURRENCY FOR THESE POSITIONS**

Equipment Manager (EQPM)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Support Branch Director (SUBD)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Fireline Leadership (L-380)

NWCG: Ground Support Unit Leader (S-355)

# **Equipment Manager (EQPM)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Equipment Manager (EQPM)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR EQPM**

Ground Support Unit Leader (GSUL)

Logistics Section Chief Type 1 (LSC1)

Logistics Section Chief Type 2 (LSC2)

Logistics Section Chief Type 3 (LSC3)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

### **EQPM MAINTAINS CURRENCY FOR THESE POSITIONS**

Ground Support Unit Leader (GSUL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Equipment Manager (J-255)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Security Manager (SECM)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Security Manager (SECM)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR SECM**

None

### **SECM MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

NWCG: Security Manager (J-259)

## **6 Dispatch Positions**

### **Expanded Dispatch Coordinator (CORD)**

#### **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

#### **REQUIRED TRAINING**

None

#### **REQUIRED EXPERIENCE**

Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

+

Completion of PTB and Certification as an Expanded Dispatch Coordinator (CORD)

#### **PHYSICAL FITNESS REQUIRED**

None

#### **THESE POSITIONS MAINTAIN CURRENCY FOR CORD**

Expanded Dispatch Supervisory Dispatcher (EDSP)

#### **CORD MAINTAINS CURRENCY FOR THESE POSITIONS**

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Support Dispatcher (EDSD)

Public Safety Dispatch (PSDP)

#### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

NWCG: Organizational Leadership in the Fire Service (L-480)

# **Expanded Dispatch Supervisory Dispatcher (EDSP)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSP) in all four functional areas (Overhead, Crews, Equipment, and Supplies)

+

Completion of PTB and Certification as an Expanded Dispatch Supervisory Dispatcher (EDSP)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR EDSP**

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Support Dispatcher (EDSD)

### **EDSP MAINTAINS CURRENCY FOR THESE POSITIONS**

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Support Dispatcher (EDSD)

Public Safety Dispatch (PSDP)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

IAT: Aviation Dispatching (A-207)

NWCG: Supervisory Dispatcher (D-510)

NWCG: Fireline Leadership (L-380)

# **Expanded Dispatch Support Dispatcher (EDSD)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Completion of PTB and Certification as an Expanded Dispatch Support Dispatcher (EDSD)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR EDSD**

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Recorder (EDRC)

### **EDSD MAINTAINS CURRENCY FOR THESE POSITIONS**

Demobilization Unit Leader (DMOB)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Public Safety Dispatcher (PSDP)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Support Dispatcher (D-310)

NWCG: Interagency Incident Business Management (S-260)

# **Expanded Dispatch Recorder (EDRC)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Expanded Dispatch Recorder (EDRC)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR EDRC**

Aircraft Dispatcher (ACDP)

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Support Dispatcher (EDSD)

Initial Attack Dispatcher (IADP)

Ordering Manager (ORDM)

### **EDRC MAINTAINS CURRENCY FOR THESE POSITIONS**

Aircraft Dispatcher (ACDP)

Expanded Dispatch Support Dispatcher (EDSD)

Ordering Manager (ORDM)

Public Safety Dispatch (PSDP)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Dispatch Recorder (D-110)

NWCG: Firefighter Training (S-130)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Introduction to Wildland Fire Behavior (S-190)

# **Public Safety Dispatcher (PSDP)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Positions)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Emergency Medical Services Dispatcher

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Public Safety Dispatcher (PSDP)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR PSDP**

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Support Dispatcher (EDSD)

## **PSDP MAINTAINS CURRENCY FOR THESE POSITIONS**

Expanded Dispatch Coordinator (CORD)

Expanded Dispatch Supervisory Dispatcher (EDSP)

Expanded Dispatch Recorder (EDRC)

Expanded Dispatch Support Dispatcher (EDSD)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Initial Attack Dispatcher (D-311)

Basic Search and Rescue (NPS or equiv)

NWCG: Basic Air Operations (S-270)

## **7 Finance/Administration Section**

### **Finance/Administration Section Chief Type 2 (FSC2)**

#### **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

#### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)  
NWCG: Command and General Staff (S-420)

#### **REQUIRED EXPERIENCE**

Satisfactory performance as a Time Unit Leader (TIME)

+

Satisfactory performance as a Procurement Unit Leader (PROC)

+

Completion of PTB and Certification as a Finance/Administration Section Chief Type 2 (FSC2)

OR

Satisfactory performance as a Time Unit Leader (TIME)

+

Satisfactory performance as a Cost Unit Leader (COST)

+

Completion of PTB and Certification as a Finance/Administration Section Chief Type 2 (FSC2)

#### **PHYSICAL FITNESS REQUIRED**

None

#### **THESE POSITIONS MAINTAIN CURRENCY FOR FSC2**

Finance/Administration Section Chief Type 1 (FSC1)

Incident Business Advisor Type 1 (IBA1)

Incident Commander Type 1 (ICT1)

Incident Commander Type 2 (ICT2)

All-Hazards Incident Commander Type 2 (ICA2)

Incident Business Advisor Type 2 (IBA2)

Procurement Unit Leader (PROC)

Cost Unit Leader (COST)

Compensation/Claims Unit Leader (COMP)

Time Unit Leader (TIME)

#### **FSC2 MAINTAINS CURRENCY FOR THESE POSITIONS**

Compensation/Claims Unit Leader (COMP)

Cost Unit Leader (COST)

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Business Advisor Type 2 (IBA2)  
Incident Commander Type 1 (ICT1)  
Incident Commander Type 2 (ICT2)  
Personnel Time Recorder (PTRC)  
Procurement Unit Leader (PROC)  
Time Unit Leader (TIME)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Finance/Administration Section Chief (S-460) or equivalent

EMI: Finance/Administration Section Chief (E973) or equivalent

NWCG: Organizational Leadership in the Fire Service (L-480)

# **Finance/Administration Section Chief Type 3 (FSC3)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Positions)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Personnel Time Recorder (PTRC) or Equipment Time Recorder (EQTR) +

Completion of PTB and Certification as a Finance/Administration Section Chief Type 3 (FSC3)

OR

Satisfactory performance as a Time Unit Leader (TIME)

+

Satisfactory performance as a COMP or COST or IBA2 or PROC

### **PHYSICAL FITNESS REQUIRED**

*None*

### **THESE POSITIONS MAINTAIN CURRENCY FOR FSC3**

All-Hazards Incident Commander Type 3 (ICA3)

Compensation/Claims Unit Leader (COMP)

Cost Unit Leader (COST)

Finance/Administration Section Chief Type 2 (FSC2)

Incident Commander Type 3 (ICT3)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

### **FSC3 MAINTAINS CURRENCY FOR THESE POSITIONS**

All-Hazards Incident Commander Type 3 (ICA3)

Compensation/Claims Unit Leader (COMP)

Cost Unit Leader (COST)

Finance/Administration Section Chief Type 2 (FSC2)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI: Command and General Staff for Local Incident Management Teams (H-337)

EMI: Finance/Administration Section Chief (E973) or equivalent

NWCG: Interagency Incident Business Management (S-260)

USFA: All-Hazards Incident Management Team (O-305) or equivalent

# **Time Unit Leader (TIME)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Personnel Time Recorder (PTRC)

+

Completion of PTB and Certification as a Time Unit Leader (TIME)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR TIME**

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Personnel Time Recorder (PTRC)

### **TIME MAINTAINS CURRENCY FOR THESE POSITIONS**

Commissary Manager (CMSY)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Finance/Administration Unit Leaders (E/L975) or equivalent

NWCG: Fireline Leadership (L-380)

# **Personnel Time Recorder (PTRC)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Personnel Time Recorder (PTRC)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR PTRC**

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Time Unit Leader (TIME)

Equipment Time Recorder (EQTR)

### **PTRC MAINTAINS CURRENCY FOR THESE POSITIONS**

Commissary Manager (CMSY)

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 3 (FSC3)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Incident Base Automation (I-Suite)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Interagency Incident Business Management (S-260)

# **Cost Unit Leader (COST)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Cost Unit Leader (COST)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR COST**

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

### **COST MAINTAINS CURRENCY FOR THESE POSITIONS**

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Finance/Administration Unit Leaders (E975) or equivalent

NWCG: Incident Base Automation (I-Suite)

NWCG: Fireline Leadership (L-380)

NWCG: Finance/Administration Unit Leader (S-360)

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Interagency Incident Business Management (S-260)

# **Compensation/Claims Unit Leader (COMP)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Compensation-for Injury Specialist (INJR)

+

Satisfactory performance as a Claims Specialist (CLMS)

+

Completion of PTB and Certification as a Compensation/Claims Unit Leader (COMP)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR COMP**

Claims Specialist (CLMS)

Compensation-for-Injury Specialist (INJR)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

### **COMP MAINTAINS CURRENCY FOR THESE POSITIONS**

Claims Specialist (CLMS)

Compensation-for-Injury Specialist (INJR)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Finance/Administration Unit Leaders (E975) or equivalent

NWCG: Fireline Leadership (L-380)

# **Compensation-for-Injury Specialist (INJR)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Compensation-for-Injury Specialist (INJR)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR INJR**

Claims Specialist (CLMS)

Compensation/Claims Unit Leader (COMP)

### **INJR MAINTAINS CURRENCY FOR THESE POSITIONS**

Claims Specialist (CLMS)

Compensation/Claims Unit Leader (COMP)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Claims Specialist (CLMS)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Claims Specialist (CLMS)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR CLMS**

Compensation/Claims Unit Leader (COMP)

Compensation-for-Injury Specialist (INJR)

### **CLMS MAINTAINS CURRENCY FOR THESE POSITIONS**

Compensation/Claims Unit Leader (COMP)

Compensation-for-Injury Specialist (INJR)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Procurement Unit Leader (PROC)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Equipment Time Recorder (EQTR)

+

Completion of PTB and Certification as a Procurement Unit Leader (PROC)

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR PROC**

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Time Unit Leader (TIME)

Equipment Time Recorder (EQTR)

Personnel Time Recorder (PTRC)

### **PROC MAINTAINS CURRENCY FOR THESE POSITIONS**

Equipment Time Recorder (EQTR)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Fireline Leadership (L-380)

EMI: Finance/Administration Unit Leader (E-975) or equivalent

# **Equipment Time Recorder (EQTR)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Equipment Time Recorder (EQTR)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR EQTR**

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

### **EQTR MAINTAINS CURRENCY FOR THESE POSITIONS**

Personnel Time Recorder (PTRC)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Commissary Manager (CMSY)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Commissary Manager (CMSY)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR CMSY**

Personnel Time Recorder (PTRC)

Time Unit Leader (TIME)

### **CMSY MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Applied Interagency Incident Business Management (S-261)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Human Factors in the Wildland Fire Service (L-180)

NWCG: Interagency Incident Business Management (S-260)

# **Incident Business Advisor Type 1 (IBA1)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Satisfactory performance as an Incident Business Advisor Type 2 (IBA2)

+

Completion of PTB and Certification as an Incident Business Advisor Type 1 (IBA1)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR IBA1**

Finance/Administration Section Chief Type 1 (FSC1)

Incident Business Advisor Type 2 (IBA2)

### **IBA1 MAINTAINS CURRENCY FOR THESE POSITIONS**

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Business Advisor Type 2 (IBA2)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

# **Incident Business Advisor Type 2 (IBA2)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Incident Business Advisor Type 2 (IBA2)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR IBA2**

Finance/Administration Section Chief Type 1 (FSC1)

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Business Advisor Type 1 (IBA1)

### **IBA2 MAINTAINS CURRENCY FOR THESE POSITIONS**

Finance/Administration Section Chief Type 2 (FSC2)

Finance/Administration Section Chief Type 3 (FSC3)

Incident Business Advisor Type 1 (IBA1)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Finance/Administration Unit Leaders (E/L975) or equivalent

NWCG: Command and General Staff (S-420)

NWCG: Incident Business Advisor (S-481)

# **Incident Contract Project Inspector (ICPI)**

## **PTB REQUIRED**

(Position Category: ICS and Incident Support Position)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Completion of PTB and Certification as an Incident Contract Project Inspector (ICPI)

### **PHYSICAL FITNESS LEVEL**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR ICPI**

Contracting Officers Technical Representative (COTR)

### **ICPI MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Applied Interagency Incident Business Management (S-261)

Incident Contract Project Inspector (S-262)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Interagency Incident Business Management (S-260)

## **8 Technical Specialists**

### **All-Hazards General**

### **Cartographer (CART)**

(Position Category DOI All-Hazards Incident Technical Specialists)

#### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

#### **REQUIRED EXPERIENCE**

Agency established

#### **PHYSICAL FITNESS REQUIRED**

None

#### **THESE POSITIONS MAINTAIN CURRENCY FOR CART**

None

#### **CART MAINTAINS CURRENCY FOR THESE POSITIONS**

None

#### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Chemist (CHMI)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR CHMI**

None

## **CHMI MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **Diver (DIVR)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Open Water Diver Certification (NAUI, PADI)

### **REQUIRED EXPERIENCE**

Satisfactory performance as a Scuba Diver in a scientific, public safety, or commercial OSHA standards: ([http://www.osha.gov/OshDoc/Directive\\_pdf/CPL\\_02-00-151.pdf](http://www.osha.gov/OshDoc/Directive_pdf/CPL_02-00-151.pdf))

+

Annual DOI "Blue Card" Diver Certification testing

+

Completion of PTB and Certification as a Diver (DIVR)

### **PHYSICAL FITNESS REQUIRED**

Arduous

Must have Current Medical Examination

### **THESE POSITIONS MAINTAIN CURRENCY FOR DIVR**

None

### **DIVR MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **FEMA Emergency Support Function #4 Primary Leader (ESFL)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **USFS: N-9033, EMERGENCY SUPPORT FUNCTION 4 (ESF4) REQUIRED CERTIFICATION**

Regional/Area ESF #4 Coordinator approval

+

Completion of PTB and Certification as a Primary Leader ESFL

### **REQUIRED EXPERIENCE**

US Forest Service Agency Personnel

+

Satisfactory position performance as a FEMA Emergency Support Function # 4 Primary Leader

+

Satisfactory performance as an Incident Command System Command or General Staff position at the Type 1 or 2 level (currency not required)

OR

National or Regional/Area Fire Program Manager or Deputy Regional/Area Fire Program Manager

Forest Fire Management Officer

Other personnel with demonstrated leadership experience involving the National Incident Management System, Incident Command System, and interagency cooperation, as well as a thorough understanding of firefighting resource systems and capabilities may be considered on a case by case basis with concurrence from the Regional Fire Director and Regional ESF4 Coordinator

### **PHYSICAL FITNESS LEVEL**

None Required

### **THESE POSITIONS MAINTAIN CURRENCY FOR ESFL**

ESF4 Wildland Support (ESFW)

Participation in National or Regional FEMA Exercises requiring activation of ESF #4

Completion of N-9056, Introduction to ESF4

Completion of N-9033, Emergency Support Function 4 (ESF4)

**ESFL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **FEMA Emergency Support Function #4 Wildland Support (ESFW)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

### **USFS: N-9033, EMERGENCY SUPPORT FUNCTION 4 (ESF4)REQUIRED CERTIFICATION**

Regional/Area ESF #4 Coordinator approval

+

Completion of PTB and Certification as a Wildland Support (EFSW)

### **REQUIRED EXPERIENCE**

Satisfactory position performance as a FEMA Emergency Support Function # 4 Wildland Support (ESFW)

+

US Forest Service Forest Fire Management Officer, Deputy Forest Fire Management Officer or Assistant Forest Fire Management Officer

US Forest Service Regional/Area Fire Program Specialist

Department of Interior Fire Management Officer or Deputy Fire Management Office

Other personnel with demonstrated fire management experience, demonstrated experience with the National Incident Management System and the Incident Command System, and a thorough understanding of firefighting resource systems and capabilities may be considered on a case by case basis with concurrence from the Regional Fire Director and Regional ESF4 Coordinator.

### **PHYSICAL FITNESS LEVEL**

None Required

### **THESE POSITIONS MAINTAIN CURRENCY FOR ESFW**

ESF4 Primary Leader (ESFW)

Participation in National or Regional FEMA Exercises requiring activation of ESF #4

Completion of N-9056, Introduction to ESF4

Completion of N-9033, Emergency Support Function 4 (ESF4)

### **ESFW MAINTAINS CURRENCY FOR THESE POSITIONS**

ESF4 Primary Leader (ESFL)

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **FEMA Emergency Support Function #4 Structure Support (ESFS)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

EMI: Advanced ICS, Command and General Staff-Complex Incidents, ICS-400 (E/L400)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

USFS: N-9033, Emergency Support Function 4 (ESF4)e

### **REQUIRED EXPERIENCE**

Served as Chief Officer in a Structure Fire Department

OR

USFA Fire Program Specialist

USFA Training Specialist

+

Completion of PTB and Certification as Structure Support (ESFS)

### **PHYSICAL FITNESS**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR ESFS**

ESF4 Primary Leader (ESFW)

Participation in National or Regional FEMA Exercises requiring activation of ESF #4

Completion of N-9056, Introduction to ESF4

Completion of N-9033, Emergency Support Function 4 (ESF4)

### **ESFS MAINTAINS CURRENCY FOR THESE POSITIONS**

ESF4 Primary Leader (ESFL)

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **FEMA Emergency Support Function #4 Administrative Support (ESFA)**

## **PTB REQUIRED**

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

EMI: NRF, An Introduction (IS-800.b)

USFS: N-9056, Introduction to ESF4

### **REQUIRED CERTIFICATION**

Completion of PTB and Certification as Administrative Support (ESFA)

+

Regional/Area ESF #4 Coordinator approval

### **REQUIRED EXPERIENCE**

Experience working with Incident Management Teams, interagency cooperators, and additional support organizations (local, county, State, Federal, National Guard, Military, Tribal Government, or FEMA)

+

Skill in word processing and spreadsheet Applications

### **PHYSICAL FITNESS**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR ESFS**

ESF4 Primary Leader (ESFL)

ESF4 Wildland Support (ESFW)

ESF4 Structure Support (ESFS)

Participation in National or Regional FEMA Exercises requiring activation of ESF #4

Completion of N-9056, Introduction to ESF4

Completion of N-9033, Emergency Support Function 4 (ESF4)

### **ESFS MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

USFS: N-9033, Emergency Support Function 4 (ESF4)

# **Resource Advisor (READ)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

DOI All-Hazard Resource Advisor Curriculum – Basic Module

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR READ**

None

## **READ MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

DOI All-Hazard Resource Advisor Curriculum -Intermediate, Advanced, and Incident Specific Modules

## **ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE**

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)

# **SAIT Chief Investigator (SACI)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

BLM National Training Center: Interagency Serious Accident Investigation (NTC-1112-05)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR WRED**

None

## **WRED MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **SAIT Safety Manager (SATM)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

BLM National Training Center: Interagency Serious Accident Investigation (NTC-1112-05)

Collateral Duty Safety Officer (OSHA 6000)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR WRED**

None

## **WRED MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **SAIT Team Leader (SAIL)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

BLM National Training Center: Interagency Serious Accident Investigation (NTC-1112-05)

Collateral Duty Safety Officer (OSHA 6000)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR WRED**

None

## **WRED MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Writer-Editor (WRED)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR WRED**

None

## **WRED MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Writer-Editor, Technical (WRET)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR WRET**

None

## **WRET MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

**Emergency Medical Services, Hazardous Materials, Structural Fire<sup>7</sup>**  
**Advanced Emergency Medical Technician (EMTA)**  
(Position Category DOI All-Hazards Incident Technical Specialists)

**REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

**REQUIRED EXPERIENCE**

Current license as a Advanced Emergency Medical Technician (EMTA)

**PHYSICAL FITNESS REQUIRED**

None

**THESE POSITIONS MAINTAIN CURRENCY FOR EMTA**

None

**EMTA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

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<sup>7</sup> Qualifications for wildland fire are found in the National Wildfire Coordinating Group's (NWCG's) Wildland Fire Qualification System Guide (PMS 310-1). Specific NWCG positions are incorporated into a Crosswalk, each paired with a counterpart structural position found in the 310-1.

# **Defensive Structural Firefighter (DFF1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent

NFPA: Standard for Fire Fighter Professional Qualifications (NFPA 1001)

NWCG: Basic Wildland fire Orientation (S-110)

NWCG: Wildland Firefighter Training (S-130)

NWCG: Introduction to Wildland Fire Behavior (S-190)

24 Firefighter CEU hours following initial training year (Annually)

24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Defensive Structural Firefighter (DFF1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR DFF1**

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

Structural Fire Apparatus Driver Operator (SFDR)

## **DFF1 MAINTAINS CURRENCY FOR THESE POSITIONS**

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

Structural Fire Apparatus Driver Operator (SFDR)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Fire Operations in the Wildland Urban Interface (S-215)

Note: The Defensive Structural Firefighter Position (DFF1) is identical to a Firefighter I as defined by NFPA 1001, Standard for Fire Fighter Professional Qualifications. Certification for DFF1 can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1001, Standard for Fire Fighter Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

# **Emergency Medical Technician (EMTB)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Current license as an Emergency Medical Technician (EMTB)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR EMTB**

None

## **EMTB MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Emergency Medical Technician Paramedic (EMTP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Current license as a Paramedic (EMTP)

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR EMTP**

None

## **EMTP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Hazardous Materials Technician (HAZ1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent

SCBA 1910.120 and 1910.134(f) Respiratory Protection

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Hazardous Materials Technician Level 1 (HAZ1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR HAZ1**

None

## **HAZ1 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Structural Fire Apparatus Driver-Operator (SFDR)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

NFPA: Standard for Apparatus Driver/Operator Professional Qualifications (NFPA 1002)  
24 Firefighter CEU hours following initial training year (Annually)  
24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

## **REQUIRED EXPERIENCE**

Satisfactory Performance as a Structural Firefighter Type 1 (SFF1)

OR

Satisfactory performance as a Defensive Structural Firefighter (DFF1)

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR SFDR**

Any higher position for which this position is a prerequisite  
Structural Firefighter Type 1 (SFF1)  
Structural Fire Line Officer (SFOL)

## **SFDR MAINTAINS CURRENCY FOR THESE POSITIONS**

Any higher position for which this position is a prerequisite  
Structural Firefighter Type 1 (SFF1)  
Structural Fire Line Officer (SFOL)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

Note: The Structural Fire Apparatus Driver Operator position (SFDR) is identical to a Fire Apparatus Driver Operator position as defined by NFPA 1002, Standard for Apparatus Driver/Operator Professional Qualifications. Certification for SFDR can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1002, Standard for Apparatus Driver/Operator Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

# **Structural Fire, Line Officer (SFOL)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Intermediate ICS for Expanding Incidents, ICS-300 (E/L300)

NFPA: Standard for Fire Service Instructor Professional Qualifications (NFPA 1041) or equivalent

24 Firefighter CEU hours following initial training year (Annually)

24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

## **REQUIRED EXPERIENCE**

Satisfactory performance as a Structural Firefighter Type 1 (SFF1)

+

Satisfactory performance as a Structural Fire Apparatus Driver/Operator (SFDR)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SFOL**

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

## **SFOL MAINTAINS CURRENCY FOR THESE POSITIONS**

Structural Firefighter Type 1 (SFF1)

Structural Fire Line Officer (SFOL)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Fireline Leadership (L-380)

Note: The Structural Fire Line Officer position (SFOL) is identical to Fire Officer I as defined by NFPA 1021, Standard for Fire Officer Professional Qualifications. Certification for SFOL can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1021. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

# **Structural Firefighter Type 1 (SFF1)**

PTB REQUIRED

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent

NFPA: Standard for Fire Fighter Professional Qualifications (NFPA 1001)

NWCG: Basic Wildland Fire Orientation (S-110)

NWCG: Wildland Firefighter Training (S-130)

NWCG: Introduction to Wildland Fire Behavior (S-190)

24 Firefighter CEU hours following initial training year (Annually)

24 hour Structural Firefighter Refresher with live fire exercise (Biannual)

## **REQUIRED EXPERIENCE**

Completion of PTB and Certification as a Structural Firefighter Type 1 (SFF1)

## **PHYSICAL FITNESS REQUIRED**

Arduous

## **THESE POSITIONS MAINTAIN CURRENCY FOR SFF1**

Defensive Firefighter Type 1 (DFF1)

Structural Fire Apparatus Driver Operator (SFDR)

Structural Fire Line Officer (SFOL)

## **SFF1 MAINTAINS CURRENCY FOR THESE POSITIONS**

Defensive Firefighter Type 1 (DFF1)

Structural Fire Apparatus Driver Operator (SFDR)

Structural Fire Line Officer (SFOL)

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

NWCG: Fire Operations in the Wildland Urban Interface (S-215)

Note: The Structural Firefighter Type 1 position (SFF1) is identical to a Firefighter II as defined by NFPA 1001, Standard for Fire Fighter Professional Qualifications.

Certification for SFF1 can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1001, Standard for Fire Fighter Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

## **Equipment Operators**

### **Airboat Operator (AIRB)**

(Position Category DOI All-Hazards Incident Technical Specialists)

#### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent

Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

#### **REQUIRED EXPERIENCE**

Agency established

#### **PHYSICAL FITNESS REQUIRED**

Light

#### **THESE POSITIONS MAINTAIN CURRENCY FOR AIRB**

None

#### **AIRB MAINTAINS CURRENCY FOR THESE POSITIONS**

None

#### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Boat Operator Less Than 25 Feet Length (BTOP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent

Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR BTOP**

None

## **BTOP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Boat Operator Over 25 Feet Length (BT25)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent

Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR BT25**

None

## **BT25 MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **Driver Class A (DRVA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Valid State Commercial Driver's License (CDL) to drive any combination of vehicles with a GCWR of 26,001 or more pounds provided the GVWR of the vehicle(s) being towed is in excess of 10,000 pounds.

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR DRVA**

None

### **DVRA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **Driver Class B (DRVB)**

(Position Category DOI All-Hazards Incident Technical Specialists)

### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

### **REQUIRED EXPERIENCE**

Valid State Commercial Driver's License (CDL) to drive any single vehicles with a GVWR of 26,001 or more pounds; the operator may tow a vehicle weighing 10,000 pounds GVWR or less.

### **PHYSICAL FITNESS REQUIRED**

None

### **THESE POSITIONS MAINTAIN CURRENCY FOR DRVA**

None

### **DRVA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Heavy Equipment Operator (HEQO)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Heavy Equipment Operators Course

## **REQUIRED EXPERIENCE**

Agency certification in equipment type

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR HEQO**

None

## **HEQO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

**Public Health, Occupational Health, and Mental Health  
Critical Incident Stress Management Team Leader  
(CISL)**

(Position Category DOI All-Hazards Incident Technical Specialists)

**REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

International Critical Incident Stress Foundation (ICISF) Basic Course

**REQUIRED EXPERIENCE**

Satisfactory performance as an ICISF Critical Incident Stress Management Peer Counselor

**PHYSICAL FITNESS REQUIRED**

None

**THESE POSITIONS MAINTAIN CURRENCY FOR CISL**

None

**CISL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Critical Incident Stress Management Team Member (CISM)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

International Critical Incident Stress Foundation (ICISF) Basic Course

## **REQUIRED EXPERIENCE**

Satisfactory performance as an ICISF Critical Incident Stress Management Peer Counselor

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR CISM**

None

## **CISM MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Epidemiologist (EPID)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR EPID**

None

## **EPID MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Safety Officer Occupational Health (SOFO)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

Collateral Duty Course for Federal Employees (OSHA 6000)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR SOFO**

None

## **SOFO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any certification or training in Occupational Health and Safety

# **Toxicologist (TOCL)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR TOCL**

None

## **TOCL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

**Public Works and Engineering**  
**Carpenter (CARP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

**REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

**REQUIRED EXPERIENCE**

Satisfactory performance as a carpenter

**PHYSICAL FITNESS REQUIRED**

None

**THESE POSITIONS MAINTAIN CURRENCY FOR CARP**

None

**CARP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Construction and Contractor Inspector (INSP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR INSP**

None

## **INSP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Debris Quality Assurance Inspector (UDQA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR UDQA**

None

## **UDQA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **Electrician (ELEC)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Satisfactory performance as an Agency electrician

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ELEC**

None

## **ELEC MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Engineer, Petroleum (ENGP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ENGP**

None

## **ENGP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Engineer, Structural (ENGS)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ENGS**

None

## **ENGS MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Expeditionary Unit Water Purifier Operator (EUWP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR EUWP**

None

## **EUWP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

# **Infrastructure Assessment; Dam Safety Inspector (IADS)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR IADS**

None

## **IADS MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

USCOLD publication "Guidelines for Inspection of Dams following Earthquakes"

# **Technical Assistance; Engineering Support (TAES)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR TAES**

None

## **TAES MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

USCOLD publication "Guidelines for Inspection of Dams following Earthquakes"

# **Temporary Roofing Quality Assurance Inspector (TRQA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Moderate

## **THESE POSITIONS MAINTAIN CURRENCY FOR TRQA**

None

## **TRQA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

None

**Cultural Resource Specialists**  
**Anthropologist (ANTH)**

(Position Category DOI All-Hazards Incident Technical Specialists)

**REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

**REQUIRED EXPERIENCE**

Agency established

**PHYSICAL FITNESS REQUIRED**

None

**THESE POSITIONS MAINTAIN CURRENCY FOR ANTH**

None

**ANTH MAINTAINS CURRENCY FOR THESE POSITIONS**

None

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Archaeologist (ARCH)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

\*Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ARCH**

None

## **ARCH MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

\*Agency experience must comply with the "Secretary of the Interior's Standards and Guidelines for Archeology and Historic Preservation found in Title 36: Parks, Forests, and Public Property PART 61—Procedures for State, Tribal, and Local Government Historic Preservation Programs.

# **Archaeologist, Marine (ARCM)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ARCM**

None

## **ARCM MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

\*Agency experience must comply with the "Secretary of the Interior's Standards and Guidelines for Archeology and Historic Preservation found in Title 36: Parks, Forests, and Public Property PART 61—Procedures for State, Tribal, and Local Government Historic Preservation Programs.

# **Architectural Conservator (ARCO)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ARCO**

None

## **ARCO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Architectural Historian (ARHS)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ARHS**

None

## **ARHS MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Archivist (ARCV)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ARCV**

None

## **ARCV MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Conservator (COSV)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR COSV**

None

## **COSV MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Curator (CURA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR CURA**

None

## **CURA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Exhibit Specialist (EXSP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR EXSP**

None

## **EXSP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Grant Manager (GRMG)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR GRMG**

None

## **GRMG MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Historian (HIST)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR HIST**

None

## **HIST MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Historical Landscape Architect (HLAR)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR HLAR**

None

## **HLAR MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Landscape Architect (LAAR)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR LAAR**

None

## **LAAR MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Librarian (LIBR)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR LIBR**

None

## **LIBR MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

## **Natural Resource Specialists**

### **Arborist (ARBO)**

(Position Category DOI All-Hazards Incident Technical Specialists)

#### **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

#### **REQUIRED EXPERIENCE**

Agency established

#### **PHYSICAL FITNESS REQUIRED**

Arduous

#### **THESE POSITIONS MAINTAIN CURRENCY FOR ARBO**

None

#### **ARBO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

#### **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Avian Biologist (ABIO)**

**(Position Category DOI All-Hazards Incident Technical Specialists)**

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

HAZWOPER (24 or 40-hour)

HAZWOPER Refresher (Annual 8-hour)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Agency specific requirements

## **THESE POSITIONS MAINTAIN CURRENCY FOR ABIO**

None

## **ABIO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Avian Aviation Biologist (AABI)**

**(Position Category DOI All-Hazards Incident Technical Specialists)**

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

HAZWOPER (24 or 40-hour)

HAZWOPER Refresher (Annual 8-hour)

Combination helicopter/airplane safety (B3)

IAT: Water Ditching and Survival (A-312)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Agency specific requirements

## **THESE POSITIONS MAINTAIN CURRENCY FOR AABI**

(aviation related positions)

## **AABI MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Biological Science Technician (BIOT)**

**(Position Category DOI All-Hazards Incident Technical Specialists)**

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: NIMS, An Introduction (IS-700.a)

HAZWOPER (24 or 40-hour)

HAZWOPER Refresher (Annual 8-hour)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR BIOT**

None

## **BIOT MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Biologist (BIOL)**

**(Position Category DOI All-Hazards Incident Technical Specialists)**

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

HAZWOPER (24 or 40-hour)

HAZWOPER Refresher (Annual 8-hour)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

Light

## **THESE POSITIONS MAINTAIN CURRENCY FOR BIOL**

Any higher position for which this position is a prerequisite

## **BIOL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Biometrician (BIOM)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR BIOM**

None

## **BIOM MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Botanist (BOTA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR BOTA**

None

## **BOTA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Ecologist (ECOL)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR ECOL**

None

## **ECOL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Environmental Scientist (SCEN)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR SCEN**

None

## **SCEN MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Fluvial Stream Morphologist (FSMO)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR FSMO**

None

## **FSMO MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Forester (FORS)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR FORS**

None

## **FORS MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Geographer (GEOG)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR GEOG**

None

## **GEOG MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Geologist (GEOL)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR GEOL**

None

## **GEOL MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Geophysicist (GEOP)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR GEOP**

None

## **GEOP MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Hydrologist (HYDR)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR HYDR**

None

## **HYDR MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Oceanographer (OCEA)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR OCEA**

None

## **OCEA MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Any position or discipline related training

# **Physical Scientist (SCPH)**

(Position Category DOI All-Hazards Incident Technical Specialists)

## **REQUIRED TRAINING**

EMI: Introduction to the ICS, ICS-100 (IS-100.b)

EMI: ICS for Single Resources and Initial Action Incidents, ICS-200 (IS-200.b)

EMI: NIMS, An Introduction (IS-700.a)

## **REQUIRED EXPERIENCE**

Agency established

## **PHYSICAL FITNESS REQUIRED**

None

## **THESE POSITIONS MAINTAIN CURRENCY FOR SCPH**

None

## **SCPH MAINTAINS CURRENCY FOR THESE POSITIONS**

None

## **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

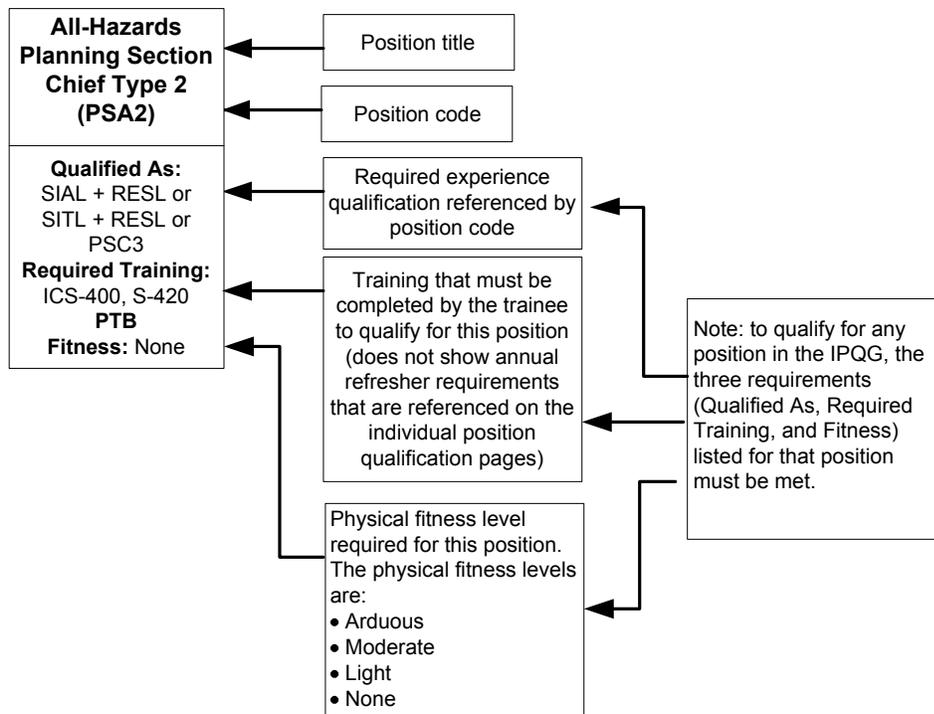
Any position or discipline related training

## ANNEX D POSITION QUALIFICATION FLOWCHARTS

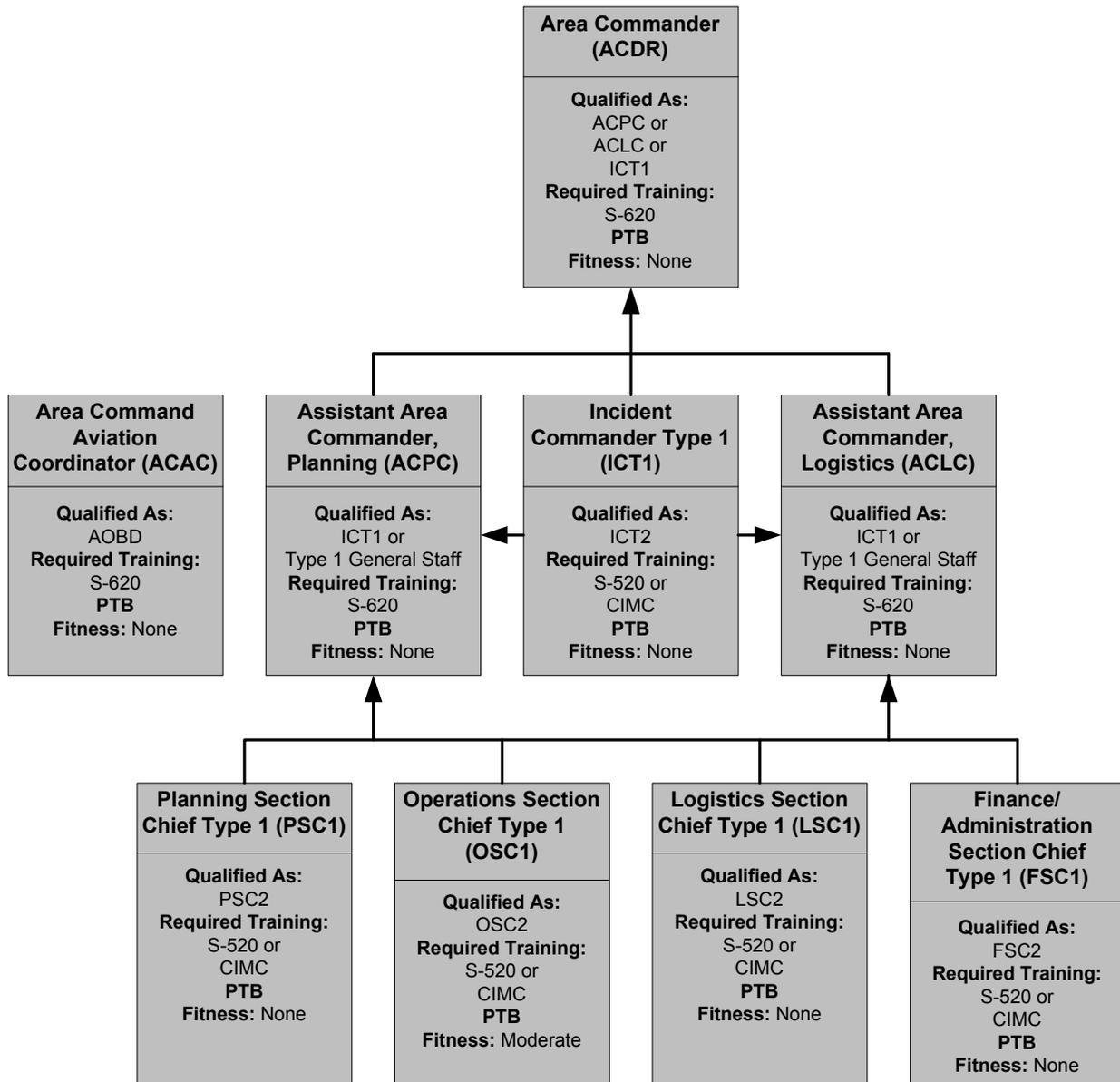
The flowcharts shown on the following pages *are not* Incident Command System (ICS) chain of command organization charts.

The position qualification flowcharts presented in this section show the progression from one position to another within the IPQG. (For detailed information about a specific position, refer to the qualification page for that position, which is located in the Qualifications section of this document).

Below is an example of a position and its requirements as shown on the qualification flowchart. The example shows the position title, position code, and the required experience (Qualified As), required training, and fitness level required for a trainee to qualify for that position.



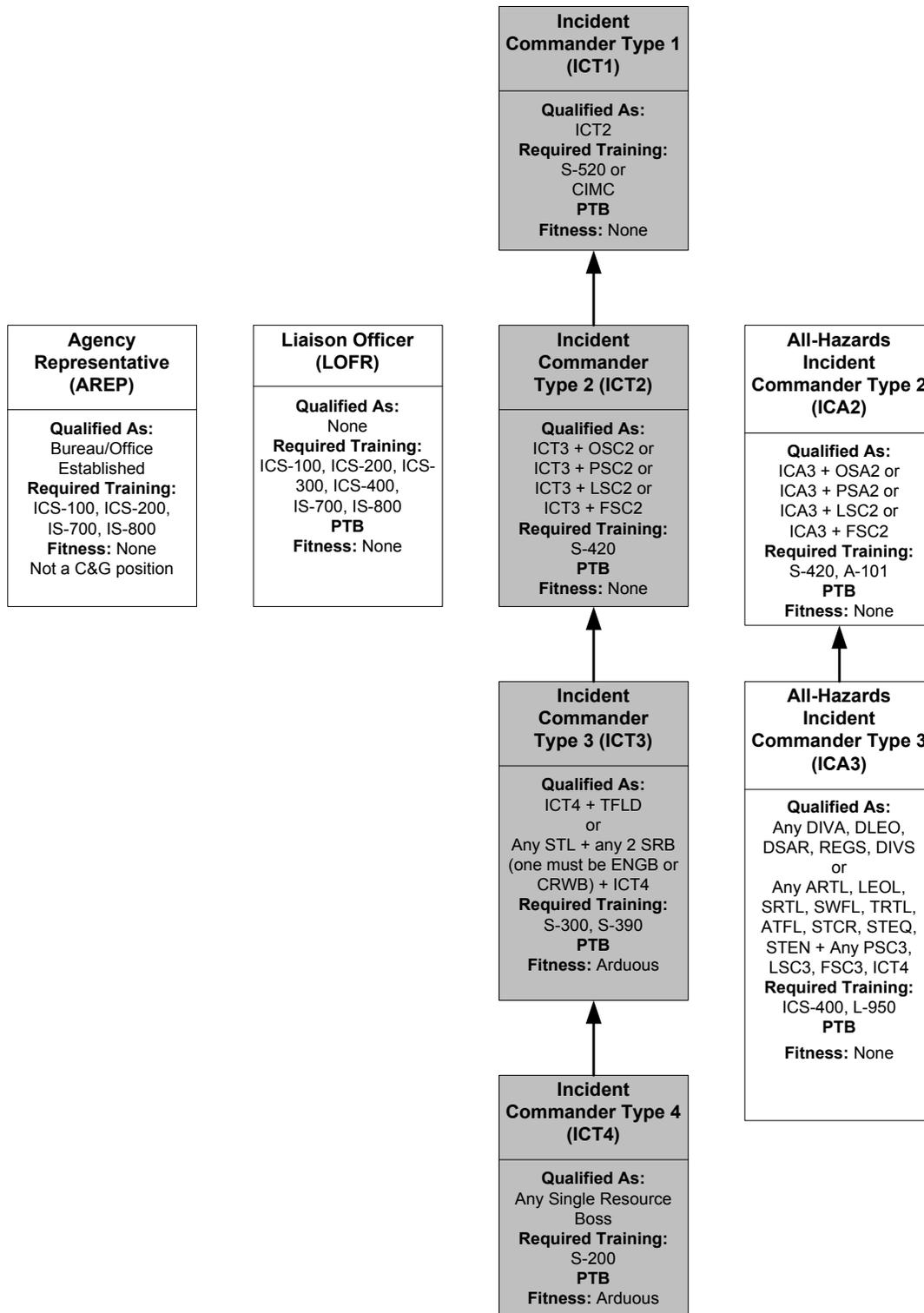
# Area Command



Grey boxes denote PMS 310-1 exclusive positions

# Command and General Staff

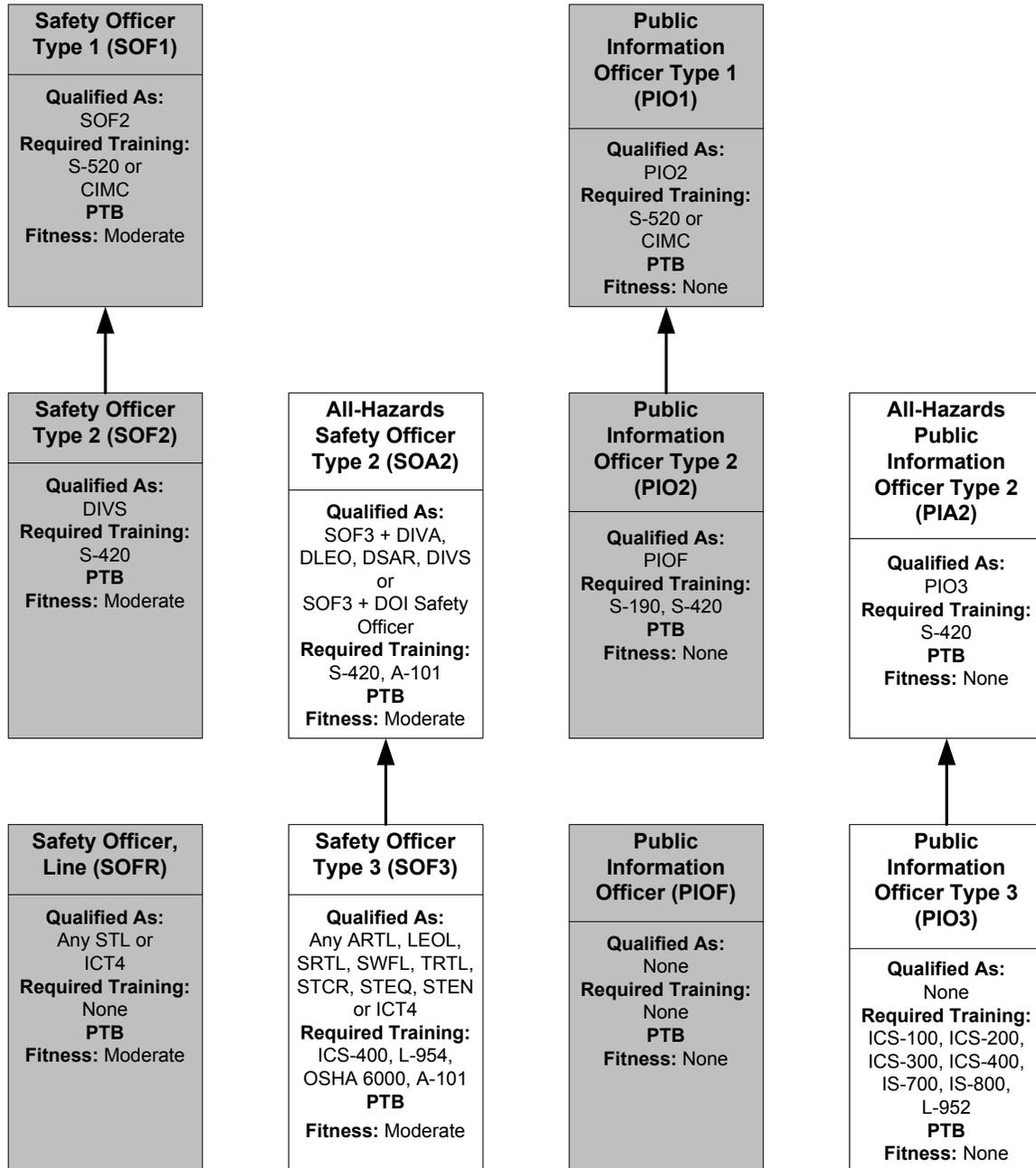
## Part 1



Grey boxes denote PMS 310-1 exclusive positions

# Command and General Staff

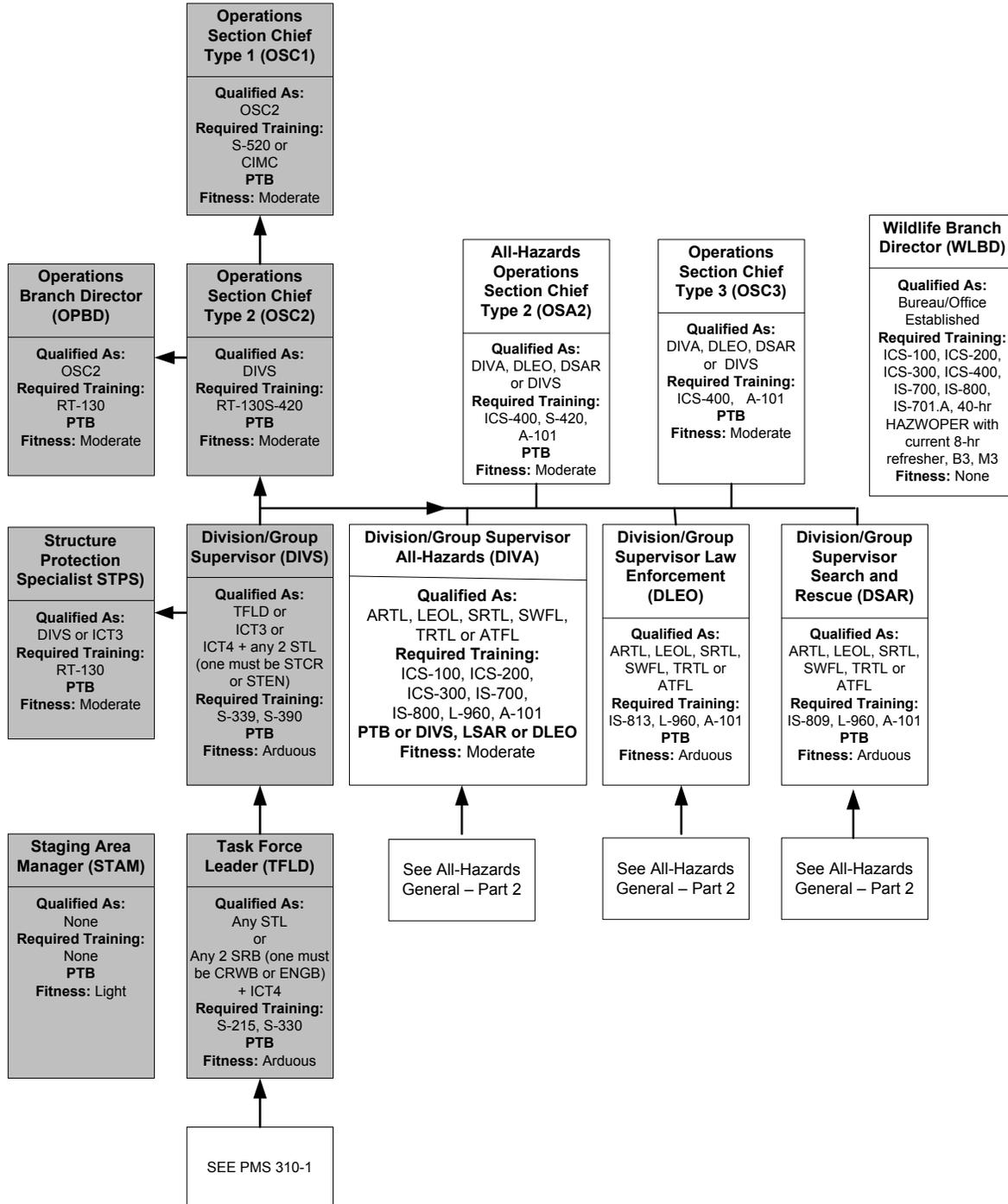
## Part 2



Grey boxes denote PMS 310-1 exclusive positions

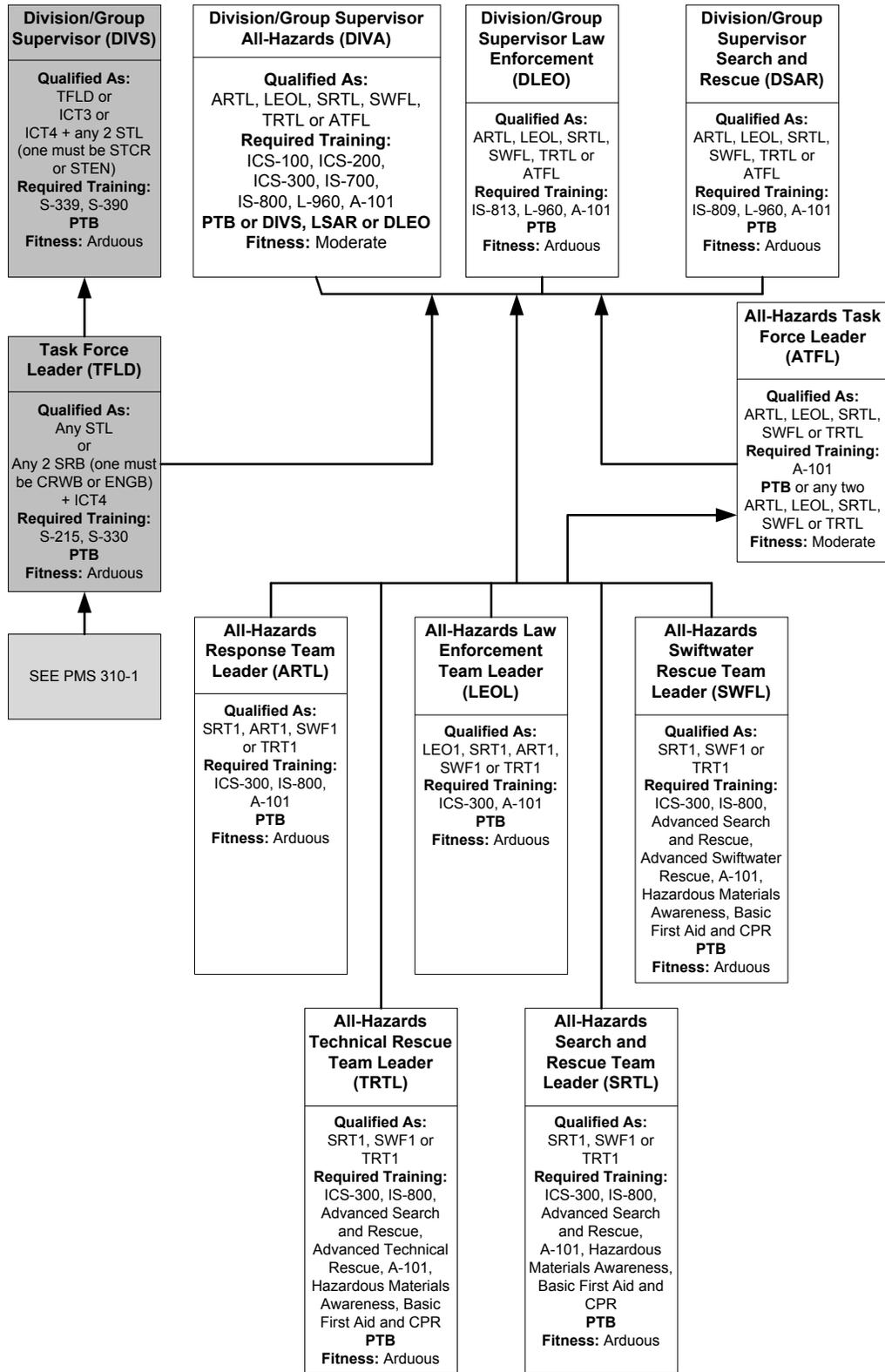
# Operations Section

## All-Hazards General – Part 1



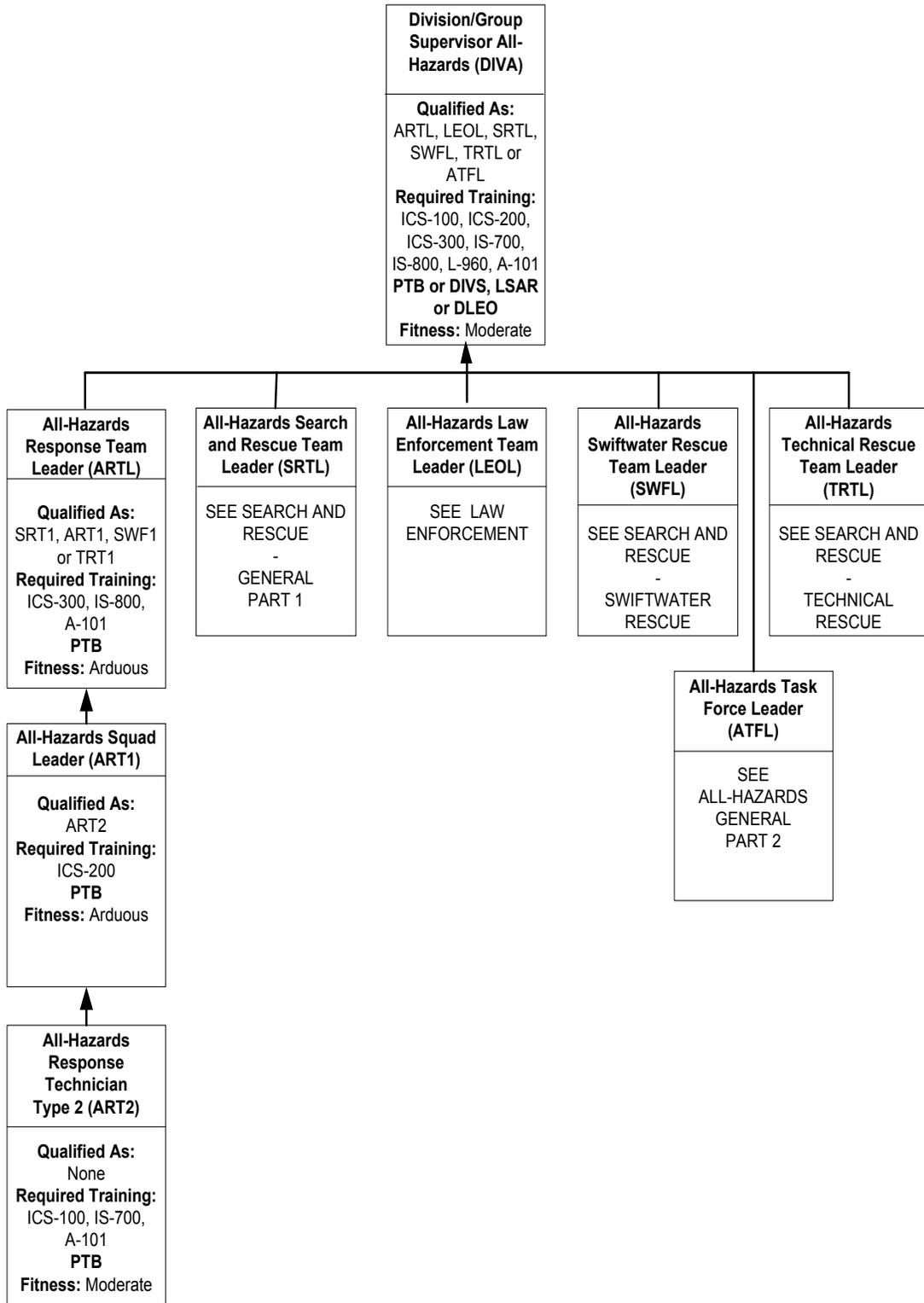
Grey boxes denote PMS 310-1 exclusive positions

## All-Hazards General – Part 2



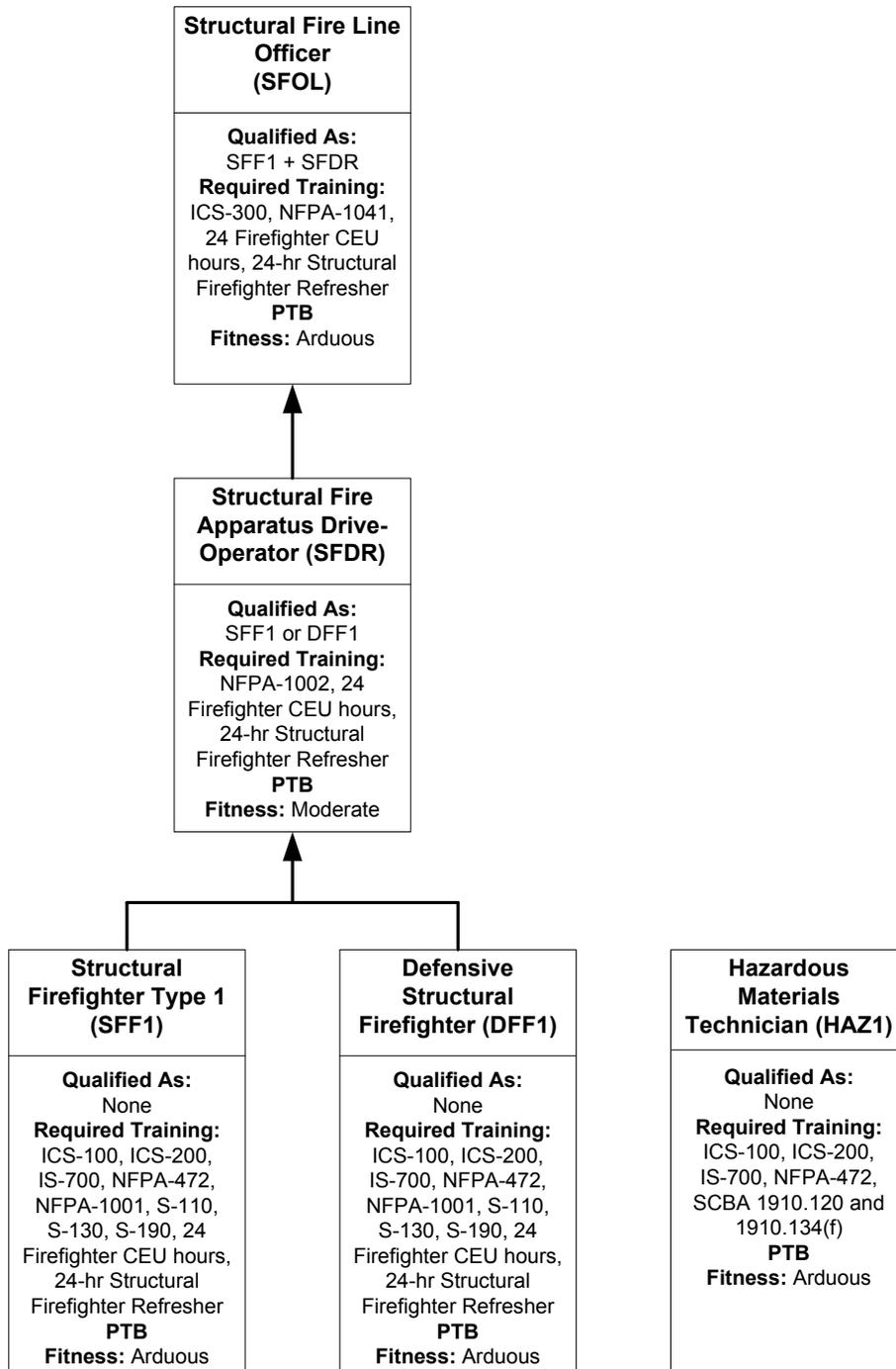
Grey boxes denote PMS 310-1 exclusive positions

# All-Hazards General – Part 3



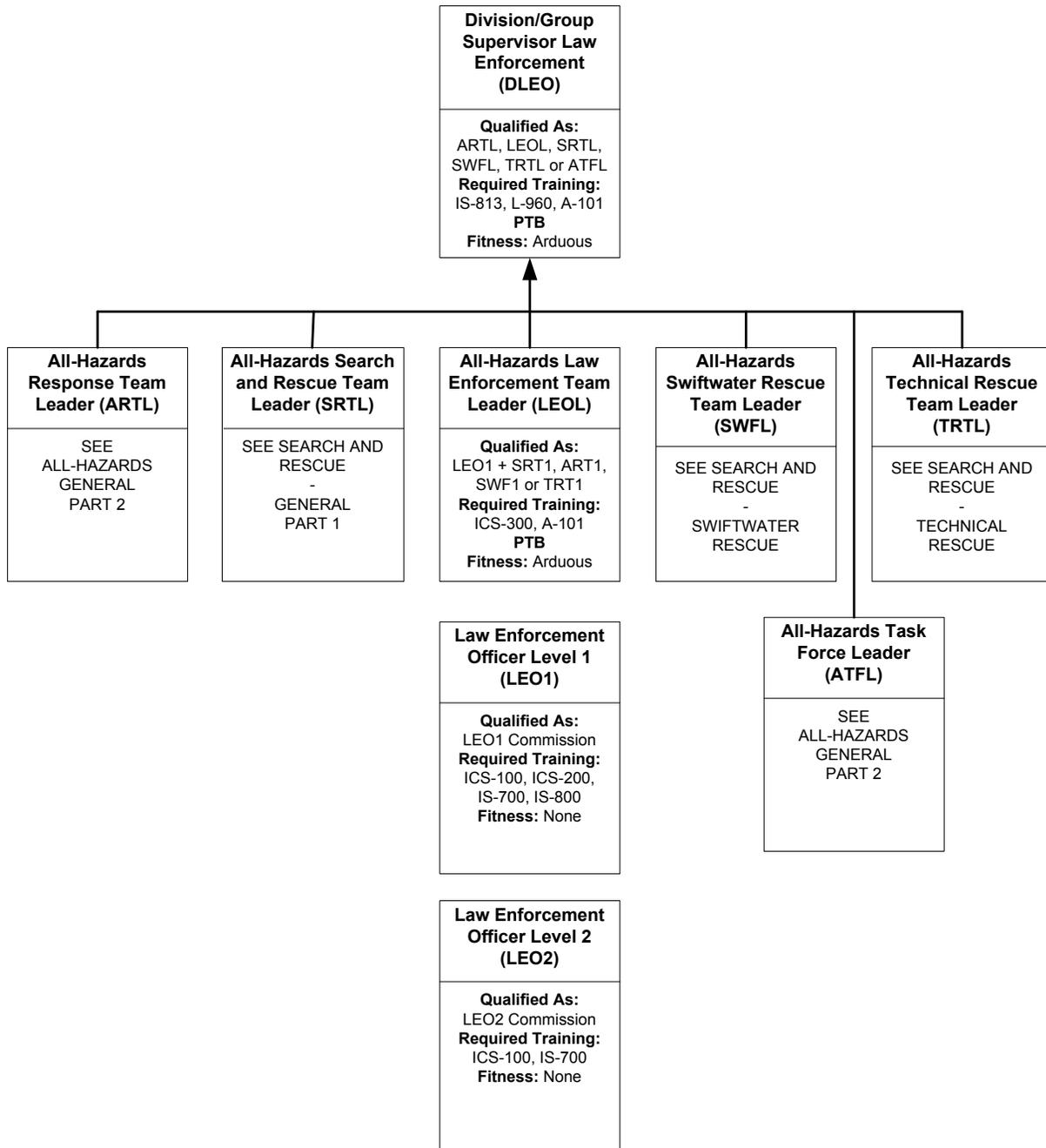
Grey boxes denote PMS 310-1 exclusive positions

# Fire Fighting and Hazardous Materials



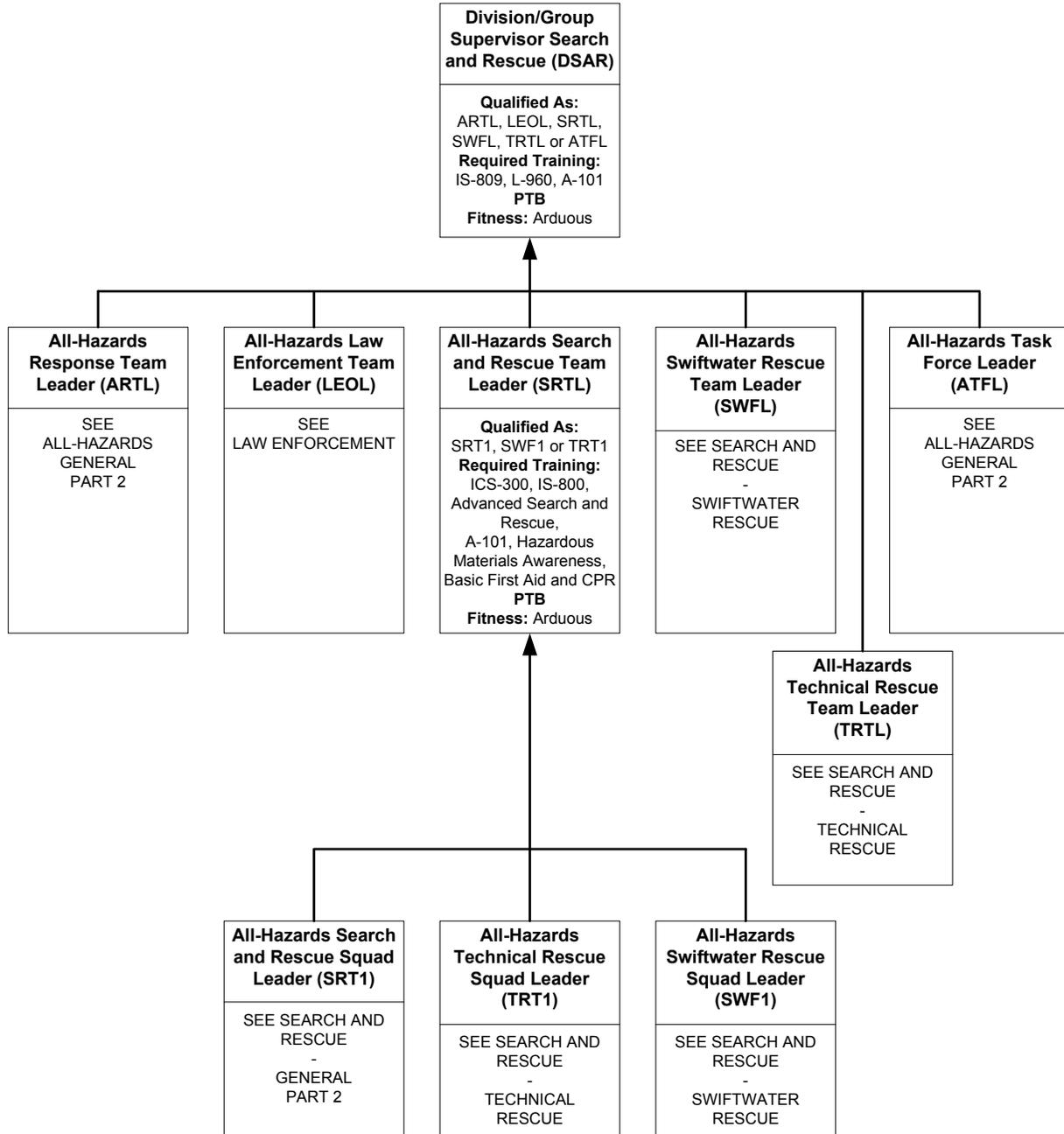
Grey boxes denote PMS 310-1 exclusive positions

# Law Enforcement



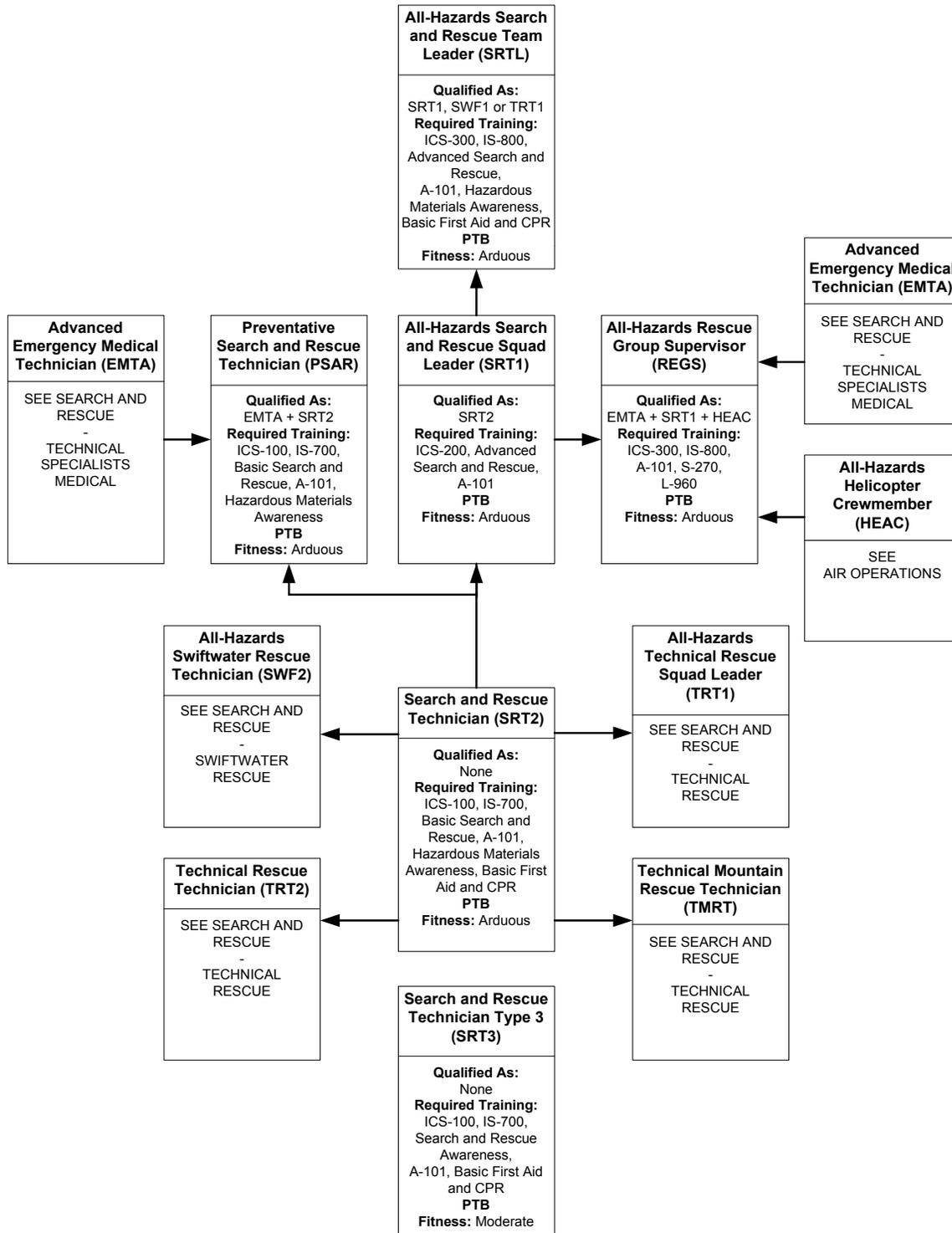
# Search and Rescue

## General – Part 1



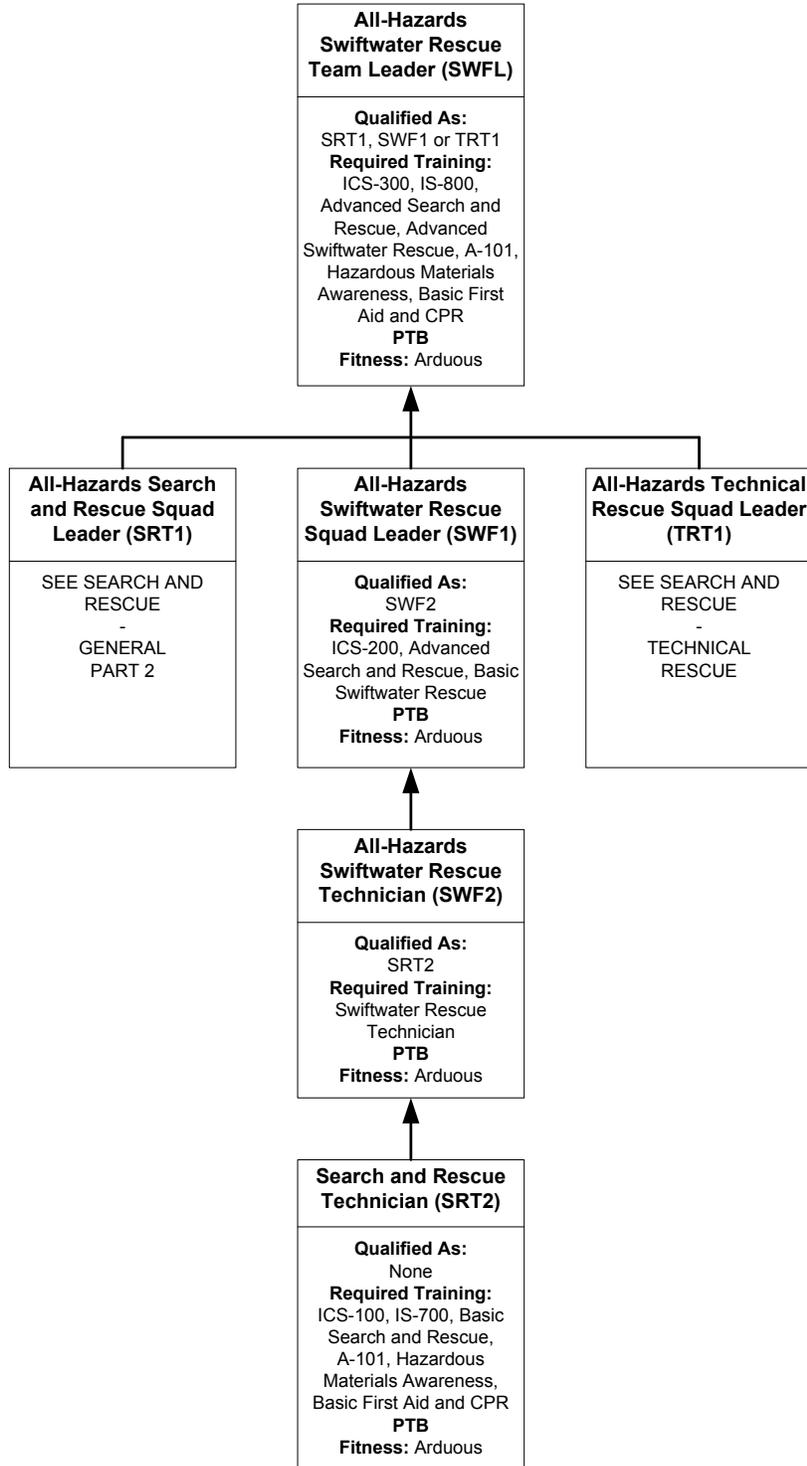
# Search and Rescue

## General – Part 2



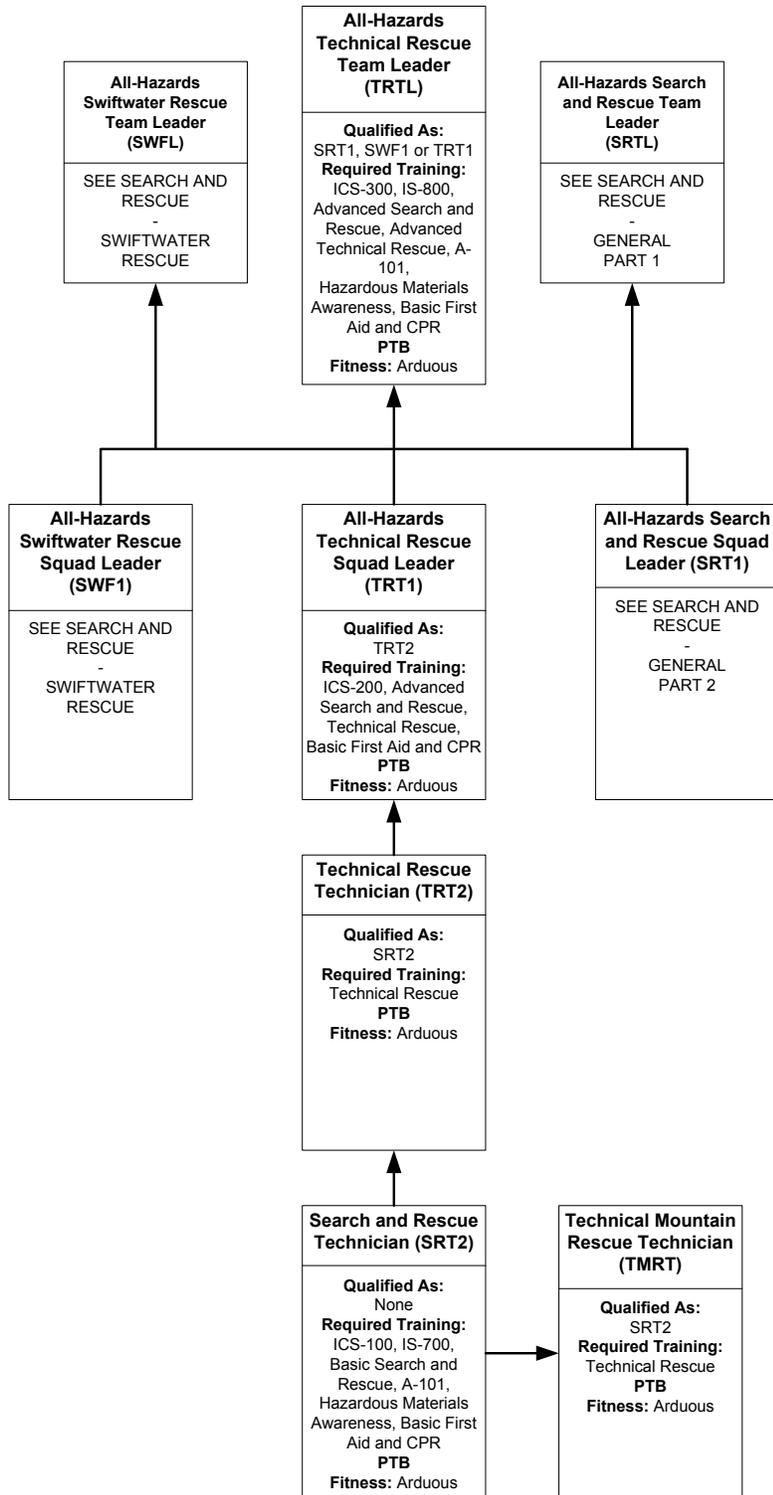
# Search and Rescue

## Swiftwater Rescue

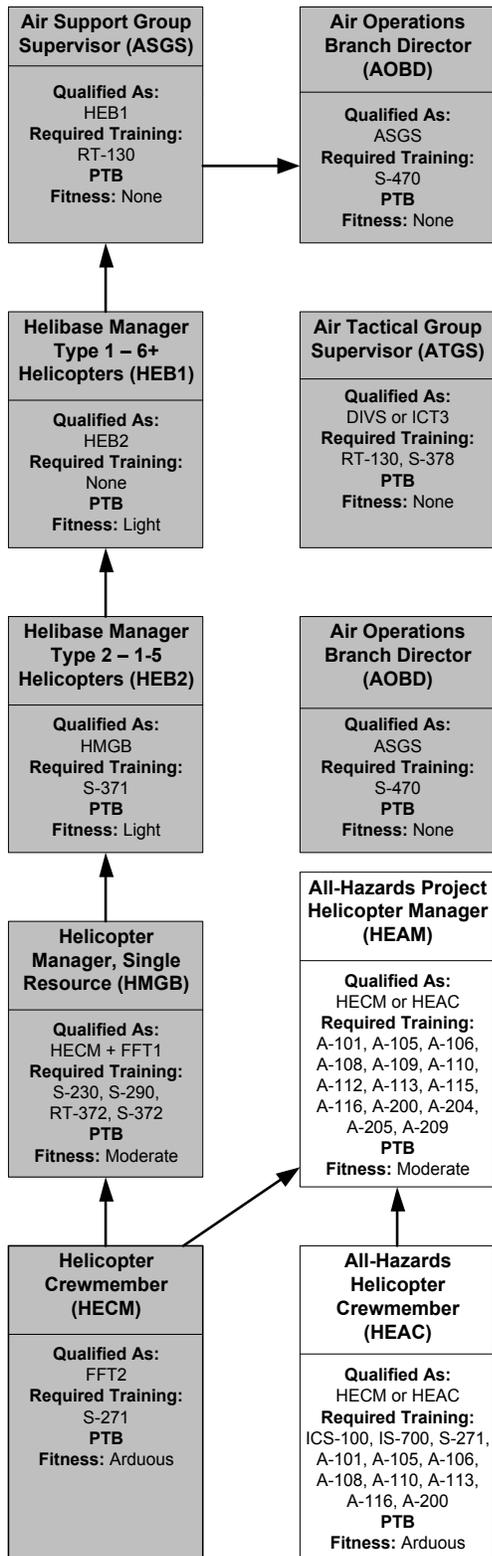


# Search and Rescue

## Technical Rescue

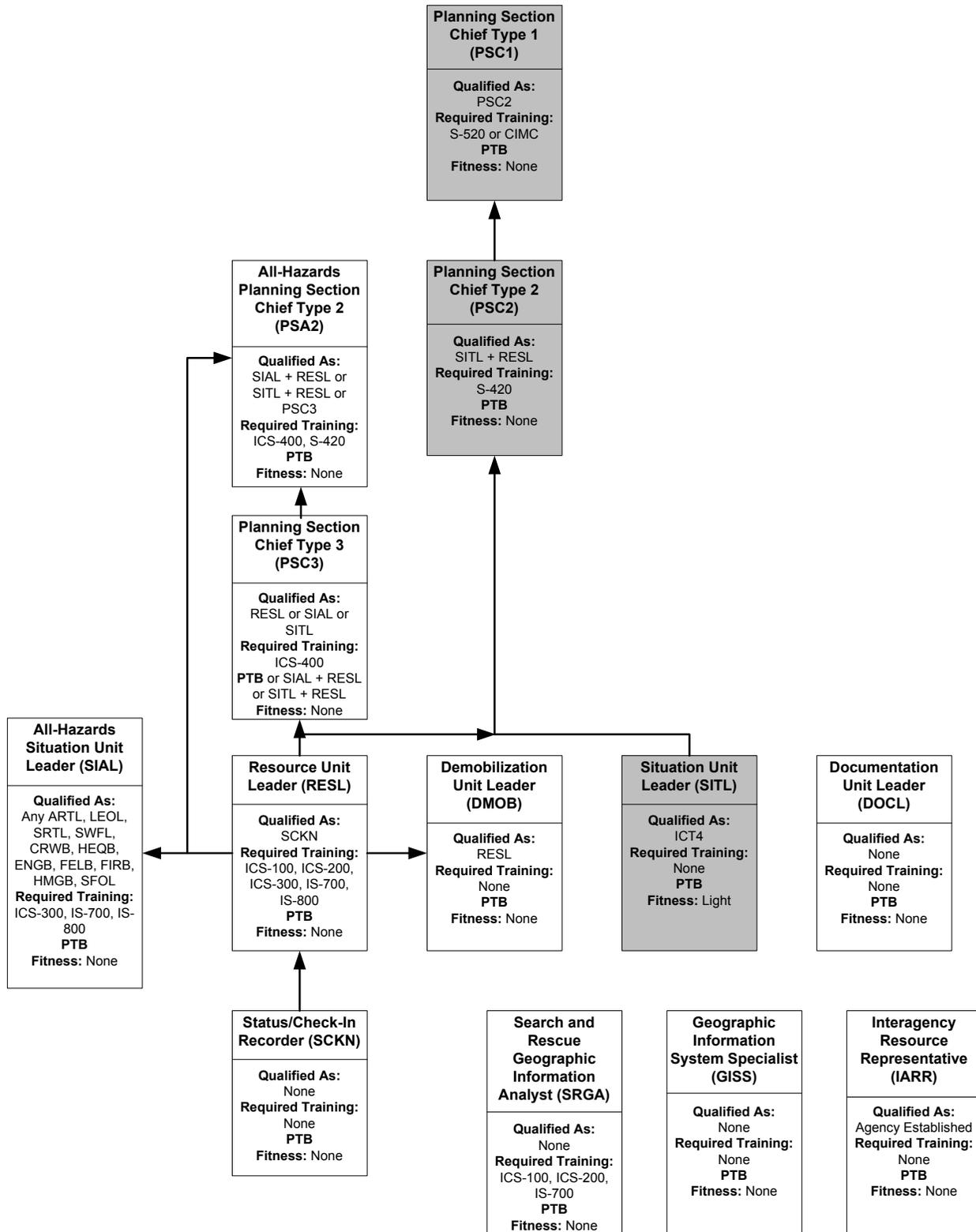


# Air Operations



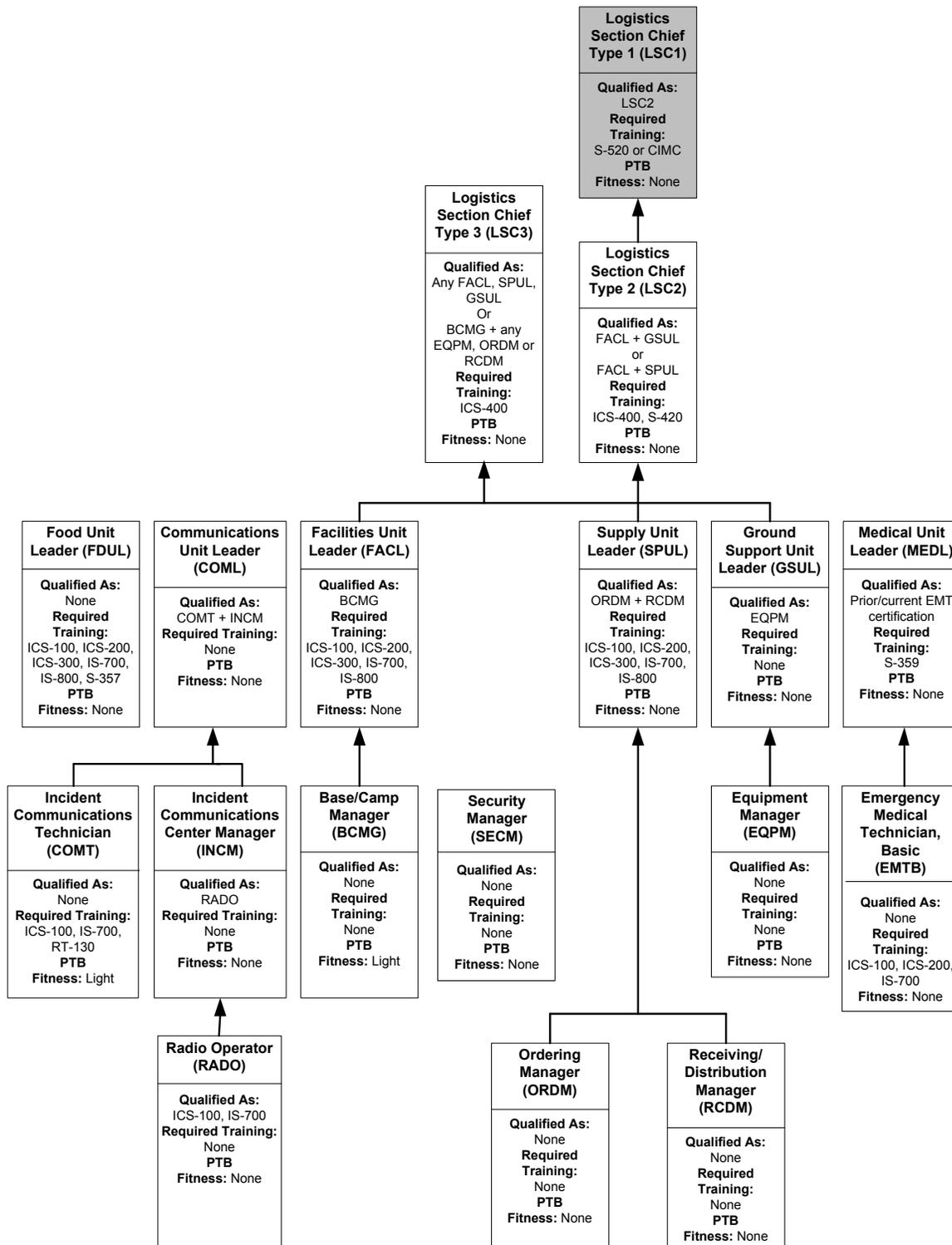
Grey boxes denote PMS 310-1 exclusive positions

# Planning Section



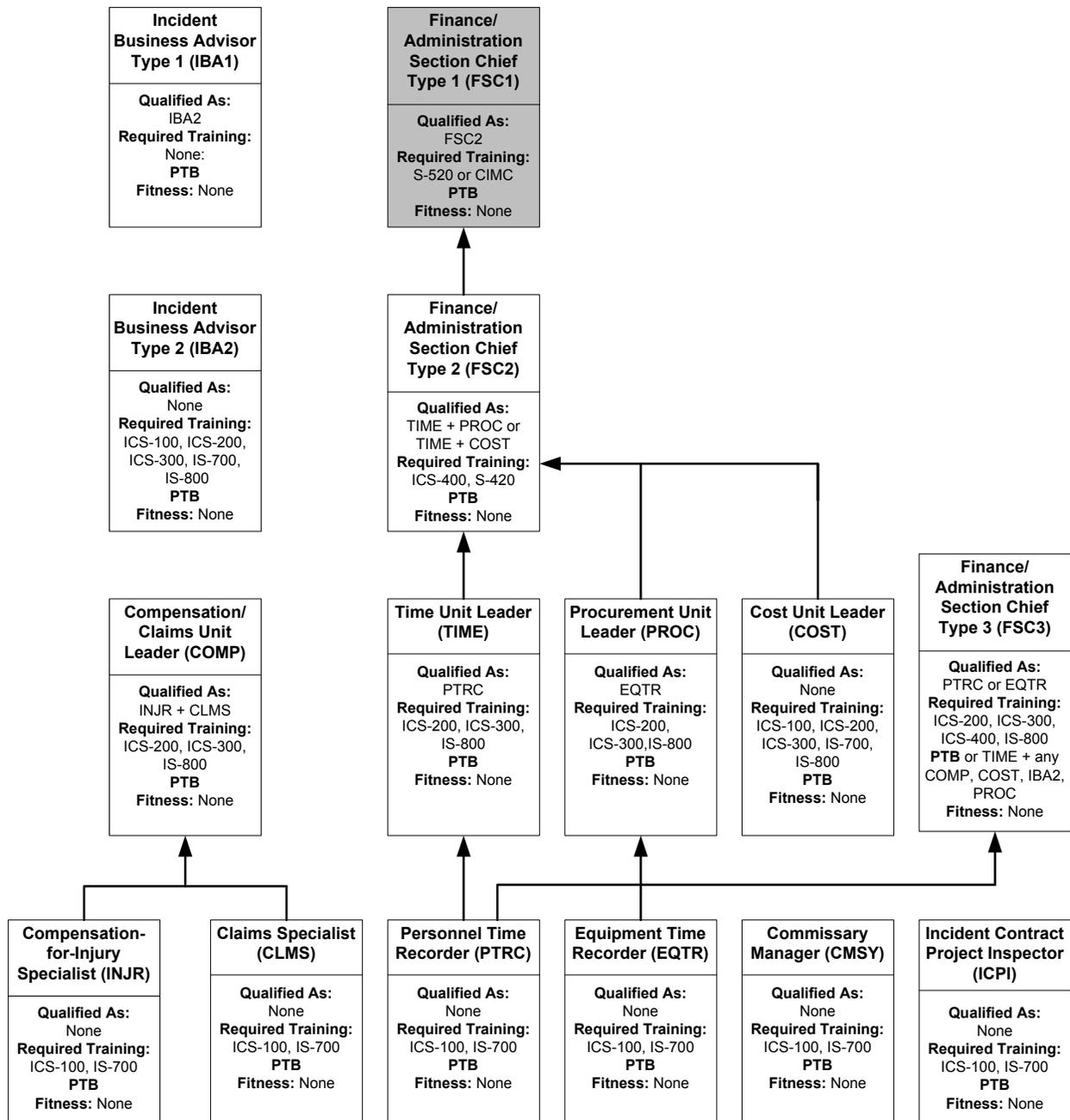
Grey boxes denote PMS 310-1 exclusive positions

# Logistics Section



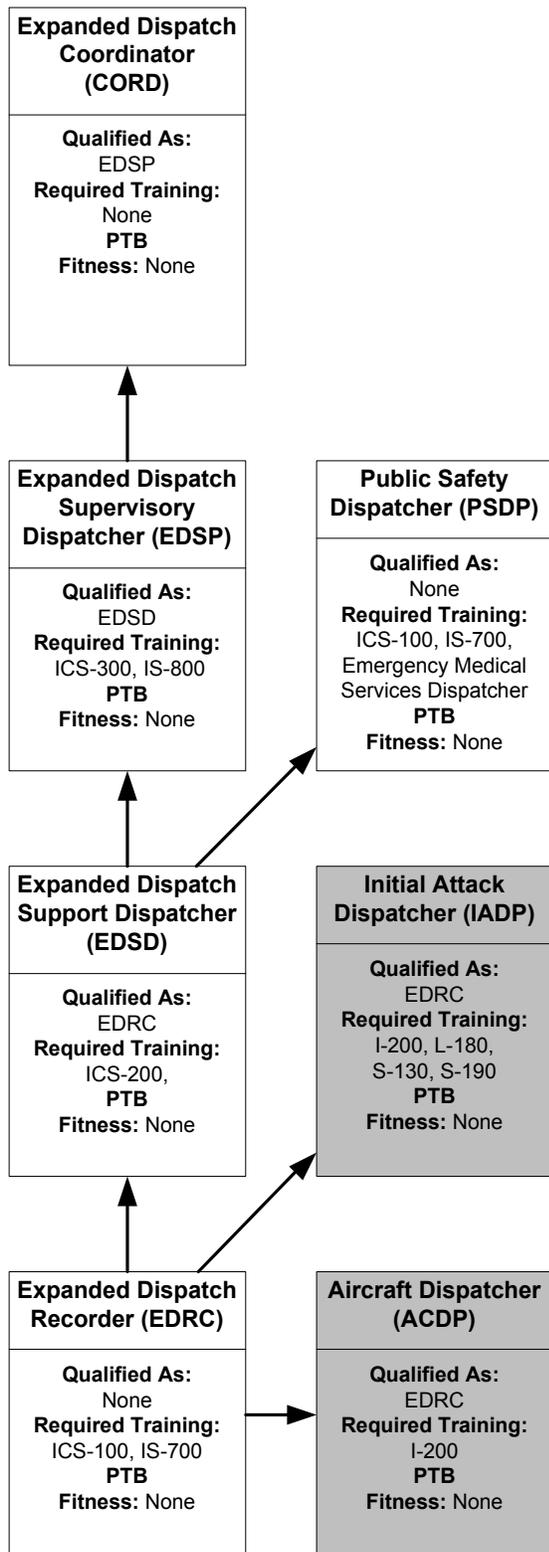
Grey boxes denote PMS 310-1 exclusive positions

# Finance/Administration Section



Grey boxes denote PMS 310-1 exclusive positions

# Dispatch



Grey boxes denote PMS 310-1 exclusive positions

## **ANNEX E      GENERAL TRAINING INFORMATION**

Training courses provide the specific knowledge and skills required to perform tasks identified in the PTB and prepare to operate under NIMS and ICS. This provides a direct link between training and job performance. Required training has been held to the minimum required to provide for safe operations on incidents.

Because the Department of the Interior encompasses a broad spectrum responsibility for management of all types of hazards and emergencies, the required training in the IPQG was developed by several sources representing many disciplines.

The following describes the prefixes associated with “Course Codes”

Many courses in the IPQG are associated with a course number. Many of these course numbers contain an alpha-prefix followed by a number. Below is a brief description of the association of those alpha prefixes with their guiding document where more information may be obtained about a specific course.

The following course codes categorize NIMS curriculum coursework managed by the FEMA Emergency Management Institute (EMI). More information about EMI Courses & Schedules can be found at <http://training.fema.gov/EMICourses/>

B:      Resident courses held at FEMA’s Center for Domestic Preparedness (CDP)  
Noble Training Center  
E:      Resident courses held at the NETC campus  
G:      State/Local/Tribal Field-delivered courses  
IS:     Independent Study courses  
L:      Resident courses held off-site  
K:      Self-paced training using the World Wide Web (Master Trainer Program—  
Evaluation of Training

The following course codes categorize NWCG curriculum coursework. More information about NWCG courses can be found in the Field Manager’s Course Guide. Associated course sessions can be located at <http://nationalfiretraining.net>

D: (Dispatch) Courses  
FI: (Fire Investigation) Courses  
G: (Gap) Courses  
I: (Incident Command System) Courses  
J: Job Aids  
L: Leadership Courses (L-180, L-280, L-380, L-381, L-480, L-580)  
M: (Management) Courses  
P: (Prevention) Courses  
RT: (Refresher) Courses  
RX: (Prescribed Fire) Courses  
S: (Suppression Skills) Courses

“A” course codes categorize Incident Aviation Training (IAT) curriculum coursework. More information about IAT courses can be located at: <https://www.iat.gov/>

“O” course codes categorize US Fire Administration (USFA) curriculum. More information about USFA courses can be located at: <http://www.usfa.fema.gov/nfa/>

## **Nationally Mobilized Area Command, Type 1 and Type 2 Positions**

To become eligible for participation on an Area Command Team as Area Commander (ACDR), Assistant Area Commander Planning (ACPC), Assistant Area Commander Logistics (ACLC), or Area Command Aviation Coordinator (ACAC) any person filling a team position must successfully complete Area Command (S-620).<sup>8</sup>

To become eligible for participation on a National Type 1 Incident Management Team, any person filling a team position as the Incident Commander (ICT1), Safety Officer (SOF1), Information Officer (PIO1), or General Staff (FSC1, LSC1, OSC1 or PSC1), must successfully complete Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC) as per agency direction.<sup>9</sup>

To become eligible for participation on a Type 2 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer, or General Staff must successfully complete Command and General Staff (S-420) and other requirements in the IPQG.

An individual having successfully completed the S-420, S-520 or CIMC, or S-620 course does not need to reattend for the purpose of changing functions on a team at the appropriate level—such changes will be governed by meeting the requirements of the applicable PTB and receiving agency certification.

## **Course Equivalency**

### **DOI Command and General Staff Functions for Local Incident Management Teams (H337)**

- The course has been approved by the DOI, Office of Emergency Management and the DOI NWCG agencies as meeting the requirements for ICS for Expanding Incidents (ICS-300) and Advanced ICS, Command and General Staff-Complex Incidents (ICS-400). H-337 is also recognized by USFA/FEMA as meeting the prerequisite for command and general staff position specific courses.

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<sup>8</sup> The qualification standards for Area Command positions can be found in the Wildland Fire Qualification System Guide (PMS-310-1)

<sup>9</sup> The qualification standards for Type 1 Command & General Staff positions can be found in the Wildland Fire Qualification System Guide (PMS-310-1)

**EMI: Introduction to the ICS, ICS-100 (IS-100.B)**

- IS-100.FDA Introduction to ICS for Food and Drug Administration
- IS-100.HCb Introduction to the ICS for Healthcare/Hospitals
- IS-100.HE Introduction to the ICS for Higher Education
- IS-100.FWa Introduction to the ICS for Federal Workers
- IS-100.LEb Introduction to the ICS for Law Enforcement
- IS-100.PWb Introduction to the ICS for Public Works Personnel
- IS-100.SCa Introduction to the ICS for Schools

**NIMS: IS-200.b (ICS 200) ICS for Single Resources and Initial Action Incidents**

- IS-200.HCa Applying ICS to Healthcare Organizations

**Motorboat Operator Certification Course (MOCC)**

- Any U.S. Coast Guard Auxiliary Boating Skills and Seamanship (BS&S) – approved equivalent course including:
- The following list of courses have been approved by the Small Boat Safety Board:
  - NOAA Commissioned Corps – Basic Officer Training Class
  - Any USCG Deck License
  - Federal Law Enforcement Small Boat Training – IBOT, MLETP or BOAT
  - STCW Fast Rescue Boat (FRB) AND US Merchant Marine Able-Bodied Seaman rating OR A 2 days minimum, in person, NASBLA approved course
  - Department Of Interior (3-5 days) Motorboat Operator Certification Course (DOI-MOCC)
  - BoatWise - Course for NOAA Operators - ask BoatWise about the course, it is not listed on their site
  - Chapman Powerboat Certification – Basic Power Boating (5 days)
  - Clatsop Community College/MERTS (4 days)
  - Westlawn Institute of Marine Technology
  - Educational Training Company

## **ANNEX F      ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE**

Response to specific kinds of incident, or within a specific discipline, may require or recommend an Endorsement. Before responder personnel use their qualifications to participate in a specific kind of incident they should ensure that they have attained the required competencies for that incident kind prior to deployment. Incident Kind Endorsements are not considered requirements for qualifying in each position however; they may be required for a specific kind of incident or any incident within a specific discipline or mission. Some requirements may be delivered as just in time training prior to deploying – others cannot be delivered as just-in-time training and must be met prior to an anticipated deployment.

### **Oil or Hazardous Materials Releases**

Recommended courses listed in this section are based on lessons learned from past oil spill and hazardous materials release incidents. The courses are listed for positions identified in the IPQG are not required for certification.

#### **For All Positions**

- HAZWOPER (24 or 40-hour)
- HAZWOPER Refresher (Annual 8-hour)

#### **Biological Science Technician (BIOT)**

- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- ICS for Single Resources and Initial Action Incidents (ICS-200)
- Shoreline Cleanup Assessment Team (SCAT)
- Wildlife capture and handling (or equivalent)
- Wildlife identification
- Human Factors in the Wildland Fire Service (L-180)
- Global Positioning System (GPS)

#### **Biologist (BIOL)**

- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- HAZWOPER (24 or 40-hour)
- HAZWOPER Refresher (Annual 8-hour)
- Combination helicopter/airplane safety (B3)
- Water ditching and survival (A-312)
- Human Factors in the Wildland Fire Service (L-180)
- Wildlife Capture and Handling (or equivalent)
- Global Positioning System (GPS)

### **Avian Biologist (ABIO)**

- Shoreline Cleanup Assessment Team (SCAT)
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- Combination helicopter/airplane safety (B3)
- Water ditching and survival (A-312)

### **Avian Aviation Biologist (AABI)**

- Shoreline Cleanup Assessment Team (SCAT)
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- Global Positioning System (GPS)
- For ACETA, hunter/gun safety training and ACETA training

### **Wildlife Branch Director (WLBD)**

- Incident Management Team Experience (IC, OSC, PSC)
- Continuity of Operations (IS-546.A)
- Introduction to NRF Support Annexes (IS-820)
- Project Management
- Negotiation Strategies
- Crucial Conversations
- Introduction to Natural Resource Damage Assessment and Restoration (NRDAR)
- Shoreline Cleanup Assessment Team (SCAT)
- Wildlife Capture and Handling
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) Operation and Safety
- Water Ditching and Survival (A-312)
- Leadership and supervisory experience/training

### **Wildland Fire**

Individuals who are qualified for many of the positions in the IPQG may also be qualified to respond to a wildland fire in the position(s) they are qualified. Wildland fire qualification requirements are found in the Wildland Fire Qualification System Guide (PMS 310-1<sup>10</sup>). All personnel filling NWCG recognized positions on the fireline must meet the Universal Training Requirements found in the Interagency Standards for Fire and Fire Aviation Operations<sup>11</sup>.

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<sup>10</sup> <http://www.nwcg.gov/pms/docs/pms310-1.pdf>

<sup>11</sup> [http://www.nifc.gov/policies/pol\\_intgncy\\_guides.html](http://www.nifc.gov/policies/pol_intgncy_guides.html)

All wildland fire responders who are not in fireline positions are encouraged to meet the Universal Training Requirements but at a minimum should review the Basic Wildland Fire Suppression Orientation<sup>12</sup>. This orientation provides information on personal preparedness and responsibility, mobilization, incident procedures, proper clothing and equipment, and living conditions in wildland fire camps.

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<sup>12</sup> <http://training.nwcg.gov/courses/s110.html>