DoDSKILLBRIDGE

U.S. Department of Interior
SkillBridge Partner Briefing

OVERVIEW

What is SkillBridge

- Is an opportunity for Service Members and Military Spouses to gain valuable civilian work experience and employment

- During the last 180 days of service, most are between 6 & 21 weeks

- Pay and Benefits Provided by DOD for Service Members
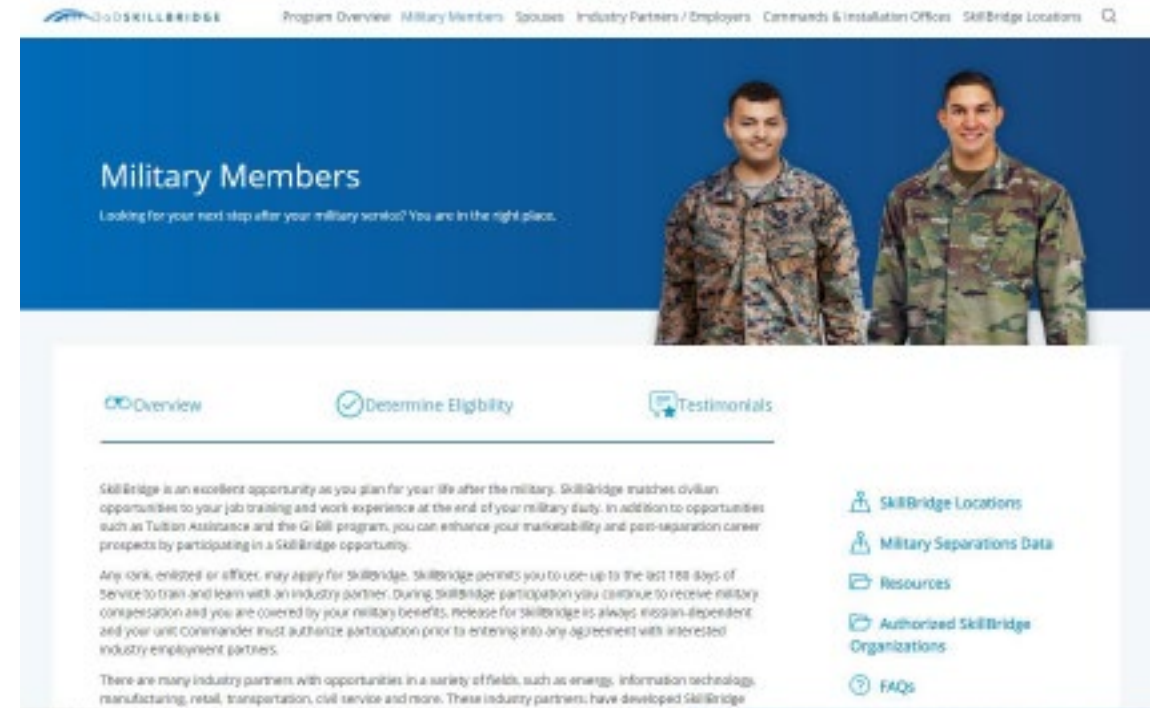
What is SkillBridge (cont)

- Approved opportunities are listed on the SkillBridge Website

- Interested Service Members can then research opportunities and begin the application process.
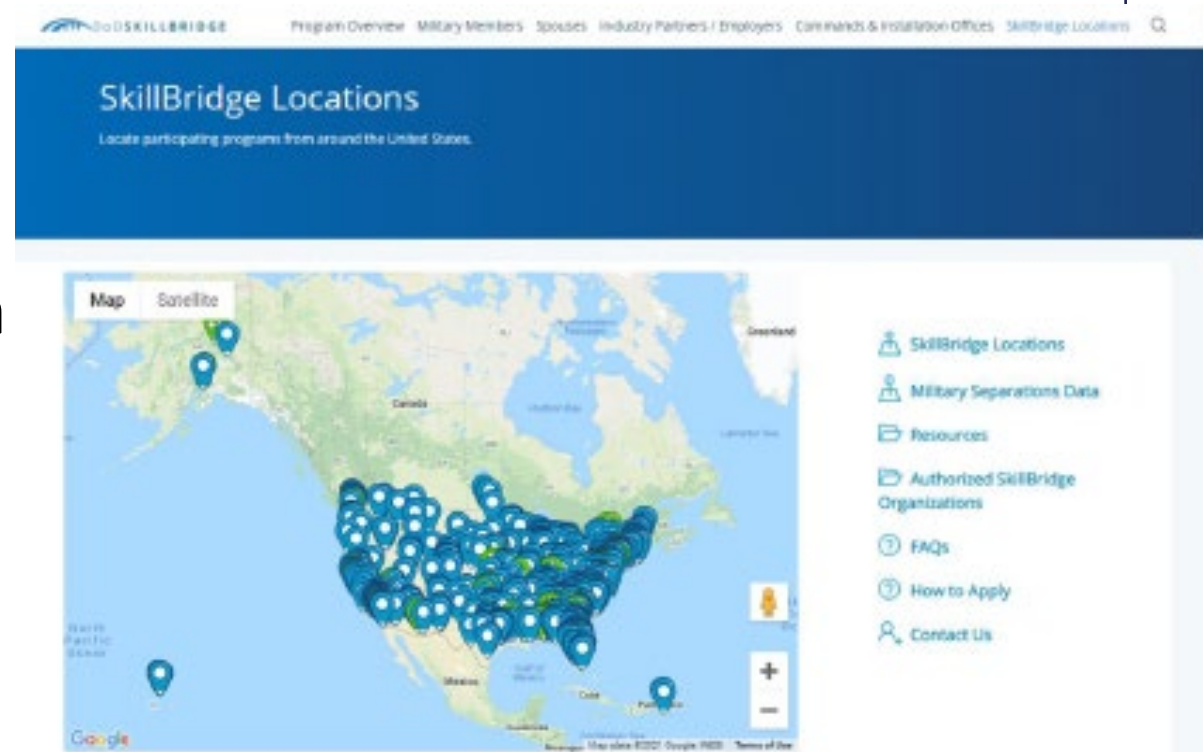
Military Spouse Employment

- SkillBridge Links to DOD Military Spouse Employment Partnership

- Over 130K registered Military Spouses seeking employment

- DOD Program specific to Military Spouse Federal Hiring

Policy

- Authorized in 10 U.S.C. § 1143 (e) (2020)

- DODI 1322.29 Job Training, Employment Skills Training, Apprenticeships, and Internships (JTEST-AI) for Eligible Service Members

- Federal Agency Participation authorized NDAA 2020

  SEC. 562. PARTICIPATION OF OTHER FEDERAL AGENCIES IN THE

  SKILLBRIDGE APPRENTICESHIP AND INTERNSHIP PROGRAM FOR MEMBERS OF

  THE ARMED FORCES.

  Section 1143(e) of title 10, United States Code, is amended--

  (1) by redesignating paragraph (3) as paragraph (4); and

  (2) by inserting after paragraph (2) the following new

  paragraph (3):

  ``(3) Any program under this subsection may be carried out at, through, or in consultation with such other departments or agencies of the Federal Government as the Secretary of the military department concerned considers appropriate.''.

Types of SkillBridge Programs

SkillBridge programs come in all shapes and sizes, however most partners share these characteristics:

- Have clearly defined job training and career development programs designed to enhance opportunities for separating Service members.

- Can demonstrate a high probability of a job placement for Service members at program's end

- Support "in demand" industries or occupations with opportunities for professional advancement beyond initial employment.

Helpful Tip

When Considering Potential SkillBridge type:

✓ Capitalize on Experience

✓ Align with Vacancies

✓ Refine Hiring Process

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Types of SkillBridge Programs (Cont)

What types of opportunities are included in SkillBridge?

Apprenticeship Programs	A combination of on-the-job training (OJT) and related classroom instruction under the supervision of a journey-level craft person or trade professional in which workers learn the practical and theoretical aspects of a highly skilled occupation.
Internship Programs	An internship is a workplace learning experience that assists participants to prepare for employment by observing and performing, within the employer's operating environment, the work activities performed by members of the employer's workforce. Internships may be completed in Federal, State, or local government or in the private sector (either for-profit or not-for-profit).
Employment Skills Programs	Training or education to acquire the skills required to obtain employment, advance in employment, or adapt to the changing demands of the workplace.
Job Training Programs	A method of preparing individuals to perform specific tasks by providing information about the task; demonstrations of how the tasks are performed; opportunities for the individuals to perform the tasks; and assessments of each individual's level of performance.

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Getting Started Tool Kit

 Use the information and links below to learn what to prepare for as your organization readies for the DoD SkillBridge Program.

This Education/Training Plan Matrix helps your organization create a plan and schedule for your SkillBridge program educational activities such as classroom training, online training, guest lecturers, and assessments.

This Competency Matrix Template helps your organization catalog and define the competencies that are important for your program, participants, and employers. These competencies align to the job role requirements and expectations for which you are training your participants so they can graduate and gain employment. Your program will better meet your employment goals if you align the defined competencies to the learning objectives from each educational asset during its delivery or execution

Getting Started Tool Kit Cont

 Use the information and links below to learn what to prepare for as your organization readies for the DoD SkillBridge Program.

This Job Description Template helps you create a job description and profile for the jobs Service members can pursue when they complete your SkillBridge program. Use this template in alignment with the Competency Matrix and the Education/Training Plan to help ensure the success of your DoD SkillBridge program.

This OARPi Tool helps your organization and other key parties identify, document and provide contact information for all personnel who are important for your DoD SkillBridge Program development, management and reporting. We recommend that at the start of your program, your critical stakeholders ask each other how often they would like to be notified of program status.

This questionnaire document contains all the questions that will be asked about your SkillBridge program so you can prepare

Service POCs

 Use the Service specific link below and POCs to learn more about each of the Service programs and get questions answered.

Army Website: Army Career Skills Program POC: usarmy.jbsa.imcom-hq.mbx.g1-aces@mail.mil

Navy Website: main SkillBridge site POC: "Navy" via How to Participate tab

Air Force Website: Air Force SkillBridge POC: AFPC.DP3SA.SkillbridgeWorkflow@us.af.mil

Marine Corps Website: main SkillBridge site POC: "Marine Corps" via How to Participate tab

Questions