

United States Department of the Interior

OFFICE OF THE SECRETARY OFFICE OF CIVIL RIGHTS Washington, DC 20240

NOTICE TO EMPLOYEES POSTED BY ORDER OF THE U.S. DEPARTMENT of the INTERIOR An Agency of the United States Government

This Notice is posted pursuant to an order by the Equal Employment Opportunity Commission dated January 31, 2022, which found that a violation of Title VII of the Civil Rights Act of 1964 has occurred at U.S. Department of the Interior (DOI), Bureau of Reclamation, California-Great Basin Region, Sacramento, California (hereinafter Facility).

Federal law prohibits discrimination against any employee or applicant for employment because of RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, DISABILITY, or REPRSIAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

It was determined that the Facility violated with regard to race, color, national origin and reprisal against a Water Rights Specialist, GS-0301-13. The Facility was ordered to: pay compensatory damages, attorneys fees and costs, provide training to the management official; and Post this Notice.

The Facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity (EEO) laws and will not retaliate against employees who file EEO complaints.

The Facility will comply with Federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal EEO law.

Duly Authorized Agency Representative: M(M(A)	
Date Posted: July 15, 2022	
Posting Expires:July 15, 2023	
29 C.F.R. § 1614	