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# FEDERAL REGISTER

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Washington, Saturday, June 5, 1943

### The President

#### EXECUTIVE ORDER 9348

AMENDING SECTION 9 OF EXECUTIVE ORDER NO. 8588 ENTITLED "PRESCRIBING REGULATIONS GOVERNING THE PAYMENT OF EXPENSES OF TRANSPORTATION OF HOUSEHOLD GOODS AND PERSONAL EFFECTS OF CERTAIN CIVILIAN OFFICERS AND EMPLOYEES OF THE UNITED STATES"<sup>1</sup>

By virtue of the authority vested in me by the act of October 10, 1940, 54 Stat. 1105, it is hereby ordered as follows:

1. Section 9 of Executive Order No. 8588 of November 7, 1940, is amended to read as follows:

"Sec. 9. *Items not allowable.* For the purposes of these regulations household goods and other personal effects shall not include groceries, provisions, wines, liquors, animals not necessary in the performance of official duties, birds, or automobiles: *Provided*, That during the period of Government rationing of foods, groceries and provisions may be included and be transported within the weight limitations established by these regulations.

2. This order shall be published in the FEDERAL REGISTER.

FRANKLIN D ROOSEVELT

THE WHITE HOUSE,  
June 3, 1943.

[F R Doc. 43-9023; Filed, June 3, 1943; 2:31 p m.]

### Regulations

#### TITLE I—AGRICULTURE

Chapter VII—Agricultural Adjustment Agency

[ACP-1343-12]

PART 701—AGRICULTURAL CONSERVATION PROGRAM

#### WAR CROP AND PRODUCTION GOALS

Pursuant to the authority vested in the Secretary of Agriculture under sec-

<sup>1</sup> 5 F.R. 4448.

<sup>2</sup> Subpart E, 1943.

tions 7 to 17, inclusive, of the Soil Conservation and Domestic Allotment Act, as amended, and in the War Food Administrator by Executive Order No. 9322 as amended by Executive Order No. 9334, the 1943 Agricultural Conservation Program, as amended, is further amended as follows:

1. Section 701.402 is amended to read as follows:

§ 701.402 *War crop goals and production goals*—(a) *War crops.* In any area war crops shall be the crops and land uses designated by the Agricultural Adjustment Agency for which the 1943 goal is substantially greater than the production which would otherwise be expected under war conditions.

(b) *Farm goals.* Farm war crop goals and production goals shall be determined by the county committee with the assistance of local committees in accordance with instructions issued by the Agricultural Adjustment Agency on the basis of adaptability of soil, availability of cropland, equipment, labor, and the acreage and production of each crop on the farm during recent years, and other related factors.

If farm goals for hay and pasture crops or farm goals for vegetable crops for processing are determined, the farm goals for hay and pasture crops should, where practicable, be large enough to afford adequate forage for the livestock enterprise planned for the farm, and the farm goals for vegetable crops for processing should be large enough to fully utilize the processing facilities available to the farmers in the locality.

Also farm production goals shall be determined for commercial truck crops grown for fresh consumption. The truck crop goal shall include the acreage of carrots, snap beans, lima beans, table beets, tomatoes, cabbage, onions, green peas, and the acreage upon which two or more other vegetable crops (excluding watermelons, cantaloupes, and cucumbers) are grown in succession between February 1, 1943, and September 1, 1943.

Section 701.403 (b) is amended to read as follows:

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tions at such junction point otherwise would require the cancellation or postponement of any portion of such flight.

(Sec. 416, 52 Stat. 1004; 49 U.S.C. 496)

By the Civil Aeronautics Board.

FRED A. TOOMBS,  
Secretary.

[F. R. Doc. 43-9062; Filed, June 4, 1943;  
11:43 a. m.]

## TITLE 25—INDIAN AFFAIRS

### Chapter I—Office of Indian Affairs

#### PART 171—LEASING OF INDIAN ALLOTTED AND TRIBAL LANDS FOR FARMING, GRAZING, AND BUSINESS

APPROVAL BY COMMISSIONER OF INDIAN AFFAIRS AND RESERVATION SUPERINTENDENTS

MAY 11, 1943.

The following undesignated paragraph is added to § 171.13 *Organized tribes*:

In all cases of organized tribes where provision is contained in their constitution or charter dealing with agricultural, grazing or business leases or permits which require that such leases or permits "must be approved by the Secretary of the Interior or his duly authorized representative," the respective superintendents of the several reservations on which organized tribes reside are hereby designated as "the duly authorized representative of the Secretary of the Interior" to approve all such leases or permits where the annual rental does not exceed \$1,000. In all such cases where the annual rental is more than \$1,000 but does not exceed \$5,000, such leases or permits may be approved by the Commissioner of Indian Affairs who is hereby designated to approve same as "the duly authorized representative of the Secretary of the Interior."

OSCAR L. CHAPMAN,  
Assistant Secretary.

[F. R. Doc. 43-9047; Filed, June 4, 1943;  
9:39 a. m.]

## TITLE 29—LABOR

### Chapter VI—National War Labor Board

#### PART 803—GENERAL ORDERS

##### ADJUSTMENTS IN WAGE RATES OF INDIVIDUAL EMPLOYEES

General Order No. 5 as adopted on October 14, 1942, is hereby amended to read as follows:

§ 803.5 *General Order No. 5*. Subject to the requirements of General Order No. 31, wage adjustments may be made in wage rates of individual employees, without approval of the National War Labor Board, if they are incident to the application of the terms of a wage agreement which existed previous to or has been approved since October 3, 1942, or are incident to an established or approved wage rate schedule, covering the work assignments of employees, and are made as a result of:

- (a) Individual promotions or reclassifications;
- (b) Individual merit increases within established rate ranges;

(c) Operation of an established plan of wage increases based upon length of service within established rate ranges;

(d) Increased productivity under piece-work or incentive plans;

(e) Operation of an apprentice or trainee system.

Wage adjustments made under this order shall not result in any appreciable increase of the level of production costs and shall not furnish a basis either to increase prices or to resist otherwise justifiable reductions in prices.

(E.O. 9250, 7 F.R. 7871)

Adopted May 26, 1943.

L. K. GARRISON,  
Executive Director.

[F. R. Doc. 43-9062; Filed, June 3, 1943;  
9:40 a. m.]

#### PART 803—GENERAL ORDERS

##### WAGE RATES FOR JOB CLASSIFICATION

General Order No. 6, as adopted on October 20, 1942, is hereby amended to read as follows:

§ 803.6 *General Order No. 6*. (a) The hiring of an individual at a wage rate in excess of the rate previously established in the plant for employees of similar skill and productive ability within the classification in which the individual is employed is a "wage increase" within the meaning of Executive Order No. 9250.

(b) If a wage rate or range of rates for a job classification has not theretofore been established by the employer for the plant involved, the rate or rate range should bear the same relation to rates or ranges of rates for similar classifications in the area as the existing rates or rate ranges in the plant bear to comparable rates or rate ranges in the area: *Provided, however*, That schedules covering new establishments or new departments within existing establishments must be submitted for approval as provided in General Order No. 31.

(E.O. 9250, 7 F.R. 7871)

Adopted May 26, 1943.

L. K. GARRISON,  
Executive Director.

[F. R. Doc. 43-9063; Filed, June 3, 1943;  
9:40 a. m.]

#### PART 803—GENERAL ORDERS

##### SALARY INCREASES NOT REQUIRING BOARD APPROVAL

General Order No. 9, as adopted on October 30, 1942, is hereby amended so that paragraph (c) shall read as follows:

§ 803.9 *General Order 9*. . . .

(c) *Salary increases which do not require board approval*. Subject to the requirements of General Order No. 31, salary adjustments may be made in salary rates of individual employees over which the Board has jurisdiction without the approval of the Board, if they are incident to the application of the terms of a salary agreement which existed previous to or has been approved since October 27, 1942, or are incident to an established or approved salary rate schedule, and are made as a result of:

- (1) Individual promotions or reclassifications.

17 F.R. 8981.

(2) Individual merit increases within established rate ranges.

(3) Operation of an established plan of salary increases based on length of service within established rate ranges.

(4) Increased productivity under incentive plans.

(5) Operation of an apprentice or trainee system, or

(6) Such other reasons or circumstances as may be prescribed in orders, rulings, or regulations, promulgated under the authority of these regulations.

Salary adjustments made under this order shall not result in any appreciable increase of the level of production costs and shall not furnish a basis either to increase prices or to resist otherwise justifiable reductions in prices.

(E.O. 9250, 7 F.R. 7871)

Adopted May 26, 1943.

L. K. GARRISON,  
Executive Director.

[F. R. Doc. 43-9064; Filed, June 3, 1943;  
9:40 a. m.]

#### PART 803—GENERAL ORDERS

##### SCHEDULES

§ 803.31 *General Order 31*. The following regulations supplementary to General Orders 5, 6 and 9 relating to wage and salary schedules and to plans for making individual wage and salary adjustments under such schedules are hereby adopted.

I. *Established Schedules within the meaning of General Orders 5 and 9.*

A. *Definitions and criteria.*

1. *Specific criteria for all established schedules.*

A "schedule" involves job-classification rates or rate ranges and a plan for making individual adjustments within and between such rates or rate ranges.

a. Job-classification rates or rate ranges in existence on May 31, 1943, do not require approval of the National War Labor Board.

(1) Rate ranges consist of clearly designated minimum and maximum rates in existence as of May 31, 1943, for jobs of similar skill and responsibility. (Such minimum and maximum rates are not necessarily the rates actually being paid on May 31, 1943, for particular job classifications. Thus, individual minimum or maximum or within-grade rates may be "vacant" at any given time. Nor are the established minimum and maximum rates for any given job classification necessarily determined by the fact that for special reasons particular employees may be receiving less than the minimum or more than the maximum rate. Save as exceptional cases may be brought to the Board's attention, no rate range exists (a) where the employer customarily pays single rates for particular job classifications, or (b) where jobs are remunerated on a piece-work method of wage payment.)

b. A plan for making individual adjustments within and between rate ranges which was in existence on May 31, 1943, does not require Board approval if:

(1) It is contained in a collective bargaining agreement in existence on May 31, 1943; or

(2) It conforms to the employer's practice prior to October 27, 1942, as demonstrated by (a) a plan formally communicated to the employees; or (b) the employer's payroll records; or

(3) It was specifically approved by the National War Labor Board or any of its authorized agents or agencies; or

(4) It includes one or more of the following methods and conforms to the appropriate standards set forth under each: