Incident Positions Qualification Guide (IPQG)

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Incident Position Qualification Guide

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Summary of Changes

1. Updated A-112 course name
2. Removed LEO1
3. Removed LEO2
4. Updated LEOL to include training requirements that were part of LEO1 but not SEC1
5. Moved A-100 to recommended but not required training for OSA2, OSC3, DIVA, ATFL, LEOL, SRT2, TRT2; Removed A-100 from TRT1; standardized title of A-100 course throughout IPQG
6. Added QATM
7. Removed TRQA and UDQA - replaced by QATM
8. Added DEST qualification
9. Removed DLEO; Use DIVA instead
10. Removed DSAR; Use DIVA instead
11. Removed PSAR
12. Removed REGS
13. Removed TMRT
14. Removed SRGA
15. Removed SRTL; Use ARTL instead
16. Removed TRTL; Use ARTL instead
17. Removed SWFL, Use ARTL instead
18. Move IS-809 from required to recommended training for SWF2.
19. Added Swiftwater Boat Operator (SWBO) qualification
20. Edited PIO3 to reflect the shared qual code with NWCG but separate requirement pathways
21. Added language to show that A-200 should be completed triennially when required (AIME, HEAC, HEAM); standardized title of A-200 course throughout IPQG
22. Added NWCG Complex positions as options to maintain currency where applicable
23. Moved Finance Section qualifications out from under Logistics
24. Corrected COML requirements to show 2 pathways (COMT or INCM)
25. Removed CLMS to align with NWCG
26. Removed INJR to align with NWCG
27. Updated language to show that technical specialist position experience can be met by being an agency employee in that or an equivalent position. Quals edited: CART, CHMI, WRED, WRET, AIRB, BT25, EPID, SOFO, TOCL, INSP, ELEC, ENGP, ENGS, SODI, ANTH, ARCH, ARCM, ARCO, ARHS, ARCV, COSV, CURA, EXSP, GRMG, HIST, HLAR, LAAR, LIBR, ARBO, ABIO, AABI, BIOT, BIOL, BIOM, BOTA, ECOL, SCEN, FSMO, FORS, GEOG, GEOL, GEOP, HYDR, and HYDT.
28. Standardized course names for ICS-100, ICS-200, ICS-300, ICS-400, IS-700, and IS-800
29. Positions that share competency requirements with the Federal Wildfire Qualifications Supplement have been marked “^^^” and any discrepancies have been noted.
30. Clarified IPQG vs NWCG pathways for LOFR qualification
31. Clarified IPQG vs NWCG pathways for PSC3 qualification

32. Clarified IPQG vs NWCG pathways for FSC3 qualification
33. Clarified IPQG vs NWCG pathways for LSC3 qualification
34. Added E/L-962: Planning Section Chief to required training for PSA2.
35. Updated language to clarify that DIVA has multiple pathways (ARTL, LEOL, ATFL or TFLD)
36. Clarified language to show that ATFL has multiple pathways (ARTL, LEOL, STCR, STEQ, or STEN)
37. Added E/L 984: Task Force/Strike Team Leader as required training for ATFL qualification.
38. Clarified language and formatting to show that SOA2 has multiple pathways to qualification.
39. Clarified language to show that ARTL has multiple pathways (ART1, SRT1, SWF1 or TRT1).
40. Clarified description of DIVA to show qualification as equivalent to an IC Type 4 on non-fire incidents.
41. Clarified LEOL and ARTL to show qualifications are equivalent to an IC Type 5 on non-fire incidents.
42. Updated flow charts in Annex D to reflect current requirements

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1. Introduction

The *Department of the Interior (DOI) Incident Positions Qualification Guide* (IPQG) establishes minimum standards for incident personnel and ensuring the ability of DOI to prevent, protect, mitigate, prepare for, respond to, and recover from incidents that may occur. The IPQG is a crucial component of meeting requirements under the National Incident Management System (NIMS) while ensuring all DOI personnel responding to or managing incidents are qualified in the position assigned. The IPQG is designed to establish minimum education, training, skills, knowledge, experience, and physical fitness standards for incident positions. Standards may be augmented to meet specific needs of a DOI bureau or office.

Personnel mobilized beyond their home unit are required to meet the established qualification standards in the IPQG. Home unit refers the local entity (ex, park, refuge, office) that employs the individual being mobilized. All DOI bureaus and offices providing resources to fill requests for incidents are expected to meet the minimum requirements described in the IPQG prior to deployment.

The IPQG will be updated and amended as needed to meet the mission requirements of the DOI. Throughout its lifecycle it is implied that positions in the IPQG that are defined in future qualifications guides of national scope may be augmented, eliminated, or enhanced. While the National Integration Center (NIC) at the Department of Homeland Security (DHS)/Federal Emergency Management Agency (FEMA) matures a compendium of emergency response positions and qualifications, which are accepted by the national response community, DOI recognizes the requirement for adaptation of the IPQG to align both systems.

1.1 Purpose

DOI has frequently supported and contributed to national emergency response and incident management. Incident management organizations are utilized by bureaus and offices to direct response activities during events impacting DOI lands and programs and to support Unified Commands associated under the full range of national and regional response plans (e.g., the *National Response Framework (NRF)* and the *Oil Pollution Act).*

Federal agencies with responsibilities under the NRF are required to ensure that emergency response providers, incident management personnel, and any other personnel responding to a disaster declaration are credentialed and typed in accordance with 6 U.S.C. 320.

Furthermore, Homeland Security Presidential Directive-5 (HSPD-5) sets minimum standards that emergency responders must meet, including the NIMS, which incorporates the Incident Command System (ICS), as the most efficient tool to successfully manage incidents, emergencies, and events, wherever they occur.

The policy requirements of HSPD 5 are reflected in Departmental Manual (DM) Chapter 900, Section 1.5 *Policy,* which requires bureaus and offices to comply with standards developed by the NIMS.

The specific purpose of the IPQG is to (1) emphasize the use of the ICS, as the preferred and most efficient way to successfully manage incidents, emergencies, and events, (2) enhance the ability of DOI to manage incidents and events effectively, and (3) enable DOI to integrate its resources into interagency incident management efforts.

1.2 Objectives

The objectives of the IPQG are as follows:

- Establish minimum DOI standards for use on Incidents.
- Enable DOI to conform to NIMS requirements for ICS qualifications, and certification.
- Enable DOI to develop new positions and establish competencies in accordance with the process outlined in the IPQG as the need for new positions arise.
- Retain the features of a performance-based system.
- Hold to a minimum of required training and allow for development of skills and knowledge outside of the formal classroom environment.
- Eliminate redundancy, unnecessary positions, and requirements.
- Define Technical Specialists (THSP) by developing criteria for versatile incident positions.

1.3 Applicability

The standards established in the IPQG are to be met by DOI personnel involved in managing and responding to incidents and are intended to be implemented uniformly throughout DOI. The IPQG also provides the basis for certifying members of DOI and bureau Incident Management Teams.

The Baseline OPLAN implements the NIMS concepts into Interior's preparedness and response framework. The IPQG and Emergency Management Policy Bulletin 2011-1: Department of the Interior All-Hazards Incident Staffing describe the NIMS training and qualification standards for DOI personnel participating in emergency response activities and formalizes those requirements.

Individuals in the process of qualifying for a position under National Wildfire Coordinating Group (NWCG) guidelines can continue to use those standards. NWCG qualifications are accepted in the All-Hazards qualification system.

1.4 Responsibilities

The Department is responsible for ensuring that NIMS and the ICS are consistently implemented by bureaus and offices within DOI. Incidents will be managed in a safe and professional manner at the lowest organizational level required to meet incident objectives. When DOI resources are requested to respond to an incident outside their

home unit, they will meet the minimum requirements for the position they are filling based on personal data captured in the Incident Qualifications and Certification System (IQCS), the official system of record, and will use the Interagency Resource Ordering Capability (IROC) software for the tracking, mobilization and staffing of incident personnel during an emergency.

The Office of Emergency Management (OEM) will work in conjunction with the Office of Wildland Fire (OWF), the interagency wildland fire community, and the Department of Homeland Security, Federal Emergency Management Agency to ensure clear understanding of the program, communicate updates to current policies and procedures, and to ensure continued integration. During the implementation of IQCS and IROC, and in exigent circumstances, nothing in this policy shall be interpreted as constraining DOI units from expeditiously deploying personnel to meet mission requirements.

Heads of Bureaus

Bureau Directors are responsible to ensure sufficient personnel are available to meet mission requirements and for determining the most effective way for implementing the Incident Management Program within their bureau. Bureaus are responsible for identifying data stewards for IQCS. Bureaus are also responsible for identifying personnel that may be available to deploy to emergency incidents, ensuring they are appropriately trained and have the correct qualifications, and providing them with information regarding how the bureau will dispatch responders using the Department's single point ordering software system, IROC.

Heads of Offices (Office of the Secretary)

Individual heads of offices and other staff organizations within the Office of the Secretary are responsible for identifying personnel that might deploy to emergency incidents and ensure they are appropriately trained, have the correct qualifications, and understand the dispatch system. Offices with programmatic areas of responsibilities for response will advise OEM and the Emergency Management Council (EMC) regarding requirements and qualifications for personnel responding to emergencies in their mission area. While this guidance applies to all offices, selected offices have specific responsibilities as follows:

Certifying Official

The role of Certifying Official is delegated the authority by their office or bureau to sign and certify a Position Task Book, sign individual Incident Qualification Cards, and otherwise determine what qualifications the employees in that organization hold.

Managers/Supervisors

Managers/supervisors are not required to be emergency response personnel themselves to supervise emergency response employees and oversee their participation in the program. Managers/supervisors of employees wishing to deploy on emergency incidents provide the first line of certification of employee qualifications and as such, are responsible for initiating position task books for positions that require them, certifying employee training requirements are completed, and providing reasonable

opportunities for employees to complete training and participate in emergency deployments.

Employees

Employees interested in becoming qualified for positions within the IPQG are required to notify their immediate supervisor and discuss options for participating. A written agreement between the supervisor and employee is required for approval of training and emergency deployments. Employees are also responsible for submitting training and qualification data through their supervisor to the bureau/office data steward for IQCS and for maintaining their availability status in IROC in accordance with bureau/office guidelines and with supervisor approval.

1.5 Change Requests

The IPQG represents a living document. As such, changes may be made to current position qualifications and new positions may be added. Entities wishing to suggest changes to position qualifications, changes to operational policy, or to request a new DOI incident position must submit a request for change to the DOI OEM through the requesting entity's bureau or office Emergency Coordinators. Bureau and office Emergency Coordinators will then submit the request for change to the OEM, Preparedness and Response Division (PRD).

Once received, all change requests will be reviewed by subject matter experts (SMEs) in the same field of the position being submitted. These SME review groups will be initiated by the OEM and membership will include other entities with similar expertise and include the submitting entity. The SME review group will provide input and modify the submitted changes appropriately based on the group's determination. The SME review group is expected to ensure the change request is interagency in scope and meets an identified need of the bureau or of the Department. Once the SME review group has completed its work, it will submit the requested change to the DOI EMC Training and Qualification Subcommittee for Approval.

Change requests will be taken up at regularly scheduled Training and Qualification Subcommittee meetings. A decision may or may not be made at that time. Some decisions require coordination with other interagency committees/groups. Once a decision has been reached, OEM PRD will inform the entity making the request of the decision.

If approved, the position names will be submitted to the NWCG Position Naming Board (PNB) to ensure there are no duplications or discrepancies within the qualification systems and the Interagency Resource Ordering Capability (IROC). Once the PNB has approved the job codes, the positions will be entered into the qualification and deployment systems for use.

Approved updates to the IPQG will be integrated into the Incident Qualification and Certification System (IQCS) quarterly for new positions and annually for all other changes. Exceptions are critical health and safety issues or environmental emergencies that need to be addressed immediately.

The Incident Qualifications and Certification System (IQCS) is the incident qualifications and certification record keeping system. The Responder Master Record report provided by the IQCS meets the agency requirement for maintaining fire qualification records. The system is designed to provide managers at the local, state/regional, and national levels with detailed qualification, experience, and training information needed to certify employees in incident positions. The IQCS is a tool to assist managers in certification decisions. However, it does not replace the manager's responsibility to validate that employees meet all requirements for position performance based on their agency standards.

A hard copy file folder will be kept for each employee. The contents will include but are not limited to:

- Training records for all required courses
- Evaluations from assignments
- Position task book verification
- Yearly updated IQCS forms
- Responder Master Record (RPTC028) from IQCS

All records will be stored and/or destroyed in accordance with agency policies.

2. Position Competency and Behavior Guidance

The National Incident Management Systems Integration Division within the FEMA NIC along with the US Fire Administration and the Department of the Interior have identified and compiled the core competencies for each ICS position identified in the NIMS and in this edition of the IPQG.

DOI will use the core competencies that the NIC has developed for "NIMS ICS and Incident Support Positions". These competencies form the basis for position specific training, position task books, job aids, and other performance-based documents.

There are three primary benefits of identifying competencies:

- Competencies are a national "benchmark." They standardize qualifications without interfering with local decision-making about training.
- Shared competencies make interagency cross-over and collaboration easier.
- Competencies are a critical component for the development of performance-based training.

The following brief descriptions will help distinguish between the terms "competencies," "behaviors," and "tasks:"

- **Competency** – a broad description that groups core behaviors necessary to perform a specific function
- **Behavior** – a general description of an observable activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context
- **Task –** specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context

Competencies and behaviors among positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These critical differences are typically captured in the tasks of each position.

Each discipline will determine additional competencies and behaviors that supplement core competencies for positions identified within their discipline and will develop tasks to support the competencies and behaviors for each position. If a discipline wishes to deviate from these master competencies and behaviors, they will be required to work with the National Integration Center for adjudication and approval.

Approved competencies and behaviors for NWCG positions can be found at: https://www.nwcg.gov/publications/pms310-1

3. Incident Position and Qualification Management

The IPQG depicts position competency and behavior guidance, using a performance-based system for an individual to qualify and be certified for an incident position. Each incident position table in the IPQG describes the required training, experience, physical fitness level, currency standards and other training which supports development of knowledge and skills for the given position.

Before an individual can become qualified, they must meet all position competency and behavior guidance for the position in which the qualification is sought – and – receive certification from their respective bureau or office. Certification is a subjective determination each agency must make based on task evaluations, position performance evaluations, and their judgment of the quality of an individual's experience.

3.1. Description of the Performance-Based System

In the performance-based qualification system, qualification is based on completion of required training and demonstrated completion and certification of the applicable position task book on events, incidents, job activities, and in simulated exercises or classroom activities. For those positions without position task books, qualification is based on completion of required training and demonstrated successful position performance.

The primary criterion for qualification is individual performance as observed by an Evaluator. Evaluators must be either qualified in the position being evaluated or supervise the Trainee; Final Evaluators must be qualified in the Trainee position they are evaluating.

The successful performance must then be properly documented in an approved Position Task Book (PTB)[1]. PTBs contain all critical tasks that are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each PTB have been established by subject matter experts from all DOI agencies and approved by the EMC.

Position task books are in a format which allows for documentation of a Trainee's ability to perform each task. Remaining tasks may be evaluated through other means such as a simulation, or emergency or non-emergency incident/event.

The basis for recommending agency certification is successful completion of all required tasks of the position, as determined by the Evaluator(s) and Final Evaluator. Certification and documentation of completed PTBs is the responsibility of the Certifying Official from the home agency (this includes the employing agency when applicable).

Individuals are responsible for providing proof of qualification on an incident.

1 See Annex A, Position Task Book Design and Use

3.2 Qualifying for a Position

Annex C identifies the Required Training, Required Experience, Physical Fitness, Currency Standards, Other Training which Supports Development of Knowledge and Skills, and Endorsements by Incident Kind or Discipline for each position and identifies whether a position requires the completion of a position task book prior to being qualified in a position.

3.3 Required Training

Required training provides a direct link between training and job performance to provide for responder health and safe operations on incidents. OSHA mandated training such as CPR, First Aid, Bloodborne Pathogens, etc., as well as any specific agency required training such as Defensive Driving should be accomplished according to individual bureau or office requirements and is not listed in Annex C. Required training cannot be challenged.

PTBs can be initiated prior to attendance and successful completion of required training. However, trainees cannot become fully qualified for the position until required training has been successfully completed. A trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

Agency-equivalent courses and courses that are interchangeable may be substituted for required courses. For information on interchangeable courses and course equivalency guidelines, see Annex E, Course Equivalency.

3.4 Recurrent Training

To maintain currency, some positions have identified recurrent training (RT) at various intervals.

3.5 Required Experience, Certificate or License

Positions described in Annex C may require an individual to have specific experience. The term *satisfactory performance* followed by a specific incident position, serves as an experiential prerequisite that indicates that the individual must have experience in that position in order to meet the *satisfactory performance* requirement. A *satisfactory performance* requirement may be followed by one or more additional criteria as defined by position:

- Completion of a Position Task Book (PTB) and Certification
- Agency established certification
- License or other certification

3.5.1. Completion of a Position Task Book (PTB)

When a PTB is required for a specific position, *Completion of PTB and Certification* will be indicated under *Required Experience, Certificate or License,* Each PTB lists the performance requirements (tasks) for the specific position in a format that allows a

trainee to be evaluated against written guidelines. For any PTB, successful performance of all tasks as observed and recorded by a *qualified evaluator* will result in a recommendation that the trainee be certified in that position. The Agency Certifying Official must determine certification based on the responder meeting all requirements for the position and the subjective determination of the individual's ability to perform the position on an incident.

3.5.2. License or Other Certificate

Many positions listed in the IPQG require a certificate or license for a field or profession as one of the components required for the position. When a license or certificate is indicated under *Required Experience t*he Agency Certifying Official must determine certification based on the responder meeting all the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident. Position currency for these positions is not established in the IPQG as local or state certificate or license in their field or profession may vary by jurisdiction.

3.5.3. Agency Established Required Experience

Positions that list *Agency Established* under *Required Experience, Certificate or License* are incident positions that have similar skill sets to those found in an individual's regular job. When *agency established* is listed for the respective position's required experience, no PTB exists, and the Agency Certifying Official must determine certification based on the responder meeting all the requirements for the position and the subjective determination of the individual's ability to perform the position on an incident.

3.6 Physical Fitness Levels

Personnel must meet established physical fitness standards for specific hazards for incident assignments as set by the Department or by their bureau. Bureaus have the latitude to determine the fitness levels needed for positions in this guide with no pre-established Department-wide or interagency standards. Bureaus have the latitude to establish higher standards. In addition, bureaus have the latitude to determine the method of evaluating the physical fitness level of their personnel within Departmental guidelines. Whatever method is used, it must be a measurable evaluation process (see 5 CFR, Chapter 1, subpart B 339.203). Fitness standards listed in the IPQG should be considered as generic recommendations and not applicable to all types of hazards.

The following four categories of physical fitness have been established:

Arduous. Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.

Moderate. Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25-50 pounds, climbing, bending, stooping, squatting, twisting, and

reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.

Light. Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals almost always can govern the extent and pace of their physical activity.

None. Duties are normally performed in a controlled environment, such as an incident command post, base, or camp.

3.7 Currency Requirements

For the positions identified in the IPQG, the maximum time allowed for maintaining currency is three (3) years for air operations, faller, sawyer, and dispatch positions. All other positions have a five (5) year currency requirement

Currency can be maintained in any of the following ways:

- Satisfactory performance in the position qualified for within the appropriate 3-year time frame (air operations and dispatch positions) or 5-year time frame (all others).
- Currency for a position can be maintained by successful performance in the position qualified for within the given timeframe, or successful performance in positions identified in the IPQG.
- Satisfactory performance in an individual's regular Agency position when the responder's regular position is the same as the position in the IPQG. (i.e., an individual who is qualified as a Biologist and is a Biologist in their regular Agency position.)

Example: Currency for a Resource Unit Leader can be maintained by:

- satisfactory performance as a Resource Unit Leader within 5 years
- satisfactory performance as a Planning Section Chief within 5 years
- satisfactory performance as a Demobilization Unit Leader within 5 years
- satisfactory performance as a Status/Check-In Recorder within 5 years

3.8 Other Training Which Supports Development of Knowledge and Skills

Personnel are not required to complete courses referenced under "Other Training Which Supports Development of Knowledge and Skills" to qualify for a position—unless specific agency policy dictates otherwise.

Personnel may learn skills from discipline specific (structural fire, wildland fire, law enforcement, search and rescue) or other agency specific training programs, rather than through actual performance on a specific discipline or in training curricula.

Although training[2] referenced here is not "required," the training provided in the identified courses or Job Aids, or knowledge and skills acquired through on-the-job training, work experience, or training determined by one's agency, is a primary means by which personnel can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

3.9 Endorsements by Incident Kind or Discipline

Response to specific kinds of incident, or within a specific discipline, may require or recommend an Endorsement. Incident Kind Endorsements are not considered requirements for qualifying in each position; however, they may be required for a specific kind of incident or any incident within a specific discipline or mission. Some requirements may be delivered as just in time training prior to deploying – others cannot be delivered as just-in-time training and must be met prior to an anticipated deployment. Before responders use their qualifications to participate in a specific kind of incident, they should ensure that they have attained the required competencies for that incident kind prior to deployment. Endorsements by Incident Kind or Discipline are listed in Annex F.

[2] For more information on training courses go to Annex E Training. For more information on Job Aids, curriculum history, and course revision schedule refer to the NWCG Training and Qualifications Web site at https://www.nwcg.gov/publications/training-courses

The NWCG Standards for Course Delivery *PMS 901-1*, at, is the authoritative reference for all courses within the NWCG curriculum.

4. Position Task Book (PTB) Use

4.1 Purpose

PTBs are designed primarily for the evaluation of individual performance or as a checklist for re-certification. However, they also may be used as a basis for on-the-job training.

4.2 PTB Origin

PTBs may originate from various entities such as the Department, a bureau, the U.S. Fire Administration (USFA), the NWCG, DHS/FEMA, and other All-Hazards governing bodies. Task books should be performance-based, and fully address both behavioral elements and Tasks. Annex B describes which existing PTB may be used to fulfill PTB requirements for a position.

DOI link to PTBs are available at:
www.doi.gov/emergency/all-hazard-incident-qualifications-positions-guide-taskbooks

and

DOI EM Tool Kit: Incident Qualifications - Position Task Books (PTB)

NWCG PTBs are available at: http://www.nwcg.gov/publications/position-taskbooks

DHS/FEMA PTBs for Command and General Staff are available at:
https://www.fema.gov/emergency-managers/nims/components/position-task-books

4.3 PTB Initiation

PTBs can be initiated prior to attendance and successful completion of required training. However, trainees cannot become fully qualified for the position until required training has been successfully completed. A trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

A trainee must be qualified in any prerequisite position before the PTB can be initiated. A trainee cannot be assigned to an incident unless they are qualified as a trainee on their Incident Qualification Card or other agency proof of certification.

A specific description of the design and use of a PTB can be found in Annex A.

5. Certification and Certification

Agency certification and documentation of successful position performance is the responsibility of the employing agency. Certification indicates the individual is qualified to perform in a specific position on an incident.

Each agency is responsible for annually certifying qualifications of its personnel based upon the requirements of the IPQG and agency specific requirements supplementing the IPQG. This responsibility includes evaluation of personnel for recertification in cases where position qualifications are no longer valid due to a lack of current experience.

Successful completion of position tasks and training courses does not guarantee an individual will be qualified to perform in a position. Certification and recertification is a subjective determination each individual agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience.

The quality of experience should be closely evaluated when making a determination for advancement to the next higher position, to a different position, or for recertification. The quality of experience may relate to a variety of incidents in which an individual has performed, the size and complexity of the incident or event in terms of personnel, equipment, and operations, and the number of assignments.

While agency personnel can sign tasks in position task books as an Evaluator and/or Final Evaluator (which includes recommending a Trainee for certification where appropriate), agency personnel cannot function in the role of the Certifying Official for contractors—except where formal agreements are in place. Clauses in contracts are to include stipulations that specify the service provider must meet the standards found in the IPQG.

Casuals/emergency workers must meet hiring or certifying agency's requirements.

5.1 Recognition of Prior Learning (RPL)

The IPQG qualification process for credentialing is performance-based where responders are required to fulfill education, training, skill, knowledge, experience, and physical fitness standards for incident positions. RPL is not intended to bypass the performance-based system, but to provide a formal competency-based qualification process.

RPL allows a credentialing authority to recognize and account for competence acquired through evaluation of an individual's formal and non-formal life-long learning and experience to determine the extent to which that individual has achieved the required competencies to perform effectively as a trainee in a specific responder position.

Once evaluated, RPL candidates must fulfill the requirements of a specific prescription for a position before a position competency may be awarded. RPL may only be sought for NIMS ICS and Incident Support positions listed in the IPQG*. Under RPL, required training, certificates, licenses, and fitness for a specific position must be attained.

The process of the Recognition of Prior Learning is outlined in the OEM the Recognition of Prior Learning Qualification Process guide

** Wildland Fire-specific positions have a specific NWCG RPL process. See Alternative Pathways to NWCG Qualification.*

5.2 Qualifications Review Committee (QRC)

A QRC evaluates employee's qualification against established standards and provides consistent recommendations for certification. A QRC, in accordance with their level of authority, reviews a trainee's completed certification package, and recommends what action the certifying official should take. A QRC should have among its members a qualified functional or program designee at the equivalent, or higher position level than the employee under review for qualification determination. QRC members will include qualified incident management and incident support staff. Additional subject matter experts may be used to assist in review of discipline specific positions.

DOI Lead QRC

The membership of the lead QRC for DOI is comprised of the EMC Training and Qualification Subcommittee. In this role referred to as EMCQRC.

The primary objective of the EMCQRC is to review certification packages for Type 1 and Type 2 command and general staff and Area Command positions and to make a recommendation to the certifying official. The EMCQRC will meet quarterly as required.

For positions listed under "NWCG Positions Recognized by DOI" the EMCQRC will review Type 1 and Type 2 command and general staff and Area Command packages for all DOI Bureaus except BIA, BLM, FWS and NPS who have existing processes to evaluate those positions.

For positions listed under "NIMS ICS and Incident Support Positions" The EMCQRC will review all Type 2 command and general staff packages for all DOI Bureaus except BIA, BLM, FWS and NPS packages when they are not in conflict with existing wildland fire Bureau processes for that position.

For all positions except for Type 1 and Type 2, bureaus are encouraged to establish an inter bureau QRC review process for all other positions that require completion of a position task book and to delegate that responsibility to the regional level or local unit as appropriate. Smaller Bureaus or Offices responsible for small numbers of responders are encouraged combine with other Bureau's QRC process to review certification packages or may use the EMCQRC if they are unable to establish their own process. The "QRC Responder Evaluation Worksheet" in Annex F may be used as part of this process. Other positions categorized as "Technical Specialists" are not subject to the QRC process.

All QRC processes should provide the following:

- A method to recognize an individual's competence acquired through evaluation of an individual's formal and non-formal life-long learning and experience to determine the extent to which that individual has achieved the required competencies to perform effectively as a trainee in a specific responder position.
- Final certification by the Agency will ensure all currency and fitness requirements of the position are met.

6 Incident Complexity

"Incident complexity" is a characterization used to describe the level of difficulty, severity, or overall resistance that incident management personnel face while trying to manage an incident to a successful conclusion, or to manage one kind of incident compared to another kind. Determining Incident Complexity is a subjective process based on examining a combination of indicators, or factors. Common indicators may include the area (location) involved; threat to life, environment, and property; political sensitivity, organizational complexity, jurisdictional boundaries, values at risk, and weather. Most indicators are common to all incidents, but some may be unique to a particular type of incident.

Out of a whole-numbered scale of one to five "incident types," the most serious or complex incident is labeled with a number one (1), and the least complex incident is labeled with a number five (5).

The following chart includes sets of contributing indicators for each of the five complexity types. The person responsible for determining incident complexity should analyze the general and span of control indicators specific to the actual or potential incident. This person will need to make a determination about what indicators the incident displays at a given time. Every indicator shown in the chart for a complexity level does not need to be present for that particular incident or complexity level to be selected.

An incident's complexity can change. A Type 3 incident may be reduced to a Type 5, as the incident is managed, or it might also grow, or be forecasted to grow, to become a more complex incident. After-shocks, for instance, may add more complexity to an earthquake event, which initially signaled a Type 3 incident response. Incident managers will continuously review all indicators to ensure that the incident can be managed properly with the right resources regardless of how complex.

The designated and/or delegated official responsible for the incident must determine the complexity of an incident and assign qualified personnel as needed. In situations where multiple agencies and jurisdictions are involved, the determination of complexity and qualifications should be made jointly.

TYPE 5 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
• Incident is typically terminated or concluded (objective met) within an hour or two once resources arrive on scene • One to five single resources may be needed • Formal Incident Planning Process not needed • Written Incident Action Plan (IAP) not needed • Minimal effects to population immediately surrounding the incident • Critical Infrastructure, or Key Resources, not adversely affected	• Incident Commander (IC) position filled • Single resources are directly supervised by the IC • Command Staff or General Staff positions not needed to reduce workload or span of control

TYPE 4 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
• Incident objectives are typically met within several hours once resources arrive on scene, but resources may remain on scene for up to 24 hours • Multiple resources (over 6) may be needed • Resources may require limited logistical support • Formal Incident Planning Process not needed • Written Incident Action Plan (IAP) not needed • Limited effects to population surrounding incident • Critical Infrastructure or Key Resources may be adversely affected, but mitigation measures are uncomplicated and can be implemented within one Operational Period • Elected and appointed governing officials, stakeholder groups, and political organizations require little or no interaction	• IC role filled • Resources either directly supervised by the IC or supervised through an ICS Leader position • Task Forces or Strike Teams may be used to reduce span of control to an acceptable level • Division or Group Supervisor position may be filled for organizational or span of control purposes • Command Staff positions may be filled to reduce workload or span of control • General Staff position(s) may be filled to reduce workload or span of control

TYPE 3 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
• Incident typically extends into multiple operational periods • Incident objectives usually not met within the first or second operational period • Resources may need to remain at scene for up to 3 or 4 days, requiring logistical support • Numerous kinds and types of resources may be required • Formal Incident Planning Process is initiated and followed • Written Incident Action Plan (IAP) needed for each Operational Period • Responders may range up to 200 total personnel • Incident may require an Incident Base to provide support • Population surrounding incident affected • Critical Infrastructure or Key Resources may be adversely affected and actions to mitigate effects may extend into multiple Operational Periods • Elected and appointed governing officials, stakeholder groups, and political organizations require some level of interaction	• IC role filled • Numerous resources supervised indirectly through the establishment and expansion of the Operations Section and its subordinate positions • Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control to an acceptable level • Branch Director position(s) may be filled for organizational purposes and occasionally for span of control • Command Staff positions filled to reduce workload or span of control • General Staff position(s) filled to reduce workload or span of control • ICS functional units may need to be filled to reduce workload

TYPE 2 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
• Incident displays moderate resistance to stabilization or mitigation and will extend into multiple operational periods covering several days • Incident objectives usually not met within the first several Operational Periods • Resources may need to remain at scene for up to 7 days and require complete logistical support • Numerous kinds and types of resources may be required including many that will trigger a formal demobilization process • Formal Incident Planning Process is initiated and followed • Written Incident Action Plan (IAP) needed for each Operational Period • Responders may range from 200 to 500 total • Incident requires an Incident Base and several other ICS facilities to provide support • Population surrounding general incident area affected • Critical Infrastructure or Key Resources may be adversely affected, or possibly destroyed, and actions to mitigate effects may extend into multiple Operational Periods and require considerable coordination • Elected and appointed governing officials, stakeholder groups, and political organizations require a moderate level of interaction	• IC role filled • Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions • Branch Director position(s) may be filled for organizational or span of control purposes • Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control • All Command Staff positions filled • All General Staff positions filled • Most ICS functional units filled to reduce workload

TYPE 1 COMMON INCIDENT COMPLEXITY INDICATORS

General Indicators	Span of Control Indicators
• Incident displays high resistance to stabilization or mitigation and will extend into numerous operational periods covering several days to several weeks • Incident objectives usually not met within the first several Operational Periods • Resources may need to remain at scene for up to 14 days, require complete logistical support, and several possible personnel replacements • Numerous kinds and types of resources may be required, including many that will trigger a formal demobilization process • DOD assets, or other nontraditional agencies, may be involved in the response, requiring close coordination and support • Complex aviation operations involving multiple aircraft may be involved • Formal Incident Planning Process is initiated and followed. • Written Incident Action Plan (IAP) needed for each Operational Period • Responders may range from 500 to several thousand total • Incident requires an Incident Base and numerous other ICS facilities to provide support • Population surrounding the region or state where the incident occurred is affected • Numerous Critical Infrastructure or Key Resources adversely affected or destroyed. Actions to mitigate effects will extend into multiple Operational Periods spanning days or weeks and require long-term planning and considerable coordination • Elected and appointed governing officials, stakeholder groups, and political organizations require a high level of interaction	• IC role filled • Large numbers of resources supervised indirectly through the expansion of the Operations Section and its subordinate positions • Branch Director Position(s) may be filled for organizational or span of control purposes • Division Supervisors, Group Supervisors, Task Forces, and Strike Teams used to reduce span of control • All Command Staff positions filled, and many include assistants • All General Staff positions filled, and many include deputy positions • Most or all ICS functional units filled to reduce workload

ANNEX A POSTION TASK BOOK DESIGN

Position Task Book Sections

Accurate completion of PTBs is important to the qualification process. The introductory information in each PTB provides a brief description of how the PTB is to be used and the responsibilities involved.

Cover. The cover includes the title of the position and a block of information that includes the name of the individual (trainee), the name of the person initiating the PTB, and the date it was initiated. The home unit/certifying official, or the incident training specialist (with home unit approval) will enter this information.

Verification/Certification of Completed Task Book. The verification/certification blocks are on page 2 of the PTB. The final evaluator will complete the verification section recommending certification and the home unit/certifying official, as appropriate, will complete the certification.

Qualification Record. The qualification record is a series of pages that include the following:

The first column contains a list of the tasks, which must be performed. If a specific standard (quality or quantity) is required, it will be specified in the task. Sub-items of tasks, identified as bullet statements, further define what is included in the task and how the task is to be performed. All bullet statements within a task that require an action must be demonstrated before that task can be signed off. Evaluators may sign off any number of subtasks (bullets). This can be done by one or more Evaluators.

The column labeled “CODE” will contain a code that specifies the type of situation in which the task must be completed.

“O” (other) is the least restrictive. Tasks labeled with an “O” can be completed in any situation. Successful completion of a training course that tests knowledge/skills associated with the task is acceptable, as is evaluation of performance under simulated or on-the-job situations. Assignment to an incident is not required. For example, an administrative officer, as a part of their regular job, may perform many of the tasks associated with a finance/administrative position for which they have been identified as a trainee. In this case, an evaluator may observe and document the performance of the “O” task in the regular job setting.

“I” (incident) labeled tasks must be performed on an incident or event managed using the ICS. Kinds of incidents include wildland fire, structural fire, search and rescue, hazmat, oil spill, emergency, non-emergency, planned or unplanned event, which is managed using the ICS.

"R" (rare event) labeled tasks rarely occur and opportunities to evaluate performance in a real setting are limited. Examples include injuries, vehicle, or aircraft crashes, etc. The evaluator may be able to determine, through interview or simulation, if the trainee would be able to perform the task in a real situation.

The column labeled "EVALUATION RECORD #" refers to the numbered evaluation records at the end of the PTB. Each Evaluator will complete an evaluation record and use the number of that record when they evaluate the tasks.

The right-hand column provides space for the evaluator to initial and date when the task is completed. All tasks must be completed, initialed, and dated before the Trainee can be recommended for certification in the position.

Evaluation Record. The evaluation record (the four blocks at the end of the PTB) is for recording information about the kind and type (complexity) of the incident on which the evaluation was made and the recommendations of the evaluator. Additional copies of the evaluation record can be made if more than four blocks are needed.

Position Task Book Responsibilities

Documentation of training, experience, and the qualification process is the responsibility of the home unit. Documentation of training, experience, and the qualification process for contractors and their employees is the responsibility of the contractor, except where formal agreements are in place.

The following are the specific responsibilities of involved positions:

HOME UNIT/CERTIFYING OFFICIAL
The home unit is the DOI or other designated bureau or office that employs the individual. The certifying official will be approved by the designated bureau's Emergency Management Coordinator. It is the responsibility of the home unit/certifying official to:

- Select trainees, based upon the needs of the home unit/certifying official and agreements with cooperators.
- Ensure that individuals selected as Trainees are qualified in any prerequisite position and have successfully completed all required training prior to task book initiation, task evaluation, and/or position performance.
- Initiate and explain the purpose and proper use of the PTB, and the training, qualification, and certification process. PTBs can be initiated only by the home unit/certifying official or a training specialist on an incident (with clear indication from the home unit/certifying official that such an action is acceptable).
- Notify bureau or office program manager that a PTB has been initiated for the individual so that a roster of Trainees can be maintained.
- Ensure the trainee has the opportunity to acquire the knowledge/skills necessary to perform the position. This includes completion of training courses and on-the-job training assignments. It is important to ensure that the trainee is fully

prepared to perform the tasks of the position prior to undertaking a position performance assignment.

- Provide opportunities for non-incident ("O") task evaluation, for position performance assignments on local incidents, and/or make the Trainee available for assignments to larger incidents. The home unit/certifying official must provide an evaluator for local incidents. Evaluators must be certified in the position they are evaluating. The only exception is when a subject matter expert is assigned by the home unit/certifying official to evaluate "O" tasks.
- Track the progress of the trainee. This is a responsibility the home unit/certifying official shares with the trainee. The PTB should be reviewed, and the training plan re-evaluated after each position performance assignment.
- Review and confirm the completion of the PTB then make a determination of certification. This determination should be made based on specific knowledge of the individual's capabilities as well as the completed PTB. Only the home unit/certifying official has the authority to certify an individual's qualifications.
- Issue proof of certification. This proof is normally an incident qualification card.

TRAINEE

The trainee is the individual, approved by their agency, who is preparing to qualify for a position. Once designated, the trainee is eligible for formal training, on-the-job training, task evaluation and position performance evaluation. It is the responsibility of the Trainee to:

- Review and understand the instructions in the PTB.
- Meet with the trainer/coach and/or evaluator and identify desired goals and objectives for an assignment.
- Ensure readiness to perform the tasks of the position prior to undertaking a position performance assignment. This includes completing required training and acquiring the knowledge and skills needed to perform the job tasks. On-the-job training assignments may assist in acquiring knowledge and skills.
- Provide background information (training and experience) to the trainer/coach and/or evaluator.
- Complete the PTB within the 3-year time limit. If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will no longer be valid. A new PTB may be initiated, but all current qualification standards will then apply. The EMC may grant waivers or approve exceptions to this policy in special circumstances.
- Ensure a qualified evaluator completes the appropriate evaluation record, initials completed tasks, and enters a number in the evaluation record # column.
- Provide a copy of the completed PTB to the home unit/certifying official.
- Retain the original PTB. This is extremely important as the PTB is the only record of task performance. A lost or destroyed PTB may require additional position performance assignments.
- Provide proof of qualifications on an incident.

COACH
The coach provides instruction to a trainee. This may be in the classroom, on-the-job, or on an incident. While many of the requirements of the trainer/coach are similar to those of an evaluator, the roles of training and evaluation must remain separate.

For example, a coach may be instructing a trainee in a specific task. When the trainee appears to have mastered the task, the coach can become the evaluator and observe and record performance of the task. It's similar to instructing in the classroom and administering a test. The two functions are separate. They can be performed in sequence, but not at the same time.

It is the responsibility of the Coach to:

- Be qualified in the position for which training is being provided. The only exception is when a subject matter expert is assigned to provide training for "O" tasks.
- Meet with the trainee and determine past experience and training, current qualifications, desired goals, and objectives of the assignment.
- *Note*: If a coach determines that the trainee does not meet the prerequisite required experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. The coach can provide on-the-job training and then recommend a position performance assignment at a later time during the same incident.
- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the training assignment and the objectives that should be met during the assignment.
- Reach agreement with the trainee on the specific tasks which can be performed during the assignment.
- Document the training assignment according to agency policy or home unit/certifying official procedures.

TRAINING SPECIALIST
The training specialist can be the individual on the home unit who is responsible for training and qualifications or a designated position on larger incidents. It is the responsibility of the training specialist to:

- Meet with the trainee and determine the type of assignment necessary (position performance assignment or on-the-job training). Consider past experience and training, current qualifications, desired goals, and objectives of the assignment.
- *Note*: If the trainee does not meet the prerequisite required experience for the position or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. If the individual meets the prerequisites but does not have the necessary knowledge/skill, it may be possible to provide on-the-job training and reinstate the performance assignment at a later time during the same incident.

- Identify opportunities for on-the-job training and position performance assignments that meet the Trainee's needs and objectives.
- Work with the incident or home unit/certifying official to identify and assign qualified evaluators.
- Initiate a PTB after acquiring authorization from the appropriate agency official of the home unit.
- Document all on-the-job training and position performance assignments.
- Conduct periodic progress reviews to ensure assignments are proceeding as planned.
- Conduct a closeout interview with the trainee and evaluator to ensure that the PTB has been properly completed.

EVALUATOR

The Evaluator is the person who actually observes the task(s) being performed and documents satisfactory performance for certification/recertification purposes. The evaluator and the trainer/coach may be the same person; however, the functions of training and evaluation must remain separate (see trainer/coach below). It is the responsibility of the evaluator to:

- Be qualified in the position being evaluated. The only exception is when a subject matter expert is assigned by the home unit/certifying official to evaluate "O" tasks. Note that an evaluator may be NWCG qualified (can evaluate for NWCG or DOI qualifications) or DOI incident qualified (can evaluate for DOI incident qualifications *only*).
- Meet with the trainee and determine past experience and training, current qualifications, desired goals, and objectives of the assignment.

  Note: If an evaluator determines the trainee does not meet the prerequisite required experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. At the discretion of the evaluator or training specialist, and if the individual meets the prerequisite required experience, it may be possible to provide on-the-job training and reinstate the trainee into the position performance assignment at a later time during the same incident.

- Review the tasks in the PTB with the trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.
- Reach agreement with the trainee on the specific tasks that can be performed and evaluated during the assignment.
- Accurately evaluate and record the demonstrated performance of tasks. This is the evaluator's most important responsibility; it provides for the integrity of the qualification system.
- Complete the appropriate evaluation record in the back of the PTB. If more than one position performance assignment is necessary, the evaluator will complete an evaluation record for each assignment.

- Complete the verification statement inside the front cover of the PTB once all tasks in the PTB have been completed and signed off. Only the evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and signed off) will complete the verification statement recommending certification.

FINAL EVALUATOR
While Evaluators must be either qualified (meaning qualified with currency) in the position being evaluated **or** supervise the Trainee, a Final Evaluator **must be qualified** in the Trainee position they are evaluating.

Only the Evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and initialed) will complete the Final Evaluator's Verification statement inside the front cover of the PTB recommending certification.

CERTIFYING OFFICIAL
The Certifying Official from the home unit/agency must review and confirm the completion of the PTB and make a determination of agency certification. This determination should be based on the Trainee's demonstration of position competencies and behaviors, as well as the completed PTB—which includes a Final Evaluator's Verification. Only the Certifying Official from the home unit/agency has the authority to certify an individual's qualifications.

POSITION TASK BOOK COMPLETION TIMEFRAMES
PTBs have a limited time in which they can be completed. A PTB is valid for 3 years from the day it is initiated. Upon documentation of the first task in the PTB, the 3-year timeframe is reset from that new date.

If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will expire. A new PTB may be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the Certifying Official. All current qualification standards identified in this document must be applied at the time of the new PTB initiation.

ANNEX B IPQG POSITIONS

Annex B identifies positions that have been approved for DOI use and are recognized as appropriate for DOI response to incidents.

1. NIMS ICS and Incident Support Positions

Listed below are NIMS ICS and Incident Support positions. Positions indicated with "***" share competency requirements with the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1)[3].

"^^^" share competency requirements with the Federal Wildland Fire Qualifications Supplement.

Discipline Neutral ICS and Incident Support Positions

Agency Administrator (AADM) ^^^
Agency Representative (AREP)***
Aircrew Member (AIME)
Aircraft Base Radio Operator (ABRO) ***
All-Hazards Helicopter Crewmember (HEAC)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Planning Section Chief Type 2 (PSA2)
All-Hazards Project Helicopter Manager (HEAM)
All-Hazards Public Information Officer Type 2 (PIA2)
All-Hazards Safety Officer Type 2 (SOA2)
All-Hazards Situation Unit Leader (SIAL)
All-Hazards Task Force Leader (ATFL)
Base/Camp Manager (BCMG) ***
Communications Unit Leader (COML) ***
Compensation/Claims Unit Leader (COMP) ***
Cost Unit Leader (COST) ***
Demobilization Unit Leader (DMOB) ***
Display Processor (DPRO) ***
Division/Group Supervisor All-Hazards (DIVA)
Documentation Unit Leader (DOCL) ***
Equipment Manager (EQPM) ***
Equipment Time Recorder (EQTR) ***
Expanded Dispatch Coordinator (CORD) ***
Expanded Dispatch Recorder (EDRC) ***
Expanded Dispatch Supervisory Dispatcher (EDSP) ***
Expanded Dispatch Support Dispatcher (EDSD) ***
Facilities Unit Leader (FACL) ***

[3] For NWCG shared positions that require a Position Task Book (PTB) an NWCG PTB will be used unless otherwise noted. Competency requirements are found in the found in Appendix C.

Finance/Administration Section Chief Type 1 (FSC1) ***
Finance/Administration Section Chief Type 2 (FSC2) ***
Finance/Administration Section Chief Type 3 (FSC3) ***
Food Unit Leader (FDUL) ***
GIS Specialist (GISS) ***
Ground Support Unit Leader (GSUL) ***
Human Resource Specialist (HRSP) ***
Incident Business Advisor (INBA) ***
Incident Communications Manager (INCM) ***
Incident Communications Technician (COMT) ***
Incident Contract Project Inspector (ICPI) ***
Incident Training Specialist (TNSP) ***
Interagency Resource Representative (IARR) ***
Liaison Officer (LOFR) ***
Logistics Section Chief Type 1 (LSC1) ***
Logistics Section Chief Type 2 (LSC2) ***
Logistics Section Chief Type 3 (LSC3)***
Medical Unit Leader (MEDL) ***
Operations Section Chief Type 3 (OSC3)
Ordering Manager (ORDM) ***
Personnel Time Recorder (PTRC) ***
Planning Section Chief Type 3 (PSC3)***
Procurement Unit Leader (PROC) ***
Public Information Officer Type 3 (PIO3) ***
Radio Operator (RADO) ***
Receiving/Distribution Manager (RCDM) ***
Resource Unit Leader (RESL) ***
Response Squad Leader (ART1)
Response Team Leader (ARTL)
Response Technician Type 2 (ART2)
Safety Officer Type 3 (SOF3)
Security Manager (SECM) ***
Service Branch Director (SVBD) ***
Staging Area Manager (STAM) ***
Status/Check-In Recorder (SCKN) ***
Supply Unit Leader (SPUL) ***
Support Branch Director (SUBD) ***
Time Unit Leader (TIME) ***
Wildlife Branch Director (WLBD)

*** Position shares competency with the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).

Emergency Medical Services, Hazardous Materials and Structural Fire

Advanced Emergency Medical Technician (AEMT)^^^
Defensive Structural Firefighter (DFF1)
Emergency Medical Technician Paramedic (EMTP)^^^
Emergency Medical Technician (EMTB)^^^
Hazardous Materials Technician (HAZ1)
Structural Fire Apparatus Driver-Operator (SFDR)
Structural Fire Line Officer (SFOL)
Structural Firefighter Type 1 (SFF1)

Incident Coordination

Public Safety Dispatcher (PSDP)

Law Enforcement

Law Enforcement Team Leader (LEOL)
Security Specialist Level 1 (SEC1) ^^^
Security Specialist Level 2 (SEC2) ^^^

Search and Rescue

Search and Rescue Squad Leader (SRT1)
Swiftwater Rescue Squad Leader (SWF1)
Swiftwater Rescue Technician (SWF2)
Swiftwater Boat Operator (SWBO)
Technical Rescue Squad Leader (TRT1)
Search and Rescue Technician (SRT2)
Technical Rescue Technician (TRT2)

Wildland Fire Positions

Listed are incident positions from the *NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).* Many of the positions listed are commonly ordered for non-wildland fire incidents and maintain currency for other positions listed in the IPQG. The requirements for these positions can be found in the PMS-310-1.

Advanced Faller, Wildland Fire (FAL1)
Air Operations Branch Director (AOBD)
Air Support Group Supervisor, (ASGS)
Air Tactical Group Supervisor, Wildland Fire (ATGS)
Aircraft Dispatcher, (ACDP)
Aircraft Timekeeper (ATIM)
Airtanker Base Manager (ATBM)
Area Command Aviation Coordinator (ACAC)
Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Assistant Area Commander, Planning (ACPC)
Basic Faller, Wildland Fire (FAL3)

Crew Boss, Wildland Fire (CRWB)
Crew Representative, Wildland Fire (CREP)
Deck Coordinator, (DECK)
Division/Group Supervisor, Wildland Fire (DIVS)
Engine Boss, Wildland Fire (ENGB)
Felling Boss, Wildland Fire (FELB)
Field Observer, Wildland Fire (FOBS)
Finance/Administration Section Chief Complex (FSCC)
Fire Behavior Analyst (FBAN)
Fire Effects Monitor (FEMO)
Firefighter, Type 1, Wildland Fire (FFT1)
Firefighter, Type 2, Wildland Fire (FFT2)
Firing Boss, Single Resource, Wildland Fire (FIRB)
Fixed Wing Base Manager (FWBM)
Fixed Wing Parking Tender (FWPT)
Heavy Equipment Boss, Single Resource, Wildland Fire (HEQB)
Helibase Manager (HEBM)
Helicopter Coordinator, Wildland Fire (HLCO)
Helicopter Crewmember, Wildland Fire (HECM)
Helicopter Manager, Single Resource, Wildland Fire (HMGB)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Incident Commander Type 4, Wildland Fire (ICT4)
Incident Commander Type 5, Wildland Fire (ICT5)
Initial Attack Dispatcher, Wildland Fire (IADP)
Intermediate Faller, Wildland Fire (FAL2)
Logistics Section Chief Complex (LSCC)
Operations Branch Director, Wildland Fire (OPBD)
Operations Section Chief Complex (OSCC)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Planning Section Chief Complex (PSCC)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Prescribed Fire Burn Boss, Type 1, (RXB1)
Prescribed Fire Burn Boss, Type 2, (RXB2)
Prescribed Fire Manager (RXMG)
Public Information Officer Complex (PIOC)
Public Information Officer Type 1, Wildland Fire (PIO1)
Public Information Officer Type 2, Wildland Fire (PIO2)
Public Information Officer Technician (PIOT)
Safety Officer Complex (SOFC)
Safety Officer Type 1, Wildland Fire (SOF1)

Safety Officer Type 2, Wildland Fire (SOF2)
Safety Officer, Line, Wildland Fire (SOFR)
Situation Unit Leader, Wildland Fire (SITL)
Strategic Operational Planner, Wildland Fire (SOPL)
Strike Team Leader Heavy Equipment, Wildland Fire (STEQ)
Strike Team Leader, Crew, Wildland Fire (STCR)
Strike Team Leader, Engine, Wildland Fire (STEN)
Structural Protection Specialist, Wildland Fire (STPS)
Task Force Leader, Wildland Fire (TFLD)

Agency Specific Wildland Fire Positions

Additional incident positions can be found in the *Federal Wildland Fire Qualifications Supplement.* These qualifications are agency specific and may not be shared with the IPQG. Shared positions have been marked "^^^" and any requirement discrepancies have been noted. A link to the *Federal Wildland Fire Qualifications Supplement* can be found at the NWCG Position Catalog website or on the IQCS Home page.

2. DOI Incident Technical Specialists

Technical specialists are personnel with specialized skills gained through educational degree programs or industry training of established standards. These personnel may perform the same duties during an incident that they perform in their regular job and have supplemental training in ICS in order to utilize their specialized skill in an incident environment. These specialists may be used anywhere within the incident organization.

Most technical specialists are certified or licensed in their field or profession. Incident currency for these positions is not established in the IPQG as local or state certification or licensing in their field or profession may vary by jurisdiction.

For all Technical Specialists not identified below, no specific minimum qualifications are identified in the IPQG. All DOI employees responding to emergencies on DOI lands and/or supporting the *National Response Framework* are required to take both IS-700: National Incident Management System, An Introduction and ICS-100: Introduction to the Incident Command System prior to deploying on an incident in accordance with the DOI *Emergency Management Policy Guidance Bulletin 2007-1.*

General

Cartographer (CART)
Chemist (CHMI)
Diver (DIVR)
FEMA Emergency Support Function #4 Administrative Support (ESFA)^^^
FEMA Emergency Support Function #4 Structure Support (ESFS)
FEMA Emergency Support Function #4 Wildland Support (ESFW)^^^
Resource Advisor (READ) ^^^
Resource Advisor Coordinator (REAC)

SAIT Chief Investigator (SACI)
SAIT Safety Manager (SATM)
SAIT Team Leader (SAIL)
Writer-Editor (WRED)
Writer-Editor, Technical (WRET)

Equipment Operators

Airboat Operator (AIRB)
Boat Operator Less Than 25 Feet Length (BTOP)^^^
Boat Operator Over 25 Feet Length (BT25)
Driver Class A (DRVA)^^^
Driver Class B (DRVB)^^^
Heavy Equipment Operator (HEQO)
Unmanned Aircraft Mission Controller (UAMC)
Unmanned Aircraft Observer (UASO)
Unmanned Aircraft Systems Pilot (UASP)***

Public Health, Occupational Health, and Mental Health

Public Health, Occupational Health, and Mental Health
Critical Incident Stress Management Team Leader (CISL)^^^
Critical Incident Stress Management Team Member (CISM) ^^^
Epidemiologist (EPID)
Public Health Veterinarian (PVET)
Safety Officer Occupational Health (SOFO)
Toxicologist (TOCL)
Wildlife Disease Biologist (DBIO)
Wildlife Veterinarian Technician (VTEC)

Public Works and Engineering

Carpenter (CARP)
Construction and Contractor Inspector (INSP)
Electrician (ELEC)
Engineer, Petroleum (ENGP)
Engineer, Structural (ENGS)
Infrastructure Assessment; Dam Safety Inspector (IADS)
Technical Assistance; Engineering Support (TAES)
Structural Safety Assessment Inspector (SSAH)
Contracting Specialist (CONS)

Cultural Resource Specialists

Anthropologist (ANTH)
Archaeologist (ARCH)^^^
Archaeologist, Marine (ARCM)
Architectural Conservator (ARCO)
Architectural Historian (ARHS)

Archivist (ARCV)
Conservator (COSV)
Cultural Specialist (CULS) ^^^
Curator (CURA)
Exhibit Specialist (EXSP)
Grant Manager (GRMG)
Historian (HIST)
Historical Landscape Architect (HLAR)

Natural Resource Specialists

Arborist (ARBO)
Avian Biologist (ABIO)
Avian Aviation Biologist (AABI)
Biological Science Technician (BIOT)
Biologist (BIOL)
Biometrician (BIOM)
Botanist (BOTA)
Ecologist (ECOL)
Environmental Scientist (SCEN)
Fluvial Stream Morphologist (FSMO)
Forester (FORS)
Geographer (GEOG)
Geologist (GEOL)
Geophysicist (GEOP)
Hydrologic Technician (HYDT)
Hydrologist (HYDR)
Landscape Architect (LAAR)
Oceanographer (OCEA)
Physical Scientist (SCPH)

3. Criteria for Position Consideration in the IPQG

The following criteria must be met for a position to be considered for inclusion in the IPQG:

1. The position supports the DOI mission and is needed for national mobilization or identifies a critical skill set that may be required for specific kinds of incidents.
2. The position is interagency in scope and is supported by the interagency community.
3. The proposed position has been submitted by a DOI Bureau or Office.
4. No other position exists that can accomplish these tasks.

Requests for position consideration in the IPQG will include a completed Position Naming Board (PNB) form including:

- Proposed new Position Title

- Proposed new Position Mnemonic
- Narrative of duties
- Systems/Documents Affected (i.e., IQCS, IROC, Qualification Guide(s), etc.):
- If applicable include:
    - Information identifying the need for position standardization.
    - Draft position standards and draft task book, if applicable.
    - Draft transition plan for position implementation in IQCS.
    - National mobilization statistics demonstrating position need and use.
    - Training development and maintenance plan, if applicable.

The IPQG Categorizes positions as:

1. NIMS ICS and Incident Support Positions
    - Discipline Neutral ICS and Incident Support Positions
    - Emergency Medical Services, Hazardous Materials and Structural Fire
    - Incident Coordination
    - Law Enforcement
    - Search and Rescue
    - Wildland Fire Positions
2. DOI Incident Technical Specialists
    - General
    - Equipment Operators
    - Public Health, Occupational Health, and Mental Health
    - Public Works and Engineering
    - Cultural Resource Specialists
    - Natural Resource Specialists

ANNEX C INCIDENT POSITION QUALIFICATION TABLES

The positions listed in Annex C correspond to the positions listed in Annex B. These qualifications represent the minimum standards required. Bureaus and offices may dictate more stringent standards for positions and will be articulated separately.

1 Command Staff

All-Hazards Incident Commander Type 2 (ICA2)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The ICA2's primary responsibility is the overall management of the incident. Determines the incident strategy and objectives; establishes immediate priorities and an Incident Command Post; coordinates the activities of the command and general staff; and approves the implementation of an Incident Action Plan and the request or release of resources. The ICA2 orders the demobilization of the incident when appropriate.

REQUIRED TRAINING

S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)
+
Satisfactory performance as any Type 2 General Staff
+
Completion and Certification of PTB as an All-Hazards Incident Commander Type 2 (ICA2)
OR
Satisfactory performance as an Incident Commander Type 3, Wildland Fire (ICT3)
+
Satisfactory performance as any Type 2 General Staff
+
Completion and Certification of PTB as an All-Hazards Incident Commander Type 2 (ICA2)
OR
Satisfactory performance as an Incident Commander Type 2, Wildland Fire (ICT2)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ICA2

All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Planning Section Chief Type 2 (PSA2)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Logistics Section Chief Type 1(LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Planning Section Chief Type 1, Wildland Fire (PSC1)

Planning Section Chief Type 2, Wildland Fire (PSC2)

ICA2 MAINTAINS CURRENCY FOR THESE POSITIONS
Agency Representative (AREP)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Planning Section Chief Type 2 (PSA2)
Finance/ Administration Section Chief Type 2 (FSC2)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
S-300: Extended Attack Incident Commander
L-480: Organizational Leadership in the Wildland Fire Service

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Incident Commander Type 3 (ICA3)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The ICA3's primary responsibility is the overall management of the incident. Determines the incident strategy and objectives; establishes immediate priorities and an Incident Command Post; coordinates the activities of the command and general staff; and approves the implementation of an Incident Action Plan and the request or release of resources. The ICA2 orders the demobilization of the incident when appropriate.

REQUIRED TRAINING

ICS-400: Advanced ICS for Command and General Staff
E/L 950: All-Hazards Incident Commander or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Division or Group Supervisor (DIVA or DIVS)
+
Completion and Certification of PTB as an Incident Commander Type 3 (ICA3)
OR
Satisfactory performance as any of the following All-Hazards – Team Leader (ARTL, LEOL,) or All-Hazards Task Force Leader (ATFL) or any of the following Strike Team Leader (STCR, STEQ, STEN)
+
Satisfactory performance as any of the following Planning Section Chief Type 3 (PSC3), Logistics Section Chief Type 3 (LSC3), Finance/Administration Section Chief Type 3 (FSC3), Incident Commander Type 4, Wildland Fire (ICT4)
+
Completion and Certification of PTB as an Incident Commander Type 3 (ICA3)
OR
Satisfactory performance as any of the following All-Hazards – Team Leader (ARTL, LEOL,) or All-Hazards Task Force Leader (ATFL) or any of the following Strike Team Leader (STCR, STEQ, STEN)
+
Incident Commander Type 4 (ICT4)
+
Completion of PTB and Certification as an Incident Commander Type 3 (ICA3)
OR
Satisfactory performance as an Incident Commander Type 3, Wildland Fire (ICT3)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ICA3

Division/Group Supervisor (DIVS,DIVA)
Any Strike Team Leader (STCR, STEN, STEQ)
All-Hazards Task Force Leader (ATFL)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Incident Commander Type 1, Wildland Fire (ICT1)

Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Operations Branch Director, Wildland Fire (OPBD)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Operations Section Chief Type 3 (OSC3)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Task Force Leader, Wildland Fire (TFLD)

ICA3 MAINTAINS CURRENCY FOR THESE POSITIONS
All-Hazards Division/Group Supervisor (DIVA)
All-Hazards Task Force Leader (ATFL)
Any All-Hazards – Team Leader (ARTL, LEOL,)
All-Hazards Incident Commander Type 2 (ICA2)
Finance/Administration Section Chief Type 3 (FSC3)
Operations Section Chief Type 3 (OSC3)
Planning Section Chief Type 3 (PSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
H-337: Command and General Staff Functions for Local Incident Management Teams
S-300: Extended Attack Incident Commander
L-381: Incident Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Safety Officer Type 2 (SOA2)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The All-Hazards Safety Officer Type 2 works in Command and General Staff and is responsible for the safety, welfare, and accountability of personnel during an incident. Develops and approves a multitude of safety plans, including but not limited to safety action plan, medical plan, and "incident within an incident" response plan, prepares safety briefings to personnel, and investigates accidents that have occurred in the incident area. The SOA2 develops and implements a transition plan based on incident complexity.

REQUIRED TRAINING

S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Safety Officer Type 3 (SOF3)
+
Satisfactory performance as a Division/Group Supervisor (DIVA, DIVS)
+
Completion and Certification of PTB as an All-Hazards Safety Officer Type 2 (SOA2)

OR

Satisfactory performance as a Safety Officer Type 3 (SOF3)
+
Job status as a full time DOI/Bureau Safety Officer
+
Completion and Certification of PTB as an All-Hazards Safety Officer Type 2 (SOA2)

OR

Satisfactory performance as a Safety Officer Type 2, Wildland Fire (SOF2) *

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN Ccurrency FOR SOA2

Any of the following Division/Group Supervisor (DIVA, DIVS)
Operations Section Chief Type 3 (OSC3)
Operations Section Chief Type 2 (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 1, Wildland Fire (SOF1)
Safety Officer Type 2, Wildland Fire (SOF2)
Safety Officer Type 3 (SOF3)
Safety Officer, Line, Wildland Fire (SOFR)

SOA2 MAINTAINS CURRENCY FOR THESE POSITIONS
Division/Group Supervisor (DIVA)
Safety Officer Type 3 (SOF3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
S-404: Safety Officer
L-480: Organizational Leadership in the Wildland Fire Service

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

** Must have training required for Safety Officer Type 3 (SOF3)*

Safety Officer Type 3 (SOF3)

(Position Category: Discipline Neutral ICS and Incident Support Position)

Duties

The SOF3 works in Command and General Staff and is responsible for the safety, welfare, and accountability of personnel during an incident. Develops measures of ensuring personnel safety, inspects facilities for safety hazards, provides safety briefings, monitors incident operations, and advises the Incident Commander on matter relating to health and safety of incident personnel.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
E/L 954: All-Hazards Position Specific Safety Officer
O-305: Type 3 All-Hazards Incident Management Team **or** H-337: Command and General Staff Functions for Local Incident Management Teams or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Safety Officer Type 3 (SOF3)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SOF3

All-Hazards Task Force Leader (ATFL)
Any of the following All-Hazards Team Leader (ARTL, LEOL,)
Any Strike Team Leader, Wildland Fire (STCR, STEN, STEQ)
Full time DOI Safety Officer
Incident Commander Type 4, Wildland Fire (ICT4)
Safety Officer Type 2, Wildland Fire (SOF2)
Task Force Leader, Wildland Fire (TFLD)

SOF3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Task Force Leader (ATFL)
All-Hazards Safety Officer Type 2 (SOA2)
Any of the following All-Hazards Team Leader (ARTL, LEOL,)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-404: Safety Officer
L-480: Organizational Leadership in the Wildland Fire Service
OSHA #7600: Disaster Site Worker Course

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Public Information Officer Type 2 (PIA2)

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for The Overall Communication Strategy During an Incident Between the Incident Personnel, Cooperating and Participating Agencies, And Outside Stakeholders. The Pia2 Develops Policy Regarding Information Gathering and Dissemination, Determines Procedures for Coordination with Other Information Functions, Establishes A Community Relations Function, And Resolves Conflicts Within Incident staff or with outside interests. Prepares the information demobilization plan in alignment with the level of media and public interest in addition to aiding the jurisdictional agency with the preparation of a post-incident information strategic plan.

REQUIRED TRAINING

S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Public Information Officer Type 3 (PIO3) ***

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

Satisfactory performance as an All-Hazards Operations Section Chief Type 2 (OSA2) *

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as an Operations Section Chief Type 2 (OSC2) *

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2) *

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as an All-Hazards Safety Officer Type 2 (SOA2) *

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as a Safety Officer Type 2 (SOF2) *

+

Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)

OR

Satisfactory performance as an All-Hazards Planning Section Chief Type 2 (PSA2) *
+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)
OR
Satisfactory performance as a Planning Section Chief Type 2 (PSC2) *
+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)
Satisfactory performance as an All-Hazards Planning Section Chief Type 2 (PSA2) *
+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)
OR
Satisfactory performance as a Planning Section Chief Type 2 (PSC2) *
+
Completion and Certification of PTB as an All-Hazards Public Information Officer Type 2 (PIA2)
OR
Satisfactory performance as a Public Information Officer Type 2, Wildland Fire (PIO2)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR PIA2
Full time DOI Information or Public Affairs Specialist
Public Information Officer Type 1, Wildland Fire (PIO1)
Public Information Officer Type 2, Wildland Fire (PIO2)
Public Information Officer Type 3 (PIO3)***

PIA2 MAINTAINS CURRENCY FOR THESE POSITIONS
Public Information Officer Type 3 (PIO3)***

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
E/L 952: All-Hazards Position Specific Public Information Officer
IS-42, Social Media in Emergency Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

* *Individuals must complete* E/L 952: All-Hazards Position Specific Public Information Officer *prior to position qualification*

Public Information Officer Type 3 (PIO3) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The PIO3 is responsible for the gathering of information necessary to accurately assess an incident and the dissemination of information to incident personnel and outside stakeholders. Coordinates information functions such as the establishment of a system to obtain incident information, community relations, the development of new releases and response to media inquiries and responding to special situations within the incident.

NOTE: The requirements differ between NWCG and the DOI IPQG and must be reflected as either AH or NWCG when entered into IQCS.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
E/L 952: All-Hazards Position Specific Public Information Officer or S-203: Introduction to Incident Information

Required for NWCG Track:

- L-180: Human Factors in the Wildland Fire Service
- S-130: Firefighter Training
- S-190: Introduction to Wildland Fire Behavior
- RT-130: Wildland Fire Safety Training Annual Refresher (WFSTAR)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Public Information Officer Type 3 (PIO3)

Required for NWCG Track:

Completion and Certification of PTB as a Public Information Officer Type 3 (PIO3)
AND
Satisfactory performance as a Public Information Officer, Technician (PIOT)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PIO3

All-Hazards Public Information Officer Type 2 (PIA2)
Public Information Officer Complex (PIOC)
Public Information Officer Technician (PIOT)
Public Information Officer Type 2 (PIO2)

PIO3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Public Information Officer Type 2 (PIA2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
H-337: Command and General Staff Functions for Local Incident Management Teams
O-305: Type 3 All-Hazards Incident Management Team

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

Liaison Officer (LOFR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Liaison Officer is the contact point for Agency representatives in multi-jurisdictional incidents. The LOFR is responsible for establishing and coordination interagency contacts, monitoring incidents for potential interagency problems, and informs coordinating agencies of incident status.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Liaison Officer (LOFR)

Required for NWCG Track:
Completion and Certification of NWCG Liaison Officer (LOFR) Position Task Book

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LOFR

Agency Representative (AREP)
Incident Commander Complex (ICCI)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)

LOFR MAINTAINS CURRENCY FOR THESE POSITIONS

Agency Representative (AREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

O-305: Type 3 All-Hazards Incident Management Team
H-337: Command and General Staff Functions for Local Incident Management Teams
ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent
L-480: Organizational Leadership in the Wildland Fire Service
S-520: Advanced Incident Management or Complex Incident Management (CIMC)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Agency Representative (AREP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Agency Representative's primary responsibility is the well-being of agency personnel and accounting of agency resources. AREPs coordinate with General Staff on agency involvement during the incident.

Note: This is not a Command or General Staff Position.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AREP

All-Hazards Incident Commander Type 2 (ICA2)
Incident Commander Complex (ICCI)
Incident Commander Type 1 (ICT1)
Incident Commander Type2 (ICT2)
Liaison Officer (LOFR)

AREP MAINTAINS CURRENCY FOR THESE POSITIONS

Liaison Officer (LOFR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-300: Intermediate ICS for Expanding Incidents
L-180: Human Factors in the Wildland Fire Service
E/L 956: All-Hazards Position Specific Liaison Officer

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Command Staff - Wildland Fire

The following Wildland Fire Command Staff position requirements can be found in the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).

Area Commander (ACDR)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Incident Commander Type 4, Wildland Fire (ICT4)
Incident Commander Type 5, Wildland Fire (ICT5)
Prescribed Fire Burn Boss, Type 1, (RXB1)
Prescribed Fire Burn Boss, Type 2, (RXB12)
Public Information Officer Complex (PIOC)
Public Information Officer Type 1, Wildland Fire (PIO1)
Public Information Officer Type 2, Wildland Fire (PIO2)
Public Information Officer Technician (PIOT)
Safety Officer Complex (SOFC)
Safety Officer Type 1, Wildland Fire (SOF1)
Safety Officer Type 2, Wildland Fire (SOF2)
Safety Officer, Line, Wildland Fire (SOFR)

2 Operations Section

Discipline Neutral

All-Hazards Operations Section Chief Type 2 (OSA2)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The All-Hazards Operations Section Chief Type 2 is responsible for the management of all operations during an incident. Identifies resources required to achieve control objectives, evaluates resource status and tactical needs to determine resource assignments, and considers demobilization needs throughout the incident. The OSA2 leads the operational plan for operational period briefings, reports special events, and implements the demobilization plan.

REQUIRED TRAINING

ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as any of the following
Division/Group Supervisor (DIVA, DIVS)
+
Completion and Certification of PTB as an All-Hazards Operations Section Chief Type 2 (OSA2)
OR
Satisfactory performance as an Operations Section Chief Type 2, Wildland Fire (OSC2)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OSA2

Division/Group Supervisor (DIVA, DIVS)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Incident Commander Type 3, Wildland Fire (ICT3)
Operations Branch Director, Wildland Fire (OPBD)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)

OSA2 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Division/Group Supervisor (DIVA,)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Safety Officer Type 2 (SOA2)
All-Hazards Task Force Leader (ATFL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
O-305: Type 3 All-Hazards Incident Management Team
L-381: Incident Leadership
E/L 958: All-Hazards Position Specific Operations Section Chief

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

Operations Section Chief Type 3 (OSC3)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The Operations Section Chief Type 3 is a similar position to the OSC2 and is responsible for the management of all operations during an incident but operates at a lower complexity level (Type 3) Identifies resources required to achieve control objectives, evaluates resource status and tactical needs to determine resource assignments, and considers demobilization needs throughout the incident. The OSC3 leads the operational plan for operational period briefings, reports special events, and implements the demobilization plan.

REQUIRED TRAINING

ICS-400: Advanced ICS for Command and General Staff

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)

OR

Satisfactory performance as an Incident Commander Type 3, Wildland Fire (ICT3)

OR

Satisfactory performance as a Division Supervisor (DIVA, DIVS)

+

Completion and Certification of PTB as an All-Hazards Operations Section Chief Type 3 (OSA3)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR OSC3

Division or Group Supervisor (DIVA, DIVS,)
Any Wildland Fire Strike Team Leader (STCR, STEN, STEQ)
Any All-Hazards Team Leader (ARTL, LEOL,)
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Task Force Leader (ATFL)
Incident Commander Type 3, Wildland Fire (ICT3)
Incident Commander Type 2, Wildland Fire (ICT2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Structure Protection Specialist, Wildland Fire (STPS)
Task Force Leader, Wildland Fire (TFLD)

OSC3 MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Division or Group Supervisor (DIVA)
Any All-Hazards Team Leader (ARTL, LEOL,)
All-Hazards Task Force Leader (ATFL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
O-305: Type 3 All-Hazards Incident Management Team
H-337: Command and General Staff Functions for Local Incident Management Teams
L-381: Incident Leadership
E/L 958: All-Hazards Position Specific Operations Section Chief

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

Division/Group Supervisor All-Hazards (DIVA)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The DIVA works in Operations and supervises group/division resources. Identifies resources assigned to a group/division, resources required to achieve control objectives, and need for assistance on a work task. The DIVA coordinates activities in adjacent group/divisions, reviews group assignments, resolves logistical problems within the group/division, and reports resource status and special occurrences. The DIVA may also be used to manage less complex incidents similar to an All-Hazards Type 4 Incident Commander.

REQUIRED TRAINING

EMI: All-Hazards Division/Group Supervisor (L-960) or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as All-Hazards - Team Leader (ARTL)
+
Completion and Certification of PTB as an All-Hazards Division/Group Supervisor (DIVA)
OR
Satisfactory performance as Law Enforcement Team Leader (LEOL)
+
Completion and Certification of PTB as an All-Hazards Division/Group Supervisor (DIVA)
OR
Satisfactory performance as All-Hazards Task Force Leader (ATFL)
+
Completion and Certification of PTB as an All-Hazards Division/Group Supervisor (DIVA)
OR
Satisfactory performance as Task Force Leader, Wildland Fire (TFLD)
+
Completion and Certification of PTB as an All-Hazards Division/Group Supervisor (DIVA)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR DIVA

Air Tactical Group Supervisor (ATGS)
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Safety Officer Type 2 (SOA2)
All-Hazards Task Force Leader (ATFL)
NWCG Division/Group Supervisor (DIVS)
Any Strike Team Leader, Wildland Fire (STCR, STEQ, STEN)
Incident Commander Type 3, Wildland Fire (ICT3)
Operations Branch Director, Wildland Fire (OPBD)

Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3 (OSC3)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 1, Wildland Fire (SOF1)
Safety Officer Type 2, Wildland Fire (SOF2)
Structure Protection Specialist, Wildland Fire (STPS)
Task Force Leader, Wildland Fire (TFLD)

DIVA MAINTAINS CURRENCY FOR THESE POSITIONS
All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
All-Hazards Safety Officer Type 2 (SOA2)
All-Hazards Task Force Leader (ATFL)
Operations Section Chief Type 3 (OSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
S-339: Division/Group Supervisor (S-339)
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Task Force Leader (ATFL)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

All Hazards Task Force Leader directs a combination of personnel, crews, and different types of equipment in performing tactical missions on a division or segment of a division. The ATFL supervises resources at the Single Resource Boss level and reports to a Division/Group Supervisor. Responsible for ensuring all equipment, supplies, and personnel that are required to meet an assignment, coordinates activities with adjacent Task Force Leader(s) and other resources and uses a combination of resources to maximize effectiveness.

REQUIRED TRAINING

E/L 984: Task Force/Strike Team Leader

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Team Leader position (ARTL)
OR
Satisfactory performance as a Law Enforcement Team Leader position (LEOL)
OR
Strike Team Leader, Wildland Fire positions (STCR or STEQ or STEN)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR ATFL

All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)
Division/Group Supervisor (DIVS, DIVA)
Any Strike Team Leader, Wildland Fire (STCR, STEQ, STEN)
Firefighter 1, Wildland Fire (FFT1)
Incident Commander Type 3, Wildland Fire (ICT3)
Incident Commander Type 4, Wildland Fire (ICT4)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3 (OSC3)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer Type 3 (SOF3)
Safety Officer, Line, Wildland Fire (SOFR)
Structure Protection Specialist, Wildland Fire (STPS)

ATFL MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Incident Commander Type 3 (ICA3)
All-Hazards Operations Section Chief Type 2 (OSA2)
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)
All-Hazards Division/Group Supervisor (DIVA)

Operations Section Chief Type 3 (OSC3)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Safety Officer Type 3 (SOF3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
S-230: Crew Boss (Single Resource)
S-260: Interagency Incident Business Management
S-270: Basic Air Operations
S-330: Task Force/Strike Team Leader

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

Response Team Leader (ARTL)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The Response Team Leader has overall responsibility for a team of responders which may include a combination of squad leaders or individual responders. The ARTL provides direct leadership and oversight to assigned resources who carry out the technical aspects of an incident's mission. The ARTL is equivalent to a Type 5 All-Hazards Incident Commander.

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Squad Leader (SRT1)
OR
Satisfactory performance as an All-Hazard Response Squad Leader (ART1)
OR
Satisfactory performance as a Swiftwater Squad Leader (SWF1)
OR
Satisfactory performance as a Technical Rescue Squad Leader (TRT1)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ARTL

Incident Commander Type 4, Wildland Fire (ICT4)
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)
Firefighter 1, Wildland Fire (FFT1)
All-Hazards Incident Commander Type 3 (ICA3)
Division/Group Supervisor (DIVS, DIVA,)
Incident Commander Type 3, Wildland Fire (ICT3)
Operations Section Chief Type 3 (OSC3)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer Type 3 (SOF3)
Safety Officer, Line, Wildland Fire (SOFR)
Strike Team Leader Crew (STCR)
Task Force Leader, Wildland Fire (TFLD)

ARTL MAINTAINS CURRENCY FOR THESE POSITIONS

Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

A-100: Basic Aviation Safety
S-230: Crew Boss (Single Resource)
S-260: Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

Response Squad Leader (ART1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING
ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as a Response Technician Type 2 (ART2)

PHYSICAL FITNESS REQUIRED
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ART1
Incident Commander Type 4, Wildland Fire (ICT4)
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)
Firefighter 1, Wildland Fire (FFT1)

ART1 MAINTAINS CURRENCY FOR THESE POSITIONS
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)

Response Technician Type 2 (ART2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR ART2

None

ART2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

A-100: Basic Aviation Safety

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Staging Area Manager (STAM)***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The STAM is responsible for resource staging during an incident. The STAM organizes and establishes the staging area and operations. Determines the need for additional assistance and orders requested resources and support.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
L-180: Human Factors in the Wildland Fire Service
S-130: Firefighter Training
S-190: Introduction to Wildland Fire Behavior
RT-130: Wildland Fire Safety Training Annual Refresher (WFSTAR)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Staging Area Manager (STAM)

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR STAM

Firefighter Type 1 (FFT1), Wildland Fire

STAM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

J-236: Staging Area Manager

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Law Enforcement Team Leader (LEOL)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING
IS-800: National Response Framework, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Current commission as a Federal Law Enforcement Officer (Level I Commission)
+
Satisfactory performance as a Security Specialist Level 1 (SEC1)^^^

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR LEOL
Incident Commander Type 4, Wildland Fire (ICT4)
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)
Security Specialist Level 1 (SEC1)

LEOL MAINTAINS CURRENCY FOR THESE POSITIONS
Any of the following Squad Leader (SRT1, ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
A-100: Basic Aviation Safety
S-230: Crew Boss (Single Resource)
S-260: Interagency Incident Business Management
S-270: Basic Air Operations
IAT: Basic Aviation Safety Course (A100)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Security Specialist Level 1 (SEC1)^^^

NOTE: During wildland fire incidents, this qualification is generally assigned under the Logistics section. During non-fire incidents, SEC1 is more commonly used within the Operations section.

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Certification as Criminal Investigator or Federal Law Enforcement Officer

PHYSICAL FITNESS REQUIRED
Must meet specific agency law enforcement requirements

POSITIONS MAINTAIN CURRENCY FOR SEC1
None

SEC1 MAINTAINS CURRENCY FOR THESE POSITIONS
LEOL

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^ This position shares competency requirements with the Federal Wildfire Qualifications Supplement.

** USFWS also requires certification as per Service Manual 232 FW2 and Director's Order 205

Security Specialist Level 2 (SEC2)^^^

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
None

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR SEC2
None

SEC2 MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

** This position shares competency requirements with the Federal Wildfire Qualifications Supplement.

Search and Rescue Squad Leader (SRT1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING
A-100: Basic Aviation Safety
ICS-200: ICS for Single Resources and Initial Action Incidents
Emergency Vehicle Operations Course (EVOC)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as a Search and Rescue Technician (SRT2)
+
Completion and Certification of PTB as a Search and Rescue Squad Leader (SRT1)

PHYSICAL FITNESS REQUIRED
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SRT1
Squad Leader (ART1, SWF1, TRT1)

SRT1MAINTAINS CURRENCY FOR THESE POSITIONS
Squad Leader (ART1, SWF1, TRT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
IS-800: National Response Framework, An Introduction
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Swiftwater Rescue Squad Leader (SWF1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING
ICS-300: Intermediate ICS for Expanding Incidents
Emergency Vehicle Operators Course (EVOC)
CPR and Basic First Aid (or higher)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as a Search and Rescue Technician Type 1(SRT1)
+
Satisfactory performance as a Technical Rescue Technician (TRT2)
+
Satisfactory performance as an Swiftwater Rescue Technician (SWF2)
+
COMPLETION AND CERTIFICATION of PTB As a Swiftwater Rescue Squad Leader (SWF1)

PHYSICAL FITNESS REQUIRED
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SWF1
None

SWF1 MAINTAINS CURRENCY FOR THESE POSITIONS
Either of the following Squad Leaders (SRT1, ART1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
DOI Motorboat Operators Certification Course MOCC or equivalent
Swiftwater Rescue Boat Operator (SWBO) or equivalent
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Swiftwater Rescue Technician (SWF2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

Swiftwater Rescue Technician Course (NPS SWIM or equivalent)
A-100: Basic Aviation Safety
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
CPR and Basic First Aid (or higher)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Technician (SRT2)
+
Completion and Certification of PTB as a Swiftwater Rescue Technician (SWF2)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SWF2

None

SWF2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Emergency Vehicle Operations Course (EVOC)
DOI Motorboat Operator Certification Course (MOCC) or equivalent
Basic Technical Rescue (SR-BTR) or equivalent
IS-809: Emergency Support Function 9
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Swiftwater Rescue Boat Operator (SWBO)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

NPS Swiftwater Rescue Boat Operator Course (SWBO) or equivalent
Emergency Vehicle Operator Course (EVOC)
CPR and Basic First Aid or Higher

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Technician (SRT2)
+
Satisfactory performance as a Swiftwater Rescue Technician (SWF2)
+
Satisfactory performance as a Boat Operator (BTOP)
+
Completion and Certification of PTB as a Swiftwater Rescue Boat Operator (SWBO)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SWBO

None

SWBO MAINTAINS CURRENCY FOR THESE POSITIONS

BTOP

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Technical Rescue Squad Leader (TRT1)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING
CPR and Basic First Aid or Higher

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance in the following Search and Rescue Technician Type 1 (SRT1)
+
Satisfactory performance in the following Technical Rescue Technician (TRT2)
+
Completion and Certification of PTB as a Technical Rescue Squad Leader (TRT1)

PHYSICAL FITNESS REQUIRED
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TRT1
None

TRT1 MAINTAINS CURRENCY FOR THESE POSITIONS
All Hazard Squad Leader (ART1)
Search and Rescue Squad Leader (SRT1)
Technical Rescue Technician (TRT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Advanced Technical Rescue Training (40hour)
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Search and Rescue Technician (SRT2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
SR-BSR: NPS - Basic Search and Rescue or equivalent
Basic First Aid and CPR

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Search and Rescue Technician 2 (SRT2)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SRT2

None

SRT2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

A-100: Basic Aviation Safety
Emergency Vehicle Operations Course (EVOC)
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Technical Rescue Technician (TRT2)

(Position Category NIMS ICS and Incident Support positions)

REQUIRED TRAINING

NPS: Basic Technical Rescue (SR-BTR) or equivalent
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
Basic First Aid and CPR (or higher)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Search and Rescue Technician 2 (SRT2)
+
Completion and Certification of PTB as a Technical Rescue Technician (TRT2)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TRT2

None

TRT2 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

A-100: Basic Aviation Safety
Emergency Vehicle Operations Course (EVOC)
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Wildland Fire

The following Wildland Fire Operation Section position requirements can be found in the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).

Advanced Faller, Wildland Fire (FAL1)
Basic Faller, Wildland Fire (FAL3)
Crew Boss, Wildland Fire (CRWB)
Crew Representative, Wildland Fire (CREP)
Division/Group Supervisor, Wildland Fire (DIVS)
Engine Boss, Wildland Fire (ENGB)
Felling Boss, Wildland Fire (FELB)
Firefighter, Type 1, Wildland Fire (FFT1)
Firefighter, Type 2, Wildland Fire (FFT2)
Firing Boss, Single Resource, Wildland Fire (FIRB)
Heavy Equipment Boss, Single Resource, Wildland Fire (HEQB)
Intermediate Faller, Wildland Fire (FAL2)
Operations Branch Director, Wildland Fire (OPBD)
Operations Section Chief Type 1, Wildland Fire (OSC1)
Operations Section Chief Type 2, Wildland Fire (OSC2)
Operations Section Chief Type 3, Wildland Fire (OPS3)
Strike Team Leader Heavy Equipment, Wildland Fire (STEQ)
Strike Team Leader, Crew, Wildland Fire (STCR)
Strike Team Leader, Engine, Wildland Fire (STEN)
Structural Protection Specialist, Wildland Fire (STPS)
Task Force Leader, Wildland Fire (TFLD)

The following Wildland Fire Operation Section position requirements can be found in the 2023 Federal Wildland Fire Qualifications Supplemental and may be applicable to some bureaus.

ATV Operator (ATVO)
Climber (CLIR)
Dozer Operator Initial Attack (DZIA)
Dozer Operator (DZOP)
Engine Operator (ENOP)
Military Crew Liaison Advisor (MCAD)
Prevention Technician (PREV)
Strike Team Leader Military (STLM)
Tractor Plow Operator, Initial Attack (TPIA)
Tractor Plow Operator (TPOP)
UTV Operator (UTVO)
Water Tender Operator (WTOP)

3 Air Operations

Aircrew Member (AIME)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

Person involved in DOI non-wildland fire Aviation Operations or Flight Activities who are working in and around aircraft essential to ensure the safety and successful outcome of the mission. Aircrew members are required (1) to be on board or to attend to the loading and unloading of passengers and cargo at all landings and takeoffs, (2) to attend to external loads, and (3) to ensure that passengers have received a safety briefing prior to all flights (excerpted from DOI Operational Procedures Memorandum #04).

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
A-100: Basic Aviation Safety (Triennial)
A-200: Mishap Review (Triennial)

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

None

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AIME

None

AIME MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

NOTE: For NPS and BLM employees, A-100 must be taken in-person the first time and can be triennially refreshed using online IAT training.

All-Hazards Helicopter Crewmember (HEAC)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

Serves as member of a helicopter crew, assisting the HEAM and /or the Helibase Manager in the performance and completion of all-hazards helicopter mission.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
S-271: Helicopter Crewmember
A-100: Basic Aviation Safety (Triennial)
A-110: Aviation Transportation of Hazardous Materials (Triennial)
A-200: Mishap Review (Triennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an All-Hazards Helicopter Crewmember (HEAC)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR HEAC

All-Hazards Helicopter Manager (HEAM)
Deck Coordinator (DECK)
Helibase Manager (HEBM)
Helicopter Crewmember, Wildland Fire (HECM)
Helicopter Manager, Single Resource, Wildland Fire (HMGB)

HEAC MAINTAINS CURRENCY FOR THESE POSITIONS

Aircrew Member (AIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-260: Interagency Incident Business Management
A-205: Risk Management I
A-218: Aircraft Pre-Use Inspection

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

All-Hazards Helicopter Manager (HEAM)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

Responsible for coordinating, scheduling, managing, and supervising all-hazards helicopter operations.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
A-100: Basic Aviation Safety (Triennial)
A-109: Aviation Radio Use
A-110: Aviation Transportation of Hazardous Materials (Triennial)
A-112: Aviation Project and Mission Planning
A-115: Automated Flight Following (AFF)
A-200: Mishap Review (Triennial)
A-204: Manned Aircraft Capabilities and Limitations
A-205: Risk Management I
A-209: Helicopter Operations
A-218: Aircraft Pre-Use Inspection
A-219: Helicopter Transport of External Cargo
A-302: Personal Responsibility & Liability (Triennial)
A-303: Human Factors in Aviation (Triennial)
A-304: Aircraft Maintenance
A-305: Risk Management II
A-306: Aviation Contract Administration
A-307: Aviation Policy and Regulations II (Triennial)
A-309: Helicopter Flight Manuals (Triennial)
A-310: Overview of Crew Resource Management (Triennial)
A-311: Aviation Planning
S-271: Helicopter Crewmember
+
RT-372: Helicopter Manager Workshop (Triennial)

OR

ICS-200: ICS for Single Resources and Initial Action Incidents
S-372: Helicopter Management
A-110: Aviation Transportation of Hazardous Materials (Triennial)
A-200: Mishap Review (Triennial)
+
RT-372: Helicopter Manager Workshop (Triennial)

NOTE: The NPS requires use of S-372 track to become a HEAM.

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resource or Interagency Fire Helicopter Crewmember (HECM) or All-Hazards Helicopter Crewmember (HEAC)
+

Completion and Certification of PTB as an All-Hazards Resource Helicopter Manager (HEAM)

PHYSICAL FITNESS REQUIRED
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR HEAM
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Helibase Manager (HEBM)
Helicopter Coordinator (HLCO)
Helicopter Manager, Single Resource, Wildland Fire (HMGB)

HEAM MAINTAINS CURRENCY FOR THESE POSITIONS
All-Hazards Helicopter Crewmember (HEAC)
Aircrew Member (AIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
S-260: Interagency Incident Business Management

E**NDORSEMENTS BY INCIDENT KIND OR DISCIPLINE**
Oil or Hazardous Materials Releases (see Annex F)

Aircraft Base Radio Operator (ABRO) ***

(Position Category: Incident Support)

DUTIES

The Aircraft Base Radio Operator (ABRO) reports to the Helibase Manager or Fixed-Wing Base Manager and is responsible for establishing communication between incident assigned aircraft and airbases, Air Tactical Group Supervisor, Air Operations Branch Director, and the Takeoff and Landing Coordinator.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and certification of PTB as an Aircraft Base Radio Operator (ABRO)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ABRO

All-Hazards Helicopter Manager (HEAM)
All-Hazards Helicopter Crewmember (HEAC)
Aircraft Dispatcher (ACDP)
Deck Coordinator (DECK)
Helibase Manager (HEBM)
Helicopter Manager, Wildland Fire (HMGB)
Helicopter Crewmember, Wildland Fire (HECM)
Radio Operator (RADO)

ABRO MAINTAINS CURRENCY FOR THESE POSITIONS

Radio Operator (RADO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Air Operations - Wildland Fire

The following Wildland Fire Air Operations position requirements can be found in the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).

Air Operations Branch Director (AOBD)
Air Support Group Supervisor, (ASGS)
Air Tactical Group Supervisor, Wildland Fire (ATGS)
Area Command Aviation Coordinator (ACAC)
Deck Coordinator, (DECK)
Helibase Manager, (HEBM)
Helicopter Coordinator, Wildland Fire (HLCO)
Helicopter Crewmember, Wildland Fire (HECM)
Helicopter Manager, Single Resource, Wildland Fire (HMGB)

4 Planning Section

All-Hazards Planning Section Chief Type 2 (PSA2)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The PSA2 is responsible for collecting, evaluating, disseminating, and using information about the development of the incident, status of resources, and demobilization of the incident. Supervises the preparation of the Incident Action Plan, the incorporation of other incident plans into the Incident Action Plan, and coordinates with all sections to assure the Incident Action Plan can be implemented. The PSA2 establishes information requirements and special information collection activities; provides periodic productions to inform incident strategy such as legal and fiscal constraints; determines need for any specialized resources and ensures the Operations Chief provides information for resource allocation; and assembles and disassembles strike teams and task forces not assigned to operations.

REQUIRED TRAINING

ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent
E/L 962: All-Hazards Position Specific Planning Section Chief, S-440: Planning Section Chief or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an All-Hazards Situation Unit Leader (SIAL)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as Situation Unit Leader, Wildland Fire (SITL)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as a Resources Unit Leader (RESL)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as a Planning Section Chief Type 3 (PSC3)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as an All-Hazards Operations Section Chief Type 2 (OSA2)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)

OR
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as an All-Hazards Safety Officer Type 2 (SOA2)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as a Safety Officer Type 2 (SOF2)
+
Completion and Certification of PTB as All-Hazards Planning Section Chief Type 2 (PSA2)
OR
Satisfactory performance as a Planning Section Chief Type 2, Wildland Fire (PSC2)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR PSA2
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Situation Unit Leader (SIAL)
Demobilization Unit Leader (DMOB)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Resource Unit Leader (RESL)
Situation Unit Leader, Wildland Fire (SITL)

PSA2 MAINTAINS CURRENCY FOR THESE POSITIONS
All-Hazards Incident Commander Type 2 (ICA2)
All-Hazards Situation Unit Leader (SIAL)
Demobilization Unit Leader (DMOB)
Documentation Unit Leader (DOCL)
Resources Unit Leader (RESL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
L-480: Organizational Leadership in the Wildland Fire Service

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Planning Section Chief Type 3 (PSC3) ***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The PSC3 is responsible for collecting, evaluating, disseminating, and using information about the development of the incident, status of resources, and demobilization of the incident. Supervises the preparation of the Incident Action Plan, the incorporation of other incident plans into the Incident Action Plan, and coordinates with all sections to assure the Incident Action Plan can be implemented. The PSC3 establishes information requirements and special information collection activities; provides periodic productions to inform incident strategy such as legal and fiscal constraints; determines need for any specialized resources and ensures the Operations Chief provides information for resource allocation; and assembles and disassembles strike teams and task forces not assigned to operations.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-400: Advanced ICS for Command and General Staff

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resource Unit Leader (RESL)
OR
Satisfactory performance as All-Hazards Situation Unit Leader (SIAL)
OR
Satisfactory performance as Situation Unit Leader, Wildland Fire (SITL)
OR
Completion and Certification of PTB as Planning Section Chief Type 3 (PSC3)
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)

Required for NWCG Track:
Once qualified as SITL, RESL, or ICT3, the PSC3 qualification may be granted by the certifying official. Certification must be documented on a "verification/certification" page of the PSC3 PTB.
OR
Completion and Certification of NWCG Planning Section Chief Type 3 (PSC3) Position Task Book, PMS 311-55

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PSC3

All-Hazards Incident Commander Type 3 (ICA3)
Planning Section Chief Type 2, Wildland Fire (PSC2)
All-Hazards Planning Section Chief Type 2 (PSA2)
Resource Unit Leader (RESL)
All-Hazards Situation Unit Leader (SIAL)
Situation Unit Leader, Wildland Fire (SITL)

Demobilization Unit Leader (DMOB)
Status/Check-In Recorder (SCKN)

PSC3 MAINTAINS CURRENCY FOR THESE POSITIONS
All-Hazards Planning Section Chief Type 2 (PSA2)
Resource Unit Leader (RESL)
All-Hazards Situation Unit Leader (SIAL)
Demobilization Unit Leader (DMOB)
Documentation Unit Leader (DOCL)
Planning Section Chief Type 2 (PSC2)
Situation Unit Leader (SITL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
H-337: Command and General Staff Functions for Local Incident Management Teams
E/L 962: All-Hazards Position Specific Planning Section Chief or equivalent
S-245: Display Processor
L-381: Incident Leadership
O-305: Type 3 All-Hazards Incident Management Team

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

****The Planning Section Chief Type 3 (PSC3) position is currently utilized in the NWCG-PMS-310-1 Qualification System and FEMA Qualification System.*

All-Hazards Situation Unit Leader (SIAL)

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The SIAL is responsible for collecting and organizing incident status and information and evaluating, analyzing, and displaying that information for use by incident personnel. Forecasts changes to provide and maintain a common operation picture, prepares graphical and numerical projections, and displays related to incident activities, and provides up to date situational awareness during planning meeting.

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an All-Hazards Situation Unit Leader (SIAL)
OR
Satisfactory performance as a Situation Unit Leader, Wildland Fire (SITL)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SIAL

All-Hazards Planning Section Chief Type 2 (PSA2)
Field Observer, Wildland Fire (FOBS)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Situation Unit Leader (SITL)

SIAL MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Planning Section Chief Type 2 (PSA2)
Display Processor (DPRO)
Planning Section Chief Type 3 (PSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

E/L 964: All-Hazards Position Specific Situation Unit Leader or equivalent
S-245: Display Processor
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Geographic Information System Specialist (GISS) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Geographic Information System Specialist is responsible for providing timely and accurate spatial information to the Situation Unit Leader about the incident to be used by all facets of the incident management team. Defines and maintains a daily archive, develops, and updates metadata, and produces digital mas in accordance with NIMS symbols.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
S-341: GIS Specialist for Incident Management
RT-341: GIS Specialist for Incident Management Annual Refresher

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of Geographic Information System Specialist (GISS) Position Task Book, PMS 311-77

PHYSICAL FITNESS

None

THESE POSITIONS MAINTAIN CURRENCY FOR GISS

None

GISS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
S-245: Display Processor

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Display Processor (DPRO) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The DPRO compiles graphic information to inform strategies during an incident. The DPRO obtains and provides the necessary resources to produce and update situations, actions plans, and other incident materials.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and certification of Display Processor (DPRO) PTB, PMS 311-31
Completion and Certification of NWCG Display Processor (DPRO) Position Task Book, PMS 311-31

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR DPRO

Situation Unit Leader, Wildland Fire (SITL)

DPRO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
S-245: Display Processor

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position share competency requirements with the NWCG PMS 310-1

Demobilization Unit Leader (DMOB) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Demobilization Unit Leader implements, supervises, monitors, and coordinates the demobilization process during an incident. Responsible for all safety related issues during demobilization, the demobilization of resources, and disseminates information regarding resource demobilization.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resources Unit Leader (RESL)

+

Completion and Certification of Demobilization Unit Leader (DMOB) PTB PMS 311-24 or Completion and Certification of NWCG Demobilization Unit Leader (DMOB) Position Task Book, PMS 311-24

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR DMOB

Expanded Dispatch Support Dispatcher (EDSD)
Planning Section Chief Complex (PSCC)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)

DMOB MAINTAINS CURRENCY FOR THESE POSITIONS

Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Resources Unit Leader/Demobilization Unit Leader (E/L965) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position share competency requirements with the NWCG PMS 310-1

Resource Unit Leader (RESL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Resources Unit Leader (RESL) establishes all incident check-in activities including preparing and processing resource status information and maintaining a master list of resources assigned to the incident and their assignment at the incident. The RESL supervises the Status/Check-in Recorder (SCKN) and reports to the Planning Section Chief (PSC). The RESL works in the Planning functional area.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Status/Check-in Recorder (SCKN)
+
Completion and Certification of Resources Unit Leader (RESL) PTB, PMS 311-24
or Completion and Certification of NWCG Resources Unit Leader (RESL) Position Task Book, PMS 311-24

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR RESL

All-Hazards Planning Section Chief Type 2 (PSA2)
Demobilization Unit Leader (DMOB)
Planning Section Chief Complex (PSCC)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)

STATUS/CHECK-IN RECORDER (SCKN)RESL MAINTAINS CURRENCY FOR THESE POSITIONS

All-Hazards Planning Section Chief Type 2 (PSA2)
Demobilization Unit Leader (DMOB)
Planning Section Chief Complex (PSCC)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Status/Check-In Recorder (SCKN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

E/L-965: Resources Unit Leader/Demobilization Unit Leader or equivalent
S-260: Interagency Incident Business Management
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)

Wildland Fire (see Annex F)
*** This position shares competency requirements with the NWCG PMS 310-1

Status/Check-In Recorder (SCKN) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Status/Check-in Recorder (SCKN) ensures that all resources assigned to an incident are checked in and accounted for. The SCKN is supervised by the Resource Unit Leader (RESL) and works in the Planning section.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of Status/Check-In Recorder (SCKN) PTB, PMS 311-32 or Completion and Certification of NWCG Status/Check-In Recorder (SCKN) Position Task Book, PMS 311-32

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SCKN

Demobilization Unit Leader (DMOB)
Planning Section Chief Complex (PSCC)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)

SCKN MAINTAINS CURRENCY FOR THESE POSITIONS

Planning Section Chief Type 3 (PSC3)
Resources Unit Leader (RESL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
N-9062: e-ISuite, All Modules
S-248: Status/Check-In Recorder

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Documentation Unit Leader (DOCL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The DOCL is responsible for incident documentation and filing. Produces, tracks, and compiles the final incident documentation package for host agency, establishes an incident filing system, and coordinates essential equipment for the documentation unit.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Documentation Unit Leader (DOCL) (PMS 311-25)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR DOCL

Planning Section Chief Complex (PSCC)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Planning Section Chief Type 3 (PSC3)

DOCL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
J-342: Documentation Unit Leader

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Incident Training Specialist (TNSP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Incident Training Specialist coordinates training opportunities on incidents. They provide training expertise to incident trainees and ensures training documentation is complete for incident and trainee records. The TNSP reports to the Planning Section Chief or other assigned supervisor. The TNSP works in the Planning functional area.

The Incident Training Specialist coordinates training opportunities on Type 1 and 2 incidents. They provide training expertise to incident trainees and ensures training documentation is complete for incident and trainee records. The TNSP reports to the Planning Section Chief or other assigned supervisor. The TNSP works in the Planning functional area.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Incident Training Specialist (TNSP) (PMS 311-28)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR TNSP

None

TNSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
S-445: Incident Training Specialist

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Human Resource Specialist (HRSP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Human Resource Specialist (HRSP) is responsible for monitoring the work environment and related human resource activities to ensure that appropriate practices are followed. Work is normally conducted in a base camp environment but may involve trips to spike camps, or rest and recuperation (R&R) facilities. The HRSP reports to the Incident Commander (IC) and works in the Command functional area.

The Human Resource Specialist (HRSP) is responsible for monitoring the work environment and related human resource activities to ensure that appropriate practices are followed. Work is normally conducted in a base camp environment but may involve tours of the incident, spike camps, and other facilities. The HRSP reports to the Incident Commander (IC) and works in the Command functional area.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
S-340: Human Resource Specialist
RT-340: Human Resource Specialist Refresher Workshop (Triennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Human Resource Specialist (HRSP) (PMS 311-62)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR HRSP

None

HRSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
S-260: Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Interagency Resource Representative (IARR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Interagency Resource Representative (IARR) represents their Geographic Area Coordination Center (GACC) and assists Incident Management Teams (IMT) in providing information and assistance to resources during check-in and initial work assignments. The IARR should have daily interaction and communication with the home GACC, area resources, and IMTs. The IARR reports to the GACC center manager or designee and works in the command functional area.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR IARR

None

IARR MAINTAINS CURRENCY FOR THESE POSITIONS

Crew Representative (CREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

L-180: Human Factors in the Wildland Fire Service

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Planning Section - Wildland Fire

The following Wildland Fire Planning Section position requirements can be found in the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).

Assistant Area Commander, Planning (ACPC)
Field Observer, Wildland Fire (FOBS)
Fire Behavior Analyst (FBAN)
Fire Effects Monitor (FEMO)
Infrared Interpreter (IRIN)
Long Term Fire Analyst (LTAN)
Planning Section Chief Complex (PSCC)
Planning Section Chief Type 1, Wildland Fire (PSC1)
Planning Section Chief Type 2, Wildland Fire (PSC2)
Situation Unit Leader, Wildland Fire (SITL)
Strategic Operational Planner (SOPL)

5 Logistics Section

Assistant Area Commander, Logistics (ACLC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Assistant Area Commander, Logistics (ACLC) is responsible for ordering, prioritizing, and allocating logistical resources among multiple Incident Management Teams (IMT) in an assigned area or on single, large-scale incidents/events, based upon Area Command priorities and objectives. Area Command may be established when oversight direction is required to ensure that resource allocation conflicts do not arise among the IMTs. The ACLC reports to the Area Commander (ACDR) and works in the Logistics functional area.

REQUIRED TRAINING

S-620: Area Command

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Incident Commander or General Staff on a National Type 1 Incident Management Team

+

Completion and Certification of PTB as Assistant Area Commander, Logistics (ACLC) (PMS 311-89)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ACLC

Area Commander (ACDR)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)

ACLC MAINTAINS CURRENCY FOR THESE POSITIONS

Area Commander (ACDR)
Assistant Area Commander, Planning (ACPC)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Operations Section Chief Complex (OSCC)
Operations Section Chief Type 1 (OSC1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position share competency requirements with the NWCG PMS 310-1

Logistics Section Chief Type 1 (LSC1) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

Responsible for the logistical needs, facilities, financial and administrative information, and incident communications and supervise each respective section. In addition to providing information on the aforementioned sections during command and general staff briefings, the LSC1 acts as the COR for national and local contacts, determines the Logistics section capabilities and limitations, and develops the section operating plan.

REQUIRED TRAINING

S-520: Advanced Incident Management or Complex Incident Management (CIMC)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)
+
Completion and Certification of PTB as Logistics Section Chief Type 1 (LSC1)
OR
Satisfactory performance as an Operations Section Chief Type 1 (OSC1) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)
OR
Satisfactory performance as a Planning Section Chief Type 1 (PSC1) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)
OR
Satisfactory performance as a Safety Officer Type 1 (SOF1) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 1 (LSC1)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LSC1

Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLC)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 2 (LSC2)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

LSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Assistant Area Commander Logistics (ACLC)

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

SUPPORT BRANCH DIRECTOR (SUBD)OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

**Individuals using this pathway must complete the E/L957, Logistics Section Chief Course or equivalent prior to position qualification*

*** This position shares competency requirements with the NWCG PMS 310-1

Logistics Section Chief Type 2 (LSC2) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

LSC2 is responsible for the logistical needs, facilities, financial and administrative information, and incident communications and supervise each respective section. In addition to providing information on the aforementioned sections during command and general staff briefings, the LSC2 acts as the COR for national and local contacts, determines the Logistics section capabilities and limitations, and develops the section operating plan.

REQUIRED TRAINING

ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Facilities Unit Leader (FACL)
+
Completion and Certification of PTB as Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Ground Support Unit Leader (GSUL)
+
Completion and Certification of PTB as Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Supply Unit Leader (SPUL)
+
Completion and Certification of PTB as Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Logistics Section Chief Type 3 (LSC3)
+
Completion and Certification of PTB as Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as an Operations Section Chief Type 2 (OSC2) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as an All-Hazards Planning Section Chief Type 2 (PSA2) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Planning Section Chief Type 2 (PSC2) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)
OR
Satisfactory performance as a Safety Officer Type 1 (SOF2) *
+
Completion and Certification of PTB as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR LSC2
All-Hazards Incident Commander Type 2 (ICA2)
Assistant Area Commander, Logistics (ACLC)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

LSC2 MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
L-480: Organizational Leadership in the Wildland Fire Service
E/L 967: All-Hazards Position Specific Logistics Section Chief

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

**Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification. In order to meet the endorsement for wildland fire, PTB must be completed and certified on a wildfire incident,*

*** This positions share competency requirements with the NWCG PMS 310-1

Logistics Section Chief Type 3 (LSC3) ***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

LSC3 is responsible for the logistical needs, facilities, financial and administrative information, and incident communications and supervise each respective section. In addition to providing information on the aforementioned sections during command and general staff briefings, the LSC3 acts as the COR for national and local contacts, determines the Logistics section capabilities and limitations, and develops the section operating plan.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-400: Advanced ICS for Command and General Staff
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Facilities Unit Leader (FACL)
OR
Satisfactory performance as a Supply Unit Leader (SPUL)
OR
Satisfactory performance as a Ground Support Unit Leader (GSUL)
OR
Satisfactory performance as an All-Hazards Incident Commander Type 3 (ICA3)
OR
Satisfactory performance as an Incident Command Type 3, Wildland Fire (ICT3)
OR
Completion and Certification of PTB as a Logistics Section Chief Type 3 (LSC3)

Required for NWCG Track:
Once qualified as SPUL, FACL, GSUL, or ICT3, the LSC3 qualification may be granted by the certifying official. Certification must be documented on a "verification/certification" page of the LSC3 PTB (PMS 311-35).
OR
Completion and Certification of NWCG Logistics Section Chief Type 3 (LSC3) Position Task Book, PMS 311-35

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LSC3

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

LSC3 MAINTAINS CURRENCY FOR THESE POSITIONS
Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 2 (LSC2)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
O-305: Type 3 All-Hazards Incident Management Team
H-337: Command and General Staff Functions for Local Incident Management Teams
L-381: Incident Leadership
E/L 967: All-Hazards Position Specific Logistics Section Chief

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

****The Logistics Section Chief Type 3 (LSC3) position is currently utilized in the NWCG-PMS 310-1 and FEMA Qualification System. FEMA PTBs are available on the NWCG website.*

Service Branch Director (SVBD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Service Branch Director (SVBD) is responsible for managing, organizing, and supervising the service units in the Logistics Section. The SVBD coordinates work assignments for Communications (COML), Food (FDUL), and Medical (MEDL) Unit Leaders and assists the Logistics Section Chief (LSC) in managing section assignments and meeting incident objectives.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SVBD

Communications Unit Leader (COML)
Food Unit Leader (FDUL)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Medical Unit Leader (MEDL)
Support Branch Director (SUBD)

SVBD MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Support Branch Director (SUBD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Support Branch Director (SUBD) is responsible for managing, organizing, and supervising the support units in the Logistics section. The SUBD coordinates work assignments for Supply (SPUL), Facilities (FACL), and Ground Support (GSUL) Unit Leaders and assists the Logistics Section Chief (LSC) in managing section assignments and meeting incident objectives. The SUBD reports to the Logistics Section. Chief.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SUBD

Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL) Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

SUBD MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)
Equipment Manager (EQPM)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Medical Unit Leader (MEDL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Medical Unit Leader is primarily responsible for medical needs of incident personnel and supervises the Medical Unit. MEDLs establish contact and maintain relationships with local medical facilities; arrange for appropriate transport during a medical emergency; prepare the Medical Emergency Plan and procedures for a major medical emergency; provides aid to incident personnel in a timely manner; and evaluates the medical unit's ability to perform patient care.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
S-359: Medical Unit Leader

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current certification as an Emergency Medical Technician (EMT) or equivalent
+
Completion and Certification of PTB as a Medical Unit Leader (MEDL) (PMS 311-34)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR MEDL

None

MEDL MAINTAINS CURRENCY FOR THESE POSITIONS

Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Communications Unit Leader (COML) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Communications Unit Leader (COML) is responsible for designing, installing, and maintaining communications equipment on incidents. The COML also provides data, telephone, and radio communications support for incident personnel. The COML supervises the Incident Communications Technician (COMT) and the Incident Communications Center Manager (INCM) and reports to the Logistics Section Chief (LSC) or the Service Branch Director (SVBD). The COML works in Logistics.

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Incident Communications Technician (COMT)
+
Completion and Certification of PTB as a Communications Unit Leader (COML) (PMS 311-34)
OR
Satisfactory performance as an Incident Communications Center Manager (INCM)
+
Completion and Certification of PTB as a Communications Unit Leader (COML) (PMS 311-34)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR COML

Incident Communications Center Manager (INCM)
Incident Communications Technician (COMT)

COML MAINTAINS CURRENCY FOR THESE POSITIONS

Incident Communications Center Manager (INCM)
Incident Communications Technician (COMT)
Radio Operator (RADO)
Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-358: Communications Unit Leader
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Incident Communications Technician (COMT) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The COMT reports to the Communications Unit Leader and is responsible for the maintenance of the communications system. Determines the need for communication services and resource needs; installs and maintains all components of the communication system and identifies and informs operational limitations to the COML.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
RT-130: Wildland Fire Safety Training Annual Refresher (WFSTAR)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Incident Communications Technician (COMT) (PMS 311-96)

PHYSICAL FITNESS LEVEL

Light

THESE POSITIONS MAINTAIN CURRENCY FOR COMT

Communications Unit Leader (COML)

COMT MAINTAINS CURRENCY FOR THESE POSITIONS

Communications Unit Leader (COML)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-130: Firefighter Training
L-180: Human Factors in the Wildland Fire Service
S-190: Introduction to Wildland Fire Behavior
S-258: Incident Communications Technician

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Incident Communications Center Manager (INCM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Incident Communications Center Manager (INCM) is responsible for managing the administrative documentation and inventory of the Communications unit and acts as a Radio Operator (RADO) in the absence of an operator. The INCM supervises RADOs in the Communications unit and reports to the Communications Unit Leader (COML). The INCM works in the Logistics functional area.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Radio Operator (RADO)

+

Completion and Certification of PTB as an Incident Communications Center Manager (INCM) (PMS 311-41)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR INCM

Communications Unit Leader (COML)

INCM MAINTAINS CURRENCY FOR THESE POSITIONS

Communications Unit Leader (COML)
Radio Operator (RADO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
J-257: Incident Communications Center Manager
S-260: Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Radio Operator (RADO) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Radio Operator (RADO) is responsible for receiving and transmitting radio and telephone messages between incident personnel, providing dispatch services at the incident, and documenting pertinent radio/phone traffic for the incident. The RADO reports to the Incident Communications Center Manager (INCM) or the Communications Unit Leader (COML) and works in Logistics section.

The Radio Operator (RADO) is responsible for receiving and transmitting radio and telephone messages between incident personnel, providing dispatch services at the incident, and documenting pertinent radio/phone traffic for the incident. The RADO reports to the Incident Communications Center Manager (INCM) or the Communications Unit Leader (COML) and works in the Logistics functional area.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
RT-130: Wildland Fire Safety Training Annual Refresher (WFSTAR)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Radio Operator (RADO) (PMS 311-97)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR RADO

Aircraft Base Radio Operator (ABRO)
Communications Unit Leader (COML**)**
Incident Communications Center Manager (INCM)
Initial Attack Dispatcher (IADP)

RADO MAINTAINS CURRENCY FOR THESE POSITIONS

Aircraft Base Radio Operator (ABRO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-130: Firefighter Training
L-180: Human Factors in the Wildland Fire Service
S-190: Introduction to Wildland Fire Behavior
J-158: Radio Operator Job Aid

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Food Unit Leader (FDUL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Food Unit Leader (FDUL) is responsible for determining feeding requirements at all incident facilities including providing potable water, planning menus, and determining the required cooking facilities, food preparation, serving, and general maintenance of the food service areas. The FDUL may supervise Camp Crews and reports to the Logistics Section Chief (LSC) or Logistics Service Branch Director (SVBD).

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
S-357: Food Unit Leader

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Food Unit Leader (FDUL) (PMS 311-34)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR FDUL

None

FDUL MAINTAINS CURRENCY FOR THESE POSITIONS

Service Branch Director (SVBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Supply Unit Leader (SPUL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Supply Unit Leader (SPUL) is primarily responsible for ordering personnel, equipment, and supplies for incidents. The SPUL is responsible for overseeing and supervising the ordering and receiving process and determining the right size inventory for the incident. The SPUL may supervise a Receiving and Distribution Manager (RCDM), an Ordering Manager (ORDM), or Camp Crews assisting in the Supply Area. The SPUL reports to the Logistics Section Chief (LSC) or the Support Branch Director (SUBD) and works in Logistics.

The Supply Unit Leader (SPUL) is primarily responsible for ordering personnel, equipment, and supplies for incidents. The SPUL is responsible for overseeing and supervising the ordering and receiving process and determining the right size inventory for the incident. The SPUL may supervise a Receiving and Distribution Manager (RCDM), an Ordering Manager (ORDM), or Camp Crews assisting in the Supply Area. The SPUL reports to the Logistics Section Chief (LSC) or the Support Branch Director (SUBD) and works in the Logistics functional area.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Ordering Manager (ORDM)
+
Satisfactory performance as a Receiving/Distribution Manager (RCDM)
+
Completion and Certification of PTB as a Supply Unit Leader (SPUL) (PMS 311-24)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SPUL

Service Branch Director (SVBD)
Support Branch Director (SUBD)
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)

SPUL MAINTAINS CURRENCY FOR THESE POSITIONS

Support Branch Director (SUBD)
Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
E/L 970: All-Hazards Position Specific Supply Unit Leader
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Ordering Manager (ORDM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Ordering Manager (ORDM) is responsible for the ordering and tracking of resources on incidents. The ORDM receives and processes order requests from incident personnel for Overhead, Equipment, Crews, and Supplies. The ORDM may work at an Incident Command Post (ICP), Expanded Dispatch, extended site from ICP, or a virtual location. Depending on the size and complexity of the incident, ORDMs may be supervised by the Supply Unit Leader (SUPL), a lead ORDM, or the LSC.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Ordering Manager (ORDM) (PMS 311-43)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ORDM

Expanded Dispatch Recorder (EDRC)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

ORDM MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Recorder (EDRC)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
S-260: Interagency Incident Business Management
J-252: Ordering Manager

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Receiving and Distribution Manager (RCDM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Receiving and Distribution Manager (RCDM) is responsible for coordinating operations related to the Logistics Supply area at wildland fire incidents. RCDMs receive incoming deliveries, package and document shipments leaving the incident, maintain and report inventories, track accountable property, and initiate the delivery of supplies to incident personnel while maintaining a safe, secure, and functional supply storage area. The RCDM may supervise Camp Crews and works for the Supply Unit Leader (SPUL) or the Logistics Section Chief (LSC).

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Receiving/Distribution Manager (RCDM)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR RCDM

Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Ordering Manager (ORDM)
Service Branch Director (SVBD)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)

RCDM MAINTAINS CURRENCY FOR THESE POSITIONS

Facilities Unit Leader (FACL)
Ordering Manager (ORDM)
Logistics Section Chief Type 3 (LSC3)
Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
S-260: Interagency Incident Business Management
J-253: Receiving and Distribution Manager

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Facilities Unit Leader (FACL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Facilities Unit Leader (FACL) is responsible for organizing and supervising the Facilities Unit. The FACL establishes Incident Command Post (ICP), spike camps, incident facilities, and incident base facilities. The FACL may supervise Base Camp Managers (BCMG), contractors, and Camp Crews. The FACL reports to the Logistics Section Chief (LSC) or the Logistics Support Branch Director (SUBD).

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Base/Camp Manager (BCMG)
+
Completion and Certification of PTB as a Facilities Unit Leader (FACL) PMS 311-34

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FACL

Base/Camp Manager (BCMG)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Receiving/Distribution Manager (RCDM)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

FACL MAINTAINS CURRENCY FOR THESE POSITIONS

Base/Camp Manager (BCMG)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Facilities Unit Leader, S-354 (E971) or equivalent
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Base/Camp Manager (BCMG) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The BCMG is responsible for sanitation and facility management of the base or camp, including supervising the set up and rehab of the base or camp. Ensures compliance with safety regulations, sets up priorities and schedules for daily maintenance and facility services, and plans for contingencies that may affect the base or camp.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Base/Camp Manager (BCMG)

PHYSICAL FITNESS LEVEL

Light

THESE POSITIONS MAINTAIN CURRENCY FOR BCMG

Facilities Unit Leader (FACL)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

BCMG MAINTAINS CURRENCY FOR THESE POSITIONS

Facilities Unit Leader (FACL)
Logistics Section Chief Type 3 (LSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
J-254: Base/Camp Manager
S-260: Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Ground Support Unit Leader (GSUL) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Ground Support Unit Leader (GSUL) is responsible for managing, organizing, and supervising the Ground Support Unit on incidents and provides support functions for transportation, fuel, and equipment repairs to all sections on the incident. The GSUL supervises Equipment Manager(s) (EQPM), contractors, and driver(s) and reports to the Logistics Section Chief (LSC) or Support Branch Director (SUBD).

The Ground Support Unit Leader (GSUL) is responsible for managing, organizing, and supervising the Ground Support Unit on incidents and provides support functions for transportation, fuel, and equipment repairs to all sections on the incident. The GSUL supervises Equipment Manager(s) (EQPM), contractors, and driver(s) and reports to the Logistics Section Chief (LSC) or Support Branch Director (SUBD). The GSUL works in the Logistics section.

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Equipment Manager (EQPM)
+
Completion and Certification of PTB as a Ground Support Unit Leader (GSUL)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR GSUL

Equipment Manager (EQPM)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

GSUL MAINTAINS CURRENCY FOR THESE POSITIONS

Equipment Manager (EQPM)
Logistics Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Support Branch Director (SUBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-355: Ground Support Unit Leader

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Equipment Manager (EQPM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Equipment Manager (EQPM) works in the Ground Support Unit on incidents and is responsible for completing pre- and post-inspections of assigned vehicles and equipment, providing repair services, and maintaining documentation for inspections and services. The EQPM reports to the Ground Support Unit Leader (GSUL) and works in the logistics section.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Equipment Manager (EQPM)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR EQPM

Ground Support Unit Leader (GSUL)
Logistic Section Chief Complex (LSCC)
Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Logistics Section Chief Type 3 (LSC3)
Service Branch Director (SVBD)
Support Branch Director (SUBD)

EQPM MAINTAINS CURRENCY FOR THESE POSITIONS

Ground Support Unit Leader (GSUL)
Logistics Section Chief Type 3 (LSC3)
Logistics Section Chief Type 3 (Lsc3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
J-255: Equipment Manager
S-260: Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Security Manager (SECM) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The **SECURITY MANAGER (SECM) IS RESPONSIBLE FOR ORGANIZING AND SUPERVISING THE SECURITY UNIT, AS WELL AS FOR PROVIDING SAFEGUARDS NEEDED TO PROTECT PERSONNEL AND FACILITIES FROM LOSS OR DAMAGE. THE SECM MAY SUPERVISE MULTIPLE SECURITY SPECIALISTS LEVEL 1 (SEC1) AND SECURITY SPECIALISTS LEVEL 2 (SEC2), AND/OR CONTRACTORS.**

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Security Manager (SECM)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR SECM

None

SECM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
J-259: Security Manager
S-260: Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

6 Finance Section

Finance/Administration Section Chief Type 1 (FSC1)***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

This position is responsible for all financial, administrative, and cost analysis aspects of the incident and for supervising members of the Finance/Administration Section. Reviews contracts, memoranda of understanding, and cooperative agreements; shares pertinent finance and administrative information that may affect the incident management team; and provides financial summary information on current operations.

REQUIRED TRAINING

S-520: Advanced Incident Management or Complex Incident Management (CIMC)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Finance/Administration Section Chief Type 2 (FSC2)

+

Completion and Certification of PTB as a Finance Section Chief Type 1 (FSC1)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSC1

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)

FSC1 MAINTAINS CURRENCY FOR THESE POSITIONS

Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Finance/Administration Section Chief Type 2 (FSC2)***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The FSC2 is responsible for all financial, administrative, and cost analysis aspects of the incident and for supervising members of the Finance/Administration Section. Reviews contracts, memoranda of understanding, and cooperative agreements; shares pertinent finance and administrative information that may affect the incident management team; and provides financial summary information on current operations.

REQUIRED TRAINING

ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Time Unit Leader (TIME)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Cost Unit Leader (COST)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Procurement Unit Leader (PROC)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)
OR
Satisfactory performance as a Finance/Administration Section Chief Type 3 (FSC3)
+
Completion and Certification of PTB as a Finance/Administration Section Chief Type 2 (FSC2)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSC2

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 3 (FSC3)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
All-Hazards Incident Commander Type 2 (ICA2)

Procurement Unit Leader (PROC)
Cost Unit Leader (COST)
Compensation/Claims Unit Leader (COMP)
Time Unit Leader (TIME)

FSC2 MAINTAINS CURRENCY FOR THESE POSITIONS
Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 3 (FSC3)
Incident Commander Complex (ICCI)
Incident Commander Type 1, Wildland Fire (ICT1)
Incident Commander Type 2, Wildland Fire (ICT2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
EMI: Finance/Administration Section Chief (E973) or equivalent
L-480: Organizational Leadership in the Wildland Fire Service

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Finance/Administration Section Chief Type 3 (FSC3)***

(Position Category NIMS ICS and Incident Support positions)

DUTIES

The FSC3 is similar to the FSC1 and FSC2 and is responsible for all financial, administrative, and cost analysis aspects of the incident and for supervising members of the Finance/Administration Section. Reviews contracts, memoranda of understanding, and cooperative agreements; shares pertinent finance and administrative information that may affect the incident management team; and provides financial summary information on current operations.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Time Unit Leader (TIME)
OR
Satisfactory performance as a Cost Unit Leader (COST)
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
OR
All-Hazards Incident Commander Type 3 (ICA3)
OR
Completion and Certification of PTB as a Finance/Administration Section Chief Type 3 (FSC3)

Required for NWCG Track:
Once qualified as TIME, COST, or ICT3, the FSC3 qualification may be granted by the certifying official. Certification must be documented on a "verification/certification" page of the FSC3 PTB.
OR
Completion and Certification of NWCG Finance/Administration Section Chief Type 3 (FSC3) Position Task Book, PMS 311-50

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSC3

Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

FSC3 MAINTAINS CURRENCY FOR THESE POSITIONS
Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
S-260: Interagency Incident Business Management
O-305: Type 3 All-Hazards Incident Management Team
H-337: Command and General Staff Functions for Local Incident Management Teams
L-381: Incident Leadership
E/L 973: All-Hazards Position Specific Finance/Admin. Section Chief

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

****The Finance/Administration Section Chief Type3 (FSC3) position is currently utilized in the NWCG-PMS-310-1 Qualification System and FEMA Qualification System.*

Time Unit Leader (TIME) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

A Time Unit Leader (TIME) is responsible for ensuring personnel time is recorded according to incident and agency policy. A TIME supervises the Personnel Time Recorder (PTRC) and reports to the Finance Section Chief (FSC).

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Personnel Time Recorder (PTRC)
+
Completion and Certification of PTB as a Time Unit Leader (TIME)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR TIME

Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)

TIME MAINTAINS CURRENCY FOR THESE POSITIONS

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Finance/Administration Unit Leaders (E/L975) or equivalent
L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Personnel Time Recorder (PTRC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Personnel Time Recorder is responsible for overseeing the recording of time for all personnel assigned to an incident. Reviews time reports for adherence to pay regulations, verifies required information on personnel time and pay documents, and distributes time documents according to established guidelines.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Personnel Time Recorder (PTRC)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PTRC

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Time Unit Leader (TIME)
Equipment Time Recorder (EQTR)

PTRC MAINTAINS CURRENCY FOR THESE POSITIONS

Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Type 3 (FSC3)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

N-9062: e-ISuite, All Modules
S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
S-260: Interagency Incident Business Management
S-261: Applied Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Cost Unit Leader (COST) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Cost Unit Leader (COST) is responsible for collecting all cost data, performing cost-effectiveness analyses, and providing cost estimates and cost-saving recommendations. Works with interagency partners on information needs to produce billing documents, coordinates with incident agency to acquire off incident support costs and ensures all cost information is accurate.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Cost Unit Leader (COST)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR COST

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

COST MAINTAINS CURRENCY FOR THESE POSITIONS

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Finance/Administration Unit Leaders (E975) or equivalent
S-110: Basic Wildland Fire Orientation
N-9062, e-ISuite, All Modules
L-380: Fireline Leadership
S-260: Interagency Incident Business Management
S-261: Applied Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Compensation/Claims Unit Leader (COMP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The COMP is responsible for the overall direction of all administrative matters pertaining to compensation-for-injury and claims-related activities related to an incident. Coordinates with personnel to ensure completion of claims documentation, injury/illness reporting, and with medical unit leader and safety officer for any accident.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a Compensation/Claims Unit Leader (COMP)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR COMP

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

COMP MAINTAINS CURRENCY FOR THESE POSITIONS

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
S-260: Interagency Incident Business Management
S-261: Applied Interagency Incident Business Management
L-380: Fireline Leadership
E/L 975: All-Hazards Position Specific Finance/Admin. Unit Leader Course

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Procurement Unit Leader (PROC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Procurement Unit Leader is responsible for administering financial matters pertaining to vendor contracts and agreements and ensuring compliance with incident agency policy for wildland fire or all-hazard incidents. The PROC supervises the Equipment Time Recorder (EQTR) and reports to the Finance Section Chief (FSC).

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Equipment Time Recorder (EQTR)
+
Completion and Certification of PTB as a Procurement Unit Leader (PROC)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PROC

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Time Unit Leader (TIME)
Equipment Time Recorder (EQTR)
Personnel Time Recorder (PTRC)

PROC MAINTAINS CURRENCY FOR THESE POSITIONS

Equipment Time Recorder (EQTR)
Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

L-380: Fireline Leadership
EMI: Finance/Administration Unit Leader (E-975) or equivalent

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Equipment Time Recorder (EQTR) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The EQTR is responsible for overseeing the recording of time for all equipment. Establishes reporting schedule and gathers equipment time daily, posts equipment time and use in compliance with contract and/or emergency equipment, and out contract documents prior to separation of resources.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Equipment Time Recorder (EQTR)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR EQTR

Finance/Administration Section Chief Complex (FSCC)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)

EQTR MAINTAINS CURRENCY FOR THESE POSITIONS

Finance/Administration Section Chief Type 3 (FSC3)
Personnel Time Recorder (PTRC)
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
L-180: Human Factors in the Wildland Fire Service
S-260: Interagency Incident Business Management
S-261: Applied Interagency Incident Business Management

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Incident Business Advisor (INBA) ***

(Position Category: Incident Support)

DUTIES

Coordinates and oversees the incident's business practices and management. The INBA ensures that agency policies are being followed and that performance is documented and provided to the agency and IMT. An INBA reports to the Agency Administrator.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE

Completion and Certification of PTB as an Incident Business Advisor (INBA)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR INBA

None

INBA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent
E/L 975: All-Hazards Position Specific Finance/Admin. Unit Leader Course
S-481: Incident Business Advisor

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

Incident Contract Project Inspector (ICPI) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Incident Contract Project Inspector (ICPI) represents the contracting officer representative (COR) and the contracting officer's technical representative (COTR) to secure compliance with terms and conditions of the contract and to notify the contractor of any deviations from contract requirements. The ICPI reports to the procurement unit leader (proc). The ICPI works in the finance/administration section.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as an Incident Contract Project Inspector (ICPI)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ICPI

Contracting Officers Technical Representative (COTR)

ICPI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-110: Basic Wildland Fire Orientation
S-260: Interagency Incident Business Management
S-261: Applied Interagency Incident Business Management
S-262: Incident Contract Project Inspector

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

7 Dispatch Positions

Expanded Dispatch Coordinator (CORD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Expanded Dispatch Coordinator (CORD) works as coordinator between the local dispatch center, the expanded dispatch organization(s), and Incident Management Teams (IMT). The CORD may supervise the Expanded Dispatch Supervisory Dispatcher (EDSP) and reports to the local units Dispatch Center Manager, local unit Agency Administrator (AA), or another assigned supervisor.

REQUIRED TRAINING

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)
+
Completion and Certification of PTB as an Expanded Dispatch Coordinator (CORD)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CORD

Expanded Dispatch Supervisory Dispatcher (EDSP)

CORD MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Support Dispatcher (EDSD)
Public Safety Dispatch (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-400: Advanced ICS for Command and General Staff
L-480: Organizational Leadership in the Wildland Fire Service

*** This position shares competency requirements with the NWCG PMS 310-1

Expanded Dispatch Supervisory Dispatcher (EDSP) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES

The Expanded Dispatch Supervisory Dispatcher (EDSP) works in an expanded dispatch organization to relieve the host agency's dispatch unit by focusing exclusively on large or complex incidents(s). The EDSP reports to the local unit's Dispatch Center Manager, local unit Agency Administrator (AA), or another assigned supervisor.

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, Certificate or License

Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSD)
+
Completion and Certification of PTB as an Expanded Dispatch Supervisory Dispatcher (EDSP)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EDSP

Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Support Dispatcher (EDSD)

EDSP MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Support Dispatcher (EDSD)
Public Safety Dispatch (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

A-207: Mission Scheduling & Coordination
L-380: Fireline Leadership
D-510: Expanded Dispatch Supervisory Dispatcher

*** This position shares competency requirements with the NWCG PMS 310-1

Expanded Dispatch Support Dispatcher (EDSD) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES:

The Expanded Dispatch Support Dispatcher (EDSD) works in an expanded dispatch organization to relieve the host agency's dispatch unit by focusing exclusively on large or complex incidents. The EDSD reports to the Expanded Dispatch Supervisory Dispatcher (EDSP) or another assigned supervisor.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Completion and Certification of PTB as an Expanded Dispatch Support Dispatcher (EDSD)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EDSD

Aircraft Dispatcher (ACDP)
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Recorder (EDRC)

EDSD MAINTAINS CURRENCY FOR THESE POSITIONS

Demobilization Unit Leader (DMOB)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Public Safety Dispatcher (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-260: Interagency Incident Business Management
D-310: Expanded Dispatch Support Dispatcher

*** This position shares competency requirements with the NWCG PMS 310-1

Expanded Dispatch Recorder (EDRC) ***

(Position Category: Discipline Neutral ICS and Incident Support Position)

DUTIES:
The Dispatch Recorder works in Expanded Dispatch receiving and processing resource orders as well as document, track, and maintain the status of resources, processes resource orders and related forms to completion, compiles, maintains, and communicates resource status, and operates telecommunications systems.

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Completion and Certification of PTB as an Expanded Dispatch Recorder (EDRC)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR EDRC
Aircraft Dispatcher (ACDP)
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Support Dispatcher (EDSD)
Initial Attack Dispatcher (IADP)
Ordering Manager (ORDM)

EDRC MAINTAINS CURRENCY FOR THESE POSITIONS
Expanded Dispatch Support Dispatcher (EDSD)
Initial Attack Dispatcher (IADP)
Ordering Manager (ORDM)
Public Safety Dispatch (PSDP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
D-110: Expanded Dispatch Recorder
S-130: Firefighter Training
L-180: Human Factors in the Wildland Fire Service
S-190: Introduction to Wildland Fire Behavior

*** This position shares competency requirements with the NWCG PMS 310-1

Public Safety Dispatcher (PSDP)

(Position Category NIMS ICS and Incident Support positions)

DUTIES:

This is the journey level classification of the Public Safety Dispatcher series and performs the full range of dispatch duties with a high degree of independence. Incumbents receive requests for assistance; evaluate criticality and type of response needed; dispatch personnel to assist with the reported situation; monitor the situation for changes and safety of personnel for the duration of the response. Work is often performed under pressure.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
Emergency Medical Services Dispatcher

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PSDP

Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Support Dispatcher (EDSD)

PSDP MAINTAINS CURRENCY FOR THESE POSITIONS

Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Support Dispatcher (EDSD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

SR-BSR: NPS - Basic Search and Rescue or equivalent
S-270: Basic Air Operations
D-311: Initial Attack Dispatcher

Dispatch Positions - Wildland Fire

The following Wildland Fire Dispatch Positions requirements can be found in the NWCG Standards for Wildland Fire Position Qualifications (PMS 310-1).

Aircraft Dispatcher, (ACDP)
Initial Attack Dispatcher, Wildland Fire (IADP)

8 Technical Specialists

All-Hazards General

Cartographer (CART)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Cartographers (CART) provide advanced analysis of geospatial data obtained by a variety of sources including UAS, satellite assets, aerial imagery, LiDAR, GPS data, etc. Cartographers can also provide materials useful to situational awareness such as physical and digital mapping products. The cartographer can act as a liaison with entities that provide geospatial information such as Civil Air Patrol, the Civil Applications Committee, domestic and private imagery providers. Additionally, a cartographer may be requested as a subject matter expert to work inside local, state, or federal Emergency Operations Centers to provide geospatial analysis. Cartographers primarily work in office situations, such as local, state, and federal emergency operations centers. Cartographers may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an agency cartographer

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CART

None

CART MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Chemist (CHMI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Chemists (CHMI) provide analysis and evaluation of various resources, including water, air, and other environmental resources. Chemists provide access to advanced analytical technologies and processes. These technologies and processes are provided via laboratory and temporary or permanent monitoring networks and personnel. Chemists draft and implement plans on how to deal with contaminants and identifying any hazardous contaminants in the environment. Additionally, a chemist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about chemical processes and their consequences. Chemists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Chemist

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CHMI

None

CHMI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Diver (DIVR)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
Open Water Diver Certification (NAUI, PADI)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Scuba Diver in a scientific, public safety, or commercial program under OSHA Standard: CPL 02-00-151
+
Annual DOI "Blue Card" Diver Certification testing
+
Completion and Certification of PTB as a Diver (DIVR)

PHYSICAL FITNESS REQUIRED

Arduous
Must have Current Diving Medical Examination

THESE POSITIONS MAINTAIN CURRENCY FOR DIVR

None

DIVR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Senior Interagency Liaison Cadre (SILC)

(Position Category: DOI All-Hazards Incident Technical Specialists)

DUTIES

Members filling the SILC position enhance and facilitate coordination and support between the DOI Principal Planners, DOI offices and bureaus, the FEMA National Response Coordination Center (NRCC), and other interagency partners supporting interagency response operations detailed in the National Response Framework (NRF).

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
DOI Desk Officer Training, which includes:

- DOI IOC Introductory Training
- NRCC: Resource Support Section Course
- FEMA WebEOC training,
- HSIN training
- DOI COOP overview (Hosted by DOI OEM)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Completion and Certification of PTB as a SILC

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SILC

None

SILC MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: IS-2900: National Disaster Recovery Framework (NDRF) Overview
EMI: IS-811: Emergency Support Functions (ESF) #11 - Agriculture and Natural Resources Annex
EMI: IS-293 Mission Assignment Overview
EMI: IS-822: Fundamentals of Management and Support Coordination of Federal Disaster Operations
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
H-337: Command and General Staff Functions for Local Incident Management Teams

Departmental Emergency Support Team - Generalist (DEST)

(Position Category: DOI All-Hazards Incident Technical Specialists)

DUTIES

Members filling the DEST position provide incident management and coordination support to the Department of the Interior (DOI) during complex incidents and events. The DEST supports enhanced information management, reporting, planning, resource coordination and administrative tasks to achieve Departmental priorities and objectives. The DEST also coordinates and communicates with DOI bureaus and offices and other interagency partners as necessary.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
IS-2200: Basic Emergency Operations Center Functions
DOI: DEST Orientation

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory completion of initial assignment as DEST Trainee.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR DEST

Senior Inter-Agency Liaison Cadre (SILC)

DEST MAINTAINS CURRENCY FOR THESE POSITIONS

Senior Inter-Agency Liaison Cadre (SILC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

EMI: Intermediate Emergency Operations Center Functions (G-2300)
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
H-337: Command and General Staff Functions for Local Incident Management Teams

FEMA Emergency Support Function #4 Wildland Support (ESFW)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Reports to the ESF#4 Primary Leader and supports the Primary Leader in daily tasks. Recommends procedures and management actions addressing incident issues, concerns, and opportunities in ESF#4 activities.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
N-9033: USFS Emergency Support Function #4

REQUIRED EXPERIENCE

Satisfactory position performance as an ESF4 Administrative Support (ESFA)
+
USFS Regional/Area ESF#4 Coordinator approval
+
Completion and Certification of PTB as a ESF 4 Wildland Support (EFSW)

PHYSICAL FITNESS LEVEL

None

THESE POSITIONS MAINTAIN CURRENCY FOR ESFW

ESF4 Primary Leader (ESFL)
Participation in National or Regional FEMA Exercises requiring activation of ESF #4
Completion of N-9033: USFS Emergency Support Function #4
Completion of N-9056: USFS Time-Sensitive Application of ESF #4 Skills

ESFW MAINTAINS CURRENCY FOR THESE POSITIONS

ESF4 Administrative Support (ESFA)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

FEMA Emergency Support Function #4 Administrative Support (ESFA)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES
Reports to the ESF#4 Primary Leader and provides administrative support to the Primary Leader by assisting with documentation, organization, and related administrative day-to-day needs in ESF#4 activities.

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
N-9033: USFS Emergency Support Function #4
N-9056: USFS Time-Sensitive Application of ESF #4 Skills

REQUIRED EXPERIENCE,
USFS Regional/Area ESF #4 Coordinator approval

PHYSICAL FITNESS
None

THESE POSITIONS MAINTAIN CURRENCY FOR ESFA:
USFS only: ESF4 Primary Leader (ESFL)
ESF4 Wildland Support (ESFW)
USFS Only: ESF4 Structure Support (ESFS)
Participation in National or Regional FEMA Exercises requiring activation of ESF #4
Completion of N-9033: USFS Emergency Support Function #4
Completion of N-9056: USFS Time-Sensitive Application of ESF #4 Skills

ESFA MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
USFS: N-9033, Emergency Support Function 4 (ESF4)

^^^This position shares competency requirements with the Federal Wildland Fire Qualification Supplement.

Resource Advisor (READ)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Resource Advisor (READ) is primarily responsible for identifying and evaluating potential impacts and benefits of response or recovery operations on natural and cultural resources. The READ anticipates impacts on resources; communicates requirements for resource protection to the Incident Commander (IC) or Incident Management Team (IMT); ensures that planned mitigation measures are carried out effectively; and provides input in the development of short- and long-term natural resource and cultural rehabilitation plans.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
N-9061: DOI All-Hazards Resource Advisor – Basic Course or N-9042: Resource Advisor

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR READ

Resource Advisor Coordinator (REAC)
Resource Advisor, Fireline (REAF)

READ MAINTAINS CURRENCY FOR THESE POSITIONS

Resource Advisor, Fireline (REAF)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

N-9068: DOI READ INTERMEDIATE 1.0

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Resource Advisor Coordinator (REAC)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Resource Advisor Coordinator (REAC) provides leadership and/or supervision as needed to coordinate a team of Resource Advisors (READ) and/or Technical Specialists (THSP) to ensure that the incident objectives for protection of natural and cultural/historic (NCH) resources that may be/have been affected or threatened by the incident or incident response activities are considered and/or implemented in the Incident Command System (ICS) Planning Process.

REQUIRED TRAINING

DOI READ Intermediate 1.0

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Resource Advisor (READ)

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR REAC

None

REAC MAINTAINS CURRENCY FOR THESE POSITIONS

Resource Advisor (READ)

RESOURCE ADVISOR, FIRELINE (REAF)OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

SAIT Chief Investigator (SACI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Serious Accident Investigation Team Chief Investigator (SACI) is responsible for the direct management of technical investigation activities.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
NTC-1112-05: BLM National Training Center: Interagency Serious Accident Investigation

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SACI

None

SACI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

SAIT Safety Manager (SATM)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Serious Accident Investigation Team Safety Manager (SATM) is an occupational safety and health professional responsible for advising the Team Leader on occupational safety and health issues pertinent to the investigation. Delegating official(s) may, at their discretion, fill this position with a trained and qualified NWCG Fire Safety Officer (SOFR) or higher safety position (e.g., SOF1/SOF2).

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents
NTC-1112-05: BLM National Training Center: Interagency Serious Accident Investigation
Collateral Duty Safety Officer (OSHA 6000)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SATM

None

SATM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

SAIT Team Leader (SAIL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Serious Accident Investigation Team Leader (SAIL) is responsible for all activities needed to accomplish the objectives of the investigation and serves as the immediate point of contact with the agency. Team Leaders are selected based on the severity of the incident and the level of management representation needed. Duties are assigned via a delegation of authority letter.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
NTC-1112-05: BLM National Training Center: Interagency Serious Accident Investigation
Collateral Duty Safety Officer (OSHA 6000)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency established

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SAIL

None

SAIL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Writer-Editor (WRED)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Researches, edits, writes, and guides production of special reports; Conceptualizes, plans, and implements strategic communications and accompanying materials and products on behalf of the incident. Skill in determining and effectively using the most appropriate means to transmit the information.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Writer-Editor or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WRED

None

WRED MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Writer-Editor, Technical (WRET)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Technical Writer/Editor or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WRET

None

WRET MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

MAC Group Coordinator (MCCO)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR MCCO

None

MCCO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-400: Advanced ICS for Command and General Staff

^^^ This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Incident Technology Support Specialist (ITSS)^^^

(Position Category DOI All-Hazards Incident Technical Specialists

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Completion and Certification of PTB as an Incident Technology Support Specialist (ITSS)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR ITSS
None

ITSS MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
None

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

9 Emergency Medical Services, Hazardous Materials, Structural Fire

Advanced Emergency Medical Technician (AEMT)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Advanced Emergency Medical Technician (AEMT) typically performs a combination of basic and limited advanced lifesaving procedures focused on the initial management of injured and sick persons. This position has the knowledge associated with and is expected to be competent in all the skills of the EMT. An AEMT's scope of practice contains only those procedures for which they are educated, certified, credentialed and licensed by a state to perform.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current certification as an Advanced Emergency Medical Technician (AEMT)

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AEMT

Advanced Emergency Medical Technician, Fireline (AEMF)

AEMT MAINTAINS CURRENCY FOR THESE POSITIONS

Advanced Emergency Medical Technician, Fireline (AEMF)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Defensive Structural Firefighter (DFF1)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Defensive Structural Firefighter Position (DFF1) is identical to a Firefighter I as defined by NFPA 1001, Standard for Fire Fighter Professional Qualifications. Certification for DFF1 can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1001, Standard for Fire Fighter Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent
NFPA: Standard for Fire Fighter Professional Qualifications (NFPA 1001)
S-110: Basic Wildland Fire Orientation
S-130: Firefighter Training
S-190: Introduction to Wildland Fire Behavior
24 Firefighter CEU hours following initial training year (Annually)
24-hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR DFF1

Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)
Structural Fire Apparatus Driver Operator (SFDR)

DFF1 MAINTAINS CURRENCY FOR THESE POSITIONS

Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)
Structural Fire Apparatus Driver Operator (SFDR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

S-215: Fire Operations in the Wildland/Urban Interface

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Emergency Medical Technician (EMTB)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Emergency Medical Technician (EMT) provides emergency medical services and assists at the medical unit and/or other incident locations.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current certification as an Emergency Medical Technician

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EMTB

Emergency Medical Technician, Fireline (EMTF)

EMTB MAINTAINS CURRENCY FOR THESE POSITIONS

Emergency Medical Technician, Fireline (EMTF)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Emergency Medical Technician Paramedic (EMTP)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Paramedic's primary focus is to provide advanced emergency medical care for injured and sick persons. The position has the knowledge associated with and is expected to be competent in all of the skills of the EMT, and AEMT. A Paramedic's scope of practice contains only those procedures for which they are educated, certified, credentialed, and licensed by a state to perform. Therefore, the scope of practice of a Paramedic will vary by individual.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current certification as a Paramedic

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EMTP

Paramedic, Fireline (EMPF)

EMTP MAINTAINS CURRENCY FOR THESE POSITIONS

Paramedic, Fireline (EMPF)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Hazardous Materials Technician (HAZ1)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

HAZ1 responds to releases or potential releases of hazardous materials and to take action to stop or control the release using specialized protective clothing and control equipment. Performs mitigation, control, and confinement of hazardous substances, confirms the characteristics of hazardous substances, and participates in the decontamination operation.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent
SCBA 1910.120 and 1910.134(f) Respiratory Protection

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR HAZ1

None

HAZ1 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildland Fire (see Annex F)

Structural Fire Apparatus Driver-Operator (SFDR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Structural Fire Apparatus Driver Operator position (SFDR) is identical to a Fire Apparatus Driver Operator position as defined by NFPA 1002, Standard for Apparatus Driver/Operator Professional Qualifications. Certification for SFDR can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1002, Standard for Apparatus Driver/Operator Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

NFPA: Standard for Apparatus Driver/Operator Professional Qualifications (NFPA 1002)
24 Firefighter CEU hours following initial training year (Annually)
24-hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory Performance as a Structural Firefighter Type 1 (SFF1)
OR
Satisfactory performance as a Defensive Structural Firefighter (DFF1)

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR SFDR

Any higher position for which this position is a prerequisite
Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)

SFDR MAINTAINS CURRENCY FOR THESE POSITIONS

Any higher position for which this position is a prerequisite
Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-300: Intermediate ICS for Expanding Incidents

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Structural Fire, Line Officer (SFOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Structural Fire Line Officer position (SFOL) is identical to Fire Officer I as defined by NFPA 1021, Standard for Fire Officer Professional Qualifications. Certification for SFOL can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1021.Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

ICS-300: Intermediate ICS for Expanding Incidents
NFPA: Standard for Fire Service Instructor Professional Qualifications (NFPA 1041) or equivalent
24 Firefighter CEU hours following initial training year (Annually)
24-hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as a Structural Firefighter Type 1 (SFF1)

+

Satisfactory performance as a Structural Fire Apparatus Driver/Operator (SFDR)

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SFOL

Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)

SFOL MAINTAINS CURRENCY FOR THESE POSITIONS

Structural Firefighter Type 1 (SFF1)
Structural Fire Line Officer (SFOL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

L-380: Fireline Leadership

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Structural Firefighter Type 1 (SFF1)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Structural Firefighter Type 1 position (SFF1) is identical to a Firefighter II as defined by NFPA 1001, Standard for Fire Fighter Professional Qualifications. Certification for SFF1 can be obtained through the state or the NPS. All certifications must be in full compliance with NFPA 1001, Standard for Fire Fighter Professional Qualifications. Agency certification requires successful completion of all required training, and the PTB. The NPS allows for Pro Board certification reciprocity.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
NFPA: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents (NFPA 472) or equivalent
NFPA: Standard for Fire Fighter Professional Qualifications (NFPA 1001)
S-110: Basic Wildland Fire Orientation
S-130: Firefighter Training
S-190: Introduction to Wildland Fire Behavior
24 Firefighter CEU hours following initial training year (Annually)
24-hour Structural Firefighter Refresher with live fire exercise (Biannual)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS REQUIRED

Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR SFF1

Defensive Firefighter Type 1 (DFF1)
Structural Fire Apparatus Driver Operator (SFDR)
Structural Fire Line Officer (SFOL)

SFF1 MAINTAINS CURRENCY FOR THESE POSITIONS

Defensive Firefighter Type 1 (DFF1)
Structural Fire Apparatus Driver Operator (SFDR)
Structural Fire Line Officer (SFOL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG: Fire Operations in the Wildland Urban Interface (S-215)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

10 Equipment Operators

Airboat Operator (AIRB)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent
Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Every 5 years)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as an agency Airboat Operator

PHYSICAL FITNESS REQUIRED
Light

THESE POSITIONS MAINTAIN CURRENCY FOR AIRB
None

AIRB MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Boat Operator Less Than 25 Feet Length (BTOP)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent
Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
None

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR BTOP
None
BLM Only: Fireboat Operator (FBTO)

BTOP MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Boat Operator Over 25 Feet Length (BT25)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
Motorboat Operator Certification Course (MOCC) (SAF4102) or equivalent
Motorboat Operator Certification Course (MOCC) refresher (RT MOCC) (Quinquennial)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Boat Operator with vessels over 25 Feet in Length

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BT25

None

BT25 MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Driver Class A (DRVA)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Driver Class A operates cargo vans, stake trucks, vehicles of more than 20 passenger capacity, dump trucks, and other similarly sized vehicles. Responsible for operator maintenance, vehicle servicing, vehicle record keeping. The DRVB delivers supplies and personnel to and from locations.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Valid State Commercial Driver's License 'A' (CDL) to drive any combination of vehicles with a GVWR of 26,001 or more pounds provided the GVWR of the vehicle(s) being towed is in excess of 10,000 pounds. *

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR DRVA

None

DRVA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*Valid license will need to be entered into IQCS under license/certification.

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Driver Class B (DRVB)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Driver Class B operates cargo vans, stake trucks, small buses of 10-20 passenger capacity, dump trucks, and other similarly sized vehicles. Responsible for operator maintenance, vehicle servicing, vehicle record keeping. The DRVB delivers supplies and personnel to and from locations.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Valid State Commercial Driver's License 'B' (CDL) to drive any single vehicles with a GVWR of 26,001 or more pounds; the operator may tow a vehicle weighing 10,000 pounds GVWR or less. *

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR DRVA

None

DRVA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*Valid license will need to be entered into IQCS under license/certification.

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Heavy Equipment Operator (HEQO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Agency certification in equipment type

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HEQO

None

HEQO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Unmanned Aircraft Mission Controller (UAMC)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Works as the Mission Controller for the UASP during UAS missions. Plans and conducts flights using the necessary navigation software.

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

Satisfactory performance as an Aircrew Member (AIME)
+
DOI UAS Pilot Qualification Card (OAS-30U)
+
FAA Class II Medical Certificate

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR UAMC

UASP

UAMC MAINTAINS CURRENCY FOR THESE POSITIONS

UASP

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Unmanned Aircraft Observer (UASO)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Works with UASP to maintain visual contact with UAS when required in compliance with DOI Operational Procedures Memorandum #11

REQUIRED TRAINING

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

Satisfactory performance as an Aircrew Member (AIME)
+
FAA Class II Medical Certificate

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR UASO

None

UASO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Unmanned Aircraft Systems Pilot (UASP)***

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Pilots Unmanned Aircraft Systems (UAS) with FAA Certificates and Ratings (or recognized equivalent) for appropriate vehicle in compliance with DOI Operational Procedures Memorandum #11; and Current and Qualified as an Aircrew Member per DOI Operational Procedures Memorandum #04.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction
A-450: Small Unmanned Aircraft System (sUAS) Basic Remote Pilot Course or equivalent
S-373: Unmanned Aircraft System (UAS) Incident Operations
RT-373: Unmanned Aircraft System (UAS) Incident Operations Refresher (Triennial)

REQUIRED EXPERIENCE, CERTIFICATION AND LICENSE

Completion and Certification of NWCG Unmanned Aircraft System, Pilot Position Task Book, PMS 311-79

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR UASP

Unmanned Aircraft Mission Controller (UAMC)
Unmanned Aircraft System, Module Leader (UASL)

UASP MAINTAINS CURRENCY FOR THESE POSITIONS

Unmanned Aircraft Mission Controller (UAMC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

*** This position shares competency requirements with the NWCG PMS 310-1

10 Public Health, Occupational Health, and Mental Health

Critical Incident Stress Management Team Leader (CISL)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
International Critical Incident Stress Foundation (ICISF) Basic (N-9071)

BLM Only: International Critical Incident Stress Foundation (ICISF) Advance (N-9072)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as a Critical Incident Stress Management Team Member (CISM)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR CISL
Critical Incident Stress Management Team Member (CISM)

CISL MAINTAINS CURRENCY FOR THESE POSITIONS
Critical Incident Stress Management Team Member (CISM)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Critical Incident Stress Management Team Member (CISM)^^^

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
International Critical Incident Stress Foundation (ICISF) Basic (N-9071)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as a Critical Incident Stress Management Team Member (CISM)

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR CISM
Critical Incident Stress Management Team Leader (CISL)

CISM MAINTAINS CURRENCY FOR THESE POSITIONS
Critical Incident Stress Management Team Leader (CISL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

^^^This position shares competency requirements with the Federal Wildland Fire Qualifications Supplement.

Epidemiologist (EPID)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Acts as an advisor and technical specialist in the assessment and identification of situations which could cause infection or illness as the result of an all-hazard incident.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Epidemiologist

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EPID

None

EPID MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Public Health Veterinarian (PVET)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The PVET is a veterinarian who specializes in reducing human illness, animal illness, and promoting public health. Veterinary public health involves cooperation and coordination with all the disciplines that link the health triad: people-animals-environment. The PVET guides the Epidemiology and GIS Mapping Branch in gathering and analyzing data to determine risk factors related to infectious diseases transmitted between animals and humans. The PVET provides guidance on preventing transmission of infectious diseases between animals and humans; assists with the investigation, control, and further prevention of these diseases through programs and interventions; coordinates with local, state, and federal agencies on proper control of disease outbreaks and public health messaging; and monitors any other potential issues that could become serious public health concerns related to animals, wildlife, or shared environments.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Doctor of Veterinary Medicine degree or equivalent professional Veterinary degree from a program that is accredited by the Council of Education of the American Veterinary Medical Association

+

Must possesses a current, unrestricted, and valid veterinary license in any of the 50 States; Washington, DC; the Commonwealth of Puerto Rico; the U.S. Virgin Islands; or Guam.

+

Experience working on public health issues

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PVET

None

PVET MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent
Emerging animal disease/ foreign animal disease training

Chemical immobilization training, DEA controlled substances registration
Biosecurity/biosafety training including respirator fit testing
USDA accreditation
DOI-READ-Basic-OLT-101 and familiarity with Natural Resource Damage Assessment
Master's degree in Public Health
Completion of CDC Epidemic Intelligence Service (EIS) fellowship
EMI: NIMS ICS All-Hazards Position Specific Liaison Officer (E/L 956)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Wildlife Health (see Annex F)

Safety Officer Occupational Health (SOFO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
Collateral Duty Course for Federal Employees (OSHA 6000)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Occupational Health and Safety Officer

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR SOFO

None

SOFO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any certification or training in Occupational Health and Safety

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Toxicologist (TOCL)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Toxicologist

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR TOCL

None

TOCL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Wildlife Disease Biologist (DBIO)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The DBIO is a biologist that specializes in wildlife disease and focuses on the goal to formulate an effective and efficient response to wildlife disease outbreaks. Promotes and assists in the development of wildlife disease monitoring programs. Participates in wildlife disease surveillance and control activities. Collects, preserves, and ships biological samples from a variety of wildlife species in a manner consistent with standard safe work practices. Collaborates at the field level with other agencies impacted by the event.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Bachelor's degree in a biological science such as wildlife biology, wildlife ecology, or wildlife management

+

Documented experience that has been reviewed by the DOI One Health Group Qualification Sub-committee on the following matters:

- Experience handling both live and dead wildlife
- Experience collecting biological data and wildlife disease samples
- Experience with humane euthanasia techniques and necropsy

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR DBIO

WVET
VTEC

DBIO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Emerging animal disease/ foreign animal disease training
Chemical immobilization training
Biosecurity/biosafety training including respirator fit testing
ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
EMI: NIMS ICS All-Hazards Position Specific Liaison Officer (E/L 956)

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

See Annex F

Wildlife Veterinary Technician (VTEC)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The VTEC works closely with the supervising WVET in the capture, handling, and restraint of wildlife. Assists with the collection, preservation, and shipping of biological samples from a variety of wildlife species for laboratory testing. Assists with veterinary treatment of animals, including the administration of medication and anesthesia. Assists the veterinarian in conducting necropsies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Certification and current licensure as a veterinary technician
OR
Documented extensive experience working as a technician to a wildlife veterinarian that has been reviewed by the DOI One Health Group Qualification Sub-committee.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR VTEC

WVET

VTEC MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Associate's or Bachelor's degree in veterinary technology from a program that is accredited by the Council of Education of the American Veterinary Medical Association
Veterinary technician certificate and current license
Emerging animal disease/ Foreign animal disease training
Chemical immobilization training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Wildlife Health (see Annex F)

Registered Nurse (RNUR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Provides public health and medical services to supplement state, tribal and local resources in response to a public health and medical disaster, potential or actual incidents requiring a coordinated Federal response, and/or during a developing potential health and medical emergency.

To further understand their capability and to match them to an appropriate mission and role, refer to any additional advanced nursing certifications and additional certifications such as, BLS, ACLS, and PALS.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current, unrestricted, and valid Registered Nurse (RN) license from any U.S. state, Washington D.C., Puerto Rico, U.S. Virgin Islands, or Guam.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR RNUR

None

RNUR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

See Annex F

Physician (PHYS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Provides public health and medical services to supplement state, tribal and local resources in response to a public health and medical disaster, potential or actual incidents requiring a coordinated Federal response, and/or during a developing potential health and medical emergency.

To further understand their capability and to match them to an appropriate mission and role, refer to their board certifications and additional certifications such as, BLS, ACLS, and PALS.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Current unrestricted and valid medical license from any U.S. state, Washington D.C., Puerto Rico, U.S. Virgin Islands or Guam.

+

Current and valid board certifications and additional certifications that display their area of practice and specialty.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR PHYS

None

PHYS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training
Endorsements by Incident Kind or Discipline

Wildlife Veterinarian (WVET)

(Position Category: DOI Incident Technical Specialists)

DUTIES

The WVET is a veterinarian specializing in veterinary medicine of free-ranging wildlife populations. Performs necropsies, supervises the collection, preservation, and shipping of biological samples from a variety of wildlife species for laboratory testing. Provides on-site technical assistance regarding wildlife health and disease issues, regulatory veterinary medicine, animal handling, and pathology. Serves as veterinarian of record for prescribing drugs for medical treatment, prophylaxis, and wildlife immobilization. Coordinates disease management with other health experts, including the State Wildlife Veterinarian or Disease Biologist, the State Veterinarian, USDA, and public health officials.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
IS-800: National Response Framework, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Doctor of Veterinary Medicine degree or equivalent professional Veterinary degree from a program that is accredited by the Council of Education of the American Veterinary Medical Association

+

Must possesses a current, unrestricted, and valid veterinary license in any of the 50 States; Washington, DC; the Commonwealth of Puerto Rico; the U.S. Virgin Islands; or Guam.

+

Experience working on wildlife health and disease issues

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR WVET

None

WVET MAINTAINS CURRENCY FOR THESE POSITIONS

VTEC

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

ICS-300: Intermediate ICS for Expanding Incidents
ICS-400: Advanced ICS for Command and General Staff
S-420: Command and General Staff or L-481: Advanced Leadership for Command and General Staff or equivalent
Emerging animal disease/ foreign animal disease training
Chemical immobilization training, DEA controlled substances registration
Biosecurity/biosafety training including respirator fit testing
USDA accreditation

DOI-READ-Basic-OLT-101 and familiarity with Natural Resource Damage Assessment

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Wildlife Health (see Annex F)

12 Public Works and Engineering

Carpenter (CARP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as a carpenter

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR CARP
None

CARP MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Construction and Contractor Inspector (INSP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Construction and Contractor Inspector

PHYSICAL FITNESS REQUIRED

Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR INSP

None

INSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Contracting Specialist (CONS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

CONS is responsible for all aspects of the contracting transactions from initiation to recommendation of award for the procurement of a variety of supplies, services, or construction in support of the emergency operation. Incumbent determines methods and techniques of procurement that are most advantageous to the Government in accordance with prescribed regulations. Items procured include specialized items such as repair parts for the locks and dams, components of specialized equipment, valves, flood-control pumps, construction and electronic equipment, protective clothing, minor alterations, and repairs and maintenance. Services procured include custodial, protective maintenance, and technical services involving the use of the sealed bid contracting process.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
USACE: Civil Level One

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction
USACE: Civil Level Two

Electrician (ELEC)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency electrician

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ELEC

None

ELEC MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Engineer, Petroleum (ENGP)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
ICS-200: ICS for Single Resources and Initial Action Incidents

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Petroleum Engineer

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ENGP

None

ENGP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Engineer, Structural (ENGS)

(Position Category DOI All-Hazards Incident Technical Specialists)

NOTE: This qualification should be used for DOI managed incidents. For engineering technical assistance in conjunction with USACE, please use Technical Assistance; Engineering Support (TAES) qualification.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Structural Engineer

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ENGS

None

ENGS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

FEMA Project Worksheet Specialist (FPWS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Project Worksheet Specialist gathers the information required to complete Project Worksheet (PW) forms and appropriate attachments. These documents are used to verify and justify the funds needed to return the damaged site to pre-disaster conditions and may be used to provide hazard mitigation solutions for the damaged site. This position is specific to FEMA project estimating and is a basis for funding under the Public Assistance Program.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Moderate

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction

Public Assistance Coordinator (FPAC)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Project Worksheet Specialist gathers the information required to complete Project Worksheet (PW) forms and appropriate attachments. These documents are used to verify and justify the funds needed to return the damaged site to pre-disaster conditions and may be used to provide hazard mitigation solutions for the damaged site. This position is specific to FEMA project estimating and is a basis for funding under the Public Assistance Program.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction

Technical Assistance; Engineering Support (TAES)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This position includes broad-based design, analysis, cost estimates, construction expertise and detailed inspections in the areas of civil works projects and other engineering disciplines that are not covered under Safety of Dams Inspector (SODI) or Structural Safety Assessment Inspector (SSAI). Examples of engineering disciplines and associated skills are as follows:

Structural Engineer: Provide structural engineering expertise for structural condition assessments, design of new or improvement of existing structures. Inspecting, planning, designing, constructing, and/or maintaining structures or facilities that provide shelter, support transportation systems, and control natural resources.

Electrical Engineer: Identify electrical hazards and unsafe situations in the field. Construction quality assurance or building code inspection experience is desirable. Recommends/approves changes in electrical engineering discipline resulting from unforeseen field conditions. Furnishes advice on electrical component technical data, electrical installation, etc.

Mechanical Engineer: Identify unsafe mechanical situations in the field. Construction quality assurance or building code inspection experience is desirable. Recommends/approves changes in mechanical engineering discipline resulting from unforeseen field conditions. Furnishes expert advice on mechanical component technical data, mechanical installation, etc.

Civil Engineer: Perform studies, analysis, designs and/or specification drawings for water/wastewater infrastructure for a wide range of water resources projects including dams, levees, canals, pipeline conveyance systems, lift stations, treatment facilities, etc.

Geotechnical Engineer: Perform studies, analysis, designs and/or specification drawings for geotechnical aspects of a wide range of water resources projects including earth and concrete dams, canals and pipelines, structure foundations, natural soil, and rock slopes, including landslides, cutoff walls, underground excavations, etc.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
USACE: Civil Level One

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL
Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Trainings are dependent on the specifics of a mission assignment. Suggested trainings include:
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction
USACE: Civil Level Two

Structural Safety Assessment Inspector (SSAH)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position intended to augment local efforts to conduct quality inspection (ATC 20/45) of buildings following a disaster. Support includes rapid evaluations of impacted private structures within state/local government jurisdictions and/or public structures to determine whether damaged buildings are safe for occupancy or if entry should be restricted or prohibited. Inspectors will primarily be conducting *Rapid Evaluations,* which is the first stage of the Applied Technology Council (ATC-20 post-earthquake) and ATC-45 (post-flood) inspection process. Inspectors are responsible for the structural safety inspections assigned to their team. The inspectors provide daily reports of the completed inspections, postings of the inspected structures, and the status of remaining inspections. Necessary training to perform these inspections and/or accomplish other duties related to this mission will be provided on site. This position will require employee to work long hours and in adverse conditions.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
USACE: Civil Level One

ATC-20/45- *This class will be "just in time training" given in the field by the USACE.*

- ATC-20 (Post-Earthquake Evaluation of Buildings)
- ATC-45 (Safety Evaluation of Buildings after Windstorms and Floods)

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

None

PHYSICAL FITNESS LEVEL

Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction
USACE: Civil Level Two

Safety of Dams Inspector (SODI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This is a field position intended to augment local efforts to conduct quality inspection of dams, levees, canals, and appurtenant hydraulic structures. Duties include inspection of structures, engineering support, design and analysis, and the development of cost estimates and scopes of work for repair of facilities. Depending on the type of facility (e.g. canal, embankment dam, concrete dam), the inspector should have the required training to evaluate that particular facility.

Subject deployments generally fall into 3 categories: (1) Support to FEMA Emergency Response Team-Advance (ERT-A)/Incident Management Assistance Team (IMAT) efforts during early response phase; (2) Technical Assistance to State, Tribal, and/or local jurisdictions; and (3) Direct Federal Assistance involving assessments and/or repairs of impacted water and wastewater infrastructure.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
USACE: Civil Level One

REQUIRED CERTIFICATION

None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Dam Inspector or equivalent position

PHYSICAL FITNESS LEVEL

Moderate

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:

ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction
USACE: Civil Level Two

Quality Assurance Technical Monitor (QATM)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

This position includes field work to monitor and report on contractor work completion status, to ensure safe conduct of operations and compliance with FEMA contract requirements. Other duties and responsibilities may also include managing contractor work schedules, conducting, and submitting reports to USACE. QATM duties frequently require performing multiple tasks simultaneously, working closely with others as part of a team, and tedious or exacting work. QATM duties may also require time pressures, emergency situations, and frequent change of tasks while working in a noisy/distracting environment. Must be prepared to work long hours in adverse conditions. Each emergency is unique; therefore, some modification of general duties may occur. QATM duty is ultimately responsible to ensure compliance and quality of contractor work to ensure job completion meets required FEMA standards for one or more of the following USACE missions:

Temporary Housing. Assigned responsibilities include conducting site assessments, generating, and submitting written reports for sight inspections and ready for occupancy evaluations, scanning documents created and performing data entry on mobile phone, tablet, or laptop. Use of basic tools (level, tape measure, various test equipment) to assure quality of FEMA trailer installation at commercial parks and/or private sites by contractors.

Temporary Roofing. Assigned responsibilities include the verification of appropriate temporary roof repair materials, storage and distribution of materials, quality assurance and construction management of roofing repair contractors. Construction management includes contracts, staging areas, production rates, scopes of work, etc.

Debris Removal. Assigned responsibilities include overseeing debris operations and maintaining accountability of and monitoring contractor crews and associated equipment throughout all phases of the debris mission, and providing USACE daily reports on work accomplishments, contractor performance, and rate of progress. Debris operations include removal of debris from designated areas by grinding, chipping, incineration, reduction operations, and transport to landfills/final disposal sites.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
USACE: Civil Level One
USACE – Civil Level Two Safety and Occupational Health Training for Emergency Operations

*For Temporary Housing Mission Assignment: USACE – Civil Level Two Temp Housing and, Civil Level Two Temp Housing QA Just-In-Time Training

*For Debris Mission Assignment: USACE – Civil Level Two Debris

*For Temporary Roofing Mission Assignment: USACE – Civil Level Two Temp Roofing

REQUIRED CERTIFICATION
None

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
None

PHYSICAL FITNESS LEVEL
Must meet medical requirements as directed by U.S. Army Corps of Engineers

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS:
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-800: National Response Framework, An Introduction

13 Cultural Resource Specialists

Anthropologist (ANTH)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as an Agency Anthropologist

PHYSICAL FITNESS REQUIRED
None

THESE POSITIONS MAINTAIN CURRENCY FOR ANTH
None

ANTH MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Archaeologist (ARCH)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Archaeologist*

*Agency established certification for this position must comply with the "Secretary of the Interior's Standards and Guidelines – Professional Qualification Standards for Archeology and Historic Preservation found in Code of Federal Regulations Title 36: Parks, Forests, and Public Property PART 61—Procedures for State, Tribal, and Local Government Historic Preservation Programs. Experience in conducting high-resolution geophysical surveys and processing and interpreting the resulting data for archaeological potential.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCH

None

ARCH MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Archaeologist, Marine (ARCM)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Marine Archaeologist*

*Agency established certification for this position must comply with the "Secretary of the Interior's Standards and Guidelines – Professional Qualification Standards for Archeology and Historic Preservation found in Code of Federal Regulations Title 36: Parks, Forests, and Public Property PART 61—Procedures for State, Tribal, and Local Government Historic Preservation Programs.

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCM

None

ARCM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Architectural Conservator (ARCO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Architectural Conservator or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCO

None

ARCO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Architectural Historian (ARHS)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Identifies, evaluates, and treats historic buildings and structures. Ensures application of federal historic preservation laws and standards, including Section 106 of the National Historic Preservation Act, and make determination of eligibility and effects for projects and investigations. Surveys historic structures to identify resources within the assigned project area. Reviews permit applications to determine the presence of National Register eligible properties and assess permit effect to ensure compliance with applicable laws and regulations. Contributes to GIS database relating to historic structures.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Architectural Historian or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARHS

None

ARHS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Archivist (ARCV)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Safeguards records, both physical and digital, from deterioration, damage, destruction, or from impairment of their value through disarrangement or alteration. Makes recommendations or decisions as to the action that should be taken to preserve the records through repair or other rehabilitation. Performs the technical work necessary to preserve and conserve archival material.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Archivist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ARCV

None

ARCV MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Conservator (COSV)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Identifies historic cultural resources. Performs technical work to conserve and protect damaged cultural resources from a variety of damage. Safeguards records, photographs, painting, and decorative arts from deterioration, damage, destruction, or from impairment of their value. Makes recommendations or decisions as to the action that should be taken to preserve cultural resources. Performs the technical work necessary to preserve and conserve cultural resources.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Conservator or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR COSV

None

COSV MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Curator (CURA)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Determines the stability of a specimen/artifact/object, addresses problems of chemical and physical deterioration, and performs corrective treatments based on an evaluation of the items**.** Preserves and stores collections. Research and plans conservation techniques. Plans and establishes procedures to maintain cataloging records and storage space and facilities.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Curator or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR CURA

None

CURA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Exhibit Specialist (EXSP)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Maintains, repairs, and preserves, and treats historic structures, including evaluating and applying state-of-the-art materials and technologies to the conservation and repair of period architectural fabric. Assesses complex structural and architectural fabric conditions and recommends comprehensive treatment programs and produces guidelines for treatment of historic structures.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Exhibit Specialist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR EXSP

None

EXSP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Grant Manager (GRMG)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency electrician

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GRMG

None

GRMG MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Historian (HIST)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Plans and conducts special historical studies relating to current problems for use by officials and others in developing or modifying policies and programs. Plans and prepares scholarly narrative or documentary histories for publication. Plans and conducts historical studies in connection with the establishment, conservation, restoration, reconstruction, and interpretation to the public of sites of major significance in the military, political, economic, and cultural history of the United States.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Historian or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HIST

None

HIST MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Historical Landscape Architect (HLAR)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Historical Landscape Architect or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HLAR

None

HLAR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Landscape Architect (LAAR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Evaluates the significance and integrity of cultural landscapes using National Register of Historic Places criteria. Carries out field documentation and measured surveys of cultural landscapes, using professional mapping, graphic and historical research skills. Identifies cultural landscape resources, through research of primary and secondary sources, including historic photographs and drawings, management documents, written histories, landscape reports and studies. Communicates professional concepts and ideas relating to cultural landscapes to both professional and non-professional audiences. Uses technology to document and analyze cultural landscapes. Ensures compliance with relevant federal laws.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Landscape Architect or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LAAR

None

LAAR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Librarian (LIBR)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Librarian or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR LIBR

None

LIBR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

14 Natural Resource Specialists

Arborist (ARBO)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING
ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE
Satisfactory performance as an Agency Arborist or equivalent position

PHYSICAL FITNESS REQUIRED
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR ARBO
None

ARBO MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Avian Biologist (ABIO)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The ABIO conducts assessments of birds and their habitats potentially impacted by incident-related stressors. The ABIO position is like the Biologist position, but with emphasis on and requirements for the identification, monitoring, and assessment of birds. An ABIO applies the concepts and basic principles of environmental science to incident-related tasks, including the collection of field or laboratory data

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Avian Biologist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ABIO

None

ABIO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Avian Aviation Biologist (AABI)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Avian Aviation Biologist conducts aerial assessments of birds and their habitats potentially impacted by incident-related stressors. The AABI position is similar to the Avian Biologist position, but with emphasis on and requirements for working on low-level aerial platforms. An avian aviation biologist works under the direction of a higher qualified individual and, per verbal instructions and written protocol, makes quantitative and qualitative observations of birds and their habitats from aircraft. An Avian Aviation Biologist applies the concepts and basic principles of environmental science to incident-related tasks, including the collection of field or laboratory data.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction
HAZWOPER (24 or 40-hour)
HAZWOPER Refresher (Annual 8-hour)
A-100: Basic Aviation Safety
A-312: Water Ditching and Survival

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Avian Biologist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR AABI

AIME
HEAC
HEAM

AABI MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Biological Science Technician (BIOT)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Biological Science Technician conducts assessments of wildlife resources and their habitats potentially impacted by incident-related stressors. A biological science technician works under the direction of a higher qualified individual and, per verbal instructions and written protocol, conducts field and/or laboratory determinations, makes focused observations of wildlife and wildlife habitat, or collects environmental or biological samples. Tasks performed at this level entail readily identifiable phenomena and environmental conditions, so a biological science technician understands when it is necessary to involve the Biologist in non-routine determinations and takes the initiative to seek guidance.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
IS-700: National Incident Management System, An Introduction
HAZWOPER (24 or 40-hour)
HAZWOPER Refresher (Annual 8-hour)

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Biological Science Technical or equivalent position

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR BIOT

None

BIOT MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Biologist (BIOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Biologist conducts assessments of wildlife resources and their habitats potentially impacted by incident-related stressors. A biologist works under the direction of a higher qualified individual and, per verbal instructions and written protocol, conducts field and/or laboratory determinations, makes focused observations of wildlife and wildlife habitat, or collects environmental or biological samples. A biologist understands and applies the concepts and basic principles of environmental science to incident-related tasks, including the collection of field or laboratory data. Tasks performed at this level usually entail readily identifiable phenomena and environmental conditions, so a biologist understands when it is necessary to involve the supervisor in non-routine determinations and takes the initiative to seek guidance. Understands the impacts of response actions on Endangered Species Act (ESA) - listed species. Understands and can assist other federal agencies in the ESA Section 7 consultation process.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Biologist or equivalent position

PHYSICAL FITNESS REQUIRED

Light

THESE POSITIONS MAINTAIN CURRENCY FOR BIOL

None

BIOL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Biometrician (BIOM)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Biometrician or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BIOM

None

BIOM MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Botanist (BOTA)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Botanist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR BOTA

None

BOTA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Ecologist (ECOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

Understands the impacts of response actions on Endangered Species Act (ESA) - listed species. Understands and can assist other federal agencies in the ESA Section 7 consultation process.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Ecologist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR ECOL

None

ECOL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Environmental Scientist (SCEN)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Environmental Scientists (SCEN) observe, describe, and quantitatively and qualitatively document evidence related to the consequences of chemical or biological hazards on natural and human-built environments. Environmental scientists will primarily work outdoors, onsite, or near the event, although some modeling and analytic work may require an office setting. Additionally, an Environmental Scientist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about chemical or biological hazards and their consequences. Environmental scientists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies. Understands the impacts of response actions on Endangered Species Act (ESA) - listed species. Understands and can assist other federal agencies in the ESA Section 7 consultation process.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Environmental Scientist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SCEN

None

SCEN MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Fluvial Stream Morphologist (FSMO)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Fluvial Stream Morphologists (FSMO) evaluate the landscape for changes due to water movement and sediment interactions. FSMO may specialize in mass wasting, fish habitats, sediment transport or sourcing and time-of-travel of contaminants. Additionally, a Fluvial Stream Morphologist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about water movement, storage and sediment and their consequences. Fluvial Stream Morphologist may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Fluvial Stream Morphologist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FSMO

None

FSMO MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Forester (FORS)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Forester or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR FORS

None

FORS MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Geographer (GEOG)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

A Geographers (GEOG) observe, describe, analyze, and document information on the physical features of the earth, its atmosphere, and human activity and how these features interact with each other. Geographers can provide information related to the impacts of hazards to these features and how geographical principles can be applied to operational strategies, planning, resource allocation, communication, and recovery. Additionally, a Geographer may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about the earth, its atmosphere, and human activity. A Geographer may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Geographer or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GEOG

None

GEOG MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Geologist (GEOL)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Geologists (GEOL) observe, describe, and quantitatively document physical evidence related to the consequences of geologic hazards (earthquakes, volcanoes, tsunamis, landslides, etc.) to natural and human-built environments. Geologists will primarily work outdoors, onsite, or near the event, although some modeling and analytic work may require an office setting. Additionally, a geologist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about geologic hazards and their consequences. Geologists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Geologist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GEOL

None

GEOL MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Geophysicist (GEOP)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

The Geophysicist (GEOP) is a subject matter expert and an authoritative source of geophysical and geochemical research and surveys of local, national, and global scope bearing on critical earth science issues. Geophysicists apply new applications and methodology for the integration of geologic, geochemical, and geophysical information for traditional and nontraditional environmental applications to assess ecosystem health and human health. These methods are also applied to wildfire impacts, groundwater resource investigations, hydrological frameworks, dam and levee investigations, volcanic edifice alteration, and development/maintenance of the National Geophysical Database.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Geophysicist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR GEOP

None

GEOP MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Hydrologist (HYDR)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Hydrologists (HYDR) apply scientific knowledge and mathematical principles to solve water-related and hydraulic problems that include but is not limited streamflow, debris flow, erosion, water quality, and slope stability. On an incident, the HYDR work is done primarily outdoors in undeveloped and sometimes difficult terrain that might require considerable physical effort to reach. Some modeling and analytical work is done in an office setting. As a subject matter expert, the HYDR provides observations about hydrologic systems and their potential impact on the landscape and infrastructure and may offer recommendations related to monitoring or remediation strategies. The nature of the work sometimes demands overnight shifts and multiple long workdays during crisis events. Much of their work relies on organizing, summarizing, and analyzing masses of data, and for modeling studies. The HYDR may collect or oversee data collection, water quality testing, or direct field crews.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Hydrologist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HYDR

None

HYDR MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Hydrologic Technician (HYDT)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Hydrologic Technicians (HYDT) perform a wide range of services in support of hydrologists. On an incident, the HYDT work is done primarily outdoors in undeveloped and sometimes difficult terrain that might require considerable physical effort to reach. The nature of the work sometimes demands overnight shifts and multiple long workdays during crisis events. The HYDT gathers and investigates data concerning water depth, flow, and quality; use electronic devices such as satellite telemetry and remotely operated vehicles to collect and share hydrologic information; collects water data using accepted agency procedures and equipment; collects groundwater, stream, and lake samples for chemical or biological analysis and conducts field tests on these waters.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Hydrologic Technician or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR HYDT

None

HYDT MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Oceanographer (OCEA)

(Position Category DOI All-Hazards Incident Technical Specialists)

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Oceanographer or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR OCEA

None

OCEA MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

Physical Scientist (SCPH)

(Position Category DOI All-Hazards Incident Technical Specialists)

DUTIES

Physical Scientists (SCPH) observe, describe, and quantitatively and qualitatively document physical evidence related to the consequences of natural hazards and events to natural and human-built environments. Physical scientists will primarily work outdoors, onsite, or near the event, although some modeling and analytic work may require an office setting. Additionally, a Physical Scientist may be requested as a subject matter expert to work inside local, state, or federal emergency operations centers to provide observations about natural hazards and their consequences. Physical scientists may offer emergency managers and responding officials' potential actions related to monitoring and/or remediation strategies.

REQUIRED TRAINING

ICS-100: Introduction to the Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incidents
IS-700: National Incident Management System, An Introduction

REQUIRED EXPERIENCE, CERTIFICATE OR LICENSE

Satisfactory performance as an Agency Physical Scientist or equivalent position

PHYSICAL FITNESS REQUIRED

None

THESE POSITIONS MAINTAIN CURRENCY FOR SCPH

None

SCPH MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Any position or discipline related training

ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

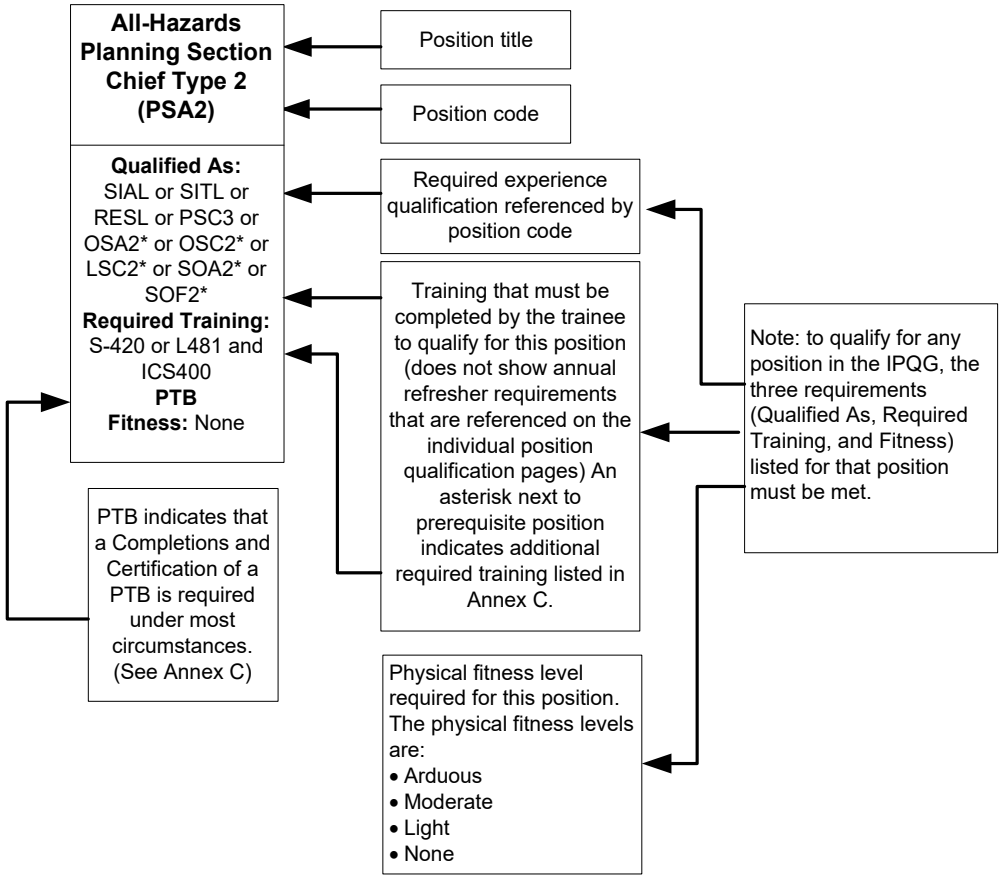
Oil or Hazardous Materials Releases (see Annex F)
Wildland Fire (see Annex F)

ANNEX D POSITION QUALIFICATION FLOWCHARTS

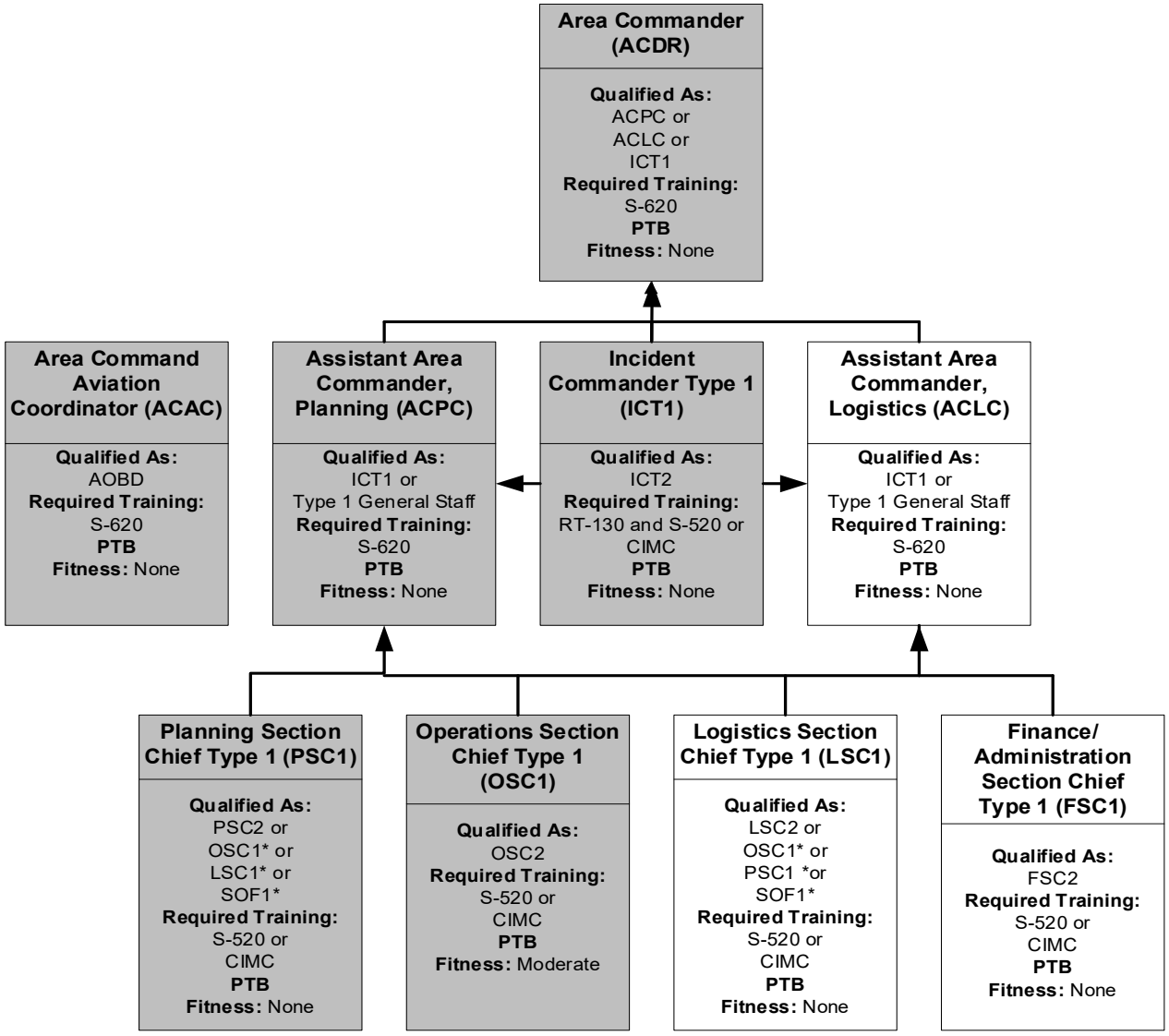
The flowcharts shown on the following pages *are not* Incident Command System (ICS) chain of command organization charts.

The position qualification flowcharts presented in this section show the progression from one position to another within the IPQG. (For detailed information about a specific position, refer to the qualification page for that position, which is in the Qualifications section of this document).

Below is an example of a position and its requirements as shown on the qualification flowchart. The example shows the position title, position code, and the Required Experience, Certificate or License (Qualified As), required training, and fitness level required for a trainee to qualify for that position.



Area Command

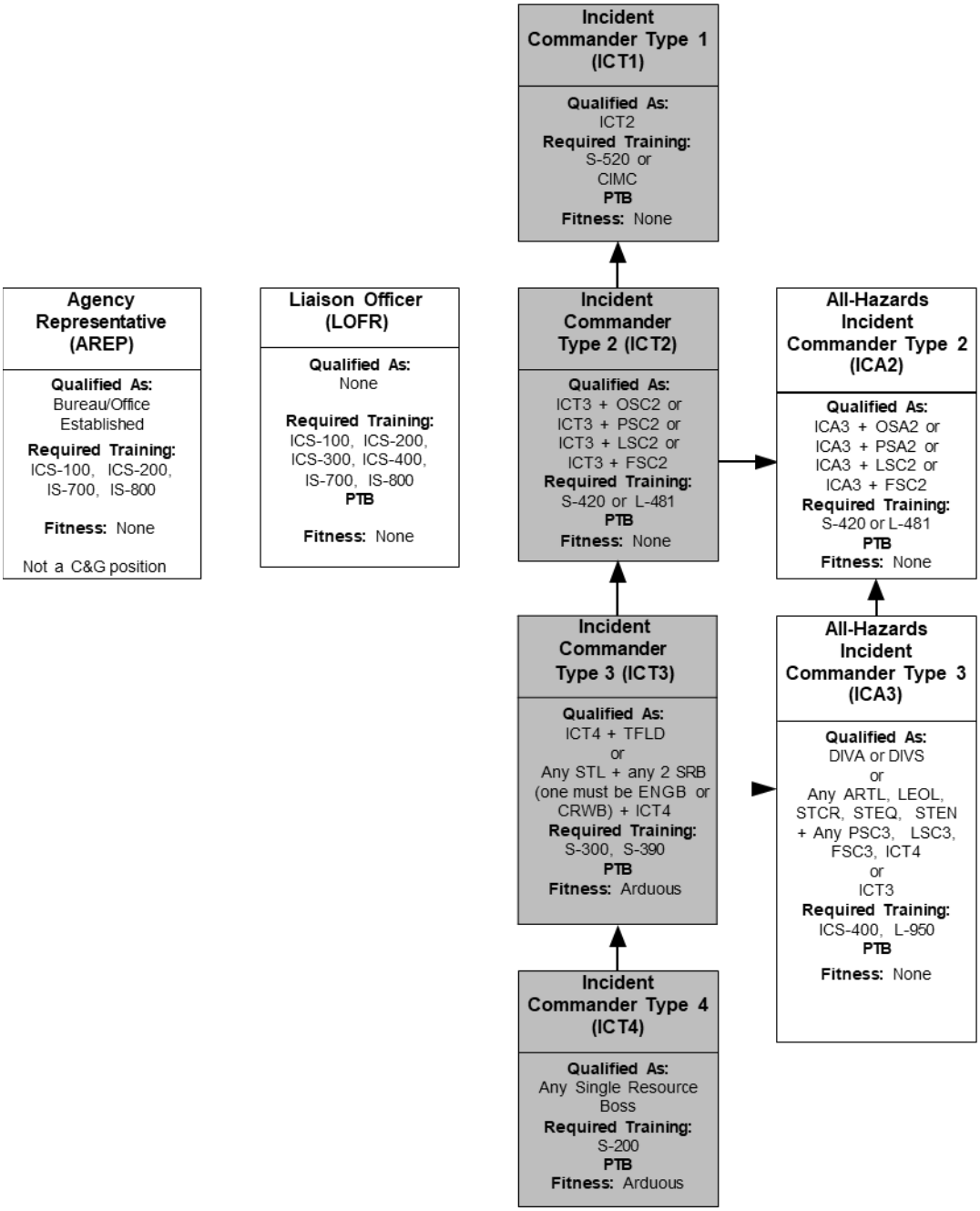


PSC1 *Individuals must complete the S-440 Planning Section Chief Course prior to position qualification.
LSC1 *Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification

. Grey boxes denote PMS 310-1 exclusive positions

Command and General Staff

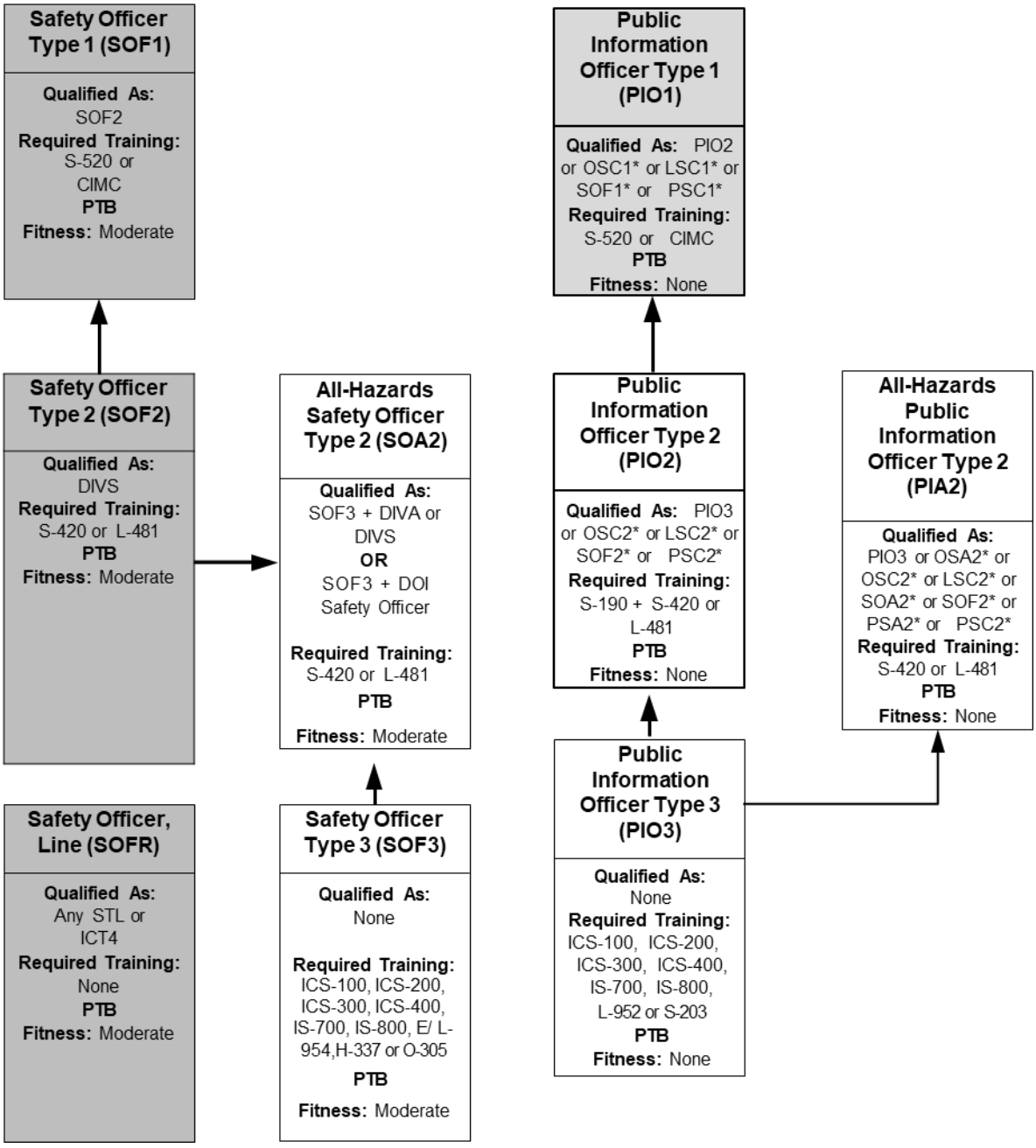
Part 1



Grey boxes denote PMS 310-1 exclusive positions

Command and General Staff

Part 2

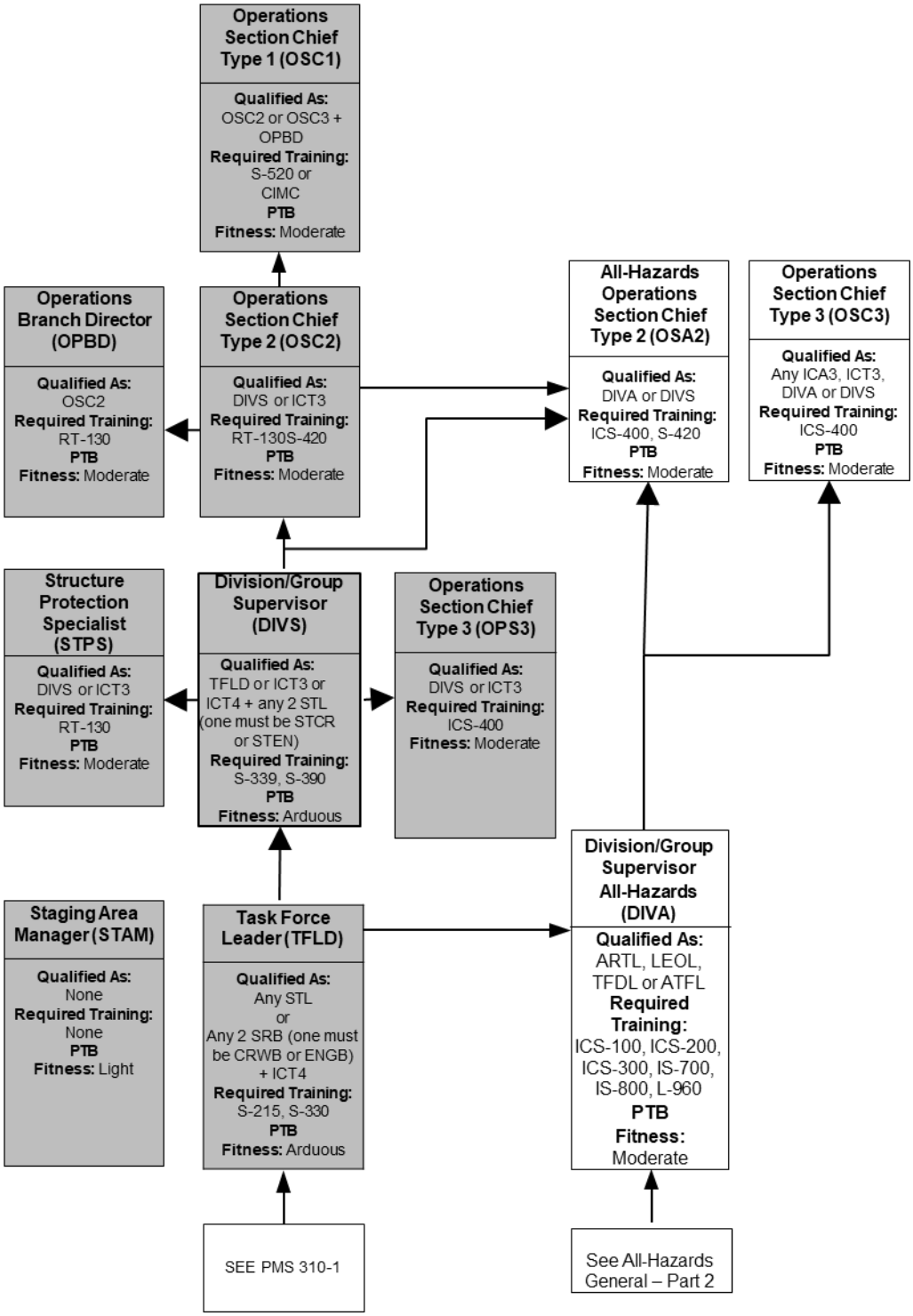


* EMI: Public Information Officer (E/L952) is required

Grey boxes denote PMS 310-1 exclusive positions

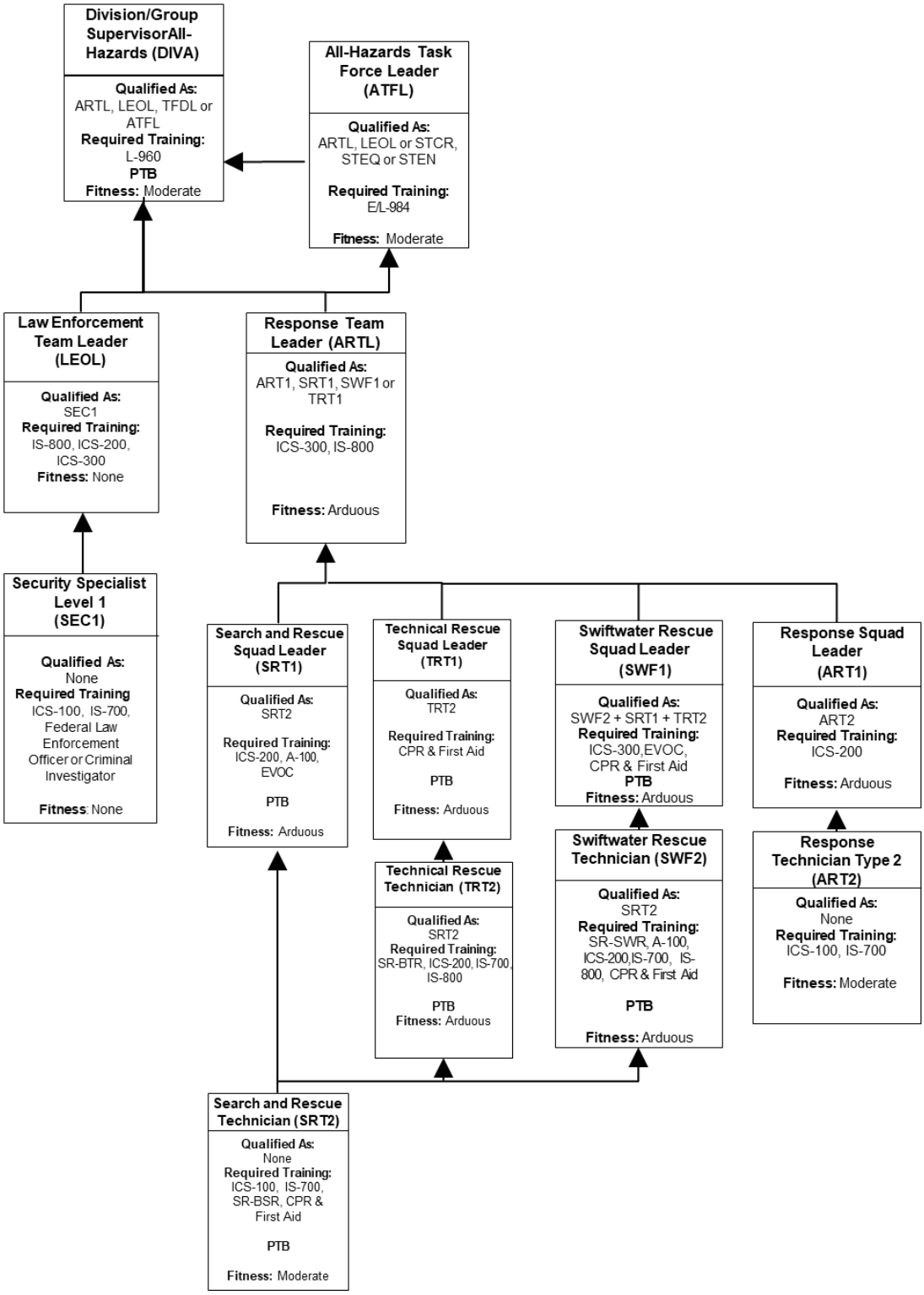
Operations Section

All-Hazards General – Part 1



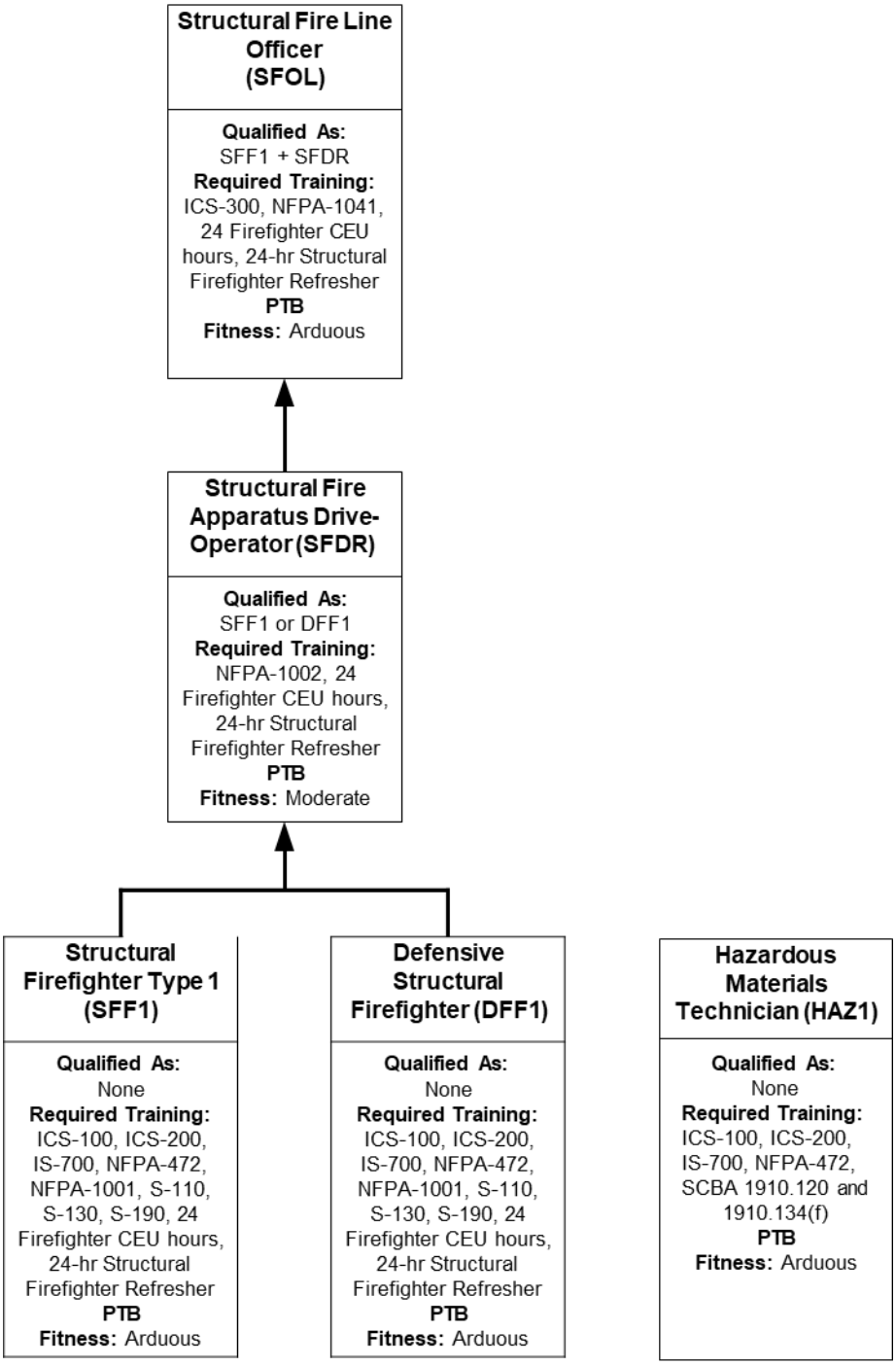
Grey boxes denote PMS 310-1 exclusive positions

All-Hazards General – Part 2



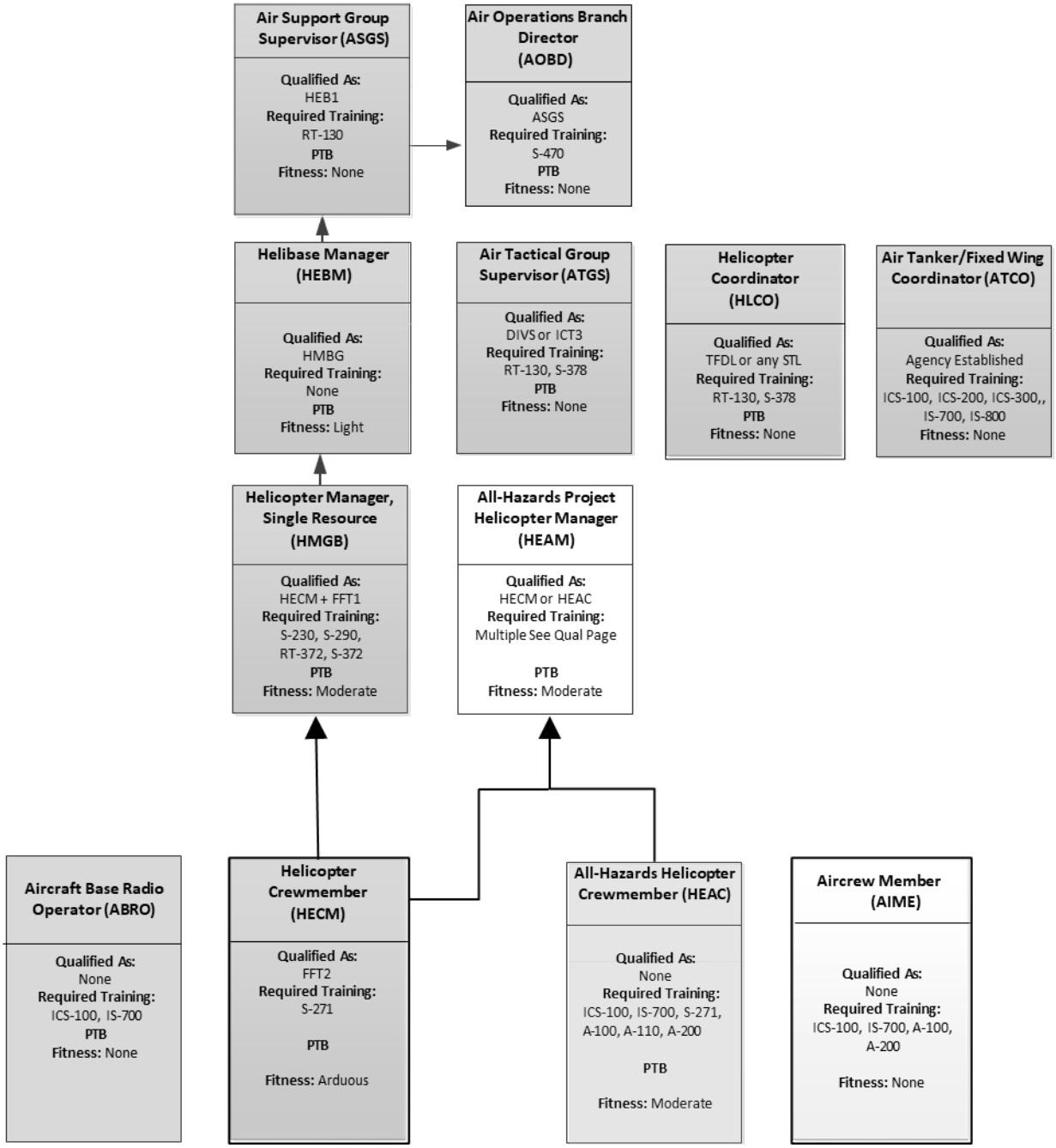
Grey boxes denote PMS 310-1 exclusive positions

Fire Fighting and Hazardous Materials



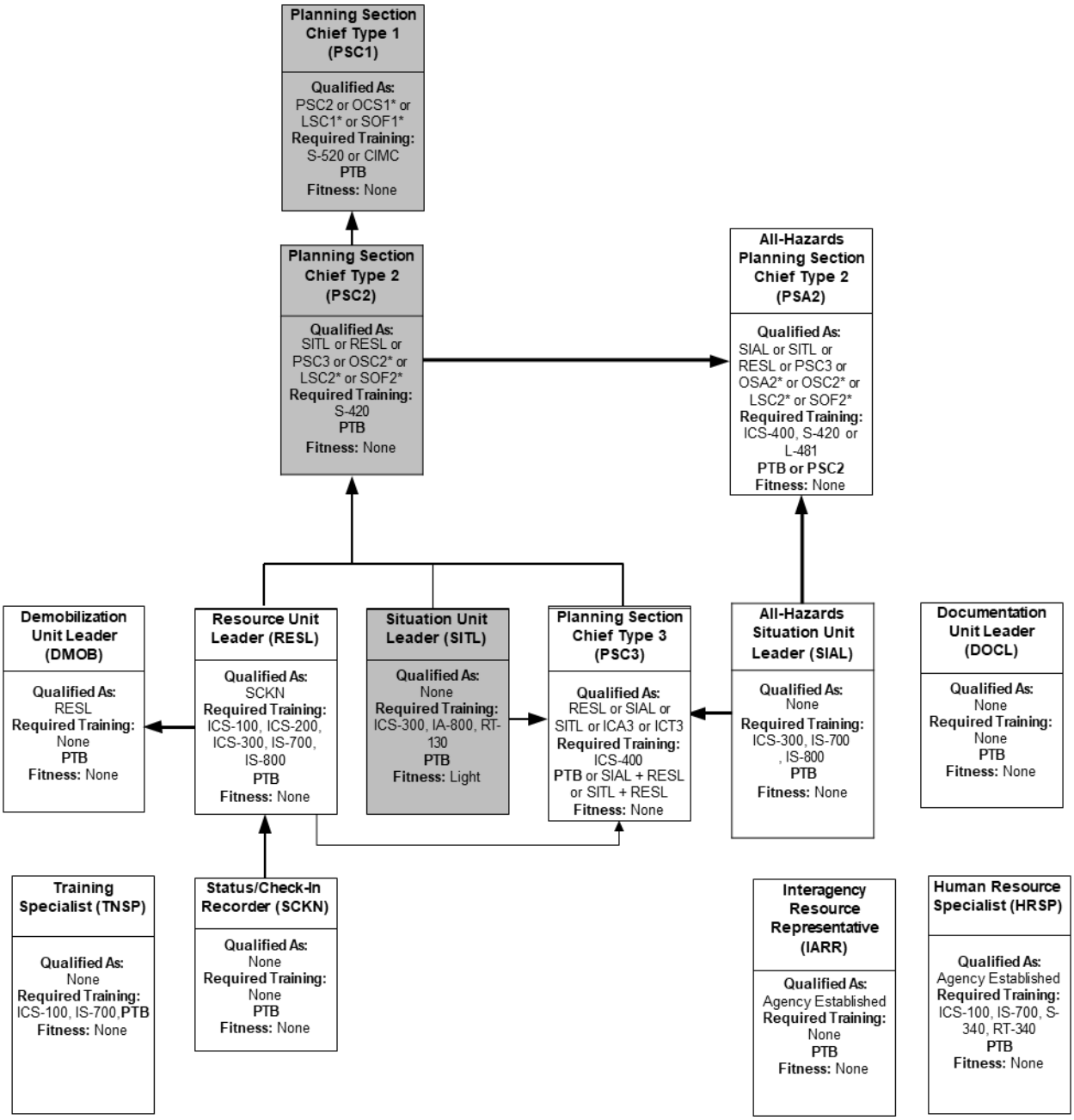
Grey boxes denote PMS 310-1 exclusive positions

Air Operations



Grey boxes denote PMS 310-1 exclusive positions

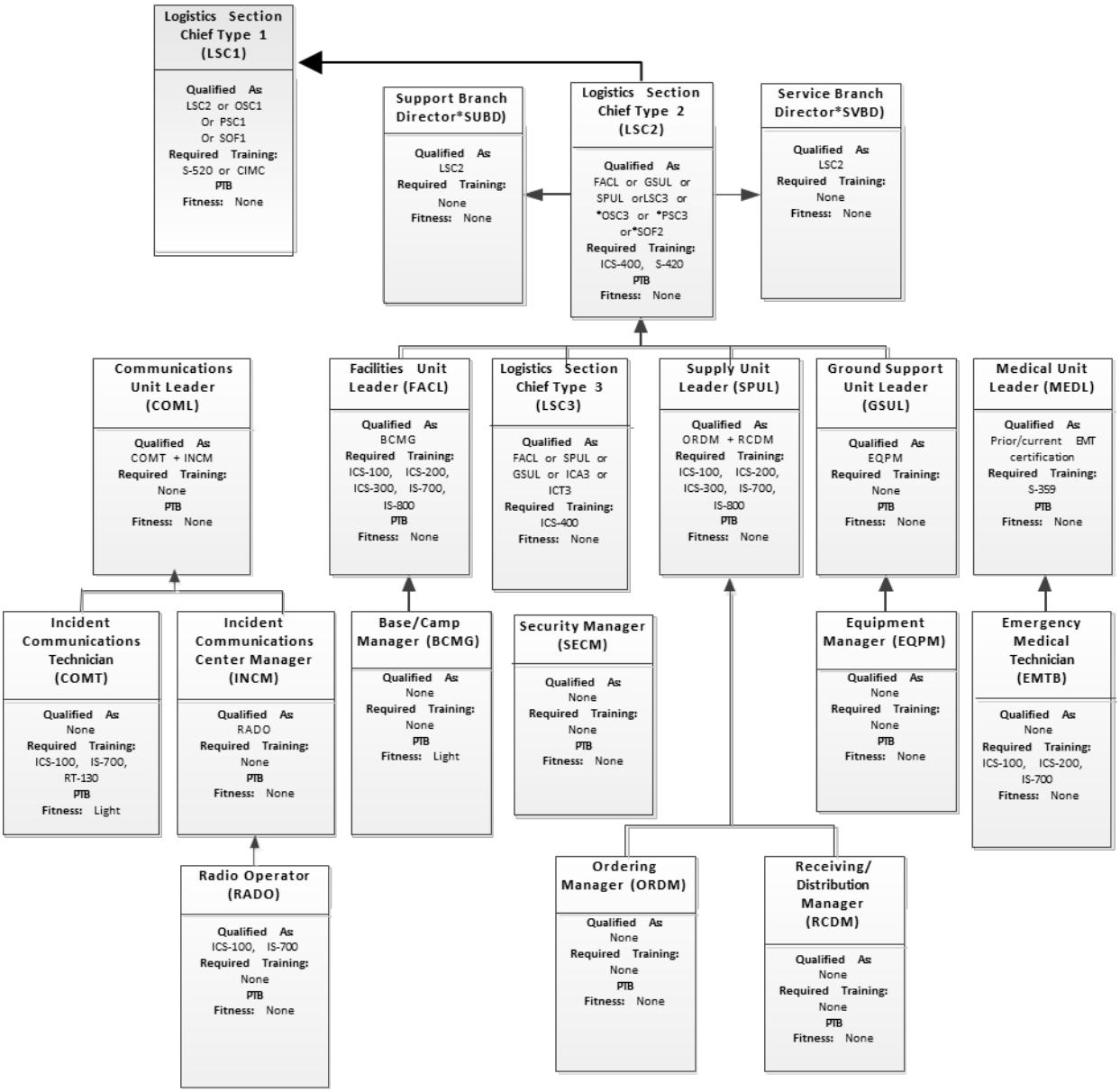
Planning Section



** Individuals must complete EMI: Planning Section Chief (E962) or equivalent prior to position qualification*

Grey boxes denote PMS 310-1 exclusive positions

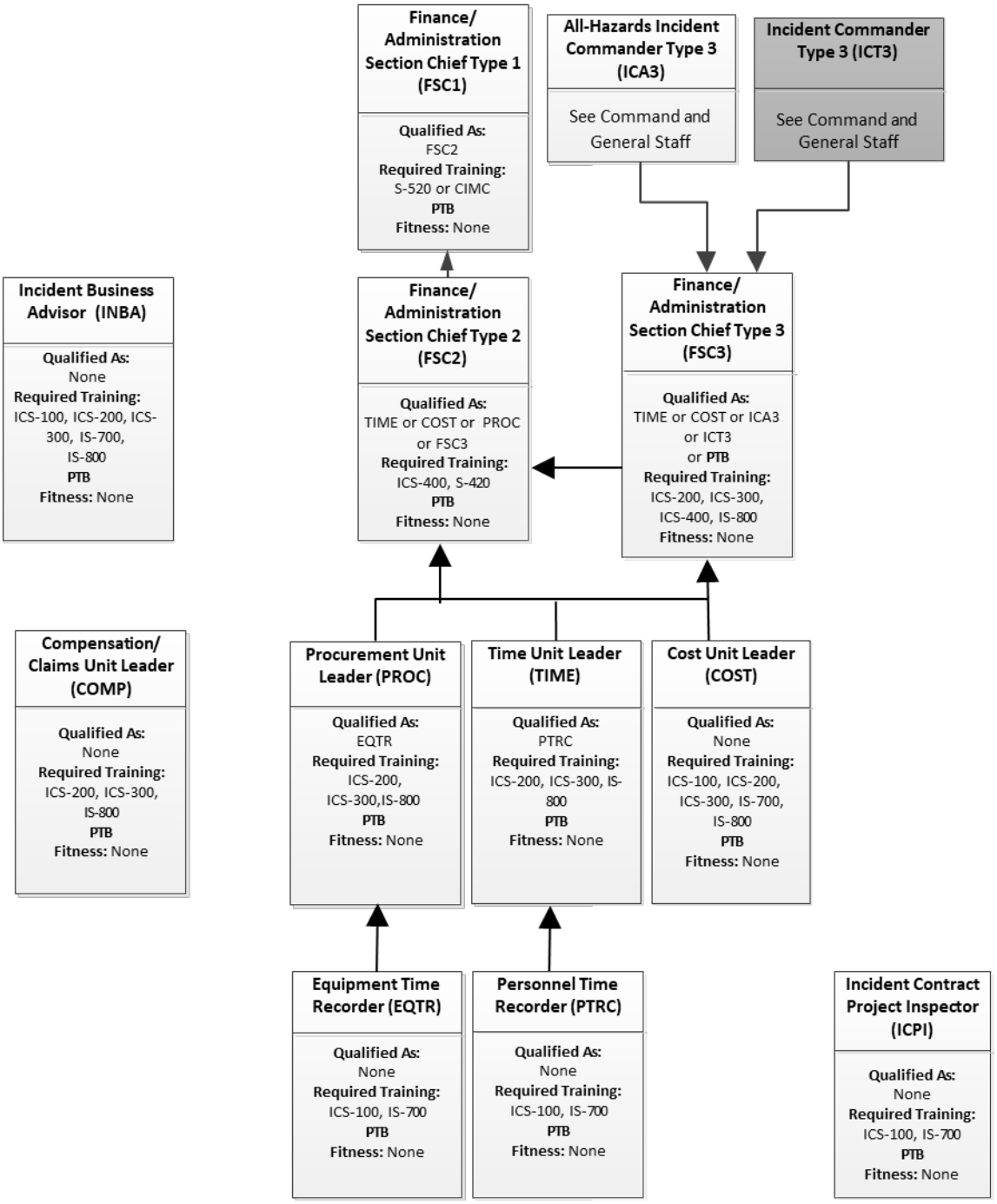
Logistics Section



**Individuals must complete the E/L957, Logistics Section Chief Course prior to position qualification. In order to meet the endorsement for wildland fire, PTB must be completed and certified on a wildfire incident,*

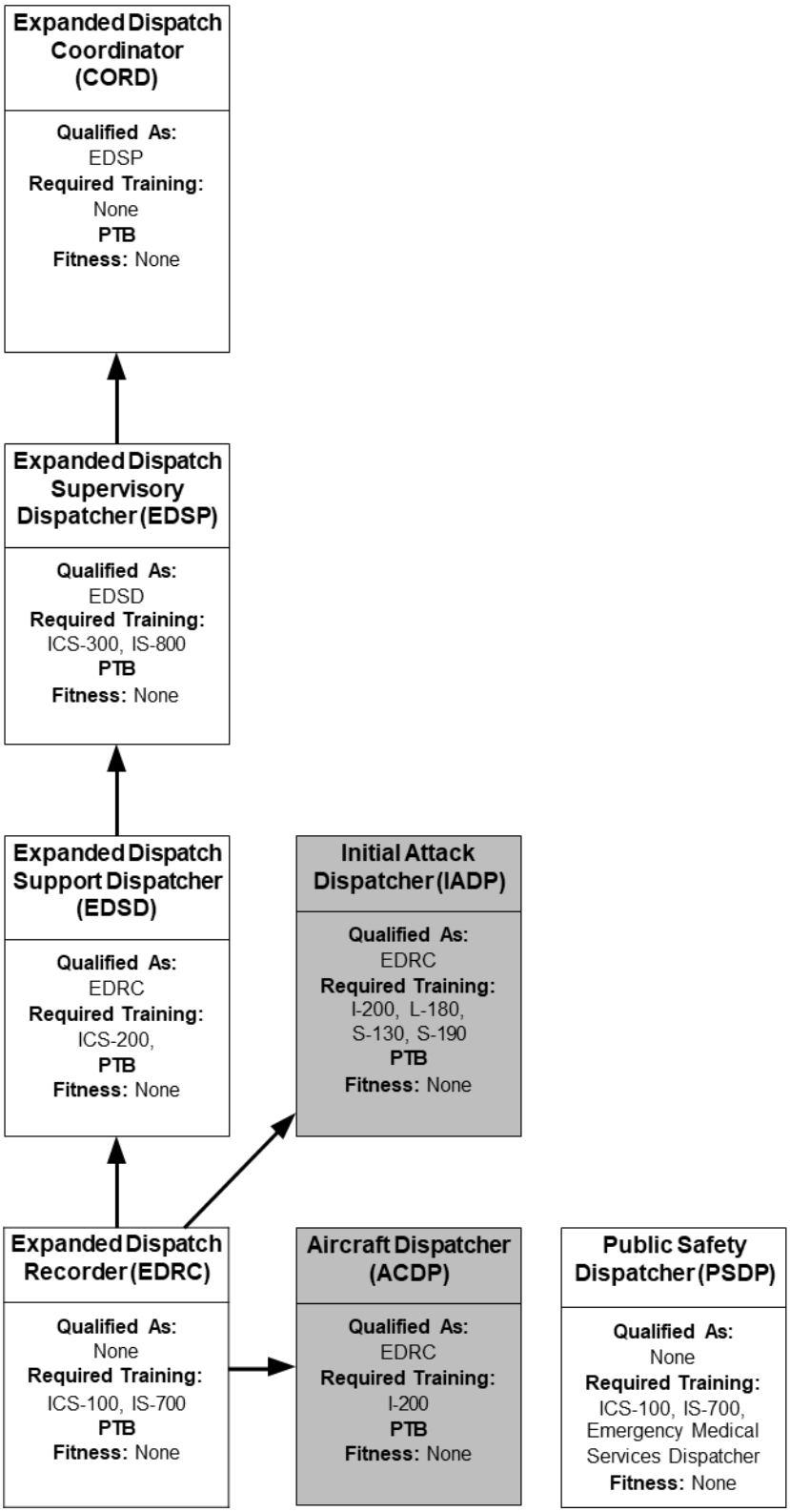
Grey boxes denote PMS 310-1 exclusive positions

Finance/Administration Section



Grey boxes denote PMS 310-1 exclusive positions

Dispatch



Grey boxes denote PMS 310-1 exclusive positions

ANNEX E GENERAL TRAINING INFORMATION

Training courses provide the specific knowledge and skills required to perform tasks identified in the PTB and prepare to operate under NIMS and ICS. This provides a direct link between training and job performance. Required training has been held to the minimum required to provide for safe operations on incidents.

Because the Department of the Interior encompasses a broad-spectrum responsibility for management of all types of hazards and emergencies, the required training in the IPQG was developed by several sources representing many disciplines.

The following describes the prefixes associated with “Course Codes”

Many courses in the IPQG are associated with a course number. Many of these course numbers contain an alpha-prefix followed by a number. Below is a brief description of the association of those alpha prefixes with their guiding document where more information may be obtained about a specific course.

The following course codes categorize agency-specific coursework:

BI Bureau of Indian Affairs
BL Bureau of Land Management
FS US Forest Service
FW US Fish and Wildlife Service
NP National Park Service

The following course codes categorize NIMS coursework managed by the FEMA Emergency Management Institute (EMI). More information about EMI Courses & Schedules can be found at: https://training.fema.gov/emi.aspx

B: Resident courses held at FEMA’s Center for Domestic Preparedness (CDP) Noble Training Center
E: Resident courses held at the NETC campus
G: State/Local/Tribal Field-delivered courses
IS: Independent Study courses
L: Resident courses held off-site
K: Self-paced training using the World Wide Web (Master Trainer Program—Evaluation of Training)
S: Resident courses held at the FEMA Distribution Center in Frederick, Maryland
V: Resident courses held via Video Teleconference (VTC)

The following course codes are used to categorize NWCG curriculum and discipline-specific curriculum that is maintained in the Incident Qualification and Certification System (IQCS):

A: Incident Aviation Training (IAT) - https://www.iat.gov
D: (Dispatch) Courses*
FI: (Fire Investigation) Courses*
G: (Gap) Courses*
I: (Incident Command System) Courses*

J: Job Aids*
L: Leadership Courses (L-180, L-280, L-380, L-381, L-480, L-580) *
M: (Management) Courses*
N: Other National Courses in IQCS
P: (Prevention) Courses*
RT: (Refresher) Courses*
RX: (Prescribed Fire) Courses*
S: (Suppression Skills) Courses*
SR: Search and Rescue

* NWCG courses can be found in the NWCG Training Catalog.

The following course codes categorize US Fire Administration (USFA) National Fire Academy (NFA) curriculum. More information about USFA courses can be located at: http://www.usfa.fema.gov/nfa/

F Two-Day Off-Campus NFA-Sponsored Deliveries
H Federal/State/Local Partner-Sponsored Training System Deliveries (Handoff)
N 10- and Six-Day Off-Campus NFA-Sponsored Deliveries
O State Training System Deliveries/State and Local Partner-Sponsored Deliveries
P Pilot Deliveries
Q Self-Study courses
R 10- and Six-Day On-Campus Deliveries
T Train-the-Trainer
U Computer Conferencing Deliveries
W Two-Day On-Campus Deliveries
Y Approved Course Deliveries and/or State-Developed Courses

Nationally Mobilized Area Command, Type 1, and Type 2 Positions

To become eligible for participation on an Area Command Team as Area Commander (ACDR), Assistant Area Commander Planning (ACPC), Assistant Area Commander Logistics (ACLC), or Area Command Aviation Coordinator (ACAC) any person filling a team position must successfully complete Area Command (S-620). [4]

To become eligible for participation on a National Type 1 Incident Management Team, any person filling a team position as the Incident Commander (ICT1), Safety Officer (SOF1), Information Officer (PIO1), or General Staff (FSC1, LSC1, OSC1 or PSC1), must successfully complete Advanced Incident Management (S-520) or Complex Incident Management Course (CIMC) as per agency direction. [5]

[4] The qualification standards for Area Command positions can be found in the Wildland Fire Qualification System Guide (PMS-310-1)

[5] The qualification standards for Type 1 Command & General Staff positions can be found in the Wildland Fire Qualification System Guide (PMS-310-1)

To become eligible for participation on a Type 2 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer, or General Staff must successfully complete Command and General Staff (S-420 or L-481 or equivalent) and other position specific requirements in the IPQG.

An individual having successfully completed the S-420, S-520 or CIMC, or S-620 course does not need to re-attend for the purpose of changing functions on a team at the appropriate level–such changes will be governed by meeting the requirements of the applicable PTB and receiving agency certification.

Course Equivalency

DOI Command and General Staff Functions for Local Incident Management Teams (H-337)

The course has been approved by the DOI, Office of Emergency Management and the DOI NWCG agencies as meeting the requirements for both Intermediate ICS for Expanding Incidents (ICS-300) and Advanced ICS for Command and General Staff (ICS-400). H-337 is also recognized by USFA/FEMA as meeting the prerequisite for command and general staff position specific courses.

Motorboat Operator Certification Course (MOCC)

- Any U.S. Coast Guard Auxiliary Boating Skills and Seamanship (BS&S) – approved equivalent course including:
- The following list of courses have been approved by the Small Boat Safety Board:
- NOAA Commissioned Corps – Basic Officer Training Class
- Any USCG Deck License
- Federal Law Enforcement Small Boat Training – IBOT, MLETP or BOAT
- STCW Fast Rescue Boat (FRB) AND US Merchant Marine Able-Bodied Seaman rating OR A 2 days minimum, in person, NASBLA approved course
- Department of the Interior (3-5 days) Motorboat Operator Certification Course (DOI-MOCC)
- BoatWise - Course for NOAA Operators - ask BoatWise about the course, it is not listed on their site
- Chapman Powerboat Certification – Basic Power Boating (5 days)
- Clatsop Community College/MERTS (4 days)
- Westlawn Institute of Marine Technology
- Educational Training Company

Resource Advisor

- The DOI All-Hazard Resource Advisor Curriculum – Basic Module: is interchangeable with Resource Advisor (N9042) offered by the Federal Wildland Fire Agencies for DOI. http://www.nationalfiretraining.net/catalog/index/N9042

Search and Rescue

- SR-BSR: NPS - Basic Search and Rescue or equivalent
- Swiftwater Rescue (SR-SWR) – for Swiftwater Rescue Technician training, NPS SWIM Course or equivalent commercial vendors including:
    - **Rescue 3 International**: http://www.rescue3international.com/
    - **Sierra Rescue:** https://sierrarescue.com/
    - **Dive Rescue International:** http://www.diverescueintl.com/
    - **Nantahala Outdoor Center: https://noc.com/**

Advanced Technical Rescue-(SR-ADTR) Advanced level technical rescue training (40 hours minimum) can be accomplished through courses offered by a commercial vendor or through in-service training conducted at the local unit level. The training curriculum must prepare the individual rescuer with the requisite skills to manage and direct a safe rope rescue operation involving the movement of a patient in steep or high-angle terrain. Commercial vendors Include:

- **Rigging for Rescue**: http://www.riggingforrescue.com/
- **CMC Rescue**: http://www.cmcrescue.com
- **Peak Rescue Institute**: http://peakrescue.org/
- **Ropes That Rescue**: http://www.ropesthatrescue.com/

Basic Technical Rescue-(SR-BTR) Training course currently available within NPS annually. Conducted in Spring at two locations (East and West). Equivalent training courses also available through commercial vendors.

ANNEX F ENDORSEMENTS BY INCIDENT KIND OR DISCIPLINE

Specific types of incidents may require additional training or skills in addition to what is listed as the baseline requirements for each position represented in the IPQG. This Annex lists the recommended trainings and competencies that responders should have prior to deployment for specific incident types.

Oil or Hazardous Materials Releases

Recommended courses listed in this section are based on lessons learned from past oil spill and hazardous materials release incidents. The courses are listed for positions identified in the IPQG are not required for certification.

For All Positions

- HAZWOPER (24 or 40-hour)
- HAZWOPER Refresher (Annual 8-hour)
- CSP3129: Inland Oil Spill Course

Aircrew Member (AIME)

- A-110: Aviation Transportation of Hazardous Materials (if involved in transport of HAZMAT)

Biological Science Technician (BIOT)

- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- ICS-200: ICS for Single Resources and Initial Action Incidents
- Shoreline Cleanup Assessment Team (SCAT)
- Wildlife capture and handling (or equivalent)
- Wildlife identification
- L-180: Human Factors in the Wildland Fire Service
- Global Positioning System (GPS)

Biologist (BIOL)

- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- A-100: Basic Aviation Safety
- Water ditching and survival (A-312)
- L-180: Human Factors in the Wildland Fire Service
- Wildlife Capture and Handling (or equivalent)
- Global Positioning System (GPS)

Avian Biologist (ABIO)

- Shoreline Cleanup Assessment Team (SCAT)
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety

- A-100: Basic Aviation Safety
- Water ditching and survival (A-312)

Avian Aviation Biologist (AABI)

- Shoreline Cleanup Assessment Team (SCAT)
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) operation and safety
- Global Positioning System (GPS)
- For ACETA, hunter/gun safety training and ACETA training

Wildlife Branch Director (WLBD)

- Incident Management Team Experience (IC, OSC, PSC)
- Continuity of Operations (IS-546.A)
- Introduction to NRF Support Annexes (IS-820)
- Project Management
- Negotiation Strategies
- Crucial Conversations
- Introduction to Natural Resource Damage Assessment and Restoration (NRDAR)
- Shoreline Cleanup Assessment Team (SCAT)
- Wildlife Capture and Handling
- Motorboat Operation Certification Course (MOCC)
- All-Terrain Vehicle/Utility Vehicle (ATV/UTV) Operation and Safety
- Water Ditching and Survival (A-312)
- Leadership and supervisory experience/training

Wildland Fire

Individuals who are qualified for many of the positions in the IPQG may also be qualified to respond to a wildland fire in the position(s) they are qualified. Wildland fire qualification requirements are found in the NWCG Standards for Wildland Fire Position Qualification (PMS 310-1[6]). All personnel filling NWCG recognized positions on the fireline must meet the Universal Training Requirements found in the Interagency Standards for Fire and Fire Aviation Operations[7].

All wildland fire responders who are not in fireline positions are encouraged to meet the Universal Training Requirements but at a minimum should review the Basic Wildland Fire Suppression Orientation This orientation provides information on personal preparedness and responsibility, mobilization, incident procedures, proper clothing and equipment, and living conditions in wildland fire camps.

[6] https://www.nwcg.gov/publications/pms310-1

[7] https://www.nifc.gov/standards/guides/red-book