

THE SECRETARY OF THE INTERIOR

Washington

ORDER NO. 3307

SIGNATURE DATE: October 4, 2010

Subject: Realignment and Restructuring of the United States Geological Survey

Sec. 1 **Purpose.** This Order authorizes the realignment of the United States Geological Survey (USGS). The realignment improves the ability of the USGS to conduct interdisciplinary research, monitoring, and assessments focused on addressing the natural-resource and natural-science issues facing the Department and the Nation.

Sec. 2 **Background.** In 2007, the USGS developed a science strategy which outlined major natural-science issues facing the Nation and which focused on six areas where natural science could contribute to their resolution. This realignment enables the USGS to achieve the goals of the science strategy more effectively by replacing the current discipline structure with one focused on the six strategic directions. It also streamlines the organization by eliminating a layer of management.

Sec. 3 **Authority.** This Order is issued under the authority of Section 2 of the Reorganization Plan No. 3 of 1950 (64 Stat. 1262), as amended.

Sec. 4 **Organizational Changes.**

a. The Associate Director positions for Biology, Geology, Geography, and Geospatial Information are abolished. The USGS science programs are realigned and the Associate Directors are assigned responsibility for providing executive leadership and interdisciplinary program planning and direction as follows:

(1) Associate Director for Climate and Land-Use Change is responsible for Carbon Sequestration, Climate Change Science Support for DOI Bureaus, Climate Effects Network/Science Applications, Geographic Analysis and Monitoring, Land Remote Sensing, the National Climate Change and Wildlife Science Center, and the DOI Climate Science Centers.

(2) Associate Director for Core Science Systems is responsible for Biological Information Management and Delivery, National Cooperative Geologic Mapping, the National Geospatial Program, Resources Data Preservation, and Libraries.

(3) Associate Director for Ecosystems is responsible for Biological Status and Trends, Fisheries, Wildlife, the Cooperative Research Units, Ecosystems, and Invasive Species.

(4) Associate Director for Energy, Minerals, and Environmental Health is responsible for Contaminant Biology, Energy Resources, Mineral Resources, and Toxic Substances Hydrology.

(5) Associate Director for Natural Hazards is responsible for Coastal and Marine Geology, Earthquake Hazards, Geomagnetism, the Global Seismographic Network, Landslide Hazards, and Volcano Hazards.

(6) Associate Director for Water is responsible for the Cooperative Water Program, Groundwater Resources, Hydrologic Networks and Analysis, Hydrologic Research and Development, National Streamflow Information, National Water Quality Assessment, and Water Resources Research Act programs.

b. The Regional Director positions are abolished. The USGS Regional Executives, who previously reported to the USGS Regional Directors, will now report to the USGS Deputy Director.

c. A new Office of Science Quality and Integrity is established which reports to the USGS Deputy Director. The Office responsibilities include oversight of the USGS Fundamental Science Practices including scientific integrity activities; publication quality and quantity; the pre- and post-doctoral and Emeritus Scientists programs; the Research Grade and Evaluation process for USGS research scientists; and the performance evaluation of USGS ST Senior Scientists.

d. The Associate Director for Administrative Policy and Services is retitled the Associate Director for Administration and Enterprise Information. Responsibilities include management of the bureau's financial, acquisition, Federal assistance, facilities, property, space, business information systems, directives management, information systems management and technology, records management, technology management, and other administrative programs.

e. The Director for the Office of Communications is retitled the Director for the Office of Communications and Publishing. Responsibilities include planning and managing bureau-wide public affairs and congressional activities; developing a USGS communications strategy that includes all customers and stakeholders; providing public affairs and public relations activities on behalf of USGS organizations and programs; advising senior managers on communications and external relations, including Congress and the public; and managing publishing of science products.

f. The Associate Director for Human Capital continues to report to the Deputy Director and has responsibility for Human Resources, Employee Development, and Ethics. The Ethics Office previously reported to the USGS Human Resources Officer.

g. The USGS Equal Employment Opportunity Office, which previously reported to the Associate Director for Human Capital, will now report directly to the Deputy Director.

h. The Office of Budget and Performance continues to report to the Director.

Sec. 5 **Implementation.** The Director of the USGS is responsible for implementing this Order, including the appropriate transfer of personnel, funds, programs, records and property.

Sec. 6 **Effective Date.** This Order is effective immediately. It will remain in effect until its provisions are converted to the Departmental Manual, or until it is amended, superseded, or revoked, whichever occurs first. In the absence of any of the foregoing actions, the provisions of this Order will terminate and be considered obsolete on September 30, 2011. The termination of this Order will not affect the organizational changes effected herein.

/s/ Ken Salazar  
Secretary of the Interior

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