



THE SECRETARY OF THE INTERIOR  
WASHINGTON

ORDER NO. 3286, Amendment No. 4 (*Amended material bold and italicized*)

Subject: Establishment of the Office of Youth in the Great Outdoors

**Sec.1 Purpose.** This Order creates the Office of Youth in the Great Outdoors to provide Department-wide leadership, coordination, and direction regarding the promotion, use, and expansion of programs to educate, engage, and employ youth at the Department of the Interior. It also establishes the Youth in Natural Resources Coordinating Council.

**Sec. 2 Background.** The connection of America's young people to our outdoor landscapes can be enhanced through hands-on experiences and long-term engagement, service, involvement in outdoor recreation, hunting, fishing, wildlife watching, and work in natural resources.

The Office will coordinate Departmental efforts to educate, engage, and employ youth and build upon the historical achievements of programs such as the Civilian Conservation Corps. Under the direction of the Office, programs will engage young people from diverse backgrounds including tribal and underserved populations and those who have little or no opportunity to experience the outdoors, and will include a special emphasis on encouraging the participation of young women and girls. America's young people will play a key role in creating a new energy frontier, tackling climate change impacts, empowering Native American communities, building trails, enhancing wildlife habitat, and improving and restoring our cultural and historic landmarks. The Public Lands Corps Act of 1993 and the Youth Conservation Corps Act of 1970 provide useful authority to increase youth engagement and employment.

**Sec. 3 Authority.** This Order is issued under the authority of Section 2 of Reorganization Plan No. 3 of 1950 (64 Stat. 1262), as amended; the Take Pride in America Act, (16 U.S.C. §§ 4601 *et seq.*); the Public Lands Corps Act of 1993, (16 U.S.C. §§ 1721 *et seq.*); and, the Youth Conservation Corps Act (16 U.S.C. §§ 1701 *et seq.*).

**Sec. 4 Establishment of the Office of Youth in the Great Outdoors.**

a. The Office of Youth in the Great Outdoors is established in the Office of the Assistant Secretary - Policy, Management and Budget (AS/PMB). It is headed by a Director who reports to the Deputy Assistant Secretary - Youth, Partnerships, and Service.

(1) The Director is responsible for coordinating programs within the Department that:

(a) Provide a wide variety of conservation-related jobs, internships, and career and educational opportunities for youth, including through the Department's current and future partner organizations; other Federal agencies; and tribal, state, and local governments:

(b) Increase youth engagement in hunting, fishing, environmental education, and other Departmental programs; and

(c) Fully use existing authorities for youth programs at the Department and identify whether additional authorities are needed.

(2) The Director shall establish standards, policies, and procedures as necessary to accomplish the tasks in this Order and ensure that bureau and office youth activities operate in furtherance of the goals of this Order.

(3) The Director coordinates the programs in conjunction with the Youth in Natural Resources Coordinating Council established in Sec. 5 of this Order.

(4) Bureaus and offices in the Department shall, in consultation with the Director and as appropriate under existing and future programmatic and budgetary authorities, participate in the youth programs.

b. The Office of Youth in the Great Outdoors and all of the bureaus, shall, to the greatest extent feasible in the execution of their duties, create partnerships within the Department and with other Federal agencies; state, local and tribal governments; nonprofit organizations; and private businesses. These partnerships will be in furtherance of the goals of the Office, including leveraging of Federal funds, creating a diverse workforce, and offering quality educational opportunities among our participating youth.

**Sec. 5 Youth in Natural Resources Coordinating Council.** There is established the Youth in Natural Resources Coordinating Council, consisting of a senior representative designated by the head of each bureau and, as appropriate, each office within the Department. The Youth in Natural Resources Coordinating Council will coordinate with and serve as an advisory group to the Director of the Office. When appropriate, the Youth in Natural Resources Coordinating Council should seek advice and consult with partners including, but not limited to, partnerships within the Department and with other Federal agencies; state, local and tribal governments; nonprofit organizations; and private businesses.

**Sec. 6 Delegation.**

a. All of the authority of the AS/PMB that is necessary to carry out the responsibilities described in Sec. 4 above is delegated through the Deputy Assistant Secretary -Youth, Partnerships, and Service to the Director of the Office.

b. All bureau heads are delegated, through their relevant program Assistant Secretary, the authority to use the Public Lands Corps Act and the Youth Conservation Corps Act.

**Sec. 7 Implementation.**

a. The Deputy Assistant Secretary - Youth, Partnerships, and Service, in consultation with the Director, shall be responsible for completing the administrative arrangements necessary to implement this Order with respect to establishment and oversight of the Office, including providing the necessary fiscal and human resources.

b. Each bureau and office, as appropriate, and in consultation with the Director, shall develop and coordinate its participation in the youth programs in such manner necessary to accomplish the goals of this Order.

c. Each bureau shall report annually to the Director on its efforts to educate, engage, and employ youth.

**Sec. 8 Expiration Date.** This Order is effective immediately. It will remain in effect until its provisions are converted to the Departmental Manual or until it is amended, superseded, or revoked, whichever occurs first. In the absence of any of the foregoing actions, the provisions of this Order will terminate and be considered obsolete on *August 31, 2013*. The termination of this Order will not nullify the organizational changes effected herein.

  
Secretary of the Interior

Date: **AUG 31 2012**