

ORDER NO. 3232

SIGNATURE DATE: July 10, 2001

Subject: Trust Reform

Sec. 1 Purpose. This Order delegates additional authority to the Special Trustee for American Indians to implement trust reform within the Department of the Interior.

Sec. 2 Authority. This Order is issued in accordance with the American Indian Trust Fund Management Reform Act of 1994 (Trust Reform Act), Public Law 103-412, codified as 25 U.S.C. "161 a, 162 a and 4001, et seq., and Section 2 of the Reorganization Plan No. 3 of 1950 (Reorganization Plan), as amended (64 Stat. 1262), 5 U.S.C. App.

Sec. 3 Definition. For the purposes of this Order trust reform is all activity associated with the subprojects identified in the February 29, 2000, Revised and Updated High Level Implementation Plan (HLIP) and the plans that address the following four breaches of trust identified in *Cobell v. Norton*: Computer and Business Systems Architecture Framework, Collection of Missing Information from Outside Sources, Retention of IIM-Related Trust Documents, and Workforce Planning. Trust reform also includes all activity associated with subsequent additions or revisions to the HLIP or breaches plans and all other reforms necessary for the proper discharge of the Secretary=s trust responsibilities to Indian tribes and Indian individuals.

Sec. 4 Delegations. In addition to the authority vested in the Special Trustee by the Trust Reform Act, the Special Trustee is delegated the following authority to implement trust reform within the Department:

a. If, after consultation with the head of any bureau or office of the Department, the Special Trustee determines that any policy or practice that is within the control of such bureau or office either hinders or may hinder trust reform, the Special Trustee, with the advice and counsel of the Solicitor=s Office, may issue written directives detailing the appropriate change in policy or practice. Unless the Secretary disapproves such directive in writing within 30 days of issuance, the directive of the Special Trustee shall have the force and effect of a Secretary=s Order.

b. The Special Trustee, with the assistance of the Office of the Assistant Secretary - Policy, Management and Budget, shall provide to the heads of all bureaus and offices of the Department, language regarding trust reform for inclusion in the annual performance plans of employees of the Department who are engaged in trust reform.

c. The Special Trustee may provide, as he/she deems appropriate, comments and/or recommendations to be considered by the heads of all bureaus and offices of the Department for inclusion in the regular performance reviews of employees of the Department who are engaged in trust reform.

Sec. 5 **Expiration Date.** This Order is effective immediately. It will remain in effect until the provisions are converted to the Departmental Manual, or until it is amended, superseded, or revoked, whichever occurs first. In the absence of any of the foregoing actions, the provisions of this Order will terminate and be considered obsolete on July 1, 2002.

/s/ Gale A. Norton
Secretary of the Interior

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