



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

August 23, 2023

## Memorandum

To: Heads of Bureaus and Offices

From: Jennifer A. Ackerman  
Director, Office of Human Capital  
Deputy Chief Human Capital Officer

Subject: Waiver of Bi-Weekly Limitations on Premium Pay – Hurricane Hilary

A declaration of emergency was recently declared by the Governors of California and Nevada due to Hurricane Hilary for their respective states. Given that multiple Department of the Interior (Department, Interior) locations are affected by this emergency, and Interior employees have provided disaster response support for this event, Department employees are authorized a waiver of the bi-weekly limitations on premium pay and are authorized an increase to the calendar year (CY) 2023 pay limitations, as defined by the provisions of 5 U.S.C. § 5547, if they perform work in direct response, recovery, emergency management and mitigation efforts for this event. This waiver of bi-weekly pay limitations is effective August 16, 2023. The annual pay limitation, as established in 5 CFR 550.106 and 5 CFR 550.107 remains in effect.

Employees granted waivers during CY23 may receive premium pay only to the extent that the payment does not cause the total of their basic pay and premium pay for CY23 to exceed the greater of the annualized rate payable for GS-15, step 10 or level V of the Executive Schedule.

The headquarters human resource office for each bureau will keep a record of the number employees affected and types of premium pay involved for waivers granted under the provisions of this memorandum. These records will be made available upon request from the Department or the U.S. Office of Personnel Management.

Questions should be addressed to your respective Bureau Human Resources Servicing and/or payroll provider. The DOI Office of Human Capital point of contact is Landon Mock at [Landon\\_Mock@ios.doi.gov](mailto:Landon_Mock@ios.doi.gov).

Cc: Bureau Human Capital Officers  
Bureau Human Resource Directors  
Director, Office of Emergency Management