



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

July 8, 2022

To: DOI Heads of Bureaus and Offices

From: Landon Mock
Acting Director, Office of Human Capital
Deputy Chief Human Capital Officer

Subject: Waiver of Bi-Weekly Limitations on Premium Pay
Major Flood Events in the States of New Mexico and Montana

Recently, the States of New Mexico and Montana have experienced major flood events, and Department of the Interior employees have provided disaster response support for these two events. Therefore, DOI employees are authorized a waiver of the bi-weekly limitations on premium pay and are authorized an increase to the calendar year (CY) 2022 pay limitations, as defined by the provisions of section 5547 of title 5, United States Code (U.S.C.), if they perform work in direct response, mitigation, or recovery efforts for these two separate flood events.

- For DOI employees supporting the **New Mexico** incident, this waiver of the bi-weekly pay limitations is effective **May 26, 2022**.
- For DOI employees supporting the **Montana** incident, this waiver of the bi-weekly pay limitations is effective **June 10, 2022**.

The annual pay limitation, as established in 5 Code of Federal Regulations (CFR) 550.106 and 5 CFR 550.107 remains in effect.

Employees granted waivers during CY22 may receive premium pay only to the extent that the payment does not cause the total of their basic pay and premium pay for CY22 to exceed the greater of the annualized rate payable for GS-15, step 10 or level V of the Executive Schedule.

The headquarters human resources office for each bureau will keep a record of the number employees affected and types of premium pay involved for waivers granted under the provisions of this memorandum. These records will be made available upon request from the Department or the U.S. Office of Personnel Management.

Employees with questions should address them to their respective Bureau Human Resources Servicing office and/or payroll provider. Headquartered Human Resources personnel may contact Renae Lockwood at renae_lockwood@ios.doi.gov in the DOI Office of Human Capital for policy direction.

cc:
Bureau Human Capital Officers
Bureau Human Resource Directors