Equal Employment Opportunity Data Posted Pursuant to the No FEAR

U.S. Geological Survey:USGS (Includes Sub-Level Offices)

For 4th Quarter 2026 for period ending September 30, 2026

Notes

Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Number of Complaints Filed	14	20	19	23	16	17
Number of Complainants	13	19	18	21	16	15
Repeat Filers	1	1	1	2	0	1

Part 2 Complaints by Basis

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Race	3	1	5	7	6	5
Color	1	0	2	2	1	0
Religion	1	3	3	0	1	0
Reprisal	10	13	10	9	8	9
Sex	5	9	7	12	7	3
PDA	0	1	1	1	1	0
National Origin	2	4	1	3	5	1
Equal Pay Act	0	0	0	0	0	0
Age	5	10	5	6	2	1
Disability	2	4	9	7	10	10
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	1	0	1

Part 3 Complaints By Issue

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Appointment/Hire	2	5	1	0	0	0
Assignment of Duties*	5	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	1	2	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	0
Disciplinary Action: Removal	0	1	0	0	2	2
Other Disciplinary Actions**	0	0	3	6	2	1
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	7	2	4	6	3
Examination/Test	0	1	0	0	0	0
Harassment: Non-Sexual	8	9	7	8	6	6
Harassment: Sexual	1	0	1	2	1	1
Medical Examination	0	0	0	0	1	0
Pay including overtime	0	0	0	1	0	1
Promotion/Non-Selection	3	3	3	5	1	0
Reassignment: Denied/Directed	1	1	1	1	1	0
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	1	5	5	3	3
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	2	1	0
Termination	1	0	2	4	6	4
Terms/Conditions of Employment*	3	3	0	0	0	0
Time and Attendance	3	0	5	4	4	0
Training	1	1	2	1	2	0
Other Terms/Conditions of Employment*	0	0	8	11	6	5

Part 4 Processing Time (Complaints Pending During FY)

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Average days in Investigation for all cases pending during FY	180.75	151	151.5	180.67	205.36	190.36
Average days in Final Action for all cases pending during FY	199.11	109.82	61.25	24	32.67	81.40
Average days in Investigation with Hearing	194	161.51	144	185.91	198.25	174.29
Average days in Final Action with Hearing	179.33	212	27	11	32.67	24.33
Average Days in Investigation without Hearing	172.8	158.73	165	172.67	181.5	206.43
Average Days in Final Action without Hearing	241.2	51.43	164	37	0	167.00

Part 5 Complaints Dismissed or Withdrawn

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Total Complaints Dismissed by Agency	3	0	2	0	1	4
Average Days Pending Prior to Dismissal	501.33	0	344.5	0	85	72.00
Total Complaints Withdrawn by Complainants	1	0	1	1	2	0

Part 6 Total Final Agency Actions Finding Discrimination

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Total Number Findings — Count	4	0	0	0	0	0
Total Number Findings — Percentage (%)						
Findings Without Hearing — Count	4	0	0	0	0	0
Findings Without Hearing — Percentage (%)	100	0	0	0	0	0
Findings With Hearing — Count	0	0	0	0	0	0
Findings With Hearing — Percentage (%)	0	0	0	0	0	0

Part 7 Finding of Discrimination by Basis

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Total Number Findings — Count	4	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Total Number Findings — Percentage (%)						
Race — Count	2	0	0	0	0	0
Race — Percentage (%)	50.00	0.00	0.00	0.00	0.00	0.00
Color — Count	0	0	0	0	0	0
Color — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Religion — Count	0	0	0	0	0	0
Religion — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Reprisal — Count	4	0	0	0	0	0
Reprisal — Percentage (%)	100.0	0.00	0.00	0.00	0.00	0.00
Sex — Count	3	0	0	0	0	0
Sex — Percentage (%)	75.00	0.00	0.00	0.00	0.00	0.00
PDA — Count	0	0	0	0	0	0
PDA — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
National Origin — Count	0	0	0	0	0	0
National Origin — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Equal Pay Act — Count	0	0	0	0	0	0
Equal Pay Act — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Age — Count	1	0	0	0	0	0
Age — Percentage (%)	25.00	0.00	0.00	0.00	0.00	0.00
Disability — Count	0	0	0	0	0	0
Disability — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Genetics — Count	0	0	0	0	0	0
Genetics — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Non-EEO — Count	0	0	0	0	0	0
Non-EEO — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00

Part 7 Finding of Discrimination by Basis (with Hearing)

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Findings After Hearing — Count	0	0	0	0	0	0
Findings After Hearing — Percentage (%)						
Race — Count	0	0	0	0	0	0
Race — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Color — Count	0	0	0	0	0	0
Color — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Religion — Count	0	0	0	0	0	0
Religion — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Reprisal — Count	0	0	0	0	0	0
Reprisal — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Sex — Count	0	0	0	0	0	0
Sex — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
PDA — Count	0	0	0	0	0	0
PDA — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
National Origin — Count	0	0	0	0	0	0
National Origin — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Equal Pay Act — Count	0	0	0	0	0	0
Equal Pay Act — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Age — Count	0	0	0	0	0	0
Age — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Disability — Count	0	0	0	0	0	0
Disability — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Genetics — Count	0	0	0	0	0	0
Genetics — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Non-EEO — Count	0	0	0	0	0	0
Non-EEO — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00

Part 7 Finding of Discrimination by Basis (without Hearing)

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Findings Without Hearing — Count	4	0	0	0	0	0
Findings Without Hearing — Percentage (%)						
Race — Count	2	0	0	0	0	0
Race — Percentage (%)	50.00	0.00	0.00	0.00	0.00	0.00
Color — Count	0	0	0	0	0	0
Color — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Religion — Count	0	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Religion — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Reprisal — Count	4	0	0	0	0	0
Reprisal — Percentage (%)	100.0	0.00	0.00	0.00	0.00	0.00
Sex — Count	3	0	0	0	0	0
Sex — Percentage (%)	75.00	0.00	0.00	0.00	0.00	0.00
PDA — Count	0	0	0	0	0	0
PDA — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
National Origin — Count	0	0	0	0	0	0
National Origin — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Equal Pay Act — Count	0	0	0	0	0	0
Equal Pay Act — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Age — Count	1	0	0	0	0	0
Age — Percentage (%)	25.00	0.00	0.00	0.00	0.00	0.00
Disability — Count	0	0	0	0	0	0
Disability — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Genetics — Count	0	0	0	0	0	0
Genetics — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00
Non-EEO — Count	0	0	0	0	0	0
Non-EEO — Percentage (%)	0.00	0.00	0.00	0.00	0.00	0.00

Part 8 Finding of Discrimination by Issue

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Total Number Findings — Count	4	0	0	0	0	0
Total Number Findings — Percentage (%)						
Appointment/Hire — Count	0	0	0	0	0	0
Appointment/Hire — Percentage (%)	0	0	0	0	0	0
Assignment of Duties* — Count	4	0	0	0	0	0
Assignment of Duties* — Percentage (%)	100	0	0	0	0	0
Awards — Count	0	0	0	0	0	0
Awards — Percentage (%)	0	0	0	0	0	0
Conversion to Full Time/Perm Status* — Count	0	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Conversion to Full Time/Perm Status* — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Demotion — Count	0	0	0	0	0	0
Disciplinary Action: Demotion — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Reprimand** — Count	0	0	0	0	0	0
Disciplinary Action: Reprimand** — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Suspension — Count	0	0	0	0	0	0
Disciplinary Action: Suspension — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Removal — Count	0	0	0	0	0	0
Disciplinary Action: Removal — Percentage (%)	0	0	0	0	0	0
Other Disciplinary Actions** — Count	0	0	0	0	0	0
Other Disciplinary Actions** — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Other 2** — Count	0	0	0	0	0	0
Disciplinary Action: Other 2** — Percentage (%)	0	0	0	0	0	0
Duty Hours* — Count	0	0	0	0	0	0
Duty Hours* — Percentage (%)	0	0	0	0	0	0
Perf. Eval. / Appraisal — Count	0	0	0	0	0	0
Perf. Eval. / Appraisal — Percentage (%)	0	0	0	0	0	0
Examination/Test — Count	0	0	0	0	0	0
Examination/Test — Percentage (%)	0	0	0	0	0	0
Harassment: Sexual — Count	1	0	0	0	0	0
Harassment: Sexual — Percentage (%)	25	0	0	0	0	0
Harassment: Non-Sexual — Count	3	0	0	0	0	0
Harassment: Non-Sexual — Percentage (%)	75	0	0	0	0	0
Medical Examination — Count	0	0	0	0	0	0
Medical Examination — Percentage (%)	0	0	0	0	0	0
Pay including overtime — Count	0	0	0	0	0	0
Pay including overtime — Percentage (%)	0	0	0	0	0	0
Promotion/Non-Selection — Count	0	0	0	0	0	0
Promotion/Non-Selection — Percentage (%)	0	0	0	0	0	0
Reassignment: Denied/Directed — Count	0	0	0	0	0	0
Reassignment: Denied/Directed — Percentage (%)	0	0	0	0	0	0
Reassignment: Directed — Count	0	0	0	0	0	0
Reassignment: Directed — Percentage (%)	0	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Reasonable Accommodation Disability — Count	0	0	0	0	0	0
Reasonable Accommodation Disability — Percentage (%)	0	0	0	0	0	0
Reinstatement* — Count	0	0	0	0	0	0
Reinstatement* — Percentage (%)	0	0	0	0	0	0
Religious Accommodation — Count	0	0	0	0	0	0
Religious Accommodation — Percentage (%)	0	0	0	0	0	0
Retirement* — Count	0	0	0	0	0	0
Retirement* — Percentage (%)	0	0	0	0	0	0
Sex-Stereotyping — Count	0	0	0	0	0	0
Sex-Stereotyping — Percentage (%)	0	0	0	0	0	0
Telework — Count	0	0	0	0	0	0
Telework — Percentage (%)	0	0	0	0	0	0
Termination — Count	0	0	0	0	0	0
Termination — Percentage (%)	0	0	0	0	0	0
Terms/Conditions of Employment* — Count	3	0	0	0	0	0
Terms/Conditions of Employment* — Percentage (%)	75	0	0	0	0	0
Time and Attendance — Count	0	0	0	0	0	0
Time and Attendance — Percentage (%)	0	0	0	0	0	0
Training — Count	0	0	0	0	0	0
Training — Percentage (%)	0	0	0	0	0	0
Other Terms/Conditions of Employment* — Count	0	0	0	0	0	0
Other Terms/Conditions of Employment* — Percentage (%)	0	0	0	0	0	0

Part 8 Finding of Discrimination by Issue (with Hearing)

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Findings After Hearing — Count	0	0	0	0	0	0
Findings After Hearing — Percentage (%)						
Appointment/Hire — Count	0	0	0	0	0	0
Appointment/Hire — Percentage (%)	0	0	0	0	0	0
Assignment of Duties* — Count	0	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Assignment of Duties* — Percentage (%)	0	0	0	0	0	0
Awards — Count	0	0	0	0	0	0
Awards — Percentage (%)	0	0	0	0	0	0
Conversion to Full Time/Perm Status* — Count	0	0	0	0	0	0
Conversion to Full Time/Perm Status* — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Demotion — Count	0	0	0	0	0	0
Disciplinary Action: Demotion — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Reprimand** — Count	0	0	0	0	0	0
Disciplinary Action: Reprimand** — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Suspension — Count	0	0	0	0	0	0
Disciplinary Action: Suspension — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Removal — Count	0	0	0	0	0	0
Disciplinary Action: Removal — Percentage (%)	0	0	0	0	0	0
Other Disciplinary Actions** — Count	0	0	0	0	0	0
Other Disciplinary Actions** — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Other 2** — Count	0	0	0	0	0	0
Disciplinary Action: Other 2** — Percentage (%)	0	0	0	0	0	0
Duty Hours* — Count	0	0	0	0	0	0
Duty Hours* — Percentage (%)	0	0	0	0	0	0
Perf. Eval. / Appraisal — Count	0	0	0	0	0	0
Perf. Eval. / Appraisal — Percentage (%)	0	0	0	0	0	0
Examination/Test — Count	0	0	0	0	0	0
Examination/Test — Percentage (%)	0	0	0	0	0	0
Harassment: Sexual — Count	0	0	0	0	0	0
Harassment: Sexual — Percentage (%)	0	0	0	0	0	0
Harassment: Non-Sexual — Count	0	0	0	0	0	0
Harassment: Non-Sexual — Percentage (%)	0	0	0	0	0	0
Medical Examination — Count	0	0	0	0	0	0
Medical Examination — Percentage (%)	0	0	0	0	0	0
Pay including overtime — Count	0	0	0	0	0	0
Pay including overtime — Percentage (%)	0	0	0	0	0	0
Promotion/Non-Selection — Count	0	0	0	0	0	0
Promotion/Non-Selection — Percentage (%)	0	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Reassignment: Denied/Directed — Count	0	0	0	0	0	0
Reassignment: Denied/Directed — Percentage (%)	0	0	0	0	0	0
Reassignment: Directed — Count	0	0	0	0	0	0
Reassignment: Directed — Percentage (%)	0	0	0	0	0	0
Reasonable Accommodation Disability — Count	0	0	0	0	0	0
Reasonable Accommodation Disability — Percentage (%)	0	0	0	0	0	0
Reinstatement* — Count	0	0	0	0	0	0
Reinstatement* — Percentage (%)	0	0	0	0	0	0
Religious Accommodation — Count	0	0	0	0	0	0
Religious Accommodation — Percentage (%)	0	0	0	0	0	0
Retirement* — Count	0	0	0	0	0	0
Retirement* — Percentage (%)	0	0	0	0	0	0
Sex-Stereotyping — Count	0	0	0	0	0	0
Sex-Stereotyping — Percentage (%)	0	0	0	0	0	0
Telework — Count	0	0	0	0	0	0
Telework — Percentage (%)	0	0	0	0	0	0
Termination — Count	0	0	0	0	0	0
Termination — Percentage (%)	0	0	0	0	0	0
Terms/Conditions of Employment* — Count	0	0	0	0	0	0
Terms/Conditions of Employment* — Percentage (%)	0	0	0	0	0	0
Time and Attendance — Count	0	0	0	0	0	0
Time and Attendance — Percentage (%)	0	0	0	0	0	0
Training — Count	0	0	0	0	0	0
Training — Percentage (%)	0	0	0	0	0	0
Other Terms/Conditions of Employment* — Count	0	0	0	0	0	0
Other Terms/Conditions of Employment* — Percentage (%)	0	0	0	0	0	0

Part 8 Finding of Discrimination by Issue (without Hearing)

For readability, count and percentage results are presented as separate rows for each category. Values are unchanged.

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Findings Without Hearing — Count	4	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Findings Without Hearing — Percentage (%)						
Appointment/Hire — Count	0	0	0	0	0	0
Appointment/Hire — Percentage (%)	0	0	0	0	0	0
Assignment of Duties* — Count	4	0	0	0	0	0
Assignment of Duties* — Percentage (%)	100	0	0	0	0	0
Awards — Count	0	0	0	0	0	0
Awards — Percentage (%)	0	0	0	0	0	0
Conversion to Full Time/Perm Status* — Count	0	0	0	0	0	0
Conversion to Full Time/Perm Status* — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Demotion — Count	0	0	0	0	0	0
Disciplinary Action: Demotion — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Reprimand** — Count	0	0	0	0	0	0
Disciplinary Action: Reprimand** — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Suspension — Count	0	0	0	0	0	0
Disciplinary Action: Suspension — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Removal — Count	0	0	0	0	0	0
Disciplinary Action: Removal — Percentage (%)	0	0	0	0	0	0
Other Disciplinary Actions** — Count	0	0	0	0	0	0
Other Disciplinary Actions** — Percentage (%)	0	0	0	0	0	0
Disciplinary Action: Other 2** — Count	0	0	0	0	0	0
Disciplinary Action: Other 2** — Percentage (%)	0	0	0	0	0	0
Duty Hours* — Count	0	0	0	0	0	0
Duty Hours* — Percentage (%)	0	0	0	0	0	0
Perf. Eval. / Appraisal — Count	0	0	0	0	0	0
Perf. Eval. / Appraisal — Percentage (%)	0	0	0	0	0	0
Examination/Test — Count	0	0	0	0	0	0
Examination/Test — Percentage (%)	0	0	0	0	0	0
Harassment: Sexual — Count	1	0	0	0	0	0
Harassment: Sexual — Percentage (%)	25	0	0	0	0	0
Harassment: Non-Sexual — Count	3	0	0	0	0	0
Harassment: Non-Sexual — Percentage (%)	75	0	0	0	0	0
Medical Examination — Count	0	0	0	0	0	0
Medical Examination — Percentage (%)	0	0	0	0	0	0

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Pay including overtime — Count	0	0	0	0	0	0
Pay including overtime — Percentage (%)	0	0	0	0	0	0
Promotion/Non-Selection — Count	0	0	0	0	0	0
Promotion/Non-Selection — Percentage (%)	0	0	0	0	0	0
Reassignment: Denied/Directed — Count	0	0	0	0	0	0
Reassignment: Denied/Directed — Percentage (%)	0	0	0	0	0	0
Reassignment: Directed — Count	0	0	0	0	0	0
Reassignment: Directed — Percentage (%)	0	0	0	0	0	0
Reasonable Accommodation Disability — Count	0	0	0	0	0	0
Reasonable Accommodation Disability — Percentage (%)	0	0	0	0	0	0
Reinstatement* — Count	0	0	0	0	0	0
Reinstatement* — Percentage (%)	0	0	0	0	0	0
Religious Accommodation — Count	0	0	0	0	0	0
Religious Accommodation — Percentage (%)	0	0	0	0	0	0
Retirement* — Count	0	0	0	0	0	0
Retirement* — Percentage (%)	0	0	0	0	0	0
Sex-Stereotyping — Count	0	0	0	0	0	0
Sex-Stereotyping — Percentage (%)	0	0	0	0	0	0
Telework — Count	0	0	0	0	0	0
Telework — Percentage (%)	0	0	0	0	0	0
Termination — Count	0	0	0	0	0	0
Termination — Percentage (%)	0	0	0	0	0	0
Terms/Conditions of Employment* — Count	3	0	0	0	0	0
Terms/Conditions of Employment* — Percentage (%)	75	0	0	0	0	0
Time and Attendance — Count	0	0	0	0	0	0
Time and Attendance — Percentage (%)	0	0	0	0	0	0
Training — Count	0	0	0	0	0	0
Training — Percentage (%)	0	0	0	0	0	0
Other Terms/Conditions of Employment* — Count	0	0	0	0	0	0
Other Terms/Conditions of Employment* — Percentage (%)	0	0	0	0	0	0

Part 9 Complaints Pending from Previous FY By Status

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Total complaints from previous Fiscal Years	11	4	9	10	19	15
Total Complainants	10	3	7	7	15	13
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	2	0	0	0
Complaints Pending in Hearing	9	3	3	3	6	4
Complaints Pending Final Agency Action	2	1	6	7	11	9
Complaints Pending Appeal with EEOC Office of Federal Operations	0	4	7	5	1	2

Part 10 Complaint Investigations

Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (through Sept. 30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0