

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for Federal Wildland Firefighters for the Utah (RUS) Wage Area.

TO: Regional and Wildland Firefighter Supervisors in the Area

REFERENCE: The schedule shown have been established under authority of H.R. 1968 / Public Law 119-4, dated March 15, 2025, subject to the limitations contained in CPM 2026-05, dated February 23, 2026. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown This special salary rate table is based on AC-139R, Utah (RUS) Wage Area, dated September 15, 2026.

WG																
WL-WS	WG - Rates					WL - Rates					WS - Rates					
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	22.14	23.08	23.98	24.91	25.82	24.35	25.38	26.38	27.41	28.41	36.27	37.77	39.28	40.80	42.30	
2	22.78	23.71	24.67	25.62	26.56	25.06	26.10	27.15	28.20	29.22	36.58	38.10	39.63	41.14	42.67	
3	24.33	25.32	26.36	27.36	28.36	26.74	27.91	28.98	30.08	31.21	37.56	39.11	40.69	42.26	43.81	
4	26.31	27.46	28.54	29.61	30.74	28.99	30.18	31.37	32.59	33.84	38.68	40.26	41.88	43.50	45.11	
5	28.17	29.34	30.50	31.68	32.81	30.97	32.27	33.55	34.80	36.04	40.22	41.87	43.58	45.24	46.89	
6	29.85	31.12	32.37	33.59	34.89	32.83	34.19	35.60	36.96	38.29	41.66	43.37	45.12	46.85	48.56	
7	31.45	32.79	34.10	35.39	36.73	34.62	36.06	37.47	38.94	40.36	43.02	44.75	46.59	48.32	50.17	
8	32.96	34.36	35.71	37.05	38.43	36.26	37.76	39.28	40.81	42.29	44.19	46.04	47.88	49.65	51.55	
9	34.34	35.74	37.19	38.62	40.05	37.81	39.33	40.95	42.48	44.06	45.29	47.14	49.05	50.96	52.84	
10	35.58	37.06	38.58	40.03	41.52	39.15	40.80	42.40	44.02	45.67	46.25	48.19	50.15	52.04	53.96	
11	36.72	38.27	39.80	41.32	42.83	40.40	42.12	43.81	45.49	47.15	—	—	—	—	—	
12	37.56	39.09	40.64	42.24	43.80	41.28	43.02	44.71	46.46	48.19	—	—	—	—	—	
13	38.33	39.97	41.61	43.21	44.79	42.18	44.09	45.81	47.60	49.35	—	—	—	—	—	
14	38.89	40.46	42.11	43.73	45.37	42.81	44.57	46.37	48.19	50.01	—	—	—	—	—	
15	39.71	41.35	42.92	44.63	46.34	43.63	45.47	47.28	49.07	50.95	—	—	—	—	—	

RITA MOSS

Digitally signed by RITA MOSS
Date: 2026.10.13 15:37:03 -04'00'

Rita J. Moss
Deputy Chief Human Capital Officer, Operations

Order Date: July 14, 2026
Effective Date: September 20, 2026
Supersedes Schedule Issued: December 16, 2025