

SUBJECT: Federal Wage System Special Wage Rate Schedules for Federal Wildland Firefighters in the Southwestern Oregon Wage Area.

TO: Regional and Wildland Firefighter Supervisors in the Area

REFERENCE: The schedule shown have been established under authority of H.R. 1968 / Public Law 119-4, dated March 15, 2025, subject to the limitations contained in CPM 2026-05, dated February 23, 2026. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown This special salary rate table is based on the M113 Southwestern Oregon Special Rate Wage Area, dated August 18, 2026.

WG																
WL-WS		WG - Rates					WL - Rates					WS - Rates				
Grade		1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1		26.75	27.90	29.02	30.12	31.24	29.45	30.69	31.92	33.14	34.35	39.80	41.46	43.13	44.79	46.43
2		27.87	29.02	30.20	31.36	32.51	30.65	31.91	33.21	34.50	35.75	41.21	42.94	44.66	46.37	48.09
3		29.16	30.37	31.58	32.80	34.01	32.07	33.40	34.73	36.07	37.41	42.54	44.31	46.08	47.86	49.63
4		30.67	31.95	33.22	34.50	35.78	33.73	35.14	36.55	37.94	39.35	43.76	45.58	47.40	49.22	51.05
5		32.10	33.44	34.78	36.11	37.45	35.31	36.78	38.25	39.72	41.18	44.89	46.76	48.63	50.51	52.38
6		33.41	34.81	36.21	37.59	38.99	36.75	38.29	39.83	41.35	42.89	45.91	47.83	49.75	51.65	53.57
7		34.65	36.08	37.52	38.97	40.41	38.11	39.69	41.28	42.87	44.45	46.85	48.79	50.74	52.70	54.65
8		35.77	37.26	38.74	40.23	41.72	39.35	40.98	42.62	44.26	45.90	47.67	49.66	51.64	53.63	55.61
9		36.79	38.33	39.86	41.39	42.93	40.47	42.16	43.85	45.54	47.22	48.40	50.42	52.44	54.46	56.47
10		37.72	39.30	40.87	42.44	44.01	41.50	43.23	44.95	46.69	48.42	49.04	51.08	53.13	55.17	57.21
11		38.56	40.16	41.76	43.38	44.98	42.41	44.18	45.95	47.72	49.48	—	—	—	—	—
12		39.29	40.93	42.56	44.20	45.85	43.23	45.03	46.83	48.62	50.43	—	—	—	—	—
13		39.93	41.59	43.26	44.92	46.59	43.92	45.75	47.58	49.41	51.24	—	—	—	—	—
14		40.47	42.16	43.85	45.53	47.22	44.52	46.37	48.22	50.08	51.93	—	—	—	—	—
15		41.53	43.26	44.98	46.72	48.45	45.68	47.58	49.49	51.39	53.30	—	—	—	—	—

RITA MOSS

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Rita J. Moss
Deputy Chief Human Capital Officer, Operations

Order Date: June 16, 2026
Effective Date: August 23, 2026
Supersedes Schedule Issued: June 17, 2026