

SUBJECT: Federal Wage System Special Wage Rate Schedules for Federal Wildland Firefighters in the Nashville, Tennessee (RUS) Wage Area

TO: Regional and Wildland Firefighter Supervisors in the Area

REFERENCE: The schedules shown have been established under authority of H.R. 1968 / Public Law 119-4, dated March 15, 2025, subject to the limitations contained in CPM 2026-05, dated February 23, 2026. Rates are established as required by 5 USC 5343 (d), if applicable, and are to be applied in accordance with provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown. This special salary rate table is based on AC-125R, Nashville, Tennessee (RUS) wage area, dated April 14, 2026.

WG WL-WS Grade	WG - Rates					WL - Rates					WS - Rates				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	21.51	22.42	23.33	24.21	25.12	23.67	24.67	25.65	26.64	27.62	34.38	35.81	37.25	38.68	40.12
2	23.35	24.31	25.24	26.24	27.16	25.62	26.74	27.77	28.83	29.91	35.96	37.45	38.98	40.49	41.94
3	25.17	26.25	27.28	28.30	29.38	27.72	28.87	30.02	31.18	32.34	37.52	39.06	40.61	42.17	43.76
4	26.84	27.94	29.07	30.19	31.31	29.51	30.74	31.96	33.21	34.41	38.56	40.10	41.82	43.33	45.01
5	28.02	29.19	30.33	31.50	32.72	30.85	32.12	33.41	34.65	36.01	39.21	40.82	42.51	44.11	45.75
6	29.41	30.71	31.90	33.15	34.33	32.40	33.76	35.14	36.45	37.81	40.51	42.13	43.80	45.49	47.14
7	30.53	31.82	33.12	34.37	35.63	33.57	34.99	36.37	37.78	39.16	41.54	43.28	44.99	46.72	48.46
8	31.73	33.07	34.29	35.73	37.03	34.85	36.35	37.79	39.24	40.69	42.17	44.00	45.75	47.52	49.25
9	32.46	33.90	35.19	36.52	37.88	35.72	37.29	38.77	40.25	41.71	42.74	44.56	46.33	48.10	49.88
10	33.42	34.81	36.23	37.61	39.00	36.78	38.31	39.82	41.37	42.90	43.47	45.25	47.05	48.88	50.68
11	34.32	35.75	37.17	38.62	40.05	37.74	39.30	40.90	42.45	44.03	-	-	-	-	-
12	35.13	36.62	38.07	39.52	40.98	38.66	40.28	41.88	43.50	45.10	-	-	-	-	-
13	35.88	37.37	38.87	40.35	41.85	39.45	41.12	42.76	44.39	46.04	-	-	-	-	-
14	36.48	38.03	39.49	41.04	42.62	40.09	41.81	43.55	45.18	46.84	-	-	-	-	-
15	37.33	38.89	40.42	42.11	43.58	41.03	42.79	44.52	46.17	47.86	-	-	-	-	-

Rita J. Moss
Deputy Chief Human Capital Officer, Operations

Effective Date: April 19, 2026
Supersedes Schedule Issued: December 1, 2025