

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR

U.S. Geological Survey:USGS (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

**Notes:**

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	14	20	19	23	16	9
Number of Complainants	13	19	18	21	16	9
Repeat Filers	1	1	1	2	0	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	3	1	5	7	6	2
Color	1	0	2	2	1	0
Religion	1	3	3	0	1	0
Reprisal	10	13	10	9	8	3
Sex	5	9	7	12	7	2
PDA	0	1	1	1	1	0
National Origin	2	4	1	3	5	1
Equal Pay Act	0	0	0	0	0	0
Age	5	10	5	6	2	0
Disability	2	4	9	7	10	4
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	1	0	1

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	2	5	1	0	0	0
Assignment of Duties*	5	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	1	2	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	0
Disciplinary Action: Removal	0	1	0	0	2	1
Disciplinary Action: Other Disciplinary Actions**	0	0	3	6	2	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	7	2	4	6	2
Examination/Test	0	1	0	0	0	0
Harassment: Non-Sexual	8	9	7	8	6	2
Harassment: Sexual	1	0	1	2	1	1
Medical Examination	0	0	0	0	1	0
Pay including overtime	0	0	0	1	0	0
Promotion/Non-Selection	3	3	3	5	1	0
Reassignment: Denied/Directed	1	1	1	1	1	0
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation	1	1	5	5	3	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	2	1	0
Termination	1	0	2	4	6	2
Terms/Conditions of Employment*	3	3	0	0	0	0
Time and Attendance	3	0	5	4	4	0
Training	1	1	2	1	2	0
Other Terms/Conditions of Employment*	0	0	8	11	6	3













Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	11	4	9	10	19	28
Total Complainants	10	3	7	7	15	21
Complaints Pending Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's	0	0	2	0	0	0
Complaints Pending in Hearing	9	3	3	3	6	11
Complaints Pending Final Agency	2	1	6	7	11	13
Complaints Pending Appeal with EEOC Office of Federal Operations	0	4	7	5	1	4

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0