

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR

National Park Service:NPS (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

**Notes:**

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

| Part 1 Complaint Activity  |         |         |         |         |         |                      |
|----------------------------|---------|---------|---------|---------|---------|----------------------|
|                            | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Number of Complaints Filed | 80      | 67      | 74      | 84      | 59      | 32                   |
| Number of Complainants     | 77      | 66      | 73      | 83      | 59      | 32                   |
| Repeat Filers              | 3       | 1       | 1       | 1       | 0       | 0                    |

| Part 2 Complaints by Basis |         |         |         |         |         |                      |
|----------------------------|---------|---------|---------|---------|---------|----------------------|
|                            | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Race                       | 33      | 16      | 22      | 26      | 20      | 7                    |
| Color                      | 10      | 9       | 9       | 7       | 9       | 2                    |
| Religion                   | 3       | 6       | 4       | 3       | 2       | 1                    |
| Reprisal                   | 41      | 31      | 45      | 47      | 38      | 16                   |
| Sex                        | 26      | 23      | 19      | 36      | 24      | 13                   |
| PDA                        | 1       | 0       | 0       | 1       | 0       | 0                    |
| National Origin            | 14      | 3       | 6       | 5       | 8       | 4                    |
| Equal Pay Act              | 0       | 2       | 2       | 0       | 0       | 0                    |
| Age                        | 25      | 24      | 28      | 26      | 20      | 8                    |
| Disability                 | 19      | 26      | 34      | 30      | 26      | 20                   |
| Genetics                   | 0       | 0       | 3       | 0       | 1       | 1                    |
| Non-EEO                    | 2       | 4       | 3       | 3       | 1       | 0                    |

| Part 3 Complaints By Issue                        |         |         |         |         |         |                      |
|---|---------|---------|---------|---------|---------|----------------------|
|   | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Appointment/Hire                                  | 18      | 14      | 2       | 7       | 1       | 1                    |
| Assignment of Duties*                             | 8       | 4       | 0       | 0       | 0       | 0                    |
| Awards  | 0       | 0       | 1       | 0       | 1       | 0                    |
| Conversion to Full Time/Perm                      | 0       | 0       | 0       | 0       | 0       | 0                    |
| Disciplinary Action: Demotion                     | 0       | 1       | 1       | 0       | 0       | 0                    |
| Disciplinary Action: Reprimand**                  | 3       | 2       | 0       | 0       | 0       | 0                    |
| Disciplinary Action: Suspension                   | 4       | 5       | 4       | 2       | 5       | 0                    |
| Disciplinary Action: Removal                      | 2       | 0       | 3       | 0       | 0       | 0                    |
| Disciplinary Action: Other Disciplinary Actions** | 0       | 0       | 9       | 9       | 9       | 2                    |
| Disciplinary Action: Other 2**                    | 0       | 0       | 0       | 0       | 0       | 0                    |
| Duty Hours*                                       | 3       | 1       | 0       | 0       | 0       | 0                    |
| Perf. Eval./ Appraisal                            | 3       | 6       | 6       | 8       | 12      | 0                    |
| Examination/Test                                  | 3       | 0       | 0       | 0       | 0       | 0                    |
| Harassment: Non-Sexual                            | 25      | 26      | 35      | 50      | 38      | 16                   |
| Harassment: Sexual                                | 1       | 0       | 0       | 3       | 3       | 4                    |
| Medical Examination                               | 0       | 0       | 0       | 0       | 0       | 0                    |
| Pay including overtime                            | 4       | 2       | 5       | 4       | 2       | 1                    |
| Promotion/Non-Selection                           | 4       | 10      | 12      | 16      | 4       | 1                    |
| Reassignment: Denied/Directed                     | 0       | 0       | 1       | 1       | 2       | 1                    |
| Reassignment: Directed                            | 3       | 1       | 0       | 0       | 0       | 0                    |
| Reasonable Accommodation                          | 5       | 11      | 15      | 7       | 9       | 9                    |
| Reinstatement*                                    | 0       | 0       | 0       | 0       | 0       | 0                    |
| Religious Accommodation                           | 0       | 1       | 1       | 0       | 0       | 0                    |
| Retirement*                                       | 0       | 2       | 0       | 0       | 0       | 0                    |
| Sex-Stereotyping                                  | 1       | 0       | 1       | 2       | 0       | 0                    |
| Telework  | 0       | 2       | 2       | 1       | 3       | 0                    |
| Termination                                       | 7       | 4       | 6       | 4       | 7       | 4                    |
| Terms/Conditions of Employment*                   | 8       | 6       | 0       | 0       | 0       | 0                    |
| Time and Attendance                               | 3       | 2       | 3       | 3       | 4       | 2                    |
| Training  | 2       | 1       | 1       | 3       | 4       | 1                    |
| Other Terms/Conditions of Employment*             | 0       | 0       | 20      | 21      | 29      | 9                    |

| Part 4 Processing Time (Complaints Pending During FY)         |         |         |         |         |         |                      |
|---|---------|---------|---------|---------|---------|----------------------|
|   | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Average days in Investigation for all cases pending during FY | 166.32  | 170.48  | 186.58  | 230.94  | 280.78  | 353.70               |
| Average days in Final Action for all cases pending during FY  | 120.07  | 37.2    | 103.73  | 35.9    | 27      | 0.00                 |
| Average days in Investigation with                            | 169.33  | 189.03  | 183.11  | 235.89  | 281.26  | 355.25               |
| Average days in Final Action with                             | 63.6    | 27.84   | 44.29   | 15.8    | 27      | 0.00                 |
| Average Days in Investigation without Hearing                 | 156.5   | 179.12  | 194.63  | 221.48  | 280.13  | 352.00               |
| Average Days in Final Action without Hearing                  | 186.67  | 52.79   | 312.8   | 96.2    | 0       | 0.00                 |

| Part 5 Complaints Dismissed or Withdrawn   |         |         |         |         |         |                      |
|--|---------|---------|---------|---------|---------|----------------------|
|  | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Total Complaints Dismissed by              | 7       | 8       | 2       | 5       | 3       | 1                    |
| Average Days Pending Prior to Dismissal    | 149.14  | 190.11  | 177     | 166.4   | 127.33  | 227.00               |
| Total Complaints Withdrawn by Complainants | 9       | 6       | 5       | 6       | 4       | 2                    |

| Part 6 Total Final Agency Actions Finding Discrimination |               |           |               |           |               |           |               |           |               |           |                            |                        |
|--|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|----------------------------|------------------------|
|  | FY 2021 Count | FY 2021 % | FY 2022 Count | FY 2022 % | FY 2023 Count | FY 2023 % | FY 2024 Count | FY 2024 % | FY 2025 Count | FY 2025 % | FY 2026 Count (thru 03-31) | FY 2026 % (thru 03-31) |
| Total Number   | 6             |           | 0             |           | 1             |           | 1             |           | 3             |           | 1                          |                        |
| Findings Without Hearing                                 | 5             | 83        | 0             | 0         | 0             | 0         | 1             | 100       | 1             | 33        | 1                          | 100                    |
| Findings With  | 1             | 17        | 0             | 0         | 1             | 100       | 0             | 0         | 2             | 67        | 0                          | 0                      |





| Part 8 Finding of Discrimination by Issue |               |           |               |           |               |           |               |           |               |           |                            |                        |
|---|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|----------------------------|------------------------|
|   | FY 2021 count | FY 2021 % | FY 2022 count | FY 2022 % | FY 2023 count | FY 2023 % | FY 2024 count | FY 2024 % | FY 2025 count | FY 2025 % | FY 2026 count (thru 03-31) | FY 2026 % (thru 03-31) |
| Total Number Findings                     | 6             |           | 0             |           | 1             |           | 1             |           | 3             |           | 1                          |                        |
| Appointment/Hire                          | 2             | 33        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Assignment of Duties*                     | 1             | 17        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Awards                                    | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Conversion to Full Time/Perm              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Demotion             | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Reprimand**          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Suspension           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Removal              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Other Disciplinary Actions**              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 1             | 33        | 1                          | 100                    |
| Disciplinary Action: Other 2**            | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Duty Hours*                               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Perf. Eval. / Appraisal                   | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Examination/Test                          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Harassment: Sexual                        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Harassment: Non-Sexual                    | 5             | 83        | 0             | 0         | 1             | 100       | 0             | 0         | 1             | 33        | 0                          | 0                      |
| Medical Examination                       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Pay including overtime                    | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Promotion/Non-Selection                   | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reassignment: Denied/Directed             | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reassignment: Directed                    | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reasonable Accommodation                  | 1             | 17        | 0             | 0         | 0             | 0         | 1             | 100       | 0             | 0         | 0                          | 0                      |
| Reinstatement*                            | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Religious Accommodation                   | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Retirement*                               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Sex-Stereotyping                          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Telework                                  | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Termination                               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Terms/Conditions of Employment*           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Time and Attendance                       | 1             | 17        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Training                                  | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Other Terms/Conditions of Employment*     | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 2             | 67        | 0                          | 0                      |

## Part 8 Finding of Discrimination by Issue (with Hearing)

|                                       | FY 2021 count | FY 2021 % | FY 2022 count | FY 2022 % | FY 2023 count | FY 2023 % | FY 2024 count | FY 2024 % | FY 2025 count | FY 2025 % | FY 2026 count (thru 03-31) | FY 2026 % (thru 03-31) |
|---------------------------------------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|----------------------------|------------------------|
| Findings After Hearing                | 1             |           | 0             |           | 1             |           | 0             |           | 2             |           | 0                          |                        |
| Appointment/Hire                      | 1             | 100       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Assignment of Duties*                 | 1             | 100       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Awards                                | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Conversion to Full Time/Perm          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Demotion         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Reprimand**      | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Suspension       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Removal          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Other Disciplinary Actions**          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 1             | 50        | 0                          | 0                      |
| Disciplinary Action: Other 2**        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Duty Hours*                           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Perf. Eval. / Appraisal               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Examination/Test                      | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Harassment: Sexual                    | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Harassment: Non-Sexual                | 1             | 100       | 0             | 0         | 1             | 100       | 0             | 0         | 1             | 50        | 0                          | 0                      |
| Medical Examination                   | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Pay including overtime                | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Promotion/Non-Selection               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reassignment: Denied/Directed         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reassignment: Directed                | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reasonable Accommodation              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reinstatement*                        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Religious Accommodation               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Retirement*                           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Sex-Stereotyping                      | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Telework                              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Termination                           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Terms/Conditions of Employment*       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Time and Attendance                   | 1             | 100       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Training                              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Other Terms/Conditions of Employment* | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 1             | 50        | 0                          | 0                      |

## Part 8 Finding of Discrimination by Issue (without Hearing)

|                                       | FY 2021 count | FY 2021 % | FY 2022 count | FY 2022 % | FY 2023 count | FY 2023 % | FY 2024 count | FY 2024 % | FY 2025 count | FY 2025 % | FY 2026 count (thru 03-31) | FY 2026 % (thru 03-31) |
|---------------------------------------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|----------------------------|------------------------|
| Findings Without Hearing              | 5             |           | 0             |           | 0             |           | 1             |           | 1             |           | 1                          |                        |
| Appointment/Hire                      | 1             | 20        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Assignment of Duties*                 | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Awards                                | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Conversion to Full Time/Perm          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Demotion         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Reprimand**      | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Suspension       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Disciplinary Action: Removal          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Other Disciplinary Actions**          | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 1                          | 100                    |
| Disciplinary Action: Other 2**        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Duty Hours*                           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Perf. Eval. / Appraisal               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Examination/Test                      | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Harassment: Sexual                    | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Harassment: Non-Sexual                | 4             | 80        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Medical Examination                   | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Pay including overtime                | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Promotion/Non-Selection               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reassignment: Denied/Directed         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reassignment: Directed                | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Reasonable Accommodation              | 1             | 20        | 0             | 0         | 0             | 0         | 1             | 100       | 0             | 0         | 0                          | 0                      |
| Reinstatement*                        | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Religious Accommodation               | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Retirement*                           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Sex-Stereotyping                      | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Telework                              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Termination                           | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Terms/Conditions of Employment*       | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Time and Attendance                   | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Training                              | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 0                          | 0                      |
| Other Terms/Conditions of Employment* | 0             | 0         | 0             | 0         | 0             | 0         | 0             | 0         | 1             | 100       | 0                          | 0                      |

| Part 9 Complaints Pending from Previous FY By Status                |         |         |         |         |         |                            |
|---|---------|---------|---------|---------|---------|----------------------------|
|   | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026<br>(thru<br>03-31) |
| Total complaints from previous Fiscal Years                         | 54      | 44      | 45      | 50      | 75      | 118                        |
| Total Complainants  | 52      | 42      | 42      | 48      | 70      | 112                        |
| Complaints Pending Investigation                                    | 0       | 0       | 0       | 0       | 5       | 26                         |
| ROI issued, pending Complainant's                                   | 0       | 1       | 0       | 2       | 3       | 3                          |
| Complaints Pending in Hearing                                       | 52      | 37      | 22      | 22      | 36      | 46                         |
| Complaints Pending Final Agency                                     | 2       | 5       | 19      | 26      | 31      | 42                         |
| Complaints Pending Appeal with EEOC Office of<br>Federal Operations | 16      | 14      | 10      | 11      | 14      | 10                         |

| Part 10 Complaint Investigations                                |         |         |         |         |         |                            |
|---|---------|---------|---------|---------|---------|----------------------------|
|   | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026<br>(thru<br>03-31) |
| Pending Complaints Where Investigations Exceed<br>Required Time | 0       | 0       | 1       | 4       | 22      | 13                         |