

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Bureau of Land Management:BLM (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:
 Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.
 Starting in FY2022, issues marked with:
 * are reported under Other Terms / Conditions of Employment.
 ** are reported under Other Disciplinary Actions.
 Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	47	39	53	47	54	19
Number of Complainants	43	34	52	46	51	19
Repeat Filers	4	5	1	1	3	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	13	7	12	10	15	5
Color	3	3	5	5	6	1
Religion	1	8	1	2	2	1
Reprisal	26	23	28	21	35	15
Sex	26	17	25	20	21	8
PDA	1	0	0	0	1	1
National Origin	7	5	5	4	5	3
Equal Pay Act	2	1	1	0	0	0
Age	20	11	22	15	10	4
Disability	20	16	30	23	29	12
Genetics	0	2	2	0	1	1
Non-EEO	2	0	1	0	1	1

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	10	3	5	4	1	0
Assignment of Duties*	0	0	0	0	0	0
Awards	2	2	1	1	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	3	2	3	0	4	0
Disciplinary Action: Removal	1	1	0	0	4	0
Disciplinary Action: Other Disciplinary Actions**	9	7	2	2	5	2
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	4	9	4	5	3
Examination/Test	1	0	1	0	0	0
Harassment: Non-Sexual	32	28	35	20	32	14
Harassment: Sexual	2	0	1	2	0	0
Medical Examination	0	1	2	0	0	0
Pay including overtime	5	2	3	3	0	0
Promotion/Non-Selection	8	4	3	9	7	1
Reassignment: Denied/Directed	1	2	3	0	5	0
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation	8	7	11	5	6	6
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	3	0	0	0	1
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	4	1	0	2	0
Termination	4	9	3	2	6	2
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	3	3	3	1	1	1
Training	1	3	3	0	0	0
Other Terms/Conditions of Employment*	12	14	18	15	12	10

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	32	26	22	41	53	85
Total Complainants	27	23	19	39	49	77
Complaints Pending Investigation	0	0	0	0	0	13
ROI issued, pending Complainant's	0	0	0	0	0	3
Complaints Pending in Hearing	27	17	7	11	23	33
Complaints Pending Final Agency	2	8	11	26	33	34
Complaints Pending Appeal with EEOC Office of Federal Operations	10	11	10	6	3	7

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	1	0	0	0	2	4